

2021 Annual Report

BizLink Holding Inc.



I. The name, title, telephone number, and e-mail address of the spokesperson and deputy spokesperson:

- (I) Spokesperson: Chien-Hua Teng Title: Chief Executive Officer
Tel: (886)2-8226-1000 Email: felix@BizLinktech.com
Deputy Spokesperson: Chen-Shen Chou Title: Vice President
Tel: (886)2-8226-1000 Email: paul_chou@BizLinktech.com
- (II) Litigation representative in R.O.C.; title; contact telephone and email
Yin-Shu Kuo Title: Special Assistant to the Chairman
Tel: (886)2-8226-1000 Email: elaine_kuo@BizLinktech.com

II. Address and telephone number of all operation locations:

(1) Parent company

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Website : <http://www.BizLinktech.com> Tel : (886)2-8226-1000

(2) Subsidiaries and manufacturing plants

Name : BIZLINK TECHNOLOGY INC.	Address : 47211 Bayside Parkway. Fremont, CA 94538, USA
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Website : http://www.bizLinktech.com	Tel : (91)40-40207673
Name : OPTIWORKS, INC.	Address : 47211 Bayside Parkway. Fremont, CA 94538, USA
Website : http://www.optiworks.com	Tel : (1) 510-438-4560
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Website : http://www.optiworks.com	Tel : (86)21-64858787
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Website : http://www.bizLinktech.com	Tel : (886)2-8226-1000
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Name : BIZLINK ELECTRONICS (XIAMEN) CO., LTD.	Address : No.7 Zhongwan Road, Xingbei Industrial Zone, Xinglin Town, Xiamen, Fujian

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Website : http://www.bizLinktech.com	Tel : (1)915-8774888
Name : ACCELL CORPORATION	Address : 47211 Bayside Parkway. Fremont, CA 94538, USA
Website : http://www.bizLinktech.com	Tel : (1)510-438-9288
Name : BIZLINK TECHNOLOGY (IRELAND) LTD.	Address : G.D. House, Tallaght Business Park, Tallaght, Dublin 24, Ireland
Website : http://www.bizLinktech.com	Tel : (353)1-4626126
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Name : XIANG YAO ELECTRONICS (SHENZHEN) CO., LTD.	Address : No.86, Lingxia Road, Fenghuang Park, Fuyong Town, Baoan District, Shenzhen City
Website : http://www.bizLinktech.com	Tel : (86)755-33889898
Name : BIZCONN INTERNATIONAL CORPORATION	Address : No.86, Lingxia Road, Fenghuang Park, Fuyong Town, Baoan District, Shenzhen City
Website : http://www.bizLinktech.com	Tel : (86)755-33845888
Name : BIZCONN TECHNOLOGY INC.	Address : 47211 Bayside Parkway. Fremont, CA 94538, USA
Website : http://www.bizLinktech.com	Tel : (1)510-252-0786
Name : BOBI, LLC	Address : 47211 Bayside Parkway. Fremont, CA 94538, USA
Website : http://www.bizLinktech.com	Tel : (1) 510-252-0786
Name : JO YEH COMPANY LIMITED	Address : 1501 Capital Centre, 151 GLOUCESTER ROAD, WAN CHAI, Hong Kong
Website : http://www.bizLinktech.com	Tel : (886)2-8226-1000
Name : NANHAI JO YEH ELECTRONIC CO., LTD.	Address : Jiujiang Industrial Park, Dun Gen Section, Longkao Road, Jiujiang Town, Nanhai District, Foshan City
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Name : EA CABLE ASSEMBLIES (HONGKONG) CO., LIMITED	Address : 1501 Capital Centre, 151 GLOUCESTER ROAD, WAN CHAI, Hong Kong
Website : http://www.bizLinktech.com	Tel : (886)2-8226-1000
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Website : http://www.bizLinktech.com	Tel : (49) 911 8919 9698
Name : BIZLINK TECHNOLOGY (BELGIUM) N.V.	Address : Kempische Steenweg 293/10, B-3500 Hasselt, Belgium
Website : http://www.bizLinktech.com	Tel : (32) 11 260 239
Name : BIZLINK TECHNOLOGY (SLOVAKIA) S.R.O.	Address : 914 01, Trenčianska Teplá 1356, Slovakia
Website : http://www.bizLinktech.com	Tel : (421) 32 6570 294
Name : BIZLINK TECHNOLOGY SRB D.O.O.	Address : Vasilija Djurovica Zarkog 56, 18400 Prokuplje, Serbia
Website : http://www.bizLinktech.com	Tel : (381) 27 240 450
Name : BIZLINK TECHNOLOGY (CHANGZHOU) LTD.	Address : No.6, North Changjiang Rd., New Dist., Changzhou, Jiangsu 213022
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Name : SPEEDY INDUSTRIAL SUPPLIES PTE LTD	Address : 3 Kallang Sector #07-06, Singapore 349278
Website : http://www.bizlinktech.com	Tel : (65) 6743-4116
Name : SIS SPEEDY INDUSTRIAL SUPPLIES SDN. BHD.	Address : PTD 8738 & 8739, Jalan Perindustrian 3, Kawasan Perindustrian Pontian, 82000 Pontian, Johor, Malaysia
Website : http://www.bizlinktech.com	Tel : (60) 7687-0158

Name : BIZLINK ROBOTIC SOLUTIONS USA, Inc.	Address : 100 Kay Industrial Drive Lake Orion, MI 48359, USA
Website : http://www.bizlinktech.com	Tel : (1) 248 484 5500
Name : BIZLINK ROBOTIC SOLUTIONS USA, Inc.	Address : 5211 Linbar Drive, Suite 505 ,Nashville, TN 37211, USA
Website : http://www.bizlinktech.com	Tel : (1) 615 540 1533
Name : BIZLINK ELOCAB Ltd.	Address : 258 Mcbrine Dr, Kitchener, ON, CA
Website : http://www.bizlinktech.com	Tel : (1) 519 893 1155
Name : BIZLINK SPECIAL CABLES (Changzhou) Co., Ltd.(Changzhou Plant)	Address : No.21, Taihu West Road, Xinbei District, Changzhou, Jiangsu 213022, China
Website : http://www.bizlinktech.com	Tel : (86) 519 8988 7105
Name : BIZLINK SPECIAL CABLES (Changzhou) Co., Ltd.(Shanghai office)	Address : Room 605, Antna Mansion, No. 107 Zunyi Rd., Changning Area, Shanghai 200051, China
Website : http://www.bizlinktech.com	Tel : (86) 21 6237 5569
Name : BIZLINK SPECIAL CABLES (Changzhou) Co., Ltd.(Shenzhen office)	Address : Room 22B, Microsoft Comtech Mansion, No. 55 Gaoxin South 9th Road, Nanshan District, Shenzhen 518057, China
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Website : http://www.bizlinktech.com	Tel : (49) 9172 69800
Name : BIZLINK ELOCAB GmbH	Address : Breitenloher Weg 10, 91166 Georgensgmünd, Germany
Website : http://www.bizlinktech.com	Tel : (49) 9172 69800
Name : BIZLINK ROBOTIC SOLUTIONS GERMANY GmbH	Address : Brüsseler Straße 12, 30539 Hannover, Germany
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Name : BIZLINK ROBOTIC SOLUTIONS GERMANY GmbH	Address : An der Auehütte 10, 98574 Schmalkalden, Germany
Website : http://www.bizlinktech.com	Tel : (49) 3683 65050
Name : BIZLINK ROBOTIC SOLUTIONS FRANCE S.A.S.	Address : 5, avenue Victor Hugo – ZAC du Jardin d'Entreprises, 28000 Chartres, France
Website : http://www.bizlinktech.com	Tel : (33) 237337500
Name : BizLink BIZLINK ROBOTIC SOLUTIONS FRANCE S.A.S.	Address : 1 Av. Louis Pasteur, Zone Industrielle de Gellainville 28630 Gellainville, France
Website : http://www.bizlinktech.com	Tel : (33) 237337500
Name : BIZLINK INDUSTRY SLOVAKIA SPOL. S.R.O.	Address : Trenčianska 401/81, 019 01 Ilava, Slovakia
Website : http://www.bizlinktech.com	Tel : (421) 91 436 3240
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Website : http://www.bizlinktech.com	Tel : (421) 90 370 9961
Name : BIZLINK INDUSTRY SLOVAKIA SPOL. S.R.O.	Address : Nám. Dr. A. Schweitzera 194, 916 01 Stará Turá, Slovakia
Website : http://www.bizlinktech.com	Tel : (421) 32 321 3188
Name : BIZLINK INDUSTRY CZECH S.R.O.	Address : Ostrov u Stříbra 20, CZ-349 01 Kostelec, Czech Republic
Website : http://www.bizlinktech.com	Tel : (420) 373 340 940
Name : BIZLINK SILITHERM S.R.L.	Address : S.S. 10, Via Breda, 134, 29010 Monticelli d'Ongina PC, Italy
Website : http://www.bizlinktech.com	Tel : (39) 052 381 5711
Name : BIZLINK TAILOR-MADE CABLE UK Ltd.	Address : Units 12–14, Boythorpe Business Units, Dock Walk, Boythorpe, S40 2QR Chesterfield, UK
Website : http://www.bizlinktech.com	Tel : (44) 124 655 8618
Name : BIZLINK SYSTEMS SPAIN, S.L.U.	Address : Pol. Ind. Armenteres Carrer Riera Pahissa nº 14-16, 08980 Sant Feliu de Llobregat, Barcelona, Spain
Website : http://www.bizlinktech.com	Tel : (34) 936 35 44 00
Name : BIZLINK SYSTEMS SPAIN, S.L.U.	Address : Delegation Coordinator Valladolid Pol. Ind. San Cristóbal C/Hidrógeno Nº29, Spain
Website : http://www.bizlinktech.com	Tel : (34) 936 35 44 00

- III. The name, address, e-mail address, and telephone number of the agency handling share transfers
 Name: Grand Fortune Securities Co.,Ltd, Stock Affair Agency
 Address: 6F., No.6, Sec. 1, Zhongxiao E. Rd., Zhongzheng Dist., Taipei City, Taiwan
 Website: <http://www.gfortune.com.tw> Tel: (886) 2-2371-1658
- IV. The name of the certified public accountant who duly audited the annual financial report for last fiscal year, and the name, address and telephone number of the accounting firm:
 CPA: Mr. Chung-Chen Chen and Ms. Chiang-Hsun Chen
 CPA firm: Deloitte & Touche
 Address: 20F, No. 100, Songren Rd., Xinyi Dist., Taipei, 11073, Taiwan
 Website: <http://www.deloitte.com.tw> Tel: (886)2-2725-9988
- V. The name of any exchanges where the company's securities are traded offshore, and the way to access information on said offshore securities:
- Overseas Issuance and Transaction Location:
 The Singapore Exchange <http://www.sgx.com>
 Overseas Convertible Bond Index Code ISIN XS2078324485
 - Issuance and Transaction Location:
 The Luxembourg Exchange <http://www.bourse.lu>
- VI. Company website: <http://www.bizlinktech.com>

VII. Board members:

Title	Name	Selected Experience
Chairman	Hwa-Tse Liang (Nationality USA)	Please refer to page 13~17 in this chapter
Director	Inru Kuo (Nationality USA)	
Director	Chien-Hua Teng (Nationality R.O.C.)	
Director	Yann-Chiu Wang (Nationality R.O.C.)	
Independent director	Jr-Wen Huang (Nationality R.O.C.)	
Independent director	Chia -Jiun Cherng (Nationality R.O.C.)	

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One Message to Shareholders

BIZLINK HOLDING INC.

2021 Business Report

Dear Madam / Sir:

We hereby report our operating results for 2021 and a summary of our business plan for 2022:

I. 2021 Business Highlights

1. Operating accomplishment

Both The Company's revenue and profit have grown significantly this year. Operating income was NT\$28,564,375,000, an increase of 26.74% compared with 2020. Net income after tax was NT\$2,036,138,000, and earnings per share were NT\$15.22.

2. Financial and profitability analysis:

Item	2020	2021
Net cash inflow from operating activities (NT\$ thousand)	1,871,527	315,464
Net cash outflow from investment activities (NT\$ thousand)	(2,035,978)	(1,475,481)
Net cash outflow from financing activities (NT\$ thousand)	(3,826,135)	(832,831)
Returns on assets (%)	8.33	8.80
Returns on Equity (%)	14.26	14.23
Pre-tax income as a percentage of total paid-in capital (%)	172.72	192.16
Profit margin (%)	8.08	7.08
EARNINGS PER SHARE (one NTD)	14.01	15.22

The 2021 net cash inflow from operating activities decreased by 83% compared with

2020, due to increases in account receivables and inventory levels. The 2021 net cash outflow from investing activities in 2021 decreased compared with 2020, mainly due to the decreases in the investment in affiliates. The 2021 net cash outflow from financing activities decreased compared with 2020, mainly due to the redemption of convertible corporate bonds in 2020, leading to an increase in cash outflow. The remaining profitability indicators were better than those in 2020, except for return on equity and profit margin which decreased mainly due to the increase in shareholders' equity and operating income in 2021.

3. Research & Development Progress :

The Company's R&D expenditure in 2021 was NT\$862,521,000, an increase of 32% compared to NT\$651,167,000 in 2020, accounting for 3.0% of 2021's operating income and 2.9% of 2020's operating income, respectively. It is estimated that 2.5–3.5% of the annual revenue will continue to be invested in R&D in the future.

BizLink's product R&D is focused on high-speed computing, precision manufacturing, and higher value-added fields, including data center cables to meet the needs for digital transformation and cloud services, and R&D of new generation docking stations. In the automotive field, we are developing electric vehicle connectors, high-voltage cables, and other applications. As for industrial equipment, our products include the integration of systems of semiconductor equipment machines and the cables for new-generation energy storage devices. In terms of medical equipment, we work with the Industrial Technology Research Institute to develop COVID-19 molecular sensors.

II. 2022 Business Plan Highlights

1. 2022 operation guidelines:

(1) Integrated Industrial Application Business Group

BizLink completed the acquisition of an industrial solutions business group in January 2022 and obtained cutting-edge technologies from six business units as well as obtained orders from a high-end client base in Europe. This merger has not only enhanced the Company's longer-term business competitiveness but further consolidated BizLink's global reputation and leading position in the interconnect industry. We will accelerate the integration of resources between both parties based on our experience of integrating the electrical appliance business group in 2017.

(2) Effective combination between resources and key strategies:

Optimization of the organizational structure. In alignment with the Company's strategy, we will effectively combine operations and resources, improve operational efficiency, connect global advanced R&D resources and technological solutions, and invest in product design, manufacturing, logistics, and other resources in target products and key industries while establishing a highly integrated sales and service network.

(3) Digital transformation in operations:

- Carry out AI training: Enable employees to learn and embrace new concepts and new technologies, accumulate knowledge and practical experiences to help

improve daily operations, and enhance the Company's long-term competitiveness.

- Establish an AI-enabled operating environment: Accelerate the integration of AI into our workflow to improve the efficiency in our existing operating process.

(4) Training of the team to improve performance:

- Offer professional training: Improve managers' abilities, improve decision-making quality and problem-solving ability, and assist in achieving performance targets.
- Leadership and talent retention: In response to BizLink's global expansion and the inclusion of new talents from Generation Z, we will actively recruit, select, and retain employees, train managers, and adjust management and leadership styles to lead the new generation of employees to move forward.

(5) Strengthened intellectual property management

Systematic management and development of intellectual property: Increase investment in intellectual property, establish an intellectual property framework, manage intellectual property contracts, and strengthen knowledge of intellectual property concepts, among other intellectual property rights management policies.

2. Important production and sales policies

(1) Focus on core product development:

Move toward the development of high-speed computing, precision manufacturing, and higher value-added products. Continue to strengthen design and development, system integration, assembly and testing, software support, and automated manufacturing, all of which are adopted in semiconductor equipment connection cables, electric vehicle cables, industrial automation applications, data centers, and medical products.

(2) Automation and AI

Automation and AI are the focus this year. The Company will invest in training and introduce consultant teams for selected facilities and deploy automated equipment and AI in production operations to improve productivity.

(3) Expansion of alliances:

Engage in horizontal or vertical collaboration models, work with strategic partners within the industry supply chain to complement each other in terms of realizing advantages in technology R&D and integration of platforms and interacting with more new customers to meet the needs of cross-industry applications.

III. Future long-term development strategy:

1. Growth through resource integration:

Continue to strategically invest in new technological capabilities for new applications, work with target customers, and increase market share and geographic exposure. Internally integrate the unique advantages of each business unit, provide one-stop service, develop new products and new customers across different industries, and maximize synergy.

2. Improve the regional layout:

- Continue to increase production capacity, including in Asia, North America, and in Europe in response to customers' future growth.
- Plan to set up a new plant in Tainan, Taiwan, to respond to high-speed computing, smart transportation, and medical products in the future.
- Select plants to diversify production, strengthen our plants' one-stop manufacturing capabilities, and achieve mutual backup between plants.

3. Corporate ESG and corporate governance:

- 1) Maintain a low-risk rating: Become a leading interconnect company with a low-risk rating from major global ESG rating agencies.
- 2) Promote a carbon neutrality and a zero accidents policy: Comply with environmental regulations to improve the environmental, safety, and health (ESH) requirements of each plant and monitor financial risks caused by climate change. To effectively reduce greenhouse gas emissions, BizLink has completed the formulation of a plan to reduce the greenhouse gas emission intensity by 42% in 2030 compared with 2020 and has begun to implement it with 2020 emissions as the benchmark.
- 3) Launch an external performance evaluation and a corporate governance certification for the Board of Directors and functional committees: Continue to pay attention to corporate governance issues and maintain information transparency.
- 4) Implement and comply with international norms on regulations on risk management and ethical management: Include ethical management, integrity, and code of conduct, information risk management, and prohibition of insider trading education.
- 5) Sustainable management system certification: All nine production sites in China have passed the ISO 14001 sustainable management system.
- 6) Recognized by authoritative organizations: BizLink has won the honor of America's Most Responsible Companies 2022 by Newsweek, a major U.S. media outlet, for three consecutive times and won the IR Magazine Awards – Greater China for the second time in 2021.

4. Shaping of a corporate culture and cultivation of a global team:

Nurture talent from diverse backgrounds through training and strategic recruitment to grow together with the Company, thereby building a global company. We aim to jointly shape BizLink's corporate culture as "One Team, One Goal" based on the organization's core values.

IV. Conclusion

2021 has been a busy year for BizLink with several major projects completed and some still underway. Our revenue has hit yet another record high with the concerted efforts of our employees despite the various challenges. However, in the face of rising cost pressures such as from raw materials, components, labor, and logistics, the BizLink team has demonstrated a respectable and efficient execution. We are proud of continuously optimizing production efficiency, controlling operating expenses, negotiating with clients to transfer material costs, and striving for higher value-added orders to reduce the impact of sharp cost increases. Looking ahead to 2022, the soaring prices and inflationary pressures will not stop, and cost management will still be crucial.

BizLink is at a critical moment in its history. We face challenges and but see many opportunities: the acquisition of the Industrial solutions Business Group will be a major milestone in changing the rules of the game; we will fully invest in various integration work and look forward to the future after the merger to create greater synergy.

Finally, I would like to thank the employees and colleagues for their hard work in achieving our goals, and to thank the shareholders for your support throughout this journey. Let us work together to achieve new highs.

BIZLINK HOLDING INC.

Chairman Hwa-Tse Liang

General Manager Chien-Hua Teng

Accounting Manager Yu-Fang Wang

Two Company Overview

I. Establishment Date and Organization Overview

BizLink Holding Inc. was founded on June 1, 2000, in the Cayman Islands, with its headquarters located in the Silicon Valley, California. BizLink is the leading provider of connectivity solutions worldwide. BizLink spans Europe, Asia, and the Americas, with offices and 32 production sites in more than 16 countries. All our major subsidiaries are wholly-owned, and are located in major regions of the global production chain, including in North America, Europe, Greater China, and in Southeast Asia.

BizLink plays a critical role in the global connection wire harness industry. Our main business covers new product introduction, (NPI), system integration, and manufacturing of interconnect products, including those used in industrial automation, semiconductor equipment, information technology, automotive, medical care, new energy, and special application wires.

II. Group Overview

Year	Milestones
1996	<ul style="list-style-type: none">• BizLink was founded in Taiwan, registered under the Chinese name “貿聯國際有限公司.”
1997	<ul style="list-style-type: none">• BizLink Technology was established in the US as the corporate headquarters with a list of established brand names as its first customers, including Dell, Intel, and Gateway.
1998	<ul style="list-style-type: none">• BizLink Xiamen was established and received certification to the ISO9002 Quality Management Systems.• BizLink Ireland was established in Dublin to serve European customers, such as Siemens.• Acquired Excel Products Inc. and obtained customers such as Compaq, Philips, etc. in response to NAFTA.
1999	<ul style="list-style-type: none">• BizLink Shenzhen received certification for QS9000 Quality Management Systems and entered the vehicle wiring harness market.• Malaysian office formed, serving Southeast Asian customers such as Flextronics.
2000	<ul style="list-style-type: none">• BizLink Holding Inc. was established (hereinafter referred to as “the Company” and “the Group” with its subsidiaries) and registered in the Cayman Islands.• Manufacturing computer connectors, Bizconn Technology was established in the first step of the Group’s vertical integration plan.• OptiWorks US started business operations, followed by OptiWorks Shanghai, and manufactured its first opto-isolator.
2001	<ul style="list-style-type: none">• Bizconn products obtained UL and CSA certification.• Manufacturing industrial rubber, K-Link’s new plant was established in Shenzhen as part of the Group’s vertical integration plan.• New Malaysian plant started operation to expand local services.

Year	Milestones
2002	<ul style="list-style-type: none"> Finalized vertical integration by acquiring Tongying Electronics Co., Ltd. and obtaining wire harness technology. By establishing Hua Zhan Electronics (Shenzhen) Co., Ltd., BizLink entered China's medical device market.
2003	<ul style="list-style-type: none"> Shenzhen plant received SONY GP certification. Xiamen plant relocated to Asiaworld in Xinglin town. Established BizLink (Kunshan) Co., Ltd. to serve customers in the East China region. OptiWorks (Shanghai) received international certification for TL9000, and was recognized by the Science and Technology Commission of Shanghai Municipality as a high technology enterprise.
2004	<ul style="list-style-type: none"> The cadmium testing capacity of lead in the chemical laboratory of the Shenzhen plant received Microsoft certification. Xiamen plant passed OHSAS18001 certification. Bizconn started to supply Microsoft XBOX connectors. The variable fiber optical attenuators manufactured by OptiWorks Shanghai received China patent No. 651375.
2005	<ul style="list-style-type: none"> Shenzhen plant received ISO/IEC17025 certification for National Laboratory Accreditation Standards. Light switch manufactured by OptiWorks Shanghai received China patent No. 719673 and 719836. BizLink Japan was established, serving Japanese customers such as Sony and NEC. BizLink group imported Tiptop and ERP systems.
2006	<ul style="list-style-type: none"> Tongying plant received ISO14001:2004 certification for environmental management systems. Bizconn obtained patent certification (China, US) for resilient cards that are used in wire connectors.
2007	<ul style="list-style-type: none"> Shenzhen plant set up a business unit of motor vehicle wiring harnesses. Tongying plant received QC080000 certification for Hazardous Substance Process Management. Established Xiang Yao Electronics (Shenzhen) Co., Ltd.. BizLink's eLearning system received a grant from Industrial Development and Promotion of e-Learning Project that launched by Industrial Development Bureau, Ministry of Economic Affairs, and obtained Class A certification for service quality.
2008	<ul style="list-style-type: none"> By obtaining ISO13485 certification, the Shenzhen plant was able to penetrate deeper into the international medical device market. By successful development of BFR/PVC Free products, the Xiamen plant marked a leading position in environmental products. Bizconn obtained 8 patents (US & China) for solar energy products. The successful development of a solar junction device opened up the door of the solar device market for BizLink.

Year	Milestones
	<ul style="list-style-type: none"> By establishing an India office, Bizconn aimed to enter the local solar energy and medical device market.
2009	<ul style="list-style-type: none"> K-Link plant developed halogen-free materials. The optical components developed by OptiWorks Shanghai obtained 7 China patents. Bizconn was recognized as a China High Technology Enterprise. BizLink purchased new group headquarters in the US. Partial product line of OptiWorks Shanghai was transferred to the Kunshan plant's clean room. Three independent directors were elected in the extraordinary shareholder meeting dated November 12.
2010	<ul style="list-style-type: none"> Set up an audit committee. In the forefront of the development of integrated modules and subsystems by OptiWorks Shanghai, the product line was extended to the mid and downstream of optical communications. With direction heading toward fine, high pressure, & high temperature, and high fire proof, the Tongying plant has successfully developed a Teflon line. The Kunshan plant set up a product line of wire harnesses and connectors, and an All-In-One plan is progressing well. BizLink India was relocated to Hyderabad India. BizLink Int'l Electronics (Shenzhen) Co., Ltd. imported a Green House Gas GHG system and obtained temperature & humidity test standards.
2011	<ul style="list-style-type: none"> Approved by the Financial Supervisory Commission, Executive Yuan, on January 17 to issue shares under an Initial Public Offering in the Republic of China. Listed on the stock exchange dated April 21. Formed a Compensation Committee. Converted an ERP system, imported SAP, and enhanced integration into the global system.
2012	<ul style="list-style-type: none"> By obtaining AS9100 certification, the Malaysian plant entered the product line of the aviation industry. Imported defibrillator cables and anesthesia monitor cables. Developed a high-frequency audio signal adapter and thin mobile device adapter. Developed server cables. BizLink US signed a contract for the purchase of land for a new plant project in New Mexico in September. Sunbolts is the BizLink's solar energy brand. It was recognized by PHOTON International (September) as the best brand for the second consecutive year.
2013	<ul style="list-style-type: none"> F-BizLink (3665-TW) was elected to the MSCI global mid-small cap indices. Obtained certification for a US regulation electric vehicle charging coupler. Collaborated with the National Taiwan University of Science and Technology to develop a solar energy smart junction box.

Year	Milestones
	<ul style="list-style-type: none"> • Obtained certification for a solar energy connector (1500V). • Supplied cable and wire harnesses for petroleum/gas exploration equipment. • Supplied cable and wire harnesses for sport yacht engines. • Set up a simulation device for Fremont Electro-Magnetic Interference (EMI). • Enabled the Kunshan EMI laboratory. • Set up a high-frequency team for the Taipei R&D center.
2014	<ul style="list-style-type: none"> • Completed 4K2K docking station product line development. • At the 2015 Consumer Electronics Show, the UltraAV Mini DisplayPort 1.2 to 2 DisplayPort Multi-Display MST Hub received the innovation award in the computer accessories category. • Establishing a new wire extrusion plant in El Paso, U.S.A. • Phasing in manufacturing execution system (MES) for product traceability. • Expanded capacity of plants in Kunshan, Malaysia, and Mexico.
2015	<ul style="list-style-type: none"> • The Shenzhen factory received certification to the AS9100 Quality Management Systems, used in the aerospace industry. • Leading global supplier of USB Type-C products.
2016	<ul style="list-style-type: none"> • Acquired Jo Yeh Co., Ltd. in Hong Kong to expand into motor vehicle application space • Selected as a constituent under the “TWSE Corporate Governance 100 Index” • Expanded production capacity in Kunshan China, Malaysia, Texas and U.S.A., and added a new production plant in Fremont, California
2017	<ul style="list-style-type: none"> • Acquired of LEONI’s Electrical Appliance Assemblies Business Group and obtained production sites and customers in Europe • Our NPI has tapped into the wiring application of the semiconductor equipment sector • Complete the development of electronic vehicle supply equipment EVSE
2018	<ul style="list-style-type: none"> • Listed in Deloitte’s Technology Fast 500 Asia Pacific companies • Inaugurated BizLink’s Corporate Sustainability report • Acquired Teralux Technology Co., Ltd. Expanded high-speed transmission product offerings for data-centers • Mass production of Thunderbolt-3 based docking stations
2019	<ul style="list-style-type: none"> • Named to Newsweek’s 2020 list of America's Most Responsible Companies • Won Asiamoney Asia's Outstanding Companies Poll 2019 in Taiwan Automobile and Components • Listed in Deloitte's "2019 Asia Pacific Technology Fast 500" for the 2nd straight year • Won the “Greater China – Best in Sector: Technology” and the “Best in Region: Taiwan” Investor Relations awards at the IR Magazine– Greater China 2019 forum

Year	Milestones
2020	<ul style="list-style-type: none"> • Ranked in Highest Top-5% in the 2019 Corporate Governance Evaluation by the Taiwan Stock Exchange • Named to Newsweek's 2021 list of America's Most Responsible Companies for the 2nd straight year • Won Asiamoney Asia's Outstanding Companies Poll 2020 in Taiwan Automobile and Components for the 2nd straight year • Listed in Deloitte's "Asia Pacific Technology Fast 500" for the 3rd straight year • Expanded production capacity in Changzhou production site • Certified by USB Implementers Forum (USB-IF) in USB4 for Gen 3 Type-C transmission harnesses
2021	<ul style="list-style-type: none"> • Announced the acquisition of the Industrial solutions business group from Leoni AG. • Worked with Ventec Electronics Corporation and Footprintku Inc. to help integrate the electronics industry supply chain. • Ranked in the Top-5% in the 8th Corporate Governance Evaluation by the Taiwan Stock Exchange, and in the Top-10% within the Electronics Industry with a market value of TWD10 billion or more. • Named one of America's Most Responsible Companies 2022 by Newsweek for the third time in a row. • Named one of 2021 Asia's Outstanding Companies in the Automobiles & Components industry by Asiamoney for the third time in a row. • Awarded the 2021 Best in Investor Relations for Greater China in the High-Tech Industry by IR Magazine. • Awarded the 2021 Best Partner Award by Shenzhen Powerleader Computer SYSTEM Co., Ltd. • Awarded the Healthy Management Award by Shin Tech. • Awarded the Excellent Partner & Reduction of Risk for Customers by General Electric (GE). • Awarded the honor of Three-star Star Enterprise by the Changzhou Municipal Government of China. • Awarded the Supplier Commitment Award by HiKOKI.

III. Group Structure

Please see p.146 of the Company's Annual Report.

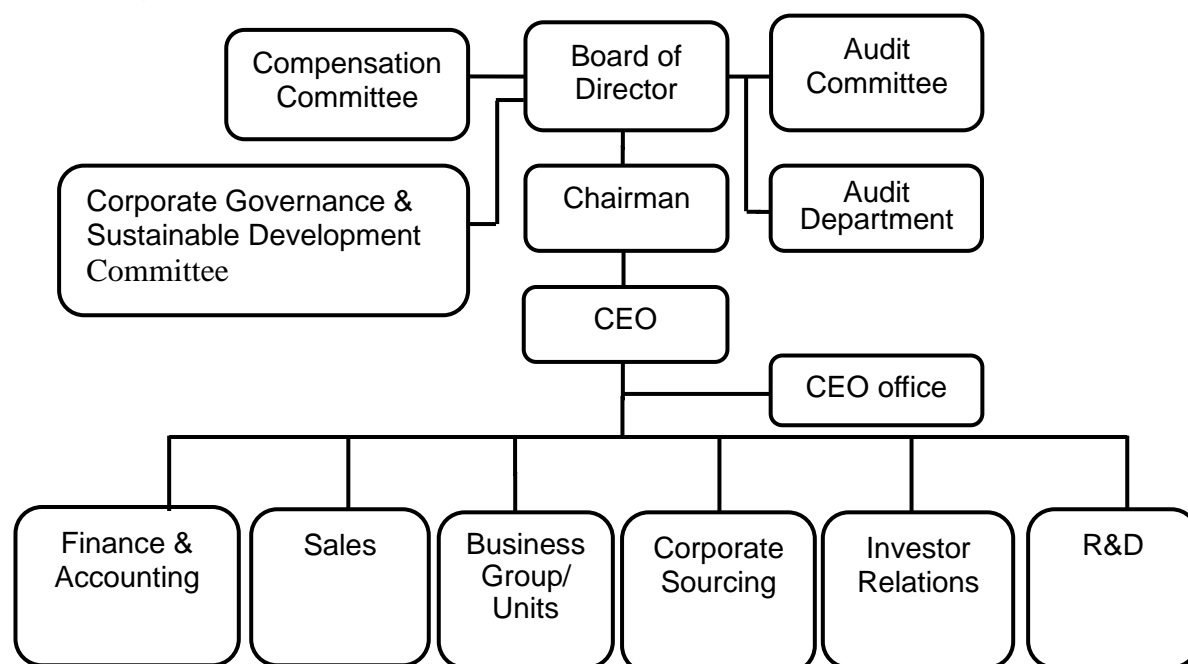
IV. Risk Management

Please see p.139~144 of the Company's Annual Report.

Three Corporate Governance

I. Organizational Chart

(I) Organizational Structure



(II) Business operations of the respective departments

Department Name	Responsibility
Chairman	Stipulating policy directives and objective guidelines for the Company's operations and assigning managers to execute business operations.
CEO	Implementing the resolution of the "board of directors" and the Company's general administration.
Audit Department	Based on the Articles of Association and under the authorization of the Board, the audit committee is in charge of guiding the operation of the audit department to conduct various audit projects by applying objective, fair and impartial attitudes to complete each project independently.
CEO Office	Stipulating and improving operation tactics and planning according to business status and mission, motivating employees to work hard under the company's growing strategies, as well as fulfilling the Company's corporate and mission.
R&D	Executing R&D plans to create new products and upgrade existing products, as well as enhance technology level and product competitiveness based on the needs of business production and operation.
Investor relations	Issuing and responding to the Company's information to the external parties and handling relationships with domestic and international investors for better communication. Collecting information regarding market and industry changes to assist management strategy and decision making.
Corporate Sourcing	Integrating supplier resources to build an optimal supply

	chain that ensures superior delivery, costs and quality of production materials for better competitiveness based on the Company's business plan and organization structure.
Business Group/Units	Collecting market information relevant to business objectives and strategies and providing effective support to daily operation to ensure economic efficiency.
Sales	As a critical part of the for sales and marketing operation, that is responsible for bridging the psychological gap between products and customers and establishing ground to shorten the physical gap between them.
Finance & Accounting	Formulating and executing budget plan and financial management according to the Company's strategies. Making precise accounting journals and providing both internal and external parties, in a timely fashion, financial and operating information. Supplying concrete evidence to assist in business strategies and financial planning. Safeguarding capital and controlling operation costs to enhance capital efficiency and bring about operation goals.

II. Biographies of Company Directors, President, Vice Presidents, Asst. VPs, and Heads of Departments and Branches

(I) Biographies of directors and supervisors (the Company did not appoint supervisors)

1. Directors' name, educational background (professional experiences), number and nature of shares held

04.19.2021

Title	Nationality	Name	Gender	Age (Note 2)	Elected date	Term of service	Date of first term	Shares held on election day		Number of shares held		Shares held by spouse and minor children		Shares held under name of another		Selected experience	Services concurrently with other companies	Directors/supervisors, senior executives, who are spouse or 2 nd degree of kinship			Note
								Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Title	Name	Relation	
Chairman	U.S.A.	Hwa-Tse Liang	Male	60	2021/7/5	3years	2000/6/1	7,728,485	5.78%	7,738,485	5.07%	9,285,465	6.08%	162,497	0.11%	Education: MSEE, Penn State University, NCTU Electronics Experience: Engineering CEO, Greatlink USA Director of BIZLINK TECHNOLOGY INC. Director of OPTIWORKS, INC. Director of ビズリンク 株式会社 Director/Manager of BIZLINK INT'L CORP. Director of BIZLINK TECHNOLOGY (IRELAND) LTD. Director of BIZLINK TECHNOLOGY (S.E.A.) SDN. BHD. Director of BIZLINK TECH, INC. Director of ACCELL CORPORATION Director of BIZCONN TECHNOLOGY INC. Director of BIZLINK (BVI) CORP. LIMITED Legal Person/Executive Director of OPTIWORKS(SHANGHAI) CO., LTD. Legal Person/ Executive Director of OPTIWORKS (KUNSHAN) CO., LTD. Director BIZLINK (KUNSHAN) CO., LTD. Director ASIA WICK LTD. Director of OW HOLDING INC.	Director of BIZLINK TECHNOLOGY INC. Director of OPTIWORKS, INC. Director of ビズリンク 株式会社 Director/Manager of BIZLINK INT'L CORP. Director of BIZLINK TECHNOLOGY (IRELAND) LTD. Director of BIZLINK TECHNOLOGY (S.E.A.) SDN. BHD. Director of BIZLINK TECH, INC. Director of ACCELL CORPORATION Director of BIZCONN TECHNOLOGY INC. Director of BIZLINK (BVI) CORP. LIMITED Legal Person/Executive Director of OPTIWORKS(SHANGHAI) CO., LTD. Legal Person/ Executive Director of OPTIWORKS (KUNSHAN) CO., LTD. Director BIZLINK (KUNSHAN) CO., LTD. Director ASIA WICK LTD. Director of OW HOLDING INC.	Director	Inru Kuo	Spouse	

Title	Nationality	Name	Gender	Age (Note 2)	Elected date	Term of service	Date of first term	Shares held on election day		Number of shares held		Shares held by spouse and minor children		Shares held under name of another		Selected experience	Services concurrently with other companies	Directors/supervisors, senior executives, who are spouse or 2 nd degree of kinship			Note
								Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Title	Name	Relation	
Director	U.S.A.	Inru Kuo	Female	59	2021/7/5	3years	2000/6/1	9,285,465	6.95%	9,285,465	6.08%	7,738,485	5.07%	0	0.00%	Education: MS Actuarial Georgia State University Department of Physics National Kaohsiung Normal University Experience: VP, Greatlink USA	Director /General Manager of BIZLINK TECHNOLOGY INC. Director of OPTIWORKS, INC. Director of ビズリンク株式 会社 Director of BIZLINK (BVI) CORP. Chairman BIZLINK INT'L CORP. Director of ZELLWOOD INTERNATIONAL CORPORATION Director of BIZLINK TECHNOLOGY (IRELAND) LTD. BIZLINK TECH, INC. Director of ADEL ENTERPRISES CORPORATION Director of ACCELL CORPORATION Director of BIZCONN TECHNOLOGY INC. Supervisor OPTIWORKS(SHANGHAI) CO., LTD. Supervisor OPTIWORKS(KUNSHAN) CO., LTD. Executive Director HUA ZHAN ELECTRONICS (SHENZHEN) CO., LTD. Director BIZCONN INTERNATIONAL CORPORATION Legal Person/Executive Director of BIZLINK INT'L ELECTRONICS (SHENZHEN)CO., LTD. Legal Person/Executive Director of BIZLINK (KUNSHAN) CO., LTD. Legal Person/Executive Director of BIZLINK ELECTRONICS (XIAMEN) CO., LTD. Legal Person/General Manager/Executive Director of XIANG YAO ELECTRONICS (SHENZHEN) CO., LTD. Legal Person/Executive Director of BIZCONN INT'L CORP. Executive Director of TONGYING ELECTRONICS (SHENZHEN) LTD.	Director	Hwa- Tse Liang	Spouse	

Title	Nationality	Name	Gender	Age (Note 2)	Elected date	Term of service	Date of first term	Shares held on election day		Number of shares held		Shares held by spouse and minor children		Shares held under name of another		Selected experience	Services concurrently with other companies	Directors/supervisors, senior executives, who are spouse or 2 nd degree of kinship			Note
								Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Title	Name	Relation	
Director	Republic of China	Chien- Hua Teng	Male	54	2021/7/5	3years	2000/6/1	1,367,654	1.02%	1,382,154	0.90%	0	0.00%	0	0.00%	Education: MBA, San Francisco State University, Institute of Electrical and Control Engineering of NCTU Experience: Engineering Manager, Greatlink USA	Director of ビズリンク株式 会社 Director of BIZLINK INT'L CORP. Director of BIZCONN TECHNOLOGY INC. General Manager of BIZLINK (KUNSHAN) CO., LTD. Legal Person/General Manager of HUA ZHAN ELECTRONICS (SHENZHEN) CO., LTD. Supervisor of BIZLINK ELECTRONICS (XIAMEN) CO., LTD. Director of ASIA WICK LTD. Supervisor of BIZCONN INT'L (SHENZHEN) CORP. Director of JO YEH COMPANY LIMITED Director of NANHAI JO YEH ELECTRONIC CO., LTD.	-	-	-	
Director	Republic of China	Yann- Chiu Wang	Male	54	2021/7/5	3years	2021/7/5	132,331	0.10%	132,331	0.09%	12,037	0.01%	0	0.00%	Education: MS California State University, Sacramento, Mechanical Engineering Experience: Director of Oriental Giant Dye & Chemical IND. CORP.	Senior Vice President of BizLink Technology Inc.				

Title	Nationality	Name	Gender	Age (Note 2)	Elected date	Term of service	Date of first term	Shares held on election day		Number of shares held		Shares held by spouse and minor children		Shares held under name of another		Selected experience	Services concurrently with other companies	Directors/supervisors, senior executives, who are spouse or 2 nd degree of kinship			Note
								Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Title	Name	Relation	
Independent director	Republic of China	Jr-Wen Huang	Male	52	2021/7/5	3years	2012/06/12	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Education: Institute of MS-Finance, Saint Louis University (USA) Experience: Investment Dept. Supervisor in Waterland Venture Capital Co., Ltd. Investment & Research Dept.in China Development Industrial Bank Sparkle Power Inc. San Jose/Los Angeles, USA	Director of FSP TECHNOLOGY INC. Supervisor of GENEPHARM Biotech Corp. Investment Dept. Supervisor of TTBio Corporation Inc. Investment Dept. Supervisor in Waterland Venture Capital Co., Ltd.	-	-	-	
Independent director	Republic of China	Chia - Jiun Cherng	Male	67	2021/7/5	3years	2021/7/5	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Education: MBA of National Chengchi University College of Commerce Experience: General Manager of Shihlien Fine Chemical Co., Ltd. General Manager of Digital United Inc. Senior Manager of Institute for Information Industry	Independent Director of FSP TECHNOLOGY INC. Independent Director of Azion Co.,Ltd.	-	-	-	

Title	Nationality	Name	Gender	Age (Note 2)	Elected date	Term of service	Date of first term	Shares held on election day		Number of shares held		Shares held by spouse and minor children		Shares held under name of another		Selected experience	Services concurrently with other companies	Directors/supervisors, senior executives, who are spouse or 2 nd degree of kinship			Note
								Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Title	Name	Relation	
Independent director	Republic of China	Chin- Teh Hsu	Male	-	2021/7/5	3years	2019/06/12	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Education: College of Law, National Taiwan University Experience: Prosecutor of Taiwan New Taipei District Prosecutors Office Attorneys of Teh-Lun Attorneys at Law	Director of APCB INC. Supervisor of FootPrintKu Inc. Supervisor of Chia Chang Co., Ltd.	-	-	-	Passed away on August 14, 2021.

Note 1: In addition to 847,649 shares held by Hua Tse, Liang and 2,404,629 shares held by Inru Kuo, the trust shares included Hwa-Tse Liang and Inru Kuo Family Trust (8,624,427 shares) that was created on April 15, 1999, and the Liang Family Irrevocable Trust (5,137,245 shares).

Note 2: Directors' age is based on the year in which the annual report is released (2021).

2. Representative of corporate shareholders: Not applicable

3. The major shareholders of institutional shareholders with juridical persons as the major shareholders: Not applicable

4. Independence of Independent Directors and professional qualifications of Directors

Qualifications Name	Professional qualifications and experience	Independence status	Number of other publicly listed companies where the individual concurrently serves as an independent director
Independent director Jr-Wen Huang	-Education: MS-Finance, Financial Management, Saint Louis University (USA) -Expertise: Finance -Experience: ● Head of Investment Department of IBF Venture Capital Co., Ltd. ● Investment Department, China Development Industrial Bank ● Research office: Sparkle Power Inc. San Jose/Los Angeles, USA	Compliant with the independence criteria under the Securities and Exchange Act (Note 1)	2
Independent director Chia-Jiun Cherng	- Education: Department of Business Administration, National Chengchi University General Manager of Shihlien Fine Chemical Co., Ltd. - Expertise: Information Technology and Telecom Services -Experience: ● General Manager of Digital United Inc. ● Senior Manager at Institute for Information Industry		2
Independent director Chin-Teh Hsu (Note 2)	-Expertise: Law -Experience: ● Prosecutor, Taiwan New Taipei District Prosecutors Office ● Attorney at De-lun Law Firm		0
Chairman Hwa-Tse Liang	- Education: Electronic Engineering, National Chiao Tung University - Expertise: Information technology -Experience: CEO, Greatlink USA	Not an independent director	0
Directors Inru Kuo	- Education: Department of Physics, National Taiwan Normal University -Expertise: Finance -Experience: VP, Greatlink USA		0
Directors Chien-Hua Teng	- Education: Control Engineering, National Chiao Tung University -Expertise: Information technology, consumer non-essentials, consumer goods, and finance -Experience: Engineering Manager, Greatlink USA		0
Directors Yann-Chiu Wang	- Education: MS and BS in Mechanical Engineering, California State University, Sacramento, USA -Expertise: Healthcare and industrial fields -Experience: ● Manager, Engineering Department, BizLink North America ● Assistant Vice President, Operations Department, Shenzhen Plant, BizLink ● Vice President, Procurement Department, BizLink		0

Note 1: The Company's independent directors have met the following independence criteria in accordance with the Securities and Exchange Act:

1. Not an employee of the company or any of its affiliates.
2. Not a director or supervisor of the company or any of its affiliates. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate of one percent or more of the total number of issued shares of the company or ranking in the top 10 in holdings.
4. Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under subparagraph 1 or any of the persons in the preceding two subparagraphs.
5. Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
6. If a majority of the company's director seats or voting shares and those of any other company are controlled by the same person: not a director, supervisor, or employee of that other company. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
7. If the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution are the same person or are spouses: not a director (or governor), supervisor, or employee of that other company or institution. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
8. Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent, if the specified company or institution holds 20 percent or more and no more than 50 percent of the total number of issued shares of the public company.
9. Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received cumulative compensation exceeding NT\$500,000, or a spouse thereof; provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee, or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Act or to the Business Mergers and Acquisitions Act or related laws or regulations.
10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.
11. Not been a person of any conditions defined in Article 30 of the Company Law.
12. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law.

Note 2: Our Independent Director, Mr. Chin-Teh Hsu, passed away on August 2021.

5. Diversity and Independence of the Board of Directors

As per Article 19, paragraph 3 of the Company's Corporate Governance Best Practice Principles, members of the Board as a whole shall possess the knowledge, skills, and competencies necessary to perform their duties as well as the core competencies that the Board as a whole shall possess. There are six Board members (seven originally; independent director Chin-Te Hsu passed away on August 14, 2021), including four natural-person directors and two independent directors. The members are from diverse backgrounds with different core competencies, whom are supported by independent directors from different professional backgrounds. They can effectively undertake the responsibilities of creating a good Board of Directors governance system to supervise, appoint, and guide the Company's management to reinforce its function. Moreover, they are also in charge of the Company's economic, social, and environmental aspects of the business, and are committed to maximizing the rights of our stakeholders.

(1) The diversity of Board members in terms of their education and experience, professional fields, and relevant backgrounds:

Implementation of the diversification policy for the composition of its Board of Directors

Director	Position	Gender	Age (Note 2)	Term of service (Independent Director)	Key diversified core competence								
					The ability to make judgments about operations	Accounting and financial analysis ability	Legal profession	Business management ability	Crisis control ability	Industry knowledge	An international market perspective	Ability to lead	Decision-making ability
Hwa-Tse Liang Chairman	Chairman	M	60	NA	V			V	V	V	V	V	V
Inru Kuo	Director	F	59	NA	V	V		V	V	V	V	V	V
Chien-Hua Teng	Director	M	54	NA	V			V	V	V	V	V	V
Yann-Chiu Wang	Director	M	54	NA	V			V	V	V	V	V	V
Jr-Wen Huang	Independent Director	M	52	10 years	V	V		V	V	V	V	V	V
Chia - Jiun Cherng	Independent Director	M	67	1year	V			V	V	V	V	V	V
Chin-Teh Hsu (Note1)	Independent Director	M	-	3years	V		V	V	V	V	V	V	V

Note 1: Independent director Chin-Teh Hsu, passed away on August 14, 2021.

Note 2: The board members' age is based on the year in which the annual report is released (2021).

(2) Board diversity policy, specific management objectives, and implementation:

The Corporate Governance Best Practice Principles stipulate that the composition of the Board should be based on the principle of diversity, regardless of gender, race, and nationality. The directors should possess the knowledge, skills, and qualities necessary to perform their duties to achieve the ideal goal of corporate governance. In addition, the Board as a whole should include: 1. Business judgment ability; 2. Accounting and financial analysis ability; 3. Business management ability; 4. Crisis management ability; 5. Industry knowledge; 6. An international market perspective; 7. Ability to lead; 8. Decision-making ability; and 9. Other diverse capabilities. Of the six Board members, there is one director who is also an employee of the Company, accounting for 16% of all directors; one director who is also an employee of the Company's subsidiary, accounting for 16%; a

female director, accounting for 16%; two independent directors, accounting for 33%; one independent director with a term of fewer than three years; one independent director with a term of nine years or more; five directors are 50–60 years old; one is 61–70 years old. Our independent directors have all met the regulations of the Securities and Futures Commission, and the Ministry of Finance for independent directors. For the relevant information on each director's education, gender, professional qualifications, work experience, and diversity, please refer to Director's Information (1) in the corporate governance report.

The Company's independent directors possess expertise in finance, information technology, and telecoms services:

1. Independent director Jr-Wen Huang serves as the convener of the Audit Committee, specializing in finance, graduated from the graduate institute of Financial Management, and has worked at China Development Industrial Bank and at IBF Venture Capital Co., Ltd. for more than 20 years. He has extensive practical experience in industry research, banks' credit investigation and credit ratings, investment evaluation, post-investment management, and strategic M&A evaluation in business organizations.
2. Independent director Chia-Jiun Cherng, specializing in information technology and telecoms services, has extensive experience in the Company's relevant industries and professional capabilities in strategic planning, and provides forward-looking insights into and analysis of industry development as well as provides strategic guidance on the Company's new product development and new market entry planning.
3. Independent director Chin-Te Hsu specializes in legal affairs.

The Company pays attention to gender equality in the composition of the Board and seeks to maintain its independence; has set two Board diversity management goals: 1. At least one female director on the Board; and 2. the number of directors who are also employees of the Company, its parent, subsidiaries or sister companies is less than one third of the number of directors, that is, less than two people. We achieved both goals in 2021 and will continue to maintain Board diversity in the future.

(3) Board Independence

The Company actively implements a corporate governance system. In the operation and arrangement of the corporate governance system, the Board of directors exercises its functions and powers in accordance with laws. The Company respects the professional competencies of the directors, all motions are discussed thoroughly before Board meetings, the directors are consulted beforehand on major motions or other projects, and their professional advice is also sought during the meetings, which raises the effectiveness of its decision-making on motions and creates a good Board meeting culture. There are 3 independent directors of the Company, and they account for more than one third of the seats of directors and the consecutive terms of 2 independent directors are not more than three consecutive terms, ensuring that they exercise their responsibilities objectively. They review the management and control of the Company's existing or potential risks, etc., so as to supervise the effective implementation of the Company's internal control, the selection (dismissal) of certified public accountants and their independence, and the fair preparation of financial statements.

According to the Company's "Rules for Election of Directors", the cumulative voting system and candidate nomination system are adopted for the selection of directors and independent directors, and shareholders are encouraged to participate. Shareholders who hold a certain number of shares or more may submit a list of director candidates. Qualification review and confirmation of any violations listed in Article 30 of the Company Act shall be conducted and announced in accordance with the law to protect the rights and interests of shareholders, and maintain independence.

There are 2 directors who are spouses or relatives within the second degree of kinship among the directors of the company, and complies with the provisions of Article 26-3, Paragraphs 3 and 4 of the Securities and Exchange Act.

(II) Biographies of president and Vice President

As of 04.19. 2021

Title	Nationality	Name	Date of assumption of duty	Term of service	Shareholding held		Shareholding by spouse and minor children		Shares held under name of another		Selected experience	Services concurrently with other companies	Managers who are spouse or 2 nd degree of kinship		
					Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Title	Name	Relation
Chief Executive Officer	Republic of China	Chien-Hua Teng	2000/06/01	22 years	1,382,154	0.90%	0	0.00%	0	0.00%	MBA, San Francisco State U., Institute of Electrical and Control Engineering of NCTU Engineering Manager, Greatlink USA	Director of ビズリンク株式会社 BIZLINK INT'L CORP. Director of BIZCONN TECHNOLOGY INC. General Manager of BIZLINK (KUNSHAN) CO., LTD. Legal Person/General Manager of HUA ZHAN ELECTRONICS (SHENZHEN) CO., LTD. Supervisor of BIZLINK ELECTRONICS (XIAMEN) CO., LTD. Director of ASIA WICK LTD. Supervisor of BIZCONN INT'L (SHENZHEN) CORP. Director of JO YEH COMPANY LIMITED Director of NANHAI JO YEH ELECTRONIC CO., LTD.	-	-	-
Group CFO	Republic of China	Yu-Fang Wang	2020/01/10	2 years	729,416	0.48%	1,178	0.00%	0	0.00%	Master of Science Degree in Accountancy, California State University, Sacramento Department of Public Finance of NCHU	Director of BIZLINK TECHNOLOGY INC. Director of OPTIWORKS, INC. Director of ACCELL CORPORATION Director of BIZLINK TECH, INC.	-	-	-
Vice President	Republic of China	Chia-Cheng Lin	2010/08/01	12 years	6,000	0.00%	0	0.00%	0	0.00%	College of Management, NCHU Financial Manager of Necvox	-	-	-	-
Vice President	Republic of China	Chen-Shen Chou	2016/06/30	6 years	45,621	0.03%	0	0.00%	0	0.00%	MBA, University of Missouri-Columbia Department of Transportation Engineering and Management of NCTU China Development Industrial Bank Capital Securities Corp.	-	-	-	-

Title	Nationality	Name	Date of assumption of duty	Term of service	Shareholding held		Shareholding by spouse and minor children		Shares held under name of another		Selected experience	Services concurrently with other companies	Managers who are spouse or 2 nd degree of kinship		
					Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Title	Name	Relation
General Manager of Subsidiaries	U.S.A.	Inru Kuo	2000/06/01	22 years	9,285,465	6.08%	7,738,485	5.07%	0	0.00%	MS Actuarial Georgia State University Department of Physics National Kaohsiung Normal University VP, Greatlink USA	BIZLINK TECHNOLOGY INC.. Director/General Manager OPTIWORKS, INC. Director ビズリンク株式会社 Director BIZLINK (BVI) CORP. Director BizLink International Corp. Chairman ZELLWOOD INTERNATIONAL CORPORATION Director BIZLINK TECHNOLOGY (IRELAND) LTD. Director BIZLINK TECH, INC. Director ADEL ENTERPRISES CORPORATION Director ACCELL CORPORATION Director BIZCONN TECHNOLOGY INC. Director OptiWorks (Shanghai) Co., Ltd. Supervisor OptiWorks (Kunshan) Co., Ltd. Supervisor OPTIWORK HOLDING INC. Director Hua Zhan Electronics (Shenzhen) Co., Ltd. Executive Director BIZCONN INTERNATIONAL CORPORATION Director BizLink International Electronics (Shenzhen) Co., Ltd. Legal Person / Executive Director BizLink (Kunshan) Co., Ltd. Legal Person/ Executive Director BizLink Electronics (Xiamen) Co., Ltd. Legal Person / Executive Director Xiang Yao Electronics (Shen Zhen) Co., Ltd. Legal Person/General Manager/ Executive Director BizConn (Shenzhen) International Corp. Legal Person / Executive Director Tongying Electronics (Shen Zhen) Ltd. Executive Director	Financial Vice President of Subsidiaries	Chun-Pin Liang	Relatives within 2nd degree relationship

Note 1: In addition to 847,649 shares held by Hwa-Tse Liang and 2,404,629 shares held by Inru Kuo, the trust shares included the Hwa-Tse Liang and Inru Kuo Family Trust (8,624,427 shares) that was created on April 15, 1999, and the Liang Family Irrevocable Trust (5,137,245 shares).

(III) Compensation to directors and management executives

1. Compensation to directors

Unit: NT\$ Thousands

Title	Name	Compensation to directors								Percent of A+B+C+D to Net Income and total	Relevant compensation received by directors who are also employees								Percent of A+B+C+D+E+F+G to Net Income and total		Compensation paid to directors from an invested company other than the company's subsidiary
		Compensation (A)		Retirement Pension (B)		Compensation Paid on Earnings Distribution (C)		Expenses for Execution of Business(D)			Salaries, Bonus, and Special Expenditures (E)		Retirement Pension(F)		Employee Bonus in Earnings Distribution(G)						
		The Company	All companies in the financial statement	The Company	All companies in the financial statement	The Company	All companies in the financial statement	The Company	All companies in the financial statement		The Company	All companies in the financial statement	The Company	All companies in the financial statement	The Company	Cash dividend	Stock dividend	Cash dividend	Stock dividend	The Company	
Chairman	Hwa-Tse Liang	0	0	0	0	0	5,086	0	379	0	5,465 0.27%	0	33,342	0	0	0	0	8,834	0	47,641 2.36%	
Director	Chien-Hua Teng																				
Director	Inru Kuo																				
Director	Yann-Chiu Wang																				
Independent director	Jr-Wen Huang	0	0	0	0	0	3,737	0	66	0	3,803 0.19%	0	0	0	0	0	0	0	0	3,803 0.19%	
Independent director	Chin-Teh Hsu (Note 2)																				
Independent director	Chia-Jiun Cherng																				
1. Please describe the policy, system, standard, and structure of remuneration to independent directors, and the correlation between duties, risk, and time input with the amount of remuneration: Based on #34.1 under the Articles of Incorporation, annual remuneration paid to the directors will be within the 3% of the current net income. Actual remuneration paid will factor in each director's contribution to the operational result to ensure fair and sensible reward compensation. Remuneration paid to executives is calculated after considering risk events that may have a negative impact on the Company's image and reputation, including internal mismanagement, personnel malpractice, target achievement rate, profitability, operational efficiency, and contribution, so as to provide reasonable compensation.																					
2. Other than disclosure in the above table, Directors' remunerations earned by providing services (e.g., providing consulting services as a non-employee) to BizLink and all consolidated entities in the 2020 financial statements: 0																					

Note 1: 2020 Compensation was not resolved at shareholders' meeting.

Note 2: Our Independent Director, Mr. Chin-Teh Hsu, passed away on August 2021.

Note 3: Net income after tax refers to the net income after tax in the most recent annual consolidated financial report.

Range of Compensation

Numerical range of Compensation (Directors)	Name of directors			
	Total of A+B+C+D		Total of A+B+C+D+E+F+G	
	The Company	All companies I in the financial statement	The Company	All companies J in the financial statement
Less than NT\$ 1,000,000	Yann-Chiu Wang	Yann-Chiu Wang	Yann-Chiu Wang	-
NT\$1,000,000 ~ NT\$2,000,000	Hwa-Tse Liang Chien-Hua Teng Inru Kuo Jr-Wen Huang Chin-Teh Hsu Chia-Jiun Cherng	Hwa-Tse Liang Chien-Hua Teng Inru Kuo Jr-Wen Huang Chin-Teh Hsu Chia-Jiun Cherng	Hwa-Tse Liang Chien-Hua Teng Inru Kuo Jr-Wen Huang Chin-Teh Hsu Chia-Jiun Cherng	Jr-Wen Huang Chin-Teh Hsu Chia-Jiun Cherng
NT\$2,000,000 ~ NT\$3,500,000	-	-	-	-
NT\$3,500,000 ~ NT\$5,000,000	-	-	-	Yann-Chiu Wang
NT\$5,000,000 ~ NT\$10,000,000	-	-	-	Inru Kuo
NT\$10,000,000 ~ NT\$15,000,000	-	-	-	Hwa-Tse Liang
NT\$15,000,000 ~ NT\$30,000,000	-	-	-	Chien-Hua Teng
NT\$30,000,000 ~ NT\$50,000,000	-	-	-	-
NT\$50,000,000 ~ NT\$100,000,000	-	-	-	-
Greater than or equal to NT\$100,000,000	-	-	-	-
Total	7	7	7	7

2. Compensation to Supervisors: None.

3. Compensation to Presidents and Vice Presidents

Compensation to Presidents and Vice Presidents (information provided in numerical range and disclosure of names)

Unit: NT\$ Thousands

Title	Name	Salaries (A)		Retirement Pension (B)		Bonus and Special Expenditures, etc. (C)		Employee Bonus in Earnings Distribution (D)				Sum of A+B+C+D+E+F+G and as a percentage of net income after tax (%)		Compensation paid to directors from an invested company other than the company's subsidiary
												The Company	All companies in the financial statement	
		Cash dividend	Stock dividend	Cash dividend	Stock dividend									
Chairman	Hwa-Tse Liang	0	NT\$34,077	0	0	0	NT\$12,500	0	0	0	0	0.00%	NT\$46,577 2.30%	-
Chief Executive Officer	Chien-Hua Teng													
General Manager of Subsidiaries	Inru Kuo													
CFO	Yu-Fang Wang													
Vice President	Chia-Cheng Lin													
Vice President	Chen-Shen Chou													

Range of Compensation

Range of Compensation (Presidents & Vice Presidents)	Name of presidents and vice-presidents	
	The Company	All companies in the financial statement (E)
Less than NT\$ 1,000,000	Hwa-Tse Liang Chien-Hua Teng Inru, Ku Yu-Fang Wang Chia Cheng, Lin Chen-Shen Chou	-
NT\$1,000,000 ~ NT\$2,000,000	-	-
NT\$2,000,000 ~ NT\$3,500,000	-	Chia Cheng, Lin
NT\$3,500,000 ~ NT\$5,000,000	-	Chen-Shen Chou
NT\$5,000,000 ~ NT\$10,000,000	-	Hwa-Tse Liang Inru Kuo Yu-Fang Wang
NT\$10,000,000 ~ NT\$15,000,000	-	Chien-Hua Teng
NT\$15,000,000 ~ NT\$30,000,000	-	-
NT\$30,000,000 ~ NT\$50,000,000	-	-
NT\$50,000,000 ~ NT\$100,000,000	-	-
Greater than or equal to NT\$100,000,000	-	-
Total	6	6

4. Name of managers responsible for distribution of employee bonus and distribution status: No employee bonus available.

(IV) Analysis of compensation for directors, independent directors, presidents and Vice Presidents in the most recent two fiscal years and compensation policy for directors, independent directors, presidents and Vice Presidents, along with information related to the policies, standards, and portfolios for the payment of compensation, the procedures for determining compensation, and the correlation with business performance and future risks.

1. The ratio of total compensation paid by the Company and by all companies included in the consolidated financial reports to directors, independent directors, presidents and Vice Presidents of the Company, to the net income.

Unit: In thousand NTD; %

Item	2020		2021	
	Amount	%	Amount	%
Directors	8,544	0.47	8,823	0.46
Presidents and Vice Presidents	25,286	1.38	46,577	2.30
Consolidated net profit	1,828,336	100.00	2,021,972	100.00

2. Policy, standards and combinations, as well as the procedures for deciding compensation and the relations with operation performance and risks.

- (1) In accordance with Article 34.1 of the Company's Articles of Incorporation, no more than 3% of the Company's profit for the year may be appropriated as directors' compensation. The proportion of remuneration is calculated after taking into account the Company's operating performance, their participation in the Company's operation, risk events that may have a negative impact on the Company's image and reputation, including internal mismanagement, personnel malpractice, target achievement rate, profitability, operational efficiency, and contribution, so as to provide reasonable compensation.
- (2) In accordance with Article 34.1 of the Company's Articles of Incorporation, no less than 1-5% of the Company's profit for the year may be appropriated as employees' compensation. Compensation is paid to the managers based on the Company's Remuneration Regulations, the salary standard in the industry of the position, the duties of the position within the Company, and their contribution to the Company's operational targets. The procedures for determining the remuneration shall be based on the Company's "Regulations Governing the Evaluation of Directors' and Managers' Performance". In addition to the Company's overall operating performance, future operating risks, and industry development and prospects, the proportion of remuneration is calculated after taking into account their participation in the Company's operation, or other risk events that may have a negative impact on the Company's image and reputation, including ethical risk events, internal mismanagement, personnel malpractice, target achievement rate, profitability, operational efficiency, and contribution, so as to provide reasonable compensation. Related performance appraisal and the reasonableness of the remuneration determined shall be reviewed by the Remuneration Committee and the Board of Directors. The Company's remuneration system shall be reviewed from time to time based on its actual business status and the relevant laws and regulations to maintain a balance between the Company's sustainable management and risk control.

III. Corporate Governance Practices

(I) Board of Directors Operation:

1. 10 meetings were held by the Board of Directors in the current calendar year, with attendance of directors in Board Meetings as follows:

Title	Name	Frequency of actual attendance	Frequency of proxy-attendance	Frequency of expected attendance	Actual attendance ratio	Note
Chairman	Hwa-Tse Liang	10	0	10	100%	
Director	Inru Kuo	10	0	10	100%	
Director	Chien-Hua Teng	10	0	10	100%	
Director	Yann-Chiu Wang	5	0	5	100%	New Newly elected on 2021.7.5
Independent Director	Jr-Wen Huang	10	0	10	100%	
Independent Director	Chia-Jiun Cherng	5	0	5	100%	New Newly elected on 2021.7.5
Director	Yifen Investment Co., Ltd Representative of juristic person : Jui-Hsiung Yen	3	2	5	60%	Old Passed away on 2021.8.16 and dismissed
Independent Director	Chin-Teh Hsu	6	0	6	100%	Old Dismissed on 2021.7.5
Independent Director	Ming-Chun Chen	5	0	5	100%	Old Dismissed on 2021.7.5

Other Notes

- (1) In matters specified in Article 14-3 of the Securities and Exchange Act, or Board resolutions where independent directors have expressed opposition or qualified opinions that have been noted in the record or declared in writing, meeting minutes shall record the date and session of the board meeting, the content of the resolution, and the response of the Company regarding the opinion of the Independent Director: None.
- (2) So as to avoid any conflict of interest by directors, meeting minutes shall record the names of directors, the content of any resolution, reasons for avoidance of conflict of interest, and the result of voting: None.
- (3) The evaluation cycle and period, scope of evaluation, evaluation method, and evaluation items of the self-evaluations conducted by the Board of Directors

Evaluation cycle	Evaluation period	Scope of evaluation	Evaluation method
Once a year	January 1, 2021 and December 31,	The Board of Directors, individual directors, and functional committees	Internal self-evaluation by the Board of Directors, self-assessment by directors

	2021		
Evaluation items			
(1) Board performance evaluation: At least includes level of participation in Company operations, the quality of Board decisions, Board composition and structure, appointment of directors and their continued development, and internal controls. (2) Individual director performance evaluation: At least includes grasp of Company targets and missions, understanding of the director's role and responsibilities, level of participation in company operations, internal relationship management and communication, director's specialty and continued development, and internal controls. (3) Functional committee performance evaluation: Participation in Company operations, understanding of the responsibilities of functional committees, improvement of the decision-making quality of functional committees, composition of functional committees, and member selection and internal control.			
Evaluation result			
As per the 2021 Board performance evaluation results, including individual Board members, the average score was 4.95 points at the level of Excellent; as per the 2021 functional committees' performance evaluation results, the average score was 5 points also at the level of Excellent. As per the analysis and evaluation results, the overall Board and functional committees supervise the performance and operation of the Company's management team in accordance with the law, and the Board's and functional committees' functional operations are in alignment with expectations.			

- (4) Assessment of objectives and implementation status in the area of strengthening the powers of the board of directors for the current and immediate past years will be carried out: On August 10, 2018, the Company's Board of Directors resolved to establish a "Corporate Governance and Sustainability Committee" to assist the Board of Directors in its efforts to continuously promote the implementation of corporate social responsibility and sustainable business management.

(II) Audit Committee Operation:

1. 7 meetings were held by the Auditing Committee in the current calendar year, with attendance of independent directors as follows:

Title	Name	Frequency of actual attendance	Frequency of proxy-attendance	Frequency of expected attendance	Actual attendance ratio	Note
Independent director	Jr-Wen Huang	7	0	7	100%	Re-elected
Independent director	Chia-Jiun Cherng	4	0	4	100%	New Dismissed on 2021.7.5
Independent director	Ming-Chun Chen	3	0	3	100%	Old Dismissed on 2021.7.5
Independent director	Chin-Teh Hsu	3	0	3	100%	Old Passed away on 2021.8.16 and dismissed

Other Notes:

- (1) Matters referred to in Article 14-5 of the Securities and Exchange Act or other matters which were not approved by the Audit Committee but were approved by two-thirds or more of all directors: None
- (2) If there are independent directors' avoidance of motions in conflict of interest, the directors' names, contents of motion, causes for avoidance and voting should be specified: None

2. Summary of communications between independent directors and the chief auditor:

The Company's Audit Committee is formed by all independent directors. The important audit matters and audit results of the Company and our domestic and overseas subsidiaries are reported and communicated to the independent directors. The reporting and communication methods are divided into two categories:

- (1) The chief auditor engages in communication with the Audit Committee at least quarterly.
- (2) The chief auditor regularly submits audit reports and follow-up reports to the Audit Committee.

