

# 2022 Annual Report

BizLink Holding Inc.



I. The name, title, telephone number, and e-mail address of the spokesperson and deputy spokesperson:

(I) Spokesperson: Chien-Hua Teng Title: Chief Executive Officer

Tel: (886)2-8226-1000 Email: felix@BizLinktech.com

Deputy Spokesperson: Hu-Yong Chang Title: Taipei GM

Tel: (886)2-8226-1000 Email: alex\_hu@BizLinktech.com

(II) Litigation representative in R.O.C.; title; contact telephone and email

Yin-Shu Kuo Title: Special Assistant to the Chairman

Tel: (886)2-8226-1000 Email: elaine\_kuo@BizLinktech.com

II. Address and telephone number of all operation locations:

(1) Parent company

Name: BIZLINK HOLDING INC. Address: P.O. Box 61, 3<sup>rd</sup> Floor, Harbour Centre, North Church Street, Grand Cayman, KY1-1102 Cayman Islands

Website: <http://www.BizLinktech.com> Tel: (886)2-8226-1000

(2) Subsidiaries and manufacturing plants

Name: BIZLINK TECHNOLOGY INC.	Address: 47211 Bayside Parkway, Fremont, CA 94538, USA
Website: <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (1)510-252-0786
Name: BIZLINK INTERCONNECT TECHNOLOGY (INDIA) PRIVATE (LIMITED)	Address: 8F, SLN Terminus, Survey No. 133, Gachibowli, Hyderabad, Telangana 500032, India
Website: <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (91)40-40207673
Name: OPTIWORKS, INC.	Address: 47211 Bayside Parkway, Fremont, CA 94538, USA
Website: <a href="http://www.optiworks.com">http://www.optiworks.com</a>	Tel: (1) 510-438-4560
Name: OPTIWORKS (SHANGHAI) CO., LTD.	Address: Room 309, Changchun Business Building, No. 953 Qinzhou North Road, Cao He Jing Hi-Tech Park, XuHui District, Shanghai City
Website: <a href="http://www.optiworks.com">http://www.optiworks.com</a>	Tel: (86)21-64858787
Name: OPTIWORKS (KUNSHAN) CO., LTD.	Address: No.168, Nanhe Road, Kunshan Economic & Technology Development Zone, Kunshan City, Jiangsu Province
Website: <a href="http://www.optiworks.com">http://www.optiworks.com</a>	Tel: (86)512-57630863
Name: BIZLINK (BVI) CORP.	Address: OMC Chambers, Wickhams Cay 1, Road Town, Tortola, British Virgin Islands
Website: <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (886)2-8226-1000
Name: HUA ZHAN ELECTRONICS (SHENZHEN) CO., LTD.	Address: 5 <sup>th</sup> Floor, A Building, Fenghuang Second Indusrey Park, Fuyong Road, Baoan District, Shenzhen City
Website: <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (86)755-27306898
Name: BIZLINK INTERNATIONAL CORP.	Address: 3F, No.186, Jian 1 <sup>st</sup> Road, Zhonghe District, New Taipei City, Taiwan
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Name: ZELLWOOD INTERNATIONAL CORPORATION	Address: OMC Chambers, Wickhams Cay 1, Road Town, Tortola, British Virgin Islands

Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (886)2-8226-1000
Name : BIZCONN INTERNATIONAL CORPORATION	Address : Offshore Chambers, P.O. Box 217, Apia, Samoa
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (886)2-8226-1000
Name : BIZLINK INTERNATIONAL ELECTRONICS (SHENZHEN) CO., LTD.	Address : 2,3F., P1 Building, 1,3F., P2 Building, No.86 Lingxia Road, Fenghuang Park, Fuyong Town, Baoan District, Shenzhen City
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Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (60)4-399-4428
Name : ASIA WICK LTD.	Address : Flat 504, 5/F., Premier Centre,20 Cheung Shun Street,Cheung Sha Wan,Kowloon.
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (886)2-8226-1000
Name : ADEL ENTERPRISES CORPORATION	Address : OMC Chambers, Wickhams Cay 1, Road Town, Tortola, British Virgin Islands
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (886)2-8226-1000
Name : BIZLINK ELECTRONICS (XIAMEN) CO., LTD.	Address : No.7 Zhongwan Road, Xingbei Industrial Zone, Xinglin Town, Xiamen, Fujian
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Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (86)755-338609881
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Name : ビズリンク株式会社	Address : TTD Building 3F Room No. 312. 1-2-18 Mita Minato-ku, Tokyo, Japan 108-0073
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (81)3-6435-2918
Name : BIZLINK WIDE LIMITED	Address : Flat 504, 5/F., Premier Centre,20 Cheung Shun Street,Cheung Sha Wan,Kowloon.
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (886)2-8226-1000
Name : XIANG YAO ELECTRONICS (SHENZHEN) CO., LTD.	Address : No.290, Lingxia Road, Fenghuang Park, Fuyong Town, Baoan District, Shenzhen City