The communication between the independent directors and the chief auditor is smooth, and there was no special situation in the internal audits during 2021. The main matters communicated in the most recent year (from 2021 to February 28, 2022) are as follows:

Date	Means of Communication	Receiving Party of the Communication	Communication Item Results of the Communication	Results of the Communication
110/03/24	Audit Committee	Internal Audit Officer	4Q2020 Internal audit implementation and reporting	Acknowledged by all attending members
	Audit Committee	Internal Audit Officer	2020 Statement of Internal Control	Acknowledged by all attending members

110/05/04	Audit Committee	Internal Audit Officer	1Q2021 Internal audit implementation and reporting	Acknowledged by all attending members
110/08/31	Audit Committee	Internal Audit Officer	2Q2021 Internal audit implementation and reporting	Acknowledged by all attending members
110/10/01	Audit Committee	Internal Audit Officer	July, 2021 Internal audit implementation and reporting	Acknowledged by all attending members
110/11/15	Audit Committee	Internal Audit Officer	Aug.-Sep., 2020 Internal audit implementation and reporting	Acknowledged by all attending members
	Audit Committee	Internal Audit Officer	2022 Audit plan	Acknowledged by all attending members
110/12/24	Audit Committee	Internal Audit Officer	October, 2021 Internal audit implementation and reporting	Acknowledged by all attending members

3. Summary of communications between independent directors and the chief auditor:

The Audit Committee is formed by all independent directors. CPAs report on the important audit (review) matters and audit (review) results of the Company and our domestic and overseas subsidiaries to the independent directors each quarter. The communication between the Audit Committee and CPAs is smooth. CPAs attend the meeting of the Audit Committee at least once a quarter to report on the quarterly financial statement audit or review results and other matters to be communicated as required by relevant laws and regulations. They also immediately report to the Audit Committee members in the event of special circumstances. There were no special circumstances in 2021.

Date	Means of Communication	Receiving Party of the Communication	Communication Item	Results of the Communication
110/03/24	Audit Committee	Independent Auditors	2020 Audit result communication	Acknowledged by all attending members
110/05/04	Audit Committee	Independent Auditors	1Q2021 Audit result communication	Acknowledged by all attending members
110/08/31	Audit Committee	Independent Auditors	2Q2021 Audit result communication	Acknowledged by all attending members
110/11/15	Audit Committee	Independent Auditors	3Q2021 Audit result communication	Acknowledged by all attending members

4. Major Resolutions of the Audit Committee Meetings in 2021

Time	Major Subject	Company Reaction Base on the Opinion of Independent Directors	Resolution
2021/3/24 The 1 st Audit Committee	(1) The 2020 financial statements and business report. (2) The proposal of the 2020 earnings	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and

Meeting	<p>distribution.</p> <p>(3) The review of the effectiveness of the internal control system and the Statement of Internal Control System in 2020.</p> <p>(4) Amendments to the group's Financial Statement Preparation Management Procedures.</p> <p>(5) Amendments to the Rules of Procedure for Shareholders' Meetings.</p> <p>(6) Evaluation of the competency and independency of CPAs to be appointed.</p> <p>(7) Application for a new and extension of the credit line of loans between wholly-owned subsidiaries.</p> <p>(8) Application for a new credit line of loans between wholly-owned subsidiaries.</p> <p>(9) The authorization to change the Company's guarantee amount for subsidiaries.</p>		approved by all directors present
2021/5/4 The 2 nd Audit Committee Meeting	<p>(1) The proposal for domestic cash capital increase through issuance of ordinary shares and/or cash capital increase through issuance of ordinary shares to participate in the issuance of depository receipts of not more than 20 million shares.</p> <p>(2) BizLink Holding Inc. increased capital in BizLink Tech. Inc. (hereinafter referred to as the "EXCEL project").</p> <p>(3) Application for a new and extension of the credit line of loans between wholly-owned subsidiaries.</p> <p>(4) Application for a new credit line of loans between wholly-owned subsidiaries.</p> <p>(5) The authorization to change the endorsements/guarantees between wholly-owned subsidiaries.</p> <p>(6) Application for the renewal and increase of the shared bank facilities between the Company and its subsidiaries, and the subsidiaries' facilities guarantee by the Company.</p>	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and approved by all directors present
2021/5/14 The 3 rd Audit Committee Meeting	<p>(1) 2021 Q1 consolidated financial statements.</p>	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and approved by all directors present
2021/8/31 The 4 th Audit Committee Meeting	<p>(1) 2021 Q2 consolidated financial statements.</p> <p>(2) Application for a new credit line of loans between wholly-owned subsidiaries.</p> <p>(3) Application for the renewal and increase of the shared bank facilities between the Company and its subsidiaries, and the subsidiaries' facilities guarantee by the Company.</p> <p>(4) Application for new</p>	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and approved by all directors present

	endorsements/guarantees between wholly-owned subsidiaries. (5) Subsidiaries' Procedures for Loans to Others. (6) Subsidiaries' formulation of the Procedures for Endorsements/Guarantees.		
2021/10/1 The 5 th Audit Committee Meeting	(1) Acquisition of the Industrial Solutions Business Group of the LEONI Group. (2) Application for a syndicated loan. (3) Transfer all the shares of EA Cable Assemblies GmbH held to Speedy Industrial Supplies Pte. Ltd.	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and approved by all directors present
2021/11/15 The 6 th audit Committee Meeting	(1) 2021 Q3 consolidated financial statements. (2) Formulation of the 2022 audit plan. (3) Leasing of plants by subsidiaries, Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn (Shenzhen) International Corp., and Hua Zhan Electronics (ShenZhen) Co., Ltd. (4) The proposal for cash capital increase through issuance of new shares to participate in the issuance of depositary receipts and for issuance of the fourth overseas unsecured convertible corporate bonds. (5) The proposal for retaining 10% of the total number of new shares issued for the employees at the Company and our subsidiaries to subscribe for in this cash capital increase through issuance of new shares to participate in the issuance of depositary receipts and for formulating the employee subscription regulations. (6) The increase of BizLink Holding Inc.'s capital in Speedy Industrial Supplies Pte Ltd. (7) Increase of Speedy Industrial Supplies Pte Ltd.'s capital in EA Cable Assemblies GmbH. (8) Application for change of the credit line and a new credit line of loans between subsidiaries directly owned by the Company. (9) Application for the renewal and increase of the shared bank facilities between the Company and its subsidiaries, and the subsidiaries' facilities guarantee by the Company. (10) Subsidiaries' Procedures for Loans to Others. (11) Subsidiaries' formulation of the Procedures for Endorsements/Guarantees.	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and approved by all directors present
2021/12/24 The 7 th audit Committee Meeting	(1) Application for a syndicated loan and signing of the contract. (2) Increase of Speedy Industrial Supplies Pte Ltd.'s capital in EA Cable Assemblies GmbH.	1. Proposal (1): The financing agreement in this case was drafted by the attorneys at Clifford Chance	Submitted to the Board of Directors for discussion. 1. Proposal (1): A. The financing

	<p>(3) Application for new bank facilities and application for online banking.</p> <p>(4) Acquisition of property by subsidiary, Bizlink Technology (Xiamen) Ltd.</p>	<p>commissioned by of the group of banks of this syndicated loan and reviewed by our attorneys at Sullivan & Cromwell (Hong Kong) LLP. The remaining matters were approved by all the independent directors present after consulted by the chair without objection and submitted to the Board of Directors for discussion.</p> <p>2. Other proposals were approved by all Audit Committee members present.</p>	<p>agreement in this case was drafted by the attorneys at Clifford Chance commissioned by of the group of banks of this syndicated loan and reviewed by our attorneys at Sullivan & Cromwell (Hong Kong) LLP.</p> <p>B. "Hua" as in the Chairman's name Hwa-Tse Liang was revised to "Hwa" as detailed under Articles 5 and 6 of the explanation paragraph.</p> <p>C. The remaining matters were approved by all the directors present.</p> <p>2. The remaining proposals were approved by all the directors present.</p>
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(III) Variations (if any) with the Corporate Governance Practice Principles for TWSE/GTSM Listed Companies and reasons for such discrepancies

1. Implementation of Corporate Governance Practices:

Item	Operation			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
1. The Company's establishment and disclosure of a Corporate Governance in accordance with "Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Company".	✓		The Company has established and disclosed principles for Corporate Governance practice in accordance with "Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Company".	None
2. Shareholding structure and shareholder rights (1) The Company's establishment and implementation of internal operating procedures for matters relating to shareholder suggestion, question, conflict and litigation. (2) The Company's possession of a list of major shareholders and a list of ultimate owners of these major shareholders. (3) The Company's establishment and implementation of a risk management mechanism and firewalls between the Company and its affiliates. (4) The Company's establishment of internal standards to prevent internal personnel trade based on non-public information.	✓		(1) The Company has designated a spokesperson, deputy spokesperson, exclusive personnel, and a phone line for investors along with an e-mail box to handle shareholder suggestions or complaints based on "Corporate Governance Practices". (2) The Company is able to maintain a list of major shareholders and a list of the end parties in control of these major shareholders to make regular disclosure accordingly. Please see p.79 of the annual report for the list of major shareholders. (3) The Company has established a risk management mechanism and firewalls based on internal guidelines on supervision of subsidiaries, providing endorsement and guarantee, financing to others, acquisition and disposition of asset, as well as, other related internal regulations. All business activities with affiliates will be handled as with third-parties to avoid irregular transactions. (4) The Company has established "Procedures of Handling Significant Information & Insider Trading policy" to prevent insider trading. This includes the condition that directors shall not trade their shares 30 days before the announcement of an annual financial report and 15 days before the announcement of a quarterly financial report.	None

Item	Operation			Deviations from “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
			<p>The Company provides one training session, at least, regarding “Guidance of Insider Trading Prevention” with associated topics every year to every existing Board Director, executive and employee. Supplementary information from regulatory authorities will be given either by paper or email. Educational programs will be arranged for new directors and managers within 3 months after coming onboard, and provided to new hires during pre-job training.</p> <p>The Company immediately gives mandatory sessions to new employees regarding insider trading prevention, covering material information handling and “Guidance of Insider Trading Prevention” with highlights on the scope, regulated parties and liabilities of damages. Offered required e-Learning courses to raise employees’ awareness and enhance their concepts. A total of 448 people completed the online courses and passed the test in 2021. We plan to offer new Company-wide education and training for new laws and regulations in 2022.</p>	
<p>3. Composition and responsibilities of the Board of Directors</p> <p>(1) Has the Board of Directors formulated a Board diversity policy and specific management objectives and implemented them accordingly?</p>	23		<p>(1) The Corporate Governance Best Practice Principles stipulate that the composition of the Board should be based on the principle of diversity, regardless of gender, race, and nationality. The directors should possess the knowledge, skills, and qualities necessary to perform their duties to achieve the ideal goal of corporate governance. In addition, the Board as a whole should include: 1. Business judgment ability; 2. Accounting and financial analysis ability; 3. Business management ability; 4. Crisis management ability; 5. Industry knowledge; 6. An international market</p>	None

Item	Operation			Deviations from “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
(2) The Company's establishment of committees other than Compensation and Audit Committees required by the law.			<p>perspective; 7. Ability to lead; 8. Decision-making ability; and 9. Other diverse capabilities. Of the six Board members, the number of directors who are also employees accounts for 33%; there is one female director, accounting for 16%; two independent directors, accounting for 33%; one independent director with a term of fewer than three years; one independent director with a term of nine years or more; five directors are 50–60 years old; one is 61–70 years old. Our independent directors have all met the regulations of the Securities and Futures Commission, and the Ministry of Finance for independent directors. For the relevant information on each director's education, gender, professional qualifications, work experience, and diversity, please refer to Director's Information (1) in the corporate governance report.</p> <p>The Company pays attention to gender equality in the composition of the Board and seeks to maintain its independence; has set two Board diversity management goals: 1. At least one female director on the Board; and 2. the number of directors who are also employees of the Company, its parent, subsidiaries or sister companies is less than one third of the number of directors, that is, less than two people. We achieved both goals in 2021, and will continue to maintain board diversity in the future.</p> <p>(2) In order to strengthen our corporate governance and environmental protection initiatives, and to fulfill our social responsibility, a “Corporate Governance and Sustainability Committee” was established through the resolution of the</p>	

Item	Operation			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
<p>(3) The Company establishes a standard to measure Board performance, ensures standards are implemented each year, and submits results to the Board of Directors and referenced when determining the remuneration of individual directors and nominations for reelection.</p> <p>(4) The Company's regular evaluation of external auditors' independence.</p>			<p>Board Meeting held on August 10, 2018 to assist the Board to continue promoting and implementing corporate social responsibility and sustainable management.</p> <p>(3) We have established the "methodology for evaluating the performance of the Board of Directors." The evaluation will be given at the end of each year and the results will be posted on the Company's website.</p> <p>The Company completed the 2021 Board performance evaluation and functional committees' performance evaluation in January 2022, and submitted the results to the Board on March 25, 2022. The results will be adopted as a reference for individual directors' remuneration and nomination for re-election</p> <p>(4) The Company makes regular evaluation of external auditors' independence according to Corporate Governance Practices on the guidance of "Integrity, Objectivity and Independence" under The Bulletin of Norm of Professional Ethics for Certified Public Accountant of the Republic of China No. 10.</p>	
4. Does the Company appoint a suitable number of competent personnel and a supervisor responsible for corporate governance matters (including but not limited to providing information for directors and supervisors to perform their functions, assisting directors and supervisors with compliance, handling work related to Board of Directors meetings and shareholders' meetings, and producing minutes of Board meetings and shareholders' meetings)?	✓		There is a dedicated corporate governance officer by the resolution of the BoD meeting on January 1, 2020 which is the Vice President of Strategic Investment who has had 3 years of corporate governance related experience. The major duties of the unit include collecting and sharing information on the latest laws or regulations regarding corporate management for the directors and assisting in matters related to regulatory compliance. For details on implementation, please refer to the Company's website > Investors > Corporate Governance > Corporate Governance Information > Operations of Corporate Governance	None

Item	Operation			Deviations from “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
announce and report the annual financial statements within two months after the end of the fiscal year, and announce and report the first, second, and third quarter financial statements as well as the operating status of each month before the prescribed deadline?			regulations to announce and report the annual financial statements. BizLink announces and reports the first, second, and third quarter financial statements as well as the operating status of each month before the prescribed deadline.	
8. Other important information for facilitating better understanding of the Company's corporate governance practices:	✓		<p>(1) Employee Rights: Please see Labor Relations under Section Five- Operating Summary on page 121 to 128.”</p> <p>(2) Investor Relations, Stakeholder Engagement, and Supplier Relations: The Company uses MOPS and its website as channels to inform all parties of its operations. Additionally, the Investor Relations Department was established to better liaison with investors and stakeholders and also serves as Public Relations. A “Stakeholder Engagement” section was added onto the Company website.</p> <p>(3) Status of continued education for directors and supervisors: All Board members and relevant supervisors participated in financial, business, and professional refresher courses. Please see page 45 to 46 for more details.</p> <p>(4) Implementation of risk management and risk evaluation: Internal regulations were established in line with regulatory laws, along with the performance of risk management and assessment.</p> <p>(5) Implementation of Customer Service Policy: The Company has Quality Assurance and Customer Support departments to provide transparency and streamline the resolution of service or product issues.</p> <p>(6) Status of the company purchased</p>	None

Item	Operation			Deviations from “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
			liability insurance for directors: The Company has purchased liability insurance for all directors with an insured amount of US\$10 million. The insurance period is from April 20, 2021 to April 20, 2022. The insured amount, coverage, and premium rate of directors' liability insurance were submitted to the Board for approval on May 4, 2021.	

9. Please specify the improvements made based on the results of the corporate governance evaluation by the Corporate Governance Center and the Taiwan Stock Exchange Corporation in the most recent year, and the prioritized improvement measures for the matters that have yet to be improved.

The Company Ranked in the Top-5% in the 8th Corporate Governance Evaluation in 2021.

Improvements made to the indicators of the 8th Corporate Governance Evaluation		
No.	Indicator	Improvement method
1.14	Does the Company's annual report disclose the implementation of the resolutions adopted by the Annual General Meeting in the prior year?	We have disclosed the dividend payout date in the 2020 annual report.
2.1	The Company discloses the annual major tasks and operations of the Audit Committee in the annual report in detail.	We have disclosed such matters in detail in the 2020 annual report.
3.1	Has the Company complied with Taiwan Stock Exchange Corporation Procedures for Verification and Disclosure of Material Information of Companies with Listed Securities without paying liquidated damages?	We have made announcements and declarations as required in 2021.
3.5	Does the Company upload the English version of an Annual Report 16 days before the Annual General Meeting?	We uploaded the English version of an Annual Report 16 days before the 2021 Annual General Meeting.
3.14	Does the Company's Annual Report disclose the link between directors' and managers' performance evaluation and their remuneration?	We have disclosed it in detail in the 2020 annual report.
3.15	Does the Company voluntarily disclose the amount and nature of non-audit fees paid to CPAs and their accounting firm in the annual report?	We have disclosed it in detail in the 2020 Annual Report voluntarily.

Indicators of the 8th Corporate Governance Evaluation that have yet to be improved and have been prioritized for improvement

No.	Indicator	Improvement method
2.27	Obtaining of Taiwan Intellectual Property Management System (TIPS) certification or certification of similar intellectual property management systems	To adopt TIPS, we have brought on professional consultants to assist since January 3, 2022, and we launched the project on January 13, 2022. We have completed the evaluation of our existing processes. Later, we will improve the intellectual property manual, offer Company-wide education and training, and apply for TIPS certification in the second half of the year. We hope that the certification will be completed by this year (2022).
Bonus	Has the Company	We will entrust the Taiwan Corporate Governance Association

Item			Operation		Deviations from “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and reasons
			Yes	No	
	question s	voluntarily participated in other corporate governance-related evaluation systems and been certified?	in the third quarter of 2022.		

2. Continuing education of the directors and independent directors

Title	Name	Date of assumption of duty	Date of the first assumption of duty	Training date		Organizer	Class name	Training hours	Has continuing education complied with laws and regulations ? (Note)
				From	To				
Director	Hwa-Tse Liang	2021/07/05	2000/06/01	2021/04/28	2021/04/28	Tainan City Yi Zai Association	Seminar on Corporate Governance 3.0 Sustainable Development Blueprint - New Regulations and New Trends	6	Yes
Director	Chien-Hua Teng	2021/07/05	2000/06/01	2021/04/28	2021/04/28	Taiwan Association of Board Governance	New trends and challenges in information security management	3	Yes
				2021/01/21	2021/01/21	Taiwan Stock Exchange Corporation	Seminar on Independent Directors' Competencies at TWSE Primary Listed Foreign Companies	3	
Director	Inru Kuo	2021/07/05	2000/06/01	2021/03/19	2021/03/19	Taiwan Industrial & Commercial Business Society of Operation & Development	A Case Study on the Competition for a Company's Management Right	3	Yes
				2021/03/18	2021/03/18	Taiwan Industrial & Commercial Business Society of Operation & Development	Analysis of Shareholders' Meeting Disputes and Company Registration Practice	3	
Director	Yann-Chiu Wang	2021/07/05	2018/06/21	2021/07/27	2021/07/28	Securities and Futures Institute	Workshop on Practice for (Independent) Directors and Supervisors and Corporate Governance Officers	12	Yes
Independent director	Jr-Wen Huang	2021/07/05	2012/06/12	2021/11/04	2021/11/04	Securities and Futures Institute	The Role of Directors Under the Corporate Governance 3.0 Policy and Response to Compliance	3	Yes

							Challenges of Management Rights		
				2021/10/22	2021/10/22	Securities and Futures Institute	2021 Equity Transfer by Insiders of Listed Companies and Legal Compliance	3	
				2021/09/01	2021/09/01	Financial Supervisory Commission	The 13th Taipei Corporate Governance Forum	3	
				2021/01/14	2021/01/14	Securities and Futures Institute	How Should Directors and Supervisors Supervise Enterprises' Risk Management and Crisis Management	3	
Independent director	Chia-Jiun Cherng	2021/07/05	2010/06/17	2021/11/04	2021/11/04	Securities and Futures Institute	The Role of Directors Under the Corporate Governance 3.0 Policy and Response to Compliance Challenges of Management Rights	3	Yes
				2021/01/14	2021/01/14	Securities and Futures Institute	How Should Directors and Supervisors Supervise Enterprises' Risk Management and Crisis Management	3	

Note: Comply with time, scope, system, arrangement and information disclosures stated in "Directions for the implementation of continuing education for directors and supervisors of TWSE Listed and GTSM Listed companies."

3. The composition, responsibilities, and operation of the Compensation Committee:
The Board of Directors approved the establishment of a Compensation Committee on December 15, 2011, and formulated a "Compensation Committee Charter." The responsibilities of the Compensation Committee are to formulate and discuss on a regular basis the performance of directors, supervisors, and managers, along with the policy, system, standard, and structure of compensation, while evaluating and determining the remuneration for directors, supervisors, and managers.

(1) Member of Compensation Committee

Qualifications Title (Note 1) Name		Length of service	Professional qualifications and experience	Independence status (Note 1)	Number of listed companies concurrently served as member of Remuneration Committee
Independent director Convener	Jr-Wen Huang	20	Please refer to the relevant content of Table 1 Director and Supervisor Information (1) on page 18 to 19	There is no such a situation as specified in Note 1.	0
Independent director	Chia-Jiun Cherng	30	Please refer to the relevant content of Table 1 Director and Supervisor Information (1) on page 18 to 19	There is no such a situation as specified in Note 1.	0
Other	Chien-Cheng Lin	31	Academic entity and teaching/research	There is no such a situation as specified in Note 1.	0

Note 1: Independence status:

- Whether the individual, spouse, and relatives within the second degree of kinship thereof are serving as directors, supervisors or employees of the Company or its affiliates.
- The individual, spouse, and relatives within the second degree of kinship thereof (or by nominee arrangement) hold the Company's shares and the number and percentage.
- The individual is serving as a director, supervisor or employee of a company with specific relations with the Company (see Article 6, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange).
- The amount of remuneration received by the individual for providing business, legal, financial, accounting or other services to the Company or its affiliates in the last two years.

(2) Compensation Committee meeting status

- The Company has 3 members in the Compensation Committee.
- Term of office: August 31, 2021 to July 4, 2024; the term of office of Chien-Cheng Lin is from September 30, 2021 to July 4, 2024.
- Two meetings were convened in the current calendar year with the qualification and attendance of members as follows:

Title	Name	Attendance in person	Frequency of proxy-attendance	Attendance rate in person (%)	Note
Convener	Jr-Wen Huang	2	0	100%	Re-elected
Auditors	Chia-Jiun Cherng	2	0	100%	Re-elected
Auditors	Ming-Chun Chen	1	0	100%	Old Discharged from the position on 2021.7.5

Auditors	Chien-Cheng Lin	1	0	100%	Newly Appointed on 2021.9.30
Other noteworthy matters					
1. The Remuneration Committee's suggestions amended or not adopted by the Board: None.					
2. Resolutions adopted by the Remuneration Committee regarding which members expressed objection or reservations on record or in a written statement: None.					

(3) Major Resolutions of the Compensation Committee Meetings in 2021

Time	Major Subject	Company Reaction Base on the Opinion of the Compensation Committee	Resolution
Mar. 24, 2021 The 1 st Compensation Committee Meeting	<ol style="list-style-type: none"> 1. The proposal for the 2020 directors' remuneration. 2. The proposal for the 2020 employee compensation distribution plan. 3. The proposal for employee stock ownership trust. 4. The proposal to amend the Directors and Functional Committee Members Remuneration Management Regulations. 	<ol style="list-style-type: none"> 1. Proposal (4): After the chair consulted all the committee members present for their opinions, "remuneration is NT\$150,000 to 250,000 per quarter" was amended to "remuneration is NT\$200,000 to NT\$350,000 per quarter" under subparagraph 3.3.1 of 3.3 Remuneration of independent directors of the original regulations. Except for the above-mentioned amendment, the rest was submitted to the Board for discussion as proposed. 2. Other proposals were approved by all members present. 	<p>Submitted to the Board of Directors for discussion.</p> <ol style="list-style-type: none"> 1. Proposal (4): After the chair consulted all the directors present for their opinions, "remuneration is NT\$150,000 to 250,000 per quarter" was amended to "remuneration is NT\$200,000 to NT\$350,000 per quarter" under subparagraph 3.3.1 of 3.3 Remuneration of independent directors of the original regulations. Except for the above-mentioned amendment, the rest was approved as proposed. 2. The remaining proposals were approved by all the directors present.
Nov. 15, 2021 The 2 nd Compensation Committee Meeting	<ol style="list-style-type: none"> 1. The proposal to issue shares under the management phantom stock plan in 2022. 2. Amendments to the Regulations on the issuance of Phantom stock to selected employees. 	Approved by all members as proposed.	Submitted to the Board of Directors for discussion and approved by all directors present

4. Status of Fulfilling Sustainable Development and Differences and Causes of Sustainable Development Best Practice Principles

Assessment Item	Implementation			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
1. Has the Company established dedicated units to promote sustainable development, and has the Board of Directors placed senior management personnel in charge of this promotion and monitored progress?	✓		<p>(1) To improve the governance structure of sustainable development, the Board of Directors passed a resolution to establish the Corporate Governance and Sustainability Committee on August 10, 2018. General Manager Chien-Hua Teng serves as the convener while two independent directors serve as members. They jointly examine the Company's core operating capabilities and formulate medium- and long-term sustainable development plans.</p> <p>(2) The committee has established four functional teams for sustainable development, namely corporate governance, economy, society, and environment. The first-line manager of each department serves as the team member, and they conduct relevant risk assessments on important issues to achieve sustainable development as per the principle of materiality. The team members meet quarterly and present their annual implementation plans and results to the committee every year.</p> <p>(3) The chair of the Sustainability Committee regularly reports to the Board on the results of executing sustainable development initiatives and future work plans. We held a total of two committee meetings in 2021. The content of the proposals included: (1) identification of sustainability issues that required attention and formulation of action plans in response; (2) goals of sustainability issues and policy revisions; and (3) supervision of sustainable management and evaluation of the implementation.</p> <p>(4) The Board of Directors regularly listens to the management team's reports (including ESG reports) every year. The management team needs to put forth relevant strategies to the Board, and the Board evaluates the feasibility of these strategies, reviews the progress of the strategies regularly, and urges the management team to make adjustments when necessary.</p>	None
2. The Company's establishment of a dedicated Board authorized task force, to promote corporate social responsibility and present relevant reports to the Board.	✓		<p>(1) The data disclosed covers the Company's sustainable development performance at our main sites from January 2021 to December 2021. The Company has carried out risk assessments, including at existing sites in Taiwan, Mainland China, other parts of Asia, the Americas, and Europe, whom are all included in the scope of risk management based on their relevance to our core business and the level of impact from material issues.</p> <p>(2) The Sustainability Committee performs analysis based on the materiality principle of the ESG Report, communicates with stakeholders, reviews domestic and international research reports and documents, and integrates the evaluation data of various departments and subsidiaries to evaluate these material ESG issues. It also formulates management policies for effective identification, measurement, assessment, monitoring, and control of risks and executes specific action plans to reduce the impact of relevant risks.</p> <p>(3) It formulates relevant risk management policies or</p>	None

Assessment Item	Implementation			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
			strategies based on the assessed risks. Please refer to Table 1 below.	
<p>3. Environmental issues</p> <p>(1) The Company facilitates the establishment of an appropriate environmental management system that is compliant with industry standards.</p> <p>(2) Is the Company committed to improving the energy use efficiency and using recycled materials with a low impact on the environment?</p>	✓		<p>(1) The Company's product line includes connecting wires, connectors, solar junction boxes, wire harnesses and cables, and optical components. The Company is dedicated to establishing the optimal environment management system to fulfill environmental protection responsibilities by insisting on pollution prevention and continuous improvement of green product manufacturing while implementing Quality Management Systems to promote social development and enhance operational efficiency.</p> <p>Certifications:</p> <ol style="list-style-type: none"> 1. ISO 14001:2004 Environment Management System: plants that receive the certificate include Shenzhen plants (Xiang Yao, Bizconn, TongYing), Queen Mao, OptiWorks, BizLink Electronics and Malaysia plant for implementation measures on energy saving, environment protection, and waste disposition. This builds a foundation for the continuous improvement of procedures to reduce environmental hazards for long term ecological balance. 2. Microsoft certification laboratory: Laboratory Accreditation for OEM (ISO/IEC 17025) and testing laboratory for lead and hazardous materials 3. Environment protection plant: Certifications for EU RoHS (Restriction of Hazardous Substances Directive) and ISO45001 occupational health and Safety environmental plant <p>(2) The Company is committed to improving energy efficiency, regularly examines and implements energy-saving measures such as replacement of incandescent lights with LED lights, adoption of inverter equipment, and turning off of devices when not in use.</p> <p>We aimed to reduce the power consumption intensity per unit product by 3% in 2021 compared with 2020. We adopted new energy-saving measures and reduced power consumption by 1,464,711 kWh even</p>	None

Assessment Item	Implementation			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
(3) The Company evaluates the potential risks and opportunities in climate change with regard to the present and future of its businesses, and takes appropriate action to counter climate change issues.			<p>though the shipment volume increased in 2021. The electricity consumption intensity decreased by about 6% in 2021 compared with 2020. We achieved the annual target. In the future, we aim to reduce the power consumption intensity per unit product by 12% (2025) compared with 2020. We plan to install renewable energy generation equipment and purchase green electricity to improve the renewable energy use efficiency year by year.</p> <p>In green manufacturing, we reduce unnecessary waste of resources, seek waste reduction methods and develop recycling technology. We work to recycle and share packaging materials with upstream and downstream partners in the value chain. In addition, we strive to test the use of recycled materials with low impact on the environment to maximize the economic benefits of recycling. We strive to create value from through the recycling of processed raw materials, the research and development (R&D) of waste reduction technologies, and the design and sales of recycled products.</p> <p>We also have waste management procedures in place to separate waste into three types in accordance with their nature, which is then disposed or recycled by a waste management organization that is recognized by the local government. We work to reduce the impact of harmful substances from our products on the environment by selecting eco-friendly materials during product development to ensure that our products are compliant with environmental protection requirements before they can be used (EPS (styrofoam) has been banned since 2015). We comply with local laws and regulations; environmental evaluation report and sewage discharge permission were obtained before the production plant manufacturing halogen free materials was established, and we ensured that the production and manufacturing processes are in conformity with European RoHS Standards. In addition, industry waste such as the residue of ink solvent from processing wire harnesses, stamping processes, and chemical residue from the maintenance of mold and injection molding machines is relatively low, and has been approved by the QC080000 Hazardous Substance Process Management system in alignment with global environmental protection and carbon reduction trends.</p> <p>(3) BizLink adopts the Corporate Governance and Sustainability Committee as the highest organization in charge of climate change management. The group's General Manager serves as the convener of the committee. It reviews the Company's climate change strategy and goals, manages climate change risks and opportunities, reviews the implementation, discusses future plans every year and reports to the Board.</p>	

Assessment Item	Implementation			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and reasons																																					
	Yes	No	Implementation Status																																						
(4) The Company takes inventory of its greenhouse gas emissions, water consumption, and total weight of waste in the last two years, and implements policies on energy efficiency and carbon dioxide reduction, greenhouse gas reduction, water reduction or waste management.			<p>The Company evaluates the risks and opportunities of climate change to the Company as per the framework of the TCFD Recommendations published by the Financial Stability Board, conducts a comprehensive evaluation every three years, and reviews and updates them every year. We completed the latest climate risk evaluation at the end of 2021, and identified the 22 climate risks, and then arranged them into the following categories: increasing greenhouse gas emissions, increasing average temperature, increasingly stringent environmental regulations, and increasing raw material costs.</p> <p>To reduce said risks, we also identified feasible opportunities and formulated countermeasures. In regards to climate change mitigation, we examine energy consumption, conduct resource management, disclose carbon information, and take carbon reduction measures. In terms of adapting to climate change, the Company has strengthened basic measures, developed sustainable development capabilities, and implemented energy conservation and carbon reduction projects.</p> <p>The Company's climate change risk and opportunity analysis has been disclosed in the Company's ESG Report. (https://www.bizlinktech.com/zh-tw/investors/index/18)</p> <p>1. The results of the inventory of greenhouse gas emissions over the past two years as per the ISO 14064-1:2018 standard:</p> <table border="1"> <tr> <th>Year</th><th colspan="2">2021</th><th colspan="2">2020</th></tr> <tr> <td rowspan="2">Total GHG emissions (metric tons)</td><td colspan="2">40,208</td><td colspan="2">31,837</td></tr> <tr> <td>Indirect</td><td>Direct</td><td>Indirect</td><td>Direct</td></tr> <tr> <td></td><td>3,215</td><td>36,993</td><td>1,730</td><td>30,107</td></tr> <tr> <td>Water consumption (cubic meters)</td><td colspan="2">534,104</td><td colspan="2">443,691</td></tr> <tr> <td rowspan="3">Total weight of waste (metric tons)</td><td colspan="2">3,885</td><td colspan="2">3,168</td></tr> <tr> <td>Hazardous</td><td>Non-hazardous</td><td>Hazardous</td><td>Non-hazardous</td></tr> <tr> <td>45</td><td>3,840</td><td>54</td><td>3,114</td></tr> </table> <p>*A total of 17 production sites in Asia and the Americas were included in the scope of the evaluation .</p> <p>*The emission data has been disclosed in the Company's ESG report, which has been assured by a third-party independent entity, SGS Taiwan Ltd., as per Type 1 moderate-level assurance of the AA1000 ASv3 standards and the Core Option of the GRI Standards.</p> <p>We conduct operations management and process technology R&D to reduce energy consumption and greenhouse gas emissions. Greenhouse gas reduction</p>	Year	2021		2020		Total GHG emissions (metric tons)	40,208		31,837		Indirect	Direct	Indirect	Direct		3,215	36,993	1,730	30,107	Water consumption (cubic meters)	534,104		443,691		Total weight of waste (metric tons)	3,885		3,168		Hazardous	Non-hazardous	Hazardous	Non-hazardous	45	3,840	54	3,114	
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Assessment Item	Implementation			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
			<p>target: The group's greenhouse gas emission intensity will be reduced by 39% by 2030 compared with 2020 (1.42 metric tons per million of NTD).</p> <p>The projects implemented are as follows:</p> <ol style="list-style-type: none"> 1. Increased the consumption of clean energy, continued to increase solar power generation, implemented energy-saving measures, and obtained carbon credits to offset carbon emissions. 2. Strengthened the recycling and disposal of hazardous waste: Prevented the leakage of toxic waste from polluting the environment, formulated the management indicators of recycling and disposal of hazardous waste, handed over 100% of hazardous waste to qualified disposal businesses for recycling, and strictly enforced environmental protection agencies' requests. We apply strict safety standards and SOP for production to make sure reasonable use of materials for minimal waste, and use carefully set KPI's to control each procedure. 3. Improved production equipment: Effectively supervised production, managed the use of materials by departments, eliminated material loss caused by unreasonable and incorrect operations, analyzed various factors that may cause material waste, and set production/loss rate indicators for each production department for improvement. 	
<p>4. Social issues</p> <p>(1) The Company develops appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights.</p>	✓		<p>(1) The Company complies with the laws and regulations of the countries / regions in which it operates, supports and respects relevant international standards, including the ILO MNE Declaration, the OECD Guidelines for Multinational Enterprises, the United Nations Global Compact, the United Nations Universal Declaration of Human Rights, and the RBA Code of Conduct, and established a "Code of Conduct for Employees" as its part of its management policies and procedures. The Company has also established the "Business and Human Rights: Protect, Respect and Remedy Framework" and "Guiding Principles" to support this initiative.</p>	None
<p>(2) The Company has reasonable employee benefits.</p>	✓		<p>1. Employee remuneration:</p> <p>In accordance with Article 34.1 of the Articles of Incorporation, the Company may pay out remuneration to employees at a percentage of not less than 1–5% of the year's profit. The remuneration to managers is determined based on the Company's Salary Management Regulations and the salary level for the position in the industry, the scope of responsibility of the position within the Company, and the contribution to the Company's operational goals.</p> <p>2. Employee benefit measures:</p> <p>We provide birthday and Lunar New Year and holiday cash gifts and group insurance of which group insurance premiums are all borne by the Company, covering term life insurance, critical illness insurance, injury insurance, and hospitalization insurance to fully protect employees' health.</p>	None

Assessment Item	Implementation			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
			<p>We also provide overseas travel safety insurance, wedding allowances, maternity allowances, funeral allowances, and hospitalization condolence money. In addition, to take care of our employees' health, the frequency and items of the health checkups provided are better than the minimum legal requirements. We promote diverse activities, regularly hold various team-building activities and employee trips, and organize club activities and seminars. We launched the employee stock ownership trust plan in 2021, and the eligible parties are the Company's employees who comply with the Employee Stock Ownership Plan Committee Charter. The Company and employees make contributions to the funds on a monthly basis and deposit them in a special trust account to retain talent and assist them in accumulating wealth and planning for future retirement.</p> <p>3. Workplace diversity and equity:</p> <p>The Company treats all employees equally regardless of gender, race, age, and marital status, and cares for disadvantaged groups, provides equal promotion opportunities, and implements a reasonable salary and bonus system to realize equal pay for equal work and equal promotion opportunities for men and women while maintaining the percentage of female managers at more than 30% thereby promoting a sustainable and an inclusive work environment for growth. In 2021, the average percentage of female employees was 54%, and the average percentage of female managers was 30%.</p> <p>4. Operating performance is reflected in employees' salary:</p> <p>Salary is determined mainly based on the salary levels in the market, the Company's operations, and overall economic conditions while we have formulated a competitive salary system as per the Company's competitiveness and internal fairness and legality to appropriately reflect the Company's operating performance or results in our employees' salaries. We pay out performance bonuses based on the Company's operating performance and employees' personal performance to reward their contribution and motivate them to keep up their good work.</p>	
(3) The Company's offers a safe and healthy working environment for its employees and provides safety and health education regularly.	✓		<p>(3) The Company aims to provide a safe, healthy, and comfortable work environment, conducts health and safety management, and enables employees to develop correct concepts to maintain a healthy mind and body. With accident prevention as the core concept, we adopt appropriate management tools, well-developed technologies, and provide relevant resources to compile the occupational safety and health issues at our plants and put forth effective countermeasures to continuously improve our occupational safety culture, strengthen the protection management for operators, and invest resources to strengthen occupational accident prevention thereby creating a zero-accident work environment.</p> <p>1. In 2021, the disabling injury frequency rate was 0.31, which was better than 0.39 in 2019, and we also beat our target of 0.35. There were 48 cases of occupational</p>	None

Assessment Item	Implementation			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons									
	Yes	No	Implementation Status										
			<p>accidents involving 48 people (accounting for 0.376% of the total number of employees at the end of 2021), and we are still aiming to achieve our goal of zero occupational accidents. The Company has thoroughly reviewed and improved countermeasures, implemented automatic inspection of all work-related items as required, and adopted a mechanism for inspection by managers at all levels, safety interlock components, and a protective cover inspection mechanism while launching a policy for managers to pay attention to employees' physical and psychological status to ensure their safety at work.</p> <p>2. We have an annual audit plan in place, and the top-level manager of the Sustainable Development Department serves as the general convener. The Sustainable Development Department reports on the improvements suggestions in the audit reports and improvements made at the CEO meeting for the reference of the head of each plant and follows up till the case is closed.</p> <p>3. Labor work environment monitoring: To protect workers from harmful substances in the workplace and to provide workers with a healthy and comfortable work environment, the Taiwan Office of the Company conducts work environment monitoring twice a year to understand workers' exposure step by step.</p> <p>4. Occupational safety audit: The Company's Sustainable Development Department performs audits of our existing sites in Taiwan, Mainland China, other parts of Asia, the Americas, and Europe by video conference twice a year.</p> <p>5. Education and training on occupational safety by the Company's Taipei Office over the past two years</p> <table> <tr> <th>Year</th> <th>2021</th> <th>2020</th> </tr> <tr> <td>Number of persons</td> <td>249</td> <td>26</td> </tr> <tr> <td>Man-hours</td> <td>747</td> <td>78</td> </tr> </table> <p>6. The Company's plants (BizConn International Corp., BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., BizLink Technology (Xiamen) Ltd., BizLink Electronics (Xiamen) Co., Ltd., and Xiang Yao Electronics (Shenzhen) Co., Ltd.) have obtained ISO 45001 certification.</p>	Year	2021	2020	Number of persons	249	26	Man-hours	747	78	
Year	2021	2020											
Number of persons	249	26											
Man-hours	747	78											
(4) The availability of effective career development plans for employees.	✓		<p>(4) The Company adopts the DISC Style Assessment for newly recruited indirect personnel and employees participating in the young star talent program, and offers relevant communication courses to help them work with colleagues with different interpersonal styles to facilitate internal communication. As for the key talent pool program for middle-level and top-level managers, we not only conduct talent review through a nine-box grid, but work with U.S. DDI to adopt a world-class talent evaluation center to define the abilities to be developed accurately and customize personal development plans (IDPs). A total of 998 employees completed the 2021 communication courses for a total of 1810 hours.</p>										

Assessment Item	Implementation			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
(5) Has the Company complied with the relevant regulations and international standards and formulated policies for consumer or customer protection and grievance procedures with respect to consumer health and safety, customer privacy, marketing and labeling of products and services?	✓		(5) With a core value of integrity and being customer oriented, the Company considers customers as partners and aims to create mutual benefits for both parties. For the marketing and labelling of products and services, the Company has formulated the Sustainable Development Best Practice Principles, and complies with applicable laws and international standards. The Customer Service Department is responsible for customer complaints, and an annual satisfaction survey is conducted for continuous improvement.	
(6) The company implement supplier management policies, requiring suppliers to observe relevant regulations on environmental protection, occupational health and safety, or labor and human rights.	✓		<p>(6) To encourage supplier corporate social responsibility, suppliers must comply with the "Guarantee for maintaining corporate social responsibility" policy. Before engaging with BizLink, the suppliers must obtain the corresponding environment protection document and ROHS certification. We have applied audit tools published by RBA to review and assess our supplier's performance in sustainable corporate development. In 2021, a total of 85 suppliers were audited. No supplier presented substantial or potential adverse impact in regards to the environment, human rights, and labor practices. Prior impact on environment and society from the suppliers is evaluated on the below criteria:</p> <ol style="list-style-type: none"> 1. Availability of technology, quality criteria and testing methodology for raw materials 2. Availability of conducting quality system examinations on material vendors 3. Completed records when making orders to qualified vendors 4. Availability of tracking procurement procedures 5. Availability of environment protection labeling on packaging 6. Availability of signing eco-friendly agreement with raw material suppliers 7. Records of violating environmental protection and social responsibility. <p>The Company has included its corporate social responsibility in supplier contracts. The Company has the right to terminate a contract any time a supplier violates any of the policy stated below or makes significant negative impact to the environment and society. Terms and conditions:</p> <ol style="list-style-type: none"> 1. Based on "Raw Material Procurement Contract", the Company stipulates environmental protection standards, termination clauses and associated damages with the vendor. These require that the supplier conduct business activities with due consideration of labor health and safety, friendly working environment, legal compliance, code of ethics, RBA qualification and ban on using metal from controversial mining areas. 2. According to suppliers' "Guarantee for maintaining corporate social responsibility", vendors shall not apply materials from controversial mining areas. However, vendors shall comply with all related laws 	

Assessment Item	Implementation			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
			and regulations, as well as related standards covering employee management, health and safety, environment and ethics. Vendors will also understand the Company's right to terminate any transaction when violating corporate social responsibility.	
5. Has the Company referred to international reporting standards or guidelines in its preparation of sustainable development reports and other reports which disclose the Company's non-financial information? Have the abovementioned reports obtained the verification or assurance opinions from third-party certification organizations?	✓		The Company has voluntarily compiled the Corporate Sustainability Reports starting from 2017. The report is certified by a third party based on the latest GRI standards to present the Company's efforts on sustainable development since 2018. The reports are opened for public viewing under https://www.bizlinktech.com/zh-tw/about/corporate	None
<p>6. If the Company has formulated its own Sustainable Development Best Practice Principles in accordance with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, please describe the difference between its operation and the established Principles:</p> <p>The Board of Directors, in February 2014, passed a resolution to rename the "Corporate Social Responsibility Best Practice Principles" the "Sustainable Development Best Practice Principles" in March 2022 to become our long-term guiding principle for the Company to fulfill corporate social responsibility and as a move to fulfill our commitment to society. The Company regularly reviews the implementation of these principles and makes improvements accordingly. So far, there has been no discrepancy between the implementation and these principles.</p>				
<p>7. Other important information that helps understand the promotion of sustainable development:</p> <p>(1) Employee rights and employee care: Please refer to labor-management relations in the business operation section of the annual report.</p> <p>(2) Rights of the shareholders: There is an open communication channel with banks, employees, consumers and suppliers, whose legitimate rights are respected and maintained. In addition, there is a spokesperson, deputy spokesperson, and litigation and non-litigation agent available for the Company. The Company provides shareholders with honest financial and business records to protect the rights of shareholders. The Company's transactions with subsidiaries follow strictly by "Administrative measures governing related party transactions" and "Procedures governing the monitoring and management of subsidiaries".</p> <p>(3) Environmental protection: In addition to following global design and manufacturing trends, responding to the demands of RoHS, HSF (Hazardous Substances Free) of the Company, and customers so as to ensure that the Company's products satisfy international standards and customers' requirements, the Company complies strictly with the Trash Clearance Act, Water Pollution Controls Act and Air Pollution Controls Act to protect environmental quality.</p> <p>(4) Community participation, social contribution, social services and social welfare: donations to social groups, participation in educational, welfare and cultural activities and implementation of corporate social responsibilities:</p> <ol style="list-style-type: none"> 1. Supports aerospace technology R&D and talent cultivation. BizLink has sponsored a rocket R&D team formed by students from the Mechanical Engineering department at the National Yang Ming Chiao Tung University, the Electronic Engineering department at the National Taipei University of Technology, and the Department of Engineering Science at the National Cheng Kung University, and is led by Dr. Tsung-Hsin Wu, professor at National Yang Ming Chiao Tung University since 2016. In 2021, BizLink continued to sponsor their R&D projects in the amount of NT\$3,000,000, and deepened the partnership between both parties to assist with the development of a rocket wire harness to step into the field of rocket product development technology. The samples have also passed the initial reliability tests, including tensile tests. At present, both 				

Assessment Item	Implementation			Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
<p>parties are actively discussing the subsequent collaboration model and the exchange of technologies to support Taiwan's self-made small satellite vehicles. In the future, we will continue to pay attention to the development of our country's aerospace technology, and provide professional assistance in signal transmission.</p> <p>2. Sponsoring Kuroshio Ocean Education Foundation "Wales and Dolphins Protection Program" to protect marine ecology. BizLink sponsored the Kuroshio Ocean Education Foundation's Hualien Cetacean Ecological Survey Project with an amount of NT\$500,000 in 2021 to maintain the coastal biodiversity around Taiwan by supporting the investigation into the cetacean ecology and habitat in Hualien. The Foundation performs data analysis to keep abreast of the hotspots of cetaceans and dolphins in the sea off Hualien; uses the photo ID method to develop an AI system to speed up the identification work; analyzes the body scars based on their individual photos; and thinks about how to manage man-made threats to achieve the harmonious coexistence between humans and cetaceans. The survey results compiled are regularly provided to the public sector as a reference for formulating policies related to the maintenance of marine biodiversity every year, and we are making preparations to apply for certification by the Important Marine Mammal Areas (IMMAs) to do our best to protect the ocean.</p> <p>3. Bridging the gap between urban and rural educational resources, and working with the Lovely Taiwan Foundation to implement the Blue Sky Classroom program. BizLink Group and the Lovely Taiwan Foundation have worked together to implement the three-year Blue Sky Classroom program with a sponsorship of NT\$2,000,000 a year. We supported 11 elementary schools in Miaoli, Nantou, New Taipei City, and Tainan, which are not located in the mountains nor in the city. Cloud Gate Dance Theatre launches an innovative education curriculum of martial arts and body movement to let children learn more about their own bodies and use their bodies to "think" and "speak" the truth while cultivating their creativity and communication skills through physical learning thereby bridging the gap between urban and rural educational resources through the Blue Sky Classroom program.</p> <p>4. Continuing to pay attention to child welfare, providing community service, and supporting public welfare groups Love knows no bounds, so the Company pays extra attention to children's welfare and medical care. The Company is a long-time donor to NPOs such as UNICEF, World Vision, Doctors Without Borders (Médecins sans frontières), Washington Hospital for building of emergency and intensive care facilities, S.G. Komen Breast Foundation, Friends of Children with Special Needs (FCSN), UCSF Children Hospital, Smile Train Cleft Lip and Palate Children's Charity, Tzu-Chi Foundation etc. Meanwhile, we provide services in the community to help those in need with care and love, provide necessary food, and assist immigrant populations from Mexico and Central America, particularly low-income families and youths to promote vocational/skills development and educational development. The total amount of donations made in 2021 was US\$139,200.</p> <p>5. Consumer rights: improve the Company's competitiveness by providing aggressive, efficient, and effective services to meet the satisfaction of existing and potential customers.</p> <p>6. Human rights: The Company offers equal opportunity to all genders, religious groups, and political parties, and provides a working environment free of discrimination and harassment.</p> <p>7. Occupational safety and health: The Company provides the best safety and health environment so as to comply with the Labor Safety and Health Act (please refer to Labor safety and health code of practice for details).</p> <p>8. Public organizations: The Company shares its experiences in public organizations and seminars in hopes of enhancing industry competitiveness and contributing to a better society.</p> <p>8. Other information regarding products or the "Corporate Social Responsibility Report" which are verified by a certification issuing authority: An independent third party (SGS Taiwan Ltd.) has been engaged to provide assurance for AA 1000 AS (2008) type 1. Moderate-level accountability and GRI Standards disclosure in accordance with Core Option.</p>				

Table 1.

Risk outcomes and risk management policies or strategies for material environmental, social, and governance issues		
Material issue	Risk evaluation indicator	Note
Environment	Environmental impact and management	<p>1. We conduct process safety management and implement an institutionalized management cycle to effectively reduce pollution emissions and the impact on the environment.</p> <p>2. As the Company's main markets are in Europe and the U.S., our products are required to be in compliance with environmental protection regulations, including:</p> <p>(1) ISO 14001: 2004 Environmental Management System: The certified plants include Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn International Corp., Tong Ying Electronics (Shenzhen) Co., Ltd., BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., and our Malaysian plant in Penang, covering energy saving measures, climate protection, and waste disposal. We work to build a foundation for continuous improvement procedures and reduce environmental hazards to achieve the long-term ecological balance.</p> <p>(2) Microsoft certification laboratory: Laboratory Accreditation for OEM (ISO/IEC 17025) and testing laboratory for lead and hazardous materials.</p> <p>(3) Environmental factories: EU Restriction of Hazardous Substances (RoHS) Directive certification and ISO45001 occupational safety, health, and environmental factory certification.</p> <p>3. In response to the increasing impact of global climate change, we have adopted the Recommendations of the Task Force on Climate-related Financial Disclosures, and gradually integrated them into the Company's business decisions while identifying climate change-related risks and opportunities, reducing greenhouse gases, and disclosing the climate change risks and opportunities to the group's operations to internal and external stakeholders.</p> <p>4. We regularly examine greenhouse gas emissions as per ISO 14064-1:2016 and the impact on the Company's operations. As per the results of the carbon inventory, we continue to implement carbon reduction measures to effectively reduce the direct emissions of Scope 1 caused by the burning of natural gas and fuels and the indirect emissions of Scope 2 greenhouse gases from the consumption of electricity.</p>
Society	Occupational safety	<p>1. In 2021, our plants in China (BizConn International Corp., BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., BizLink Technology (Xiamen) Ltd., BizLink Electronics (Xiamen) Co., Ltd., and Xiang Yao Electronics (Shenzhen) Co., Ltd.) have completed the ISO 45001 occupational health and safety management system verification by an external third party.</p> <p>2. We regularly hold fire evacuation exercises, CPR and AED practices, and occupational safety and health education and training every year to develop employees' ability to respond to emergencies, and safety management ability.</p>
	Product safety	<p>1. All our products are in compliance with government regulations and the EU RoHS Directive, and do not contain any hazardous substances. Meanwhile, to ensure the quality of customer service, we have set up a hotline and a communication website to carry out customer service satisfaction surveys on a regular basis every year to strengthen the partnership with clients.</p> <p>2. To diversify product liability risks, reduce property losses, and to improve product safety, the Company has purchased product liability insurance of US\$10 million.</p>
Corporate Governance	Compliance	<p>1. We ensure that all personnel and our operations duly comply with applicable laws and regulations by establishing a governance</p>

		<p>organization and implementing an internal control mechanism.</p> <p>2. We apply for patents for the products developed by the Company to protect the Company's rights and interests.</p>
	Enhancement of directors' competencies	<p>1. Plan relevant training topics for directors and provide directors with the latest information on regulations, system development, and policies every year.</p> <p>2. Purchase liability insurance for directors, supervisors, and important employees to protect them from lawsuits or claims.</p>
	Stakeholder engagement	<p>1. To avoid the different positions between stakeholders and the Company as it may result in misunderstandings and operational or litigation risks, the Company analyzes important stakeholders and their issues of concern every year.</p> <p>2. Establish various communication channels for active communication and reduce confrontation and misunderstanding. Set up an investor mailbox, and have the spokesperson handle and respond to investors' feedback.</p>

5. Ethical Corporate Management and Differences and Causes of CSR Practices

Item	Operation			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
<p>1. Establishment of corporate ethical conduct policy and implementation measures</p> <p>(1) The Company's guidelines on corporate ethical conduct policy are provided in internal policy and disclosed publicly. The Board of Directors and management team demonstrate their commitment to implement the policies.</p> <p>(2) The Company sets forth policies to prevent unethical conduct. The implementation of the relevant procedures, guidelines and training mechanism are provided in the policies.</p> <p>(3) The Company's protection measures regarding activities that are at a possible higher risk of unethical conduct or described under Article #7.2 under "Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies".</p>	✓		<p>(1) In our "Ethical Corporate Management Best Practice Principle," information regarding the related policies with practices and the commitment to implement the operating policies from the Board and the top management have been disclosed. Our "Ethical Corporate Management Best Practice Principle" and "Procedures for Ethical Management and Guidance on Conduct" have been available on the internal employee website, the company website and the Market Observation Post System.</p> <p>(2) The Company formulated "Procedures for Ethical Management and Guidelines for Conduct" which governs the important matters when conducting business and covers the reporting of improper conducts both internally and externally, including whistleblower protection and their associated handling.</p> <p>(3) The Company's "Procedures for Handling Material Inside Information" and "Employee Practices" sets forth restrictions on revealing any material insider information by directors, management, and employees to others, along with restrictions on inquiring about or collecting any material insider information that is not related to his/her scope of responsibility, with any material insider information arising from non-implementation of business not being revealed to others. Bribery, corruption, providing illegal political contributions, improper charitable donations or sponsorship, unreasonable gifts, services or other improper benefits are restricted during business operations. Employees, management and directors shall be aware of "Procedures for Handling Material Insider Information" and "Employee Practices" to avoid unethical conduct.</p>	None
<p>2. Carry out corporate conduct and ethical operation</p> <p>(1) Conditions where the Company shall prevent doing business with those who have unethical records and include clauses with ethical conduct in the business contract.</p>	✓		<p>(1) Any agreements/contracts signed between the Company and an outside party shall include an ethical operation policy, and the Company may at any time terminate or cancel the agreement/contract should there be unethical conduct by the counterparties.</p>	None

Item	Operation			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
<p>(2) Conditions where the Company sets up full (part) time department to promote the operation of corporate ethical conduct policy and oversee by the Board of Directors.</p> <p>(3) Conditions where the Company sets forth policy to prevent conflict of interest and provide appropriate communication channels.</p> <p>(4) Conditions where the Company establishes effective accounting system, internal control system and internal auditing for the implementation of ethical conduct.</p> <p>(5) Availability of internal and external training programs regarding ethical corporate practice.</p>			<p>(2) To perfect the management of an ethical corporation, the Company has followed the "Ethical Corporate Management Best Practice Principle" to set the "CEO Office" as the task force unit and designated our General Manager, Mr. Chien-Hua Teng, as the convener to carry out the associated tasks, including formulating the operations and prevention, and the follow-up supervision. The implementation level varies depending on each division's operating nature and responsibility. A regular report of the implementation status will be sent to the Board for review each year. The ethical management results and implementation situation in 2021 have been reported to the Company's 9th Board of Directors on November 15, 2021.</p> <p>(3) To prevent conflict of interest and to provide suitable complaining channels, the Company has formulated and implemented the "Procedures for Ethical Management and Guidance on Conduct."</p> <p>(4) Formulate and implement ethical corporate management best practices for management and employees, and internal control systems for related party transactions and insider transactions; All cooperation parties are required to sign a Letter of Undertaking of Integrity, and no kickbacks, commissions, or unethical conduct are allowed. In addition to regular auditing, any verified and confirmed reporting shall immediately be communicated to the Audit Committee and Board of Directors to ensure the efficiency of the system.</p> <p>(5) In 2021, the total training on ethical management, including employee ethics, patent retrieval, and information security/risk, offered by the Company internally and externally was 4203 hours and covered 7909 people. More education will be provided to continue increasing employee awareness on the subject.</p>	
<p>3. Condition where the Company establishes appropriate punishment and complaint system for reporting of any ethical irregulars.</p> <p>(1) The Company's establishment of a complaint and</p>			<p>(1) The Company has made mailboxes available for employees and suppliers to</p>	None

Item	Operation			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEx Listed Companies" and reasons
	Yes	No	Implementation Status	
<p>reward system with a convenient reporting functions and dedicated personnel for reported person.</p> <p>(2) The Company's establishment of handling procedures and protection mechanisms for reported cases.</p> <p>(3) The Company's establishment of measures to protect the whistleblowers from improper treatment.</p>			<p>send complaints. These mailboxes are disclosed in the employee handbook and the honest supplier contract. The internal audit department will conduct an investigation after receiving complaints and report the findings to the Company. Disciplinary action will be taken when necessary. Under HR policy, the corporate integrity policies have been linked to employee performance evaluations in an effort to establish a clear, rewarding and disciplinary system.</p> <p>(2) The Company has established a handling procedure for non-integrity events. After an receiving a complaint, the Company or the group will assign special personnel or a review committee to conduct a private investigation. The handling personnel shall not release the identification of the whistleblower to protect his or her safety. If leaked, action will be taken in the same manner as giving out major company classified information.</p> <p>(3) The Company's responsibility to handle the whistle-blowing matters:</p> <ol style="list-style-type: none"> 1. The whistleblower shall take full responsibility of the reported content to prevent fabrication and exaggeration of facts for malicious reasons. If the investigation findings do not agree with the accusation, the Company may apply the heaviest punishment or take litigation action against the whistleblower. 2. The handling personnel shall take full responsibility for the entire procedures and the result. If any unfair treatment or improper disclosure is found, the Company may apply the heaviest punishment to the personnel and his or her supervisor, or take litigation for pursuing legal responsibility. 3. If personnel involved in this investigation are found perjuring or misreporting the Company may apply the heaviest punishment or take litigation action against him/her. 4. Retaliation to the whistleblower is not 	

Item	Operation			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
			<p>permitted. The Company may apply the heaviest punishment to or take litigation action against the retaliating party.</p> <p>5. Parties involved who do not object to the verdict of the arbitration but refuse to perform the resulting tasks may to be forcibly removed by the Company or subject to other disciplinary actions.</p>	
4. Reinforce information disclosure The Company's disclosure on its Ethical Corporate Management Best Practice Principles and information regarding the status of implementation on its website and Market Observation Post System.	✓		The Company maintains a corporate website (http://www.BizLinktech.com) where relevant information relating to the Company's financials, business, and corporate governance is updated on a regular basis.	None
5. If the Company has established the Corporate Governance Best Practice Principles as per the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, please describe any discrepancy between the policies and the implementation in 2021: None.				
6. Other important information to facilitate better understanding of the Company's corporate ethical conduct compliance practice (i.e., Promote and demonstrate the Company's commitment to ethical standard and provide training to its business partners; review the Company's corporate ethical conduct policy. The Company invites its business partners to participate in regular educational training and promotional activities and facilitate their understanding of the Company' commitment, policy, avoidance measures for ethical operations, and the outcome of violations.				

6. Information shall be provided for any further corporate governance best practices and regulations

The Board of Directors resolved the revision of “Ethical corporate management best practices” on March 13, 2014, with relevant information detailing corporate governance rules, resolutions of the Board of Directors, and material information being available on June 11, 2014, on the Company’s website (<http://www.BizLinktech.com>) once approved by the resolution of a shareholders’ meeting.

7. Other important information to facilitate better understanding of the company’s corporate governance practices.

An investor conference is convened for the disclosure of any material information to maintain the transparency of information. The audit Committee is comprised of three independent directors to carry out best corporate governance practices. Corporate governance practice updates and rules will be available on the Company’s website once approved by the resolution of the shareholders’ meeting.

(IV) The following disclosure is required for the practice of Internal Control:

1. Statement of Internal Control

BizLink Holding Inc.

Statement of Internal Control

Date: March 25, 2022

Based on the findings of a self-assessment, the Company stated the following with regard to its internal control system during the fiscal year 2021:

- I. The Company's Board of Directors and management are responsible for establishing, implementing, and maintaining an adequate internal control system. Our internal control is a process designed to provide reasonable assurances concerning the effectiveness and efficiency of our operations (including profitability, performance, and safeguarding of assets), reliability of our financial reporting, and compliance with applicable laws and regulations.
- II. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing its stated objectives. Moreover, the effectiveness of an internal control system may be subject to changes due to extenuating circumstances beyond our control. Nevertheless, our internal control system contains self-monitoring mechanisms, and the Company takes immediate remedial actions in response to any identified deficiencies.
- III. The Company evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing Establishment of Internal Control Systems by Public Companies (hereinafter referred to as the "Regulations"). The criteria adopted by the Regulations identify five key components of managerial internal control: 1. Control environment, 2. Risk assessment, 3. Control activities, 4. Information and communication, and 5. Monitoring. Each key component includes various criteria. Please refer to "Regulations" for the criteria.
- IV. The Company has evaluated the design and operating effectiveness of its internal control system according to the Regulations.
- V. Based on the findings of such evaluation, the Company believes that, on December 31, 2021, we have maintained, in all material respects, an effective internal control system (that includes the supervision and management of our subsidiaries), so as to provide reasonable assurances concerning our operational effectiveness and efficiency, the reliability of financial reporting, and compliance with applicable laws and regulations.
- VI. This Statement will be an integral part of the Company's Annual Report and Prospectus, and will be made public. Any falsehoods, concealments or other illegalities in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Law.
- VII. This Statement was passed by the Board of Directors in their meeting held on March 25, 2022, with none of the 6 attending directors expressing dissenting opinions, and the remainder all affirming the content of this Statement.

BizLink Holding Inc.

Chairman: Hwa-Tse Liang

Chief Executive Officer: Chien-Hua Teng

(V) Violation of internal control policy: None

(VI) The major Resolutions of Shareholders' Meeting and Board Meetings of the current calendar year as of the date of this annual report.

1. Major Resolutions of Shareholders' Meeting

Time	Major Subject
July 5, 2021 Shareholder meeting	(1) Ratified the Company's 2020 financial statements. (2) Ratified the Company's 2020 earnings distribution. (3) Approved the amendments to the Procedures for Handling the Acquisition and Disposal of Assets. (4) Approved the amendments to the Procedures for Loans to Others. (5) Approved the amendments to the Procedures for Endorsements/Guarantees. (6) Approved the amendments to the Rules of Procedure for Shareholders' Meetings. (7) Approved the proposal for domestic cash capital increase through issuance of ordinary shares and/or cash capital increase through issuance of ordinary shares to participate in the issuance of depository receipts.

2. Major Resolutions of Board Meetings

Time	Major Subject	Resolution
2021/3/24 The 1 st BoD Meeting	(1) The 2020 financial statements and business report. (2) The proposal for the 2020 directors' remuneration. (3) The proposal for the 2020 employee compensation distribution plan. (4) The proposal for employee stock ownership trust. (5) The proposal to amend the Directors and Functional Committee Members Remuneration Management Regulations. (6) The proposal of the 2020 earnings distribution. (7) The review of the effectiveness of the internal control system and the Statement of Internal Control System in 2020. (8) The proposal to elect the directors for the Board. (9) The proposal to nominate the director (including	1. Proposal (5): After the chair consulted all the directors present for their opinions, "remuneration is NT\$150,000 to 250,000 per quarter" was amended to "remuneration is NT\$200,000 to NT\$350,000 per quarter" under subparagraph 3.3.1 of 3.3 Remuneration of independent directors of the original regulations. Except for the above-mentioned amendment, the rest was approved as proposed. 2. Proposal (6): After the chair consulted all the directors present for their opinions, the cash dividend was revised and increased from

	<p>independent director) candidates.</p> <p>(10) The release of the prohibition of directors from participating in competitive business proposal.</p> <p>(11) Amendments to the Risk Management Policy and Procedures Management Regulations.</p> <p>(12) Amendments to the group's Financial Statement Preparation Management Procedures.</p> <p>(13) Amendments to the Rules of Procedure for Shareholders' Meetings.</p> <p>(14) The proposal to convene the Company's 2021 Annual General Meeting.</p> <p>(15) Evaluation of the competency and independency of CPAs to be appointed.</p> <p>(16) Application for a new and extension of the credit line of loans between wholly-owned subsidiaries.</p> <p>(17) Application for a new credit line of loans between wholly-owned subsidiaries.</p> <p>(18) The authorization to change the Company's guarantee amount for subsidiaries.</p>	<p>US\$0.28 to US\$0.29, and the rest was approved as proposed.</p> <p>3. The remaining proposals were approved by all the directors present after consulted by the chair without objection.</p>
2021/5/4 The 2 nd BoD Meeting	<p>(1) The proposal for domestic cash capital increase through issuance of ordinary shares and/or cash capital increase through issuance of ordinary shares to participate in the issuance of depository receipts of not more than 20 million shares.</p> <p>(2) BizLink Holding Inc. increased capital in BizLink Tech. Inc. (hereinafter referred to as the "EXCEL project").</p> <p>(3) The proposal to amend the proposals for the Company's 2021 Annual</p>	<p>Approved by all the directors present after consulted by the chair without objection.</p>

	<p>General Meeting.</p> <p>(4) Application for a new and extension of the credit line of loans between wholly-owned subsidiaries.</p> <p>(5) Application for a new credit line of loans between wholly-owned subsidiaries.</p> <p>(6) The authorization to change the endorsements/guarantees between wholly-owned subsidiaries.</p> <p>(7) Application for the renewal and increase of the shared bank facilities between the Company and its subsidiaries, and the subsidiaries' facilities guarantee by the Company.</p>	
2021/5/14 The 3 rd BoD Meeting	(1) 2021 Q1 consolidated financial statements.	Approved by all the directors present after consulted by the chair without objection.
2021/6/3 The 4 th BoD Meeting	(1) The postponement of the 2021 Annual General Meeting and the authorization of the Chairman to adjust the meeting location.	Approved by all the directors present after consulted by the chair without objection.
2021/6/16 The 5 th BoD Meeting (1st extraordinary meeting)	(1) The proposal to change the meeting location of the 2021 Annual General Meeting.	Approved by all the directors present after consulted by the chair without objection.
2021/7/5 The 6 th BoD Meeting (2nd extraordinary meeting)	(1) Company Chairman election proposal.	Mr. Hwa-Tse Liang was elected as the Chairman by directors from among themselves.
2021/8/31 The 7 th BoD Meeting	<p>(1) 2021 Q2 consolidated financial statements.</p> <p>(2) Re-appointment of Remuneration Committee members.</p> <p>(3) Re-appointment of Corporate Governance Committee members.</p> <p>(4) Application for a new credit line of loans between wholly-owned subsidiaries.</p> <p>(5) Application for the renewal and increase of the shared bank facilities between the</p>	Approved by all the directors present after consulted by the chair without objection.

	<p>Company and its subsidiaries, and the subsidiaries' facilities guarantee by the Company.</p> <p>(6) Application for new endorsements/guarantees between wholly-owned subsidiaries.</p> <p>(7) Subsidiaries' Procedures for Loans to Others.</p> <p>(8) Subsidiaries' formulation of the Procedures for Endorsements/Guarantees.</p>	
2021/10/1 The 8 th BoD Meeting	<p>(1) Acquisition of the Industrial solutions Business Group from LEONIAG.</p> <p>(2) Application for a syndicated loan.</p> <p>(3) Transfer all the shares of EA Cable Assemblies GmbH held to Speedy Industrial Supplies Pte. Ltd.</p> <p>(4) Adjustment to the appointment date of Professor Lin, Chien-Cheng as a member of the Remuneration Committee.</p>	Approved by all the directors present after consulted by the chair without objection.
2021/11/15 The 9 th BoD Meeting	<p>(1) 2021 Q3 consolidated financial statements.</p> <p>(2) 2022 business plan and financial budget.</p> <p>(3) The proposal to issue shares under the management phantom stock plan in 2022.</p> <p>(4) Amendments to the Regulations on the Issuance of Phantom Stock to Selected Employees.</p> <p>(5) Formulation of the 2022 audit plan.</p> <p>(6) Amendments to the Corporate Governance and Sustainability Development Committee Charter.</p> <p>(7) Leasing of plants by subsidiaries, Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn (Shenzhen) International Corp., and Hua Zhan Electronics (ShenZhen) Co., Ltd.</p> <p>(8) The proposal for cash</p>	Approved by all the directors present after consulted by the chair without objection.

	<p>capital increase through issuance of new shares to participate in the issuance of depositary receipts and for issuance of the fourth overseas unsecured convertible corporate bonds.</p> <p>(9) The proposal for retaining 10% of the total number of new shares issued for the employees at the Company and our subsidiaries to subscribe for in this cash capital increase through issuance of new shares to participate in the issuance of depositary receipts and for formulating the employee subscription regulations.</p> <p>(10) The increase of BizLink Holding Inc.'s capital in Speedy Industrial Supplies Pte Ltd.</p> <p>(11) Increase of Speedy Industrial Supplies Pte Ltd.'s capital in EA Cable Assemblies GmbH.</p> <p>(12) Application for change of the credit line and a new credit line of loans between subsidiaries directly owned by the Company.</p> <p>(13) Application for the renewal and increase of the shared bank facilities between the Company and its subsidiaries, and the subsidiaries' facilities guarantee by the Company.</p> <p>(14) Subsidiaries' Procedures for Loans to Others.</p> <p>(15) Subsidiaries' Procedures for Endorsements/Guarantees.</p>	
2021/12/24 The 10 th BoD Meeting	<p>(1) Application for a syndicated loan and signing of the contract.</p> <p>(2) Increase of Speedy Industrial Supplies Pte Ltd.'s capital in EA Cable Assemblies GmbH.</p> <p>(3) Application for new bank</p>	<p>1. Proposal (1): A. The financing agreement in this case was drafted by the attorneys at Clifford Chance commissioned by of the group of banks of this syndicated loan and reviewed by our</p>

	<p>facilities and application for online banking.</p> <p>(4) Acquisition of property by subsidiary, Bizlink Technology (Xiamen) Ltd.</p>	<p>attorneys at Sullivan & Cromwell (Hong Kong) LLP.</p> <p>B. "Hua" as in the Chairman's name Hwa-Tse Liang was revised to "Hwa" as detailed under Articles 5 and 6 of the explanation paragraph.</p> <p>C. The remaining matters were approved by all the directors present after consulted by the chair without objection.</p> <p>2. Approved by all the directors present after consulted by the chair without objection.</p>
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3. Review of resolution implementation from the 2020 general shareholders' meeting
- 2021 Annual General Meeting was held on July 5, 2021 in the conference room on the 3rd floor, No. 186, Jian 1st Road, Zhonghe District, New Taipei City. The resolutions shareholders present in person or by proxy approved at the meeting and implementation status are as the following:

Resolutions	Implementation Status
(1) Ratified the Company's 2020 financial statements.	For the year of 2020, the Company's operating income was NT\$22,537,767, net income was NT\$1,820,296, and earnings per share was NT\$14.01.
(2) Ratified the Company's 2020 earnings distribution.	For the 2020 earnings distribution, the cash dividends distributed to shareholders were in the amount of US\$38,604,000 (US\$0.29 per share), and we set July 8, 2021 as the record date for rights distribution and paid out all cash dividends on August 12, 2021.
(3) Approved the amendments to the Procedures for Handling the Acquisition and Disposal of Assets.	Executed as resolved.
(4) Approved the amendments to the Procedures for Loans to Others.	Executed as resolved.
(5) Approved the amendments to the Procedures for Endorsements/Guarantees.	Executed as resolved.
(6) Approved the amendments to the Rules of Procedure for	Executed as resolved.

Shareholders' Meetings.	
(7) Approved the proposal for domestic cash capital increase through issuance of ordinary shares and/or cash capital increase through issuance of ordinary shares to participate in the issuance of depository receipts.	Executed as resolved.

- (VII) In the recent calendar year and up to the date of the publication of the annual report, if there is a disagreement that was already recorded or announced by statement among board directors or supervisors concerning material decisions approved at a board meeting, along with the major content of those disagreements: None.
- (VIII) In the recent calendar year and up to the date of the publication of the annual report, the disclosure of the resignation or dismissal of any directors, managers, accounting managers, finance manager, internal auditing managers, or R&D managers: None.

IV. Information on Accountant's Fee

Unit: NT\$ thousand

Certified Public Accountants	CPA	Auditing period	Auditing fee	Non-auditing fee	Total	Note
Deloitte & Touche	Chung-Chen Chen Chiang-Hsun Chen	110.01.01~110.12.31	15,500	2,272	17,772	Non-audit services: Issuance of ECB and GDR and transfer pricing service.

1. Change in accounting firm and the audit fee is less than the previous year: None.
2. A decrease over 15% from the previous year in the audit fee: None

V . Change of Accountant:

(I) About the former CPAs

Replacement date	2022.01.14		
Replacement reason and description	For the Company’s future operation and development.		
Client terminated or CPAs refused to accept the appointment	The parties		
	Situation	CPA	Client
	Termination of appointment	Chung-Cheng Chen/Chiang-Hsun Chen	The Company
	No longer accepted (continued) the appointment	Not applicable	Not applicable
The audit opinion other than the unqualified opinion rendered in the most recent two years and reasons	None		
Different opinions with the issuer	Yes		Accounting principles or practice
			Disclosures in financial reporting
			Audit scope or steps
			Others
	None	V	
Note			
Other disclosures (Matters that should be disclosed as under Article 10, subparagraph 6, items 1-4 to 1-7 of the regulations)	None		

(II) About the successor CPAs

CPA firm	PwC Taiwan
CPA	Hua-Ling Liang/Tzu-Yu Lin
Date of appointment	2022.03.07
Consultation on accounting treatment methods or accounting principles for specific transactions and possible opinions on financial reports and results	None
Successor CPAs' different written opinions on matters from those rendered by the former CPAs	None

(III) Former CPAs' reply to matters under Article 10, subparagraph 6, items 1 and 2-3 of the regulations



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Qin-Shen No. 11100729 dated January 25, 2022

Recipients: Hua-Ling Liang and Tzu-Yu Lin, PwC Taiwan

Recipient: BizLink Holding Inc.

Subject: Regarding your firm's letter inquiring about the management team's morality, the reply is as follows:

Description:

I. Reply to your firm's letter dated January 17, 2022.

II. The reply to your firm's inquiry is as follows:

1. According to the experience of the interaction between our firm and the company's management team, we did not discover that the management team's moral character had an adverse effect on its financial statements.

2. There was no material disagreement between the firm and the company's management team on accounting principles, audit procedures, and other relevant important matters.

3. As per the company's notice dated January 17, 2022, the Company's replacement of CPAs was due to the needs for internal management.

4. During the audit process, our firm did not discover any non-compliance with laws and regulations.

Deloitte & Touche

CPA Chung-Cheng Chen

CPA Chiang-Hsun Chen Additional Dosage Group

VI. Declaration of the Company's Chairman, President, or any finance and accounting officers ever holding a position in the accounting firm or its affiliates of the Company's CPA: None

VII. Declaration of share transfers and pledges by directors, and shareholders holding more than 10% of Company shares in the last fiscal year and year to date of the annual report publication

(I) Shareholding changes for directors, supervisors, managers and major shareholders

Unit: In shares

Title	Name	2021		As of April 25, of this year	
		Increase (Decrease) in shareholding	Increase (Decrease) in share pledge	Increase (Decrease) in shareholding	Increase (Decrease) in share pledge
Chairman concurrently the major shareholder	Hwa-Tse Liang (Note)	55,494	0	0	0
Director	Inru Kuo (Note)	0	0	0	0
Director concurrently the CEO	Chien-Hua Teng	(36,000)	0	32,500	0
Director	Yann-Chiu Wang	0	0	0	0
Independent director	Jr-Wen Huang	0	0	0	0
Independent director	Chin-Teh Hsu	0	0	0	0
Independent director	Chia-Jiun Cherng	0	0	0	0
Vice President	Chia-Cheng Lin	0	0	6,000	0
Vice President	Chen-Shen Chou	0	0	15,000	0
CFO	Yu-Fang Wang	0	0	0	0

Note: Including shares of Hwa-Tse Liang and Inru Kuo Family Trust, and Liang Family Irrevocable Trust

(II) Related party transactions for shareholding transfers:

Name	Reason for Equity transfer	Transfer Date	Counterparty	The relationship between the counterparty, directors, and shareholders holding more than 10% of Company shares	Number of Shares	Transaction price
Hwa-Tse Liang	Acquired	2021/01/15	Chen-Nan Liang	Family within second degree of kinship	26,494	195.5

(III) Related party transactions for shareholding pledges: None

VIII. Information on the top 10 shareholders who meet the related party disclosure terms

Declaration of relationships among top 10 shareholders per defined in the Statement of Financial Accounting Standards No. 6, or if spouse or relatives within the 2nd degree of kinships to each other.

April 25, 2022

Name	Personnel stockholding		Shareholding by spouse and minor children		Shareholding under another's name		Name and relationship of a related party or spouse or relatives within second degree of kinship with the top 10 shareholders.		Note
	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %	Name	Relation	
Hwa Tse Liang and InRu Kuo Family Trust	8,624,427	5.65%	0	0.00%	0	0.00%	Hwa-Tse Liang Inru Kuo	Trustee	Note
Fubon Life Insurance Co., Ltd.	8,015,000	5.25%	0	0.00%	0	0.00%	Not applicable	Not applicable	-
Labor Pension Fund(New Scheme)	7,611,000	4.98%	0	0.00%	0	0.00%	Not applicable	Not applicable	-
Liang Family Irrevocable Trust	5,137,245	3.36%	0	0.00%	0	0.00%	Hwa-Tse Liang Inru Kuo	Trustee	Note
JPMorgan in Custody for T. Rowe Price Emerging Markets Discovery Stock Trust	5,063,000	3.32%	0	0.00%	0	0.00%	Not applicable	Not applicable	-
JPMorgan in Custody for T. Rowe Price Emerging Markets Discovery Stock Fund	5,046,000	3.30%	0	0.00%	0	0.00%	Not applicable	Not applicable	-
Qing yun Xu	3,401,000	2.23%	0	0.00%	0	0.00%	Zhi feng Xu Zhi cheng Xu	Son	-
Rei-Ming Chang	3,110,000	2.04%	0	0.00%	0	0.00%	None	None	-
Zhi feng Xu	2,760,000	1.81%	0	0.00%	0	0.00%	Qing yun Xu Zhi cheng Xu	Father Brother	-
Zhi cheng Xu	2,758,000	1.81%	0	0.00%	0	0.00%	Qing yun Xu Zhi feng Xu	Father Brother	-

Note 1: The mutual shareholding of trust is held by Hwa-Tse Liang and Inru Kuo, also including the Hwa-Tse Liang and Inru Kuo Family Trust, created on April 15, 1999, and Liang Family Irrevocable Trust.

IX .Declaration of shareholdings and the accumulated holding percentages on investments by the company, directors, supervisors, managers, direct, or indirect subsidiaries

12/31/2021 Unit: shares

Reinvestment business	The Company's investment		Director, supervisor, manager and direct or indirect controlled business that reinvests		Comprehensive investment	
	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %
BIZLINK TECHNOLOGY INC.	10,000	100%	0	0%	10,000	100%
OPTIWORKS, INC.	2,000	100%	0	0%	2,000	100%
BIZLINK (BVI) CORP.	50,000	100%	0	0%	50,000	100%
BIZLINK INT'L CORP.	365,000	100%	0	0%	365,000	100%
ZELLWOOD INTERNATIONAL CORPORATION	2,500,000	100%	0	0%	2,500,000	100%
BIZLINK TECHNOLOGY (S.E.A.) SDN. BHD.	1,200,000	100%	0	0%	1,200,000	100%
ADEL ENTERPRISES CORPORATION	1,650,000	100%	0	0%	1,650,000	100%
BIZLINK TECH, INC.	546,532	100%	0	0%	546,532	100%
ACCELL CORPORATION	10,000	100%	0	0%	10,000	100%
BIZLINK TECHNOLOGY (IRELAND) LTD.	300,000	100%	0	0%	300,000	100%
ビズリンク株式會社	200	100%	0	0%	200	100%
BIZLINK (BVI) CORP. LIMITED	10,000	100%	0	0%	10,000	100%
BIZCONN TECHNOLOGY INC.	-	100%	0	0%	-	100%
EA CABLE ASSEMBLIES (HONGKONG) CO., LIMITED	174,322,000	100%	0	0%	174,322,000	100%
BIZLINK TECHNOLOGY (BELGIUM) N.V.	915	100%	0	0%	915	100%
BIZLINK TECHNOLOGY (SLOVAKIA) S.R.O.	Note	100%	0	0%	Note	100%
OW HOLDING INC.	2,105,120	93.08%	0	0%	2,105,120	93.08%
BOBI, LLC.	Note	100%	0	0%	Note	100%
JO YEH COMPANY LIMITED	10,000	100%	0	0%	10,000	100%
BIZCONN INTERNATIONAL CORPORATION	1,666,667	100%	0	0%	1,666,667	100%
ASIA WICK LTD.	1,000	100%	0	0%	1,000	100%
BIZLINK INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED	100,000	100%	0	0%	100,000	100%
BIZLINK TECHNOLOGY SRB D.O.O.	Note	100%	0	0%	Note	100%
SPEEDY INDUSTRIAL SUPPLIES PTE LTD	2,000,000	100%	0	0%	2,000,000	100%
SIS SPEEDY INDUSTRIAL SUPPLIES SDN. BHD.	100,000	100%	0	0%	100,000	100%
GRAND INFINITE ENTERPRISES LIMITED	-	100%	0	0%	-	100%
EA CABLE ASSEMBLIES SUPPLIES	1	100%	0	0%	1	100%
BIZCONN (SHENZHEN) INTERNATIONAL CORP.	Note	100%	0	0%	Note	100%
TONGYING ELECTRONICS (SHEN ZHEN) LTD.	Note	100%	0	0%	Note	100%
OPTIWORKS (SHANGHAI) CO., LTD.	Note	93.08%	0	0%	Note	93.08%

Reinvestment business	The Company's investment		Director, supervisor, manager and direct or indirect controlled business that reinvests		Comprehensive investment	
	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %
OPTIWORKS (KUNSHAN) CO., LTD.	Note	93.08%	0	0%	Note	93.08%
XIANG YAO ELECTRONICS (SHEN ZHEN) CO., LTD.	Note	100%	0	0%	Note	100%
HUA ZHAN ELECTRONICS (SHENZHEN) CO., LTD.	Note	100%	0	0%	Note	100%
BIZLINK (KUNSHAN) CO., LTD.	Note	100%	0	0%	Note	100%
BIZLINK ELECTRONICS (XIAMEN) CO., LTD.	Note	100%	0	0%	Note	100%
FOSHAN CITY NANHAI JO YEH ELECTRONIC CO., LTD.	Note	100%	0	0%	Note	100%
BIZLINK TECHNOLOGY (CHANGZHOU) LTD.	Note	100%	0	0%	Note	100%
BIZLINK TECHNOLOGY (XIAMEN) LTD.	Note	100%	0	0%	Note	100%

Note: No shares or par value was issued for a limited company

Four Capitalization

I. Capital and Shares

(I) Capital

1. Capitalization

Unit: Thousand shares/ NT\$ thousand

Year Month	Issuing Price	Registered Capital		Paid in Capital		Note	
		Share	Amount	Share	Amount	Source of Capital	Capital Payments Made by Assets Other Than Cash
6/2000	0.85	20,000	117,000	15,000	12,750	Original capital: 15,000,000 shares	None
5/2002	0.2833	60,000	117,000	45,000	12,750	Stock split: 1:3	None
7/2002	0.2833	60,000	117,000	45,882	13,000	Addition and conversion: 881,614 shares	None
10/2003	0.2833	60,000	117,000	51,556	14,608	Addition and conversion: 5,674,797 shares	None
12/2006	0.2833	60,000	117,000	51,028	14,458	Shares buyback: 528,149 shares	None
12/2007	0.2833	60,000	117,000	49,468	14,016	Shares buyback: 1,560,625 shares	None
6/2009	0.2833	60,000	117,000	49,468	14,072	New share issued through cash injection: 200,000 shares	None
11/2009	10	500,000	5,000,000,000	49,468	496,676	Capitalization of capital reserve: NT\$ 41,853 thousand	None
8/2010	10	500,000	5,000,000,000	55,628	556,278	Earnings capitalization: NT\$ 59,601 thousand	None
9/2010	60	500,000	5,000,000,000	57,628	576,278	New share issued through cash injection: 2,000,000 shares	None
4/2011	56	500,000	5,000,000,000	65,312	653,118	New share issued through cash injection: 7,684,000 shares	None
8/2012	10	500,000	5,000,000,000	66,618	666,180	Capitalization of capital reserve: NT\$ 13,062 thousand	None
9/2012	26	500,000	5,000,000,000	73,037	730,371	Capitalization through the conversion of unsecured convertible bonds: 6,419,118 shares	None
12/2012	26	500,000	5,000,000,000	73,391	733,9091	Capitalization through the conversion of unsecured convertible bonds: 353,840 shares	None
3/2013	26	500,000	5,000,000,000	75,84	758,448	Capitalization through the conversion of unsecured convertible bonds: 2,453,829 shares	None
6/2013	26	500,000	5,000,000,000	77,387	773,871	Capitalization through the conversion of unsecured convertible bonds: 1,542,301 shares	None

Year Month	Issuing Price	Registered Capital		Paid in Capital		Note	
		Share	Amount	Share	Amount	Source of Capital	Capital Payments Made by Assets Other Than Cash
9/2013	24.4	500,000	5,000,000,000	79,320	793,202	Capitalization through the conversion of unsecured convertible bonds: 819,663 shares	None
	47.6					Capitalization through the exercise of employee stock options: 1,113,500 shares	
12/2013	47.6	500,000	5,000,000,000	79,797	797,967	Capitalization through the exercise of employee stock options: 476,500 shares	None
3/2014	47.6	500,000	5,000,000,000	79,835	798,347	Capitalization through the exercise of employee stock options: 38,000 shares	None
6/2014	47.6	500,000	5,000,000,000	79,9145	799,147	Capitalization through the exercise of employee stock options: 80,000 shares	None
8/2014	10	500,000	5,000,000,000	83,905	839,046	Capitalization of earnings: NT\$ 39,898 thousand	None
9/2014	112.2	500,000	5,000,000,000	86,420	864,201	New share issued through cash injection: 2,500,000 shares	None
	43.7					Capitalization through the exercise of employee stock options: 15,500 shares	
12/2014	43.7	500,000	5,000,000,000	86,869	868,691	Capitalization through the exercise of employee stock options: 449,000 shares	None
3/2015	43.7	500,000	5,000,000,000	87,010	870,101	Capitalization through the exercise of employee stock options: 141,000 shares	None
6/2015	43.7	500,000	5,000,000	87,086	870,860	Capitalization through the exercise of employee stock options: 61,000 shares	None
	134.1					Capitalization through the conversion of unsecured convertible bonds: 14,914 shares	
8/2015	10	500,000	5,000,000	91,429	914,294	Earnings capitalization: NT\$ 43,435 thousand	
9/2015	43.7 40.5	500,000	5,000,000	91,783	917,826	Capitalization through the exercise of employee stock options: 75,000 shares	None
	134.1					Capitalization through the conversion of unsecured convertible	None

Year Month	Issuing Price	Registered Capital		Paid in Capital		Note	
		Share	Amount	Share	Amount	Source of Capital	Capital Payments Made by Assets Other Than Cash
						bonds: 278,121 shares	
12/2015	124.1	500,000	5,000,000	91,819	918,192	Capitalization through the conversion of unsecured convertible bonds: 1,611 shares	None
	40.5					Capitalization through the exercise of employee stock options: 35,000 shares	None
3/2016	124.1	500,000	5,000,000	92,190	921,896	Capitalization through the conversion of unsecured convertible bonds: 327,951 shares	None
	40.5					Capitalization through the exercise of employee stock options: 42,500 shares	None
6/2016	124.1 179.4	500,000	5,000,000	93,341	933,409	Capitalization through the conversion of unsecured convertible bonds: 1,151,241 shares	None
8/2016	10	500,000	5,000,000	97,932	979,318	Earnings capitalization: NT\$ 45,910 thousand	None
9/2016	124.1 179.4/166.1	500,000	5,000,000	101,449	1,014,493	Capitalization through the conversion of unsecured convertible bonds: 3,383,521 shares	None
	37.5					Capitalization through the exercise of employee stock options: 134,000 shares	
12/2016	37.5	500,000	5,000,000	101,459	1,014,593	Capitalization through the exercise of employee stock options: 10,000 shares	None
2/2017	10	500,000	5,000,000	102,959	1,029,593	Capitalization through the exercise of new restricted employee stock options: 1,500,000 shares	None
3/2017	166.1	500,000	5,000,000	106,299	1,062,991	Capitalization through the conversion of unsecured convertible bonds: 3,339,732 shares	None
6/2017	166.1	500,000	5,000,000	113,788	1,137,882	Capitalization through the conversion of unsecured convertible bonds: 7,489,099 shares	None
9/2017	166.1/ 161.3	500,000	5,000,000	115,601	1,156,014	Capitalization through the conversion of unsecured convertible bonds: 1,813,231 shares	None
1/2018	210	500,000	5,000,000	118,601	1,186,014	New share issued through cash injection:	None

Year Month	Issuing Price	Registered Capital		Paid in Capital		Note	
		Share	Amount	Share	Amount	Source of Capital	Capital Payments Made by Assets Other Than Cash
						3,000,000 shares	
3/2018	10	500,000	5,000,000	118,566	1,185,664	Cancellation of new restricted employee stock options: 35,000 shares	None
8/2018	10	500,000	5,000,000	118,517	1,185,174	Cancellation of new restricted employee stock options: 49,000 shares	None
12/2019	204.23	500,000	5,000,000	130,517	1,305,174	GDR 12,000,000 shares	None
9/2020	234.56	500,000	5,000,000	130,569	1,305,694	Capitalization through the conversion of unsecured convertible bonds: 51,981 shares	None
3/2021	234.56	500,000	5,000,000	133,636	1,336,363	Capitalization through the conversion of unsecured convertible bonds: 3,066,907 shares	None
9/2021	226.56	500,000	5,000,000	133,690	1,336,901	Capitalization through the conversion of unsecured convertible bonds: 53,817 shares	None
1/2022	240.00	500,000	5,000,000	145,690	1,456,901	GDR 12,000,000 shares	None
1/2022	226.56	500,000	5,000,000	150,561	1,505,605	Capitalization through the conversion of unsecured convertible bonds: 4,870,437 shares	None
3/2022	151.39	500,000	5,000,000	150,620	1,506,195	Capitalization through the exercise of employee stock options: 59,000 shares	None
4/2022	226.56	500,000	5,000,000	152,618	1,526,184	Capitalization through the conversion of unsecured convertible bonds: 1,998,826 shares	None
4/2022	151.39	500,000	5,000,000	152,627	1,526,273	Capitalization through the exercise of employee stock options: 9,000 shares	None

Note 1: The par value was changed to NT\$ 10 per share on 11/12/2009 with a total common capital of 49,667,637 shares

Note 2: Par value at NT\$ 10 per share with an issuing value at NT\$ 60 per share.

Note 3: Par value at NT\$ 10 per share with an issuing value at NT\$ 56 per share.

2. Share type

4/25/2022

Share type	Registered capital			Note
	Outstanding shares (Note)	Un-issued shares	Total	
Registered common stocks	152,750,909	347,249,091	500,000,000	The interim shareholders' meeting held on 11/12/2009 resolved to adopt an exchange rate of NT\$32.32 to US\$ 1 for conversion

Note: Listed shares

3. Information regarding shelf registration: None.

(II) Shareholder structure

4/25/2022

Unit: one share

Shareholder structure	Government agency	Financial Institution	Institutions of the Mainland Area	Other institutional investor	Individual investor	Foreign institutional and individual investor	Total
Number of shareholders	4	74	0	88	9,491	325	9,982
Shareholding (one share)	9,449,000	19,346,318	0	4,240,364	45,788,244	73,926,983	152,750,909
Shareholding percentage (%)	6.19%	12.66%	0.00%	2.78%	29.98%	48.39%	100.00%

Note: A primary exchange listed company shall disclose its shareholding of Mainland area investors, who are juristic persons, groups, or other institutions of the Mainland Area, or companies invested through a third jurisdiction in accordance with Article 3 of the Regulations Governing Permission for People from the Mainland Area to Invest in the Taiwan Area.

(III) Distribution of share ownership

1. Common stocks:

4/25/2022
Unit: one share

Shareholding distribution	Number of shareholders	Shareholding	Shareholding percentage
1 ~ 999	3,737	448,900	0.29%
1,000 ~ 5,000	5,199	8,772,960	5.74%
5,001 ~ 10,000	394	3,046,367	1.99%
10,001 ~ 15,000	154	1,975,214	1.29%
15,001 ~ 20,000	75	1,361,152	0.89%
20,001 ~ 30,000	98	2,478,721	1.62%
30,001 ~ 40,000	53	1,857,121	1.22%
40,001 ~ 50,000	40	1,845,089	1.21%
50,001 ~ 100,000	70	5,100,271	3.34%
100,001 ~ 200,000	57	8,042,060	5.27%
200,001 ~ 400,000	44	13,316,972	8.72%
400,001 ~ 600,000	15	7,104,794	4.65%
600,001 ~ 800,000	11	7,803,820	5.11%
800,001 ~ 1,000,000	7	6,337,575	4.15%
Over 1,000,001	28	83,259,893	54.51%
Total	9,982	152,750,909	100.00%

2. Preferred shares: Not applicable.

(IV) Major shareholders: Names, shareholding of shareholders with an ownership of 5 percent or greater, or the names of the top ten shareholders

4/25/2022

Unit: one share

Shareholding	Shareholding	Shareholding percentage
Major shareholders		
Hwa Tse Liang and InRu Kuo Family Trust	8,624,427	5.65%
Fubon Life Insurance Co., Ltd.	8,015,000	5.25%
Labor Pension Fund(New Scheme)	7,611,000	4.98%
Liang Family Irrevocable Trust	5,137,245	3.36%
JPMorgan in Custody for T. Rowe Price Emerging Markets Discovery Stock Trust	5,063,000	3.32%
JPMorgan in Custody for T. Rowe Price Emerging Markets Discovery Stock Fund	5,046,000	3.30%
Qing yun Xu	3,401,000	2.23%
Rei-Ming Chang	3,110,000	2.04%
Zhi feng Xu	2,760,000	1.81%
Zhi cheng Xu	2,758,000	1.81%

(V) Per share market price, book value, earnings, dividend and other information.

Unit: NT\$ thousands: one thousand shares

Year		2020	2021	As of 03/31/2022 (Note 8)
Item				
Per share market value (Note 1)	The highest	257.5	312.5	321.50
	The lowest	128.5	209.0	247.00
	Average	212.58	257.00	288.88
Per share book value (Note 2)	Before distribution	101.69	110.22	121.58
	After distribution	93.28	100.14	(Note 9)
Per share earnings (Note 3)	Weighted Average Shares	130,533	133,751	149,400
	Per share earnings, before adjustment	14.01	15.22	3.74
	Per share earnings, after adjustment	NA	NA	(Note 9)
Per share dividend	Per share cash dividend	US\$ 0.29	US\$ 0.32	(Note 9)
	Stock dividend	-	-	(Note 9)
		-	-	-
	Accumulated unpaid dividend (Note 4)	-	-	(Note 9)
Investment return analysis	PE ratio (Note 5)	15.17	16.89	77.24
	Dividend ratio (Note 6)	25.77	28.15	(Note 9)
	Cash dividend yield (Note 7)	3.88%	3.55%	(Note 9)

- Note 1: the highest and lowest market prices per common share for each fiscal year. And calculating the average market price per period based upon the actual transaction prices and volume.
- Note 2: Please use the number of the outstanding issued shares at year end as the basis to fill in the earnings appropriation from the Board of Directors' resolution of the following year.
- Note 3: In the case of retroactive adjustment due to stock dividends, both before and after adjustment EPS shall be disclosed.
- Note 4: If the issuing terms of the security specify unpaid dividends will be accumulated until paid off, cumulated and unpaid dividends for individual year shall be disclosed as of the year
- Note 5: Price-earnings (P/E) ratio = Average Market Price/Earnings Per Share.
- Note 6: Price-dividend (P/D) ratio = Average Market Price/Cash Dividends Per Share.
- Note 7: Cash dividend yield: Cash Dividends Per Share/Average Market Price.
- Note 8: Per share book value and earnings information shall be included to cover the data from the most recent quarter, and reviewed by a CPA. Information of the rest fields shall be updated as of the most recent fiscal as indicated in the annual report.
- Note 9: Per share dividend will be based on the appropriation resolution in 2022 Board of Directors, which has not held. Thus, the information is not available yet.
- Note 10: The dividend per share for 2021 was resolved by the Board of Directors on March 25, 2022. The dividend per share is US\$0.32. The exchange rate is tentatively estimated at NT\$9.1312 based on the average spot buying and selling rates of New Taiwan Dollars for US Dollars as provided by the Bank of Taiwan on March 23, 2022. The actual distribution will be based on the cash dividends in New Taiwan Dollars received by the stock exchange agent after conversion.

(VI) Dividend policy and execution

1. Dividend policy as stipulated in the Company's Articles of Association

The shareholders' meeting, held on June 19, 2020, approved an Article of Incorporation. Subject to laws and regulations, the Board of Directors may, at the presence of more than two-thirds of the directors and with the resolution from more than half of the directors present, pay in cash when distributing dividends, bonus, statutory surplus reserves, and whole or partial income from endowments received recognized under the legal reserve to the shareholders and report it in the shareholders' meeting. The Board shall propose the appropriation based on the following guidelines: The Company shall, from the current year's earnings, offset for prior years' deficit and appropriate 10% of the residual earnings as legal reserve until the accumulated legal reserve equal to the Company's capital. Additionally, special reserves shall be distributed or reversed according to regulations for public companies or requests from regulatory authorities. According to regulations for public companies, any remaining profits shall be distributed as dividends (either in cash or stock) at a rate not less than 10% of the after-tax net earnings from the current year after accounting for financial, business, and operating needs.

According to Article of Incorporation, employee compensation and remuneration to Board Directors will be distributed within a range of no less than 1%~5% and 3%, respectively, of the current pre-tax profit after appropriated employee compensation and remuneration to directors.

If there are substantial changes to the distributed payments that occur after the Board of Directors' approval of the Company's consolidated financial statements, the adjustments have to be made to the original costs. If the consolidated financial statements have already been published, the adjustments will be entered into the following year's accounts.

2. 2020 earnings appropriation

- (1) The Board of Directors, on March 25, 2022, passed a resolution to distribute cash dividends for 2021, and it was decided to distribute the total amount of cash dividends for ordinary shares in the amount of US\$ 48,559,636. Based on the number of outstanding shares on February 28, 2022, the cash dividend was about US\$0.32 per share (approximately NT\$ 9.1312). The exchange rate of USD to NTD is based on the spot rate announced by Bank of Taiwan on March 22, 2022. The actual distribution amount is subject to the amount of cash dividends received and exchanged to NTD by the stock affairs agency at the exchange rate prevailing at the time. The total amount was rounded down to NT\$1, and the sum of amounts below NT\$1 was reclassified to other income. No stock dividends will be distributed. The Company is expected to hold an Annual General Meeting on June 23, 2022.
- (2) If the total number of outstanding shares is amended due to exercise of employee stock options and conversion of convertible bonds before the record day, the Board shall be authorized by the shareholders' meeting to adjust the distribution ratio according to the updated floating share number as of the record day.

BIZLINK HOLDING INC. 2021 Earnings Distribution		
Item	Amount (US\$)	
Beginning unappropriated earnings		76,363,452
Current net profit after tax	72,696,368	
Remeasurement of the defined benefit plan is recognized in retained earnings	(4,709)	
The net income after tax for the current period plus items other than the net income after tax for the current period are included in the undistributed earnings for the current year		72,691,659
Less: legal reserve (10%)		(7,269,166)
Special legal surplus reserve reversion		(22,426,270)
Distributable net profit		119,359,676
Distribution		
Cash dividend – US\$0.32 per share		48,559,636
Ending unappropriated earnings		70,800,040
<p>Note 1: The earnings appropriation is based on the total outstanding shares of 151,748,864 as of 2/28/2022 and includes a cash dividend of US\$ 0.32 (or NTS\$ 9.1312) and no stock dividend. Upon the approval of the Annual General Shareholders Meeting, it is proposed that the Board of Directors be authorized to resolve the ex-dividend date and ex-right date, and other relevant issues. If the total number of outstanding shares is amended due to exercise of employee stock options and convertible bonds are executed before the record day, the Board shall be authorized by the Shareholders' Meeting to adjust the distribution ratio according to the updated floating share number as of the record day.</p> <p>Note 2: The USD to NTD rate temporarily uses the Bank of Taiwan's rate on March 22, 2022. The final amount shall be based on the USD to NTD rate after the stock agency receives the cash dividends.</p> <p>Note 3: The amount of legal surplus reserve uses the Bank of Taiwan's rate on March 22, 2022. The final amount shall be based on the USD to NTD rate after the stock agency receives the cash dividends.</p>		

(VII) The upcoming shareholders' meeting will discuss the effect brought by stock dividend to the operation and per share performance: Not applicable.

(VIII) Remuneration paid to directors and supervisors (the Company has not had supervisors)

1. Range of earnings appropriation to directors' remuneration in the Company's Articles of Association:

The Company's Articles of Association #34.2 the Company makes earnings distribution according to profit appropriation proposal resolved by the Board and approved by the shareholders. The Board shall propose the appropriation based on the following guidelines: The Company shall, from the current year's earnings, offset for prior years' deficit and appropriate 10% of the residual earnings as legal reserve until the accumulated legal reserve equal to the Company's capital. Then set aside a special capital reserve, if one is required, in accordance with the Applicable Public Company Rules or as requested by the authorities in charge. The residual earnings, which shall not be less than 10% of the net earnings, can be distributed to shareholders as earning appropriation based on the related laws and regulations for public companies, but after the consideration for the financial and business needs of the Company. The distribution, either in new shares or cash, shall be made up of 10% cash. The profit before tax of the fiscal year without deducting employees' compensation and remuneration of directors and supervisors can be allocated at no lower than 1% ~ 5% as employees' compensation and at no more than 3% as directors' remuneration.

2. Handling of the discrepancy between the actual appropriation and the original proposal (including distribution estimate for directors, employees and the calculation of outstanding shares)

The Company makes appropriation estimate according to the guidance under the Company's Articles of Association. If the actual amounts subsequently resolved by the shareholders differ from the proposed amounts, the differences will be recorded in the following year's Profit & Loss as a change in accounting estimate. Moreover, the Company has not had a supervisor.

3. Proposal of employee stock bonus and total employee bonus as a percentage of the net income in consolidated and individual financial statements: Not applicable

4. Per share earnings after deduction of the Board's proposal of remuneration paid to directors and bonus distributed to employees.

The Board has adopted a proposal for distribution of 2021 profits. Please refer to the profit distribution below:

(1) Employee bonus of US\$3,125,000.

(2) Distribution of US\$315,000 as remuneration to the directors.

(3) The above-mentioned actual distribution of compensation of employees, directors was in line with the resolution of the Board of Directors.

(4) Per share earnings after deduction of the proposal of remuneration paid to directors and bonus distributed to employees: not applicable

5. Proposal of earnings distribution approved by the shareholders' meeting: 2022 shareholders' meeting is scheduled on June 23, 2022.

6. Actual appropriations to employee bonus and remuneration to directors:
 2021 actual earnings distributions as employee bonus and remuneration to directors and supervisors are as follows:

Unit: US\$

	Actual distribution via the approval of the shareholders' meeting	Proposed distribution made by the Board	Difference	Reason of difference
Distribution	0	0	0	None
Employee cash bonus	3,004,000	3,004,000	0	None
Employee stock bonus	0	0	0	None
Director remuneration	315,000	315,000	0	None

(IX) Share buyback: None

II. Issuance of Corporate Bonds (Including Overseas Corporate Bonds)

(I) Outstanding and Issuing Unconverted bonds:

Types of corporate bond	Third Overseas Unsecured Foreign Convertible Bond
Issuing Date	12/13/2019
Face value	US\$200,000
Issuing and listing	Singapore Exchange Limited
Issuing price	Issuing at par
Total amount	US\$ 100,000,000
Interest	0.00%
Tenor and Maturity Date	Five years, mature on 12/13/2024.
Guarantor	Not applicable
Trustee	The Bank of New York Mellon, London Branch
Underwriter	Domestic: Yuanta Securities Co., Ltd Overseas: Yuanta Securities (Hong Kong) Company Limited
Legal Counsel	Domestic: Jheding Law Office Overseas: K&L Gates LLP, USA 、Mayer Brown JSM, Hong Kong 、Maples and Calder (Hong Kong) LLP, Hong Kong 、LCS & Partners, China 、Allen & Gledhill LLP, Singapore.
Independent auditors	Deloitte & Touche
Repayment	Unless the bonds have been converted, repurchased, or redeemed, the Company will redeem the bonds on the maturity date at a redemption price equal to 100% of the outstanding principal amount thereof.
Unpaid principal amount	US\$ 24,200 thousand.
Early redemption or repayment clause	The Company is obligated to redeem the bonds under the following circumstances: 1. Beginning from 2 years after the Issuance Date to the Maturity Day, the Issuer may redeem the Bonds in whole or in part, at the Early Redemption Amount, provided that the closing price of Issuer's common shares on the Taiwan Stock Exchange (TWSE), converted into US dollars at the prevailing rate, for a period of 20 out of 30 consecutive trading days is at least 130% of the amount, which is the price of Early Redemption Amount divided by the then Conversion Rate (as defined below). 2. If more than 90% in principal amount of the Bonds have been redeemed, repurchased, and cancelled or converted, the issuing Company shall redeem all remaining outstanding debt linked with the Corporate Bonds. 3. If the Company has become obliged to pay additional amounts—increases in tax burdens, extra interest charges, or increased costs among others—as a result of any change in, or amendment to, the laws or regulations of the Cayman Islands or the Republic of China. The bond holders may not request the issuing Company the burden of any extra taxes or fees.
Covenant clause	None.
Credit Rating, including name of the agency, rating date and rating result	Not applicable.

Other Rights of Bondholders	Amount converted (via exchange or subscription) to common share, GDRs or other securities as of the date of this annual report	Amount converted to common shares as of the date of this annual report US\$75,800 thousand.
	Issuance and conversion (through swap or subscription)	Please refer to page 79~110 in the prospectus.
The impact to existing shareholders is a dilution effect on existing shareholders due to share issuance and conversion and rights to exchange or subscribe.		Number of total shares issued through exercise of the conversion of unsecured convertible bonds as a percentage of total outstanding shares is 9.47% which has limited dilution effect to the existing shareholders.
Custodian institute		None

Types of corporate bond	Fourth Overseas Unsecured Foreign Convertible Bond
Issuing Date	1/12/2022
Face value	US\$200,000
Issuing and listing	Singapore Exchange Limited
Issuing price	Issuing at par
Total amount	US\$ 125,000,000
Interest	0.00%
Tenor and Maturity Date	Five years, mature on 1/12/2027.
Guarantor	Not applicable
Trustee	The Bank of New York Mellon, London Branch
Underwriter	Domestic: Yuanta Securities Co., Ltd Overseas: Union Bank of Switzerland (Hong Kong)
Legal Counsel	Domestic: Dentons Taiwan Law Office Overseas: Linklaters, Mayer Brown, Maples and Calder (Hong Kong) LLP, Dentons Shanghai LLP
Independent auditors	Deloitte & Touche
Repayment	Unless the bonds have been converted, repurchased, or redeemed, the Company will redeem the bonds on the maturity date at a redemption price equal to 100% of the outstanding principal amount thereof.
Unpaid principal amount	US\$ 125,000 thousand.
Early redemption or repayment clause	The Company is obligated to redeem the bonds under the following circumstances: 1. Beginning from 2 years after the Issuance Date to the Maturity Day, the Issuer may redeem the Bonds in whole or in part, at the Early Redemption Amount, provided that the closing price of Issuer's common shares on the Taiwan Stock Exchange (TWSE), converted into US dollars at the prevailing rate, for a period of 20 out of 30 consecutive trading days is at least 130% of the amount, which is the price of Early Redemption Amount divided by the then Conversion Rate (as defined below). 2. If more than 90% in principal amount of the Bonds have been redeemed, repurchased, and cancelled or converted, the issuing Company shall redeem all remaining

		outstanding debt linked with the Corporate Bonds. 3. If the Company has become obliged to pay additional amounts—increases in tax burdens, extra interest charges, or increased costs among others—as a result of any change in, or amendment to, the laws or regulations of the Cayman Islands or the Republic of China. The bond holders may not request the issuing Company the burden of any extra taxes or fees.
	Covenant clause	None.
	Credit Rating, including name of the agency, rating date and rating result	Not applicable.
Other Rights of Bondholders	Amount converted (via exchange or subscription) to common share, GDRs or other securities as of the date of this annual report	Amount converted to common shares as of the date of this annual report US\$0.
	Issuance and conversion (through swap or subscription)	Please refer to page 109~130 in the prospectus.
	The impact to existing shareholders is a dilution effect on existing shareholders due to share issuance and conversion and rights to exchange or subscribe.	Number of total shares issued through exercise of the conversion of unsecured convertible bonds as a percentage of total outstanding shares is 7.73% which has limited dilution effect to the existing shareholders.
	Custodian institute	None

(II) Convertible bonds details

1. Domestic Unsecured Foreign Convertible Bond

Unit: NT\$

Types of corporate bonds		Third domestic unsecured foreign convertible bond	
Item	Year	2021	As of March 31, 2022
	Market price of the convertible bond		
	The highest	148.569	146.151
	The lowest	106.582	122.222
	Average	124.527	136.482
Conversion price		245.77/234.56	225.65
Issuing date and conversion price		12/13/2019: 245.77	
Exercise of conversion		Issuing new shares	

Types of corporate bonds		Fourth domestic unsecured foreign convertible bond	
Item	Year	2021	As of March 31, 2022
	Market price of the convertible bond		
	The highest	NA	110.168
	The lowest	NA	100.333
	Average	NA	106.261
Conversion price		NA	300.00
Issuing date and conversion price		1/12/2022: 300.00	
Exercise of conversion		Issuing new shares	

2. Status of Implementation and Benefits

(1) Third domestic unsecured foreign convertible bond

Unit: NT\$

Project	Target Completion Date	Total Fund	Fund Implementation Plan
			2020
			Q1
Repayment of borrowings	2020 Q1	3,100,000	3,100,000
Expect benefits		Repayment of borrowings in foreign currency: Adjusting long-term and short-term funding structures and strengthen repayment capability.	

(2) Fourth domestic unsecured foreign convertible bond

Unit: NT\$

Project	Target Completion Date	Total Fund	Fund Implementation Plan		
			2022		
			Q1	Q2	Q3
Repayment of borrowings	2022 Q3	3,500,000	1,715,000	1,715,000	70,000
Expect benefits		Adjustment to the long-term and short-term capital structure and strengthening of the solvency.			

3. Status of Fund Implementation

(1) Third domestic unsecured foreign convertible bond

Unit: NT\$

Project	Implement Status		As of March 31, 2021	Reasons for advance or delay the schedule and improving plans
Repayment of borrowings in foreign currency	Amount expended	Projected	3,100,000	Fully paid as planned
		Actual	3,100,000	
	Progress (%)	Projected	100.00	
		Actual	100.00	

(2) Fourth domestic unsecured foreign convertible bond

Unit: NT\$

Project	Implement Status		As of March 31, 2022	Reasons for advance or delay the schedule and improving plans
Repayment of borrowings in foreign currency	Amount expended	Projected	1,715,000	The plan is still in progress.
		Actual	2,497,404	
	Progress (%)	Projected	49.00%	
		Actual	71.35%	

III. Preferred Shares: None.

IV. Issuance of Global Depositary Receipts Shares:

Issue date Item (Note 2)	January 10, 2022
Issue date	January 10, 2022
Issuance and listing	Luxembourg Exchange
Total amount	US\$104,280,000
Unit issuing price	US\$8.69 per unit
Units issued	12,000,000 of GDR 12,000,000 of common shares.
Source of negotiable securities	This DR issuance represents 12,000,000 new shares from this cash capital increase.
Amount of negotiable securities	Each DR unit is equal to one common share.
Rights and obligations of GDR holders	<p>1. Voting power: Unless otherwise prescribed by laws, DR holders are entitled to vote as all common shareholders according to associated regulations under R.O.C. and British Cayman Islands and the depositary agreement.</p> <p>2. Dividend distribution, preemptive rights, and other rights Unless otherwise prescribed in the depositary agreement, DR holders are entitled to the same dividend distribution and other rights as all common shareholders of the Company In the case of stock dividends or other allotments, the depositary institution shall; 1) issue entitled new DR units to holders in proportion to the number of units originally held in accordance with the depositary contract and relevant laws; 2) to the extent permitted by law, increase the number of common shares represented by each DR unit; or 3) sell the dividends on behalf of the holders and distribute the proceeds (after tax and related expenses) pro rata to the holders.</p> <p>In the case of new stock issuance for new cash capital or other stock options, DR holders shall be entitled to the same preemptive right for new issuances as any common shareholders. The depositary institution shall, to the extent permitted by the relevant laws of the R.O.C. and British Cayman Islands, provide such rights to DR holders in accordance with the depositary contract, or sell such rights on behalf of the holders and distribute the proceeds (after tax and related fees) pro rata to the holders.</p>
Trustee	None.
Depository bank	Citibank, N.A.
Custodian bank	Citibank Taiwan Limited.

Outstanding balance			0
Treatment of expenses incurred at issuance and thereafter			<p>1. Issuing fees: Unless otherwise prescribed by laws or agreed among the issuer, the managing underwriter and the depository institution, all fees in connection with the issuance, including legal, listing, financial consultancy, etc. were born by the issuing company and the selling shareholders.</p> <p>2. Expenses occurred over the duration period: Unless otherwise provided by laws or agreed between the issuer and the managing underwriter and the depository institution, all expenses, including information disclosure and other expenses incurred during the duration period of the DR shall be borne by the issuing company.</p>
Important conventions about depository and escrow agreement			Please refer to the depository and custodian contract.
Market price per unit	2021	Highest	11.200
		Lowest	7.450
		Average	9.201
	Current year to March 31, 2022	Highest	11.400
		Lowest	8.950
		Average	10.300

Note 1: Overseas depository receipts include public and private overseas depository receipts in process. Public overseas depository receipts in process refer to those approved by the Board of Directors; private overseas depository receipts in process refer to those resolved by the Board of Directors.

Note 2: The number of columns is subject to the actual circumstances.

Note 3: For those who have participated in the issuance of overseas depository receipts, the relevant market price of the overseas depository receipts for the latest year and as of the date of this Annual Report should be listed. If the overseas depository receipts have multiple trading locations, they should be listed separately by trading location.

V. Issuance of Employee Stock Options

To retain the talent needed and maintain employee morale to the shareholders' benefits, the Company had offered employee stock options and made associate exercise plan in 2018 according to the Company's Articles of Association to motivate employees.

(I) Unexpired employee stock option:

As of April 25, 2022

Types of employee stock options granted	2018 The 1 st employee stock option
Date of authority approval	May 2, 2019
Date of issuance	March 13, 2020
Number of Options Granted	1,170,000 shares
Percentage of shares exercisable to total outstanding shares (Note)	0.77%
Option Duration	Option duration is 6 years. Valid duration (Or the stated duration in the Option Agreement signed by the employee). Employees that have yet to exercise their rights to subscribe forfeit this right upon options expiry, and the holder of the warrant may not claim any remedy or compensation.
Conversion measures	The Company shall deliver by the new shares issued from the capital increase.
Conditional conversion periods and percentages	2 years expiration : 25%
	3 years expiration : 50%
	4 years expiration : 75%
	5 years expiration : 100%
Shares exercised	68,000
Value of shares exercised	10,294,520
Shares unexercised	1,102,000 shares
Price per share unexercised	151.39
Percentage of shares unexercised to total outstanding shares	Un-issued
Number of shares vested to unexercised shares as a percentage of total outstanding shares (%)	The dilution effect to the original common shareholders is 0.7220%, so it is limited.

Note: It is calculated on the basis of 152,627,375 outstanding shares as of March 31, 2022.

(II) Employee Stock Options Granted to Management Team and to Top 10 Employees as of the date of this annual report:

As of 04/25/2022

Unit: shares / NT\$ thousands

	Title	Name	Number of Option Acquired	Number of Option Acquired / Number of Option Issued (Note1)	Exercised				Not Exercised			
					Number of Option	Exercise Price (NT\$)	Option amount	Number of Option / Number of Option Issued (Note1)	Number of Option	Exercise Price (NT\$)	Option amount	Number of Option / Number of Option Issued (Note1)
Management Team	Chief Executive Officer	Chien-Hua Teng	330,000	0.22%	62,500	151.39	9,461,875	0.04%	267,500	151.39	40,496,825	0.18%
	Vice President	Yvonne Wang										
	Vice President	Chen-Shen Chou										
	Vice President	Chia-Cheng Lin										
Employee	Employee	Simon Chen	840,000	0.55%	75,000	151.39	11,354,250	0.05%	765,000	151.39	115,813,350	0.50%
	Employee	Alex Hu										
	Employee	Peili Wu										
	Employee	KY Tsai										
	Employee	Younger Wang										
	Employee	Wilson Chiang										
	Employee	KS Dong										
	Employee	Eddie Lai										
	Employee	Mike Lin										
	Employee	Christoph Wolf										

Note 1: The shares issued is calculated based on the amended number of total shares issued as approved by Ministry of Economic Affairs on Apr 25, 2022.

VI. Issuance of New Employee Stock Options as of the date of this Annual Report:
None

VII. Mergers & Acquisitions, and the issuance of new shares due to acquisition of shares of other companies: None

VIII. Capital allocation

Previous uncompleted public issue or private placement and issues and placements that were completed in the most recent 3 years but have not yet fully yielded the planned benefits:

(I) 2022 Global Depository Receipts

1. Project capital needed: NT\$ 3,360,000 thousand.
2. Source of capital: new cash capital from new shares issued and global depository receipts.
3. The project and the progress of the capital utilization:

Project	Projected completion date	Total capital needed	Projected capital allocation plan			
			2020			
			Q1	Q2	Q3	Q4
Overseas raw materials purchase	4 th quarter, 2022	3,360,000	0	0	1,645,000	1,645,000
Projected benefits generated	Adjust the overall debt structure and enhance repayment ability. Total projected interest savings per year is NT\$ 4,457 thousand.					

(II) Implementation of 2022 Global Depository Receipts:

1. Capital utilization for the project: capital raised and used on the project has been reported quarterly in accordance with the related regulation and posted on the designated website accordingly. Implementation status is listed as below:

Project	Implementation status		As of 2022/03/31	Reasons for any deviations from the planned schedule and corrigible action
Overseas raw materials purchase	Amount drawn	Projection	0	Not launched yet.
		Actual	0	
	Implementation (%)	Projection	0.00	
		Actual	0.00	

Five Operating Summary

I.Business Operation

(I) Business Scope

1. Main business

The Company's main business is to provide solutions to the design and application of wire harnesses, covering the fields of industrial automation, information technology, enterprise computer peripherals, automotive, medical care, new energy, semiconductor equipment, special application wires, optical communication equipment, and interconnect devices for solar energy; and engage in interconnect NPI, system integration, and machine assembly and manufacturing.

2. Sales mix of major products

Unit: %

Year Product	2020	2021
	Percentage	Percentage
Power Cables and Data Connection Cable Assemblies	33.26%	35.85%
Wire Harnesses	24.92%	29.86%
Docking Stations and Adaptors	29.65%	21.06%
Others	12.17%	13.23%
Total	100.00%	100.00%

Note: Product re-organized

3. Product (Service)

Wire Harnesses	<p>-Data Center: Three-phase single-camera rack high-current power cable; active/passive high-speed cable (copper cable and connector) up to 800G; 32G (PCIe 5.0), including GenZ, MCIO, other high-speed specification modules; Loopback data center loop test modules and in-machine high-speed transmission lines and connectors.</p> <p>-Electric vehicles: Battery management system wiring harness, battery pack cable set, multi-national standard electric vehicle charging equipment, electric vehicle high-voltage line, electric vehicle on-board charger, temperature and voltage sensing TVSH wiring harness.</p> <p>-Energy storage device: Internal wiring harness of energy storage device, inverter wiring harness, water pump wiring harness, high-current wiring harness for industrial power supply equipment.</p> <p>-Automotive: Main wiring harness, 12V wiring</p>
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	<p>harness, tail-light system wiring set, automotive 12V power supply accessories, anti-lock braking system (ABS) wiring harness, and advanced driver assistance system (ADAS) wiring harness.</p> <p>-Medical equipment: Sensor line, long-distance cable for medical high-resolution imaging equipment, balun signal wire, and filter. Cable harnesses and cable systems, pre-assembled cables, cable laying systems, injection plugs, sheathes and taps, endoscopy cables, hybrid cables, fiber optic cables/copper cables, micro cables, ECG/EEG/MEG cables, ultrasound cables, patient monitoring cables, anti-bacterial cables, clean room cables, high-speed data cables, laser medical products, and patient positioning systems.</p> <p>-Electrical appliance wires: Household appliance power cords, hand tool power cords, household appliance power supply wiring harness system modules, smart home appliance signal modules, and power cord plugs in compliance with various countries' standards.</p> <p>- Industrial harness: Electrical signal wire harness used in semiconductor manufacturing equipment and automation production equipment.</p> <p>-Solar energy: Rooftop photovoltaic system, solar power plant connection solutions, high-current DC branch cable series and branch fuse holders, and customized solar energy system connecting devices.</p>
Connectors	<p>- Computer and data center high-speed transmission connectors: OCuLink 4i 42p connector, U.2 (SFF-8639, PCIe SATA 68P) connector, SlimSAS 8i connector, Mini-SAS connector, Mini-SAS HD 4i & 8i connector, data center optical transceiver module.</p> <p>- Custom connectors for electric vehicles and automobiles.</p>
Raw Cables	<p>- High-speed transmission cables for servers, industrial power and signal cables, highly fire-proofed construction-use cables, Teflon cables, wearable cables, optical cables, electric hybrid cables, medical Class I and II cables.</p> <p>- Consumer electronics: 3C high-frequency cables, audio and video signal cables, interference-resistant audio and video transmission cables, long-distance cables for augmented reality and virtual reality.</p>
Active/Passive optical transceiver	Fiber jumper wire, trunk cable, fiber transmitter, external firmware, fiber connecting devices used in medical equipment and active optical devices.

4. Product development

New products to be developed in the future will be focused on data center application wiring harnesses, computer connection multi-screen applications, electric vehicle connection applications, medical and healthcare advanced wiring development, semiconductor equipment and system integration, smart home appliance applications, industrial special applications, and space rocket applications.

(II) Industry Overview

1. Industry overview and outlooks

(1) Data center equipment

The demand for equipment and wiring harnesses in data centers has rapidly increased due to digital transformation (including the adoption of remote work, streaming media, remote learning, and high-speed transmission).

(2) Multi-screen audio and video signal connection equipment (active cable)

Growth in demand for multiple screen setups are being driven by multi-tasking work environment, video games, commercial graphics, traders, workstations, medical displays, etc. Expansion via docking is the simplest and most straight-forward connecting tool for computers hooked up to multiple monitors. In addition, as commercial laptops and tablets become thinner and their connectors become significantly smaller, there is a demand for the signal conversion between the computer and the screen and other video output devices and for adaptors and dongles to connect to the internet.

(3) Cable assembly & passive cable

The global demand for medical equipment is rising, and the update cycle has been accelerated. The requirements for signal accuracy and transmission quality, electromagnetic wave resistance, transmission efficiency, and durability of medical equipment wires continue to improve. The assembly processes, quality control, and manufacturing process continue to improve as well. High-quality wire assembly always play a critical role in this industry.

(4) Automotive wiring harness

Combination of electric vehicles and automotive infotainment, driverless applications, Internet of Vehicles, and battery pack technology to create more opportunities for the industry.

(5) Connector (Connector)

USB-C technology will be continuously updated for thinner and lighter devices. As fast charging (Power Delivery is key) is continuously improved and data transmission is continuously enhanced, this

transmission interface has become the mainstream one for thinner and lighter devices. Currently, USB 3.2 Gen 2 is the mainstream version, and in near the future, this transmission technology will be upgraded to USB4.0.

(6) Energy storage system

Energy storage devices make it possible to turn intermittent green energy into a regular source of electricity to balance the stock of green energy and to alleviate the problem of intermittent supply of renewable energy.

(7) Semiconductor equipment

The semiconductor equipment industry is booming due to the demand for chips used for cloud computing, industrial intelligence, Internet of Things (IoT), 5G communication, smart vehicles, and electric vehicles, driving wafer and memory manufacturers to expand long-term capital expenditures.

2. Supply Chain

The Company is a wire harness and interconnect product manufacturer with vertically integrated, one-stop shop design and manufacturing services.

(1) In terms of information products, we have our own product design capabilities and vertically integrated design, manufacturing, and assembly processes for wires and connectors to provide finished goods to downstream end customers.

(2) To respond to the need for a wide variety of products in a small quantity in the automotive, medical, and industrial application industries, we will jointly develop and design products with clients. Some components will be purchased from upstream manufacturers, and we will complete the modularized or finished goods in our plant and send them directly to clients or to downstream system companies for assembly.

3. Product development trends

Below are the latest interface standards:

(1) Video interfaces:

Support 4K or above resolution, high-speed transmission, multi-screen display and quick charging as well as add next-generation automotive-use connecting technology.

(2) Long-distance optical transmission: anti-interference for long-distance applications, data centers, communication, medical equipment, and

for industrial applications.

- (3) High-speed transmission in data centers: Continuously release higher-speed transmission wiring harnesses and customized power supply equipment wiring harnesses in response to the increasing data transmission requirements for speed and bandwidth.
- (4) Solar energy: High-voltage and current module components.

4. Competition

Formulate long-term strategies to create a competitive advantage that differentiates the Company from our competitors such as adopting automation in selected processes to improve production efficiency. We aim to become closer to our target markets and major customers for our global operations. Through multiple strategic partnerships and investments, we are gaining reciprocal technologies that will help us to attain sustainable operations and stable profitability.

(III) Technology and R&D

1. Existing technologies and R&D development

For data center power supply and transmission wires, BizLink's R&D team is committed to the development of high-quality, high-speed wires to supply superior high-current wires and to provide high-speed transmission wires for optoelectronic signals to achieve high reliability, high anti-interference, and stable heat dissipation to ensure data centers operate efficiently.

We are developing a multi-functional cable-based docking station with new transmission specifications, wireless docking stations with remote conferencing functions, video adapters with new specifications, long-distance, high-frequency, and high-speed audio and video transmission cables and connectors, integrated IC component system end products, technological extension to image signal conversion, wireless connection modules, and active signal output.

In the automotive field, we are working on the development of electric vehicle connectors, high-voltage cables, wiring harnesses for charging equipment, and wiring harnesses for commercial electric vehicles. In industrial equipment, we are working on the integration of systems for semiconductor equipment machines and the cables for new-generation energy storage devices. In terms of medical equipment, we continue to develop wiring harness for optical transmission medical imaging equipment.

2. R&D expenses from 2017 to 2021

Unit: NT\$ thousands; %

Item	2017	2018	2019	2020	2021
R&D Expenses	383,040	453,840	576,147	651,167	862,521
Net Sales	15,599,207	21,392,398	23,092,145	22,537,767	28,564,375
% of Net Sales	2.46%	2.12%	2.49%	2.89%	3.02%

3. Successful developments in 2021

Year	R&D Result	Descriptions/Applications
2021	DP2.1 Enhanced mDP Connector / Cable	A new generation of mDP connector to provide higher-speed audio and video connections
	Type C adapters with card reader	Change of the IO connector of the NB at any time
	High-quality noise-canceling multifunctional cable docking	Video conferencing products, suitable for small meeting rooms or remote work
	Type C automotive charger	Compliant with vehicle regulations, suitable for various vehicles
	Wireless charger	Compliant with vehicle regulations and medical regulations, suitable for various vehicles and medical charging products
	Ethernet cable 100Mbps	Can be used in vehicle image transmission

(IV) Short to Long-Term Development Strategies and Plans

1. Short-term development strategies and plans

(1) Information Technology: Developing advanced applications

- USB-C and new-generation docks.
- Data center applications: active optical cable (AOC) and direct attach cable

(2) Vehicular Products: High current and car electronics

- Electric vehicle supply equipment (EVSE) in target markets Europe, N. America, and Asia
- Co-developing ADAS and auto pilot system
- Car electronics, including automobile HUB, and wireless charging

(3) Smart Electronic Appliances

- New business model: Cross-industry product development
- IoT with electrical appliances: Bringing about smart home appliances
- IoT will further enable the sharing economy, timeshare leasing, and resource sharing

(4) Capacity Expansion and Automation Upgrades

- Production line expansion: Expand production sites in Asia, North America, and Europe.
- Production management system: Set up timely production line management systems.

(5) Industrial Uses and Health Care: Well-Rounded Growth

- Developing semiconductor equipment applications and providing services ranging from one-stop wire harness to system assembly.
- Strengthen industrial automation products and expand product lines.

2. Long-Term Development Strategies and Plans

(1) Integrating Resources for Future Growth:

The Company will strive to achieve resource complementarity through strategic alliances to better respond to market changes while making strategic investments to enter new markets, enhance technological capabilities, acquire target customers, and to expand our geographic reach. The Company will integrate and utilize the unique advantages of each business group to develop new products and win new customers in different fields so as to maximize our value, and to offer one-stop shop services.

(2) Improve Regional Business Layout:

The Company will continue to increase production capacity across our four major production regions in Greater China, Southeast Asia, North America, and Eastern Europe as well as build and enhance our factories' one-stop shop design and manufacturing capabilities and their ability to service customers across different product segments in order to support the future growth of our customers.

(3) Focus on Corporate Sustainability (ESG) And Corporate Governance:

- Strive to become a leader with low-risk ratings in the corporate sustainability indices of major global ESG rating agencies.
- Comply with the environmental protection regulations of various countries, monitor the financial risks caused by climate change, and improve the environmental, safety, and health (ESH) requirements of each factory.
- Launch the performance evaluation of the Board of Directors and its

operating committees, attach greater importance to corporate governance issues, and maintain information transparency.

(4) Develop A Global Team:

Develop and expand our talent pool through continuous training and strategic recruitment, and enable them to grow and evolve so as to build a global company.

II. Overview of the Market, Production, and Sales

(I) Market analysis

1. Major sales (service) regions

Unit: NT\$ thousands

Region	2020		2021	
Asia	10,232,427	45.40%	14,676,481	51.38%
America	7,205,111	31.97%	8,312,452	29.10%
Europe	5,071,435	22.50%	5,482,599	19.19%
Others	28,794	0.13%	92,843	0.33%
Total	22,537,767	100.00%	28,564,375	100.00%

2. Market share

The Company's core business is supplying customized connecting products for top-tier brands across various industries, applications, and devices. It's not easy to derive market-share figures in every single segment. We continue to increase our market share in various markets with the continuous expansion of product applications, improvement in technology, and growth in number of global sites.

3. Industry demands, supplies, and growing potentials

BizLink has a business scope covering industrial applications, information technology, electrical appliances, vehicles, industrial automation, medical care, aerospace, new energy, semiconductor equipment, and optical communications. Further focus is being placed on designing and developing connecting modules and cable harnesses for first-tier global brands in commercial, vehicle, and industrial applications

Our strategy is to continually invest in regions where our key customers are and to become their top, long-term partner to counter competitive forces. Hence, we are developing our cross-sector production capacity in our four major operating regions. In the meantime, we have dedicated teams engaging in new product development, according to clients' business plans and production capacity expansion plans. We continue to focus on future forward-looking applications, and staying vigilant and agile to adjust our product strategies.

4. Competitive advantages

- (1) Vertical integration: We co-develop with our customers to integrate production procedures from up to down streams to offer a complete series of products and connecting solutions
- (2) Flexible production capacity: Adjust production flexibility based on the customer requirements and shipping deadlines to better cope with high-mix and low-volume orders
- (3) International certifications: All plants have received ISO9000, ISO14001, AS9100, TS16949 and OHSAS18001 certification. The solar energy products have obtained UL and TUV verification
- (4) Management team: We will continue our established new product development procedures to ensure a long and stable relationship with all of our customers
- (5) Extend our global operation network: We will continue to set up local new operation spots to be close to product markets and customers

5. Positive and negative factors to future development and the addressing plans

(1) Positive factors

- Our connection technology covers a vast range of applications, including computers and peripherals, data center equipment, automobiles, digital communications, medical care, industrial, semiconductor manufacturing equipment, solar energy, and many others.
- Penetration into top global companies
With extensive experience in R&D and co-working with customers for new product development, our product quality and technologies have won deep trust from top-tier international companies.

(2) Negative factors and the addressing plans

- Growth slowdown in the technology information industry
The overall growth of IT end products is slowing down; the ability to offer innovative products is the only way to stay competitive.

Addressing plans

We are proactively expanding our product applications, such as for data centers, automotive electronics, medical equipment, industrial automation, semiconductor equipment, aerospace, and for new energy.

- Competitions

Due to fierce competition in the electronic and information technology industries, the cost down pressure is high

Addressing plans

(a) Raise the technological entry barrier. Continue to invest in technology development, product design, automation, and improve production system, production flexibility, and quality control maintain price competitiveness

(b) We will expand our European and US markets through additional marketing efforts and the generation of differentiated, high value-added applications

- Volatile upstream material prices

The price of copper, plastics, and of key components as well as the exchange rate difference between the currency of the manufacturing location and the transaction currency are difficult to control given our global footprint, which will affect our overall near-term cost structure when there is a significant price fluctuation.

Reactive plans

(a) Long-term contract with upstream sources to stabilize supplies and production cost

(b) Monitoring markets and utilizing group purchasing in price negotiation

(c) Evaluate exposure to key currencies (and materials), implement and develop hedging strategies through appropriate hedging tools.

(II) Major applications and production procedures

1. Applications of the major products

The Group is manufactures data cables, power cords, vehicle harnesses, medical cables and harness, connectors/adaptors, raw cables, optical components, system integration and assembly. Applications for these products include computers, data center, home appliances, medical equipment, EVs, communication gears, solar power equipment, and industrial machinery.

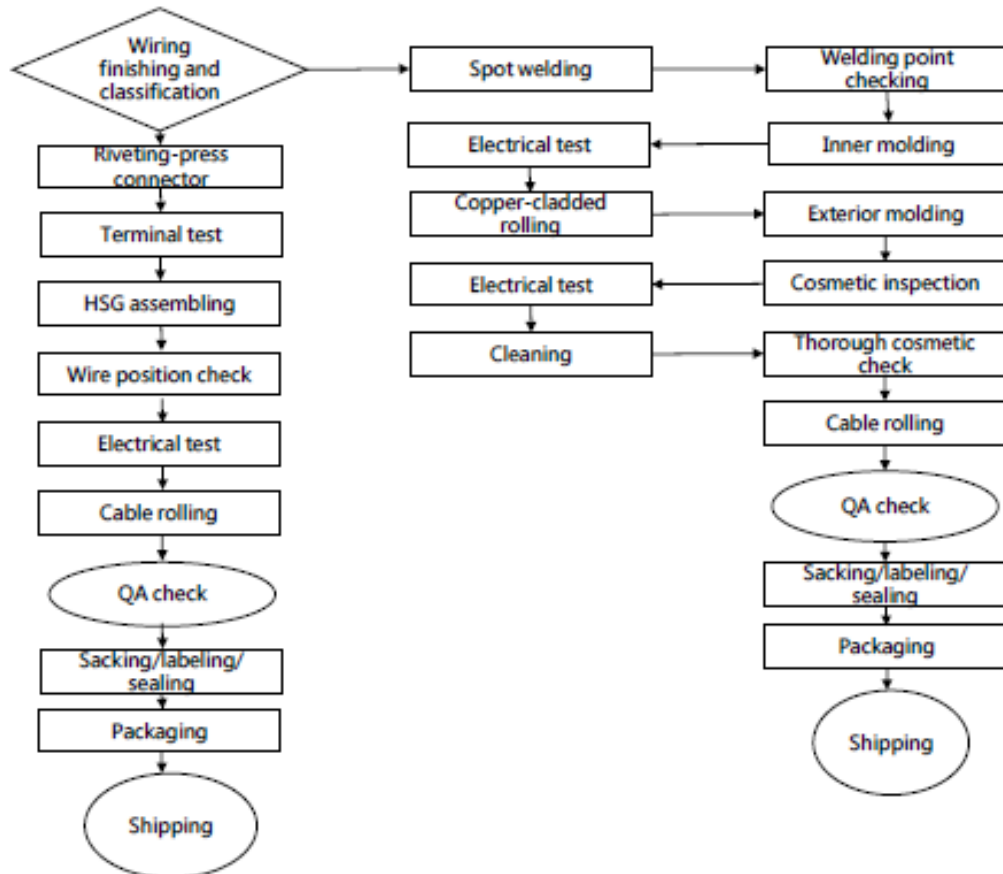
Product categories	Applications
Connectors, harnesses, cable assemblies and solar power junction boxes	Signal transmission: High-frequency wire harness for IT products, high-speed transmission cable for data centers, vehicle wire harness, electronic vehicle battery

	<p>management system harnesses, main harness for off-road vehicles and harness for medical equipment, sensors and remote signal monitoring devices.</p> <p>Power transmission: Electrical appliances and electronic hand tools, high-voltage solar power harness for solar power, high-voltage cable for electric vehicle charging, and quick charging interface for commercial docking stations.</p>
Active/Passive optical transceiver	<p>Active/Passive optical transceivers are the basic components of optical transmission equipment and are the core of optical communication systems and optical communication networks. Capable of transmitting signals at high speed with optical transmission technology.</p> <p>Applications: telecommunications, broadcasting, and data processing centers.</p>

2. Manufacturing processes

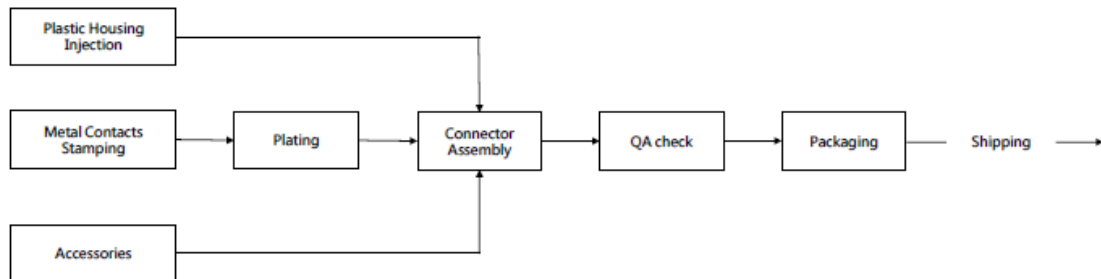
Cable assembly processes, from designs, material assembly, to shipment processes:

① Production procedures of cable assemblies



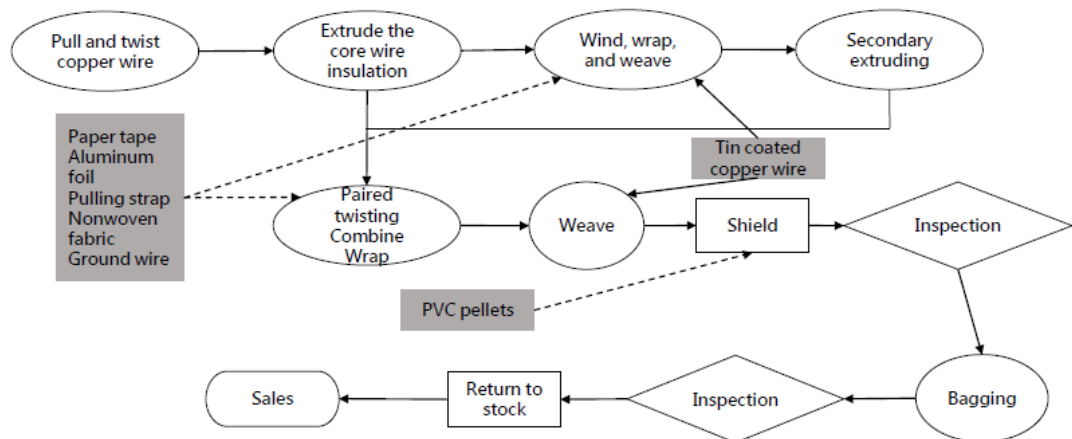
② Production procedures of connectors:

Materials and processes from suppliers are copper tapes, plastics, plating processes. The majority of connectors are sold to system-providers and connector assembly manufacturers.



③ Production procedure for raw wires:

Materials and services from suppliers are copper rods and industrial plastics. Our bulk wire customers typically include name brands, module-suppliers and assembly manufacturers in photovoltaic industry.



(III) Supplies of key materials

Our key materials include wires, connectors, terminals, etc. In order to secure our supplies, the Company mainly sources from quality and long-term vendors who offer high-quality and cost-effective materials in timely manner. The Company controls safety stock levels per customers' orders and MRP calculations. Due to the imbalance between supply and demand of various electronic materials, a long-term planning strategy will also be formulated to prepare materials to cope with the supply of some electronic materials.

Overall, our supply is in good condition.

(IV) Explanations if significant changes on gross profit margin in the last two years:

2020		2021	
Gross margin	Fluctuation percentage	Gross margin	Fluctuation percentage
25.34%	4.02%	23.21%	-8.41%

No further analysis since changes of gross margin rates less than 20%

(V) List of major suppliers and customers:

1. Major suppliers in 2020 and 2021

None of the purchase to 3rd party accounted for more than 10% of the total purchases. Total purchases to top 10 suppliers were 32.57%、32.56% and 24.98% of total in the last 3 years. Over the last 2 years, the company has not favored any one particular supplier. Unless stipulated by the client, the company's purchasing policy states that two suppliers must be available for any material. In addition to price comparison purposes, the supplier flexibility is also increased; therefore, there is no risk of over centralized supply.

2 Major customers in 2019 and 2020

Unit: NT\$ thousands; %

Item	2020				2021			
	Name	Amount	Percentage	Relation	Name	Amount	Percentage	Relation
1	AAA	5,021,654	22.28	None	AAA	4,709,923	16.49	None
2	(Note 2)	(Note 2)	(Note 2)	(Note 2)	(Note 2)	(Note 2)	(Note 2)	(Note 2)
	Net Sales	22,537,767	100.00	-	Net Sales	28,564,375	100.00	-

Note 1: Changes of suppliers and customers are mainly driven by shifts of market trends and demands

Note 2: None of the income from single supplier accounted for more than 10% of the consolidated revenue.

(VI) Production volume and value in 2020 and 2021

Unit: pcs/ NT\$ thousands

Products	2020			2021		
	Capacity	Outputs	Value	Capacity	Outputs	Value
Power cable and data connection cable assemblies	208,759,923	143,443,204	5,706,119	319,260,151	281,291,593	9,152,264
Harnesses	108,719,178	97,396,388	3,785,790	137,305,923	146,066,593	6,845,418
Docking station and adaptors	7,427,319	8,744,770	4,056,392	5,819,750	7,792,244	4,587,748
Other	2,779,757,721	3,573,064,340	8,785,329	2,664,768,606	3,307,451,870	13,271,679
Total	3,104,664,141	3,822,648,702	22,333,630	3,127,154,430	3,742,602,300	33,857,109

Note 1: Capacity is the production volume from existing facility under normal production schedule which factored in necessary suspension and holidays.

Note 2: Capacities, if complementary to each other, will be combined in calculation with footnote.

Note 3: Unit price may be different from different products.

Note 4: Note: Product re-organized

(VII) Sales volume and value in 2019 and 2020

Unit: pcs/ NT\$ thousands

Sales volume and value Products	Year	2020				2021			
		Domestic sales		International sales		Domestic sales		International sales	
		Volume	Value	Volume	Value	Volume	Value	Volume	Value
Power cable and data connection cable assemblies		0	0	142,124,821	7,496,912	0	0	151,597,930	10,239,119
Harnesses		0	0	102,962,126	5,615,898	0	0	148,996,842	8,529,013
Docking station and adaptors		0	0	9,157,432	6,683,102	0	0	7,821,584	6,015,971
Others		0	0	281,023,790	2,741,855	0	0	326,578,749	3,780,272
Total		0	0	535,268,169	22,537,767	0	0	634,995,105	28,564,375

Note 1: All sales are for export.

III. Employees in 2020 and 2021, and as of the date of this Annual Report

Year		2020 end		2021 end		As of February 2021	
Number of employees	Managers	271		326		325	
	Clerical	2,590		2,852		2,806	
	Operators	7,391		9,593		6,576	
	Total	10,252		12,771		9,707	
Average Age		36.62		40.90		40.70	
Average Service Year		6.56		7.39		7.60	
Education	PhD	11	0.11%	17	0.13%	17	0.18%
	Master	199	1.94%	273	2.14%	268	2.76%
	College	1965	19.17%	2210	17.30%	2178	22.44%
	High school	2,554	24.91%	2,825	22.12%	2,402	24.75%
	Others	5,523	53.87%	7,446	58.30%	4,842	49.88%

IV. Environment Protection Expenditures

- (I) Status if any applications of pollution facilities or waste drainages, if any payments for anti-pollution purposes, or if exclusively personnel setup for environmental issues:

Major production lines are in China, where we mainly produces connecting wires, connectors, solar junction boxes, wire harnesses and optical components and other related products. Adhering to the principles of pollution prevention and continuous improvement, we aim to produce "green products" with "green manufacturing processes", which are then environmentally friendly.

All factories have Environmental Impact Assessment and the permits on waste water sewage. For recycling and general wastes, the Company has contracts with certified waste management companies

BizLink (Kunshan) Co., Ltd. has obtained the Urban Drainage Permit issued by the Water Affairs Bureau to authorize the discharge of domestic sewage. The validity period is from September 23, 2021 through September 23, 2026. In 2021, a comprehensive rainwater and sewage pipeline maintenance project was carried out to improve domestic sewage discharge. The cost was NT\$1.5 million.

BizLink International Electronics (Shenzhen) Co., Ltd. received "Eco-Friendly Certificate" (Shen-Bao-Huan-Sho-Zi: 2010#021) from the Environment Bureau of Baoan District in Shenzhen. There were also "Environmental Impact Report" released by the government environmental committee in Shenzhen on 2013/4/10; (2013) 601055 from the water district in Shenzhen, and permit from the Environmental Bureau and Tax Bureau of Baoan District in Shenzhen.

BizConn (Shenzhen) International Corp. Shenzhen received "Eco-Friendly Certificate" from the Environment Bureau of Baoan District in Shenzhen

BizConn Certificate of Hazard Management, QC080000: Valid to 2023/1/9

BizConn Certificate of Environment Management, ISO 14001:2015: Valid to 2024/9/14

BizLink Electronics (Xiamen) Co., Ltd. Certificate of Environment Management, ISO 14001:2015: Valid till 2025/6/29

All waste emission, including waste water, gas and salvaged material, from Tongying Electronics (Shenzhen) have met local regulation standards and received approval on November 25th, 2011, (Shen-Bao-Hen-Shui-Pi: 2011: #604827) from the Environment Bureau of the Baoan District of Shenzhen. In addition, all waste emissions are tested by an independent third party to ensure compliance with government regulations;

National Pollution Source Pollutant Discharge Registration: Valid till 2025/7/6

We obtained ISO14001 certification, issued on December 25, 2020, which is valid through December 24, 2023.

- (II) List if any investment on anti-pollution equipment, the applications, and possible ROI:

The productions in our factories do not have high pollution processes. Our anti- production operation mainly focuses on waste management, which is currently handled by certified waste management companies. No investment on the major anti-pollution facility is required.

All solid waste generated during the production is properly classified and recycled by certified waste management companies. Our industrial wastes are managed by disposition stations certified by environmental authority. Our production procedures generate no significant pollutions to the environment.

General sewage per DB4426-2001 Level II standards, and industrial emission were processed before dispersed through pipes to high air per DB4427-2001 Level II, passed the inspection by certified 3rd party inspectors. Noise elimination control is per GB12348-2008 Level III or ≤ 65 dB in the daytime and ≤ 55 dB during the night time. There were no radiation sources, radioactive substances nor industrial sewage generated.

The pipes at soldering stations are our primary anti-pollution facilities. They take in the unleaded emission from the production and to release through the roof, keeping any possible damages away from human beings and the environment.

- (III) Information about the processes taken by the Company on environmental pollution improvement for the last 2 years and up to the date of this Annual Report. If any pollution disputes, list the handling processes: There were no pollution disputes.

- (IV) List if any damage or loss (including compensation paid) by the Company on environmental pollution incidents in the last 2 years and up to the date of this Annual Report. The total penalty/fine amount, as well as the preventive actions (including improvement) and possible liabilities (including possible loss if no preventive measures are taken, and the penalties and estimated compensation amount; if a reasonable estimation cannot be made, then reasons): None.

- (V) Information about the current pollution management processes and their

impacts to profits, competitiveness and capital expenditures of the Company, as well as the projected major environment-related capital expenses to be made for the next two fiscal years:

All products manufactured by the Company are eco-friendly and meet local and international environmental regulations. There are no toxic waste or wastewater byproducts from the production process. The stamping and maintenance steps of equipment and product maintenance generate residual solvent inks and negligible chemical solutions. These substances are now 100% managed by certified waste management companies. Procedures for using, storage, and disposing chemical substances are compliant with the local regulations. Documentation regarding hazard waste in case of emergency is filed at the local environmental authority level. Therefore, we foresee no environment-related capital expenses, or impact to the profits and competitive position of the Company due to environmental issues.

V. Labor Relation

- (I) Information regarding employee benefits, continuing education, training, retirement programs, and the status of their implementation, as well as the contracts between the employees and the Company, and all measures aimed at preserving the rights and interests of employees.

1. Employee benefit programs and execution

Talents are the most precious assets of the Company. We strive to incubate, cherish and care for every employee to ensure them a balance development among work, life and leisure. The Company made the salary policy based on profit sharing and performance evaluation to provide sound benefit programs as seen in the following examples (Note: may vary by regions):

- (1) Labor insurances per local government's requirements
- (2) Social insurances, housing funds, work-related injuries, pension funds, medical insurances, unemployment insurances and maternity insurance, etc.
- (3) Gifts in routine birthday parties and traditional holidays
- (4) Annual paid time-off per regulations
- (5) Various recreational events and employee outings.
- (6) Free annual health checkups; free meals and dorm program.
- (7) OHSAS18001 occupational safety and health management system.
- (8) Regular pay raises and generous annual bonus to the middle managers.

2. Employee education and trainings:

Bizlink Group is committed to talent development, continuously adopts internal and external resources, and works with DDI, Franklin Covey, Error Free, and other internationally well-known consulting companies to implement programs to train future leaders. We have carried out digital transformation to improve e-Learning animation video technology, produce various courses in alignment with our internal needs to unleash employees' potential, enable them to learn knowledge related to their work, and effectively enhance their teamwork and professionalism, thereby improving the Company's overall business performance and achieving our operational goals. The measures for employee education and training are as follows:

- (1) Employee training and development: In 2021, the Bizlink Group's total number of education and training hours reached 156,189.33 hours, with an average of 12.23 hours per person in the total amount of more than NT\$6.57 million. The topics of the training courses included management talent evaluation, high-level talent pool plan, DDI management skill evaluation, mid-level managers' leadership improvement, front-line managers' management knowledge training, OKR introduction, Error Free concept, coaching skills, project management, quality management, R&D/engineering, manufacturing management, human resource management, sales and marketing, financial management, supply chain management, and other professional competency and general management training topics.
- (2) New employee training: New employees will be led by a mentor to get familiarized with the work environment and colleagues on the first day of work. We will arrange education and training courses for new employees one month after their first day of work to help them adapt to the environment and integrate into the Company's culture. The course content includes the introduction to the Company, our culture, products, and organization, common systems and tools as well as information security and labor safety education. Departmental training programs are also available to new employees to equip them with the solid fundamentals needed for the job. This includes but is not limited to the employee handbook, awareness of environmental protection, quality/environment policies, Articles of Association, salary & benefits, training programs, performance appraisals, production safety and hygiene, 6S, and knowledge regarding quality control, etc.
- (3) On-the-job (OJT) training: Our human resource division set up open-class schedules for the following year at the end of each year. The classes include both internal education from individual departments, and the Company as well as external education. Internal sessions are given by either internal instructors or 3rd party professionals for professional knowledge and skills, and machinery operation. We entrust an external management consulting company and/or training institution to offer relevant training.
- (4) D. Management trainings: various trainings were provided to managers according to their work nature to create and enforce the team vision and operating style. We have worked with DDI-Asia/Pacific International, Ltd., Taiwan Branch, to conduct leadership evaluation and formulate leadership development plans to conduct talent review, train strategic talents, build a talent pool, and enhance leadership skills.
- (5) e-Learning: We adopt Enrich Technology Corporation's e-Learning system, and employees can learn online after opening an account. We adopt Vyond's animation video production technology, integrate theoretical knowledge and practical cases, and regularly update self-made animation courseware on the online learning platform. The courses are mainly divided into management, important awareness-raising courses, personal performance improvement, professional skills,

information and quality management categories.

- (6) Internal instructors: To pass down and circulate organizational and professional knowledge, we have strived on building a team of instructors according to the lessons available and improved their ability to develop new trainings and integrate them into actual use.
- (7) Special skill training: For trainings that required sophisticated skills and professionalism, the Company has co-worked with outside training institutions to develop special skill training, such as IPC-620 and English writing & speaking, etc.
- (8) Cultivation of young key talents: The Company has implemented the young star talent program since 2020. Each unit selects young talents with great potential, and we assign mentors and coaches to assist them with their career development and in establishing a correct work attitude. In terms of training and learning, we arrange a one-year learning project to teach time management, presentation skills, and other personal performance improvement skills, project management skills, knowledge related to the Company's professional fields, and basic management concepts. Meanwhile, we hold study groups to enable participants to discuss and appreciate highly productive people's seven habits to improve their overall ability.

3. Retirement program and execution

- (1) After the announcement of the Labor Pension Act on July 4th, 2007, the Company began offering the then employees to either continue the pension program under the Labor Standards Act or to change to the program under the Labor Pension Act. Two people elected to stay with the Labor Standard Act; eight others chose to retain the old system for service years accumulated before 2007 and switch to the new system thereafter.
- (2) Employees who qualify for the pension program under the Labor Pension Act are defined as the description in the law's Article 53: A worker may apply for voluntary retirement under any of the following conditions: "1. A worker who attains the age of fifty-five and has worked for fifteen years. 2. A worker who has worked for more than twenty-five years. 3. A worker who attains the age of sixty and has worked for ten years. Or as the description in the law's Article 54: "
 1. Where the worker attains the age of sixty-five.
 2. Where the worker is unable to perform his/her duties due to mental handicap or physical disability.When a worker retires involuntarily, based on the Law's Article 55, two bases are given to the worker for each full year of his/her service. Those having served over 15 years are given one base for each full year of service and the total number of bases shall be no more than 45. Length of service is calculated as half year when it is less than six months and as one year when it is more than six months. 2. As set forth in sub-paragraph 2 of Paragraph 1 of Article 54, an additional 20% on top of the amount calculated according to the preceding sub-paragraph shall be given to workers forced to retire due to mental disorders or physical disabilities incurred from the execution of their duties.

- (3) The Company has allocated an amount stipulated by the Labor Department and computed according to Article 56 under Labor Standard Act to employee's individual account to cover pension withdrawals in the future.
 - (4) For employees who joined after July 4th, 2007, the Company will only elect the regulations in Article 14 under Labor Pension Act to contribute an amount equal to 6% of his/her monthly wage to an employee's individual account of labor pension. Once the employee retires, either voluntarily or involuntarily, he or she can withdraw the pension either at once or via a monthly basis."
4. Contracts between the employees and the Company, and all measures aimed at protecting the rights and interests of employees.
 - (1) Union establishment: Unions are formed per related local regulations, and Union meetings are held regularly based on the related local regulations. Representatives from the employees are invited to facilitate the communication with employees as they can get opinions and requests from the meetings for employees' needs and issues, and invite unions' participation to the benefit program and policy setting. As of today, all union members are willing to dedicate to the related matters to assist the win-win situation for the Company and employees.
 - (2) Suggestions deposits: An appeal and complaint channel for the employees, managed by dedicated personnel. Employees are encouraged to bring up suggestions, which will be used as references for continuous improvements on company policies.
5. Code of employee conduct and morale

The Company has employee handbooks available as a guideline for daily operation and conduct. The following articles are from Code of employee conduct and morale from the Company:

 - (1) Honesty and integrity

Employees must abide by the honesty and integrity articles stipulated by the Company, not to solicit any improper interests, like rebates, commissions, gifts, or entertainments from any trading parties, including partners, customers, material vendors and service providers, regardless the result of the transactions
 - (2) No harassment in any form is allowed

Employees have the right to work under harassment-free environment. Harassments targeting cultural backgrounds are prohibited
 - (3) Promises and implementation

The Company has declared an honest policy. The board and the management team shall strive to implement the promise and carry out necessary procedures and management within internal and external business activities.
 - (4) Honest business activities

The Company shall conduct its business in fair and transparent manners. Before any transactions with agents, suppliers, customers

or trading partners, the Company shall ensure its honest business policy is included in the contracts to implement terminations or cancellations of the transactions if the policies are violated

(5) No bribery

The Company strictly forbids its employees to directly or indirectly offer/promise or to take/receive any kind of improper interests including rebates, commissions, or any payments to or from customers, agents, contractors, suppliers, government officers, or any other interest parties.

(6) No illegal political contributions

The Company strictly forbids its employees to offer illegal contributions to any political parties or events in exchange for business interests or advantages.

(7) No illegal charity contributions or sponsorships

The Company strictly forbids its employees to give charity donations or sponsorships per laws and internal policies to avoid de facto bribery.

(8) No inappropriate gifts, entertainment or interests

The Company strictly forbids its employees to give improper gifts, entertainment, or interests to influence the business transactions or make impact to the legitimate of the deals. Dealings with partners who have records of unethical conduct shall be avoided. Personal direct or indirect donations shall abide by Political Donations Act and company policies.

- (II) Information regarding the loss suffered by the Company due to labor disputes occurring in the last 2 years, and up to the date of this Annual Report, and the estimated amount expected incur for the present and future as well as the preventive measures. If a reasonable estimation cannot be made, reasons should be stated herein:
No major labor disputes in year 2020, 2021 and up to the date of this Annual Report. Through constant promotion and improvement of various employee benefit measures, the potential risk of major losses incurred due to labor-capital disputes in the future is minimized.

VI. Information and communication safety management :

- (I) The Company plans to set up an information and communication security technology control team at the end of 2022, and establish an information and communication security policy implementation team in 2023, which will be staffed with one dedicated supervisor and one dedicated information security employee to maintain a smooth operation, identify internal and external issues, and relevant stakeholders' related requirements and expectations. In 2022, we will continue to rollout our information and communication security protection task, respond to security incidents, and enhance post-incident recovery capability to prevent security incidents and reduce the losses therefrom.

1. [Parties involved in information and communication security and scope]:

(1) Parties involved: Employees, clients, suppliers and shareholders, as well as operations-related information software and hardware equipment.

(2) Scope: To ensure the Company's information and communication security, we formulated relevant rules and regulations, formulated application technology and data security standards, and incorporated them into the management system to protect privacy and information security when employees, suppliers or clients are engaging in business dealings.

2. [Information and communication security framework]:

(1) An inter-departmental information and communication security management team is convened by the General Manager. The Information Department and the Administrative Management Department are responsible for leading and planning tasks, and all relevant business units cooperate with the implementation to confirm the effectiveness of the Company's information security management operations.

(2) The team is responsible for formulating the information and communication security management policy, and regularly reviewing and revising it.

(3) The team regularly holds meetings to review the implementation, and reviews and reports on the implementation to the Board on a regular basis every year.

3. [Information and communication security policy goals]:

(1) Ensure that the Company's business continues to operate, and the information services provided by the Company can function safely and stably.

(2) Ensure the confidentiality, integrity, and availability of the information assets kept by the Company, and protect the privacy of personnel data.

(3) Establish an information age-ready business with a sustainable operations plan and implement business activities in compliance with the requirements of relevant laws or regulations.

4. [Information and communication security management measures]:

(1) Establish a list of information assets for regular review, conduct information security risk assessments, and implement various control measures.

(2) The Company regularly raises personnel's awareness of information and communication security, and offers information security education and training every year. New employees need to sign an information confidentiality agreement and receive information and communication security education and training.

(3) The Company's employees, collaborative suppliers, and their collaborative suppliers should sign a non-disclosure statement to ensure that those who use the Company's information to provide services or execute relevant job tasks have the responsibility and obligation to protect the information assets obtained from or used by the Company from unauthorized access, alteration, destruction, or improper disclosure.

(4) Establish appropriate backup or monitoring mechanisms for important information systems or equipment and hold regular exercises to maintain their availability.

(5) Install anti-virus software on personal computers and regularly update anti-virus software, and prohibit the use of unauthorized software.

(6) Properly keep, use, and change employees' accounts, passwords, and access permissions.

(7) Establish standard procedures for responding to and reporting

information and communication security incidents to appropriately cope with these breaches in real time and prevent damage from them.

(8) All personnel should comply with laws and regulations and information and communication security policies, and supervisors should supervise the implementation of the information security compliance systems and strengthen employees' information security awareness and knowledge of relevant legal concepts.

(9) Taking into account the risk and uncertainty of information and communication, we already purchased information security insurance in 2021.

5. Implementation of information security awareness-raising events in 2021:

We held two information security education and training sessions and three social engineering exercises this year. The participants were all employees of the Company. We duly conveyed concepts of information security to all employees, and put them into practice in daily work and included them in our policies. A total of 1,812 managers and employees participated in the training.

(II) Specify the losses suffered due to significant information and communication security incidents in the most recent year and up to the publication date of this annual report:

Up to the publication date of the annual report, the Company has not suffered any losses due to significant information and communication security incidents in the most recent year. We continue to proactively implement the information security compliance system and supervise its implementation while strengthening employees' information security awareness and legal understanding. Thus, we expect that there should be no potential risk of significant losses due to significant information and communication security incidents in the future.

VII. Important contracts

Item	Type of contract	The parties	Valid Period	Major transaction	Covenant clause
1	Licensing	Apple Inc.	Two years starting from 12/3/2007 and automatically renewed thereafter	Technology Licensing	--
2	Licensing	Molex Incorporated	7/30/2007- Patent expiration	License to use patents	--
3	Licensing	VESA	3/11/2008- contract termination with VESA	License to use Trademark Icons	--
4	Licensing	Amphenol Corporation	6/23/2016 until licensed patents expire	License to use patents	--
5	Product Supply Agreement	Microsoft	9/5/2016 until terminated by either party	Product Supply Agreement	--
6	Licensing	USB Implementers Forum, Inc.	02/07/2018 until terminated by either party	License to use patents	--

Six Financial Highlights

I. Financial Information from 2017 to 2021

(I) Consolidated Condensed Balance Sheets and Statements of Comprehensive Income – Based on IFRS1.

1. Consolidated Condensed Balance Sheets

Unit: NT\$ Thousand

Year Item		Financial Information (Note 1)					Financial Information As of March 31, 2022 (Note 2)
		2017	2018	2019	2020	2021	
Current assets		9,889,891	13,484,697	18,401,797	15,867,104	17,743,256	31,437,285
Property, plant and equipment, net		2,095,113	2,221,686	2,505,708	3,224,081	3,864,308	7,456,114
Intangible assets		888,502	921,968	711,243	1,746,963	1,519,211	7,623,780
Other assets		393,207	351,087	424,866	239,710	256,758	579,072
Total assets		13,849,053	17,736,102	24,013,108	22,717,189	25,476,696	50,498,084
Current liabilities	Before appropriation	5,774,777	5,359,860	7,735,306	5,875,662	9,159,185	15,158,342
	After appropriation	6,583,987	6,248,741	8,909,963	6,973,940	10,544,834	(Note 3)
Non-current liabilities		485,377	3,315,491	4,021,376	3,564,002	1,167,369	16,953,822
Total liabilities	Before appropriation	6,260,154	8,675,351	11,756,682	9,439,664	10,326,554	32,112,164
	After appropriation	7,069,364	9,564,232	12,931,339	10,537,942	11,712,203	(Note 3)
Equity attributable to owners of the parent		7,588,899	9,005,955	12,207,530	13,237,341	15,124,585	18,361,569
Paid-in capital		1,155,664	1,185,174	1,305,174	1,305,694	1,374,573	1,526,274
Capital surplus		4,130,734	4,893,638	7,320,086	7,342,311	8,847,327	12,254,859
Retained earnings	Before appropriation	2,999,479	3,598,940	4,550,195	5,420,603	6,373,885	5,547,180
	After appropriation	2,190,269	2,710,059	3,375,538	4,322,325	4,988,236	(Note 3)
Other components of equity		(696,978)	(671,797)	(967,925)	(831,267)	(1,471,200)	(966,744)
Treasury Stock			-	-	-	-	-
Non-controlling interest			54,796	48,896	40,184	25,557	24,351
Total equity	Before appropriation	7,588,899	9,060,751	12,256,426	13,277,525	15,150,142	18,385,920
	After appropriation	6,779,689	8,171,870	11,081,769	12,179,247	13,764,493	(Note 3)

Note 1: Consolidated financial statements of the recent 5 years have been audited by independent auditors.

Note 2: Consolidated financial statements for 2022Q1 have been reviewed by independent auditors.

Note 3: Information provided is less than one year, and no Board of Directors meeting has been held to approve the distribution. (The above-mentioned figures are after distribution. Please fill in according to the resolution of the Board of directors or the Shareholders Meeting of the following year.)

2. Consolidated Condensed Statements of Comprehensive Income

Unit: In NT\$ Thousand

Year Item	Financial Information (Note 1)					Financial Information As of March 31, 2022 (Note 2)
	2017	2018	2019	2020	2021	
Revenue	15,599,207	21,392,398	23,092,145	22,537,767	28,564,375	11,667,198
Gross margin	3,808,849	4,589,867	5,625,587	5,710,324	6,629,472	2,848,725
Operating income (loss)	1,551,724	1,788,828	2,410,025	2,445,028	2,658,401	905,358
Non-operating income (expenses)	(28,966)	68,886	(74,997)	(189,786)	(17,006)	(53,354)
Pre-tax net income	1,522,758	1,857,714	2,335,028	2,255,242	2,641,395	852,004
Net income from Continuing operations	1,180,179	1,399,589	1,837,640	1,820,296	2,021,972	556,840
Losses from discontinued operations	-	-	-	-	-	-
Net profit (loss)	1,162,465	1,399,589	1,837,640	1,820,296	2,021,972	556,840
Other comprehensive income (loss) (after tax)	(312,810)	19,271	(325,622)	392,089	(594,114)	439,051
Total comprehensive income	867,369	1,418,860	1,512,018	2,212,385	1,427,858	995,891
Net income attributable to owners of the parent	1,180,179	1,392,311	1,843,989	1,828,336	2,036,138	558,944
Net income attributable to non-controlling interest	-	7,278	(6,349)	(8,040)	(14,166)	(2,104)
Total comprehensive income attributable to owners of the parent	867,369	1,411,347	1,519,997	2,221,097	1,442,485	997,097
Total comprehensive income attributable to no-controlling interest	-	7,513	(7,979)	(8,712)	(14,627)	(1,206)
Earnings per share (NT\$) (Note 3)	10.84	11.86	15.54	14.01	15.22	3.74

Note 1: Consolidated financial statements of the recent 5 years have been audited by independent auditors.

Note 2: Consolidated financial statements for 2022 Q1 have been reviewed by independent auditors.

Note 3: Earnings per share are calculated by the released common shares in weighted average method, as the shares in capital increase, are retroactively adjusted.

(II) Auditors' Names and Opinions from 2017 to 2021

1. Auditors' Names and Opinions from 2017 to 2021

Year	Name of CPA	Accounting Firm	Audit opinion
2017	Chung-Chen Chen Cheng-Quan Yu	Deloitte & Touche	Unqualified opinion
2018	Chung-Chen Chen Cheng-Quan Yu	Deloitte & Touche	Unqualified opinion
2019	Chung-Chen Chen Chiang-Hsun Chen	Deloitte & Touche	Unqualified opinion
2020	Chung-Chen Chen Chiang-Hsun Chen	Deloitte & Touche	Unqualified opinion
2021	Chung-Chen Chen Chiang-Hsun Chen	Deloitte & Touche	Unqualified opinion

2. For CPA changes, the names of former and succeeding CPA firms and independent accountants in the last 5 years as well as the reasons for the changes, shall be provided: The change was due to the internal rotation within the CPA firm, Deloitte & Touche.

II. Financial Ratio Analysis from 2017 to 2021

Financial Ratio Analysis- Based on IFRS

Year (Note 1) Item (Note 3)		Financial Analysis from 2016 to 2019					Financial Information As of March 31, 2022 (Note 2)
		2017	2018	2019	2020	2021	
Financial structure (%)	Debt to asset ratio	45.20	48.91	48.96	41.55	40.53	63.59
	Long-term fund to Property, plant and equipment ratio	350.99	557.07	649.63	522.37	422.26	473.97
Solvency (%)	Current ratio	171.26	251.59	237.89	270.34	193.72	207.39
	Quick ratio	111.39	165.10	182.34	185.85	120.07	128.04
	Interest coverage ratio	46.45	36.73	23.66	18.98	28.11	10.34
Operations	Account receivables turnover (times)	4.68	4.39	4.57	4.43	4.68	5.62
	Average collection days	77.99	83.06	79.86	82.39	77.99	64.94
	Inventory turnover (times)	4.48	4.11	3.83	3.56	3.66	3.61
	Account payables turnover (times)	4.99	4.54	4.57	4.52	5.08	6.02
	Average days sales	81.47	88.90	95.30	102.52	99.72	101.10
	Fixed assets turnover (times)	8.55	10.43	9.77	7.87	8.06	8.25
	Total assets turnover (times)	1.31	1.36	1.11	0.96	1.19	1.23
Profitability	Return on assets (%)	10.05	9.21	9.30	8.33	8.8	6.82
	Return on equity (%)	17.99	16.81	17.24	14.26	14.23	13.28
	Pre-tax income as a percentage of total paid-in capital (%)	130.23	156.75	178.91	172.72	192.16	223.29
	Profit margin (%)	7.45	6.54	7.96	8.08	7.08	4.77
	Earnings per share	10.68	11.86	15.54	14.01	15.22	3.74
Cash Flows	Cash flow ratio (%)	2.17	15.97	39.57	31.85	3.44	(2.85)
	Cash flow adequacy ratio (%)	58.16	50.25	73.83	68.15	45.65	43.90
	Cash flow reinvestment ratio (%)	(6.75)	0.36	13.31	4.22	(4.79)	(1.38)
Leverage	Operating leverage	3.23	3.44	3.12	3.19	3.51	4.11
	Financial leverage	1.02	1.03	1.04	1.05	1.04	1.11

Financial ratio variance over 20% in 2021 compared to 2020:

1. The decrease in the current ratio and quick ratio is due to an increase in short-term borrowings, the current portion of long-term borrowings, and corporate bonds payable.
2. The increase in interest coverage ratio was due to the redemption of overseas convertible corporate bonds and a decrease in the interest expense.
3. The increase in total asset turnover (times) was due to an increase in sales revenue.
4. It is due to a decrease in the cash flow ratio, the cash flow adequacy ratio, and the cash reinvestment ratio.

Note 1: Consolidated financial statements for the last 2 years had been audited by independent auditors.

Note 2: Consolidated financial statements for 2022 Q1 have been reviewed by independent auditors.

Note 3: Formulas:

1. Financial structure
 - (1) Debt to asset ratio = Total liabilities / Total assets.
 - (2) Long-term fund to Property, plant and equipment ratio = (Shareholders' equity + Noncurrent liability) / Property, plant and facility, net.
2. Solvency (%)
 - (1) Current ratio = Current assets / Current liabilities.
 - (2) Quick ratio = (Current assets - Inventory - Prepaid expenses) / Current liabilities.
 - (3) Interest coverage ratio = Income before interest and taxes / Interest expenses.
3. Operations
 - (1) Account receivables (Including account receivables and notes receivables from operating activities) turnover = Net sales / Average account receivables (Including account receivables and notes receivables from operating activities).
 - (2) Average collection days = 365 / Average account receivables.
 - (3) Inventory turnover = Cost of goods sold / average inventory.
 - (4) Account payables (including account payables and notes payables due to operating activities from each period) turnover = Cost of Sales / Account payables turnover (including account payables and notes payables from operating activities in each period).
 - (5) Average days sales = 365 / Inventory turnover.
 - (6) Fixed assets turnover = Net sales / Average Fixed assets, net
 - (7) Total assets turnover = Net sales / Average total assets.
4. Profitability
 - (1) Returns on assets = [Net income + Interest expense x (1- tax rate)] / average total assets
 - (2) Return on equity = Net income / Average shareholders' equity.
 - (3) Profit margin = Net income / net sales.
 - (4) Earnings per share = (Net income attributable to owners of the parent company – preferred dividend) / Weighted, average number of shares outstanding.
5. Cash Flows
 - (1) Cash flow ratio = Net cash provided by operating activities / Current liabilities.
 - (2) Net cash flow adequacy ratio = Five-year sum of net cash from operations / Five-year sum of capital expenditures, inventory additions, and cash dividend.
 - (3) Cash re-investment ratio = (Net cash provided by operating activities - Cash dividends) / (Gross fixed assets + Long-term Investment + Other noncurrent assets + Working capital).
6. Leverage:
 - (1) Operating leverage = (Net Sales - Variable cost) / Income from operations.
 - (2) Financial leverage = Income from operations / (Income from operations - Interest expenses).

III. Audit Committee's review report on the financial reports for the most recent year

Audit Committee Report

The Board of Directors of BizLink Holding Inc. has submitted the Company's 2021 business report, financial statements, and earnings appropriation proposal to the Audit Committee. The CPA firm, Deloitte & Touche, was retained to audit the financial statements and has issued an audit report accordingly. The business report, financial statements, and earnings appropriation proposal have been reviewed and determined to be correct and accurate by the Audit Committee members of the Company. According to Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Law, we hereby submit this report.

BizLink Holding Inc.

Meeting Convener of the Audit Committee, Jr-Wen Huang

March 31, 2022

IV. Financial reports in recent years, including CPA audit reports, two comparable balance sheets, statements of comprehensive income, statements of changes in equity, statements of cash flows

Please refer to page 158 through page 290.

V. Audited stand-alone financial statements in recent years, not including detailed list of important items: None.

VI. The Company should disclose the financial impact to the Company if the Company and its affiliates have incurred any financial or cash flow difficulties in recent years or as of the date of this Annual Report: None.

Seven Financial Status, Performance Review, and Risk Analysis

I. Financial Condition Analysis

Unit: NT\$ Thousand; %

Item \ Year	2020	2021	Change	
			Amount	Change percentage%
Current assets	15,867,104	17,743,256	1,876,152	11.82%
Property, plant and equipment	3,224,081	3,864,308	640,227	19.86%
Intangible assets	1,746,963	1,519,211	(227,752)	(13.04%)
Other assets	239,710	256,758	17,048	7.11%
Total assets	22,717,189	25,476,696	2,759,507	12.15%
Current liabilities	5,875,662	9,159,185	3,283,523	55.88%
Non-current liabilities	3,564,002	1,167,369	(2,396,633)	(67.25%)
Total liabilities	9,439,664	10,326,554	886,890	9.40%
Paid-in capital	1,305,694	1,374,573	68,879	5.28%
Capital surplus	7,342,311	8,847,327	1,505,016	20.50%
Retained earnings	5,420,603	6,373,885	953,782	17.60%
Other equity	(831,267)	(1,471,200)	(639,933)	76.98%
Non-controlling equity	40,184	25,557	(14,627)	(36.40%)
Total shareholders' equity	13,277,525	15,150,142	1,872,617	14.10%

Analysis of significant deviation (defined as a change in an amount that is over 10% or accounts for 1% of total assets):

1. Current assets: Mainly due to an increase in accounts receivable and inventories.
2. Property, plant, and equipment: Mainly due to an increase in additions.
3. Intangible assets: The decrease is mainly due to the amortization as per their useful lives.
4. Current liabilities: Mainly due to an increase in short-term borrowings, the current portion of long-term borrowings, and corporate bonds payable.
5. Non-current liabilities: Mainly due to the conversion of long-term borrowings and corporate bonds to those due within one year.
6. Capital surplus: Mainly due to the conversion of convertible corporate bonds.
7. Retained earnings: Mainly due to the 2021 net income.
8. Other rights and interests: Mainly due to the exchange difference in the translation of the financial statements of foreign operations.
9. Non-controlling interests: Mainly due to an increase in impairment of OW Holding Inc.

II. Financial Performance

(I) Operation Analysis

Unit: NT\$ Thousand; %

Item \ Year	2020	2021	Change	
			Amount	Change percentage %
Revenue	22,537,767	28,564,375	6,026,608	26.74%
Operating costs	16,827,443	21,934,903	5,107,460	30.35%
Gross margin	5,710,324	6,629,472	919,148	16.10%
Operating expenses	3,265,296	3,971,071	705,775	21.61%
Net operating income	2,445,028	2,658,401	213,373	8.73%
Non-operating income and expenses	(189,786)	(17,006)	172,780	(91.04%)
Pre-tax net income	2,255,242	2,641,395	386,153	17.12%
Less: Income tax expense	434,946	619,423	184,477	42.41%
Net income	1,820,296	2,021,972	201,676	11.08%
Other comprehensive income (after tax)	392,089	(594,114)	(986,203)	(251.53%)
Total comprehensive income	2,212,385	1,427,858	(784,527)	(35.46%)
<p>Analysis of significant deviation (defined as a change in an amount that is over 10% or accounts for 1% of total assets):</p> <ol style="list-style-type: none"> 1. Operating Income: Industrial revenue growth, large shipments of electric vehicles, and strong demand for household appliances led to an increase in operating income. 2. Operating cost: Industrial revenue growth, large shipments of electric vehicles, and strong demand for household appliances led to an increase in operating income and hence an increase in operating costs. 3. Operating expenses: Due to a substantial increase in shipping freight and an increase in bonuses. 4. Non-operating income and expenses: Mainly due to an increase in exchange losses due to exchange rate fluctuations in 2020. 5. Income tax expense: Revenue growth, resulting in an increase in income tax. 6. Other comprehensive income for the period: Mainly due to the exchange differences from translation of financial statements of foreign operations to presentation currencies because of exchange rate fluctuations. 				

(II) Revenue Outlook and Key Assumptions

The Company estimates that the overall sales volume and operating income in 2022 will increase compared with 2021 mainly driven by the strong demand from industrial semiconductor equipment connecting cables and precision machines, large data center wiring harnesses, and electric vehicle wiring harnesses. Please refer to the business report for related market research and analysis of the industry's current and future developments.

(III) Potential impacts to the Company's future financial plan and corresponding plans

The Company continues to increase the scope of our product applications in-line with global technological development trends. In the future, we will work with clients to develop new applications to expand market share as per the trend of our clients' needs and market demand. Financially, our strategic focus will be on long-term, stable and sustainable business growth. In addition, to meet the needs for business expansion, we will use bank loans or other financing tools in a well-planned manner to strengthen our financial basis.

III. Cash Flow

(I) Cash Flows Analysis for 2020 and 2021

Analysis unit: In NT\$ Thousand; %

Year Item	2020	2021	Increase (decrease) amount	Increase (decrease) percentage %
Operating activities	1,871,527	315,464	(1,556,063)	(83.14%)
Investing activities	(2,035,978)	(1,475,481)	560,497	27.53%
Financing activities	(3,826,135)	(832,831)	2,993,304	78.23%
Difference analysis: 1. Operating activities: Mainly due to the increase in accounts receivable and in inventory levels. 2. Investing activities: Mainly due to the increase in investments in subsidiaries as a result of the acquisition of Speedy Group in 2020. 3. Financing activities: Mainly due to the redemption of convertible corporate bonds in 2020.				

- (II) Plans to Improve Liquidity: The Company's sales and profits continue to grow and, funding will be supported by fund raising and by bank loans. There is no liquidity shortage up to the date of this Annual Report.

(III) Cash Liquidity Analysis for 2022:

Unit: NT\$ Thousand

Cash at beginning of year	Net Cash provided by operating activities in 2020	Net Cash used in investing and financing activities in 2020	Cash balance	Preparations for shortage of cash	
				Investment plan	Financing plan
3,209,592	1,650,304	2,377,781	7,237,677	-	-
1. Cash Liquidity Analysis for 2022 (1) Operating activities: Cash inflows 1,650,304 thousand, mainly from operating profit (2) Investing activities: Cash outflows 13,536,703 thousand, mainly from renovation of production buildings, purchasing of land, and investment projects. (3) Financing activities: Cash inflows of 15,914,485 thousand, mainly from cash dividends paid, bank borrowings raised, and issuance of GDR & ECB.					

IV. Major Capital Expenditures and Impact on Finance and Business in 2021

Unit: NT\$ Thousand

Item	Actual or estimated source of funding	Total funds required (2020 and 2021)	Use of funds	
			2020	2021
Acquisition of property, plant and equipment, intangible assets, and goodwill	Self-owned funds	3,197,451	2,322,849	874,602

V. Investment Policies, Reasons for Gains (Loss), Plans for Improvement, and Future Investment Plans

(I) Investment Policies

The Company's current investment strategy and policy are focused on expansion of the connector business and group-wide operations. We analyze investment plans in all aspects and have the relevant departments implement them in accordance with the internal control system after measuring their benefits to the group. The Company's internal control system covers an investment cycle, each subsidiary's compliance with our regulations, the related party transaction management regulations, the procedures for asset acquisition and disposal, and the above measures or procedures need to be discussed and approved by the Board or Shareholders' Meetings.

(II) Reasons for Gains or Losses from Long-term Investments in 2021

The Company's investments in operations are based on the overall division of labor and the group's global footprint with production sites in China, Malaysia, Singapore, the U.S., Canada, Mexico, Slovakia, Serbia, Germany, France, Spain, Italy, and the Czech Republic, and our office sites that are located in Taiwan, Japan, India, the U.S., Ireland, Germany, Belgium, and the U.K. to develop potential clients in various regions under our global operations and management model. So far, these investments into our business have been profitable.

(III) Investment Plans in 2022

Our investment plan for 2022 will be carefully evaluated and processed by the management team according to the business needs and the approval procedures to ensure long-term competitiveness.

VI. Analysis of Risk Items in 2020 and 2021 and Up to the Date of Annual Report

(I) Risks associated with interest and exchange rate fluctuations, inflation, and impact to the Company's Profit and Preventive Actions:

1. Impact of interest rate fluctuations to the Company's profit and preventive actions:

Item / Year	2020	2021
Net interest income (expense)	(70,038)	(65,318)
Net interest income (expense) as a percentage of revenue	(0.31%)	(0.23%)
Net interest income (expense) as a percentage of COGS and expenses	0.35%	0.25%

Net interest expense in 2021 was NT\$65,318 thousand, or (0.23%) of the revenue or 0.25% of COGS and expenses. Interest rate fluctuations had minimal impact to the Company, as the net interest expense to revenue, COGS and expenses was immaterial.

2. Exchange rate fluctuations

Item / Year	2021
Net foreign exchange (loss) gains	(31,078)
Net foreign exchange (loss) gains as a percentage of revenue	(0.11%)
Net foreign exchange (loss) gains as a percentage of COGS and expenses	0.12%

Most of the sales were made to Europe and America regions and were dominated primary in US dollars and few in Euros. Sales in China were dominated in RMB. The Company hedges risk from management team by closely monitoring the market trend and professional opinion from financial institution when the fluctuation is immaterial. When the exchange rate fluctuates intensively, the Company will consider to use risk-free hedging tool, followed by closely monitoring foreign currency position and exchange rate to minimize its impact. Our financial hedge strategy is mainly to avoid fluctuations on fair value and risk of cash flows. Our financial hedging strategy aims to avoid major fair value changes or liquidity risks. As a result of our operation, the Company's foreign exchange gains (losses) in the most recent two years were NT\$ (344,379,000) and (31,078,000), accounting for (1.53%) and (0.11%) to revenue and had limited impact to the financial status. To minimize the impact of currency fluctuation to the Company's profitability, there are preventive actions to take:

(1) Natural hedging through assets and liabilities and substantive hedging with forward foreign exchange transactions;

(2) The Finance Department maintains close contact with financial institutions' foreign exchange department to collect relevant information on exchange rate changes at all times, and fully keeps abreast of the international exchange rate trends and changes to actively reduce any potential negative impact from exchange rate fluctuations. This helps us to keep aware of the trend in exchange rate changes as a reference for foreign exchange trading and settlement;

(3) The Finance Department regularly prepares an internal assessment report on the positions of net foreign-currency assets (liabilities) to be hedged, and decides on the hedging measures to be taken.

3. Inflation

According to the IMF's World Economic Outlook January 2022 forecast, global economic growth for 2022 was forecast at 4.4%.

The price of our product is mostly affected by the price of copper, one of the key components. Most of time, the price of material can be reflected in our selling price. To prevent possible cost fluctuations due to sharp uprising on copper price, the Company will purchase the material in advance when the price of commodity is surging or adjust purchasing strategy and trading term to reduce the price impact from the commodity. As summarize, no immediate significant impact from the inflation or deflation risks described above.

(II) Investment policy and reasons for gains & losses for high-risk/high-leverage financial products, derivatives, loans to others and guarantees of debts

The Company is committed to maintain steadiness and integrity as its core value of operations. Up to the date of Annual Report, the company was not involved in any high risk or high leverage financial transactions. The Company has established "Procedures on Lending to Others" and "Procedures on Making Endorsement and Guarantee" to ensure process for the matters. For forwards transaction used to hedge foreign currency risk, the Company has set up "Procedures on Acquisition or Disposal of Assets, (including derivative products)". Up to the date of Annual Report, no endorsement, guarantee, or loans were made to parties outside of the Group.

(III) Future Research & Development Plans and Estimated expenses:

The Company's future R&D plans are as follows:

We focus on connecting technologically complex products. Our major R&D projects include:

1. Video conference product development
2. Development of high-speed long USB4.0/DP2.1 cables

3. Development of WiFi multifunctional cable docking
4. Development of new specifications of USB4.0/DP2.1 video adapters, cables, and connectors
5. Development of high-speed active PCIe5/6 cables
6. 400G (4x100G) DR4 PAM4 optical transceiver modules
7. 400G (4x100G) PAM4 active opto-electronic cables
8. Type C USB 3.0 Gen2 active opto-electronic cables

Products	Unit (NT\$ Thousand)	Applications
Video conference product development	2,000	Consumable materials and testing equipment
Development of high-speed long USB4.0/DP2.1 cables	1,000	Consumable materials and testing equipment
Development of WiFi multifunctional cable docking	2,000	Consumable materials and testing equipment
Development of new specifications of USB4.0/DP2.1 video adapters, cables, and connectors	500	Consumable materials and testing equipment
Development of high-speed active PCIe5/6 cables	1,000	Consumable materials and testing equipment
400G (4x100G) DR4 PAM4 optical transceiver modules	75,000	Consumable materials and testing equipment
400G (4x100G) PAM4 active opto-electronic cables	4,000	Consumable and testing materials
Type C USB 3.0 Gen2 active opto-electronic cables	1,000	Consumable and testing materials

(IV) Impacts to the Company's Finance | Associated with Major Changes in International and Domestic Policies and Laws, and Preventive Actions: None.

(V) Impacts to the Company's finance Associated with Changes in Technology and Industry, and Preventive Actions:

Our product portfolio caters to many industries. Manufacturing footprint is spread across three continents to expand our supply chains. This product diversity allows us to hedge our risks and mitigate the effects of volatile markets. To maintain industry leadership, we closely monitor changes in technology and continue our R&D efforts.

(VI) Impacts to the Company's Crisis Management from changes in Corporate Image, and Preventive actions:

Operating under the core values of "Integrity, customer-oriented service, teamwork, environmental protection, and innovation" has led us to industry-wide recognition and a positive image. On corporate governance, the Company has been ranked among the top enterprises of the Taiwan Stock Exchange's annual Corporate Governance evaluation for many years. We focus on our core businesses, maintaining a steady financial structure with corporate information transparency, and a positive image listed company.

(VII) Expected benefits and risks from merger and acquisition and preventive actions:

We've completed the 100% acquisition of Speedy Industrial Supplies Pte Ltd from Singapore in April 2020. Sales from Speedy has been merged into the Group's revenue starting from that same month.

1. Expected benefits:

- (1) Acquire production site and customers.
- (2) Expand cross-selling opportunities across different business groups: Increase market share and enhance long-term growth momentum
- (3) Reinforce cost advantages in procurement: Optimize the scale of regional procurement through resource integration and adoption of successful cases.
- (4) Short-chain advantages: One-stop shop design and manufacturing, cross-application technology, and quick response to clients' needs through short-chain advantages.

2. Potential risk: Lower than expected results from our investee companies due to the conditions of the macro economy.

3. Addressing plan: Review operations of the investee companies

(VIII) Expected Benefits and Risks from Capacity expansion and Preventive Actions:

Expected benefits	1. Expand current production scale and capabilities 2. Expand production sites according to the growth of orders and demand of customers, as well as leverage the advantage/disadvantage of production cost
Potential risks	1. Negative liquidity impacts due to large investments 2. Capacity is not utilized as expected
Preventive actions	Replace phase-out production equipment gradually or relocate production equipment to utilize capacity in order to minimize investment risks
	Establish competitive overseas production sites to utilize production capacity, and proper control over production cost

(IX) Risks from Purchase or Sales Concentrations and Preventive Actions:

1. Purchase concentration risk

Changes of purchase between 2020 and 2021 were mainly due to changes of the Company's product mix, purchase prices and shipping terms. Moreover, due to ample sources of suppliers available in the market, the Company was able to maintain a diversified vendor base. No key material or goods was accounted for more than 30% of purchase in 2021; thus there was no specific vendor or affiliates has provided more than 30% key material or goods to the Company in 2021. There was no single vendor contributed more than 10% purchase to the Company between 2020 and 2021, which indicated the purchase concentration risk was limited.

2. Sales concentration risk

The proportion of the Company's largest clients' sales to our net operating income in the most recent two years is 22.28% and 16.49%, respectively,

while the proportion of the sum of the sales to the top ten clients to our net operating income in the most recent two years is 54.90% and 45.15%, respectively without excessive client and supplier concentration. The Company will continue to develop new products, including automotive cables, medical equipment cables, data center cables, and high-speed cables to expand our client base while ensuring the collection of accounts receivable, and product sales to diverse client groups in diverse geographic regions to reduce client concentration risk.

- (X) Impact and Risks from Significant Changes in Shareholdings Directors, Supervisors, or Major Shareholders Who Own 10% or More of the Company's Shares, and Preventive Actions: None.
- (XI) Impact and Risks from changes in Management Control and Preventive Actions:
Up to the date of publication, no incidence associated with change of management control. Moreover, the Company is in the process to strengthen corporate governance, hire independent directors and establish the audit committee to better facilitate shareholders' rights. Also, the existing management team is well supported by the shareholders. If any changes in management control, it will not impact the continuity of advantage of management and operations.
- (XII) Litigations or Non-litigious Matters
 - 1. Litigation and non-litigation matter of the Company and its subsidiaries: None.
 - 2. Directors, Supervisors, General Managers, In-charge Personnel, Major shareholders with more than 10% of shareholding and subsidiaries should be disclosed. Lawsuits that may significantly affect the shareholders' equity or the stock price of the Company, the disclosure should include the factual accounts of the case, the underlying amount, the commencement date of judiciary proceeding, involved parties, and the current status of the case as of the date of this annual report: None.
- (XIII) Other Significant Risks and the Preventive Actions as of the Date of this Annual Report:
 - 1. For other major operating risks and the remedial actions, please refer to page 113 of this annual report for favorable/unfavorable factors associated with future development and remedial actions and measures.
 - 2. Risks associated with patent violation: As international competition getting fierce under the global economy, pattern infringement lawsuit has become a competing strategy adopted by the industry practice. Moreover, there are increasing amount of patent trolls using all sorts of means to take advantage from companies in the industry. This means our chance to face such charges from either competitors or patent trolls are increasing along the development of the business. Despite a unit specialized on the application and management of our patents and trademarks have been set, there is no guarantee that our

intellectual property will not free from trespass from others.

3. Information and communication security risk assessment and analysis:

In response to the ever-changing 0-day attacks, in addition to the original defense mechanisms (e.g., firewall, anti-virus software, etc.) and in response to the ever-changing 0-day attacks, BizLink continues to ensure that security measures are fully functional and up-to-date. The Company is actively bolstering the supervision and management of our security mechanisms, including vulnerability scanning, strengthening passwords, and strictly controlling vendor network connection. Externally, the Company has enlisted Information and communication security experts to conduct risk assessments and has established an external Information and communication security protection network with data analysis and vulnerability detection. By combining our internal and external mechanisms, most new cybercrimes are prevented through our multiple layers of supervision, management, and detection. In addition, the Company provides many Information and communication security education courses and regular prevention training to improve user protection and to ensure smooth operation. It is impossible to stop all cybercrime, but our principle and goal is to reduce overall risk, and to maintain a high level of information security.

The supervision and management of our various processes is also important. BizLink complies with well-known and highly regarded IT standards, such as ITIL (Information Technology Infrastructure Library) and ISO 27001, works to standardize all internal processes and documents, and strives to provide relevant contingency plans to protect Company data and to ensure continual operations.

4. Circumstances that may not have sufficient protection: We believe there are risks and hazards that cannot be fully warranted under the current management, including machinery malfunction, damage and abnormality, belated delivery of facility orders, capacity limitation, labor strike, fire accidents, natural disasters from earthquakes, typhoons, climate changes and occupational accidents. These could bring significant adversity to our Group. The Group has purchased insurance to cover our fixed assets and inventories based on the circumstances of the location of the operating sites. However, we are aware of these protections might not be sufficient under extreme incidents and the Group's operation might be affected un-favorably.

VII. Other Material Matters

(I) Assessment Basis for Making Provision on Appraisals of Assets and Liabilities

Item	Assets and liabilities under appraisal	Assessment basis	Assessment foundation
1	Bad debt provision	Impairment loss assessment	When there's objective evidence showing signs of impairment, assessment will be made from future cash flows received. Lifetime expected credit losses were calculated using a provision matrix based on the clients' past default records, current financial position, and the economic situation in the industry, as well as GDP forecast and industry outlook.
2	Allowance for inventory valuation and obsolescence	Lower of cost or net realizable value	Using lower of cost or net realizable value to determine value for inventories under its respective category. Net realizable value is computed from: estimated selling price –additional cost needed to finish the product – cost of selling. Weighted averages method is used to account cost of inventory.
3	Financial assets and liabilities	Fair Value	<p>Financial assets at fair value through profit or loss</p> <ol style="list-style-type: none"> 1. Derivative instruments used for trading: The fair value of the asset is determined through the deduction of observable direct value (the market price) and indirect value (deduced from the market price). 2. Non-derivative instrument used for trading: The fair value is determined through quote price from the active market for the same asset category (un-adjusted). <p>Financial liabilities at fair value through profit or loss</p> <ol style="list-style-type: none"> 1. Derivative instruments used for trading: The fair value of the liability is determined through the deduction of observable direct value (the market price) and indirect value (deduced from the market price). 2. Convertible bond embedded with option: The fair value of the liability is determined through the deduction of observable direct value (the market price) and indirect value (deduced from the market price).

(II) Certificates received via the guidance of supervising authorities

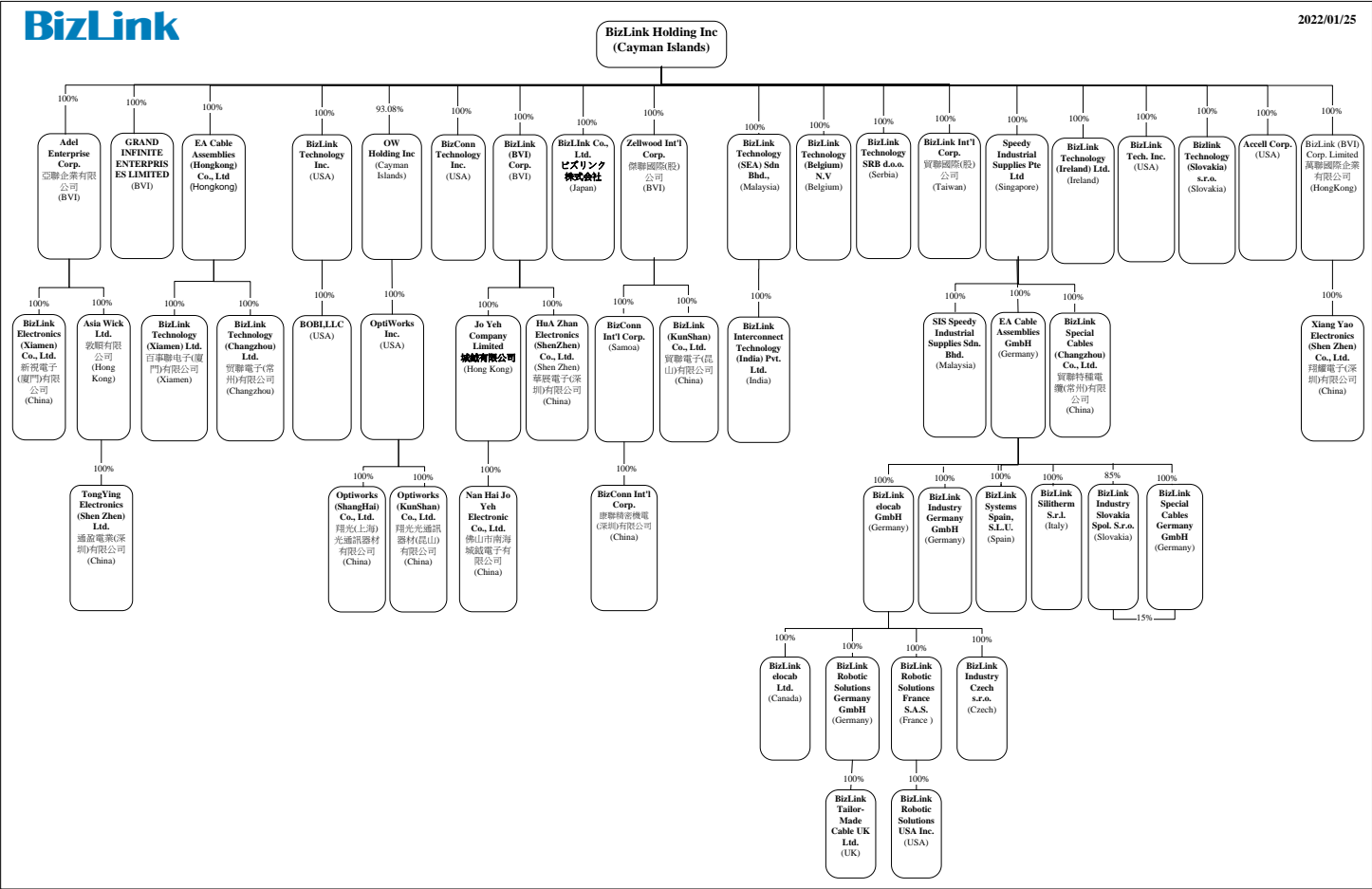
The personnel related to financial transparency of the Company received related certificates via the guidance of supervising authorities are as the following:

1. Certified Internal Auditor (CIA): 2 employees in Internal Audit Dept.
2. Certified Public Accountant (CPA): 1 employee in Finance Dept and 1 employee in Internal Audit Dept.
3. U.S. CPAs: 1 employee in Strategic Investment Dept.
4. Basic Ability Exams for Enterprise Internal Control: 2 employees in internal audit dept.

Eight Special Notes and Others

I. Affiliates' Information

(I) Holding Structure



(II) Relationship with the Company

December 31, 2021

Name	Holding %	Shares	Amount (in thousands)	Relationship with the Company	Shares of the Company
BIZLINK TECHNOLOGY INC.	100%	10,000	USD3,920	Subsidiary	None
OPTIWORKS, INC.	100%	2,000	USD20,200	Sub-subsidiary	None
BIZLINK (BVI) CORP.	100%	50,000	USD50	Subsidiary	None
BIZLINK INTERNATIONAL CORP.	100%	365,000	NTD365,000	Subsidiary	None
ZELLWOOD INTERNATIONAL CORPORATION	100%	2,500,000	USD2,500	Subsidiary	None
BIZLINK TECHNOLOGY (S.E.A.) SDN. BHD.	100%	1,200,000	MYR1,200	Subsidiary	None
ADEL ENTERPRISES CORPORATION	100%	1,650,000	USD1,650	Subsidiary	None
BIZLINK TECH, INC.	100%	546,532	USD21,550	Subsidiary	None
ACCELL CORPORATION	100%	10,000	-	Subsidiary	None
BIZLINK TECHNOLOGY (IRELAND) LTD.	100%	300,000	USD300	Subsidiary	None
ビズリンク株式会社	100%	200	JPY10,000	Subsidiary	None
BIZLINK (BVI) CORP. LIMITED	100%	10,000	HKD10	Subsidiary	None
BIZCONN TECHNOLOGY INC.	100%	-	-	Subsidiary	None
EA CABLE ASSEMBLIES (HONGKONG) CO., LIMITED	100%	174,332,000	USD8,000& EUR24,676	Subsidiary	None
BIZLINK TECHNOLOGY (BELGIUM) N.V.	100%	915	EUR12,326	Subsidiary	None
BIZLINK TECHNOLOGY (SLOVAKIA) S.R.O.	100%	Note1	EUR29,891	Subsidiary	None
OW HOLDING INC.	93.08%	2,105,120	USD22,251	Subsidiary	None
BOBI, LLC	100%	Note1	USD2,000	Sub-subsidiary	None
JO YEH COMPANY LIMITED	100%	10,000	USD3,915	Sub-subsidiary	None
BIZCONN INTERNATIONAL CORPORATION	100%	1,666,667	USD 1,667	Sub-subsidiary	None
ASIA WICK LTD.	100%	1,000	-	Sub-subsidiary	None
BIZLINK INTERCONNECT TECHNOLOGY (INDIA) PRIVATE (LIMITED)	100%	100,000	INR 1,000	Sub-subsidiary	None
BIZLINK TECHNOLOGY SRB D.O.O.	100%	Note1	EUR7,126	Subsidiary	None
SPEEDY INDUSTRIAL SUPPLIES PTE LTD	100%	2,000,000	SGD72,610	Subsidiary	None
SIS SPEEDY INDUSTRIAL SUPPLIES SDN. BHD.	100%	100,000	MYR100	Sub-subsidiary	None
EA CABLE ASSEMBLIES SUPPLIES	100%	1	SGD1,505	Sub-subsidiary	None
BIZCONN (SHENZHEN) INTERNATIONAL CORP.	100%	Note1	CNY 17,600	Third-tier subsidiary	None
TONGYING ELECTRONICS (SHEN ZHEN) LTD.	100%	Note1	HKD26,936	Third-tier subsidiary	None

OPTIWORKS (SHANGHAI) CO., LTD.	93.08%	Note1	USD 6,000	Third-tier subsidiary	None
OPTIWORKS (KUNSHAN) CO., LTD.	93.08%	Note1	USD 3,000	Third-tier subsidiary	None
XIANG YAO ELECTRONICS (SHEN ZHEN) CO., LTD.	100%	Note1	USD 1,000	Sub-subsidiary	None
HUA ZHAN ELECTRONICS (SHENZHEN) CO., LTD.	100%	Note1	HKD 2,500	Sub-subsidiary	None
BIZLINK (KUNSHAN) CO., LTD.	100%	Note1	USD 10,000	Sub-subsidiary	None
BIZLINK ELECTRONICS (XIAMEN) CO., LTD.	100%	Note1	USD 560	Sub-subsidiary	None
FOSHAN CITY NANHAI JO YEH ELECTRONIC CO., LTD.	100%	Note1	USD2,000	Third-tier subsidiary	None
BIZLINK TECHNOLOGY (CHANGZHOU) LTD.	100%	Note1	USD8,950& RMB171,263	Sub-subsidiary	None
BIZLINK TECHNOLOGY (XIAMEN) LTD.	100%	Note1	USD16,917	Sub-subsidiary	None

Note 1: No shares or par value was issued for a limited company

(III) Overview of reinvestment business

Please see Page 285 to Page 289 °

II. Private placement securities in 2021 and as of the date of this annual report: None.

III. Shares of the Company acquired, disposed of, and held by subsidiaries in 2021 and as of the date of this annual report: None.

IV. Other Necessary Supplements: None.

V. Occurrence, in 2021 and as of the date of this annual report, of matters that significantly affected the shareholders' equity or the stock price of the Company as described under Article #36-3-2 of the Securities and Exchange Act: None.

VI. Exercising shareholders' rights

Please refer to the Company's Articles of Association

Description of the major differences between the Company's Articles of Association and the provisions on the protection of shareholders' rights and interests in my country

Amendments to Important Matters Concerning the Protection of Shareholders' Rights and Interests	The Company Act, the Securities and Exchange Act, or other applicable regulations	Whether the amendments to the Articles of Incorporation (proposed) are consistent with the column on the left	Article No. of Articles of Incorporation	Attorney's opinion
<p>1. The Annual General Meeting shall be convened at least once a year within six months after the end of each fiscal year. The Shareholders' Meeting shall be convened by the Board.</p> <p>2. The Company's Articles of Incorporation may stipulate that the Shareholders' Meeting may be held by video conference or by using other methods as announced by the competent authority governing the Company Act of the Republic of China. However, due to natural disasters, incidents or other force majeure events, the competent authority governing the Company Act of the Republic of China may announce that a Company, within a certain period of time, may hold a meeting by video conference or by way of public announcement even when it is not stipulated in the Articles of Incorporation.</p> <p>3. When a Shareholders' Meeting is held by video conference, shareholders who participate in the meeting by video conference will be deemed to have attended the meeting in person.</p>	<p>1. Article 170 of the Company Act</p> <p>2. Article 172-2 of the Company Act</p> <p>3. Article 172-1 of the Company Act</p> <p>4. Article 173, paragraphs 1 and 2, Article 173-1 of the Company Act</p> <p>5. Article 172 of the Company Act and Articles 26-1 and 43-6 of the</p>	<p><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not applicable (this is a governed by the company. The Company did not include the shareholders' meeting by video conference in the Articles of Incorporation this time)</p>	<p>Article 16.4</p>	<p>The Company plans to submit the amended Article 16.4 of the Articles of Incorporation to the 2022 Annual General Meeting for approval. The content of Article 16.4 of the Articles of Incorporation after the amendment is consistent with the column on the left.</p>

Amendments to Important Matters Concerning the Protection of Shareholders' Rights and Interests	The Company Act, the Securities and Exchange Act, or other applicable regulations	Whether the amendments to the Articles of Incorporation (proposed) are consistent with the column on the left	Article No. of Articles of Incorporation	Attorney's opinion
<p>4. For the Shareholders' Meeting to be held by video conference, the conditions that the Company shall comply with, operating procedures, and other matters to be followed shall be governed by the Securities and Exchange Act of the Republic of China.</p> <p>5. Physical Shareholders' Meetings held by the Company shall be within the territory of the Republic of China. If a physical Shareholders' Meeting is held outside the Republic of China, it shall be reported to the Taiwan Stock Exchange for approval within two days after a resolution is adopted by the Board or the permission from the competent authority to convene a Shareholders' Meeting is obtained.</p> <p>6. Shareholders who hold more than 1% of the total outstanding shares may submit a proposal to the Company for an Annual General Meeting in writing or by electronic means. The Board shall include such a proposal in the agenda unless it is not a proposal that can be resolved by the Shareholders' Meeting, the proposing shareholder holds less than 1% of the outstanding shares, the proposal is filed outside the announced acceptance period, the proposal exceeds 300 characters or the proposal contains more than one topic. If shareholders' proposals are to urge the Company to facilitate public interests or fulfill its social</p>	<p>Securities and Exchange Act</p>			

Amendments to Important Matters Concerning the Protection of Shareholders' Rights and Interests	The Company Act, the Securities and Exchange Act, or other applicable regulations	Whether the amendments to the Articles of Incorporation (proposed) are consistent with the column on the left	Article No. of Articles of Incorporation	Attorney's opinion
<p>responsibilities, then the Board may still include them in the agenda.</p> <p>7. Any shareholder of the Company who has continuously held 3% or more of the total number of outstanding shares for a period of one year or a longer time may, by filing a written proposal setting forth therein the subjects for discussion and the reasons, request the Board of directors to call a special meeting of shareholders. If the Board fails to give a notice for convening a special meeting of shareholders within 15 days after the filing of the request, the proposing shareholder may, after obtaining an approval from the competent authority, convene a special meeting of shareholders on his/her own.</p> <p>8. Shareholders who continue to hold more than half of the total outstanding shares for more than three months may have the right to convene an extraordinary Shareholders' Meeting. The number of shares held by shareholders shall be based on the shares held at the time of the book closure date.</p> <p>9. The matters below shall be listed and their main contents stated in the reasons for convening a Shareholders' Meeting and shall not be proposed as an extempore motion. The main contents may be disclosed on the website designated by the competent</p>				

Amendments to Important Matters Concerning the Protection of Shareholders' Rights and Interests	The Company Act, the Securities and Exchange Act, or other applicable regulations	Whether the amendments to the Articles of Incorporation (proposed) are consistent with the column on the left	Article No. of Articles of Incorporation	Attorney's opinion
<p>securities authority or the Company, which shall be stated in the notice:</p> <ul style="list-style-type: none"> (1) Election or dismissal of directors and supervisors; (2) Amendment to the Articles of Incorporation; (3) Capital reduction; (4) Application for termination of public offering; (5) Company dissolution, merger, share swap or split; (6) Entering into, amending or terminating any contract for lease of the Company's business in whole or for entrusted business or for regular joint operation with others; (7) Transfer the whole or any essential part of its business or assets; or (8) Accepting the transferring of another party's whole business or assets, which has great bearing on the business operation of the Company. (9) Private placement of equity securities; 				

Amendments to Important Matters Concerning the Protection of Shareholders' Rights and Interests	The Company Act, the Securities and Exchange Act, or other applicable regulations	Whether the amendments to the Articles of Incorporation (proposed) are consistent with the column on the left	Article No. of Articles of Incorporation	Attorney's opinion
<p>(10) Director's license to engage in non-compete business;</p> <p>(11) Distribution of dividends and bonuses in whole or in part by issuing new shares;</p> <p>(12) The distribution of the legal reserve and the capital surplus obtained from the issuance of new shares at a premium or from endowments received by the Company to the shareholders by issuing new shares or in cash.</p>				
<p>1. When the Company holds a Shareholders' Meeting, electronic means shall be listed as one of the methods of exercise of voting rights.</p> <p>2. When the Company exercises voting rights in writing or by electronic means, the method of exercising the voting rights shall be specified in the notice of convening the Shareholders' Meeting. Shareholders who exercise their voting rights in writing or by electronic means are deemed to have attended the Shareholders' Meeting in person. However, they shall be deemed to abstain for all extempore motions and amendments to the original motions at the Shareholders' Meeting.</p>	<p>1. Article 177-1 of the Company Act</p> <p>2. Article 177-2 of the Company Act</p>	<p><input checked="" type="checkbox"/> Yes</p> <p><input type="checkbox"/> No</p> <p><input type="checkbox"/> Not applicable (this is a governed by the company. The company did not delete the "in writing and" this time)</p>	<p>Article 19.6</p>	<p>The Company plans to submit the amended Article 19.6 of the Articles of Incorporation to the 2022 Annual General Meeting for approval. The content after the amendment is consistent with the column on the left.</p>

Amendments to Important Matters Concerning the Protection of Shareholders' Rights and Interests	The Company Act, the Securities and Exchange Act, or other applicable regulations	Whether the amendments to the Articles of Incorporation (proposed) are consistent with the column on the left	Article No. of Articles of Incorporation	Attorney's opinion
<p>3. In case a shareholder elects to exercise their voting right in writing or by electronic means, their declaration of intention shall be served to the Company two days prior to the scheduled meeting date of the Shareholders' Meeting; if two or more declarations of the same intention are served to the Company, the first declaration of such intention received shall prevail unless an explicit statement to revoke the previous declaration is made in the subsequent declaration .</p> <p>4. In case a shareholder who has exercised their voting right in writing or by electronic means intends to attend the Shareholders' Meeting in person, they shall, two days prior to the meeting date of the scheduled Shareholders' Meeting and in the same manner previously used in exercising their voting right, serve a separate declaration of intention to rescind their previous declaration of intention made in exercising the voting right under the preceding paragraph. In the absence of a timely rescission of the previous declaration of intention, the voting right</p>				

Amendments to Important Matters Concerning the Protection of Shareholders' Rights and Interests	The Company Act, the Securities and Exchange Act, or other applicable regulations	Whether the amendments to the Articles of Incorporation (proposed) are consistent with the column on the left	Article No. of Articles of Incorporation	Attorney's opinion
<p>exercised in writing or by electronic means shall prevail.</p> <p>5. In case a shareholder has exercised their voting right in writing or by electronic means, and has also authorized a proxy to attend the Shareholders' Meeting on their behalf, then the voting right exercised by the authorized proxy for said shareholder shall prevail.</p>				
<p>1. Thirty days before the Company convenes an Annual General Meeting or 15 days before an extraordinary Shareholders' Meeting, the Company shall disclose the meeting notice, proxy form, information on proposals for ratification, matters for discussion, election or dismissal of directors or supervisors, and other additional information.</p> <p>2. If the exercise of voting rights in writing is adopted for a Shareholders' Meeting, the information in the preceding paragraph and the paper for the exercise of voting rights in writing shall be sent to the shareholders together.</p> <p>3. Twenty-one days before the Company convenes an Annual General Meeting or 15</p>	<p>1. Article 5 of the Regulations Governing Content and Compliance Requirements for Shareholders' Meeting Agenda Handbooks of Public Companies</p> <p>2. Article 6 of the Regulations</p>	<p><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>		<p>The Company plans to submit the amended Rules of Procedure for Shareholders' Meetings to the 2022 Annual General Meeting for approval. The content after the amendment is consistent with the column on the left. As BizLink has not amended the</p>

Amendments to Important Matters Concerning the Protection of Shareholders' Rights and Interests	The Company Act, the Securities and Exchange Act, or other applicable regulations	Whether the amendments to the Articles of Incorporation (proposed) are consistent with the column on the left	Article No. of Articles of Incorporation	Attorney's opinion
<p>days before an extraordinary Shareholders' Meeting, the Company shall prepare a shareholders' meeting agenda handbook and disclose the handbook and other meeting materials. However, a Company, with the paid-in capital amounting to NT\$10 billion or more at the end of the most recent fiscal year or the total shareholding ratio of foreign capital and capital from China reaching 30% or more as per the shareholder register for the Annual General Shareholders' Meeting held in the most recent fiscal year, shall upload such an electronic file 30 days before the Annual General Shareholders' Meeting.</p>	<p>Governing Content and Compliance Requirements for Shareholders' Meeting Agenda Handbooks of Public Companies</p>			<p>relevant content of the Articles of Incorporation, there should be no material adverse impact on the shareholders' rights and interests and there is no risk of undermining shareholders' rights and interests.</p>
<ol style="list-style-type: none"> 1. Any shareholder who has been continuously holding 1% or more of the total number of the outstanding shares of the Company over six months may request in writing the supervisors of the Company to institute, for the Company, an action against a director of the Company. 2. In case the supervisors fail to institute an action within 30 days after having received the request made under the preceding paragraph, then the 	<p>Articles 200, 214, 220, and 227 of the Company Act</p>	<p> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No </p>	<p>Article 16.10 of the original Articles of Incorporation</p>	

Amendments to Important Matters Concerning the Protection of Shareholders' Rights and Interests	The Company Act, the Securities and Exchange Act, or other applicable regulations	Whether the amendments to the Articles of Incorporation (proposed) are consistent with the column on the left	Article No. of Articles of Incorporation	Attorney's opinion
<p>shareholders filing such request under the preceding paragraph may institute the action for the Company.</p> <p>3. In addition to the condition that the Board of Directors does not or is unable to convene a Shareholders' Meeting, the supervisors may, for the benefit of the Company, call a Shareholders' Meeting when it is deemed necessary.</p>				

BizLink Holding Inc. and Subsidiaries

**Consolidated Financial Statements for the
Years Ended December 31, 2021 and 2020 and
Independent Auditors' Report**

INDEPENDENT AUDITORS' REPORT

The Board of Directors and Stockholders
BizLink Holding Inc.

Opinion

We have audited the accompanying consolidated financial statements of BizLink Holding Inc. ("BizLink") and its subsidiaries (collectively referred to as the "Group"), which comprise the consolidated balance sheets as of December 31, 2021 and 2020, and the consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies (collectively referred to as the "consolidated financial statements").

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2021 and 2020, and its consolidated financial performance and its consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China.

Basis for Opinion

We conducted our audits in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and auditing standards generally accepted in the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with The Norm of Professional Ethics for Certified Public Accountant of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements for the year ended December 31, 2021. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matter identified in the Group's consolidated financial statements for the year ended December 31, 2021 is stated as follows:

Occurrence and Existence of Revenue from Major Customers

The Group's consolidated operating revenue is relatively concentrated on major customers, and revenue recognition has higher inherent risk. Among all the customers in 2021, operating revenue from customers whose individual growth rates exceeded the overall growth rates and whose total transaction amounts for the whole year were significant, representing 39% of the consolidated operating revenue. Therefore, we identified revenue recognition related to the actual occurrence of the sales transaction from customers whose individual growth rates exceeded the overall growth rates and whose total transaction amounts for the whole year were significant as a key audit matter.

In response, we performed the following audit procedures:

1. We obtained an understanding of the sales transaction internal controls over the customers mentioned above. We evaluated the design of key controls and determined that key controls had been implemented. We tested the operating effectiveness of key controls.
2. We obtained the Group's performed background checks on the customers mentioned above and verified that the transaction amounts and customer credit limits granted were reasonably compatible with the respective customers' sizes.
3. We performed substantive testing on the transactions with the customers mentioned above by inspecting third-party shipping documents, statements from customers and sellers, and documents of receivables after year end in order to verify the occurrence of the transactions.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), IFRIC Interpretations (IFRIC), and SIC Interpretations (SIC) endorsed and issued into effect by the Financial Supervisory Commission of the Republic of China, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the audit committee, are responsible for overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level

of assurance, but is not a guarantee that an audit conducted in accordance with the auditing standards generally accepted in the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the auditing standards generally accepted in the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.
5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
6. Obtain sufficient and appropriate audit evidence regarding the financial information of entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision, and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2021 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

The engagement partners on the audits resulting in this independent auditors' report are Chung Chen Chen and Chiang Hsun Chen.

Deloitte & Touche
Taipei, Taiwan
Republic of China

March 31, 2022

Notice to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, financial performance and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally applied in the Republic of China.

For the convenience of readers, the independent auditors' report and the accompanying consolidated financial statements have been

translated into English from the original Chinese version prepared and used in the Republic of China. If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language independent auditors' report and consolidated financial statements shall prevail.

BIZLINK HOLDING INC. AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

ASSETS	2021		2020	
	Amount	%	Amount	%
CURRENT ASSETS				
Cash and cash equivalents (Notes 4 and 6)	\$ 3,209,592	13	\$ 5,360,003	24
Financial assets at fair value through profit or loss (FVTPL) - current (Notes 4 and 7)	77,605	-	43,277	-
Financial assets for hedging - current (Notes 4, 24 and 33)	4,163	-	10,641	-
Notes receivable from unrelated parties (Notes 4, 9 and 25)	10,991	-	6,968	-
Trade receivables from unrelated parties (Notes 4, 9 and 25)	6,909,794	27	5,235,100	23
Other receivables (Notes 4 and 9)	558,772	2	92,295	-
Current tax assets (Notes 4 and 27)	34,943	-	40,762	-
Inventories (Notes 4 and 10)	6,378,838	25	4,649,474	21
Prepayments (Note 18)	367,273	2	314,832	1
Other financial assets - current (Notes 18 and 35)	190,569	1	111,546	1
Other current assets (Note 18)	716	-	2,206	-
Total current assets	<u>17,743,256</u>	<u>70</u>	<u>15,867,104</u>	<u>70</u>
NON-CURRENT ASSETS				
Financial assets at FVTPL - non-current (Notes 4 and 7)	89,320	-	17,088	-
Financial assets at fair value through other comprehensive income (FVTOCI) - non-current (Notes 4 and 8)	281,242	1	308,606	1
Investments accounted for using equity method (Notes 4 and 12)	51,217	-	90,527	1
Property, plant and equipment (Notes 4, 13 and 35)	3,864,308	15	3,224,081	14
Right-of-use assets (Notes 4 and 14)	1,194,123	5	763,231	3
Investment properties (Notes 4, 15 and 35)	183,211	1	189,588	1
Goodwill (Notes 4, 5, 16 and 30)	671,751	3	730,307	3
Other intangible assets (Notes 4 and 17)	847,460	3	1,016,656	5
Deferred tax assets (Notes 4 and 27)	294,050	1	270,291	1
Other financial assets - non-current (Notes 4, 18 and 35)	10,559	-	64,982	-
Other non-current assets (Notes 4, 18 and 34)	246,199	1	174,728	1
Total non-current assets	<u>7,733,440</u>	<u>30</u>	<u>6,850,085</u>	<u>30</u>
TOTAL	<u>\$25,476,696</u>	<u>100</u>	<u>\$22,717,189</u>	<u>100</u>
LIABILITIES AND EQUITY				
CURRENT LIABILITIES				
Short-term borrowings (Notes 19 and 35)	\$ 827,652	3	\$ 259,833	1
Financial liabilities at FVTPL - current (Notes 4 and 7)	288	-	51	-
Financial liabilities for hedging - current (Notes 4, 24 and 33)	709	-	-	-
Contract liabilities - current (Notes 4 and 25)	29,494	-	15,586	-
Notes payable (Note 21)	376,944	2	269,354	1
Trade payables to unrelated parties (Note 21)	4,492,550	18	3,501,322	16
Trade payables to related parties (Note 34)	-	-	5	-
Other payables to unrelated parties (Note 22)	1,571,126	6	1,372,585	6
Other payables to related parties (Note 34)	261	-	220	-
Current tax liabilities (Notes 4 and 27)	192,974	1	131,983	1
Lease liabilities - current (Notes 4, 14 and 34)	300,155	1	265,656	1
Current portion of long-term borrowings and bonds payable (Notes 19, 20 and 35)	1,362,561	5	55,719	-
Other current liabilities (Note 22)	4,471	-	3,348	-
Total current liabilities	<u>9,159,185</u>	<u>36</u>	<u>5,875,662</u>	<u>26</u>
NON-CURRENT LIABILITIES				
Bonds payable (Notes 4 and 20)	-	-	2,739,430	12
Long-term borrowings (Notes 19 and 35)	314,664	2	385,162	2
Deferred tax liabilities (Notes 4 and 27)	42,464	-	68,446	-
Lease liabilities - non-current (Notes 4, 14 and 34)	743,193	3	343,868	2
Net defined benefit liabilities - non-current (Notes 4 and 23)	10,852	-	10,718	-
Other non-current liabilities (Note 22)	56,196	-	16,378	-
Total non-current liabilities	<u>1,167,369</u>	<u>5</u>	<u>3,564,002</u>	<u>16</u>
Total liabilities	<u>10,326,554</u>	<u>41</u>	<u>9,439,664</u>	<u>42</u>
EQUITY ATTRIBUTABLE TO OWNERS OF BizLink (Note 24)				
Capital stock				
Common stock	1,374,573	5	1,305,694	6
Capital surplus	8,847,327	35	7,342,311	32
Retained earnings				
Legal reserve	1,015,975	4	811,469	4
Special reserve	831,267	3	967,925	4
Unappropriated earnings	4,526,643	18	3,641,209	16
Total retained earnings	6,373,885	25	5,420,603	24
Other equity	(1,471,200)	(6)	(831,267)	(4)
Total equity attributable to owners of BizLink	15,124,585	59	13,237,341	58
NON-CONTROLLING INTERESTS (Note 24)	25,557	-	40,184	-
Total equity	<u>15,150,142</u>	<u>59</u>	<u>13,277,525</u>	<u>58</u>
TOTAL	<u>\$25,476,696</u>	<u>100</u>	<u>\$22,717,189</u>	<u>100</u>

The accompanying notes are an integral part of the consolidated financial statements.

BIZLINK HOLDING INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2021		2020	
	Amount	%	Amount	%
OPERATING REVENUE (Notes 4, 25 and 34)				
Sales	\$28,564,375	100	\$22,537,767	100
OPERATING COSTS (Notes 10, 26 and 34)				
Cost of goods sold	<u>21,934,903</u>	<u>77</u>	<u>16,827,443</u>	<u>75</u>
GROSS PROFIT	<u>6,629,472</u>	<u>23</u>	<u>5,710,324</u>	<u>25</u>
OPERATING EXPENSES (Notes 26 and 34)				
Selling and marketing expenses	1,132,889	4	961,164	4
General and administrative expenses	1,958,702	7	1,667,900	7
Research and development expenses	862,521	3	651,167	3
Expected credit loss (gain) (Notes 4 and 9)	<u>16,959</u>	<u>-</u>	<u>(14,935)</u>	<u>-</u>
Total operating expenses	<u>3,971,071</u>	<u>14</u>	<u>3,265,296</u>	<u>14</u>
PROFIT FROM OPERATIONS	<u>2,658,401</u>	<u>9</u>	<u>2,445,028</u>	<u>11</u>
NON-OPERATING INCOME AND EXPENSES				
Interest income (Note 26)	32,099	-	55,411	-
Other income (Notes 4, 14 and 26)	150,812	-	244,112	1
Other gains and losses (Notes 4, 12, 13 and 26)	(79,092)	-	(341,898)	(1)
Finance costs (Notes 20, 26 and 34)	(97,417)	-	(125,449)	(1)
Share of loss of associates (Notes 4 and 12)	<u>(23,408)</u>	<u>-</u>	<u>(21,962)</u>	<u>-</u>
Total non-operating income and expenses	<u>(17,006)</u>	<u>-</u>	<u>(189,786)</u>	<u>(1)</u>
PROFIT BEFORE INCOME TAX FROM OPERATIONS	2,641,395	9	2,255,242	10
INCOME TAX EXPENSE (Notes 4 and 27)	<u>619,423</u>	<u>2</u>	<u>434,946</u>	<u>2</u>
NET PROFIT FOR THE YEAR	<u>2,021,972</u>	<u>7</u>	<u>1,820,296</u>	<u>8</u>
OTHER COMPREHENSIVE (LOSS) INCOME				
Items that will not be reclassified subsequently to profit or loss:				
Remeasurement of defined benefit plans (Notes 4 and 23)	(165)	-	(110)	-
Unrealized (loss) gain on investments in equity instruments at FVTOCI (Notes 4 and 24)	(40,607)	-	134,136	1

(Continued)

BIZLINK HOLDING INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Except Earnings Per Share)

	2021		2020	
	Amount	%	Amount	%
Gain on hedging instruments subject to basis adjustments (Notes 4 and 24)	\$ 39,133	-	\$ 36,949	-
Exchange differences on translation to the presentation currency (Notes 4 and 24)	(494,872)	(2)	(628,753)	(3)
Income tax relating to items that will not be reclassified subsequently to profit or loss (Notes 4, 24 and 27)	<u>1,896</u>	<u>-</u>	<u>(714)</u>	<u>-</u>
	<u>(494,615)</u>	<u>(2)</u>	<u>(458,492)</u>	<u>(2)</u>
Items that may be reclassified subsequently to profit or loss:				
Exchange differences on translation of the financial statements of foreign operations (Notes 4 and 24)	<u>(99,499)</u>	<u>-</u>	<u>850,581</u>	<u>4</u>
Other comprehensive income (loss) for the year, net of income tax	<u>(594,114)</u>	<u>(2)</u>	<u>392,089</u>	<u>2</u>
TOTAL COMPREHENSIVE INCOME FOR THE YEAR	<u>\$ 1,427,858</u>	<u>5</u>	<u>\$ 2,212,385</u>	<u>10</u>
NET PROFIT (LOSS) ATTRIBUTABLE TO:				
Owners of BizLink	\$ 2,036,138	7	\$ 1,828,336	8
Non-controlling interests	<u>(14,166)</u>	<u>-</u>	<u>(8,040)</u>	<u>-</u>
	<u>\$ 2,021,972</u>	<u>7</u>	<u>\$ 1,820,296</u>	<u>8</u>
TOTAL COMPREHENSIVE INCOME (LOSS) ATTRIBUTABLE TO:				
Owners of BizLink	\$ 1,442,485	5	\$ 2,221,097	10
Non-controlling interests	<u>(14,627)</u>	<u>-</u>	<u>(8,712)</u>	<u>-</u>
	<u>\$ 1,427,858</u>	<u>5</u>	<u>\$ 2,212,385</u>	<u>10</u>
EARNINGS PER SHARE (Note 28)				
Basic	<u>\$ 15.22</u>		<u>\$ 14.01</u>	
Diluted	<u>\$ 14.45</u>		<u>\$ 13.28</u>	

The accompanying notes are an integral part of the consolidated financial statements.(Concluded)

BIZLINK HOLDING INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY
FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020
(In Thousands of New Taiwan Dollars)

	Equity Attributable to Owners of BizLink										
						Other Equity			Total	Non-controlling Interests	Total Equity
	Capital Stock Ordinary Shares	Capital Surplus	Legal Reserve	Retained Earnings Special Reserve	Unappropriated Earnings	Exchange Differences on Translation of the Financial Statements of Foreign Operations	Gain or Loss on Effective Cash Flow Hedging Instruments	Unrealized Gain (Loss) on Financial Assets at FVTOCI			
BALANCE AT JANUARY 1, 2020	\$ 1,305,174	\$ 7,320,086	\$ 627,070	\$ 646,210	\$ 3,276,915	\$ (1,088,878)	\$ 3,207	\$ 117,746	\$12,207,530	\$ 48,896	\$12,256,426
Appropriation of the 2019 earnings (Note 24)											
Legal reserve	-	-	184,399	-	(184,399)	-	-	-	-	-	-
Special reserve	-	-	-	321,715	(321,715)	-	-	-	-	-	-
Cash dividends distributed by BizLink	-	-	-	-	(1,174,657)	-	-	-	(1,174,657)	-	(1,174,657)
Changes in capital surplus from investment in associates and joint ventures accounted for using the equity method (Note 12)	-	-	-	-	(8,958)	-	-	-	(8,958)	-	(8,958)
Convertible bonds converted to ordinary shares (Notes 20 and 24)	520	11,174	-	-	-	-	-	-	11,694	-	11,694
Share-based payment arrangements (Notes 24, 26 and 29)	-	11,051	-	-	-	-	-	-	11,051	-	11,051
Disposal of investment in equity instrument designed at fair value through other comprehensive income (Notes 8 and 24)	-	-	-	-	225,688	-	-	(225,688)	-	-	-
Basis adjustment to gain (loss) on hedging instruments (Note 24)	-	-	-	-	-	-	(30,416)	-	(30,416)	-	(30,416)
Net profit (loss) for the year ended December 31, 2020	-	-	-	-	1,828,336	-	-	-	1,828,336	(8,040)	1,820,296
Other comprehensive (loss) income for the year ended December 31, 2020, net of income tax (Note 24)	-	-	-	-	(1)	222,500	36,126	134,136	392,761	(672)	392,089
Total comprehensive income (loss) for the year ended December 31, 2020	-	-	-	-	1,828,335	222,500	36,126	134,136	2,221,097	(8,712)	2,212,385
BALANCE AT DECEMBER 31, 2020	1,305,694	7,342,311	811,469	967,925	3,641,209	(866,378)	8,917	26,194	13,237,341	40,184	13,277,525
Appropriation of the 2020 earnings (Note 24)											
Legal reserve	-	-	204,506	-	(204,506)	-	-	-	-	-	-
Special reserve	-	-	-	(136,658)	136,658	-	-	-	-	-	-
Cash dividends distributed by BizLink	-	-	-	-	(1,082,724)	-	-	-	(1,082,724)	-	(1,082,724)
Changes in capital surplus from investment in associates and joint ventures accounted for using the equity method (Note 12)	-	7,887	-	-	-	-	-	-	7,887	-	7,887
Convertible bonds converted to ordinary shares (Notes 20 and 24)	68,879	1,483,363	-	-	-	-	-	-	1,552,242	-	1,552,242
Share-based payment arrangements (Notes 24, 26 and 29)	-	13,766	-	-	-	-	-	-	13,766	-	13,766
Basis adjustment to gain (loss) on hedging instruments (Note 24)	-	-	-	-	-	-	(46,412)	-	(46,412)	-	(46,412)
Net profit (loss) for the year ended December 31, 2021	-	-	-	-	2,036,138	-	-	-	2,036,138	(14,166)	2,021,972
Other comprehensive (loss) income for the year ended December 31, 2021, net of income tax (Note 24)	-	-	-	-	(132)	(593,910)	40,996	(40,607)	(593,653)	(461)	(594,114)
Total comprehensive income (loss) for the year ended December 31, 2021	-	-	-	-	2,036,006	(593,910)	40,996	(40,607)	1,442,485	(14,627)	1,427,858
BALANCE AT DECEMBER 31, 2021	\$ 1,374,573	\$ 8,847,327	\$ 1,015,975	\$ 831,267	\$ 4,526,643	\$ (1,460,288)	\$ 3,501	\$ (14,413)	\$15,124,585	\$ 25,557	\$15,150,142

The accompanying notes are an integral part of the consolidated financial statements.

BIZLINK HOLDING INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021	2020
CASH FLOWS FROM OPERATING ACTIVITIES		
Income before income tax	\$ 2,641,395	\$ 2,255,242
Adjustments for:		
Depreciation expense	770,247	692,308
Amortization expense	165,962	149,291
Expected credit loss recognized (reversed) on trade receivables	16,959	(14,935)
Net gain on fair value change of financial assets and liabilities designated as at FVTPL	(96,237)	(177,096)
Finance costs	97,417	125,449
Interest income	(32,099)	(55,411)
Dividend income	(11,070)	(12,749)
Compensation cost of employee share options	13,766	11,051
Share of loss of associates	23,408	21,962
Loss on disposal of property, plant and equipment	4,739	819
Loss on disposal of intangible assets	-	95
Impairment loss recognized on non-financial assets	184,497	129,179
Net (gain) loss on foreign currency exchange	(49,501)	63,535
Loss on redemption of convertible bonds	-	167,869
Gain on lease modification	-	(1,874)
Changes in operating assets and liabilities		
Decrease in financial assets mandatorily classified as at FVTPL	3,224	149,018
(Increase) decrease in notes receivable	(4,269)	26,432
Increase in trade receivables	(1,807,967)	(499,504)
(Increase) decrease in other receivables	(474,649)	21,793
Increase in inventories	(1,985,320)	(787,892)
Increase in prepayments	(62,012)	(98,449)
Decrease in other current assets	1,444	360
Decrease in financial liabilities held for trading	(13,991)	(29,103)
Increase (decrease) in contract liabilities	14,517	(6,056)
Increase (decrease) in notes payable	116,525	(24,866)
Increase in trade payables	1,100,226	233,319
(Decrease) increase in trade payables to related parties	(5)	5
Increase in other payables	284,770	61,943
Increase in other payables to related parties	48	220
Increase (decrease) in deferred revenue	30,264	(8,022)
Increase in net defined benefit liabilities	309	77
Increase in other current liabilities	1,231	868
Decrease in other operating liabilities	(404)	(2,717)
Cash generated from operations	933,424	2,392,161
Interest received	32,099	55,411
Interest paid	(46,630)	(49,318)
Income tax paid	(603,429)	(526,727)
Net cash generated from operating activities	315,464	1,871,527

(Continued)

BIZLINK HOLDING INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars)

	2021	2020
CASH FLOWS FROM INVESTING ACTIVITIES		
Purchase of financial assets at FVTOCI	\$ (20,000)	\$ (61,494)
Proceeds from sale of financial assets at FVTOCI	-	339,780
Acquisitions of associates accounted for using equity method	-	(36,000)
Net cash outflow on acquisition of subsidiaries	-	(1,408,782)
Payments for property, plant and equipment	(1,217,180)	(759,861)
Proceeds from disposal of property, plant and equipment	6,430	16,071
Payments for intangible assets	(39,952)	(35,458)
Increase in refundable deposits	(68,939)	(6,346)
Decrease in refundable deposits	23,691	3,429
Increase in other financial assets	(96,051)	(108,029)
Decrease in other financial assets	66,173	120,708
Increase in prepayments for equipment	(140,723)	(112,745)
Dividends received	<u>11,070</u>	<u>12,749</u>
Net cash used in investing activities	<u>(1,475,481)</u>	<u>(2,035,978)</u>
CASH FLOWS FROM FINANCING ACTIVITIES		
Proceeds from short-term borrowings	584,341	189,949
Redemption of convertible bonds	-	(2,574,057)
Proceeds from long-term borrowings	112,036	-
Repayments of long-term borrowings	(170,926)	(13,914)
Proceeds from guarantee deposits received	12,937	3,011
Refund of guarantee deposits received	(2,377)	-
Repayment of the principal portion of lease liabilities	(286,118)	(256,467)
Dividends paid to owners of BizLink	<u>(1,082,724)</u>	<u>(1,174,657)</u>
Net cash used in financing activities	<u>(832,831)</u>	<u>(3,826,135)</u>
EFFECTS OF EXCHANGE RATE CHANGES ON THE BALANCE OF CASH AND CASH EQUIVALENTS HELD IN FOREIGN CURRENCIES		
	<u>(157,563)</u>	<u>330,457</u>
NET DECREASE IN CASH AND CASH EQUIVALENTS	(2,150,411)	(3,660,129)
CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR	<u>5,360,003</u>	<u>9,020,132</u>
CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR	<u>\$ 3,209,592</u>	<u>\$ 5,360,003</u>

The accompanying notes are an integral part of the consolidated financial statements.(Concluded)

BIZLINK HOLDING INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEARS ENDED DECEMBER 31, 2021 AND 2020 (In Thousands of New Taiwan Dollars, Unless Stated Otherwise)

1. GENERAL INFORMATION

BizLink Holding Inc. (“BizLink” or the “Company”) was incorporated in the Cayman Islands in June 2000. The major operating activities of BizLink include the designing, manufacturing, and selling of cable assemblies, connectors, power cords, fiber optical passive components and computer peripheral products.

BizLink’s stocks have been listed on the Taiwan Stock Exchange since April 2011.

The functional currency of BizLink is U.S. dollars. For greater comparability and consistency of financial reporting, the consolidated financial statements are presented in the New Taiwan dollar since BizLink’s stocks are listed on the Taiwan Stock Exchange.

2. APPROVAL OF FINANCIAL STATEMENTS

The consolidated financial statements of BizLink and its subsidiaries, collectively referred to as the “Group”, were approved by BizLink’s board of directors on March 25, 2022.

3. APPLICATION OF NEW, AMENDED AND REVISED STANDARDS AND INTERPRETATIONS

- a. Initial application of the amendments to the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards (IFRS), International Accounting Standards (IAS), Interpretations of IFRS (IFRIC) and Interpretations of IAS (SIC) (collectively, the “IFRSs”) endorsed and issued into effect by the Financial Supervisory Commission (FSC)

The application of the IFRSs endorsed and issued into effect by the FSC did not have material impact on the Group’s accounting policies.

- b. The IFRSs endorsed by the FSC for application starting from 2022

New IFRSs	Effective Date Announced by IASB
“Annual Improvements to IFRS Standards 2018-2020”	January 1, 2022 (Note 1)
Amendments to IFRS 3 “Reference to the Conceptual Framework”	January 1, 2022 (Note 2)
Amendments to IAS 16 “Property, Plant and Equipment - Proceeds before Intended Use”	January 1, 2022 (Note 3)
Amendments to IAS 37 “Onerous Contracts - Cost of Fulfilling a Contract”	January 1, 2022 (Note 4)

Note 1: The amendments to IFRS 9 will be applied prospectively to modifications and exchanges of financial liabilities that occur on or after the annual reporting

periods beginning on or after January 1, 2022. The amendments to IAS 41 “Agriculture” will be applied prospectively to the fair value measurements on or after the annual reporting periods beginning on or after January 1, 2022. The amendments to IFRS 1 “First-time Adoptions of IFRSs” will be applied retrospectively for annual reporting periods beginning on or after January 1, 2022.

Note 2: The amendments are applicable to business combinations for which the acquisition date is on or after the beginning of the annual reporting period beginning on or after January 1, 2022.

Note 3: The amendments are applicable to property, plant and equipment that are brought to the location and condition necessary for them to be capable of operating in the manner intended by management on or after January 1, 2021.

Note 4: The amendments are applicable to contracts for which the entity has not yet fulfilled all its obligations on January 1, 2022.

As of the date the consolidated financial statements were authorized for issue, the aforementioned standards or interpretations has been evaluated by the Group and will not cause significant impact to its financial position and financial performance.

c. New IFRSs in issue but not yet endorsed and issued into effect by the FSC

New IFRSs	Effective Date Announced by IASB (Note 1)
Amendments to IFRS 10 and IAS 28 “Sale or Contribution of Assets between An Investor and Its Associate or Joint Venture”	To be determined by IASB
IFRS 17 “Insurance Contracts”	January 1, 2023
Amendments to IFRS 17	January 1, 2023
Amendments to IFRS 17 “Initial Application of IFRS 9 and IFRS 17 - Comparative Information”	January 1, 2023
Amendments to IAS 1 “Classification of Liabilities as Current or Non-current”	January 1, 2023
Amendments to IAS 1 “Disclosure of Accounting Policies”	January 1, 2023 (Note 2)
Amendments to IAS 8 “Definition of Accounting Estimates”	January 1, 2023 (Note 3)
Amendments to IAS 12 “Deferred Tax related to Assets and Liabilities arising from a Single Transaction”	January 1, 2023 (Note 4)

Note 1: Unless stated otherwise, the above New IFRSs are effective for annual reporting periods beginning on or after their respective effective dates.

Note 2: The amendments will be applied prospectively for annual reporting periods beginning on or after January 1, 2023.

Note 3: The amendments are applicable to changes in accounting estimates and changes in accounting policies that occur on or after the beginning of the

annual reporting period beginning on or after January 1, 2023.

Note 4: Except for deferred taxes that will be recognized on January 1, 2022 for temporary differences associated with leases and decommissioning obligations, the amendments will be applied prospectively to transactions that occur on or after January 1, 2022.

1) Amendments to IAS 1 “Classification of Liabilities as Current or Non-current”

The amendments clarify that for a liability to be classified as non-current, the Group shall assess whether it has the right at the end of the reporting period to defer settlement of the liability for at least twelve months after the reporting period. If such rights are in existence at the end of the reporting period, the liability is classified as non-current regardless of whether the Group will exercise that right. The amendments also clarify that, if the right to defer settlement is subject to compliance with specified conditions, the Group must comply with those conditions at the end of the reporting period even if the lender does not test compliance until a later date.

The amendments stipulate that, for the purpose of liability classification, the aforementioned settlement refers to a transfer of cash, other economic resources or the Group’s own equity instruments to the counterparty that results in the extinguishment of the liability. However, if the terms of a liability that could, at the option of the counterparty, result in its settlement by a transfer of the Group’s own equity instruments, and if such option is recognized separately as equity in accordance with IAS 32: Financial Instruments: Presentation, the aforementioned terms would not affect the classification of the liability.

2) Amendments to IAS 1 “Disclosure of Accounting Policies”

The amendments specify that the Group should refer to the definition of material to determine its material accounting policy information to be disclosed. Accounting policy information is material if it can reasonably be expected to influence decisions that the primary users of general-purpose financial statements make on the basis of those financial statements. The amendments also clarify that:

- Accounting policy information that relates to immaterial transactions, other events or conditions is immaterial and need not be disclosed;
- The Group may consider the accounting policy information as material because of the nature of the related transactions, other events or conditions, even if the amounts are immaterial; and
- Not all accounting policy information relating to material transactions, other events or conditions is itself material.

The amendments also illustrate that accounting policy information is likely to be considered as material to the financial statements if that information relates to material transactions, other events or conditions and:

- a) The Group changed its accounting policy during the reporting period and this change resulted in a material change to the information in the financial statements;
- b) The Group chose the accounting policy from options permitted by the standards;
- c) The accounting policy was developed in accordance with IAS 8 “Accounting Policies,

Changes in Accounting Estimates and Errors” in the absence of an IFRS that specifically applies;

- d) The accounting policy relates to an area for which the Group is required to make significant judgements or assumptions in applying an accounting policy, and the Group discloses those judgements or assumptions; or
- e) The accounting is complex and users of the financial statements would otherwise not understand those material transactions, other events or conditions.

3) Amendments to IAS 8 “Definition of Accounting Estimates”

The amendments define that accounting estimates are monetary amounts in financial statements that are subject to measurement uncertainty. In applying accounting policies, the Group may be required to measure items at monetary amounts that cannot be observed directly and must instead be estimated. In such a case, the Group uses measurement techniques and inputs to develop accounting estimates to achieve the objective. The effects on an accounting estimate of a change in a measurement technique or a change in an input are changes in accounting estimates unless they result from the correction of prior period errors.

4) Amendments to IAS 12 “Deferred Tax related to Assets and Liabilities arising from a Single Transaction”

The amendments clarify that the initial recognition exemption under IAS 12 does not apply to transactions in which equal taxable and deductible temporary differences arise on initial recognition. The Group will recognize a deferred tax asset (to the extent that it is probable that taxable profit will be available against which the deductible temporary difference can be utilized) and a deferred tax liability for all deductible and taxable temporary differences associated with leases and decommissioning obligations on January 1, 2022, and recognize the cumulative effect of initial application in retained earnings at that date. The Group will apply the amendments prospectively to transactions other than leases and decommissioning obligations that occur on or after January 1, 2022

Except for the above impact, as of the date the consolidated financial statements were authorized for issue, the Group is continuously assessing the possible impact that the application of other standards and interpretations will have on the Group’s financial position and financial performance and will disclose the relevant impact when the assessment is completed.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

For the convenience of readers, the accompanying consolidated financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China (ROC). If there is any conflict between the English version and the original Chinese version or any difference in the interpretation of the two versions, the Chinese-language consolidated financial statements shall prevail.

a. Statement of compliance

The consolidated financial statements have been prepared in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and IFRSs as endorsed and issued into effect by the FSC.

b. Basis of preparation

The consolidated financial statements have been prepared on the historical cost basis except for financial instruments that are measured at fair value and net defined benefit liabilities which are measured at the present value of the defined benefit obligation less the fair value of plan assets.

The fair value measurements, which are grouped into Levels 1 to 3 based on the degree to which the fair value measurement inputs, are observable and based on the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- 1) Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities;
- 2) Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for an asset or liability, either directly (i.e., as prices) or indirectly (i.e., derived from prices); and
- 3) Level 3 inputs are unobservable inputs for an asset or liability.

c. Classification of current and non-current assets and liabilities

Current assets include:

- 1) Assets held primarily for the purpose of trading;
- 2) Assets expected to be realized within 12 months after the reporting period; and
- 3) Cash and cash equivalents unless the asset is restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

Current liabilities include:

- 1) Liabilities held primarily for the purpose of trading;
- 2) Liabilities due to be settled within 12 months after the reporting period; and
- 3) Liabilities for which the Group does not have an unconditional right to defer settlement for at least 12 months after the reporting period.

Assets and liabilities that are not classified as current are classified as non-current.

d. Basis of consolidation

The consolidated financial statements incorporate the financial statements of BizLink and the entities controlled by BizLink (i.e., its subsidiaries).

Income and expenses of subsidiaries acquired or disposed of during the period are included in the consolidated statement of comprehensive income from the effective date of acquisition or up to the effective date of disposal, as appropriate.

When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies into line with those used by BizLink.

All intra-group transactions, balances, income and expenses are eliminated in full upon consolidation. Total comprehensive income of subsidiaries is attributed to the owners of BizLink and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Changes in the Group's ownership interests in subsidiaries that do not result in the Group losing control over the subsidiaries are accounted for as equity transactions. The carrying amounts of the Group's interests and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiaries. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognized directly in equity and attributed to the owners of BizLink.

See Note 11, Table 9 and Table 10 for the detailed information of subsidiaries (including the percentages of ownership and main businesses).

e. Business combinations

Acquisition of businesses are accounted for using the acquisition method. Acquisition-related costs are generally recognized in profit or loss as they are incurred.

Goodwill is measured as the excess of the sum of the consideration transferred and the fair value of the acquirer's previously held equity interests in the acquiree over the net of the acquisition-date amounts of the identifiable assets acquired and the liabilities assumed. If, after re-assessment, the net of the acquisition-date amounts of the identifiable assets acquired and liabilities assumed exceeds the sum of the consideration transferred and the fair value of the acquirer's previously held interests in the acquiree, the excess is recognized immediately in profit or loss as a bargain purchase gain.

Non-controlling interests that are present ownership interests and entitle their holders to a proportionate share of the acquiree's net assets in the event of liquidation may be initially measured at the non-controlling interests' proportionate share of the recognized amounts of the acquiree's identifiable net assets. Other types of non-controlling interests are measured at fair value.

Where the consideration the Group transfers in a business combination includes assets or liabilities resulting from a contingent consideration arrangement, the contingent consideration is measured at its acquisition-date fair value and considered as part of the consideration transferred in a business combination. Changes in the fair value of the contingent consideration that qualify as measurement period adjustments are adjusted retrospectively, with the corresponding adjustments being made against goodwill or gains on bargain purchases. Measurement period adjustments are adjustments that arise from additional information obtained during the measurement period about facts and circumstances that existed as of the acquisition date. The measurement period does not exceed 1 year from the acquisition date.

The subsequent accounting for changes in the fair value of the contingent consideration that do not qualify as measurement period adjustments depends on how the contingent consideration is classified. Other contingent consideration is remeasured at fair value at the end of subsequent reporting period with any gain or loss recognized in profit or loss.

If the initial accounting for a business combination is incomplete by the end of the reporting period in which the combination occurs, the Group reports provisional amounts for the items for which the accounting is incomplete. Those provisional amounts are adjusted retrospectively during the measurement period, or additional assets or liabilities are recognized, to reflect new information obtained about facts and circumstances that existed as

of the acquisition date that, if known, would have affected the amounts recognized as of that date.

f. Foreign currencies

In preparing the financial statements of each individual entity within the Group, transactions in currencies other than the entity's functional currency (foreign currencies) are recognized at the rates of exchange prevailing at the dates of the transactions.

At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at that date. Exchange differences on monetary items arising from settlement or translation are recognized in profit or loss in the period in which they arise.

Non-monetary items measured at fair value that are denominated in foreign currencies are retranslated at the rates prevailing at the date when the fair value was determined. Exchange differences arising from the retranslation of non-monetary items are included in profit or loss for the period except for exchange differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognized directly in other comprehensive income, in which case, the exchange differences are also recognized directly in other comprehensive income.

Non-monetary items that are measured at historical cost in a foreign currency are translated using the exchange rate at the date of the transaction.

For the purposes of presenting consolidated financial statements, the assets and liabilities of the Group and its foreign operations (including subsidiaries, associates or branches operating in other countries that use currencies which are different from BizLink's currency) are translated into the New Taiwan dollars using the exchange rates prevailing at the end of each reporting period. Income and expense items are translated at the average exchange rates for the period, and the resulting currency translation differences are recognized in other comprehensive income.

On the disposal of a foreign operation (i.e., a disposal of the Group's entire interest in a foreign operation, or a disposal involving the loss of control over a subsidiary that includes a foreign operation, or a partial disposal of an interest in a joint arrangement or an associate that includes a foreign operation of which the retained interest becomes a financial asset), all of the exchange differences accumulated in equity in respect of that operation are reclassified to profit or loss.

In relation to a partial disposal of a subsidiary that does not result in BizLink losing control over the subsidiary, the proportionate share of accumulated exchange differences is re-attributed to the non-controlling interests of the subsidiary and is not recognized in profit or loss. For all other partial disposals, the proportionate share of the accumulated exchange differences recognized in other comprehensive income is reclassified to profit or loss.

Goodwill and fair value adjustments on identifiable assets and liabilities acquired arising from the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the rates of exchange prevailing at the end of each reporting period. Exchange differences arising are recognized in other comprehensive income.

g. Inventories

Inventories consist of raw materials, work in progress, finished goods and merchandise are stated at the lower of cost or net realizable value. Inventory write-downs are made by item, except where it may be appropriate to group similar or related items. Net realizable value is

the estimated selling price of inventories less all estimated costs of completion and costs necessary to make the sale. Inventories are recorded at the weighted-average cost on the balance sheet date.

h. Investment in associates

An associate is an entity over which the Group has significant influence and that is neither a subsidiary nor an interest in a joint venture.

The Group uses the equity method to account for its investments in associates.

Under the equity method, investments in an associate are initially recognized at cost and adjusted thereafter to recognize the Group's share of the profit or loss and other comprehensive income of the associate. The Group also recognizes the changes in the Group's share of equity of associates.

Any excess of the cost of acquisition over the Group's share of the net fair value of the identifiable assets and liabilities of an associate recognized at the date of acquisition is recognized as goodwill, which is included within the carrying amount of the investment and is not amortized. Any excess of the Group's share of the net fair value of the identifiable assets and liabilities over the cost of acquisition, after reassessment, is recognized immediately in profit or loss.

When the Group subscribes for additional new stocks of an associate at a percentage different from its existing ownership percentage, the resulting carrying amount of the investment differs from the amount of the Group's proportionate interest in the associate. The Group records such a difference as an adjustment to investments with the corresponding amount charged or credited to capital surplus-changes in the Group's share of the equity of associates. If the Group's ownership interest is reduced due to the additional subscription of the new stocks of associate, the proportionate amount of the gains or losses previously recognized in other comprehensive income in relation to that associate is reclassified to profit or loss on the same basis as would be required had the investee had directly disposed of the related assets or liabilities. When the adjustment should be debited to capital surplus, but the capital surplus recognized from investments accounted for using the equity method is insufficient, the shortage is debited to retained earnings.

When the Group's share of losses of an associate equals or exceeds its interest in that associate (which includes any carrying amount of the investment accounted for using the equity method and long-term interests that, in substance, form part of the Group's net investment in the associate), the Group discontinues recognizing its share of further losses. Additional losses and liabilities are recognized only to the extent that the Group has incurred legal obligations, or constructive obligations, or made payments on behalf of that associate.

The entire carrying amount of an investment (including goodwill) is tested for impairment as a single asset by comparing its recoverable amount with its carrying amount. Any impairment loss recognized is deducted from the carrying amount of the investment. Any reversal of that impairment loss is recognized to the extent that the recoverable amount of the investment subsequently increases.

The Group discontinues the use of the equity method from the date on which an investee ceases to be an associate. Any retained investment is measured at fair value at that date and the fair value is regarded as its fair value on initial recognition as a financial asset. The difference between the previous carrying amount of the associate attributable to the retained interest and its fair value is included in the determination of the gain or loss on disposal of the associate. The Group accounts for all amounts previously recognized in other comprehensive income in relation to that associate on the same basis as would be required had that

associate directly disposed of the related assets or liabilities. If an investment in an associate becomes an investment in a joint venture or an investment in a joint venture becomes an investment in an associate, the Group continues to apply the equity method and does not remeasure the retained interest.

When an entity within the Group transacts with its associate, profits and losses resulting from the transactions with the associate are recognized in the Group's consolidated financial statements only to the extent of interests in the associate that are not related to the Group.

i. Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment loss.

Property, plant and equipment in the course of construction are measured at cost less any recognized impairment loss. Cost includes professional fees and borrowing costs eligible for capitalization. Such assets are depreciated and classified to the appropriate categories of property, plant and equipment when completed and ready for their intended use.

Except for freehold land which is not depreciated, the depreciation of property, plant and equipment is recognized using the straight-line method. Each significant part is depreciated separately. The estimated useful lives, residual values and depreciation methods are reviewed at the end of each reporting period, with the effects of any changes in the estimates accounted for on a prospective basis.

On derecognition of an item of property, plant and equipment, the difference between the sales proceeds and the carrying amount of the asset is recognized in profit or loss.

j. Investment properties

Investment properties are properties held to earn rentals and/or for capital appreciation. Investment properties also include land held for a currently undetermined future use.

Investment properties are measured initially at cost, including transaction costs. Subsequent to initial recognition, investment properties are measured at cost less accumulated depreciation and accumulated impairment loss.

Depreciation is recognized using the straight-line method.

On derecognition of an investment property, the difference between the net disposal proceeds and the carrying amount of the asset is included in profit or loss.

k. Goodwill

Goodwill arising from the acquisition of a business is carried at cost as established at the date of acquisition of the business less accumulated impairment loss.

For the purposes of impairment testing, goodwill is allocated to each of the Group's cash-generating units or groups of cash-generating units (referred to as "cash-generating units") that is expected to benefit from the synergies of the combination.

A cash-generating unit to which goodwill has been allocated is tested for impairment annually or more frequently when there is an indication that the unit may be impaired, by comparing its carrying amount, including the attributed goodwill, with its recoverable amount. However, if the goodwill allocated to a cash-generating unit was acquired in a business combination during the current annual period, that unit shall be tested for impairment before the end of the current

annual period. If the recoverable amount of the cash-generating unit is less than its carrying amount, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then pro rata to the other assets of the unit based on the carrying amount of each asset in the unit. Any impairment loss is recognized directly in profit or loss. Any impairment loss recognized for goodwill is not reversed in subsequent periods.

If goodwill has been allocated to a cash-generating unit and the entity disposes of an operation within that unit, the goodwill associated with the operation which is disposed of is included in the carrying amount of the operation when determining the gain or loss on disposal and is measured on the basis of the relative values of the operation disposed of and the portion of the cash-generating unit retained.

l. Intangible assets

1) Intangible assets acquired separately

Intangible assets with finite useful lives that are acquired separately are initially measured at cost and subsequently measured at cost less accumulated amortization and accumulated impairment loss. Amortization is recognized on a straight-line basis. The estimated useful life, residual value, and amortization method are reviewed at the end of each reporting period, with the effect of any changes in estimate accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are measured at cost less accumulated impairment loss.

2) Intangible assets acquired in a business combination

Intangible assets acquired in a business combination and recognized separately from goodwill are initially recognized at their fair value at the acquisition date. Subsequent to initial recognition, they are measured on the same basis as intangible assets that are acquired separately.

3) Derecognition of intangible assets

On derecognition of an intangible asset, the difference between the net disposal proceeds and the carrying amount of the asset is recognized in profit or loss.

m. Impairment of property, plant and equipment, investment properties, right-of-use asset, and intangible assets other than goodwill

At the end of each reporting period, the Group reviews the carrying amounts of its property, plant and equipment, investment properties, right-of-use asset, and intangible assets, excluding goodwill, to determine whether there is any indication that those assets have suffered any impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. When it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment at least annually and whenever there is an indication that the assets may be impaired.

The recoverable amount is the higher of fair value less costs to sell and value in use. If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount, with the resulting impairment loss recognized in profit or loss.

When an impairment loss is subsequently reversed, the carrying amount of the corresponding asset, cash-generating unit is increased to the revised estimate of its recoverable amount, but only to the extent of the carrying amount that would have been determined had no impairment loss been recognized on the asset, cash-generating unit in prior years. A reversal of an impairment loss is recognized in profit or loss.

n. Financial instruments

Financial assets and financial liabilities are recognized when an entity within the Group becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issuance of financial assets and financial liabilities (other than financial assets and financial liabilities at FVTPL) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at FVTPL are recognized immediately in profit or loss.

1) Financial assets

All regular way purchases or sales of financial assets are recognized and derecognized on a trade date basis.

a) Measurement categories

Financial assets are classified into the following categories: Financial assets at FVTPL, financial assets at amortized cost, and investments in equity instruments at FVTOCI.

i. Financial assets at FVTPL

Financial assets are classified as at FVTPL when such a financial asset is mandatorily classified as at FVTPL. Financial assets mandatorily classified as at FVTPL include investments in equity instruments which are not designated as at FVTOCI and debt instruments that do not meet the amortized cost criteria or the FVTOCI criteria.

Financial assets at FVTPL are subsequently measured at fair value, and any dividends earned on such financial assets are recognized in other income, and any remeasurement gains or losses on such financial assets are recognized in other gains or losses. Fair value is determined in the manner described in Note 33.

ii. Financial assets at amortized cost

Financial assets that meet the following conditions are subsequently measured at amortized cost:

- i) The financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- ii) The contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Subsequent to initial recognition, financial assets at amortized cost, including cash and cash equivalents, trade receivables at amortized cost, other financial assets and refundable deposits are measured at amortized cost, which equals the gross carrying amount determined by the effective interest method less any impairment loss. Exchange differences are recognized in profit or loss.

Interest income is calculated by applying the effective interest rate to the gross carrying amount of a financial asset, except for:

- i) Purchased or originated credit-impaired financial assets, for which interest income is calculated by applying the credit-adjusted effective interest rate to the amortized cost of such a financial asset; and
- ii) Financial assets that are not credit impaired on purchase or origination but have subsequently become credit impaired, for which interest income is calculated by applying the effective interest rate to the amortized cost of such financial assets in subsequent reporting periods.

A financial asset is credit impaired when one or more of the following events have occurred:

- i) Significant financial difficulty of the issuer or the borrower;
- ii) Breach of contract, such as a default;
- iii) It is becoming probable that the borrower will enter bankruptcy or undergo a financial reorganization; or
- iv) The disappearance of an active market for that financial asset because of financial difficulties.

Cash equivalents include time deposits and bank acceptances with original maturities within 3 months from the date of acquisition, which are highly liquid, readily convertible to a known amount of cash and are subject to an insignificant risk of changes in value. These cash equivalents are held for the purpose of meeting short-term cash commitments.

iii. Investments in equity instruments at FVTOCI

On initial recognition, the Group may make an irrevocable election to designate investments in equity instruments as at FVTOCI. Designation as at FVTOCI is not permitted if the equity investment is held for trading or if it is contingent consideration recognized by an acquirer in a business combination.

Investments in equity instruments at FVTOCI are subsequently measured at fair value with gains and losses arising from changes in fair value recognized in other comprehensive income and accumulated in other equity. The cumulative gain or loss will not be reclassified to profit or loss on disposal of the equity investments; instead, it will be transferred to retained earnings.

Dividends on these investments in equity instruments are recognized in profit or loss when the Group's right to receive the dividends is established, unless the dividends clearly represent a recovery of part of the cost of the investment.

b) Impairment of financial assets

The Group recognizes a loss allowance for expected credit losses on financial assets at amortized cost (including trade receivables).

The Group always recognizes lifetime expected credit losses (ECLs) for trade receivables. For all other financial instruments, the Group recognizes lifetime ECLs when there has been a significant increase in credit risk since initial recognition. If, on the other hand, the credit risk on a financial instrument has not increased significantly since initial recognition, the Group measures the loss allowance for that financial instrument at an amount equal to 12-month ECLs.

Expected credit losses reflect the weighted average of credit losses with the respective risks of default occurring as the weights. Lifetime ECLs represent the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECLs represent the portion of lifetime ECLs that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

For internal credit risk management purposes, the Group determines that the following situations indicate that a financial asset is in default (without taking into account any collateral held by the Group):

- i. Internal or external information show that the debtor is unlikely to pay its creditors.
- ii. When a financial asset is more than 365 days past due unless the Group has reasonable and corroborative information to support a more lagged default criterion.

The impairment loss of all financial assets is recognized in profit or loss by a reduction in their carrying amounts through a loss allowance account.

c) Derecognition of financial assets

The Group derecognizes a financial asset only when the contractual rights to the cash flows from the asset expire or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party.

On derecognition of a financial asset at amortized cost in its entirety, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognized in profit or loss. On derecognition of an investment in an equity instrument at FVTOCI, the cumulative gain or loss which had been recognized in other comprehensive income is transferred directly to retained earnings, without recycling through profit or loss.

2) Equity instruments

Debt and equity instruments issued by the Group are classified as either financial liabilities or as equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

Equity instruments issued by the Group are recognized at the proceeds received, net of direct issue costs.

Repurchase of the Company's own equity instruments is recognized in and deducted directly from equity. No gain or loss is recognized in profit or loss on the purchase, sale, issue or cancellation of the Company's own equity instruments.

3) Financial liabilities

a) Subsequent measurement

Except the following situation, all financial liabilities are measured at amortized cost using the effective interest method:

- Financial liabilities at FVTPL

Financial liabilities are classified as at FVTPL when such financial liability is either held for trading or is designated as at FVTPL.

Financial liabilities held for trading are stated at fair value, and any gains or losses on such financial liabilities are recognized in other gains or losses/any interest paid on such financial liabilities is recognized in finance costs; any remeasurement gains or losses on such financial liabilities are recognized in other gains or losses. The fair value determination method is described in Note 33.

b) Derecognition of financial liabilities

The difference between the carrying amount of a financial liability derecognized and the consideration paid, including any non-cash assets transferred or liabilities assumed, is recognized in profit or loss.

4) Convertible bonds

The component parts of overseas convertible bonds issued by the Group are classified separately as financial liabilities and equity in accordance with the substance of the contractual arrangements and the definitions of a financial liability and an equity instrument.

On initial recognition, the fair value of the liability component is estimated using the prevailing market interest rate for similar non-convertible instruments. This amount is recorded as a liability on an amortized cost basis using the effective interest method until extinguished upon conversion or at the instrument's maturity date. Any embedded derivative liability is measured at fair value.

The conversion option classified as equity is determined by deducting the amount of the liability component from the fair value of the compound instrument as a whole. This is recognized and included in equity, net of income tax effects, and is not subsequently remeasured. In addition, the conversion option classified as equity will remain in equity until the conversion option is exercised; in which case, the balance recognized in equity

will be transferred to capital surplus - share premiums. When the conversion option remains unexercised at maturity, the balance recognized in equity will be transferred to capital surplus - share premiums.

Transaction costs that relate to the issue of the convertible notes are allocated to the liability and equity components in proportion to the allocation of the gross proceeds. Transaction costs relating to the equity component are recognized directly in equity. Transaction costs relating to the liability component are included in the carrying amount of the liability component.

5) Derivative financial instruments

The Group enters into a variety of derivative financial instruments to manage its exposure to raw material price and foreign exchange rate risks, including foreign exchange forward contracts and copper futures contract.

Derivatives are initially recognized at fair value at the date on which the derivative contracts are entered into and are subsequently remeasured to their fair value at the end of each reporting period. The resulting gain or loss is recognized in profit or loss immediately unless the derivative is designated and effective as a hedging instrument; in which event, the timing of the recognition in profit or loss depends on the nature of the hedging relationship. When the fair value of a derivative financial instrument is positive, the derivative is recognized as a financial asset; when the fair value of a derivative financial instrument is negative, the derivative is recognized as a financial liability.

Derivatives embedded in hybrid contracts, which contain financial asset hosts that is within the scope of IFRS 9, are not separated; instead, the classification is determined in accordance with the entire hybrid contract. Derivatives embedded in non-derivative host contracts, which are not financial assets that is within the scope of IFRS 9 (e.g. financial liabilities), are treated as separate derivatives when they meet the definition of a derivative; their risks and characteristics are not closely related to those of the host contracts; and the host contracts are not measured at FVTPL.

o. Hedge accounting

The Group designates certain hedging instruments, which include derivatives and non-derivatives in respect of foreign currency risk. Hedges of foreign exchange risk on firm commitments are accounted for as cash flow hedges.

Cash flow hedges

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognized in other comprehensive income. The gains or losses relating to the ineffective portion are recognized immediately in profit or loss.

The associated gains or losses that were recognized in other comprehensive income are reclassified from equity to profit or loss as reclassification adjustments in the line items relating to the related hedged item in the same period in which the hedged item affects profit or loss. If a hedge of a forecasted transaction subsequently results in the recognition of a non-financial asset or a non-financial liability, the associated gains and losses that were recognized in other comprehensive income are removed from equity and included in the initial cost of the non-financial asset or non-financial liability.

The Group discontinues hedge accounting only when the hedging relationship ceases to meet the qualifying criteria; for instance, when the hedging instrument expires or is sold, terminated

or exercised. The cumulative gain or loss on the hedging instrument that was previously recognized in other comprehensive income (from the period in which the hedge was effective) remains separately in equity until the forecasted transaction occurs. When a forecasted transaction is no longer expected to occur, the gains or losses accumulated in equity are recognized immediately in profit or loss.

p. Revenue recognition

The Group identifies contracts with customers, allocates the transaction price to the performance obligations and recognizes revenue when performance obligations are satisfied.

Revenue from the sale of goods comes from sales of electronic materials. Sales of electronic materials are recognized as revenue when the customer has full discretion over the manner of distribution and price to sell the goods, has the primary responsibility for sales to future customers and bears the risks of obsolescence. Trade receivables are recognized concurrently.

q. Leases

At the inception of a contract, the Group assesses whether the contract is, or contains, a lease.

1) The Group as lessor

Leases are classified as finance leases whenever the terms of a lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

When the Group subleases a right-of-use asset, the sublease is classified by reference to the right-of-use asset arising from the head lease, not with reference to the underlying asset. However, if the head lease is a short-term lease that the Group, as a lessee, has accounted for applying recognition exemption, the sublease is classified as an operating lease.

Lease payments (less any lease incentives payable) from operating leases are recognized as income on a straight-line basis over the terms of the relevant leases. Initial direct costs incurred in obtaining operating leases are added to the carrying amounts of the underlying assets and recognized as expenses on a straight-line basis over the lease terms.

When a lease includes both land and building elements, the Group assesses the classification of each element separately as a finance or an operating lease based on the assessment as to whether substantially all the risks and rewards incidental to ownership of each element have been transferred to the lessee. The lease payments are allocated between the land and the building elements in proportion to the relative fair values of the leasehold interests in the land element and building element of the lease at the inception of a contract. If the allocation of the lease payments can be made reliably, each element is accounted for separately in accordance with its lease classification. When the lease payments cannot be allocated reliably between the land and building elements, the entire lease is generally classified as a finance lease unless it is clear that both elements are operating leases; in which case, the entire lease is classified as an operating lease.

2) The Group as lessee

The Group recognizes right-of-use assets and lease liabilities for all leases at the commencement date of a lease, except for short-term leases and low-value asset

leases accounted for applying a recognition exemption where lease payments are recognized as expenses on a straight-line basis over the lease terms.

Right-of-use assets are initially measured at cost, which comprises the initial measurement of lease liabilities adjusted for lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs needed to restore the underlying assets, and less any lease incentives received. Right-of-use assets are subsequently measured at cost less accumulated depreciation and impairment losses and adjusted for any remeasurement of the lease liabilities. Right-of-use assets are presented on a separate line in the consolidated balance sheets

Right-of-use assets are depreciated using the straight-line method from the commencement dates to the earlier of the end of the useful lives of the right-of-use assets or the end of the lease terms.

Lease liabilities are initially measured at the present value of the lease payments, which comprise fixed payments. The lease payments are discounted using the interest rate implicit in a lease, if that rate can be readily determined. If that rate cannot be readily determined, the Group uses the lessee's incremental borrowing rate.

Subsequently, lease liabilities are measured at amortized cost using the effective interest method, with interest expense recognized over the lease terms. When there is a change in a lease term or a change in future lease payments resulting from a change in an index or a rate used to determine those payments, the Group remeasures the lease liabilities with a corresponding adjustment to the right-of-use assets. However, if the carrying amount of the right-of-use assets is reduced to zero, any remaining amount of the remeasurement is recognized in profit or loss. Lease liabilities are presented on a separate line in the consolidated balance sheets.

The Group negotiates with the lessor for rent concessions as a direct consequence of the Covid-19 to change the lease payments originally due by June 30, 2022, that results in the revised consideration for the lease. There is no substantive change to other terms and conditions. The Group elects to apply the practical expedient to all of these rent concessions, and, therefore, does not assess whether the rent concessions are lease modifications. Instead, the Group recognizes the reduction in lease payment in profit or loss as other operating income and expenses, in the period in which the events or conditions that trigger the concession occur, and makes a corresponding adjustment to the lease liability.

r. Government grants

Government grants are not recognized until there is reasonable assurance that the Group will comply with the conditions attached to them and that the grants will be received.

Government grants are recognized in profit or loss on a systematic basis over the periods in which the Group recognizes as expenses the related costs for which the grants are intended to compensate. Specifically, government grants whose primary

condition is that the Group should purchase, construct or otherwise acquire non-current assets are recognized as deferred revenue and transferred to profit or loss on a systematic and rational basis over the useful lives of the related assets.

s. Employee benefits

1) Short-term employee benefits

Liabilities recognized in respect of short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in exchange for the related service.

2) Retirement benefits

Payments to defined contribution retirement benefit plans are recognized as an expense when employees have rendered services entitling them to the contributions.

Defined benefit costs (including service cost, net interest and remeasurement) under the defined benefit retirement benefit plans are determined using the projected unit credit method. Service cost (including current service cost and net interest on the net defined benefit liability (asset)) are recognized as employee benefits expense in the period in which they occur. Remeasurement, comprising actuarial gains and losses, the effect of the changes to the asset ceiling and the return on plan assets (excluding interest), is recognized in other comprehensive income in the period in which it occurs. Remeasurement recognized in other comprehensive income is reflected immediately in retained earnings and will not be reclassified to profit or loss.

Net defined benefit liability (asset) represents the actual deficit (surplus) in the Group's defined benefit plans. Any surplus resulting from this calculation is limited to the present value of any refunds from the plans or reductions in future contributions to the plans.

t. Share-based payment arrangements

Employee share options granted to employee

The fair value at the grant date of the employee share options is expensed on a straight-line basis over the vesting period, based on the Group's best estimates of the number of shares or options that are expected to ultimately vest, with a corresponding increase in capital surplus - employee share options. It is recognized as an expense in full at the grant date if vested immediately.

At the end of each reporting period, the Group revises its estimate of the number of employee share options expected to vest. The impact of the revision of the original estimates is recognized in profit or loss such that the cumulative expense reflects the revised estimate, with a corresponding adjustment to the capital surplus - employee share options.

u. Taxation

Income tax expense represents the sum of the tax currently payable and deferred tax.

1) Current tax

Income tax payable (recoverable) is based on taxable profit (loss) for the year determined according to the applicable tax laws of each tax jurisdiction.

According to the Income Tax Law in the ROC, an additional tax on unappropriated earnings is provided for in the year the shareholders approve to retain earnings.

Adjustments of prior years' tax liabilities are added to or deducted from the current year's tax provision.

2) Deferred tax

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities and the corresponding tax bases used in the computation of taxable profit.

Deferred tax liabilities are generally recognized for all taxable temporary differences. Deferred tax assets are generally recognized for all deductible temporary differences, unused loss carryforwards and research and development expenditures to the extent that it is probable that taxable profits will be available against which those deductible temporary differences can be utilized.

Deferred tax liabilities are recognized for taxable temporary differences associated with investments in subsidiaries and associates, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are recognized only to the extent that it is probable that there will be sufficient taxable profits against which to utilize the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the assets to be recovered. A previously unrecognized deferred tax asset is also reviewed at the end of each reporting period and recognized to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred tax liabilities and assets are measured at the tax rates that are expected to apply in the period in which the liabilities are settled or the assets are realized, based on tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period. The measurement of deferred tax liabilities and assets reflects the tax consequences that would follow from the manner in which the Group expects, at the end of the reporting period, to recover or settle the carrying amount of its assets and liabilities.

3) Current and deferred tax for the year

Current and deferred taxes are recognized in profit or loss, except when they relate to items that are recognized in other comprehensive income or directly in equity; in which case, the current and deferred taxes are also recognized in other comprehensive income or directly in equity, respectively. Where current tax or deferred tax arises from the initial accounting for a business combination, the tax effect is included in the accounting for the business combination.

5. CRITICAL ACCOUNTING JUDGMENTS AND KEY SOURCES OF ESTIMATION

UNCERTAINTY

In the application of the Group's accounting policies, management is required to make judgments, estimations, and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered relevant. Actual results may differ from these estimates.

The Group considers the possible impact of the recent global development of the COVID-19 and its economic environment implications when making its critical accounting estimates on cash flow projections, growth rate, discount rate, profitability, etc. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the period in which the estimates are revised if the revisions affect only that period or in the period of the revisions and future periods if the revisions affect both current and future periods.

Key Sources of Estimation Uncertainty

Impairment of goodwill on the Speedy Group and home appliances division acquisition

Determining whether goodwill from the acquisition of the Speedy Group and home appliances division is impaired requires an estimation of the value in use of the cash-generating units to which the assets have been allocated. The calculation of the value in use requires management to estimate the future cash flows expected to arise from the cash-generating units and a suitable discount rate in order to calculate their present values. When the actual future cash flows are less than expected, or when changes in facts and circumstances give rise to downward revision of future cash flows or an increase in discount rate, a material impairment loss may arise.

As of December 31, 2021 and 2020, the carrying amounts of goodwill are disclosed in Note 16.

6. CASH AND CASH EQUIVALENTS

	December 31	
	2021	2020
Cash on hand	\$ 962	\$ 1,058
Checking accounts and demand deposits	2,364,019	3,423,656
Cash equivalents (investments with original maturities of 3 months or less)		
Time deposits	844,611	1,928,411
Bank acceptances	<u>-</u>	<u>6,878</u>
	<u>\$3,209,592</u>	<u>\$5,360,003</u>

Interest rates for deposits in banks on the balance sheet date were as follows:

	December 31	
	2021	2020
Demand deposits	0%-2.03%	0%-2.03%

7. FINANCIAL INSTRUMENTS AT FVTPL

	December 31	
	2021	2020
<u>Financial assets at FVTPL - current</u>		
Financial assets mandatorily at FVTPL		
Derivative financial assets (not under hedge accounting)		
Foreign exchange forward contracts	\$25,591	\$39,574
Convertible bond options (Note 20)	1,845	2,269
Non-derivative financial assets		
Foreign listed shares	1,695	1,434
Domestic unlisted preference shares	<u>48,474</u>	<u>-</u>
	<u>\$77,605</u>	<u>\$43,277</u>
<u>Financial assets at FVTPL - non-current</u>		
Financial assets mandatorily at FVTPL		
Non-derivative financial assets		
Fund beneficiary certificates	<u>\$89,320</u>	<u>\$17,088</u>
<u>Financial liabilities at FVTPL - current</u>		
Financial liabilities held for trading		
Derivative financial liabilities (not under hedge accounting)		
Foreign exchange forward contracts	<u>\$ 288</u>	<u>\$ 51</u>

At the end of the reporting period, outstanding foreign exchange forward contracts not under hedge accounting were as follows:

	Currency	Maturity Date	Notional Amount (In Thousands)
<u>December 31, 2021</u>			
Sell	USD/RMB	2022.01-2022.05	USD78,950/RMB508,663
Sell	EUR/RMB	2022.01-2022.12	EUR5,779/RMB43,900
Sell	USD/SGD	2022.01-2022.02	USD6,850/SGD9,329
<u>December 31, 2020</u>			
Sell	USD/RMB	2021.01-2021.04	USD79,050/RMB525,204
Sell	EUR/RMB	2021.01-2021.12	EUR2,753/RMB22,400

8. FINANCIAL ASSETS MEASURED AT FAIR VALUE THROUGH OTHER COMPREHENSIVE

INCOME (FVTOCI)

Investment in Equity Instruments at FVTOCI

	December 31	
	2021	2020
<u>Non-current</u>		
Domestic and foreign equity instruments		
Unlisted shares	<u>\$281,242</u>	<u>\$308,606</u>

These investments in equity instruments are held for medium- to long-term strategic purposes. Accordingly, the management elected to designate these investments in equity instruments as at FVTOCI as they believe that recognizing short-term fluctuations in these investments' fair values in profit or loss would not be consistent with the Group's strategy of holding these investments for long-term purposes.

In 2020, the Group acquired domestic and foreign unlisted shares and domestic listed shares at US\$600 thousand and \$43,826 thousand, respectively, for medium to long-term strategic purposes; the management designated these investments as at FVTOCI.

In February 2021, the Group acquired domestic unlisted shares at \$20,000 thousand for medium to long-term strategic purposes; the management designated these investments as at FVTOCI.

In 2020, the Group sold domestic listed shares in order to manage credit concentration risk. The stocks sold had a fair value of \$339,780 thousand and its related unrealized valuation gain of \$225,688 thousand was transferred from other equity to retained earnings.

9. NOTES RECEIVABLE, TRADE RECEIVABLES AND OTHER RECEIVABLES

	December 31	
	2021	2020
<u>Notes receivable</u>		
At amortized cost		
Gross carrying amount	\$ 10,991	\$ 6,968
Less: Allowance for impairment loss	<u>-</u>	<u>-</u>
	<u>\$ 10,991</u>	<u>\$ 6,968</u>
Notes receivable - operating	<u>\$ 10,991</u>	<u>\$ 6,968</u>
<u>Trade receivables</u>		
At amortized cost		
Gross carrying amount	\$ 6,945,092	\$ 5,255,871
Less: Allowance for impairment loss	<u>(35,298)</u>	<u>(20,771)</u>
	<u>\$ 6,909,794</u>	<u>\$ 5,235,100</u>
<u>Other receivables</u>		

Tax refund receivable	\$ 77,949	\$ 67,363
Advance payments on behalf of others	463,630	-
Others	<u>17,193</u>	<u>24,932</u>
	<u>\$ 558,772</u>	<u>\$ 92,295</u>

a. Notes receivable

The average period of notes receivable was 152 to 193 days.

The Group measures the loss allowance for notes receivables at an amount equal to lifetime ECLs. The expected credit losses on notes receivable are estimated by reference to past default experience of the customer and economic condition of the industry in which the customer operate. As of December 31, 2021 and 2020, the Group evaluated no allowance for impairment loss was needed for notes receivable.

The aging of receivables was as follows:

	December 31	
	2021	2020
Up to 60 days	\$ 6,529	\$ 5,352
61 to 90 days	1,144	972
91 to 120 days	100	60
121 to 365 days	<u>3,218</u>	<u>584</u>
	<u>\$10,991</u>	<u>\$ 6,968</u>

The above aging schedule was based on the number of days from the invoice date.

b. Trade receivables

At amortized cost

The Group provides receipts in advance to 180 days after the end of the month credit policy to their customers on the sale of goods. In order to minimize credit risk, the management of the Group has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Group reviews the recoverable amount of each individual trade debt at the end of the reporting period to ensure that adequate allowance is made for possible irrecoverable amounts. In this regard, the management believes the Group's credit risk is significantly reduced.

The Group measures the loss allowance for trade receivables at an amount equal to lifetime ECLs. The expected credit losses on trade receivables are estimated using a provision matrix approach considering the past default experience of the customer, the customer's current financial position, economic condition of the industry in which the customer operates, as well as the GDP forecasts and industry outlooks. As the Group's historical credit loss experience does not show significantly different loss patterns for different customer segments, the provision for loss allowance based on past due status is not further distinguished according to the Group's different customer base.

The Group writes off a trade receivable when there is information indicating that the debtor is experiencing severe financial difficulty and there is no realistic prospect of recovery of the receivable. For trade receivables that have been written off, the Group continues to engage in enforcement activity to attempt to recover the receivables which are due. Where recoveries are made, these are recognized in profit or loss.

The following table details the loss allowance of trade receivables based on the Group's provision matrix.

December 31, 2021

		Past Due					Total
		Not Past Due	Less than and Including 60 Days	61 to 90 Days	91 to 120 Days	121 to 365 Days	Over 365 Days
Expected credit loss rate	0.00%-4.67%		0.00%-10.45%	0.00%-13.65%	0.00%-13.33%	0.00%-22.74%	100%
Gross carrying amount	\$ 6,104,436	\$ 745,368	\$ 32,346	\$ 21,759	\$ 27,203	\$ 13,980	\$ 6,945,092
Loss allowance (Lifetime ECLs)	(7,304)	(9,648)	(522)	(826)	(3,018)	(13,980)	(35,298)
Amortized cost	<u>\$ 6,097,132</u>	<u>\$ 735,720</u>	<u>\$ 31,824</u>	<u>\$ 20,933</u>	<u>\$ 24,185</u>	<u>\$ -</u>	<u>\$ 6,909,794</u>

December 31, 2020

		Past Due					Total
		Not Past Due	Less than and Including 60 Days	61 to 90 Days	91 to 120 Days	121 to 365 Days	Over 365 Days
Expected credit loss rate	0.00%-0.14%		0.00%-0.46%	0.00%-9.03%	0.00%-22.71%	0.00%-22.04%	100%
Gross carrying amount	\$ 4,600,819	\$ 576,566	\$ 34,069	\$ 8,607	\$ 19,418	\$ 16,392	\$ 5,255,871
Loss allowance (Lifetime ECLs)	(918)	(345)	(638)	(202)	(2,276)	(16,392)	(20,771)
Amortized cost	<u>\$ 4,599,901</u>	<u>\$ 576,221</u>	<u>\$ 33,431</u>	<u>\$ 8,405</u>	<u>\$ 17,142</u>	<u>\$ -</u>	<u>\$ 5,235,100</u>

The movements of the loss allowance of trade receivables were as follows:

	For the Year Ended December 31	
	2021	2020
Balance at January 1	\$20,771	\$42,936
Add: Net remeasurement of loss allowance	16,959	-
Less: Impairment losses reversed	-	(14,935)
Less: Amounts written off	(1,797)	(6,407)
Acquisitions through business combination	-	391
Foreign exchange translation gains and losses	<u>(635)</u>	<u>(1,214)</u>
Balance at December 31	<u>\$35,298</u>	<u>\$20,771</u>

c. Other receivables

Other receivables consisted of advance payment for good receivable, tax refund receivables, and others. The Group applied the policy only with traders that have good credit ratings. The Group continued to trace and refer to past default experience of counterparties and analyzed their current financial position in order to evaluate whether there was a significant increase in credit risk or expected credit loss. As of December 31, 2021 and 2020, the Group did not need to recognize expected credit loss on other receivables.

10. INVENTORIES

	December 31	
	2021	2020
Raw materials	\$3,146,703	\$1,958,536
Work in progress	458,601	330,358
Finished goods and merchandise	<u>2,773,534</u>	<u>2,360,580</u>
	<u>\$6,378,838</u>	<u>\$4,649,474</u>

The nature of the cost of goods sold is as follows:

	December 31	
	2021	2020
Cost of inventories sold	\$21,805,143	\$16,639,173
Inventory write-downs	89,673	120,779
Unallocated production overhead (Note)	<u>40,087</u>	<u>67,491</u>
	<u>\$21,934,903</u>	<u>\$16,827,443</u>

Note: Unallocated production overhead included the related expenses incurred during

the shutdown period due to the impact of COVID-19.

11. SUBSIDIARIES

Subsidiaries included in the consolidated financial statements:

Investor	Investee	Nature of Activities	Proportion of Ownership (%)		Remark
			2021	2020	
BizLink Holding Inc.	BizLink Technology Inc.	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100.00	100.00	
	OW Holding Inc.	Various investment activities.	93.08	93.08	
	BizLink (BVI) Corp.	(1) Wholesale and retail of cable assemblies, connectors, power cords, (2) wholesale and retail of computer peripheral products and electronic materials, (3) international trade, and (4) various investment activities.	100.00	100.00	
	BizLink International Corp.	(1) Wholesale of cable assemblies, connectors and power cords, and (2) international trade.	100.00	100.00	
	Zellwood International Corp.	Various investment activities.	100.00	100.00	
	BizLink Technology (S.E.A.) Sdn. Bhd.	(1) Design, manufacture and sale of cable assemblies, power cords, and telecommunications equipment, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100.00	100.00	
	Adel Enterprises Corp.	(1) Wholesale and retail of cable assemblies, connectors, and power cords, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100.00	100.00	
	BizLink Tech Inc.	(1) Design, manufacture, and sale of cable assemblies, (2) wholesale and retail of computer peripheral products and electronic materials, (3) production of fiberfill moldings, and (4) international business trade.	100.00	100.00	
	Accell Corp.	(1) Wholesale and retail of brand name connectors, cables and telecommunications equipment, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) its own brand name.	100.00	100.00	
	BizLink Technology (Ireland) Ltd.	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100.00	100.00	
	BizLink Japan	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100.00	100.00	
	BizLink (BVI) Corp. Limited	(1) Wholesale and retail of cable assemblies, connectors, power cords, (2) wholesale and retail of computer peripheral products and electronic materials, (3) international trade, and (4) various investment activities.	100.00	100.00	
	Bizconn Technology Inc.	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100.00	100.00	Bizconn Technology Inc. is not yet in operation.
	EA Cable Assemblies (Hong Kong) Co., Limited	Various investment activities.	100.00	100.00	
	EA Cable Assemblies GmbH	(1) Wholesale and retail of cable assemblies, power cords and connectors, and (2) international trade.	-	100.00	e
	BizLink Technology (Belgium) NV	(1) Wholesale and retail of cable assemblies, power cords and connectors, and (2) international trade.	100.00	100.00	
	BizLink Technology (Slovakia) S.R.O.	(1) Manufacture and assembly of cable harnesses for electrical appliance, and (2) wholesale and retail of cable assemblies and power cords.	100.00	100.00	
	BizLink Technology SRB D.O.O.	(1) Manufacture and assembly of connectors and cable assemblies, and (2) wholesale and retail of cable assemblies, connectors and power cords.	100.00	100.00	b
	Speedy Industrial Supplies Pte Ltd	Manufacture and sale of cable assemblies, power cords, PCBA assemblies, sheet metal fabrication and box build assemblies.	100.00	100.00	a
	Grand Infinite Enterprises Limited	Various investment activities	100.00	-	d

BizLink Technology Inc.	Bobl, LLC	Various leasing activities.	100.00	100.00
OW Holding Inc.	OptiWorks, Inc.	(1) Wholesale and retail of fiber optical passive components and fiber optical cables, (2) international trade, and (3) various investment activities.	100.00	100.00

(Continued)

Investor	Investee	Nature of Activities	Proportion of Ownership (%)		Remark
			2021	2020	
OptiWorks, Inc.	OptiWorks (Shanghai) Limited	(1) Manufacture, wholesale and retail of fiber optical passive components and fiber optical cables, and (2) international trade.	100.00	100.00	
	OptiWorks (Kunshan) Limited	(1) Production and development of optical communications optoelectronic devices, components and modules, and (2) sale of own products.	100.00	100.00	
BizLink (BVI) Corp.	Hwa Zhan Electronics Corp. (Shen Zhen)	Production and operations of computers and communications cables, connectors and fiber jumpers.	100.00	100.00	
	Jo Yeh Company Limited	(1) Wholesale and retail of connectors, and (2) international trade.	100.00	100.00	
Jo Yeh Company Limited	Foshan Nanhai Jo Yeh Electronic Co., Ltd.	Production and operations of electrical appliances, electronic equipment, and plug-in connectors.	100.00	100.00	
Zellwood International Corp.	Bizconn International Corporation	Various investment activities.	100.00	100.00	
	BizLink (Kun Shan) Co., Ltd.	Design, manufacture and sale of cable assemblies, connectors and power cords.	100.00	100.00	
	Teralux Technology Co., Ltd.	Research, manufacture and retail of optical and optoelectronic device technology	-	-	c
Bizconn International Corporation	Bizconn International Corp. (China)	Design, manufacture, sale and assembly of connectors, tooling and cable assemblies.	100.00	100.00	
Adel Enterprise Corp.	BizLink Electronics (Xiamen) Co., Ltd.	Manufacture and assembly of power cords and cables.	100.00	100.00	
	Asia Wick Ltd.	Various investment activities.	100.00	100.00	
Asia Wick Ltd.	TongYing Electronics (Shen Zhen) Ltd.	Manufacture of wire extrusions and cable assemblies.	100.00	100.00	
BizLink (BVI) Corp. Limited	Xiang Yao Electronics (Shen Zhen) Co., Ltd.	Design, manufacture and sale of cable assemblies, power cords, and connectors.	100.00	100.00	
BizLink Technology (S.E.A.) Sdn. Bhd.	BizLink Interconnect Technology (India) Private Limited	(1) Design, manufacture, and sale of cable assemblies, power cords, and telecommunications equipment, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100.00	100.00	
	BizLink Technology SRB D.O.O.	(1) Manufacture and assembly of connectors and cable assemblies, and (2) wholesale and retail of cable assemblies, connectors and power cords.	-	-	b
EA Cable Assemblies (Hong Kong) Co., Limited	BizLink Technology (Chang Zhou) Limited	(1) Manufacture of smart instrumental sensors, instrumental connectors and instrumental functional materials, and (2) Import and export materials, cables, and products mentioned above.	100.00	100.00	
	BizLink Technology (Xiamen) Limited	(1) Manufacture of smart instrumental sensors, instrumental connectors, and instrumental functional materials, and (2) Import and export materials, cables, and products mentioned above.	100.00	100.00	
Speedy Industrial Supplies Pte Ltd.	SIS Speedy Industrial Supplies Sdn. Bhd.	Manufacture and sale of cable assemblies, power cords, PCBA assemblies, sheet metal fabrication and box build assemblies.	100.00	100.00	a
	EA Cable Assemblies GmbH	(1) Wholesale and retail of cable assemblies, power cords and connectors, and (2) international trade.	100.00	-	e

(Concluded)

Note a: In February 2020, BizLink's board of directors resolved to acquire 100% interest in Speedy Industrial Supplies Pte Ltd and its subsidiary, SIS Speedy Industrial Supplies Sdn. Bhd. on April 7, 2020.

Note b: In July 2020, BizLink acquired 10% interest of BizLink Technology SRB D.O.O. Thus, the stockholding ratio of the Group increased from 90% to 100%, and the interest of BizLink Technology (Slovakia) S.R.O. in BizLink Technology SRB D.O.O. decreased to 0%.

Note c: Teralux Technology Co., Ltd. was liquidated in December 2020.

Note d: Grand Infinite Enterprises Limited is a subsidiary of the Group established in the British Virgin Islands on May 26, 2021.

Note e: In December 2021, Speedy Industrial Supplies Pte Ltd acquired BizLink's 100%

interest in EA Cable Assemblies GmbH. Thus, the stockholding ratio of BizLink in EA Cable Assemblies GmbH decreased to 0%.

12. INVESTMENTS ACCOUNTED FOR USING EQUITY METHOD

Investments in Associates

	December 31	
	2021	2020
Associates that are not individually material	<u>\$51,217</u>	<u>\$90,527</u>

At the end of reporting period, the interest share and percentage of ownership held by the Group were as follows:

Name of Associates	December 31	
	2021	2020
Siriustek Inc.	40.00%	40.00%
AquaOptics Corp.	44.00%	44.00%
ProOptics International Corp.	27.00%	21.35%

At the end of reporting period, the interest share and percentage of voting right held by the Group were as follows:

Name of Associates	December 31	
	2021	2020
Siriustek Inc.	40.00%	40.00%
AquaOptics Corp.	44.00%	44.00%
ProOptics International Corp.	27.00%	27.00%

Refer to Table 9 for the nature of activities, principal places of business and countries of incorporation of the associates.

In February 2020, the Group participated in the cash capital increase and subscribed stocks of AquaOptics of \$36,000 thousand, increasing the Group's percentage of ownership from 22.78% to 44.00%. The changes from investments in associates and joint ventures accounted for using equity method decreased the retained earnings by \$8,958 thousand due to insufficient capital surplus.

In June 2020, the management of the Group carried out an impairment review on the basis of the discounted cash flow method on AquaOptics. In determining the recoverable amount of, the Group applied a discount rate of 7.6%. Based on the assessment, the recoverable amount of the Group's interest in AquaOptics which was \$37,253 thousand, was less than the carrying amount by \$8,400 thousand and recognized as impairment loss in other gains and losses.

In August 2021, the preference shares of ProOptics was cancelled, increasing the Group's percentage of ownership from 21.35% to 27.00%. The changes from investments in associates and joint ventures accounted for using equity method increased capital surplus by \$7,887 thousand.

In September 2021, the management of the Group carried out an impairment review and determined the recoverable amount based on the estimated cash flow from the disposal of ProOptics. Based on the assessment, the recoverable amount of the Group's interest in ProOptics which was \$28,547 thousand (classified as level 2 fair value measurement), was less than the carrying amount by \$25,096 thousand and recognized as impairment loss in other gains and losses.

Investments accounted for using the equity method and the share of profit or loss and other comprehensive income of those investments were calculated based on the financial statements which have not been audited for the years ended December 31, 2021 and 2020. However, the Group's management believes that there is no material impact on the equity method of accounting or calculation of the share of profit or loss and other comprehensive income from the financial statements that have not been audited.

Aggregate information of associates that are not individually material:

	For the Year Ended December 31	
	2021	2020
The Group's stock of:		
Loss from continuing operations	<u>\$(23,408)</u>	<u>\$(21,962)</u>
Total comprehensive loss for the year	<u>\$(23,408)</u>	<u>\$(21,962)</u>

13. PROPERTY, PLANT AND EQUIPMENT

	December 31	
	2021	2020
Assets used by the Group	<u>\$3,864,308</u>	<u>\$3,224,081</u>
Cost		
Balance at January 1, 2021	\$ 348,673	\$ 1,117,548
Additions	375,650	44,775
Disposals	-	(683)
Reclassifications (a)	-	20,873
Effects of foreign currency exchange differences	(4,047)	(21,132)
Balance at December 31, 2021	<u>\$ 720,276</u>	<u>\$ 1,161,381</u>
Accumulated depreciation and impairment		
Balance at January 1, 2021	\$ -	\$ 314,433
Disposals	-	(674)
Impairment loss recognized	-	-
Depreciation expense	-	57,242
Effects of foreign currency exchange differences	-	(3,988)
Balance at December 31, 2021	<u>\$ -</u>	<u>\$ 367,013</u>
Carrying amount at December 31, 2021	<u>\$ 720,276</u>	<u>\$ 794,368</u>
Cost		
Balance at January 1, 2020	\$ 348,715	\$ 900,452
Additions	6,067	65,032
Disposals	-	(14,538)
Reclassifications (b)	-	133,398
Acquisitions through business combinations	-	47,137
Effects of foreign currency exchange differences	(6,109)	(13,933)
Balance at December 31, 2020	<u>\$ 348,673</u>	<u>\$ 1,117,548</u>
Accumulated depreciation and impairment		
Balance at January 1, 2020	\$ -	\$ 1,727,159
Disposals	-	(135,511)
Impairment loss recognized	-	69,728
Depreciation expense	-	288,095
Effects of foreign currency exchange differences	-	(32,415)
Balance at December 31, 2020	<u>\$ -</u>	<u>\$ 1,917,056</u>
Carrying amount at December 31, 2020	<u>\$ 348,673</u>	<u>\$ 1,243,795</u>
Cost		
Balance at January 1, 2020	\$ 348,715	\$ 900,452
Additions	6,067	65,032
Disposals	-	(14,538)
Reclassifications (b)	-	133,398
Acquisitions through business combinations	-	47,137
Effects of foreign currency exchange differences	(6,109)	(13,933)
Balance at December 31, 2020	<u>\$ 348,673</u>	<u>\$ 1,117,548</u>
Accumulated depreciation and impairment		
Balance at January 1, 2020	\$ -	\$ 1,727,159
Disposals	-	(135,511)
Impairment loss recognized	-	69,728
Depreciation expense	-	288,095
Effects of foreign currency exchange differences	-	(32,415)
Balance at December 31, 2020	<u>\$ -</u>	<u>\$ 1,917,056</u>
Carrying amount at December 31, 2020	<u>\$ 348,673</u>	<u>\$ 1,243,795</u>

Accumulated depreciation and impairment							
Balance at January 1, 2020	\$ -	\$ 275,573	\$ 1,424,301	\$ 12,547	\$ 435,231	\$ -	\$ 2,147,652
Disposals	-	(14,029)	(62,026)	(471)	(12,621)	-	(89,147)
Reclassifications	-	-	488	-	(488)	-	-
Depreciation expense	-	42,507	257,763	2,579	108,849	-	411,698
Acquisitions through business combinations	-	10,563	82,818	2,371	64,157	-	159,909
Effects of foreign currency exchange differences	-	(181)	23,815	20	7,004	-	30,658
Balance at December 31, 2020	\$ -	\$ 314,433	\$ 1,727,159	\$ 17,046	\$ 602,132	\$ -	\$ 2,660,770
Carrying amount at December 31, 2020	\$ 348,673	\$ 803,115	\$ 1,264,960	\$ 9,236	\$ 490,331	\$ 307,766	\$ 3,224,081

- a. Reclassifications from other non-current assets - prepayments for equipment and inventory to property, plant and equipment amounted to \$109,987 thousand and \$12,699 thousand, respectively.
- b. Reclassifications from other non-current assets - prepayments for equipment and inventory to property, plant and equipment amounted to \$186,324 thousand and \$2,992 thousand, respectively.

The estimated future cash flows expected to arise from the fiber optics segment decreased. The Group carried out a review of the recoverable amount of the fiber optics segment was \$178,409 thousand and determined that the carrying amount exceeded the recoverable amount. The review led to the recognition of an impairment loss of \$69,728 thousand, which was recognized in other gains and losses for the six months ended June 30, 2021. The Group determined the recoverable amounts of the relevant assets on the basis of their value in use. The discount rate used in measuring the value in use was 9.50% per annum.

No impairment loss or reversal of impairment loss was recognized for the year ended December 31, 2020.

The above items of property, plant and equipment are depreciated on a straight-line basis over the estimated useful lives of the assets as follows:

Buildings	
Main buildings	20-55 years
Construction appurtenance	2-20 years
Machinery and equipment	2-23 years
Transportation	2-10 years
Other equipment	2-10 years

Refer to Note 35 for the carrying amount of property, plant and equipment pledged by the Group to secure borrowings granted.

14. LEASE ARRANGEMENTS

a. Right-of-use assets

	For the Year Ended December 31	
	2021	2020
<u>Carrying amount</u>		

Land	\$ 194,763	\$ 202,810
Buildings	987,406	542,258
Transportation equipment	9,831	13,282
Other equipment	<u>2,123</u>	<u>4,881</u>
	<u>\$ 1,194,123</u>	<u>\$ 763,231</u>

	For the Year Ended December 31	
	2021	2020
Additions to right-of-use assets	<u>\$ 734,551</u>	<u>\$ 18,899</u>
Depreciation charge for right-of-use assets		
Land	\$ 4,808	\$ 4,769
Buildings	270,992	260,679
Transportation equipment	8,214	9,105
Other equipment	<u>2,372</u>	<u>2,412</u>
	<u>\$ 286,386</u>	<u>\$ 276,965</u>
Income from the subleasing of right-of-use assets (presented in other income)	<u>\$ (11,509)</u>	<u>\$ (12,505)</u>

b. Lease liabilities

	December 31	
	2021	2020
<u>Carrying amount</u>		
Current	<u>\$ 300,155</u>	<u>\$ 265,656</u>
Non-current	<u>\$ 743,193</u>	<u>\$ 343,868</u>

Range of discount rate for lease liabilities was as follows:

	December 31	
	2021	2020
Buildings	2.69%-9.88%	2.69%-9.88%
Transportation equipment	2.49%-4.59%	2.49%-4.59%
Other equipment	2.69%-4.25%	2.69%-4.25%

c. Material leasing activities and terms

Because the market conditions were severely affected by COVID-19 in 2020, the Group negotiated with the lessor for rent concessions for building lease. The lessor agreed to provide unconditional 1 to 3 months rent reduction from January 1, 2020 to December 31, 2020. The Group recognized the amount of \$16,968 thousand in profit or loss the impact of rent concessions for the year ended December 31, 2020 (recorded under other income).

The Group leases land for its operating use, with lease terms of 39 to 50 years. The Group does not have bargain purchase options to acquire the leased land at the end of the lease term.

The Group leases buildings and vehicles for the use of plants, offices and operation with lease terms of 1 to 9 years. The Group does not have bargain purchase options to acquire the

leasehold buildings at the end of the lease terms. In addition, the Group is prohibited from subleasing or transferring all or any portion of the underlying assets without the lessor's consent.

d. Subleases

The sublease transactions are set out below.

Sublease of right-of-use assets

The Group subleases its right-of-use assets for building under operating leases with lease terms between 1 to 5 years and with an option to extend for an additional year. The lease contracts contain market review clauses in the event that the lessees exercise their options to extend.

The maturity analysis of lease payments receivable under operating subleases was as follows:

	December 31	
	2021	2020
Year 1	\$ 3,847	\$ 8,881
Year 2	472	3,484
Year 3	<u>-</u>	<u>-</u>
	<u>\$ 4,319</u>	<u>\$ 12,365</u>

To reduce the residual asset risk related to the subleased buildings at the end of the relevant lease, the Group follows its general risk management strategy.

e. Other lease information

Lease arrangements under operating leases for the leasing out of investment properties are set out in Note 15.

	For the Year Ended December 31	
	2021	2020
Expenses relating to short-term leases	\$ 20,786	\$ 13,012
Expenses relating to low-value asset leases	\$ 4,057	\$ 4,921
Total cash outflow for leases	<u>\$ (339,231)</u>	<u>\$ (309,706)</u>

The Group's leases of certain buildings and other equipment qualify as short-term leases and certain other equipment qualifies as low-value asset leases. The Group has elected to apply the recognition exemption and thus, did not recognize right-of-use assets and lease liabilities for these leases.

15. INVESTMENT PROPERTIES

	Freehold Land	Buildings	Total
<u>Cost</u>			
Balance at January 1, 2021	\$ 89,725	\$ 146,349	\$ 236,074
Effect of foreign currency exchange differences	<u>(1,085)</u>	<u>(2,679)</u>	<u>(3,764)</u>
Balance at December 31, 2021	<u>\$ 88,640</u>	<u>\$ 143,670</u>	<u>\$ 232,310</u>

(Continued)

	Freehold Land	Buildings	Total
<u>Accumulated depreciation and impairment</u>			
Balance at January 1, 2021	\$ -	\$ 46,486	\$ 46,486
Depreciation expense	-	3,432	3,432
Effect of foreign currency exchange differences	-	(819)	(819)
Balance at December 31, 2021	<u>\$ -</u>	<u>\$ 49,099</u>	<u>\$ 49,099</u>
Carrying amount at December 31, 2021	<u>\$ 88,640</u>	<u>\$ 94,571</u>	<u>\$ 183,211</u>
<u>Cost</u>			
Balance at January 1, 2020	\$ 91,758	\$ 151,373	\$ 243,131
Effect of foreign currency exchange differences	(2,033)	(5,024)	(7,057)
Balance at December 31, 2020	<u>\$ 89,725</u>	<u>\$ 146,349</u>	<u>\$ 236,074</u>
<u>Accumulated depreciation and impairment</u>			
Balance at January 1, 2020	\$ -	\$ 44,286	\$ 44,286
Depreciation expense	-	3,645	3,645
Effect of foreign currency exchange differences	-	(1,445)	(1,445)
Balance at December 31, 2020	<u>\$ -</u>	<u>\$ 46,486</u>	<u>\$ 46,486</u>
Carrying amount at December 31, 2020	<u>\$ 89,725</u>	<u>\$ 99,863</u>	<u>\$ 189,588</u> (Concluded)

The investment properties were leased out for 2 to 5 years, with an option to extend for an additional 3 years. The lease contracts contain market review clauses in the event that the lessees exercise their options to extend. The lessees do not have bargain purchase options to acquire the investment properties at the expiry of the lease periods.

The maturity analysis of lease payments receivable under operating leases of investment properties was as follows:

	<u>December 31</u>	
	2021	2020
Year 1	\$23,585	\$16,554
Year 2	22,171	1,736
Year 3	<u>18,168</u>	<u>400</u>
	<u>\$63,924</u>	<u>\$18,690</u>

To reduce the residual asset risk related to leased out lands and buildings at the end of the relevant lease, the Group follows its general risk management strategy.

Investment properties are depreciated using the straight-line method over their estimated useful lives as follows:

Building	
Main buildings	39-55 years
Construction appurtenance	5-10 years

For investment properties not valued by any independent valuer, the management of the Group used the valuation model that market participants would use in determining the fair value. The valuation was arrived at by reference to market evidence of transaction prices for similar properties.

	December 31	
	2021	2020
Fair value	<u>\$ 309,868</u>	<u>\$ 306,605</u>

Refer to Note 35 for the carrying amount of investment properties pledged by the Group to secure borrowings granted.

16. GOODWILL

	For the Year Ended December 31	
	2021	2020
<u>Cost</u>		
Balance at January 1	\$ 730,307	\$ 375,836
Acquisitions through business combinations (Note 30)	-	337,295
Disposal subsidiaries	-	(1,961)
Effects of foreign currency exchange difference	<u>(58,556)</u>	<u>19,137</u>
Balance at December 31	<u>\$ 671,751</u>	<u>\$ 730,307</u>
<u>Accumulated impairment losses</u>		
Balance at January 1	\$ -	\$ 1,969
Disposal subsidiaries	-	(1,961)
Effects of foreign currency exchange difference	<u>-</u>	<u>(8)</u>
Balance at December 31	<u>\$ -</u>	<u>\$ -</u>
Carrying amount at January 1	<u>\$ 730,307</u>	<u>\$ 373,867</u>
Carrying amount at December 31	<u>\$ 671,751</u>	<u>\$ 730,307</u>

In January 2017, the board of directors resolved to acquire Leoni AG's Electrical Appliance Assemblies business group on May 2, 2017 and recognized goodwill of EUR11,129 thousand (translated into \$348,606 thousand on December 31, 2021). Any excess of the cost of acquisition and the net fair value of the obtained identifiable assets and liabilities is recognized as goodwill on the acquisition date with provisional prices determined based on the purchase pricing allocation report. The Group will conduct impairment tests on goodwill related to the identified cash generating units regularly in accordance with the recoverable amount based on a discounted cash flow analysis.

In July 2018, the board of directors resolved to acquire Teralux Technology Co., Ltd. and recognized goodwill of RMB461 thousand. Any excess of the cost of acquisition and the net fair value of the obtained identifiable assets and liabilities is recognized as goodwill on the acquisition date with provisional prices determined based on the purchase pricing allocation report. The Group conducted impairment tests on goodwill in 2019 and recognized \$2,030 thousand of impairment loss. As the Group was expected to liquidate the identified cash generating unit, and the recoverable amount based of goodwill evaluated was zero. Impairment loss is recognized in other gains or losses. Since Teralux Technology Co. was liquidated in December 2020, the goodwill has been derecognized.

In February 2020, the board of directors resolved to acquire Speedy Industrial Supplies Pte Ltd and its subsidiary SIS Speedy Industrial Supplies Sdn. Bhd. on April 7, 2020, and recognized goodwill of SGD15,794 thousand (translated into \$323,145 thousand on December 31, 2021). Any excess of the cost of acquisition and the net fair value of the obtained identifiable assets and liabilities is recognized as goodwill on the acquisition date with prices determined based on the purchase pricing allocation report. The Group will conduct impairment tests on goodwill related to the identified cash generating units regularly in accordance with the recoverable amount based on a discounted cash flow analysis.

17. OTHER INTANGIBLE ASSETS

	Patent	Computer Software	Customer Relationships	Core Technology	Total
<u>Cost</u>					
Balance at January 1, 2021	\$ 60,552	\$ 376,658	\$ 663,700	\$ 551,289	\$ 1,652,199
Additions	6,302	33,650	-	-	39,952
Reclassification (a)	-	229	-	-	229
Disposals	-	(15,732)	-	-	(15,732)
Effect of foreign currency exchange differences	(509)	(7,696)	(31,900)	(23,644)	(63,749)
Balance at December 31, 2021	<u>\$ 66,345</u>	<u>\$ 387,109</u>	<u>\$ 631,800</u>	<u>\$ 527,645</u>	<u>\$ 1,612,899</u>
<u>Accumulated depreciation and impairment</u>					
Balance at January 1, 2021	\$ 59,733	\$ 235,357	\$ 162,133	\$ 178,320	\$ 635,543
Amortization expense	1,435	48,425	59,119	56,983	165,962
Disposals	-	(15,732)	-	-	(15,732)
Effect of foreign currency exchange differences	(428)	(5,099)	(7,922)	(6,885)	(20,334)
Balance at December 31, 2021	<u>\$ 60,740</u>	<u>\$ 262,951</u>	<u>\$ 213,330</u>	<u>\$ 228,418</u>	<u>\$ 765,439</u>
Carrying amount at December 31, 2021	<u>\$ 5,605</u>	<u>\$ 124,158</u>	<u>\$ 418,470</u>	<u>\$ 299,227</u>	<u>\$ 847,460</u>
<u>Cost</u>					
Balance at January 1, 2020	\$ 60,323	\$ 316,583	\$ 207,304	\$ 230,959	\$ 815,169
Additions	-	35,458	-	-	35,458
Acquisitions through business combination (Note 30)	-	22,906	450,304	317,844	791,054
Reclassification (b)	-	400	-	-	400
Disposals	-	(114)	-	-	(114)
Effect of foreign currency exchange differences	229	1,425	6,092	2,486	10,232
Balance at December 31, 2020	<u>\$ 60,552</u>	<u>\$ 376,658</u>	<u>\$ 663,700</u>	<u>\$ 551,289</u>	<u>\$ 1,652,199</u>
<u>Accumulated depreciation and impairment</u>					
Balance at January 1, 2020	\$ 57,662	\$ 182,862	\$ 110,331	\$ 126,938	\$ 477,793
Amortization expense	1,773	44,540	51,329	51,649	149,291
Acquisitions through business combination (Note 30)	-	6,724	-	-	6,724
Disposals	-	(19)	-	-	(19)

Effect of foreign currency exchange differences	<u>298</u>	<u>1,250</u>	<u>473</u>	<u>(267)</u>	<u>1,754</u>
Balance at December 31, 2020	<u>\$ 59,733</u>	<u>\$ 235,357</u>	<u>\$ 162,133</u>	<u>\$ 178,320</u>	<u>\$ 635,543</u>
Carrying amount at December 31, 2020	<u>\$ 819</u>	<u>\$ 141,301</u>	<u>\$ 501,567</u>	<u>\$ 372,969</u>	<u>\$ 1,016,656</u>

- a. Reclassifications from other non-current assets - prepayments for equipment to other intangible assets amounted to \$229 thousand for the year ended December 31, 2021.
- b. Reclassifications from other non-current assets - prepayments for equipment to other intangible assets amounted to \$400 thousand for the year ended December 31, 2020.

The above items of intangible assets are amortized on a straight-line basis over the estimated useful lives of the assets as follows:

Patent	5 years
Computer software	2-10 years
Customer relationships	6.5-13 years
Core technology	5.5-13 years

	For the Year Ended December 31	
	2021	2020
An analysis of amortization by function		
Operating costs	\$ 58,543	\$ 35,112
Selling and marketing expenses	59,191	69,227
General and administrative expenses	40,361	39,869
Research and development expenses	<u>7,867</u>	<u>5,083</u>
	<u>\$165,962</u>	<u>\$149,291</u>

18. OTHER ASSETS

	December 31	
	2021	2020
<u>Current</u>		
Prepayments	\$ 367,273	\$ 314,832
Others	<u>716</u>	<u>2,206</u>
	<u>\$ 367,989</u>	<u>\$ 317,038</u>
<u>Other financial assets - current</u>		
Time deposit with original maturities of more than 3 months	\$ 16,608	\$ 28,480
Pledged time deposits (Note 35)	<u>173,961</u>	<u>83,066</u>
	<u>\$ 190,569</u>	<u>\$ 111,546</u>

	December 31	
	2021	2020
<u>Non-current</u>		
Prepayments for equipment	\$ 122,816	\$ 95,346
Refundable deposits (Note 34)	<u>123,383</u>	<u>79,382</u>
	<u>\$ 246,199</u>	<u>\$ 174,728</u>
<u>Other financial assets - non-current</u>		
Pledged bank demand and time deposits (Note 35)	<u>\$ 10,559</u>	<u>\$ 64,982</u>

19. BORROWINGS

a. Short-term borrowings

	December 31	
	2021	2020
<u>Secured borrowings (Note 35)</u>		
Bank loans	\$ 297,000	\$ 14,240
<u>Unsecured borrowings</u>		
Line of credit borrowings	<u>530,652</u>	<u>245,593</u>
	<u>\$ 827,652</u>	<u>\$ 259,833</u>

The ranges of interest rates on bank loans were 0.66%-3.00% and 0.7%-2.96% per annum as of December 31, 2021 and 2020, respectively.

b. Long-term borrowings and current portion of long-term borrowings

	December 31	
	2021	2020
<u>Secured borrowings (Note 35)</u>		
Bank loans	\$ 372,998	\$ 440,881
Less: Current portion (due in one year)	<u>(58,334)</u>	<u>(55,719)</u>
Long-term borrowings	<u>\$ 314,664</u>	<u>\$ 385,162</u>

In May 2014, BizLink Technology Inc. acquired long-term secured borrowings of US\$5,800 thousand. The loan was provided with freehold land and buildings as collateral and with the payment terms due in July 2024. The loan was settled in advance in July 2021.

In February 2016, BizLink International Corp. acquired long-term secured borrowings of

\$237,980 thousand. The loan was provided with freehold land and buildings as collateral and with the payment terms due in January 2026.

As of March 7, 2019, the long-term borrowing of MYR14,000 thousand was provided by HSBC Bank with BizLink Technology (S.E.A.) Sdn. Bhd. in purchase of land and buildings. Land and buildings purchased are also used as the collateral for the borrowing with the payment terms due in October 2029.

In July 2021, BizLink Technology Inc. acquired long-term secured borrowings of US\$4,000 thousand. The loan was provided with freehold land and buildings as collateral and with the payment terms due in June 2028.

As of December 31, 2021 and 2020, the annual effective interest rate was 1.04%-3.38% and 1.04%-4.19%, respectively, per annum.

20. BONDS PAYABLE

	December 31	
	2021	2020
Overseas unsecured bonds	\$ 1,317,568	\$ 2,836,608
Less: Unamortized bond discount	(13,341)	(97,178)
Less: Current portion	<u>(1,304,227)</u>	<u>-</u>
	<u>\$ -</u>	<u>\$ 2,739,430</u>

- a. On February 1, 2018, BizLink issued the second five-year unsecured, zero-coupon overseas convertible bonds with US\$250 thousand par value, at an aggregate principal amount of US\$100,000 thousand.

The following items are the primary clauses in the prospectus:

1) Term

From February 1, 2018 to February 1, 2023.

2) Maturity repayment

Unless previously converted, redeemed or repurchased, cancelled or converted into fully paid common stock, the Group should redeem the convertible bonds at the maturity date with a 1.25% yield to maturity (calculated on a semi-annual basis), which is 106.43% of the principal amount.

3) Conversion

Conversion period

Unless previously converted, redeemed or repurchased and cancelled, the bonds may be converted into fully paid common stock at the option of the bondholders at any time, from three months after the issue date (excluding the issue date) until 10 days before the maturity date.

Conversion price and adjustments

The price used by BizLink in determining the number of common stock to be issued upon conversion is initially NT\$320 per share with a fixed exchange rate applicable on conversion of bonds of NT\$29.075=US\$1.00. The conversion price will be subject to adjustment, according to a formula stated in the prospectus, due to any change in issuance of common stock. The adjusted conversion price for the stock issuance for cash in participation of GDR and the third unsecured overseas convertible bonds as of December 13, 2019 was NT\$297.72 per share.

4) Bondholders' put right

- a) Unless previously converted, redeemed or repurchased and cancelled, at 2 years after the issue date, each bondholder will have the right, at such bondholder's option, to require BizLink to redeem the bonds, in whole or in part, at their early redemption amount. The early redemption amount of a bond is determined so that it represents for the bondholders of the bonds a gross yield of 1.25% per annum, calculated on a semi-annual basis (the principal amount of such bondholder's bonds at 102.52%).
- b) In the event that the stocks cease to be listed or admitted for trading or are suspended from trading on the TWSE, each bondholder shall have the right to require BizLink to redeem the bonds, in whole or in part, at their early redemption amount. The early redemption amount of a bond is determined so that it represents for the bondholders of the bonds a gross yield of 1.25% per annum, calculated on a semi-annual basis.
- c) If a change of control occurs, each bondholder shall have the right at such bondholder's option to require BizLink to redeem such bondholder's bonds in whole or in part.

5) Redemption

- a) BizLink may redeem the bonds in whole, but not in part, at their early redemption amount if more than 90% in principal amount of the bonds has already been converted or redeemed or repurchased and cancelled.
 - b) BizLink may redeem the bonds in whole, but not in part, at their early redemption amount if the Group has become obliged to pay additional amounts as a result of any change in, or amendment to, the laws or regulations of the Cayman Islands or Republic of China (R.O.C.).
 - c) From two years to the day after the issue date to the maturity date, if the closing price for 20 transaction days of 30 consecutive business days of BizLink's common stock on the TWSE (converted into U.S. dollars at the spot exchange rate) is greater than the early redemption price applicable on the day decided by the convertible ratio exceeds 130%, then BizLink may redeem the bonds in whole or part at the early redemption amount.
- 6) The option and liability portions are accounted for separately, which are respectively included in financial assets at FVTPL - current, bonds payable and capital surplus - options.
- 7) For the year ended 2020, amortization of discounts on bonds payable included in financial costs was \$6,971 thousand.

The liability and equity components of convertible bonds were as follows:

Liability component as of January 1, 2020	\$2,377,478
Amortized interest	6,971

Redemption of convertible bonds	(2,406,690)
Effect of foreign exchange rate	<u>22,241</u>
Liability component as of December 31, 2020	<u>\$ -</u>

8) The bondholders exercised the put right and required BizLink to redeem 332 units of the second unsecured overseas convertible bonds at US\$83,000 thousand with an additional interest compensation of US\$2,095 thousand in February 2020. The redemption decreased bonds payable and financial assets at FVTPL by \$2,406,690 thousand and \$502 thousand, respectively. The difference between the redemption price and the book value of the liability component led to a redemption loss of \$167,869 thousand and was recorded under non-operating income or expense - other gains or losses and the equity component was transferred into capital surplus - expired share options of \$140,005 thousand. As of December 31, 2020, the second unsecured overseas convertible bonds were not converted but were all redeemed and repurchased.

b. On December 13, 2019, BizLink issued the third five-year unsecured, zero-coupon overseas convertible bonds with a US\$200 thousand par value, at an aggregate principal amount of US\$100,000 thousand.

The following items are the primary clauses in the prospectus:

1) Term

From December 13, 2019 to December 13, 2024.

2) Maturity repayment

Unless previously converted, redeemed or repurchased, cancelled or converted into fully paid common stock, the Group should redeem the convertible bonds at the maturity date with a 1.25% yield to maturity (calculated on a semi-annual basis), which is 106.43% of the principal amount.

3) Conversion

Conversion period

Unless previously converted, redeemed or repurchased and cancelled, the bonds may be converted into fully paid common stock at the option of the bondholders at any time, from three months after the issue date (excluding the issue date) until 10 days before the maturity date.

Conversion price and adjustments

The price used by BizLink in determining the number of ordinary shares to be issued upon conversion is initially NT\$245.77 per share with a fixed exchange rate applicable on conversion of the bonds of NT\$30.482=US\$1.00. The conversion price will be subject to adjustment, according to a formula stated in the prospectus, due to any change in the issuance of ordinary shares. The conversion price as of December 31, 2021 was NT\$226.56 per share.

4) Bondholders' put rights

a) Unless previously converted, redeemed or repurchased and cancelled, at 3 years after the issue date, each bondholder will have the right, at such bondholder's option, to

require BizLink to redeem the bonds, in whole or in part, at their early redemption amount. The early redemption amount of a bond is determined so that it represents for the bondholders of the bonds a gross yield of 1.25% per annum, calculated on a semi-annual basis (the principal amount of such bondholder's bonds at 103.81%).

- b) In the event that the stocks cease to be listed or admitted for trading or are suspended from trading on the TWSE, each bondholder shall have the right to require BizLink to redeem the bonds, in whole or in part, at their early redemption amount. The early redemption amount of a bond is determined so that it represents for the bondholders of the bonds a gross yield of 1.25% per annum, calculated on a semi-annual basis.
- c) If a change of control occurs, each bondholder shall have the right at such bondholder's option to require BizLink to redeem such bondholder's bonds in whole or in part.

5) Redemption

- a) BizLink may redeem the bonds in whole, but not in part, at their early redemption amount if more than 90% of the principal amount of the bonds has already been converted or redeemed or repurchased and cancelled.
 - b) BizLink may redeem the bonds in whole, but not in part, at their early redemption amount if the Group has become obliged to pay additional amounts as a result of any change in, or amendment to, the laws or regulations of the Cayman Islands or the Republic of China (R.O.C.).
 - c) From three years to the day after the issue date to the maturity date, if the closing price for 20 transaction days of 30 consecutive business days of BizLink's common stock on the TWSE (converted into U.S. dollars at the spot exchange rate) is greater than the early redemption price applicable on the day decided by the convertible ratio exceeds 130%, then BizLink may redeem the bonds in whole or part at the early redemption amount.
- 6) The option and liability portions are accounted for separately, which are respectively included in financial assets/liabilities at FVTPL - current, bonds payable and capital surplus - options.
- 7) For the year ended December 31, 2020, the amount of converted convertible bonds of NT\$12,193 thousand (US\$400 thousand) was reclassified to common stock at NT\$520 thousand and capital surplus - options at NT\$11,673 thousand. Bonds payable discounts, financial assets at FVTPL - current and capital surplus - options on the conversion date in the amounts of NT\$(491) thousand, NT\$(8) thousand and NT\$561 thousand, respectively, were also reclassified to capital surplus - conversion of bonds.
- 8) For the year ended December 31, 2021, the amount of converted convertible bonds of NT\$1,585,064 thousand (US\$52,000 thousand) was reclassified to common stock at NT\$68,879 thousand and capital surplus - options at NT\$1,516,185 thousand. Bonds payable discounts, financial assets at FVTPL - current and capital surplus - options on the conversion date in the amounts of NT\$(31,284) thousand, NT\$(1,538) thousand and NT\$72,960 thousand, respectively, were also reclassified to capital surplus - conversion of bonds.
- 9) For the years ended December 31, 2021 and 2020, amortization of discounts on bonds payable included in finance costs was \$50,787 thousand and \$69,160 thousand, respectively.

The liability and equity components of convertible bonds were as follows:

Issued price (deducted transaction costs of \$26,558 thousand)	\$ 3,004,442
Equity component	(140,307)
Financial liabilities at FVTPL	<u>(11,717)</u>
Liability component at issue date	2,852,418
Amortized interest	3,660
Effect of foreign exchange rate	<u>(31,166)</u>
Liability component as of January 1, 2020	2,824,912
Amortized interest	69,160
Convertible bonds converted into ordinary shares	(11,702)
Effect of foreign exchange rate	<u>(142,940)</u>
Liability component as of December 31, 2020	2,739,430
Amortized interest	50,787
Convertible bonds converted into ordinary shares	(1,553,780)
Effect of foreign exchange rate	<u>67,790</u>
Liability component as of December 31, 2021	<u>\$ 1,304,227</u>

21. NOTES PAYABLE AND TRADE PAYABLES

	December 31	
	2021	2020
<u>Notes payable</u>		
Operating	<u>\$ 376,944</u>	<u>\$ 269,354</u>
<u>Trade payables</u>		
Operating	<u>\$4,492,550</u>	<u>\$3,501,322</u>

The Group has financial risk management policies in place to ensure all payables are paid within the pre-agreed credit terms.

22. OTHER LIABILITIES

	December 31	
	2021	2020
<u>Current</u>		
Other payables		
Salaries or bonuses (includes employees' compensation and remuneration of directors)	\$ 792,644	\$ 831,558
Welfare funds	34,368	41,704
Payable for taxes	24,976	42,969
Payable for professional fees	47,639	17,690
Payable for shipping	75,156	65,072
Payable for purchases of equipment (Note 31)	96,654	145,773
Payable for investment (Notes 30 and 31)	8,640	8,544
Advance receivables on behalf of others	192,189	-
Others	<u>298,860</u>	<u>219,275</u>
	<u>\$1,571,126</u>	<u>\$1,372,585</u>
Other liabilities		
Receipts under custody	\$ 2,626	\$ 2,103
Others	<u>1,845</u>	<u>1,245</u>
	<u>\$ 4,471</u>	<u>\$ 3,348</u>
<u>Non-current</u>		
Other liabilities		
Guarantee deposits	\$ 20,897	\$ 10,420
Deferred revenue - government grants	32,668	2,841
Others	<u>2,631</u>	<u>3,117</u>
	<u>\$ 56,196</u>	<u>\$ 16,378</u>

23. RETIREMENT BENEFIT PLANS

a. Defined contribution plans

A subsidiary of the Group, BizLink International Corp., adopted a pension plan under the Labor Pension Act (LPA), which is a state-managed defined contribution plan. Under the LPA, the subsidiary makes monthly contributions to employees' individual pension accounts at 6% of monthly salaries and wages. The employees of the Group in China are members of state-managed retirement benefit plans operated by the government of China. The subsidiaries are required to contribute amounts calculated at a certain percentage of payroll costs to the retirement benefit scheme to fund the benefits. The only obligation of the Group with respect to the retirement benefit plan is to make the specified contributions.

b. Defined benefit plans

- 1) The defined benefit plan adopted by BizLink International Corp. In accordance with the Labor Standards Law is operated by the Taiwan government. Pension benefits are calculated on the basis of the length of service and average monthly salaries of the 6 months before retirement. BizLink International Corp. contribute amounts equal to 2% of total monthly salaries and wages to a pension fund administered by the pension fund monitoring committee. Pension contributions are deposited in the Bank of Taiwan in the committee's name. Before the end of each year, the Group assesses the balance in the pension fund. If the amount of the balance in the pension fund is inadequate to pay retirement benefits for employees who conform to retirement requirements in the next year, the Group is required to fund the difference in one appropriation that should be made before the end of March of the next year. The pension fund is managed by the Bureau of Labor Funds, Ministry of Labor (the "Bureau"); the Group has no right to influence the investment policy and strategy.
- 2) A subsidiary of the Group, EA Cable Assemblies GmbH applied the pension system regulated by German government. The pension serves as a supplementary system to the legal retirement and pension system in Germany. The employees transfer part of their salary into the pension account of the Group on a voluntary basis, as the Group offers the corresponding retirement welfare plan. Contributions are distributed according to the law.

The amounts included in the consolidated balance sheets in respect of the Group's defined benefit plans were as follows:

	December 31	
	2021	2020
Present value of defined benefit obligation	\$20,016	\$19,883
Fair value of plan assets	<u>(9,164)</u>	<u>(9,165)</u>
Net defined benefit liabilities	<u>\$10,852</u>	<u>\$10,718</u>

Movements in net defined benefit liabilities were as follows:

	Present Value of the Defined Benefit Obligation	Fair Value of the Plan Assets	Net Defined Benefit Liabilities
Balance at January 1, 2021	<u>\$19,883</u>	<u>\$(9,165)</u>	<u>\$10,718</u>
Service cost			
Current service cost	678	-	678
Net interest expense (income)	<u>128</u>	<u>(62)</u>	<u>66</u>
Recognized in profit or loss	<u>806</u>	<u>(62)</u>	<u>744</u>
Remeasurement			
Return on plan assets (excluding amounts included in net interest)	-	(77)	(77)
Actuarial loss - changes in demographic assumptions	268	-	268
Actuarial loss - changes in financial assumptions	(104)	-	(104)
Actuarial loss - experience adjustments	<u>78</u>	<u>-</u>	<u>78</u>
Recognized in other comprehensive income	<u>242</u>	<u>(77)</u>	<u>165</u>
Contributions from the employer	<u>-</u>	<u>(243)</u>	<u>(243)</u>
Effect of foreign exchange rate	<u>(915)</u>	<u>383</u>	<u>(532)</u>
Balance at December 31, 2021	<u>\$20,016</u>	<u>\$(9,164)</u>	<u>\$10,852</u>
Balance at January 1, 2020	<u>\$18,893</u>	<u>\$(8,557)</u>	<u>\$10,336</u>
Service cost			
Current service cost	216	-	216
Net interest expense (income)	<u>150</u>	<u>(70)</u>	<u>80</u>
Recognized in profit or loss	<u>366</u>	<u>(70)</u>	<u>296</u>
Remeasurement			
Return on plan assets (excluding amounts included in net interest)	-	(174)	(174)
Actuarial loss - changes in demographic assumptions	5	-	5
Actuarial gain - changes in financial assumptions	222	-	222
Actuarial loss - experience adjustments	<u>57</u>	<u>-</u>	<u>57</u>
Recognized in other comprehensive income	<u>284</u>	<u>(174)</u>	<u>110</u>
Contributions from the employer	<u>-</u>	<u>(219)</u>	<u>(219)</u>
Effect of foreign exchange rate	<u>340</u>	<u>(145)</u>	<u>195</u>
Balance at December 31, 2020	<u>\$19,883</u>	<u>\$(9,165)</u>	<u>\$10,718</u>

Through the defined benefit plans under the Labor Standards Law, BizLink International Corp. is exposed to the following risks:

- 1) Investment risk: The plan assets are invested in domestic and foreign/equity and debt securities, bank deposits, etc. The investment is conducted at the discretion of the Bureau or under the mandated management. However, in accordance with relevant regulations, the return generated by plan assets should not be below the interest rate for a 2-year time deposit with local banks.
- 2) Interest risk: A decrease in the government bond interest rate will increase the present value of the defined benefit obligation; however, this will be partially offset by an increase in the return on the plan's debt investments.
- 3) Salary risk: The present value of the defined benefit obligation is calculated by reference to the future salaries of plan participants. As such, an increase in the salary of the plan participants will increase the present value of the defined benefit obligation.

The actuarial valuations of the present value of the defined benefit obligation were carried out by qualified actuaries. The significant assumptions used for the purposes of the actuarial valuations were as follows:

	December 31	
	2021	2020
Discount rate (s)	0.375%- 1.00%	0.375%- 1.00%
Expected rate (s) of salary increase	0%-2.25%	0%-2.25%

If possible reasonable changes in each of the significant actuarial assumptions occur and all other assumptions remain constant, the present value of the defined benefit obligation will increase (decrease) as follows:

	December 31	
	2021	2020
Discount rate(s)		
0.25% increase	\$ (456)	\$ (474)
0.25% decrease	\$ 515	\$ 536
Expected rate(s) of salary increase		
0.25% increase	\$ 206	\$ 219
0.25% decrease	\$ (202)	\$ (215)

The sensitivity analysis presented above may not be representative of the actual change in the present value of the defined benefit obligation as it is unlikely that the change in assumptions would occur in isolation of one another as some of the assumptions may be correlated.

	December 31	
	2021	2020
The expected contributions to the plan for the next	\$ 287	\$ 223

year

	6.9-13.03 years	7.6-13.03 years
The average duration of the defined benefit obligation		

24. EQUITY

a. Capital stock

1) Common stock

	December 31	
	2021	2020
Number of stocks authorized (in thousands of stocks)	<u>500,000</u>	<u>500,000</u>
Stocks authorized	<u>\$5,000,000</u>	<u>\$5,000,000</u>
Number of stocks issued and fully paid (in thousands of stocks)	<u>137,457</u>	<u>130,569</u>
Stocks issued	<u>\$1,374,573</u>	<u>\$1,305,694</u>

Fully paid common stock, which have a par value of NT\$10, carry one vote per share and carry a right to dividends.

2) Issuance of Global Depositary Receipts

BizLink's board of directors approved a stock issuance on October 1, 2019, for cash in participation of the Global Depositary Receipts (refers to as the GDRs) for the financial needs of overseas procurement and the repayment of the principal and interest of the second issuance of unsecured overseas convertible bonds. The proposed stock issuance for cash is expected to be around 12,000 thousand to 15,000 thousand shares of common stocks. The proposal has been approved by the FSC on November 7, 2019 with the Rule No. 1080334677. On December 13, 2019, the Group issued 12,000 thousand shares of common stocks at US\$6.7 (NT\$204.23 on the issuance date) per share and per unit in the Luxembourg Stock Exchange for US\$79,512 thousand, net of transaction cost. Each unit of GDR represents one common stock of the Group. As of December 31, 2021, all the outstanding shares were converted to ordinary shares.

A reconciliation of the number of stocks outstanding was as follows:

	Number of Stocks (In Thousands of Stocks)	Capital stock
Balance at January 1, 2020	130,517	\$ 1,305,174
Convertible bonds converted to ordinary shares	<u>52</u>	<u>520</u>
Balance at December 31, 2020	130,569	1,305,694
Convertible bonds converted to ordinary shares	<u>6,888</u>	<u>68,879</u>
Balance at December 31, 2021	<u>137,457</u>	<u>\$1,374,573</u>

b. Capital surplus

	December 31	
	2021	2020
May be used to offset a deficit, distributed as cash dividends, or transferred to capital stock (1)		
Stock premiums	\$ 3,943,843	\$ 3,943,843
Conversion of bonds premiums	4,578,567	3,022,244
Treasury share transactions	12,716	12,716
Conversion of employee stock options premiums (2)	68,087	68,087
Expired stock option (2)	<u>144,624</u>	<u>144,624</u>
	<u>\$8,747,837</u>	<u>\$7,191,514</u>

May be used to offset a deficit only

Share of changes in capital surplus of associates or joint ventures	<u>\$ 7,887</u>	<u>\$ -</u> (Continued)
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	December 31	
	2021	2020
May not be used for any purpose		
Employee share options	\$ 24,817	\$ 11,051
Stock warrants	<u>66,786</u>	<u>139,746</u>
	<u>\$ 91,603</u>	<u>\$ 150,797</u>
		(Concluded)

- 1) Such capital surplus may be used to offset a deficit; in addition, when the Group has no deficit, such capital surplus may be distributed as cash dividends or transferred to capital stock (limited to a certain percentage of the Group's capital surplus and once a year).
- 2) Such capital surplus arises from when employee share options are exercised or expired, capital surplus - options are transferred to capital surplus - stock premiums or capital surplus - others, respectively: And when the bondholder redeem the convertible bonds, capital surplus - stock warrants are transferred to capital surplus - others.

A reconciliation of the carrying amount for each source of capital surplus was as follows:

	Stock Premiums	Treasury Stocks	Conversion of Employee Share Options	Conversion of Bonds	Share Warrants	Employee Share Options	Others - Expired Share Options	Share of Capital Surplus of Associates or Joint	Total
Balance at January 1, 2020	\$ 3,943,843	\$ 12,716	\$ 68,087	\$ 3,010,509	\$ 280,312	\$ -	\$ 4,619	\$ -	\$ 7,320,086
Redemption of convertible bonds	-	-	-	-	(140,005)	-	140,005	-	-
Convertible bonds converted to ordinary shares	-	-	-	11,735	(561)	-	-	-	11,174
Employee share options	-	-	-	-	-	11,051	-	-	11,051
Balance at December 31, 2020	3,943,843	12,716	68,087	3,022,244	139,746	11,051	144,624	-	7,342,311
Employee share options	-	-	-	-	-	13,766	-	-	13,766
Effect of changes in capital surplus of associates acquisition or disposal	-	-	-	-	-	-	-	7,887	7,887
Convertible bonds converted to ordinary shares	-	-	-	1,556,323	(72,960)	-	-	-	1,483,363
Balance at December 31, 2021	<u>\$ 3,943,843</u>	<u>\$ 12,716</u>	<u>\$ 68,087</u>	<u>\$ 4,578,567</u>	<u>\$ 66,786</u>	<u>\$ 24,817</u>	<u>\$ 144,624</u>	<u>\$ 7,887</u>	<u>\$ 8,847,327</u>

c. Retained earnings and dividend policy

Subject to the Statute amended by the stockholders' meeting on June 12, 2019, BizLink may distribute to the Members in the form of cash, all or a portion of its dividends and bonuses, legal reserve and/or capital reserve derived from issuance of new shares at a premium or from gifts received by the Company by a majority of the Directors at meeting attended by two-thirds or more of the total number of the Directors, and shall subsequently report such distribution to a shareholders' meeting. Under the dividend policy by the Articles, the Company may distribute profit in accordance with a proposal for distribution of profit prepared by the Directors and approved by the members by an ordinary resolution at any general meeting. The Directors shall prepare such proposal as follows: (1) The proposal shall begin with BizLink's annual net income and offset its losses in previous years that have not been previously offset, and then set aside a legal capital reserve at 10% of the profits left over, until the accumulated legal capital reserve equals the total capital of BizLink, (2) then BizLink shall set aside a special capital reserve, if one is required, in accordance with the applicable public company rules or as requested by the authorities in charge. Any balance left over may be distributed as dividends (including cash dividends or stock dividends) or bonuses in accordance with the statutes and the applicable public company rules and after taking into consideration financial, business and operational factors with the amount of profits distributed at not lower than 10% of profit after tax of the then current year and the amount of cash dividends distributed thereupon shall not be less than 10% of the profit proposed to be distributed of the then current year.

Refer to employees' compensation and remuneration of directors in Note 26 (h) for details.

Legal reserve may be used to offset any deficit. If the Group has no deficit and the legal reserve has exceeded 25% of BizLink's paid-in capital, the excess may be transferred to capital or distributed in cash.

BizLink appropriates or reverses a special reserve in accordance with Rule No. 1010012865 issued by the FSC and the directive titled "Questions and Answers for Special Reserves Appropriated Following Adoption of IFRSs". Distribution can be made out of any subsequent reversal of debits to other equity items.

The appropriations of earnings for 2020 and 2019 were as follows:

	Appropriation of Earnings	
	2020	2019
Recognition of legal reserve	<u>\$ 204,506</u>	<u>\$ 184,399</u>
(Reversal) recognition of special reserve	<u>\$ (136,658)</u>	<u>\$ 321,715</u>
Cash dividends	<u>\$1,082,724</u>	<u>\$1,174,657</u>
Cash dividends per share (NT\$)	\$ 8.1	\$ 9.0

The above 2020 and 2019 appropriations for cash dividends had been resolved by the board of directors on March 24, 2021 and March 27, 2020, respectively. The total amount of the cash dividend for 2020 is US\$38,604 thousand (US\$0.29 per share). The actual amount of cash dividend in New Taiwan dollars is calculated based on the established exchange rate as of July 21, 2021. The cash dividends are equivalent to \$1,082,724 thousand (NT\$8.1 per share). The other proposed appropriations of earnings were resolved by the shareholders in their meeting held on July 5, 2021 and June 19, 2020.

The appropriation of earnings for 2021 was proposed by BizLink's board of directors on March 25, 2022. The appropriation and dividends per share were as follows:

	For the Year Ended December 31, 2021
Recognition of legal reserve	<u>\$ 203,601</u>
Recognition of special reserve	<u>\$ 639,933</u>
Cash dividends	<u>\$1,385,649</u>
Cash dividends per share (NT\$)	<u>\$ 9.13</u>

Except for the cash dividend, other appropriations are subject to resolution in the stockholders' meeting to be held on June 23, 2022. The total amount of the cash dividend is US\$48,560 thousand (US\$0.32 per share), and the exchange rate is temporarily based on the average of the spot buying and selling exchange rate of Bank of Taiwan as of March 22, 2022. Refer to the cash dividend in New Taiwan dollars provided by the stock agency for the actual amount.

d. Other equity items

1) Exchange differences on translation of the financial statements of foreign operations

	For the Year Ended December 31	
	2021	2020
Balance at January 1	\$ (866,378)	\$(1,088,878)
Recognized for the year		
Exchange differences on translation of the financial statements of foreign operations	(100,007)	849,042
Exchange differences on translation to presentation currency	<u>(493,903)</u>	<u>(626,542)</u>
Balance at December 31	<u><u>\$(1,460,288)</u></u>	<u><u>\$(866,378)</u></u>

2) Unrealized (loss) gain on financial assets at FVTOCI

	For the Year Ended December 31	
	2021	2020
Balance at January 1	\$ 26,194	\$ 117,746
Recognized for the year		
Unrealized (loss) gain Equity instruments	(40,607)	134,136
Cumulative unrealized gain of equity instruments transferred to retained earnings due to disposal	<u>-</u>	<u>(225,688)</u>
Balance at December 31	<u><u>\$ (14,413)</u></u>	<u><u>\$ 26,194</u></u>

3) Gain (loss) on hedging instruments

Cash flow hedges

**For the Year Ended December
31**

	2021	2020
Balance at January 1	\$ 8,917	\$ 3,207
Recognized for the year		
Gain on changes in fair value of hedging instruments		
Raw material price risk - copper futures contract	35,615	23,087
Foreign currency risk - expected investment contract	-	13,862
Foreign currency risk - foreign exchange forward contracts	3,518	-
Transferred to initial carrying amount of hedged items		
Raw material price risk - copper futures contract	(56,512)	(16,554)
Foreign currency risk - expected investment contract	-	(13,862)
Related income tax	<u>11,963</u>	<u>(823)</u>
Balance at December 31	<u>\$ 3,501</u>	<u>\$ 8,917</u>

e. Non-controlling interests

	For the Year Ended December 31	
	2021	2020
Balance at January 1	\$ 40,184	\$ 48,896
Share of loss for the period	(14,166)	(8,040)
Other comprehensive income in the period		
Exchange differences on translation of the financial statements of foreign operations	508	1,539
Exchange differences on translation to presentation currency	<u>(969)</u>	<u>(2,211)</u>
Balance at December 31	<u>\$ 25,557</u>	<u>\$ 40,184</u>

25. REVENUE

	For the Year Ended December 31	
	2021	2020
Revenue from contracts with customers		
Revenue from the sale of goods	<u>\$28,564,375</u>	<u>\$22,537,767</u>

a. Description of customer contracts

Revenue from sales of goods

The main operating revenue of the Group was from the wholesale and retail of cable assemblies, power cords and connectors at fixed contract prices.

b. Contract balances

December 31, 2021	December 31, 2020	January 1, 2020
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Notes receivable and trade receivables (Note 9)	<u>\$6,920,785</u>	<u>\$5,242,068</u>	<u>\$4,870,236</u>
Contract liabilities - current			
Sales of goods	<u>\$ 29,494</u>	<u>\$ 15,586</u>	<u>\$ 20,202</u>

Revenue of reporting period recognized from the beginning contract liabilities is as follows:

	For the Year Ended December 31	
	2021	2020
From the beginning contract liabilities		
Sale of goods	<u>\$ 15,586</u>	<u>\$ 20,202</u>

c. Sales details of customer contracts

Sales details are disclosed in Note 40.

26. NET PROFIT (LOSS) FROM OPERATIONS

a. Interest income

	For the Year Ended December 31	
	2021	2020
Bank deposits	\$ 31,205	\$ 54,159
Other financial assets - current	857	885
Other financial assets - non-current	<u>37</u>	<u>367</u>
	<u>\$ 32,099</u>	<u>\$ 55,411</u>

b. Other income

	For the Year Ended December 31	
	2021	2020
Rental income		
Investment properties (Note 15)		
Others	\$ 20,837	\$ 21,220
Other operating leases (Note 14)		
Others	11,509	12,505
Dividend revenue		
Financial assets at FVTOCI	11,070	12,749
Government grants revenue	38,187	142,429
Others	<u>69,209</u>	<u>55,209</u>
	<u>\$ 150,812</u>	<u>\$ 244,112</u>

c. Other gains and losses

	For the Year Ended December	
	31	
	2021	2020
Financial assets and financial liabilities		
Financial assets mandatorily classified as at FVTPL	\$ 110,469	\$ 197,977
Financial liabilities held for trading	(14,232)	(20,881)
Loss on disposal of property, plant and equipment	(4,739)	(819)
Loss on disposal of intangible assets	-	(95)
Impairment loss on property, plant and equipment	(69,728)	-
Impairment loss on investment accounted for using the equity method	(25,096)	(8,400)
Loss on redemption of convertible bonds	-	(167,869)
Net foreign exchange losses	(31,078)	(344,379)
Gain from lease modification	-	1,874
Others	<u>(44,688)</u>	<u>694</u>
	<u>\$ (79,092)</u>	<u>\$(341,898)</u>

d. Finance costs

	For the Year Ended December 31	
	2021	2020
Interest on bank loans	\$ (18,360)	\$ (14,012)
Interest on convertible bonds	(50,787)	(76,131)
Interest on lease liabilities	<u>(28,270)</u>	<u>(35,306)</u>
	<u>\$ (97,417)</u>	<u>\$(125,449)</u>

e. Depreciation and amortization

	For the Year Ended December 31	
	2021	2020
An analysis of depreciation by function		
Operating costs	\$ 528,409	\$ 473,348
Operating expenses	<u>241,838</u>	<u>218,960</u>
	<u>\$ 770,247</u>	<u>\$ 692,308</u>
An analysis of amortization by function		
Operating costs	\$ 58,543	\$ 35,112
Operating expenses	<u>107,419</u>	<u>114,179</u>
	<u>\$ 165,962</u>	<u>\$ 149,291</u>

f. Operating expenses directly related to investment properties

	For the Year Ended December 31	
	2021	2020
Direct operating expenses from properties rental income	<u>\$ 3,432</u>	<u>\$ 3,645</u>

g. Employee benefits expense

	For the Year Ended December 31	
	2021	2020
Short-term benefits	<u>\$5,016,920</u>	<u>\$4,067,392</u>
Post-employment benefits (Note 23)		
Defined contribution plans	183,656	113,412
Defined benefit plans	<u>744</u>	<u>296</u>
	<u>184,400</u>	<u>113,708</u>
Stock-based payments	13,766	11,051
Other employee benefits	<u>523,165</u>	<u>329,539</u>

Total employee benefits expense	<u>\$5,738,251</u>	<u>\$4,521,690</u>
An analysis of employee benefits expense by function		
Operating costs	\$3,610,066	\$2,630,257
Operating expenses	<u>2,128,185</u>	<u>1,891,433</u>
	<u>\$5,738,251</u>	<u>\$4,521,690</u>

h. Employees' compensation and remuneration of directors

BizLink accrues employees' compensation at the rates of no less than 1% and no higher than 5%, and remuneration to directors at no higher than 3% of net profit before income tax. The employees' compensation and remuneration of directors for the years ended December 31, 2021 and 2020, which have been approved by BizLink's board of directors on March 25, 2022 and March 24, 2021, respectively, were as follows:

Accrual rate

	For the Year Ended December 31	
	2021	2020
Employees' compensation	3.20%	3.64%
Remuneration of directors	0.32%	0.38%

Amount

	For the Year Ended December 31	
	2021	2020
Employees' compensation	\$ 87,515	\$ 85,540
Remuneration of directors	8,823	8,971

If there is a change in the amounts after the annual consolidated financial statements are authorized for issue, the differences are recorded as a change in the accounting estimate.

The actual amounts of the employees' compensation and remuneration of directors paid for 2020 and 2019 were no different from the amounts recognized in the consolidated financial statements for the years ended December 31, 2020 and 2019.

Information for the employees' compensation and remuneration of directors resolved by BizLink's board of directors is available at the Market Observation Post System website of the Taiwan Stock Exchange.

i. Gain or losses on foreign currency exchange

	For the Year Ended December 31	
	2021	2020

Foreign exchange gains	\$ 13,370,717	\$ 12,001,963
Foreign exchange losses	<u>(13,401,795)</u>	<u>(12,346,342)</u>
	<u>\$ (31,078)</u>	<u>\$ (344,379)</u>

27. INCOME TAXES RELATING TO CONTINUING OPERATIONS

a. Income tax recognized in profit or loss

The major components of tax expense were as follows:

	For the Year Ended December 31	
	2021	2020
Current tax		
In respect of the current year	\$669,950	\$586,320
Adjustments for prior periods	<u>2,898</u>	<u>(9,491)</u>
	<u>672,848</u>	<u>576,829</u>
Deferred tax		
In respect of the current year	<u>(53,425)</u>	<u>(141,883)</u>
Income tax expense recognized in profit or loss	<u>\$619,423</u>	<u>\$434,946</u>

A reconciliation of accounting profit and income tax expense was as follows:

	For the Year Ended December 31	
	2021	2020
Profit before tax from operations	<u>\$2,641,395</u>	<u>\$2,255,242</u>
Income tax expense calculated at the statutory rate	\$ 591,633	\$ 391,433
Nondeductible expenses in determining taxable income	906	7,630
Tax-exempt income	(9,540)	(3,196)
Additional income tax under the Alternative Minimum Tax Act	904	809
Unrecognized loss carryforwards/deductible temporary differences	86,100	77,098
Deductible research expense in current period	(53,478)	(29,337)
Adjustments to prior years' tax	<u>2,898</u>	<u>(9,491)</u>
Income tax expense recognized in profit or loss	<u>\$ 619,423</u>	<u>\$ 434,946</u>

The applicable tax rate for the years ended December 31, 2021 and 2020 used above are the corporate tax rates in the ROC of 20%. The applicable tax rate used by subsidiaries in China is 25% except for BizLink (Kun Shan) Co., Ltd., OptiWorks (Kunshan) Limited, Bizconn International Corp. (China), Xiang Yao Electronics (Shen Zhen) Co., Ltd., BizLink Technology (Chang Zhou) Limited, and Tong Ying Electronics (Shen Zhen) Co., Ltd. for the years ended December 31, 2021 and 2020. The six of which used a tax rate of 15%, due to their status as holders of high-tech enterprise certificates. The applicable tax rates for the years ended December 31, 2021 and 2020 used by the subsidiaries in the US are 21% for federal tax and 8.84% for California state tax. The applicable tax rate for the years ended December 31, 2021 and 2020 used by the subsidiaries in Ireland is 12.5% according to local law. The applicable tax rate for the years ended December 31, 2021 and 2020 used by the subsidiaries in Slovakia is 21% according to local law. The applicable tax rate for the years ended December 31, 2021 and 2020 used by subsidiaries in Singapore is 17% according to local law. Tax rates used by other entities in the Group operating in other jurisdictions are based on the tax laws in

those jurisdictions.

b. Income tax recognized in other comprehensive income

	For the Year Ended December 31	
	2021	2020
<u>Deferred tax</u>		
In respect of the current year		
Actuarial gains and losses on defined benefit plan	\$ (33)	\$ (109)
Cash flow hedges	<u>(1,863)</u>	<u>823</u>
Total income tax recognized in other comprehensive income	<u>\$ (1,896)</u>	<u>\$ 714</u>

c. Current tax assets and liabilities

	December 31	
	2021	2020
Current tax assets		
Tax refund receivable	<u>\$ 34,943</u>	<u>\$ 40,762</u>
Current tax liabilities		
Income tax payable	<u>\$ 192,974</u>	<u>\$ 131,983</u>

d. Deferred tax assets and liabilities

The movements of deferred tax assets and deferred tax liabilities were as follows:

	For the Year Ended December 31, 2021				
	Opening Balance	Recognized in Profit or Loss	Recognized in Other Comprehensive Income	Exchange Differences	Closing Balance
<u>Deferred tax assets</u>					
Temporary differences					
Property, plant and equipment	\$ 10,862	\$ (2,864)	\$ -	\$ (153)	\$ 7,845
Right-of-use assets	5,923	(730)	-	(27)	5,166
Payable for annual leave	29,871	4,914	-	(863)	33,922
Write-down of inventories	88,575	3,708	-	(2,426)	89,857
Defined benefit obligation	1,193	(11)	33	-	1,215
Unrealized profit	81,250	8,464	-	(2,382)	87,332
Allowance for impaired loss	6,177	(4,460)	-	(120)	1,597
Cash flow hedge	-	-	5	-	5
Others	<u>10,305</u>	<u>3,873</u>	<u>-</u>	<u>(172)</u>	<u>14,006</u>
	234,156	12,894	38	(6,143)	240,945
Loss carryforwards	<u>36,135</u>	<u>18,190</u>	<u>-</u>	<u>(1,220)</u>	<u>53,105</u>
	<u>\$ 270,291</u>	<u>\$ 31,084</u>	<u>\$ 38</u>	<u>\$ (7,363)</u>	<u>\$ 294,050</u>
<u>Deferred tax liabilities</u>					
Temporary differences					
Property, plant and equipment	\$ 35,339	\$ 5,509	\$ -	\$ (1,336)	\$ 39,512
Unappropriated earnings of subsidiaries	23,069	(22,687)	-	(382)	-

Cash flow hedged	1,868	-	(1,858)	(10)	-
Others	<u>8,170</u>	<u>(5,163)</u>	<u>-</u>	<u>(55)</u>	<u>2,952</u>
	<u>\$ 68,446</u>	<u>\$ (22,341)</u>	<u>\$ (1,858)</u>	<u>\$ (1,783)</u>	<u>\$ 42,464</u>

	For the Year Ended December 31, 2020					
	Opening Balance	Recognized in Profit or Loss	Recognized in Other Comprehen- sive Income	Acquisition through Business Combination (Note 30)	Exchange Differences	Closing Balance
<u>Deferred tax assets</u>						
Temporary differences						
Property, plant and equipment	\$ -	\$ 10,840	\$ -	\$ -	\$ 22	\$ 10,862
Right-of-use assets	842	4,972	-	-	109	5,923
Payable for annual leave	23,303	7,866	-	-	(1,298)	29,871
Write-down of inventories	41,014	49,173	-	-	(1,612)	88,575
Defined benefit obligation	1,156	(72)	109	-	-	1,193
Unrealized profit	78,229	7,196	-	-	(4,175)	81,250
Allowance for impaired loss	5,489	999	-	-	(311)	6,177
Others	<u>15,492</u>	<u>(5,723)</u>	<u>-</u>	<u>-</u>	<u>536</u>	<u>10,305</u>
	165,525	75,251	109	-	(6,729)	234,156
Loss carryforwards	<u>10,766</u>	<u>26,842</u>	<u>-</u>	<u>-</u>	<u>(1,473)</u>	<u>36,135</u>
	<u>\$176,291</u>	<u>\$102,093</u>	<u>\$ 109</u>	<u>\$ -</u>	<u>\$ (8,202)</u>	<u>\$270,291</u>
<u>Deferred tax liabilities</u>						
Temporary differences						
Property, plant and equipment	\$ 14,264	\$ 16,507	\$ -	\$ 5,289	\$ (721)	\$ 35,339
Unappropriated earnings of subsidiaries	87,896	(62,751)	-	-	(2,076)	23,069
Cash flow hedged	1,014	-	823	-	31	1,868
Others	<u>3,733</u>	<u>6,454</u>	<u>-</u>	<u>(2,104)</u>	<u>87</u>	<u>8,170</u>
	<u>\$106,907</u>	<u>\$ (39,790)</u>	<u>\$ 823</u>	<u>\$ 3,185</u>	<u>\$ (2,679)</u>	<u>\$ 68,446</u>

- e. Unused loss carryforwards and unused investment credits, and deductible temporary differences of deferred tax assets not recognized in the consolidated balance sheets

December 31		
	2021	2020
Loss carryforwards		
Expiry in 2025	\$ 3,275	\$ 3,289
Expiry in 2026	5,103	-
Expiry in 2027	-	84
Expiry in 2028	-	2,155
Expiry in 2030	-	22,508
Expiry in 2037	55,638	57,246
No expiry date	<u>40,715</u>	<u>15,729</u>
	<u>\$104,731</u>	<u>\$101,011</u>
Investment credits	<u>\$ 4,631</u>	<u>\$ 9,983</u>

- f. Information about unused investment credits, unused loss carryforwards and tax exemptions

As of December 31, 2021, investment tax credits comprised:

Tax Credit Source	Remaining Creditable Amount	Expiry Year
Research and development expenditures	\$ 3,158	2022
	<u>1,473</u>	2023
	<u>\$ 4,631</u>	

Loss carryforwards as of December 31, 2021 were comprised of:

Unused Amount	Expiry Year
\$ 3,275	2025
5,103	2026
532	2035
55,826	2037
<u>93,100</u>	No expiry date
<u>\$157,836</u>	

- g. The aggregate amount of temporary difference associated with investments for which deferred tax liabilities have not been recognized

As of December 31, 2021 and 2020, the taxable temporary differences associated with investment in subsidiaries and branch for which no deferred tax liabilities have been recognized were \$5,878,249 thousand and \$4,975,500 thousand, respectively.

- h. Income tax assessment

As of December 31, 2021, the Group has no unsettled lawsuit.

28. EARNINGS PER SHARE

	Unit: NT\$ Per Share	
	For the Year Ended December 31	
	2021	2020
Basic earnings per share		
Net income	<u>\$2,036,138</u>	<u>\$1,828,336</u>
Weighted average number of ordinary shares in computation of basic earnings (in thousands of shares)	<u>133,751</u>	<u>130,533</u>
Basic earnings per share	<u>\$ 15.22</u>	<u>\$ 14.01</u>

(Continued)

	For the Year Ended December 31	
	2021	2020
Diluted earnings per share		
Net income	\$2,036,138	\$1,828,336
Effect of potentially dilutive ordinary shares:		
Interest on convertible bonds (after tax)	50,787	55,517
Gain on valuation of converted bonds	<u>(1,173)</u>	<u>(10,637)</u>
Earnings used in the computation of diluted earnings (in thousands of shares) from continuing operation	<u>\$2,085,752</u>	<u>\$1,873,216</u>
Weighted average number of ordinary shares in computation of basic earnings (in thousands of shares)	133,751	130,533
Effect of potentially dilutive ordinary shares		
Convertible bonds	9,781	9,940
Employees' compensation or bonuses issued to employees	406	494
Employee share options	<u>423</u>	<u>88</u>
Weighted average number of ordinary shares in computation of diluted earnings (in thousands of shares)	<u>144,361</u>	<u>141,055</u>
Diluted earnings per share	<u>\$ 14.45</u>	<u>\$ 13.28</u> (Concluded)

BizLink offered to settle compensation or bonuses paid to employees in cash or stocks. Therefore, BizLink assumed the entire amount of the compensation or bonus would be settled in stocks and the resulting potential stocks were included in the weighted average number of stocks outstanding used in the computation of diluted earnings per share, as the effect is dilutive. Such dilutive effect of the potential stocks is included in the computation of diluted earnings per share until the number of stocks to be distributed to employees is resolved in the following year.

Since the second overseas convertible bonds during the year ended December 31, 2020 are anti-dilutive, they are excluded from the computation of diluted earnings per share.

29. SHARE-BASED PAYMENT ARRANGEMENTS

Employees Share Options

On March 13, 2020, the Company approved an employee share options for employees with a total amount of 1,170,000 units, each option is eligible to subscribe for one ordinary share when exercised. The grant is limited to the full-time employees who work for either the Company or the company that is directly or indirectly held by the Company with 100% interest. The options granted are valid for six years and exercisable at certain percentages after the second anniversary from the grant date. According to the terms, the exercise price should not be lower than the closing price of the Company's ordinary shares on the grant date. The Company will exercise price adjustment formula upon the changes in ordinary stocks equity.

Information on outstanding employee share options is as follows:

	For the Year Ended December 31			
	2021		2020	
	Number of Options (In Thousands of Units)	Weighted - average Exercise Price (\$)	Number of Options (In Thousands of Units)	Weighted - average Exercise Price (\$)
Balance at January 1	1,170	\$163.50	-	\$ -
Options granted	-	-	1,170	163.50
Options forfeited	-	-	-	-
Options exercised	-	-	-	-
Options expired	-	-	-	-
Balance at December, 31	<u>1,170</u>	151.39	<u>1,170</u>	163.50
Options exercisable, end of period	<u>-</u>		<u>-</u>	
Weighted-average fair value of options granted (\$)	<u>\$ -</u>		<u>\$ 55.74</u>	

As of December 31, 2021, information about employee share options outstanding was as follows:

	December 31	
	2021	2020
Range of exercise price (\$)	\$151.39	\$163.50
Weighted average remaining contractual life (in years)	2.95	3.95

Options granted on March 13, 2020 was priced using the Black-Scholes pricing model and the inputs to the model were as follows:

Grant-date share price (\$)	163.50
Exercise price (\$)	163.50
Expected volatility	40%
Expected life (in years)	6
Expected dividends yield	-
Risk-free interest rate	0.4234%- 0.4721%

The compensation cost for employee share options granted was \$13,766 thousand and \$11,051 thousand for the years ended December 31, 2021 and 2020, respectively.

30. BUSINESS COMBINATION

a. Subsidiaries acquired

Subsidiary	Principal Activity	Date of Acquisition	Proportion of Voting Equity Interests Acquired (%)	Consideration Transferred
Speedy Industrial Supplies Pte Ltd and its subsidiary, SIS Speedy Industrial Supplies Sdn. Bhd	Manufacture and wholesale of cable assemblies, power cords, PCBA assemblies, sheet metal fabrication and box build assemblies.	2020.4.7	100	<u>\$1,564,278</u>

The Group acquired Speedy Industrial Supplies Pte Ltd and its subsidiary, SIS Speedy Industrial Supplies Sdn. Bhd. (refer to as “the Speedy Group”) on April 7, 2020 to obtain Southeast Asia production and business base, build cooperative relationship directly with main customers all over the world to increase market expansion capabilities and market share.

b. Consideration transferred

	The Speedy Group
Cash	\$1,463,624
Contingent consideration arrangement	<u>100,654</u>
	<u>\$1,564,278</u>

Note: The consideration transferred included SGD68,474 thousand (\$1,463,624 thousand as of April 7, 2020) in cash and a contingent consideration arrangement of SGD4,709 thousand (\$100,654 thousand as of April 7, 2020). According to the contract, the Group will pay at least SGD5,000 thousand to SGD9,000 thousand annually based on the profitability of Speedy Industrial Supplies Pte Ltd in the next two consecutive accounting years.

c. Assets acquired and liabilities assumed at the date of acquisition

	The Speedy Group
Current assets	
Cash and cash equivalents	\$ 146,418
Trade and other receivables	183,760
Inventories	157,661
Other financial assets	9,020
Prepayments and others	14,920
Non-current assets	
Property, plant and equipment	69,960
Intangible assets	784,330
Right-of-use assets	65,984
	(Continued)

	The Speedy Group
Current liabilities	
Contract liabilities	\$ (2,351)
Trade and other payables	(98,581)
Lease liabilities - current	(20,007)
Current tax liabilities	(35,012)
Non-current liabilities	
Lease liabilities - non-current	(43,455)
Deferred tax liabilities	(3,185)
Others	<u>(2,479)</u>
	<u>\$1,226,983</u>
	(Concluded)

d. Goodwill recognized on acquisitions

	The Speedy Group
Consideration transferred	\$1,564,278
Less: Fair value of identifiable net assets acquired	<u>(1,226,983)</u>
Goodwill recognized on acquisitions	<u>\$ 337,295</u>

The goodwill recognized in the acquisitions of the Speedy Group and mainly represents the control premium included in the cost of the combinations. In addition, the consideration paid for the combinations effectively included amounts attributed to the benefits of expected synergies, revenue growth, future market development and the assembled workforces of the Speedy Group. These benefits are not recognized separately from goodwill because they do not meet the recognition criteria for identifiable intangible assets.

The total amount of acquired goodwill is not tax-deductible.

e. Net cash outflow on the acquisition of subsidiaries

	The Speedy Group
Consideration paid in cash	\$1,564,278
Less: Other payables	(8,544)
Less: Foreign exchange translation gains and losses	(534)
Less: Cash and cash equivalent balances acquired	<u>(146,418)</u>
	<u>\$1,408,782</u>

f. Impact of acquisitions on the results of the Group

The financial results of the acquirees since the acquisition dates, which are included in the consolidated statements of comprehensive income, are as follows:

	The Speedy Group
	From April 7, 2020 to December 31, 2020
Revenue	<u>\$ 716,411</u>
Profit	<u>\$ 86,866</u>

Had these business combinations been in effect at the beginning of the financial year, the Group's revenue would have been \$22,800,112 thousand, and the profit would have been \$1,861,681 thousand for the year ended December 31, 2020. This pro-forma information is for illustrative purposes only and is not necessarily an indication of the revenue and results of operations of the Group that actually would have been achieved had the acquisition been completed on January 1, 2020, nor is it intended to be a projection of future results.

In determining the pro-forma revenue and profit of the Group had the Speedy Group been acquired at the beginning of the financial year, the management considered the fair values of the intangible assets and property, plant and equipment, rather than their carrying amounts recognized in the respective pre-acquisition financial statements at the initial accounting for the business combination, were used as the basis for the amortization of the intangible assets and the depreciation of property, plant and equipment.

31. CASH FLOWS INFORMATION

a. Non-cash transactions

For the years ended December 31, 2021 and 2020, the Group entered into the following non-cash investing and financing activities:

- 1) The Group purchased property, plant and equipment, which amounted to \$96,654 thousand and \$145,773 thousand, were unpaid and recognized as other payables-payables for purchase of equipment, respectively.
- 2) In April 2020, the Group acquired the Speedy Group. As of December 31, 2021 and 2020, \$8,640 thousand and \$8,544 thousand were unpaid and recognized as other payables - payables for investment, refer to Note 22.

b. Changes in liabilities arising from financing activities

For the year ended December 31, 2020

		Non-cash Changes							
	January 1, 2021	Cash Flows	New Leases	Change of Variable Payments	Liability Components	Amortized Interest Expense	Effect of Foreign Currency Exchange Differences	Other	December 31, 2021
Short-term borrowings	\$ 259,833	\$ 584,341	\$ -	\$ -	\$ -	\$ -	\$ (16,522)	\$ -	\$ 827,652
Long-term borrowings (included current portion due in one year)	440,881	(58,890)	-	-	-	-	(8,993)	-	372,998
Guarantee deposits	10,420	10,560	-	-	-	-	(83)	-	20,897
Bonds payable	2,739,430	-	-	-	(1,553,780)	50,787	67,790	-	1,304,227
Lease liabilities	609,524	(286,118)	734,551	(976)	-	28,270	(13,633)	(28,270)	1,043,348
	<u>\$4,060,088</u>	<u>\$ 249,893</u>	<u>\$ 734,551</u>	<u>\$ (976)</u>	<u>\$ (1,553,780)</u>	<u>\$ 79,057</u>	<u>\$ 28,559</u>	<u>\$ (28,270)</u>	<u>\$3,569,122</u>

For the year ended December 31, 2020

	January 1, 2020	Cash Flows	New Leases	Non-cash Changes				Effect of Foreign Currency Exchange Differences	Other	December 31, 2020
				Change of Variable Payments	Liability Components	Amortized Interest Expense				
Short-term borrowings	\$ 64,500	\$ 189,949	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,384	\$ -	\$ 259,833
Long-term borrowings (included current portion due in one year)	464,665	(13,914)	-	-	-	-	-	(9,870)	-	440,881
Guarantee deposits	7,914	3,011	-	-	-	-	-	(505)	-	10,420
Bonds payable	5,202,390	(2,574,057)	-	-	(11,702)	76,131	(120,699)	167,367	2,739,430	2,739,430
Lease liabilities	859,627	(256,467)	18,899	(83,081)	-	35,306	7,084	28,156	609,524	609,524
	<u>\$6,599,096</u>	<u>\$(2,651,478)</u>	<u>\$ 18,899</u>	<u>\$ (83,081)</u>	<u>\$ (11,702)</u>	<u>\$ 111,437</u>	<u>\$ (118,606)</u>	<u>\$ 195,523</u>	<u>\$4,060,088</u>	

32. CAPITAL MANAGEMENT

BizLink manages its capital to ensure that entities in the Group will be able to continue as going concerns while maximizing the return to stakeholders through the optimization of the debt and equity balance.

The capital structure of the Group consists of net debt (borrowings offset by cash and cash equivalents) and equity attributable to owners of the BizLink (comprising issued capital, reserves, retained earnings and other equity).

The Group is not subject to any externally imposed capital requirements.

Based on recommendations of the key management personnel, in order to balance the overall capital structure, the Group may adjust the amount of dividends paid to stockholders, the number of new stocks issued or repurchased, or the amount of new debt issued or existing debt redeemed.

33. FINANCIAL INSTRUMENTS

a. Fair value of financial instruments not measured at fair value

Except for the following disclosure, the management believes that the carrying amounts of financial assets and financial liabilities which are not measured at fair value approximate their fair values.

December 31, 2021

	Carrying Amount	Fair Value			
		Level 1	Level 2	Level 3	Total
<u>Financial liabilities</u>					
Financial liabilities at amortized cost					
Convertible bonds	\$1,304,227	\$ -	\$ -	\$1,339,703	\$1,339,703

December 31, 2020

	Carrying Amount	Fair Value			Total
		Level 1	Level 2	Level 3	
Financial liabilities					

Financial liabilities at amortized cost					
Convertible bonds	<u>\$2,739,430</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$2,920,004</u>	<u>\$2,920,004</u>

b. Fair value of financial instruments measured at fair value on recurring basis

1) Fair value hierarchy

December 31, 2021

	Level 1	Level 2	Level 3	Total
Financial assets at FVTPL				
Foreign exchange forward contracts	\$ -	\$ 25,591	\$ -	\$ 25,591
Convertible bonds options	-	-	1,845	1,845
Foreign quoted stocks	1,695	-	-	1,695
Domestic unlisted shares	-	-	48,474	48,474
Fund beneficiary certificate	-	-	89,320	89,320
	<u>\$ 1,695</u>	<u>\$ 25,591</u>	<u>\$ 139,639</u>	<u>\$ 166,925</u>
Financial assets for hedging				
Derivative financial assets				
Foreign exchange financial contracts	<u>\$ -</u>	<u>\$ 4,163</u>	<u>\$ -</u>	<u>\$ 4,163</u>
Financial assets at FVTOCI				
Investments in equity instruments				
Domestic and foreign unlisted stocks	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 281,242</u>	<u>\$ 281,242</u>
Financial liabilities at FVTPL				
Foreign exchange forward contracts	<u>\$ -</u>	<u>\$ 288</u>	<u>\$ -</u>	<u>\$ 288</u>
Financial liabilities for hedging				
Derivative financial liabilities				
Copper futures contracts	\$ 22	\$ -	\$ -	\$ 22
Foreign exchange financial contracts	-	687	-	687
	<u>\$ 22</u>	<u>\$ 687</u>	<u>\$ -</u>	<u>\$ 709</u>

December 31, 2020

	Level 1	Level 2	Level 3	Total
Financial assets at FVTPL				
Foreign exchange forward contracts	\$ -	\$ 39,574	\$ -	\$ 39,574
Convertible bonds options	-	-	2,269	2,269
Foreign quoted stocks	1,434	-	-	1,434
Fund beneficiary certificate	-	-	17,088	17,088
	<u>\$ 1,434</u>	<u>\$ 39,574</u>	<u>\$ 19,357</u>	<u>\$ 60,365</u>
Financial assets for hedging				
Derivative financial assets				
Copper futures contracts	<u>\$ 10,641</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 10,641</u>
Financial assets at FVTOCI				
Investments in equity instruments				
Domestic and foreign unlisted stocks	<u>\$ -</u>	<u>\$ -</u>	<u>\$308,606</u>	<u>\$308,606</u>
Financial liabilities at FVTPL				
Foreign exchange forward contracts	<u>\$ -</u>	<u>\$ 51</u>	<u>\$ -</u>	<u>\$ 51</u>

For the years ended December 31, 2021 and 2020, there were no transfers between Level 1 and Level 2 fair value measurements.

2) Reconciliation of Level 3 fair value measurements of financial instruments

For the year ended December 31, 2021

	Financial Assets at FVTPL			Financial Assets at FVTOCI	Total
	Derivative - Convertible Bonds - Option	Equity Instruments	Fund Beneficiary Certificate	Equity Instruments	
Financial assets					
Balance at January 1, 2021	\$ 2,269	\$ -	\$ 17,088	\$ 308,606	\$ 327,963
Purchases	-	48,832	81,742	20,000	150,574
Recognized in profit or loss (included in other gains and losses)	1,173	(358)	(8,307)	-	(7,492)
Recognized in other comprehensive income (unrealized gain on financial	-	-	-	(40,607)	(40,607)

assets at FVTOCI)					
Capital surplus from convertible bonds	(1,538)	-	-	-	(1,538)
Effect of foreign currency exchange differences	<u>(59)</u>	<u>-</u>	<u>(1,203)</u>	<u>(6,757)</u>	<u>(8,019)</u>
Balance at December 31, 2021	<u>\$ 1,845</u>	<u>\$ 48,474</u>	<u>\$ 89,320</u>	<u>\$ 281,242</u>	<u>\$ 420,881</u>

For the year ended December 31, 2020

	Financial Assets at FVTPL		Assets at FVTOCI	
	Derivative - Convertible Bonds - Option	Fund Beneficiary Certificate	Equity Instruments	Total
Financial assets				
Balance at January 1, 2020	\$ 747	\$ -	\$253,609	\$254,356
Purchases	-	17,731	60,028	77,759
Recognized in profit or loss (included in other gains and losses)	1,958	-	-	1,958
Recognized in other comprehensive income (unrealized gain on financial assets at FVTOCI)	-	-	6,084	6,084
Loss on the redemption of convertible bonds	(502)-	-	-	(502)
Capital surplus from convertible bonds	(8)	-	-	(8)
Effect of foreign currency exchange differences	<u>74</u>	<u>(643)</u>	<u>(11,115)</u>	<u>(11,041)</u>
Balance at December 31, 2020	<u>\$ 2,269</u>	<u>\$ 17,088</u>	<u>\$308,606</u>	<u>\$327,963</u>

**Derivative -
Convertible
Bonds -
Option**

Financial liabilities at FVTPL	
Balance at January 1, 2020	\$ 8,394
Recognized in profit or loss (included in other gains and losses)	
Unrealized	(8,429)
Effect of foreign currency exchange differences	<u>35</u>
Balance at December 31, 2020	<u>\$ -</u>

3) Valuation techniques and inputs applied for Level 2 fair value measurement

Financial Instruments	Valuation Techniques and Inputs
Derivatives - foreign exchange forward contracts	Discounted cash flow: Future cash flows are estimated based on observable forward exchange rates at the end of the reporting period and contract forward rates, discounted at a rate that reflects the credit risk of various counterparties.

4) Valuation techniques and inputs applied for Level 3 fair value measurement

Financial Instruments	Valuation Techniques and Inputs
Convertible bond options	The binomial tree evaluation model of convertible bonds: Consideration of the duration, the stock price and volatility of the convertible bond object, conversion price, risk-free rate of interest, risk discount rate, and liquidity risk of the convertible bonds and other factors.
Unlisted debt securities and fund beneficiary certificates	<p>Asset-based approach: The value of evaluation target can be obtained by taking into account the net asset value measured at the fair value with the consideration of liquidity and non-controlling discounts rate to estimate the target's fair value.</p> <p>The market approach: The value of evaluation target can be obtained by using the transaction price of the enterprises which are similar to the evaluation target in the active market. The liquidity discounted rate is considered to estimate the target's fair value.</p>

	December 31	
	2021	2020
Discount for lack of marketability	10.00%- 30.00%	10.00%- 30.00%

c. Categories of financial instruments

	December 31	
	2021	2020
<u>Financial assets</u>		
Financial assets at FVTPL		
Mandatorily at FVTPL	\$ 166,925	\$ 60,365
Financial assets at amortized cost (1)	10,935,711	10,882,913
Financial assets for hedging	4,163	10,641
Financial assets at FVTOCI		
Equity instruments	281,242	308,606
<u>Financial liabilities</u>		
Financial liabilities at FVTPL		
Held-for-trading	288	51
Financial liabilities at amortized cost (2)	8,114,667	7,677,819
Financial liabilities for hedging	709	-

- 1) The balances included cash and cash equivalents, notes receivable, trade receivables, other receivables, other financial assets and refundable deposits (included in non-current assets) at amortized cost.
- 2) The balances included financial liabilities measured at amortized cost, which comprise short-term borrowings, notes payable, trade payables, trade payables to related parties, other payables, other payables to related parties, current portion of long-term borrowings, long-term borrowings, bonds payable and guarantee deposits received (included in other non-current liabilities).

d. Financial risk management objectives and policies

The Group's major financial instruments included equity and debt investments, notes and trade receivables, trade payables, bonds payable, borrowings and lease liabilities. The Group's Corporate Treasury function provides services to the business, coordinates access to domestic and international financial markets, monitors and manages the financial risks relating to the operations of the Group through internal risk reports which analyze exposures by degree and magnitude of risks. These risks include market risk (including foreign currency risk, interest rate risk and other price risk), credit risk and liquidity risk.

The Group sought to minimize the effects of these risks by using derivative financial instruments to hedge risk exposures. The use of financial derivatives is governed by the Group's policies approved by the board of directors, which provided written principles on foreign exchange risk, interest rate risk, credit risk, the use of financial derivatives and non-derivative financial instruments, and the investment of excess liquidity. Compliance with policies and exposure limits is reviewed by the internal auditors on a continuous basis. The Group did not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

The corporate treasury function reports quarterly to the board of directors, an independent body that monitors risks and policies implemented to mitigate risk exposures.

1) Market risk

The Group's activities exposed it primarily to the financial risks of changes in foreign currency exchange rates (see (a) below) and interest rates (see (b) below). The Group entered into a variety of derivative financial instruments to manage its exposure to foreign currency risk and interest rate risk, including foreign exchange forward contracts to hedge the exchange rate risk arising on exports.

There have been no changes to the Group's exposure to market risks or the manner in which these risks are managed and measured.

a) Foreign currency risk

Several subsidiaries of the Group had foreign currency sales and purchases, which exposed the Group to foreign currency risk. Exchange rate exposures were managed within approved policy parameters utilizing foreign exchange forward contracts.

The carrying amounts of the Group's foreign currency denominated monetary assets and monetary liabilities (including those eliminated on consolidation) and of the derivatives exposed to foreign currency risk at the end of the reporting period are set out in Note 38.

Sensitivity analysis

The Group was mainly exposed to the USD.

The following table details the subsidiaries using non-US dollar as a functional currency, and their sensitivity to a 1% increase and decrease in the US dollar against the relevant foreign currencies. A sensitivity rate of 1% is used when reporting foreign currency risk internally to key management personnel and represents management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis included only outstanding foreign currency denominated monetary items, and adjusts their translation at the end of the reporting period for a 1% change in foreign currency rates. A positive number below indicates an increase in pre-tax profit when the US dollar strengthening by 1% against the relevant currency. For a 1% weakens of the US dollar against the relevant currency, there would be an equal and opposite impact on pre-tax profit, and the balances below would be negative.

	USD Impact	
	For the Year Ended	
	December 31	
	2021	2020
Profit or loss	\$12,946	\$ 6,572

This was mainly attributable to the exposure outstanding on USD receivables and payables, which were not hedged at the end of the reporting period.

The Group's sensitivity to foreign currency decreased during the current period mainly due to decrease in foreign currency trade receivables.

Hedge accounting

The Group's hedging strategy is to sign forward foreign exchange contracts and acquire cash in foreign currency. The transaction is designated as cash flow hedging. Basic adjustments are made to the initial carrying amounts of non-financial hedged items when the projected foreign currency commitments take place.

The Group designated certain forward foreign exchange contracts and cash in Singapore dollars as hedging instruments. The determination of the hedges is negotiated with the hedged items. Due to changes in the hedged exchange rates, the Group qualitatively evaluates that forward foreign exchange contracts and cash in Singapore dollars will move systematically in the opposite direction of the estimated transaction value with the hedged items.

The source of hedge ineffectiveness in these hedging relationships is the effect of the counterparty and the Group's own credit risk on the fair value of the hedge items, which is not reflected in the fair value of the hedged item attributable to changes in foreign exchange rates. No other sources of ineffectiveness are expected to emerge from these hedging relationships.

The exchange rate hedging information for the Group is as follows:

December 31, 2021

Hedge Instrument	Currency	Contract Price	Maturity	Line Item in Balance Sheet	Carrying Amount Assets	Amount Liabilities
Cash flow hedges						
Forecast investment - foreign exchange forward contracts (i)	USD/EUR	EUR 71,000 thousand	2022.01-2022.02	Financial assets/liability for hedging	<u>\$ 4,163</u>	<u>\$ 687</u>

Hedge Items	Book Value of Other Equity Continuous Application of Hedge Accounting
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Cash flow hedges	
Foreign exchange forward contracts (i) (iii)	<u>\$ 3,518</u>

For the year ended December 31, 2021

Other Comprehensive Income Effect	Recognized Income in Other Comprehens ive Income
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Cash flow hedges	
Foreign exchange forward contracts (i) (iii)	<u>\$ 3,518</u>

December 31, 2020

Hedge Instrument	Currency	Contract		Line Item in Balance Sheet	Carrying Amount	
		Price	Maturity		Assets	Liabilities
Cash flow hedges						
Forecast investment - firm commitment in foreign currency - cash (i)	Singapore dollars	SGD68,871 thousand	2020.4.7	Financial assets for hedging	<u>\$ -</u>	<u>\$ -</u>

For the year ended December 31, 2020

Other Comprehensive Income Effect	Recognized Income in Other Comprehens ive Income
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Cash flow hedges	
Firm commitments in foreign currency (ii) (iii)	<u>\$13,862</u>

- i. The Group has signed the investment contract in Euro dollars and signed to sell US dollars in exchange for Euro dollars in order to circumvent the risk of exchange rate fluctuations due to the future investment. The amount of originally deferred to equity at the time of the contract signing will be included in the carrying amount of the non - financial hedged item.
- ii. The Group has bought Singapore dollars and signed the investment contract in Singapore dollars in order to circumvent the risk of exchange rate fluctuations due to the future

investment. The amount of originally deferred to equity at the time of the contract signing will be included in the carrying amount of the non - financial hedged item.

- iii. For information on other hedging equity adjustments, refer to Note 24.

b) Interest rate risk

The carrying amounts of the Group's financial assets and financial liabilities with exposure to interest rates at the end of the reporting period were as follows:

	December 31	
	2021	2020
Interest rate risk on fair value		
Financial assets	\$ 942,848	\$2,038,502
Financial liabilities	3,188,568	3,608,787
Interest rate risk on cash flow		
Financial assets	2,299,749	3,407,304
Financial liabilities	372,998	440,881

Sensitivity analysis

The sensitivity analysis below was determined based on the Group's exposure to interest rates of non-derivative instruments at the end of the reporting period. For floating rate liabilities, the analysis was prepared assuming the amount of the liabilities outstanding at the end of the reporting period was outstanding for the whole year. A 100 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

If interest rates had been 100 basis points higher/lower and all other variables were held constant, the Group's pre-tax profit for the years ended December 31, 2021 and 2020 would have increased/decreased by \$19,268 thousand and \$29,664 thousand, respectively, which would be mainly attributable to the Group's exposure to interest rates on its variable-rate bank deposits and bank borrowings.

The Group's sensitivity to interest rates decreased during the current period mainly due to the decrease in the variable rate bank deposits.

c) Other price risk

The Group was exposed to security price risk through its investments in marketable securities.

Sensitivity analysis

The sensitivity analysis below was determined based on the exposure to security price risks at the end of the reporting period.

If security price had been 1% higher/lower, pre-tax income for the years ended December 31, 2021 and 2020 would have increased/decreased by \$1,395 thousand and \$185 thousand, respectively due to the increase/decrease of financial assets at FVTPL. Pre-tax other comprehensive income for the years ended December 31, 2021 and 2020 would have increased/decreased by

\$2,812 thousand and \$3,086 thousand, respectively due to the increase/decrease of financial assets at FVOCI.

The Group's sensitivity to security prices increased during the current period mainly due to increase in security instruments.

Hedge accounting

In addition to the above-mentioned price risk, the Group uses copper as a raw material in the process and highly expects to sign copper purchase contracts with suppliers in the future according to its order demands. The contract price is based on the copper market price markup with a certain margin ratio. In order to manage the copper price risk of the contracts, the Group utilizes copper futures contracts by the same notional amount and at the same maturity date as the cash flow risk hedging tool that is part of the copper price risk contained in the contracts. Based on historical experience, changes in the cash flow component of the specified copper price risk are highly effective in covering the entire contractual cash flow changes.

The hedging strategy of the Group was to sign copper futures contract to avoid the risk of copper price fluctuations and to designate cash flow hedges and adjust the book value of non-hedging items when expected transactions actually occur.

For the anticipation of the highly probable expected purchase transactions, the main conditions (e.g. quantity and period) of the copper futures contract are negotiated with the hedged items. According to the assessment of economic relations, the Group evaluates that the copper futures contract and the anticipated transaction will systematically reverse in response to changes in raw material copper prices. The Group periodically compares the number of open positions of copper and the expected purchase quantity change in order to assess the effectiveness of the hedge.

The exchange rate hedging information for the Group is as follows:

December 31, 2021

Hedge Instrument	Contract Weight	Maturity	Line Item in Balance Sheet	Carrying Amount Liabilities
Cash flow hedges				
Copper futures contract	620 tons	2022.01-2022.04	Derivative financial liabilities for hedging	\$ 22

Hedged Item	Carrying Amount of Other Equity Continuous Application of Hedge

				Accounting
Cash flow hedges				
Expected purchases (i)				<u>\$ (17)</u>
<u>For the year ended December 31, 2021</u>				
				Recognized Profit (Loss) in Other Comprehensive Income
Other Comprehensive Income Effect				
Cash flow hedges				
Expected purchases (i) (ii)				<u>\$ 35,615</u>
<u>December 31, 2020</u>				
Hedge Instrument	Contract Weight	Maturity	Line Item in Balance Sheet	Carrying Amount Assets
Cash flow hedges				
Copper futures contract	725 tons	2021.01-2021.04	Derivative financial assets for hedging	<u>\$ 10,641</u>
				Carrying Amount of Other Equity
				Continuous Application of Hedge Accounting
Hedged Item				
Cash flow hedges				
Expected purchases (i)				<u>\$ 8,917</u>
<u>For the year ended December 31, 2020</u>				
				Recognized Profit (Loss) in Other Comprehensive Income
Other Comprehensive Income Effect				
Cash flow hedges				
Expected purchases (i) (ii)				<u>\$ 23,087</u>
i. According to the status of orders, the Group highly expected to sign raw material purchase contracts with suppliers in the future and has signed copper futures contract (for a period of 3 to 12 months) in order to circumvent the risk of price fluctuations that may occur due to future purchases. The amount of originally deferred to equity at the time of the contract signing will be included in the raw materials' carrying amount.				

ii. For information on other hedging equity adjustments, refer to Note 24.

2) Credit risk

Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Group. As at the end of the reporting period, the Group's maximum exposure to credit risk, which would cause a financial loss to the Group due to failure of counterparties to discharge an obligation, would arise from the carrying amount of the respective recognized financial assets as stated in the consolidated balance sheets.

The Group adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults.

In order to minimize credit risk, management of the Group has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Group reviews the recoverable amount of each individual trade receivable at the end of the reporting period to ensure that adequate allowances are made for irrecoverable amounts.

Except for the major three costumers of the BizLink, the Group did not have significant credit risk for any single counterparty or any group of counterparties with similar characteristics.

The Group's concentration of credit risk of 28% and 31% of total trade receivables as of December 31, 2021 and 2020, respectively, was related to the Group's three major customers.

3) Liquidity risk

The Group manages liquidity risk by monitoring and maintaining a level of cash and cash equivalents deemed adequate to finance the Group's operations and mitigate the effects of fluctuations in cash flows. In addition, management monitors the utilization of bank borrowings and ensures compliance with loan covenants.

The Group relies on bank borrowings as a significant source of liquidity. As of December 31, 2021, and 2020. The Group had available unutilized short-term bank loan facilities set out in (c) below.

a) Liquidity and interest rate risk table for non-derivative financial liabilities

The following tables show details of the Group's remaining contractual maturity for its non-derivative financial liabilities with agreed upon repayment periods. The tables were drawn up based on the undiscounted cash flows of financial liabilities from the earliest date on which the Group can be required to pay. The tables included both interest and principal cash flows.

Specifically, bank loans with a repayment on demand clause were included in the earliest time band regardless of the probability of the banks choosing to exercise their rights. The maturity dates of other non-derivative financial liabilities were based on the agreed upon repayment dates.

To the extent that interest cash flows are at a floating rate, the undiscounted amount was derived from the interest rate curve at the end of the reporting period.

December 31, 2021

	Less Than 3 Months	3 Months to 1 Year	1-5 Years	5+ Years
<u>Non-derivative financial liabilities</u>				
Non-interest bearing liabilities	\$ 5,230,887	\$ 358,006	\$ 20,897	\$ -
Lease liabilities	95,996	249,454	755,339	66,706
Variable interest rate	16,427	49,220	226,365	115,381
Fixed interest rate	<u>532,112</u>	<u>1,665,687</u>	<u>-</u>	<u>-</u>
	<u>\$ 5,875,422</u>	<u>\$ 2,322,367</u>	<u>\$ 1,002,601</u>	<u>\$ 182,087</u>

Additional information about the maturity analysis for lease liabilities:

	Less than 1 Year	1-5 Years	5-10 Years	10-15 Years	15-20 Years	20+ Years
Lease liabilities	<u>\$ 345,450</u>	<u>\$ 755,339</u>	<u>\$ 66,706</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

December 31, 2020

	Less Than 3 Months	3 Months to 1 Year	1-5 Years	5+ Years
<u>Non-derivative financial liabilities</u>				
Non-interest bearing liabilities	\$ 4,121,031	\$ 106,224	\$ 10,420	\$ -
Lease liabilities	75,943	205,399	298,926	85,633
Variable interest rate	13,381	51,226	368,734	42,475
Fixed interest rate	<u>136,821</u>	<u>124,653</u>	<u>2,944,683</u>	<u>-</u>
	<u>\$ 4,347,176</u>	<u>\$ 487,502</u>	<u>\$ 3,622,763</u>	<u>\$ 128,108</u>

Additional information about the maturity analysis for lease liabilities:

	Less than 1 Year	1-5 Years	5-10 Years	10-15 Years	15-20 Years	20+ Years
Lease liabilities	<u>\$ 281,342</u>	<u>\$ 298,926</u>	<u>\$ 85,633</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

b) Liquidity and interest rate risk table for derivative financial liabilities

The following table details the Group's liquidity analysis for its derivative financial instruments. The table was based on the undiscounted contractual net cash inflows and outflows on derivative instruments that settle on a net basis, and the undiscounted gross inflows and outflows on those derivatives that require gross settlement. When the amount payable or receivable is not fixed, the amount disclosed has been determined by reference to the projected interest rates as illustrated by the yield curves at the end of the reporting period.

December 31, 2021

	On Demand or Less Than 1 Month	1-3 Months	3 Months to 1 Year	1-5 Years	5+ Years
<u>Net settled</u>					
Futures contract - copper	\$ 408	\$ (1,021)	\$ 591	\$ -	\$ -
Foreign exchange forward contracts	<u>9,917</u>	<u>5,328</u>	<u>-</u>	<u>-</u>	<u>-</u>

	<u>\$ 10,325</u>	<u>\$ 4,307</u>	<u>\$ 591</u>	<u>\$ -</u>	<u>\$ -</u>
<u>Gross settled</u>					
Foreign exchange forward contracts					
Inflow	\$ 2,276,142	\$ 281,818	\$ 221,016	\$ -	\$ -
Outflow	<u>(2,271,279)</u>	<u>(278,977)</u>	<u>(215,186)</u>	<u>-</u>	<u>-</u>
	<u>\$ 4,863</u>	<u>\$ 2,841</u>	<u>\$ 5,830</u>	<u>\$ -</u>	<u>\$ -</u>

December 31, 2020

	On Demand or Less Than 1 Month	1-3 Months	3 Months to 1 Year	1-5 Years	5+ Years
<u>Net settled</u>					
Futures contract - copper	\$ 2,226	\$ 8,358	\$ 57	\$ -	\$ -
Foreign exchange forward contracts	<u>16,727</u>	<u>17,672</u>	<u>2,225</u>	<u>-</u>	<u>-</u>
	<u>\$ 18,953</u>	<u>\$ 26,030</u>	<u>\$ 2,282</u>	<u>\$ -</u>	<u>\$ -</u>
<u>Gross settled</u>					
Foreign exchange forward contracts					
Inflow	\$ 104,835	\$ 246,640	\$ 87,525	\$ -	\$ -
Outflow	<u>(103,393)</u>	<u>(245,191)</u>	<u>(87,517)</u>	<u>-</u>	<u>-</u>
	<u>\$ 1,442</u>	<u>\$ 1,449</u>	<u>\$ 8</u>	<u>\$ -</u>	<u>\$ -</u>

c) Financing facilities

	<u>December 31</u>	
	<u>2021</u>	<u>2020</u>
Secured bank loan facilities:		
Amount used	\$ 669,998	\$ 455,121
Amount unused	<u>8,091,600</u>	<u>176,200</u>
	<u>\$8,761,598</u>	<u>\$ 631,321</u>
Unsecured bank loan facilities:		
Amount used	\$ 530,652	\$ 245,593
Amount unused	<u>7,692,265</u>	<u>3,996,584</u>

\$8,222,917 \$4,242,177

34. TRANSACTIONS WITH RELATED PARTIES

Balances and transactions between BizLink and its subsidiaries, which were related parties of BizLink, were eliminated on consolidation and are not disclosed in this note. Details of transactions between the Group and other related parties are disclosed below.

a. Related party name and categories

<u>Related Party Name</u>	<u>Related Party Categories</u>
Kunshan Xianglian Construction Development Limited AquaOptics Corp.	Substantive related party Associate

b. Sales of goods

<u>Related Party Category/Name</u>	<u>For the Year Ended December 31</u>	
	<u>2021</u>	<u>2020</u>
Associate AquaOptics Corp.	\$ <u> - </u>	\$ <u> 252 </u>

The selling prices are not comparable due to same product not sold to third parties for the years ended December 31, 2021 and 2020. The payment term of related parties is the day of delivery and of unrelated parties is from receipts in advance to 180 days.

c. Purchases of goods

<u>Related Party Category/Name</u>	<u>For the Year Ended December 31</u>	
	<u>2021</u>	<u>2020</u>
Associate AquaOptics Corp.	\$ <u> - </u>	\$ <u> 447 </u>

Purchases were made at market prices and terms of purchases to related parties were similar to those with third parties. The payment term is net 30 days from the day of delivery for the related parties and net 0-120 days for the unrelated parties.

d. Trade payables to related parties

<u>Line Item</u>	<u>Related Party Category/Name</u>	<u>December 31</u>	
		<u>2021</u>	<u>2020</u>

Trade payables	Associate AquaOptics Corp.	\$ <u> - </u>	\$ <u> 5 </u>
Other payables	Associate Kunshan Xianglian construction Development Limited	\$ <u> 261 </u>	\$ <u> 220 </u>

The outstanding trade payables from related parties are unsecured.

e. Lease arrangements - Group is lessee

Line Item	Related Party Category/Name	December 31	
		2021	2020
Lease liabilities	Substantive related party Kunshan Xianglian Construction Development Limited	\$ <u>238,082</u>	\$ <u>328,646</u>

Related Party Category/Name	For the Year Ended December 31	
	2021	2020

Interest expense

Substantive related party Kunshan Xianglian Construction Development Limited	\$ <u>13,223</u>	\$ <u>17,120</u>
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The rental expenses were based on active market prices and were paid quarterly.

f. Other transactions with related parties

1) Refundable deposits (included in other current assets)

Related Party Categories/Name	December 31	
	2021	2020
Substantive related party Kunshan Xianglian Construction Development Limited	\$ <u>27,108</u>	\$ <u>20,833</u>

2) Other expenses (included in research and development expenses)

Related Party Categories/Name	For the Year Ended December 31	
	2021	2020
Associate AquaOptics Corp.	\$ <u>-</u>	\$ <u>1,034</u>

g. Compensation of key management personnel

	For the Year Ended December 31	
	2021	2020
Short-term employee benefits	\$ 81,142	\$ 84,044
Share-based payments	<u>3,883</u>	<u>3,117</u>
	<u>\$ 85,025</u>	<u>\$ 87,161</u>

The remuneration of directors and key executives was determined by the remuneration committee based on the performance of individuals and market trends.

35. ASSETS PLEDGED AS COLLATERAL OR FOR SECURITY

The following assets were provided as collateral for bank borrowings:

	December 31	
	2021	2020
Pledged deposits (classified as other financial assets - current)	\$ 71,070	\$ 72,473
Pledged deposits (classified as other financial assets - non-current)	10,559	9,138
Bank deposits (classified as other financial assets - current)	102,891	10,593
Bank deposits (classified as other financial assets - non-current)	-	55,844
Freehold land (classified as property, plant and equipment)	665,948	292,276
Buildings (classified as property, plant and equipment)	292,261	308,873
Freehold land (classified as investment properties)	51,120	51,120
Buildings (classified as investment properties)	27,233	27,913
Subsidiary (Note)	<u>1,694,837</u>	<u>-</u>
	<u>\$2,915,919</u>	<u>\$ 828,230</u>

Note: The Group and its subsidiaries, Speedy Industrial Supplies Pte Ltd and EA Cable Assemblies GmbH, signed a syndicated loan with four financial institutions on December 30, 2021, and agreed to pledge the Group's 100% interest of its subsidiary, Speedy Industrial Supplies Pte Ltd, excluding the 100% interest of SIS Speedy Industrial Supplies Sdn. Bhd held by Speedy Industrial Supplies Pte Ltd.

The Group's subsidiaries, Speedy Industrial Supplies Pte Ltd and EA Cable Assemblies GmbH, acquired 100% interest of LEONI Special Cables (China) Co., Ltd. (renamed as BizLink Special Cables (Changzhou) Co., Ltd. in March 2022), LEONI Elocab Ltd., neumatic cz, s.r.o., LEONI Special Cables GmbH, LEONI elocab GmbH, LEONI protec cable systems GmbH, LEONI Industry Verwaltungs-GmbH, LEONI CIA Cable Systems S.A.S., Silitherm S.r.l., LEONI Systems Spain S.L.U., LEONI Tailor-Made Cable UK Ltd., LEONI Engineering Products & Services, Inc.(renamed BIZLINK ELOCAB LTD., BizLink Industry Czech s.r.o., BizLink Special Cables Germany GmbH, BizLink elocab GmbH, BizLink Robotic Solutions Germany GmbH, BizLink Industry Germany GmbH, BizLink Robotic Solutions France S.A.S., BizLink Silitherm S.r.l., BIZLINK SYSTEMS SPAIN, S.L., BIZLINK TAILOR-MADE CABLE UK LIMITED, BIZLINK ROBOTIC SOLUTIONS USA, INC. between January 2022 and March 2022) and LEONI Industry Slovakia, spol. s.r.o., on January 20, 2022, with an enterprise value of approximately EUR451 million to obtain funds for merger and acquisition.

36. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNIZED COMMITMENTS

In addition to those disclosed in other notes, significant commitments and contingencies of the Group as of December 31, 2021 and 2020 were as follows:

- a. As of December 31, 2021 and 2020, unrecognized property, plant, and equipment commitments are US\$309,650 thousand and US\$695,179 thousand, respectively.
- b. The Group and its subsidiaries Speedy Industrial Supplies Pte Ltd and EA Cable Assemblies GmbH signed a syndicated loan of EUR255,000 thousand with Mega Bank, Taishin International Bank, Bank SinoPac, and CTBC Bank on December 30, 2021.
- c. The Group signed a loan contract of EUR100,000 thousand with HSBC Bank (Taiwan) Limited and Hongkong and Shanghai Banking Corporation Limited in November 2021.

37. SIGNIFICANT EVENTS AFTER REPORTING PERIOD

- a. The issuance of the fourth time of unsecured overseas convertible bonds with a US\$200 thousand par value at an aggregate principal amount at upper limit of US\$125,000 have been set on January 5, 2022.
- b. The issuance of Global Depository Receipts (GDRs) have been set to issue 12,000 thousand shares of common stocks for a total US\$104,280 thousand on January 5th, 2022.
- c. The Group signed a loan contract of EUR100,000 thousand with HSBC Bank (Taiwan) Limited and Hongkong and Shanghai Banking Corporation Limited in November 2021, and completed the drawdown on January 14, 2022.
- d. The Group and its subsidiaries, Speedy Industrial Supplies Pte Ltd and EA Cable Assemblies GmbH, signed a syndicated loan of EUR255,000 thousand with Mega Bank, Taishin

International Bank, Bank SinoPac, and CTBC Bank on December 30, 2021, and completed the drawdown on January 17, 2022.

- e. In order to acquire necessary interests of LEONI Business Group Industrial Solutions, optimize tax planning and the structure of the group, the Company's board of directors approved to invest EUR271,000 thousand in cash to subsidiary, Speedy Industrial Supplies Pte Ltd for investing EUR227,000 thousand in cash to subsidiary, EA Cable Assemblies GmbH. The increased investment mentioned above was completed in January 2022.
- f. The Group's subsidiaries, Speedy Industrial Supplies Pte Ltd and EA Cable Assemblies GmbH, acquired 100% interest of LEONI Special Cables (China) Co., Ltd. (renamed as BizLink Special Cables (Changzhou) Co., Ltd. in March 2022), LEONI Elocab Ltd., pneumatic cz, s.r.o., LEONI Special Cables GmbH, LEONI elocab GmbH, LEONI protec cable systems GmbH, LEONI Industry Verwaltungs-GmbH, LEONI CIA Cable Systems S.A.S., Silitherm S.r.l., LEONI Systems Spain S.L.U., LEONI Tailor-Made Cable UK Ltd., LEONI Engineering Products & Services, Inc.(renamed BIZLINK ELOCAB LTD., BizLink Industry Czech s.r.o., BizLink Special Cables Germany GmbH, BizLink elocab GmbH, BizLink Robotic Solutions Germany GmbH, BizLink Industry Germany GmbH, BizLink Robotic Solutions France S.A.S., BizLink Silitherm S.r.l., BIZLINK SYSTEMS SPAIN, S.L., BIZLINK TAILOR-MADE CABLE UK LIMITED, BIZLINK ROBOTIC SOLUTIONS USA, INC. between January 2022 and March 2022) and LEONI Industry Slovakia, spol. s.r.o., on January 20, 2022, with an enterprise value of approximately EUR451 million to obtain funds for merger and acquisition.
- g. The Group's subsidiary regarding BizLink Technology (Xiamen) Limited signed a property purchase agreement for RMB100,056 thousand.
- h. The Group's subsidiaries, Tong Ying Electronics (Shenzhen) Co., Ltd., BizConn International Corp.(China), Xiang Yao Electronics (Shenzhen) Co., Ltd., and Hua Zhan Electronics (Shenzhen) Co., Ltd., started to implement closed-off management on March 14, 2022 due to the lockdown order by the local government for the COVID-19 epidemic prevention measures while following the orders of completing three rounds of PCR test from the National Health Commission on Prevention and Control, and waiting for the return to work to be announced. The Group estimates that the suspended operation did not have a material effect on its financial position.
- i. The Group's subsidiaries, BizLink Technology (Chang Zhou) and BizLink Special Cables (Changzhou) Co., Ltd., started to implement closed-off management on March 19, 2022 due to the lockdown order by the local government for the COVID-19 epidemic prevention measures while following the orders of completing three rounds of PCR test from the National Health Commission on Prevention and Control, and waiting for the return to work to be announced. The Group estimates that the suspended operation did not have a material effect on its financial position.
- j. From January 1, 2022 to March 22, 2022, the amount of convertible bonds converted by the bondholders was US\$23,000 thousand for a total of 3,102 thousand ordinary shares.
- k. As for the demand of capital expenditure and operating turnover due to the expansion of business scale of the subsidiaries, BizLink Technology (Slovakia) s.r.o., BizLink Technology (SEA) Sdn. Bhd., BizLink International Corp., and BizLink (BVI) Corp. Limited, the Group's board of directors approved to increase investment in cash of EUR6,500 thousand, MYR41,980 thousand (US\$10,000 thousand), NT\$420,375 thousand (US\$15,000 thousand), and HK\$78,082 thousand (US\$10,000 thousand), respectively.

38. SIGNIFICANT ASSETS AND LIABILITIES DENOMINATED IN FOREIGN CURRENCIES

The Group's significant financial assets and liabilities denominated in foreign currencies aggregated by foreign currencies other than functional currencies and the related exchange rates between foreign currencies and respective functional currencies were as follows:

In Thousands of U.S. Dollars and Foreign Currencies

December 31, 2021		
Foreign Currencies	Exchange Rate	Carrying Amount
<u>Financial assets</u>		
Monetary items		
	6.3674	
USD \$ 180,443	(USD:RMB)	\$ 4,994,658
USD 9,155	7.7981 (USD:HKD)	253,410
USD 30,044	0.8838 (USD:EUR)	831,617
	4.1705	
USD 29,693	(USD:MYR)	821,902
	1.3529	
USD 14,315	(USD:SGD)	396,239
<u>Financial liabilities</u>		
Monetary items		
	6.3674	
USD 80,445	(USD:RMB)	2,226,716
USD 1,277	7.7981 (USD:HKD)	35,347
USD 29,317	0.8838 (USD:EUR)	811,494
	4.1705	
USD 19,624	(USD:MYR)	543,192
December 31, 2020		
Foreign Currencies	Exchange Rate	Carrying Amount
<u>Financial assets</u>		
Monetary items		
	6.5232	
USD \$ 141,981	(USD:RMB)	\$ 4,043,614
	7.7526	
USD 9,088	(USD:HKD)	258,826
	0.8132	
USD 27,078	(USD:EUR)	771,181
	4.130	
USD 25,758	(USD:MYR)	733,587
	1.3210	
USD 8,575	(USD:SGD)	244,216

Financial liabilities

Monetary items

		6.5232	
USD	48,411	(USD:RMB)	1,378,744
		7.7526	
USD	703	(USD:HKD)	20,021
		0.8132	
USD	24,579	(USD:EUR)	700,009
		4.130	
USD	23,013	(USD:MYR)	655,409

For the years ended December 31, 2021 and 2020, realized and unrealized net foreign exchange gains (losses) are described in Note 26. It is impractical to disclose net foreign exchange gains (losses) by each significant foreign currency due to the variety of the foreign currency transactions and functional currencies of the entities within the Group.

39. SEPARATELY DISCLOSED ITEMS

a. Information about significant transactions and investees:

- 1) Financing provided to others (Table 1)
- 2) Endorsements/guarantees provided (Table 2)
- 3) Marketable securities held (excluding investments in subsidiaries, associates and joint ventures) (Table 3)
- 4) Marketable securities acquired and disposed of at costs or prices of at least NT\$300 million or 20% of the paid-in capital (Table 4)
- 5) Acquisition of individual real estate at costs of at least NT\$300 million or 20% of the paid-in capital (Table 5)
- 6) Disposal of individual real estate at prices of at least NT\$300 million or 20% of the paid-in capital (None)
- 7) Total purchases from or sales to related parties amounting to at least NT\$100 million or 20% of the paid-in capital (Table 6)
- 8) Receivables from related parties amounting to at least NT\$100 million or 20% of the paid-in capital (Table 7)
- 9) Trading in derivative instruments (Notes 7 and 33)
- 10) Intercompany relationships and significant intercompany transactions (Table 8)

b. Information on investees (Table 9)

c. Information on investments in mainland China

- 1) Information on any investee company in mainland China, showing the name, principal

business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income of investees, investment income or loss, carrying amount of the investment at the end of the period, repatriations of investment income, and limit on the amount of investment in the mainland China area (Table 10)

- 2) Any of the following significant transactions with investee companies in mainland China, either directly or indirectly through a third party, and their prices, payment terms, and unrealized gains or losses (Table 10):
 - a) The amount and percentage of purchases and the balance and percentage of the related payables at the end of the period.
 - b) The amount and percentage of sales and the balance and percentage of the related receivables at the end of the period.
 - c) The amount of property transactions and the amount of the resultant gains or losses.
 - d) The balance of negotiable instrument endorsements or guarantees or pledges of collateral at the end of the period and the purposes.
 - e) The highest balance, the end of period balance, the interest rate range, and total current period interest with respect to financing of funds.
 - f) Other transactions that have a material effect on the profit or loss for the year or on the financial position, such as the rendering or receipt of services.
- d. Information of major shareholders: List all shareholders with ownership of 5% or greater showing the name of the shareholder, the number of shares owned, and percentage of ownership of each shareholder (Table 11)

40. SEGMENT INFORMATION

Information reported to the chief operating decision maker for the purposes of resource allocation and assessment of segment performance focuses on types of goods or services delivered or provided. The Group's reportable segments are the computer related products segment, fiber optics segment, home appliances segment and others segment. The related information was as follows:

- a. Information of reportable segment's gain or loss

	For the Year Ended December 31, 2021				
	Computer Related Products	Fiber Optics	Home Appliances	Others	Total
Revenue from external customers	\$20,386,026	\$ 204,793	\$ 7,889,480	\$ 84,076	\$28,564,375
Intersegment revenue	<u>29,708,074</u>	<u>97,688</u>	<u>920,234</u>	<u>423,111</u>	<u>31,149,107</u>
Segment revenue	<u>\$50,094,100</u>	<u>\$ 302,481</u>	<u>\$ 8,809,714</u>	<u>\$ 507,187</u>	<u>59,713,482</u>
Eliminations					<u>(31,149,107)</u>
Consolidated revenue					<u>28,564,375</u>
Segment income	<u>\$ 2,009,651</u>	<u>\$ (131,906)</u>	<u>\$ 792,213</u>	<u>\$ 73,468</u>	2,743,426
Reportable segment interest income					32,099
Reportable segment other income					150,812
Reportable segment other gains and losses					(79,092)
Reportable segment					(85,025)

	For the Year Ended December 31, 2021				
	Computer Related Products	Fiber Optics	Home Appliances	Others	Total
compensation of management personnel					
Reportable segment finance costs					(97,417)
Share of loss of associates accounted for using the equity method					<u>(23,408)</u>
Reportable segment income before income tax					\$ 2,641,395

	For the Year Ended December 31, 2020				
	Computer Related Products	Fiber Optics	Home Appliances	Others	Total
Revenue from external customers	\$16,693,774	\$ 235,080	\$ 5,557,016	\$ 51,897	\$22,537,767
Intersegment revenue	<u>24,680,289</u>	<u>235,140</u>	<u>695,659</u>	<u>246,774</u>	<u>25,857,862</u>
Segment revenue	<u>\$41,374,063</u>	<u>\$ 470,220</u>	<u>\$ 6,252,675</u>	<u>\$ 298,671</u>	<u>48,395,629</u>
Eliminations					<u>(25,857,862)</u>
Consolidated revenue					<u>22,537,767</u>
Segment income	<u>\$ 2,149,586</u>	<u>\$ (115,537)</u>	<u>\$ 458,991</u>	<u>\$ 39,149</u>	2,532,189
Reportable segment interest income					55,411
Reportable segment other income					244,112
Reportable segment other gains and losses					(341,898)
Reportable segment compensation of management personnel					(87,161)
Reportable segment finance costs					(125,449)
Share of loss of associates accounted for using the equity method					<u>(21,962)</u>
Reportable segment income before income tax					\$ 2,255,242

Segment profit represented the profit before tax earned by each segment without allocation of central administration costs and directors' salaries, share of profit of associates, other gain and loss, finance costs and income tax expense. This was the measure reported to the chief operating decision maker for the purpose of resource allocation and assessment of segment performance.

b. Segment total assets and liabilities

Segment total assets and liabilities were not disclosed because information was not provided to the chief operating decision maker.

c. Revenue from major products and services

The following is an analysis of the Group's revenue from operations by major products and

services.

	For the Year Ended December 31	
	2021	2020
Computer related products	\$20,386,026	\$16,693,774
Fiber optics	204,793	235,080
Home appliances	7,889,480	5,557,016
Others	<u>84,076</u>	<u>51,897</u>
	<u>\$28,564,375</u>	<u>\$22,537,767</u>

d. Geographical information

The Group operates in the following principal geographical areas: The United States (USA), China, Malaysia, and Taiwan.

The Group's revenue from external customers by location of operations and information about its non-current assets by location of assets are detailed below.

	Revenue from External Customers		Non-current Assets	
	For the Year Ended December 31		December 31	
	2021	2020	2021	2020
USA	\$ 8,189,840	\$ 7,093,367	\$ 829,656	\$ 916,933
China	7,486,913	5,309,404	2,880,762	2,227,592
Malaysia	2,852,635	2,053,662	286,155	287,491
Taiwan	178,239	166,048	1,037,368	548,456
Others	<u>9,856,748</u>	<u>7,915,286</u>	<u>1,311,919</u>	<u>1,452,794</u>
	<u>\$28,564,375</u>	<u>\$22,537,767</u>	<u>\$ 6,345,860</u>	<u>\$ 5,433,266</u>

Non-current assets exclude non-current assets classified as financial assets at FVTPL - non-current, financial assets at FVTOCI - non-current investments accounted for using the equity method, goodwill and deferred tax assets.

e. Information about major customers

The information on customers who contributed 10% or more to the Group's revenue is as follows:

	For the Year Ended December 31	
	2021	2020
Customer A*	<u>\$4,709,923</u>	<u>\$5,021,654</u>

* Revenue from sales of computer related products.

TABLE 1

BIZLINK HOLDING INC. AND SUBSIDIARIES

FINANCING PROVIDED TO OTHERS
FOR THE YEAR ENDED DECEMBER 31, 2021
(In Thousands of New Taiwan Dollars and Foreign Currencies)

No. (Note 1)	Lender	Borrower	Financial Statement Account	Related Party	Highest Balance for the Period (Note 4)	Ending Balance (Notes 4 and 5)	Actual Borrowing Amount	Interest Rate (%)	Nature of Financing (Note 2)	Business Transaction Amount	Reasons for Short-term Financing	Allowance for Impairment Loss	Collateral		Financing Limit for Each Borrower (Note 3)	Aggregate Financing Limit (Note 3)
													Item	Value		
0	BizLink Holding Inc.	BizLink (BVI) Corp.	Other receivables from related parties	Yes	\$ 553,600	\$ -	\$ -	-	2	\$ -	Operating capital financing funds	\$ -	-	-	\$ 6,049,834	\$ 6,049,834
		BizLink (BVI) Corp. Limited	Other receivables from related parties	Yes	553,600	-	-	-	2	-	Operating capital financing funds	-	-	-	6,049,834	6,049,834
		BizLink (BVI) Corp. Limited	Other receivables from related parties	Yes	553,600	553,600	221,440	-	2	-	Operating capital financing funds	-	-	-	6,049,834	6,049,834
		BizLink (BVI) Corp. Limited	Other receivables from related parties	Yes	276,800	276,800	276,800	-	2	-	Operating capital financing funds	-	-	-	6,049,834	6,049,834
		BizLink (BVI) Corp. Limited	Other receivables from related parties	Yes	692,000	692,000	-	-	2	-	Operating capital financing funds	-	-	-	6,049,834	6,049,834
		Speedy Industrial Supplies Pte Ltd	Other receivables from related parties	Yes	3,445,191	3,445,191	-	-	2	-	Operating capital financing funds	-	-	-	6,049,834	6,049,834
1	BizLink Technology (Ireland) Ltd.	BizLink Technology SRB D.O.O.	Other receivables from related parties	Yes	109,620	109,620	109,620	0.454	2	-	Operating capital financing funds	-	-	-	842,778	842,778
		BizLink Technology (Slovakia) S.R.O.	Other receivables from related parties	Yes	31,320	31,320	31,320	0.454	2	-	Operating capital financing funds	-	-	-	842,778	842,778
2	OptiWorks (Shanghai) Limited	OptiWorks (Kunshan) Limited	Other receivables from related parties	Yes	65,207	-	-	-	2	-	Operating capital financing funds	-	-	-	87,843	87,843
		OptiWorks (Kunshan) Limited	Other receivables from related parties	Yes	65,207	65,207	65,207	3.85	2	-	Operating capital financing funds	-	-	-	87,843	87,843
3	BizLink (BVI) Corp.	BizLink International Corp.	Other receivables from related parties	Yes	276,800	-	-	-	2	-	Operating capital financing funds	-	-	-	164,545	164,545
		BizLink International Corp.	Other receivables from related parties	Yes	69,200	-	-	-	2	-	Operating capital financing funds	-	-	-	164,545	164,545
		BizLink International Corp.	Other receivables from related parties	Yes	69,200	-	-	-	2	-	Operating capital financing funds	-	-	-	164,545	164,545
4	BizLink (BVI) Corp. Limited	BizLink International Corp.	Other receivables from related parties	Yes	55,360	55,360	-	-	2	-	Operating capital financing funds	-	-	-	708,034	708,034
5	BizLink Technology (Belgium) NV	BizLink Technology (Slovakia) S.R.O.	Other receivables from related parties	Yes	31,320	31,320	31,320	0.678	2	-	Operating capital financing funds	-	-	-	765,725	767,725
		BizLink Technology (Slovakia) S.R.O.	Other receivables from related parties	Yes	31,320	31,320	31,320	0.452	2	-	Operating capital financing funds	-	-	-	765,725	767,725
		BizLink Technology SRB D.O.O.	Other receivables from related parties	Yes	62,640	62,640	62,640	0.598	2	-	Operating capital financing funds	-	-	-	765,725	767,725
		BizLink Technology SRB D.O.O.	Other receivables from related parties	Yes	62,640	62,640	62,640	0.598	2	-	Operating capital financing funds	-	-	-	765,725	767,725
		BizLink Technology SRB D.O.O.	Other receivables from related	Yes	46,980	46,980	46,980	0.491	2	-	Operating capital financing funds	-	-	-	765,725	767,725

		BizLink Technology SRB D.O.O.	parties Other receivables from related parties	Yes	37,584	37,584	37,584	0.468	2	-	Operating capital financing funds	-	-	-	765,725	767,725
		BizLink Technology SRB D.O.O.	parties Other receivables from related parties	Yes	9,396	-	-	-	2	-	Operating capital financing funds	-	-	-	765,725	767,725
		BizLink Technology SRB D.O.O.	parties Other receivables from related parties	Yes	9,396	-	-	-	2	-	Operating capital financing funds	-	-	-	765,725	767,725
6	BizLink Technology (Slovakia) S.R.O.	BizLink Technology SRB D.O.O.	Other receivables from related parties	Yes	109,620	-	-	-	2	-	Operating capital financing funds	-	-	-	366,687	366,687
		BizLink Technology SRB D.O.O.	Other receivables from related parties	Yes	15,660	-	-	-	2	-	Operating capital financing funds	-	-	-	366,687	366,687
7	EA Cable Assemblies GmbH	BizLink Technology (Slovakia) S.R.O.	Other receivables from related parties	Yes	18,792	18,792	18,792	0.452	2	-	Operating capital financing funds	-	-	-	61,508	61,508

(Continued)

- Note 1: “0” for the issuer.
Investees are numbered from “1”.
- Note 2: Number 1 represents business relationship between companies or firms.
Number 2 represents short-term financing is necessary between companies or firms.
- Note 3:
- a. For short-term financing facility with BizLink, the accumulated financing amount shall not exceed 40% of the net asset value of the Group.
 - b. The individual loan amount and total amount of loans between the foreign companies, which are held directly or indirectly 100% of voting share, and loan between BizLink and foreign companies which are held directly or indirectly 100% of voting share should not exceed the five times of the total asset amount of BizLink.
 - c. For necessary short-term financing facility for BizLink (BVI) Corp., the individual loan amount and total amount of loans shall not exceed 40% of the net value of the lending company.
 - d. For necessary short-term financing facility for OptiWorks (Shanghai) Limited, the individual loan amount and total amount of loans shall not exceed 40% of the net value of the lending company.
 - e. For BizLink Technology (Ireland) Ltd., the individual loan amount and total amount of loans between the foreign subsidiaries which are held directly or indirectly 100% of voting share by BizLink shall not exceed the net value of the lending company and five times of the net value of parent company.
 - f. For necessary short-term financing facility for BizLink (BVI) Corp. Limited, the individual loan amount and total amount of loans shall not exceed 40% of the net value of the lending company.
 - g. For BizLink Technology (Belgium) NV, the individual loan amount and total amount of loans between the foreign subsidiaries which are held directly or indirectly 100% of voting share by BizLink shall not exceed two times of the net value of the lending company and five times of the net value of parent company.
 - h. For BizLink Technology (Slovakia) S.R.O., the individual loan amount and total amount of loans between the foreign subsidiaries which are held directly or indirectly 100% of voting share by BizLink shall not exceed the net value of the lending company and five times of the net value of parent company.
 - i. For EA Cable Assemblies GbmH, the individual loan amount and total amount of loans between the foreign subsidiaries which are held directly or indirectly 100% of voting share by BizLink shall not exceed two times of the net value of the lending company and five times of the net value of parent company.
- Note 4: The highest balance for the period and ending balance present in NT\$. Foreign currencies are converted into NT\$; the exchange rate was US\$1=NT\$27.6800, RMB1=NT\$4.347, EUR1=NT\$31.3200 as of December 31, 2021.
- Note 5: The amount was eliminated upon consolidation.

(Concluded)

TABLE 2

BIZLINK HOLDING INC. AND SUBSIDIARIES

ENDORSEMENTS/GUARANTEES PROVIDED
FOR THE YEAR ENDED DECEMBER 31, 2021
(In Thousands of New Taiwan Dollars and Foreign Currencies)

No. (Note 1)	Endorser/Guarantor Provider	Endorsee/Guarantee		Limit on Endorsement/ Guarantee Given on Behalf of Each Party (Note 3)	Maximum Amount Endorsed/ Guaranteed During the Period (Note 7)	Outstanding Endorsement/ Guarantee at the End of the Period (Notes 6 and 7)	Actual Borrowing Amount	Amount Endorsed/ Guaranteed by Collateral	Ratio of Accumulated Endorsement/ Guarantee to Net Equity in Latest Financial Statements (%)	Aggregate Endorsement/ Guarantee Limit (Note 3)	Endorsement/ Guarantee Given by Parent on Behalf of Subsidiaries	Endorsement/ Guarantee Given by Subsidiaries on Behalf of Parent	Endorsement/ Guarantee Given on Behalf of Companies in Mainland China
		Name	Relationship (Note 2)										
0	BizLink Holding Inc.	BizLink Technology Inc., BizLink Tech, Inc.	b	\$ 15,124,585	\$ 110,720 (US\$ 4,000)	\$ 110,720 (US\$ 4,000)	\$ -	\$ -	0.73	\$ 15,124,585	Y	N	N
		BizLink (BVI) Corp.	b	15,124,585	733,797 (US\$ 26,510)	235,557 (US\$ 8,510)	160,252 (US\$ 5,789)	-	1.56	15,124,585	Y	N	N
		BizLink International Corp.	b	15,124,585	1,150,000	1,150,000	300,000	-	7.60	15,124,585	Y	N	N
		BizLink (BVI) Corp. Limited	b	15,124,585	1,682,944 (US\$ 60,800)	899,600 (US\$ 32,500)	105,544 (US\$ 3,813)	-	5.95	15,124,585	Y	N	N
		BizLink (BVI) Corp., BizLink (BVI) Corp. Limited	b	15,124,585	664,320 (US\$ 24,000)	-	-	-	-	15,124,585	Y	N	N
		BizLink (BVI) Corp., BizLink International Corp., BizLink (BVI) Corp. Limited	b	15,124,585	913,440 (US\$ 33,000)	-	-	-	-	15,124,585	Y	N	N
		BizLink Technology (S.E.A.) Sdn. Bhd.	b	15,124,585	276,800 (US\$ 10,000)	138,400 (US\$ 5,000)	124,283 (US\$ 4,490)	-	0.92	15,124,585	Y	N	N
		BizLink Technology (S.E.A.) Sdn. Bhd.	b	15,124,585	6,637 (MYR 1,000)	6,637 (MYR 1,000)	-	-	0.04	15,124,585	Y	N	N
		BizLink Technology (Xiamen) Limited, BizLink Technology (Chang Zhou) Limited	b	15,124,585	717,279 (RMB 165,000)	717,279 (RMB 165,000)	375,857 (RMB 86,461)	-	4.74	15,124,585	Y	N	Y
		BizLink Technology (Xiamen) Limited, BizLink Technology (Chang Zhou) Limited, BizLink Technology (Kun Shan) Limited, Xiang Yao Electronics (Shen Zhen) Co., Ltd.	b	15,124,585	773,792 (RMB 178,000)	-	-	-	-	15,124,585	Y	N	Y
		BizLink Technology (Xiamen) Limited, BizLink Technology (Chang Zhou) Limited, BizLink Technology (Kun Shan) Limited, Xiang Yao Electronics (Shen Zhen) Co., Ltd., BizLink Electronics (Xiamen) Co., Ltd.	b	15,124,585	56,513 (RMB 13,000)	56,513 (RMB 13,000)	1,445 (RMB 332)	-	0.37	15,124,585	Y	N	Y
		BizLink Technology (Slovakia) S.R.O.	b	15,124,585	110,720 (US\$ 4,000)	110,720 (US\$ 4,000)	110,720 (US\$ 4,000)	-	0.73	15,124,585	Y	N	N
		BizLink Technology (Slovakia) S.R.O.	b	15,124,585	485,459 (EUR 15,500)	485,459 (EUR 15,500)	78,300 (EUR 2,500)	-	3.21	15,124,585	Y	N	N
		BizLink Technology (Ireland) Ltd.	b	15,124,585	13,840 (US\$ 500)	13,840 (US\$ 500)	-	-	0.09	15,124,585	Y	N	N
1	BizLink Technology Inc. (Note 5)	BizLink Technology Inc.	-	2,723,102	69,200 (US\$ 2,500)	-	-	-	-	2,723,102	N	N	N
		BizLink Tech Inc.	b	2,723,102	168,786 (US\$ 6,098)	168,786 (US\$ 6,098)	126,159 (US\$ 4,558)	-	1.12	2,723,102	N	N	N

(Continued)

No. (Note 1)	Endorser/Guarantor Provider	Endorsee/Guarantee		Limit on Endorsement/ Guarantee Given on Behalf of Each Party (Note 3)	Maximum Amount Endorsed/ Guaranteed During the Period (Note 7)	Outstanding Endorsement/ Guarantee at the End of the Period (Notes 6 and 7)	Actual Borrowing Amount	Amount Endorsed/ Guaranteed by Collateral	Ratio of Accumulated Endorsement/ Guarantee to Net Equity in Latest Financial Statements (%)	Aggregate Endorsement/ Guarantee Limit (Note 3)	Endorsement/ Guarantee Given by Parent on Behalf of Subsidiaries	Endorsement/ Guarantee Given by Subsidiaries on Behalf of Parent	Endorsement/ Guarantee Given on Behalf of Companies in Mainland China
		Name	Relationship (Note 2)										
2	BizLink (BVI) Corp.	BizLink Technology SRB D.O.O.	b	\$ 1,234,093	\$ 62,779 (EUR 2,004)	\$ 62,779 (EUR 2,004)	\$ 62,779 (EUR 2,004)	\$ 75,998 (US\$ 2,746)	0.42	\$ 1,234,093	N	N	N
3	BizLink (BVI) Corp. Limited	BizLink Holding Inc.	b	5,310,260	553,600 (US\$ 20,000)	553,600 (US\$ 20,000)	-	-	3.66	5,310,260	N	Y	N
4	EA Cable Assemblies GmbH (Notes 4 and 7)	BizLink Holding Inc.	b	153,770	7,986,580 (EUR 255,000)	7,986,580 (EUR 255,000)	-	-	52.81	153,770	N	Y	N
5	Speedy Industrial Supplies Pte Ltd. (Notes 4 and 7)	BizLink Holding Inc.	b	7,404,282	7,986,580 (EUR 255,000)	7,986,580 (EUR 255,000)	-	-	52.81	7,404,282	N	Y	N

Note 1: "0" for the issuer.
Investees are numbered from "1".

Note 2: Seven kinds of relationship information of endorser and endorsee to be noted.

- A company with which it has business relationship.
- A subsidiary which directly holds more than 50% of ordinary shares.
- An investee company of which over 50% is jointly owned by the BizLink and its subsidiaries.
- The parent company holds directly and indirectly more than 50% of the common stock of the subsidiaries.
- Guaranteed by the Group according to the construction contract.
- All capital contributing stockholders make endorsements or guarantees for their jointly invested company in proportion to their stockholding percentage.
- Same trade joint guarantee escrow for engaging in pre-sale house sales contract based on the consumer protection law.

Note 3: The regulation of endorsement guarantee provided by BizLink:

- The amount of endorsement provided by BizLink for a single enterprise and as whole shall be limited to the net value of BizLink's audited or reviewed consolidated financial statements by accountant in the most recent period.
- The amount of endorsement provided by BizLink and subsidiaries for a single enterprise and as whole shall be limited to the net value of BizLink's audited or reviewed consolidated financial statements by accountant in the most recent period.
- The endorsement between the companies which BizLink directly or indirectly holds 100% of voting right is not limited but shall not exceed ten times of the net value of BizLink's audited or reviewed consolidated financial statements by accountant in the most recent period.
- For BizLink Technology Inc., the amount of endorsement provided for a single enterprise shall be limited to two times of the net value, and the amount of endorsement as whole shall be limited to two times of the net value.
- For BizLink (BVI) Corp., the amount of endorsement provided for a single enterprise shall be limited to three times of the net value, and the amount of endorsement as whole shall be limited to three times of the net value.
- For BizLink (BVI) Corp. Limited., the amount of endorsement provided for a single enterprise shall be limited to three times of the net value, and the amount of endorsement as whole shall be limited to three times of the net value.
- For EA Cable Assemblies GmbH., the amount of endorsement provided for a single enterprise shall be limited to five times of the net value, and the amount of endorsement as whole shall be limited to five times of the net value.
- For Speedy Industrial Supplies Pte Ltd., the amount of endorsement provided for a single enterprise shall be limited to five times of the net value, and the amount of endorsement as whole shall be limited to five times of the net value.

Note 4: This is a joint endorsement provided by EA Cable Assemblies GmbH. and Speedy Industrial Supplies Pte Ltd. to BizLink Holding Inc.

Note 5: This is an endorsement provided by BizLink Technology Inc. itself regarding the tariff guarantee.

Note 6: The amount was eliminated upon consolidation.

Note 7: The highest balance for the period and ending balance present in NT\$. Foreign currencies are converted into NT\$; the exchange rate was US\$1=NT\$27.6800; MYR1=NT\$6.6377, RMB1=NT\$4.3470 and EUR1=NT\$31.3200 as of December 31, 2021.

Note 8: Ending balance of the endorsement guaranteed by subsidiaries of the Company, Speedy Industrial Supplies Pte Ltd., and EA Cable Assemblies GmbH, has exceeded the limit amount on December 31, 2021. However, in January 2022, the Company implemented cash capital increase of EUR271,000 in Speedy Industrial Supplies Pte Ltd and Speedy Industrial Supplies Pte Ltd, and increased its capital in EA Cable Assemblies of EUR227,000. The exceed of limit mentioned above has been improved.

(Concluded)

TABLE 3

BIZLINK HOLDING INC. AND SUBSIDIARIES

MARKETABLE SECURITIES HELD

DECEMBER 31, 2021

(In Thousands of New Taiwan Dollars and Foreign Currencies, and Shares)

Holding Company Name	Type and Name of Marketable Securities (Note 1)	Relationship with the Holding Company	Financial Statement Account	December 31, 2021				Note
				Number of Stock/Unit	Carrying Value (Note 2)	Percentage of Ownership (%)	Fair Value (Note 2)	
BizLink Holding Inc.	<u>Stocks</u> Lilee Systems, Ltd.	-	Financial assets at FVTOCI - non-current	142,857	\$ -	1.20	\$ -	-
	Tilopa Holding Inc.	Substantive related party	Financial assets at FVTOCI - non-current	2,400,000	139,243	18.00	139,243	-
BizLink Technology Inc.	<u>Stocks</u> Wells Fargo & Co.	-	Financial assets at FVTPL - current	400	531	-	531	-
	Transocean Ltd.	-	Financial assets at FVTPL - current	800	61	-	61	-
	CNOOC Ltd.	-	Financial assets at FVTPL - current	200	674	-	674	-
	Walt Disney Co.	-	Financial assets at FVTPL - current	100	429	-	429	-
BizLink (BVI) Corp.	<u>Stocks</u> Rainbow Star Group Limited (Note 5)	-	Financial assets at FVTOCI - non-current	20,000	28,092	26.05	28,092	-
	Prime Rich International Co., Ltd	-	Financial assets at FVTOCI - non-current	600,000	26,241	6.00	26,241	-
	<u>Funds</u> WI HARPER FUND IX LP	-	Financial assets at FVTPL - non-current	-	21,361	3.25	21,361	-
	Amed Ventures Growthlink Fund, L.P.	-	Financial assets at FVTPL - non-current	-	56,082	48.00	56,082	-
BizLink International Corp.	<u>Stocks</u> Anqing Innovation Co., Ltd.	-	Financial assets at FVTOCI - non-current	2,076,000	12,230	4.50	12,230	-
	Usenlight Corp.	-	Financial assets at FVTOCI - non-current	1,302,000	3,793	3.40	3,763	-
	Centera Photonics Inc.	-	Financial assets at FVTOCI - non-current	1,000,000	4,040	3.10	4,040	-
	Centera Photonics Inc.	-	Financial assets at FVTPL - current	1,627,746	48,474	Preferred stock	48,474	-
	Togowin Technology Co., Ltd.	-	Financial assets at FVTOCI - non-current	1,172,747	39,616	6.69	39,616	-

	<u>Funds</u> Mesh Cooperative Ventures, Inc.	-	Financial assets at FVTPL - non-current	-	11,877	2.46	11,877	-
Zellwood International Corp.	<u>Equity investments</u> Amed Venture I, L.P.	-	Financial assets at FVTOCI - non-current	Note 3	26,914	4.56	26,914	-
BizLink (BVI) Corp. Limited	<u>Equity investments</u> Datlink Electronic (Shenzhen) Co., Ltd.	-	Financial assets at FVTOCI - non-current	Note 3	1,103	9.00	1,103	-

(Continued)

Note 1: Marketable securities in the table refer to stocks, bonds, beneficiary certificates and other related derivative securities within the scope of IFRS 9 “Financial Instruments”.

Note 2: Above amounts present in New Taiwan dollar (NT\$). Foreign currency is converted into NT\$; the exchange rate was US\$1=NT\$27.6800 as of December 31, 2021.

Note 3: The Group is a “limited company” without stock issuance.

Note 4: Investments in subsidiaries, associates, and joint ventures information (refer to Tables 8 and 9).

Note 5: BizLink is not able to exercise significant influence over the Group; therefore, marketable securities are measured at FVTOCI.

(Concluded)

BIZLINK HOLDING INC. AND SUBSIDIARIES

MARKETABLE SECURITIES ACQUIRED AND DISPOSED AT COSTS OR PRICES OF AT LEAST NT\$300 MILLION OR 20% OF THE PAID-IN CAPITAL
FOR THE YEAR ENDED DECEMBER 31, 2021

(In Thousands of New Taiwan Dollars and Foreign Currencies, Unless Stated Otherwise)

Company Name	Type and Name of Marketable Securities	Financial Statement Account	Counterparty	Nature of Relationship	Beginning Balance		Acquisition		Disposal				Other Adjustment Items		Ending Balance	
					Number of Shares	Amount	Number of Shares	Amount (Note 3)	Number of Shares	Amount	Carrying Amount	Gain (Loss) on Disposal	Number of Shares	Amount	Number of Shares	Amount (Notes 1 and 2)
EA Cable Assemblies (Hong Kong) Co., Limited	<u>Stocks</u>															
	BizLink Technology (Chang Zhou) Limited.	Investments accounted for using equity method	BizLink Technology (Chang Zhou) Limited	Subsidiary	-	\$ 1,513,361	-	\$ 623,046	-	\$ -	\$ -	\$ -	-	\$ -	-	\$ 2,022,463
	BizLink Technology (Xiamen) Limited	Investments accounted for using equity method	BizLink Technology (Xiamen) Limited	Subsidiary	-	951,628	-	377,029	-	-	-	-	-	-	-	1,155,129

Note 1: The differences are due to share of gain or loss of associates and exchange differences on translation of the financial statements of foreign operations.

Note 2: The amount was eliminated upon consolidation.

Note 3: These amounts were capitalized from retained earnings.

TABLE 5

BIZLINK HOLDING INC. AND SUBSIDIARIES

ACQUISITION OF INDIVIDUAL REAL ESTATE AT COSTS OF AT LEAST NT\$300 MILLION OR 20% OF THE PAID-IN CAPITAL
 FOR THE YEAR ENDED DECEMBER 31, 2021
 (In Thousands of New Taiwan Dollars and Foreign Currencies)

Company Name	Types of Property	Transaction Date	Transaction Amount (Foreign Currencies in Thousands)	Payment Term	Counterparty	Nature of Relationships	Prior Transaction of Related Counter-party				Price Reference	Purpose of Acquisition	Other Terms
							Owner	Relationships	Transfer Date	Amount			
BizLink Technology (Chang Zhou) Limited	Buildings	July 20, 2020	\$ 758,571 (RMB 181,000)	By the construction progress	Jiangsu Jiangdu Construction Group Co., Ltd.	-	-	-	-	\$ -	N/A (Note 1)	For operational use	-
BizLink International Corp.	Land	May 3, 2021	375,650	Within two months, as of December 31, 2021 the transaction amount has been paid off	Industrial Development Bureau, MOEA (IDB)	-	-	-	-	-	N/A (Note 2)	For operational use	-
Xiang Yao Electronics (Shen Zhen) Co., Ltd., Bizconn International Corp. (China) and Hwa Zhan Electronics Corp. (Shen Zhen)	Right-of-use assets	November 15, 2021	498,952 (RMB 114,623)	Monthly payment according to contract terms	Shenzhen Phoenix Co., Ltd.	-	-	-	-	-	Refer to market conditions and professional valuation agencies for valuation information	For operational use	-

Note 1: There was a contract with a third party to construct on its land, thus the appraisal report was not required.

Note 2: Transaction with government agencies, thus the appraisal report was not required.

TABLE 6

BIZLINK HOLDING INC. AND SUBSIDIARIES

TOTAL PURCHASES FROM OR SALES TO RELATED PARTIES AMOUNTING TO AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL
FOR THE YEAR ENDED DECEMBER 31, 2021
(In Thousands of New Taiwan Dollars and Foreign Currencies)

Company Name	Related Party	Nature of Relationship	Transaction Details				Abnormal Transaction		Notes/Accounts Payable or Receivable		Note
			Purchase/ Sale	Amount	% to Total	Payment Terms	Unit Price	Payment Terms	Ending Balance (Note 3)	% to Total	
BizLink Technology Inc.	BizLink (BVI) Corp. Limited	The same parent company	Sales	\$ 246,848	3	30-120 days	Markup 5% of purchase price (Note 4)	30-110 days	\$ 36,056	2	Note 2
BizLink (Kun Shan) Co., Ltd.	BizLink (BVI) Corp. Limited	The same parent company	Sales	7,257,674	87	0-120 days	BVI Limited sale price 90%-100% (Note 4)	Net 0-120 days from the end of the month of when invoice is issued	2,809,965	86	Note 2
BizLink Technology (S.E.A.) Sdn. Bhd.	BizLink (BVI) Corp. Limited	The same parent company	Sales	1,236,523	47	Prepayment -120 days	Set by agreement of both parties (Note 4)	Net 0-90 days from the end of the month of when invoice is issued	343,567	45	Note 2
BizLink Electronics (Xiamen) Co., Ltd.	BizLink (BVI) Corp. Limited	The same parent company	Sales	1,094,896	79	0-120 days	BVI Limited sale price 100% (Note 4)	Net 0-120 days from the end of the month of when invoice is issued	546,451	85	Note 2
TongYing Electronics (Shen Zhen) Ltd.	BizLink (Kun Shan) Co., Ltd.	The same parent company	Sales	180,270	36	0-120 days	Set by agreement of both parties (Note 4)	Net 0-60 days from the end of the month of when invoice is issued	91,100	54	Note 2
	Xiang Yao Electronics (Shen Zhen) Co., Ltd.	The same parent company	Sales	160,211	32	0-60 days	Set by agreement of both parties (Note 4)	Net 0-60 days from the end of the month of when invoice is issued	40,196	24	Note 2
BizLink Tech Inc.	BizLink Technology Inc.	The same parent company	Sales	565,166	58	30-90 days	No identical item	Net 0-100 days from the end of the month of when invoice is issued	76,722	50	Note 2
BizLink (BVI) Corp. Limited	BizLink Technology Inc.	The same parent company	Sales	5,902,636	30	1-365 days	Set by agreement of both parties (Note 4)	Net 0-120 days from the end of the month of when invoice is issued	1,674,146	27	Note 2
	Hwa Zhan Electronics Corp. (Shen Zhen)	The same parent company	Sales	131,365	1	0-365 days	Profit 0%-8% (Note 4)	Net 0-120 days from the end of the month of when invoice is issued	4,246	0	Note 2
	BizLink (Kun Shan) Co., Ltd.	The same parent company	Sales	4,176,011	21	0-180 days	Profit 0%-10% (Note 4)	Net 0-120 days from the end of the month of when invoice is issued	1,289,613	21	Note 2
	BizLink Technology (S.E.A.) Sdn. Bhd.	The same parent company	Sales	549,147	3	0-120 days	Set by agreement of both parties (Note 4)	Net 0-120 days from the end of the month of when invoice is issued	296,300	5	Note 2
	TongYing Electronics (Shen Zhen) Ltd.	The same parent company	Sales	172,386	1	0-365 days	Profit 0% (Note 4)	Net 0-120 days from the end of the month of when invoice is issued	11,173	-	Note 2
	BizLink Technology (Ireland) Ltd.	The same parent company	Sales	2,448,855	12	0-365 days	Set by agreement of both parties (Note 4)	Net 0-120 days from the end of the month of when invoice is issued	805,883	13	Note 2
	Xiang Yao Electronics (Shen Zhen) Co., Ltd.	The same parent company	Sales	932,983	5	90-365 days	Profit 0%-10% (Note 4)	Net 0-120 days from the end of the month of when invoice is issued	74,438	1	Note 2
Xiang Yao Electronics (Shen Zhen) Co., Ltd.	BizLink (BVI) Corp. Limited	The same parent company	Sales	3,322,429	99	1-365 days	Profit 0%-21% (Note 5)	1-365 days	658,634	98	Note 2
Bizconn International Corp. (China)	BizLink (BVI) Corp. Limited	The same parent company	Sales	241,674	40	0-365 days	BVI Limited sale price 90%-100% (Note 4)	Net 30-120 days from the end of the month of when invoice is issued	184,886	55	Note 2
BizLink Technology (Xiamen) Limited	BizLink Technology (Belgium) NV	The same parent company	Sales	303,726	16	0-60 days	Markup 5% of purchase price (Note 4)	Net 0-90 days from the end of the month of when invoice is issued	86,688	19	Note 2
BizLink Technology (Chang Zhou) Limited	BizLink Technology (Belgium) NV	The same parent company	Sales	112,569	3	0-60 days	Markup 5% of purchase price (Note 4)	0-60 days	27,133	3	Note 2
BizLink Technology (Slovakia) S.R.O.	BizLink Technology SRB D.O.O.	The same parent company	Sales	290,964	16	0-30 days	Markup 5% of purchase price (Note 4)	0-60 days	15,403	4	Note 2
SIS Speedy Industrial Supplies Sdn. Bhd.	Speedy Industrial Supplies Pte Ltd.	The same parent company	Sales	284,828	100	30-180 days	Set by agreement of both parties (Note 5)	30-60 days	110,763	100	Note 2
Speedy Industrial Supplies Pte Ltd.	SIS Speedy Industrial Supplies Sdn. Bhd.	The same parent company	Sales	243,383	16	30-180 days	Set by agreement of both parties (Note 4)	30-60 days	85,734	27	Note 2

Note 1: The above amounts of asses accounts and liabilities accounts are converted by exchange rate US\$1=27.6800 into NT\$ as of December 31, 2021. The amounts of income accounts are converted by average exchange rate US\$1=28.0088 into NT\$ as of 2021.

Note 2: The amount was eliminated upon consolidation.

Note 3: Trade receivables from related parties.

Note 4: For the general customer, the sale prices were based on active market prices.

Note 5: There is no sales to unrelated parties.

TABLE 7

BIZLINK HOLDING INC. AND SUBSIDIARIES

RECEIVABLES FROM RELATED PARTIES AMOUNTING TO AT LEAST NT\$100 MILLION OR 20% OF THE PAID-IN CAPITAL

DECEMBER 31, 2021

(In Thousands of New Taiwan Dollars and Foreign Currencies)

Company Name	Related Party	Relationship	Ending Balance	Turnover Rate	Overdue		Amount Received in Subsequent Period (Note 3)	Allowance for Impairment Loss
					Amount	Actions Taken		
<u>Trade receivables</u>								
BizLink (Kun Shan) Co., Ltd.	BizLink (BVI) Corp. Limited	The same parent company	\$2,809,965	3.25	\$ -	-	\$1,651,860	\$ -
BizLink Technology (S.E.A.) Sdn. Bhd.	BizLink (BVI) Corp. Limited	The same parent company	343,567	2.72	-	-	140,775	-
BizLink Electronics (Xiamen) Co., Ltd.	BizLink (BVI) Corp. Limited	The same parent company	546,451	2.63	-	-	128,505	-
BizLink (BVI) Corp. Limited	BizLink Technology Inc.	The same parent company	1,674,146	3.29	-	-	1,352,919	-
BizLink (BVI) Corp. Limited	BizLink (Kun Shan) Co., Ltd.	The same parent company	1,289,613	3.61	-	-	256,686	-
BizLink (BVI) Corp. Limited	BizLink Technology (S.E.A.) Sdn. Bhd.	The same parent company	296,300	1.72	-	-	-	-
BizLink (BVI) Corp. Limited	BizLink Technology (Ireland) Ltd.	The same parent company	805,883	3.26	-	-	331,903	-
Xiang Yao Electronics (Shen Zhen) Co., Ltd.	BizLink (BVI) Corp. Limited	The same parent company	658,634	4.54	-	-	285,769	-
Bizconn International Corp. (China)	BizLink (BVI) Corp. Limited	The same parent company	184,886	1.60	-	-	19,427	-
SIS Speedy Industrial Supplies Sdn. Bhd.	Speedy Industrial Supplies Pte Ltd	The same parent company	110,763	4.05	-	-	93,842	-
<u>Other receivables</u>								
BizLink Holding Inc.	BizLink (BVI) Corp. Limited	Subsidiary	498,240	Not applicable	-	-	-	-
BizLink (Kun Shan) Co., Ltd.	BizLink International Corp.	The same parent company	102,185	Not applicable	-	-	-	-
BizLink Technology (Ireland) Ltd.	BizLink Technology SRB D.O.O.	The same parent company	109,620	Not applicable	-	-	-	-
BizLink (BVI) Corp. Limited	BizLink (BVI) Corp.	The same parent company	185,766	Not applicable	-	-	-	-
BizLink (BVI) Corp. Limited	BizLink (Kun Shan) Co., Ltd.	The same parent company	872,680	Not applicable	-	-	-	-
EA Cable Assemblies (Hong Kong) Co., Limited	BizLink Holding Inc.	Parent company	110,720	Not applicable	-	-	-	-
BizLink Technology (Belgium) NV	BizLink Technology SRB D.O.O.	The same parent company	209,844	Not applicable	-	-	-	-

Note 1: Above amounts present in New Taiwan dollars (NT\$). Foreign currency is converted into NT\$; the exchange rate was US\$1=NT\$27.6800 as of December 31, 2021.

Note 2: The amount was eliminated upon consolidation.

Note 3: As of March 23, 2022.

TABLE 8

BIZLINK HOLDING AND SUBSIDIARIES

INTERCOMPANY RELATIONSHIPS AND SIGNIFICANT INTERCOMPANY TRANSACTIONS
FOR THE YEAR ENDED DECEMBER 31, 2021
(In Thousands of New Taiwan Dollars and Foreign Currencies)

No. (Note 1)	Investee Company	Counterparty	Relationship (Note 2)	Transaction Details			
				Financial Statement Account	Amount	Payment Terms	% of Total Sales or Assets (Note 3)
0	BizLink Holding Inc.	BizLink Technology Inc.	1	Endorsements/guarantees	\$ 110,720	Profit repatriation	0.43
		BizLink (BVI) Corp.	1	Endorsements/guarantees	235,557		0.92
		BizLink (BVI) Corp.	1	Investments accounted for using equity method	913,440		3.59
		BizLink International Corp.	1	Endorsements/guarantees	1,150,000	Capital increase	4.51
		BizLink International Corp.	1	Investments accounted for using equity method	295,000		1.16
		BizLink (Kun Shan) Co., Ltd.	1	Endorsements/guarantees	56,513	Capital increase	0.22
		BizLink Technology (S.E.A.) Sdn. Bhd.	1	Endorsements/guarantees	145,037		0.57
		BizLink Electronics (Xiamen) Co., Ltd.	1	Endorsements/guarantees	56,513		0.22
		BizLink Tech Inc.	1	Endorsements/guarantees	110,720		0.43
		BizLink Tech Inc.	1	Investments accounted for using equity method	166,080		0.65
		BizLink Technology (Ireland) Ltd.	1	Endorsements/guarantees	13,840		0.05
		BizLink (BVI) Corp. Limited	1	Endorsements/guarantees	899,600		3.53
		BizLink (BVI) Corp. Limited	1	Other receivables	498,240		1.96
		Xiang Yao Electronics (Shen Zhen) Co.,	1	Endorsements/guarantees	56,513		0.22
		BizLink Technology (Xiamen) Limited	1	Endorsements/guarantees	773,792		3.04
		BizLink Technology (Chang Zhou) Limited	1	Endorsements/guarantees	773,792		3.04
		BizLink Technology (Slovakia) S.R.O.	1	Endorsements/guarantees	596,179		2.34
		Adel Enterprises Corp.	1	Investments accounted for using equity method	166,080	Profit repatriation	0.65
1	BizLink Technology Inc.	BizLink Tech Inc.	3	Endorsements/guarantees	168,786	Markup 5% of purchase price and payment term 30-120 days	0.66
		BizLink (BVI) Corp. Limited	3	Sales	246,848		0.86
		BizLink (BVI) Corp. Limited	3	Trade receivables	36,056		0.14
		BizLink Technology (S.E.A.) Sdn. Bhd.	3	Other receivables	46,153		0.18
2	OptiWorks (Shanghai) Limited	OptiWorks (Kunshan) Limited	3	Other receivables	65,207		0.26
3	OptiWorks (Kunshan) Limited	BizLink (BVI) Corp. Limited	3	Sales	59,712	Sale price is 100% of BVI Limited sale price and payment term 0-180 days	0.21
		BizLink (BVI) Corp. Limited	3	Trade receivables	33,774	Sale price is 100% of BVI Limited sale price and payment term 0-180 days	0.13

(Continued)

No. (Note 1)	Investee Company	Counterparty	Relationship (Note 2)	Transaction Details			
				Financial Statement Account	Amount	Payment Terms	% of Total Sales or Assets (Note 3)
4	BizLink (BVI) Corp.	BizLink Technology SRB D.O.O.	3	Endorsements/guarantees	\$ 62,779	Profit repatriation	0.25
		Hwa Zhan Electronics Corp. (Shen Zhen)	3	Investments accounted for using equity method	257,492		1.01
		BizLink International Corp.	3	Other receivables	40,797		0.16
5	Hwa Zhan Electronics Corp. (Shen Zhen)	BizLink (Kun Shan) Co., Ltd.	3	Sales	52,005	Set by agreement of both parties and payment term 120 days	0.18
6	BizLink International Corp.	BizLink Holding Inc.	2	Other receivables	41,461		0.16
		BizLink (BVI) Corp. Limited	3	Miscellaneous incomes	147,193		0.52
		BizLink (BVI) Corp. Limited	3	Other receivables	84,696		0.33
7	Bizconn International Corporation	BizLink (BVI) Corp.	3	Other receivables	39,969		0.16
8	BizLink (Kun Shan) Co., Ltd.	BizLink International Corp.	3	Other receivables	102,185	Sale price is 90%-100% of BVI Limited sale price and payment term 0-120 days Sale price is 90%-100% of BVI Limited sale price and payment term 0-120 days Profit 0% and payment term 120 days Profit 0% and payment term 120 days	0.40
		BizLink (BVI) Corp. Limited	3	Sales	7,257,674		25.41
		BizLink (BVI) Corp. Limited	3	Trade receivables	2,809,965		11.03
		Xiang Yao Electronics (Shen Zhen) Co.,	3	Sales	68,856		0.24
		Xiang Yao Electronics (Shen Zhen) Co.,	3	Trade receivables	35,780		0.14
9	Foshan Nanhai Jo Yeh Electronic Co., Ltd.	Jo Yeh Company Limited	3	Sales	34,563	According to the market price and payment term 60 days	0.12
		Xiang Yao Electronics (Shen Zhen) Co.,	3	Sales	51,629	Set by agreement of both parties and payment term 90 days	0.18
10	BizLink Technology (S.E.A.) Sdn. Bhd.	BizLink (Kun Shan) Co., Ltd.	3	Miscellaneous incomes	41,315	Set by agreement of both parties and prepayment term 120 days	0.14
		BizLink (BVI) Corp. Limited	3	Sales	1,236,523		4.33
		BizLink (BVI) Corp. Limited	3	Miscellaneous incomes	47,736	Set by agreement of both parties and prepayment term 120 days	0.17
		BizLink (BVI) Corp. Limited	3	Trade receivables	343,567		1.35
11	Adel Enterprises Corp.	BizLink (BVI) Corp.	3	Other receivables	43,508	Profit repatriation	0.17
		BizLink Electronics (Xiamen) Co., Ltd.	3	Investments accounted for using equity method	186,372		0.73
12	BizLink Electronics (Xiamen) Co., Ltd.	BizLink (BVI) Corp. Limited	3	Sales	1,094,896	Sale price is 100% of BVI Limited sale price and payment term 0-120 days	3.83
		BizLink (BVI) Corp. Limited	3	Trade receivables	546,451	Sale price is 100% of BVI Limited sale price and payment term 0-120 days	2.14

(Continued)

No. (Note 1)	Investee Company	Counterparty	Relationship (Note 2)	Transaction Details			
				Financial Statement Account	Amount	Payment Terms	% of Total Sales or Assets (Note 3)
13	TongYing Electronics (Shen Zhen) Ltd.	BizLink (Kun Shan) Co., Ltd.	3	Sales	\$ 180,270	Set by agreement of both parties and payment term 0-120 days	0.63
		BizLink (Kun Shan) Co., Ltd.	3	Trade receivables	91,100	Set by agreement of both parties and payment term 0-120 days	0.36
		BizLink (BVI) Corp. Limited	3	Sales	39,698	Sale price is 98%-100% of BVI Limited sale price and payment term 0-90 days	0.14
		Xiang Yao Electronics (Shen Zhen) Co.,	3	Sales	160,211	Set by agreement of both parties and payment term 0-60 days	0.56
		Xiang Yao Electronics (Shen Zhen) Co.,	3	Trade receivables	40,196	Set by agreement of both parties and payment term 0-60 days	0.16
		Xiang Yao Electronics (Shen Zhen) Co.,	3	Other receivables	51,932		0.20
14	BizLink Tech Inc.	BizLink Technology Inc.	3	Sales	565,166	Set by agreement of both parties and payment term 30-90 days	1.98
		BizLink Technology Inc.	3	Trade receivables	76,722	Set by agreement of both parties and payment term 30-90 days	0.30
15	BizLink Technology (Ireland) Ltd.	BizLink Technology (Slovakia) S.R.O.	3	Other receivables	31,320		0.12
		BizLink Technology SRB D.O.O.	3	Other receivables	109,620		0.43
16	BizLink (BVI) Corp. Limited	BizLink Holding Inc.	3	Endorsements/guarantees	553,600		2.17
		BizLink Holding Inc.	3	Other receivables	35,539		0.14
		BizLink Technology Inc.	3	Sales	5,902,636	Set by agreement of both parties and payment term 1-365 days	20.66
		BizLink Technology Inc.	3	Trade receivables	1,674,146	Set by agreement of both parties and payment term 1-365 days	6.57
		OptiWorks Inc.	3	Sales	58,751	Sale price is 100% of BVI Limited purchase price and payment term 0-90 days	0.21
		BizLink (BVI) Corp.	3	Miscellaneous incomes	112,355		0.39
		BizLink (BVI) Corp.	3	Other receivables	185,766		0.73
		Hwa Zhan Electronics Corp. (Shen Zhen)	3	Sales	131,365	Profit 0%-8% and payment term 0-365 days	0.46
		BizLink (Kun Shan) Co., Ltd.	3	Sales	4,176,011	Profit 0%-10% and payment term 0-180 days	14.62
		BizLink (Kun Shan) Co., Ltd.	3	Trade receivables	1,289,613	Profit 0%-10% and payment term 0-180 days	5.06
		BizLink (Kun Shan) Co., Ltd.	3	Other receivables	872,680		3.43
		BizLink Technology (S.E.A.) Sdn. Bhd.	3	Sales	549,147	Set by agreement of both parties and payment term 0-120 days	1.92
		BizLink Technology (S.E.A.) Sdn. Bhd.	3	Trade receivables	296,300	Set by agreement of both parties and payment term 0-120 days	1.16
		BizLink Technology (S.E.A.) Sdn. Bhd.	3	Other receivables	37,042		0.15
		BizLink Electronics (Xiamen) Co., Ltd.	3	Sales	47,060	Profit 0%-2% and payment term 180 days	0.16
		TongYing Electronics (Shen Zhen) Ltd.	3	Sales	172,386	Profit 0% and payment term 0-365 days	0.60
		BizLink Tech Inc.	3	Sales	75,760	Set by agreement of both parties and payment term 0-140 days	0.27
		BizLink Tech Inc.	3	Other receivables	60,363		0.24

(Continued)

No. (Note 1)	Investee Company	Counterparty	Relationship (Note 2)	Transaction Details			
				Financial Statement Account	Amount	Payment Terms	% of Total Sales or Assets (Note 3)
		Accell Corp.	3	Sales	\$ 89,139	Set by agreement of both parties and payment term 90-365 days	0.31
		Accell Corp.	3	Other receivables	73,690		0.29
		BizLink Technology (Ireland) Ltd.	3	Sales	2,448,855	Set by agreement of both parties and payment term 0-365 days	8.57
		BizLink Technology (Ireland) Ltd.	3	Trade receivables	805,883	Set by agreement of both parties and payment term 0-365 days	3.16
		Xiang Yao Electronics (Shen Zhen) Co.,	3	Sales	932,983	Profit 0%-10% and payment term 90-365 days	3.27
		Xiang Yao Electronics (Shen Zhen) Co.,	3	Trade receivables	74,438	Profit 0%-10% and payment term 90-365 days	0.29
		Xiang Yao Electronics (Shen Zhen) Co.,	3	Investments accounted for using equity method	224,208	Profit repatriation	0.88
		Bizconn International Corp. (China)	3	Sales	49,837	Profit 0%-6% and payment term 365 days	0.17
17	Xiang Yao Electronics (Shen Zhen) Co.,	Hwa Zhan Electronics Corp. (Shen Zhen)	3	Sales	32,806	Set by agreement of both parties and payment term 90 days	0.11
		BizLink (BVI) Corp. Limited	3	Sales	3,322,429	Profit 0%-21% and payment term 1-365 days	11.63
		BizLink (BVI) Corp. Limited	3	Trade receivables	658,634	Profit 0%-21% and payment term 1-365 days	2.59
18	Bizconn International Corp. (China)	BizLink (Kun Shan) Co., Ltd.	3	Sales	98,575	Set by agreement of both parties and payment term 90-120 days	0.35
		BizLink (Kun Shan) Co., Ltd.	3	Trade receivables	50,726	Set by agreement of both parties and payment term 90-120 days	0.20
		BizLink Electronics (Xiamen) Co., Ltd.	3	Sales	60,443	Set by agreement of both parties and payment term 120 days	0.21
		BizLink Electronics (Xiamen) Co., Ltd.	3	Trade receivables	32,144	Set by agreement of both parties and payment term 120 days	0.13
		BizLink (BVI) Corp. Limited	3	Sales	241,674	Sale price is 90%-100% of BVI Limited sale price and payment term 0-365 days	0.85
		BizLink (BVI) Corp. Limited	3	Trade receivables	184,886	Sale price is 90%-100% of BVI Limited sale price and payment term 0-365 days	0.73
		Xiang Yao Electronics (Shen Zhen) Co.,	3	Sales	64,088	Set by agreement of both parties and payment term 120 days	0.22
		Xiang Yao Electronics (Shen Zhen) Co.,	3	Trade receivables	32,319	Set by agreement of both parties and payment term 120 days	0.13
19	EA Cable Assemblies (Hong Kong) Co., Ltd.	BizLink Holding Inc.	2	Other receivables	110,720		0.43
		BizLink Technology (Xiamen) Limited	1	Investments accounted for using equity method	377,029	Capitalized from retained earnings	1.48
		BizLink Technology (Chang Zhou) Limited	1	Investments accounted for using equity method	623,046	Capitalized from retained earnings	2.45
20	BizLink Technology (Xiamen) Limited	BizLink Technology (Belgium) NV	3	Sales	303,726	Markup 5% of purchase price and payment term 0-60 days	1.06
		BizLink Technology (Belgium) NV	3	Trade receivables	86,688	Markup 5% of purchase price and payment	0.34

No. (Note 1)	Investee Company	Counterparty	Relationship (Note 2)	Transaction Details			
				Financial Statement Account	Amount	Payment Terms	% of Total Sales or Assets (Note 3)
						term 0-60 days	

(Continued)

No. (Note 1)	Investee Company	Counterparty	Relationship (Note 2)	Transaction Details			
				Financial Statement Account	Amount	Payment Terms	% of Total Sales or Assets (Note 3)
21	BizLink Technology (Chang Zhou) Limited	BizLink Technology (Xiamen) Limited	3	Sales	\$ 89,595	Markup 5% of purchase price and payment term 0-60 days	0.31
		BizLink Technology (Belgium) NV	3	Sales	112,569	Markup 5% of purchase price and payment term 0-60 days	0.39
22	BizLink Technology (Belgium) NV	BizLink Technology (Slovakia) S.R.O.	3	Other receivables	62,640		0.25
		BizLink Technology SRB D.O.O.	3	Other receivables	209,844		0.82
23	EA Cable Assemblies GmbH	BizLink Holding Inc.	1	Endorsements/guarantees	7,986,580		31.35
24	BizLink Technology (Slovakia) S.R.O.	BizLink Technology SRB D.O.O.	3	Sales	290,964	Markup 5% of purchase price and payment term 0-30 days	1.02
25	BizLink Technology SRB D.O.O.	BizLink Technology (Slovakia) S.R.O.	3	Sales	82,881	Markup 5% of purchase price and payment term 0-30 days	0.29
26	SIS Speedy Industrial Supplies Sdn. Bhd.	Speedy Industrial Supplies Pte Ltd.	3	Sales	284,828	Set by agreement of both parties and payment term 30-180 days	1.00
		Speedy Industrial Supplies Pte Ltd.	3	Trade receivables	110,763	Set by agreement of both parties and payment term 30-180 days	0.43
27	Speedy Industrial Supplies Pte Ltd.	BizLink Holding Inc.	1	Endorsements/guarantees	7,986,580		31.35
		SIS Speedy Industrial Supplies Sdn. Bhd.	3	Sales	243,383	Set by agreement of both parties and payment term 30-180 days	0.85
		SIS Speedy Industrial Supplies Sdn. Bhd.	3	Trade receivables	85,734	Set by agreement of both parties and payment term 30-180 days	0.34

Note 1: Intercompany transactions information between parent company and subsidiaries are noted within the number column as follows:

- "0" for the parent company.
- Subsidiaries are numbered from "1"

Note 2: Parties involved in the transaction have a directional relationship noted by the following:

- "1" represents transactions from parent company to subsidiaries.
- "2" represents transactions from subsidiaries to parent company.
- "3" represents transactions between subsidiaries.

Note 3: The amounts of asset account and liability account are calculated as a percentage of the consolidated total assets. The amounts of income account are calculated as a percentage of the consolidated total sales.

Note 4: The above amounts of asset account and liability account are converted by exchange rate US\$1=27.6800 into New Taiwan dollars as of December 31, 2021. The amounts of income accounts are converted by average exchange rate US\$1=28.0088 into New Taiwan dollars as of 2021.

(Concluded)

TABLE 9

BIZLINK HOLDING INC. AND SUBSIDIARIES

INFORMATION ON INVESTEEES
 FOR THE YEAR ENDED DECEMBER 31, 2021
 (In Thousands of New Taiwan Dollars and Foreign Currencies, and Shares)

Investor Company	Investee Company	Location	Main Businesses and Products	Original Investment Amount		As of December 31, 2021			Net Income (Loss) of the Investee	Share of Profit (Loss) (Note 2)	Note
				December 31, 2021	December 31, 2020	Number of Stock (Shares)	%	Carrying Value			
BizLink Holding Inc.	BizLink Technology Inc.	CA 94538, USA	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	\$ 108,506 (US\$ 3,920)	\$ 108,506 (US\$ 3,920)	10,000	100.00	\$ 1,357,368	\$ 249,300	\$ 247,457	Subsidiary (Note 1)
	BizLink (BVI) Corp.	Tortola, British Virgin Islands	(1) Wholesale and retail of cable assemblies, connectors, power cords, (2) wholesale and retail of computer peripheral products and electronic materials, (3) international trade, and (4) various investment activities.	1,384 (US\$ 50)	1,384 (US\$ 50)	50,000	100.00	409,881	(76,208)	283,517	Subsidiary (Note 1)
	BizLink International Corp.	Zhonghe Dist., New Taipei City	(1) Wholesale of cable assemblies, connectors and power cords, and (2) international trade.	365,000	70,000	365,000	100.00	382,119	27,213	27,245	Subsidiary (Note 1)
	Zellwood International Corp.	Tortola, British Virgin Islands	Various investment activities.	69,200 (US\$ 2,500)	69,200 (US\$ 2,500)	2,500,000	100.00	2,705,675	338,054	340,618	Subsidiary (Note 1)
	BizLink Technology (S.E.A.) Sdn. Bhd.	Johor, Malaysia	(1) Design, manufacture and sale of cable assemblies, power cords, and telecommunications equipment, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	7,965 (MYR 1,200)	7,965 (MYR 1,200)	1,200,000	100.00	953,323	273,862	273,862	Subsidiary (Note 1)
	Adel Enterprises Corp.	Tortola, British Virgin Islands	(1) Wholesale and retail of cable assemblies, connectors, and power cords, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	45,672 (US\$ 1,650)	45,672 (US\$ 1,650)	1,650,000	100.00	996,282	347,405	334,651	Subsidiary (Note 1)
	BizLink Tech Inc.	El Paso, TX 79912 USA	(1) Design, manufacture, and sale of cable assemblies, (2) wholesale and retail of computer peripheral products and electronic materials, (3) production of fiberfill moldings, and (4) international business trade.	596,504 (US\$ 21,550)	430,424 (US\$ 15,550)	546,532	100.00	367,278	(97,963)	(103,153)	Subsidiary (Note 1)
	Accell Corp.	CA 94538, USA	(1) Wholesale and retail of brand name connectors, cables and telecommunications equipment, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) its own brand name.	-	-	10,000	100.00	(20,934)	(4,923)	(4,923)	Subsidiary (Note 1)
	BizLink Technology (Ireland) Ltd.	Dublin 24, Ireland	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	8,304 (US\$ 300)	8,304 (US\$ 300)	300,000	100.00	841,308	121,303	121,829	Subsidiary (Note 1)
	BizLink Japan	Tokyo, Japan 108-0073	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	2,407 (JPY 10,000)	2,407 (JPY 10,000)	200	100.00	4,062	180	180	Subsidiary (Note 1)
	BizLink (BVI) Corp. Limited	Central, Hong Kong	(1) Wholesale and retail of cable assemblies, connectors, power cords, (2) wholesale and retail of computer peripheral products and electronic materials, (3) international trade, and (4) various investment activities.	36 (HK\$ 10)	36 (HK\$ 10)	10,000	100.00	1,352,429	302,867	(116,407)	Subsidiary (Note 1)
	Bizconn Technology Inc.	CA 94538, USA	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	-	-	-	100.00	-	-	-	Subsidiary (Note 1)
	EA Cable Assemblies (Hong Kong) Co., Limited	Wan Chai, Hong Kong	Various investment activities.	994,292 (EUR 24,676) and (US\$ 8,000)	994,292 (EUR 24,676) and (US\$ 8,000)	174,322,000	100.00	3,235,539	730,962	729,353	Subsidiary (Note 1)

(Continued)

Investor Company	Investee Company	Location	Main Businesses and Products	Original Investment Amount		As of December 31, 2021			Net Income (Loss) of the Investee	Share of Profit (Loss) (Note 2)	Note
				December 31, 2021	December 31, 2020	Number of Stock (Shares)	%	Carrying Value			
	EA Cable Assemblies GmbH	Nuremberg, German	(1) Wholesale and retail of cable assemblies, power cords and connectors, and (2) international trade.	\$ -	\$ 20,640 (EUR 659)	-	-	\$ -	\$ 3,643	\$ 2,961	Subsidiary (Note 1)
	BizLink Technology (Belgium) NV	Hasselt, Belgium	(1) Wholesale and retail of cable assemblies, power cords and connectors, and (2) international trade.	386,050 (EUR 12,326)	386,050 (EUR 12,326)	915	100.00	601,669	70,978	70,978	Subsidiary (Note 1)
	BizLink Technology (Slovakia) S.R.O.	Trencin, Slovakia	(1) Manufacture and assembly of cable harnesses for electrical appliance, and (2) wholesale and retail of cable assemblies and power cords.	936,186 (EUR 29,891)	936,186 (EUR 29,891)	(Note 4)	100.00	547,013	(20,895)	(20,895)	Subsidiary (Note 1)
	BizLink Technology SRB D.O.O.	Prokuplje, Republic of Serbia	(1) Manufacture and assembly of connectors and cable assemblies, and (2) wholesale and retail of cable assemblies, connectors and power cords.	223,186 (EUR 7,126)	223,186 (EUR 7,126)	(Note 4)	100.00	203,111	33,442	33,442	Subsidiary (Notes 1 and 5)
	OW Holding Inc.	Grand Cayman, Cayman Islands	Various investment activities.	615,908 (US\$ 22,251)	615,908 (US\$ 22,251)	2,105,120	93.08	343,998	(204,706)	(190,540)	Subsidiary (Note 1)
	Speedy Industrial Supplies Pte. Ltd	3 Kallang Sector, Singapore	Manufacture and wholesale of cable assemblies, power cords, PCBA assemblies, sheet metal fabrication and box build assemblies.	1,485,601 (SGD 72,610)	1,485,601 (SGD 72,610)	2,000,000	100.00	1,804,002	228,605	228,567	Subsidiary (Notes 1 and 7)
	Grand Infinite Enterprises Limited	OMC Chambers, Wickham Cay 1, Road Town, Tortola, British Virgin Islands	Various investment activities.	-	-	-	100.00	-	-	-	Subsidiary (Notes 1 and 5)
BizLink Technology Inc.	Bobl, LLC	CA 94538, USA	Various leasing activities.	55,360 (US\$ 2,000)	55,360 (US\$ 2,000)	(Note 4)	100.00	54,952	10	10	Sub-subsidiary (Note 1)
BizLink (BVI) Corp.	Jo Yeh Company Limited	Kowloon, Hong Kong	(1) Wholesale and retail of connectors, and (2) international trade.	108,367 (US\$ 3,915)	108,367 (US\$ 3,915)	10,000	100.00	133,802	2,816	2,816	Sub-subsidiary (Note 1)
	Siriustek Inc.	Xinshi Dist., Tainan City	Provide customized LED (light emitting diode) lighting products and solutions.	20,000	20,000	2,000,000	40.00	5,340	(4,240)	(1,696)	-
	ProOptics International Corp	Grand Cayman, Cayman Islands	Design, manufacture and sale of optical film.	62,418 (US\$ 2,255)	62,418 (US\$ 2,255)	2,050,000	27.00	26,381	(44,185)	(9,861)	-
BizLink International Corp.	AquaOptics Corp.	Zhubei City, Hsinchu County	Design, manufacture and sale of optical system integration	66,000	66,000	18,418,640	44.00	19,496	(26,933)	(11,851)	-
Zellwood International Corp.	Bizconn International Corporation	APIA, SAMOA	Various investment activities.	46,143 (US\$ 1,667)	46,143 (US\$ 1,667)	1,666,667	100.00	513,580	78,821	80,392	Sub-subsidiary (Note 1)
Adel Enterprises Corp.	Asia Wick Ltd.	Central, Hong Kong	Various investment activities.	-	-	1,000	100.00	351,915	63,902	63,822	Sub-subsidiary (Note 1)
BizLink Technology (S.E.A.) Sdn. Bhd.	BizLink Interconnect Technology (India) Private Limited	Chennai 600042, India.	(1) Design, manufacture and sale of cable assemblies, power cords, and telecommunications equipment, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	367 (INR 1,000)	367 (INR 1,000)	100,000	100.00	1,918	51	51	Sub-subsidiary (Note 1)
OW Holding Inc.	OptiWorks Inc.	CA 94538, USA	(1) Wholesale and retail of fiber optical passive components and fiber optical cables, (2) international trade, and (3) various investment activities.	559,136 (US\$ 20,200)	559,136 (US\$ 20,200)	2,000	100.00	357,770	(204,458)	(204,458)	Sub-subsidiary (Note 1)
Speedy Industrial Supplies Pte. Ltd	SIS Speedy Industrial Supplies Sdn. Bhd.	Johor, Malaysia	Manufacture and sale of cable assemblies, power cords, PCBA assemblies, sheet metal fabrication and box build assemblies.	663 (MYR 100)	663 (MYR 100)	100,000	100.00	109,165	5,581	5,581	Sub-subsidiary (Note 1)
	EA Cable Assemblies Supplies	Neuburg an der Donau, Germany	(1) Wholesale and retail of cable assemblies, power cords and connectors, and (2) international trade.	30,792 (SGD 1,505)	-	1	100.00	32,274	3,643	682	Sub-subsidiary (Notes 1 and 6)

(Continued)

Note 1: The amount was eliminated upon consolidation.

Note 2: Current investment gain or loss recognition is net of reversing prior period unrealized gain or loss from upstream transactions and deducts current unrealized gain or loss from upstream transaction.

Note 3: For information of investments in mainland China, refer to Table 9.

Note 4: This company is a “limited company” without stock issuance.

Note 5: Grand Infinite Enterprises Limited is a subsidiary of the group established in the British Virgin Islands on May 26, 2021.

Note 6: In December 2021, Speedy Industrial Supplies Pte. Ltd., acquire 100% interest in EA Cable Assemblies Supplies., Thus, the stockholding ratio of the Speedy Industrial Supplies Pte. Ltd., increased to 100%, and the interest of EA Cable Assemblies Supplies., in the group decreased to 0%.

Note 7: The Group's subsidiaries, Speedy Industrial Supplies Pte Ltd and EA Cable Assemblies GmbH, acquired 100% interest of LEONI Special Cables (China) Co., Ltd. (renamed as BizLink Special Cables (Changzhou) Co., Ltd. in March 2022) and LEONI Elocab Ltd., neumatic cz, s.r.o., LEONI Special Cables GmbH, LEONI elocab GmbH, LEONI protec cable systems GmbH, LEONI Industry Verwaltungs-GmbH, LEONI CIA Cable Systems S.A.S., Silitherm S.r.l., LEONI Systems Spain S.L.U., LEONI Tailor-Made Cable UK Ltd., LEONI Engineering Products & Services, Inc. (renamed BIZLINK ELOCAB LTD., BizLink Industry Czech s.r.o., BizLink Special Cables Germany GmbH, BizLink elocab GmbH, BizLink Robotic Solutions Germany GmbH, BizLink Industry Germany GmbH, BizLink Robotic Solutions France S.A.S., BizLink Silitherm S.r.l., BIZLINK SYSTEMS SPAIN, S.L., BIZLINK TAILOR-MADE CABLE UK LIMITED, BIZLINK ROBOTIC SOLUTIONS USA, INC. between January 2022 and March 2022) and LEONI Industry Slovakia, spol. s.r.o., on January 20, 2022, with an enterprise value of approximately EUR451 million to obtain funds for merger and acquisition.

(Concluded)

BIZLINK HOLDING INC. AND SUBSIDIARIES

INFORMATION ON INVESTMENTS IN MAINLAND CHINA
FOR THE YEAR ENDED DECEMBER 31, 2021
(In Thousands of New Taiwan Dollars and Foreign Currencies)

1. Information on any investee company in mainland China, showing the name, principal business activities, paid-in capital, method of investment, inward and outward remittance of funds, ownership percentage, net income of investees, investment income or loss, carrying amount of the investment at the end of the period and repatriations of investment income in the mainland China area:

Investee Company	Main Businesses and Products	Paid-in Capital (Note 1)	Method of Investment (Note 2)	Accumulated Outward Remittance for Investment from Taiwan as of January 1, 2021	Remittance of Funds		Accumulated Outward Remittance for Investment from Taiwan as of December 31, 2021	Net Income (Loss) of the Investee	% Ownership of Direct or Indirect Investment	Investment Gain (Loss) (Note 13)	Carrying Amount as of December 31, 2021	Accumulated Repatriation of Investment Income as of December 31, 2021
					Outflow	Inflow						
Bizconn International Corp. (China)	Design, manufacture, sale and assembly of connectors, tooling and cable assemblies.	\$ 76,510 (RMB 17,600)	(2) Note 4	Note 3	Note 3	Note 3	Note 3	\$ 79,140	100.00	\$ 79,140	\$ 476,853	Note 3
TongYing Electronics (Shen Zhen) Ltd.	Manufacture of wire extrusions and cable assemblies.	95,611 (HK\$ 26,936)	(2) Note 5	Note 3	Note 3	Note 3	Note 3	64,086	100.00	64,086	377,641	Note 3
OptiWorks (Shanghai) Limited	(1) Manufacture, wholesale and retail of fiber optical passive components and fiber optical cables, and (2) international trade.	166,080 (US\$ 6,000)	(2) Note 7	Note 3	Note 3	Note 3	Note 3	783	93.08	729	204,413	Note 3
OptiWorks (Kunshan) Limited	Production and development of optical communications optoelectronic devices, components and modules, and sale of own products.	83,040 (US\$ 3,000)	(2) Note 7	Note 3	Note 3	Note 3	Note 3	(53,695)	93.08	(49,980)	52,571	Note 3
Xiang Yao Electronics (Shen Zhen) Co., Ltd.	Design, manufacture and sale of cable assemblies, power cords, and connectors.	27,680 (US\$ 1,000)	(2) Note 8	Note 3	Note 3	Note 3	Note 3	82,034	100.00	82,034	603,547	Note 3
Hwa Zhan Electronics Corp. (Shen Zhen)	Production and operations of computers and communications cables, connectors and fiber jumpers.	8,874 (HK\$ 2,500)	(2) Note 9	Note 3	Note 3	Note 3	Note 3	84,943	100.00	84,943	237,778	Note 3
BizLink (Kun Shan) Co., Ltd.	Design, manufacture and sale of cable assemblies, connectors and power cords.	276,800 (US\$ 10,000)	(2) Note 6	Note 3	Note 3	Note 3	Note 3	255,503	100.00	255,503	2,177,976	Note 3
BizLink Electronics (Xiamen) Co., Ltd.	Manufacture and assembly of power cords and cables.	15,501 (US\$ 560)	(2) Note 10	Note 3	Note 3	Note 3	Note 3	289,916	100.00	289,916	594,549	Note 3
Foshan Nanhai Jo Yeh Electronic Co., Ltd.	Production and operations of electrical appliances, electronic equipment, and plug-in connectors.	55,360 (US\$ 2,000)	(2) Note 11	Note 3	Note 3	Note 3	Note 3	302	100.00	302	118,399	Note 3
BizLink Technology (Chang Zhou) Limited	(1) Manufacture of smart instrumentational sensors, instrumentational connectors and instrumentational functional materials, (2) sale of own products, import and export business.	992,268 (US\$ 8,950) and (RMB 171,263)	(2) Note 12	Note 3	Note 3	Note 3	Note 3	520,984	100.00	521,212	2,022,463	Note 3
BizLink Technology (Xiamen) Limited	(1) Manufacture of smart instrumentational sensors, instrumentational connectors, and instrumentational functional materials, (2) sale of own products, and import and export business.	468,263 (US\$ 16,917)	(2) Note 12	Note 3	Note 3	Note 3	Note 3	209,067	100.00	209,123	1,155,129	Note 3

(Continued)

2. Limit on the amount of investment in the mainland China area:

Accumulated Outflow Remittance for Investment in Mainland China as of December 31, 2021	Investment Amount Authorized by Investment Commission, MOEA	Upper Limit on the Amount of Investment Stipulated by Investment Commission, MOEA
Note 3	Note	Note 3

Note 1: The paid-in capital amount is converted from invested currency into New Taiwan dollar by balance sheet ending period exchange rate.

Note 2: Investment methods are classified into the following three categories:

- (1) Directly invest in a company in mainland China.
- (2) Through investing in the third area, which then invested in the investee in mainland China.
- (3) Other methods.

Note 3: BizLink is not a company established in Taiwan and therefore is not applicable.

Note 4: Through investing in Bizconn International Corporation, which then invested in the investee in mainland China.

Note 5: Through investing in Asia Wick Ltd., which then invested in the investee in mainland China.

Note 6: Through investing in Zellwood International Corp., which then invested in the investee in mainland China.

Note 7: Through investing in OW Holding Inc. and then OptiWorks, Inc. which then invested in the investee in mainland China.

Note 8: Through investing in BizLink (BVI) Corp. Limited, which then invested in the investee in mainland China.

Note 9: Through investing in BizLink (BVI) Corp., which then invested in the investee in mainland China.

Note 10: Through investing in Adel Enterprises Corp., which then invested in the investee in mainland China.

Note 11: Through investing in Jo Yeh Company Limited, which then invested in the investee in mainland China.

Note 12: Through investing in EA Cable Assemblies (Hong Kong) Co., Limited, which then invested in the investee in mainland China.

Note 13: The share of investment income (loss) recognition determined based on the financial statements which were reviewed and attested by certified public accountants engaged by BizLink.

3. Any of the following significant transactions with investee companies in mainland China, either directly or indirectly through a third party, and their prices, payment terms, unrealized gains or losses and others information:

- a. The amount and percentage of purchases and the balance and percentage of the related payables at the end of the period, refer to Table 5.
- b. The amount and percentage of sales and the balance and percentage of the related receivables at the end of the period, refer to Table 5.
- c. The amount of property transactions and the amount of the resultant gains or losses: None.
- d. The balance of negotiable instrument endorsements or guarantees or pledges of collateral at the end of the period and the purposes: None.
- e. The highest balance, the end of period balance, the interest rate range, and total current period interest with respect to financing of funds: None.
- f. Other transactions that have a material effect on the profit or loss for the year or on the financial position, such as the rendering or receipt of services: None.

(Concluded)

TABLE 11**BIZLINK HOLDING INC.****INFORMATION OF MAJOR SHAREHOLDERS
DECEMBER 31, 2021**

Name of Major Shareholder	Shares	
	Number of Shares	Percentage of Ownership (%)
Hwa Tse Liang and InRuKuo Family Trust	8,624,427	6.27
First time in 2021 for the labor pension fund to entrust Cathay Pacific investment account	8,209,500	5.97

Note 1: The information of major shareholders presented in this table is provided by the Taiwan Depository & Clearing Corporation based on the number of ordinary shares and preference shares held by shareholders with ownership of 5% or greater, that have been issued without physical registration (including treasury shares) by the Company as of the last business day for the current quarter. The share capital in the consolidated financial statements may differ from the actual number of shares that have been issued without physical registration because of different preparation basis.

Note 2: If a shareholder delivers the shareholdings to the trust, the above information will be disclosed by the individual trustee who opened the trust account. For shareholders who declare insider shareholdings with ownership greater than 10% in accordance with the Security and Exchange Act, the shareholdings include shares held by shareholders and those delivered to the trust over which shareholders have rights to determine the use of trust property. For information relating to insider shareholding declaration, refer to Market Observation Post System.

(Concluded)

BizLink

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