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Name : BIZCONN INTERNATIONAL CORPORATION	Address : No.86, Lingxia Road, Fenghuang Park, Fuyong Town, Baoan District, Shenzhen City
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Name : BIZCONN TECHNOLOGY INC.	Address : 47211 Bayside Parkway, Fremont, CA 94538, USA
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (1)510-252-0786
Name : BOBI, LLC	Address : 47211 Bayside Parkway, Fremont, CA 94538, USA
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (1) 510-252-0786
Name : JO YEH COMPANY LIMITED	Address : 1501 Capital Centre, 151 GLOUCESTER ROAD, WAN CHAI, Hong Kong
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (886)2-8226-1000
Name : NANHAI JO YEH ELECTRONIC CO., LTD.	Address : Jiujiang Industrial Park, Dun Gen Section, Longkao Road, Jiujiang Town, Nanhai District, Foshan City
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (86) 0757-86503111
Name : EA CABLE ASSEMBLIES (HONGKONG) CO., LIMITED	Address : 1501 Capital Centre, 151 GLOUCESTER ROAD, WAN CHAI, Hong Kong
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (886)2-8226-1000
Name : EA CABLE ASSEMBLIES GMBH	Address : Längenmühlweg 24, D-86633 Neuburg an der Donau, Germany
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (49) 911 8919 9698
Name : BIZLINK TECHNOLOGY (BELGIUM) N.V.	Address : Kempische Steenweg 293/10, B-3500 Hasselt, Belgium
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (32) 11 260 239
Name : BIZLINK TECHNOLOGY (SLOVAKIA) S.R.O.	Address : 914 01, Trenčianska Teplá 1356, Slovakia
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Name : BIZLINK TECHNOLOGY SRB D.O.O.	Address : Vasilija Djurovica Zarkog 56, 18400 Prokuplje, Serbia
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (381) 27 240 450
Name : BIZLINK TECHNOLOGY (CHANGZHOU) LTD.	Address : No.6, North Changjiang Rd., New Dist., Changzhou, Jiangsu 213022
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (86)519-8988-7455
Name : BIZLINK TECHNOLOGY (XIAMEN) LTD.	Address : No. 28, Pingcheng Central Rd., Haicang, Xiamen, Fujian 361026
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (86) 592-770-1872
Name : OW HOLDING INC.	Address : P.O. Box 31119 Grand Pavilion, Hibiscus Way, 802 West Bay Road, Grand Cayman, KY1-1205, Cayman Islands
Website : <a href="http://www.bizLinktech.com">http://www.bizLinktech.com</a>	Tel: (886)2-8226-1000
Name : SPEEDY INDUSTRIAL SUPPLIES PTE LTD	Address : 3 Kallang Sector #07-06, Singapore 349278
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (65) 6743-4116
Name : SIS SPEEDY INDUSTRIAL SUPPLIES SDN. BHD.	Address : PTD 8738 & 8739, Jalan Perindustrian 3, Kawasan Perindustrian Pontian, 82000 Pontian, Johor, Malaysia

Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (60) 7687-0158
Name : BIZLINK ROBOTIC SOLUTIONS USA, Inc.	Address : 100 Kay Industrial Drive Lake Orion, MI 48359, USA
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (1) 248 484 5500
Name : BIZLINK ROBOTIC SOLUTIONS USA, Inc.	Address : 5211 Linbar Drive, Suite 505 ,Nashville, TN 37211, USA
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (1) 615 540 1533
Name : BIZLINK ELOCAB Ltd.	Address : 258 Mcbrine Dr, Kitchener, ON, CA
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (1) 519 893 1155
Name : BIZLINK SPECIAL CABLES (Changzhou) Co., Ltd.(Changzhou Plant)	Address : No.21, Taihu West Road, Xinbei District, Changzhou, Jiangsu 213022, China
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (86) 519 8988 7105
Name : BIZLINK SPECIAL CABLES (Changzhou) Co., Ltd.(Shanghai office)	Address : Room 605, Antna Mansion, No. 107 Zunyi Rd., Changning Area, Shanghai 200051, China
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (86) 21 6237 5569
Name : BIZLINK SPECIAL CABLES (Changzhou) Co., Ltd.(Shenzhen office)	Address : Room 22B, Microsoft Comtech Mansion, No. 55 Gaoxin South 9th Road, Nanshan District, Shenzhen 518057, China
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (86) 21 6237 5569
Name : BIZLINK INDUSTRY GERMANY GmbH	Address : Gildestraße 13, D-91154 Roth, Germany
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (886) 2-8226-1000
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Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (49) 4491 2910
Name : BIZLINK ELOCAB GmbH	Address : Ob. Lerch 34, 91166 Georgensgmünd, Germany
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (49) 9172 69800
Name : BIZLINK ELOCAB GmbH	Address : Breitenloher Weg 10, 91166 Georgensgmünd, Germany
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (49) 9172 69800
Name : BIZLINK ROBOTIC SOLUTIONS GERMANY GmbH	Address : Brüsseler Straße 12, 30539 Hannover, Germany
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (49) 5111 235 7630
Name : BIZLINK ROBOTIC SOLUTIONS GERMANY GmbH	Address : An der Auehütte 10, 98574 Schmalkalden, Germany
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (49) 3683 65050
Name : BIZLINK ROBOTIC SOLUTIONS FRANCE S.A.S.	Address : 5, avenue Victor Hugo – ZAC du Jardin d'Entreprises, 28000 Chartres, France
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (33) 237337500
Name : BizLink BIZLINK ROBOTIC SOLUTIONS FRANCE S.A.S.	Address : 1 Av. Louis Pasteur, Zone Industrielle de Gellainville 28630 Gellainville, France
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (33) 237337500
Name : BIZLINK INDUSTRY SLOVAKIA SPOL. S.R.O.	Address : Trenčianska 401/81, 019 01 Ilava, Slovakia

Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (421) 91 436 3240
Name : BIZLINK INDUSTRY SLOVAKIA SPOL. S.R.O.	Address : Poľná 672, 055 61 Jaklovce, Slovakia
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (421) 90 370 9961
Name : BIZLINK INDUSTRY SLOVAKIA SPOL. S.R.O.	Address : Nám. Dr. A. Schweitzera 194, 916 01 Stará Turá, Slovakia
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (421) 32 321 3188
Name : BIZLINK INDUSTRY CZECH S.R.O.	Address : Ostrov u Stříbra 20, CZ-349 01 Kostelec, Czech Republic
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (420) 373 340 940
Name : BIZLINK SILITHERM S.R.L.	Address : S.S. 10, Via Breda, 134, 29010 Monticelli d'Ongina PC, Italy
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (39) 052 381 5711
Name : SILITHERM IMMOBILIARE S.r.l.	Address : S.S. 10, Via Breda, 134, 29010 Monticelli d'Ongina PC, Italy
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (39) 052 381 5711
Name : BIZLINK TAILOR-MADE CABLE UK Ltd.	Address : Units 12–14, Boythorpe Business Units, Dock Walk, Boythorpe, S40 2QR Chesterfield, UK
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (44) 124 655 8618
Name : BIZLINK SYSTEMS SPAIN, S.L.U.	Address : Pol. Ind. Armenteres Carrer Riera Pahissa nº 14-16, 08980 Sant Feliu de Llobregat, Barcelona, Spain
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (34) 936 35 44 00
Name : BIZLINK SYSTEMS SPAIN, S.L.U.	Address : Delegation Coordinator Valladolid Pol. Ind. San Cristóbal C/Hidrógeno Nº29, Spain
Website : <a href="http://www.bizlinktech.com">http://www.bizlinktech.com</a>	Tel: (34) 936 35 44 00

III. The name, address, e-mail address, and telephone number of the agency handling share transfers

Name: CTBC Bank Co., Ltd. Transfer Agency Address: 5F., No.83, Sec. 1, Chongqing S. Rd., Zhongzheng Dist., Taipei City 100, Taiwan

Website: <https://www.ctbcbank.com> Tel: (886) 2-6636-5566

IV. The name of the certified public accountant who duly audited the annual financial report for last fiscal year, and the name, address and telephone number of the accounting firm:

CPA: Ms. Liang, Hua-Lingn and Ms. Lin, Tsu-Shu

CPA firm: PricewaterhouseCoopers Taiwan Address: 27th Floor No. 333, Keelung Road, Section 1 Xinyi District Taipei City 11012 Taiwan

Website: <https://www.pwc.tw/> Tel: (886) 2-2729-6666

V. The name of any exchanges where the company's securities are traded offshore, and the way to access information on said offshore securities:

1. Overseas Issuance and Transaction Location:

The Singapore Exchange <http://www.sgx.com>

Overseas Convertible Bond Index Code ISIN XS2078324485

2. Issuance and Transaction Location:

The Luxembourg Exchange <http://www.bourse.lu>

VI. Company website: <http://www.bizlinktech.com>

VII. Board members:

Title	Name	Selected Experience
Chairman	Hwa-Tse Liang (Nationality USA)	Please refer to page 13~21 in this chapter
Director	Inru Kuo (Nationality USA)	
Director	Chien-Hua Teng (Nationality R.O.C.)	
Director	Yann-Chiu Wang (Nationality R.O.C.)	
Independent director	Jr-Wen Huang (Nationality R.O.C.)	
Independent director	Chia -Jiun Cherng (Nationality R.O.C.)	
Independent director	Lin, Chien-Cheng (Nationality R.O.C.)	

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# One Message to Shareholders

## BIZLINK HOLDING INC.

### 2022 Business Report

Dear Madam / Sir:

We hereby report our operating results for 2022 and a summary of our business plan for 2023:

## I. 2022 Business Highlights

### 1. Financial Summary:

The Company's revenue and profit significantly grew this year. Operating revenue was NT\$53,757,171 thousand, an increase of 88.20% compared with 2021. Net income after tax was NT\$3,838,380 thousand, and earnings per share were NT\$25.02.

### 2. Profitability Analysis:

Item	2021	2022
Net cash inflow from operating activities (NT\$ thousand)	315,464	2,779,418
Net cash outflow from investment activities (NT\$ thousand)	(1,475,481)	(11,196,755)
Net cash outflow/inflow from financing activities (NT\$ thousand)	(832,831)	13,860,938
Returns on assets (%)	8.80	10.99
Returns on Equity (%)	14.23	20.35
Pre-tax income as a percentage of total paid-in capital (%)	192.16	338.31
Profit margin (%)	7.08	7.13
EARNINGS PER SHARE (one NTD)	15.22	25.02

The 2022 net cash inflow from operating activities increased by 781% compared with 2021, due to increase of our revenue. The 2022 net cash outflow from investing activities

increased compared with 2021, mainly due to the acquisition of industrial application business from LEONI, (INBG). The 2022 net cash inflow from financing activities increased compared with 2021, due to the syndication loan, capital increase in cash, and issuance of ECB leading to an increase in cash inflow. The remaining profitability indicators were better than those in 2021.

### **3. Research & Development Progress:**

The Company's R&D expenditure in 2022 was NT\$1,384,227 thousand, an increase of 60.49% compared to NT\$862,521 thousand in 2021, accounting for 2.6% of 2022's sales and 3.0% of 2021's sales, respectively. It is estimated that 2.5–3.5% of annual sales will continued to be invested in R&D in the foreseeable future.

BizLink's product R&D is focused on the higher-value added areas that we have defined as MegaTrends, but also includes areas that are essential to our strategic customers. These include High-Performance Computing, Auto Electrification, Capital Equipment, Industrial 4.0, and Healthcare, all of which are essential for an increasingly connected world. Higher power and higher speed cables and harnesses as well as connectors and more complex modularized assemblies will enable this transition. BizLink is also working on emerging applications, including heat pumps, and is also continuing to work on sustainable energy storage. Our Industrial business remains a key long-term growth driver, and we aim to actively expand it in the coming years.

## **II. 2022 Business Plan Highlights**

### **1. Operational Spotlights:**

#### **(1) Integrated Industrial Application Business Group**

BizLink completed the acquisition of an industrial solutions business group (INBG) in early 1Q 2022 and finished major post-merger integration activities in 3Q 2022 due to the dedicated collaboration of our global teams. INBG has added new production and office sites to help round out our global footprint, new capabilities and technologies to expand our portfolio of solutions, new high-end customers to gain wallet share from as well as new ways of working and thinking to better and more quickly adapt to tomorrow's ever-changing operating environment. This acquisition has opened the doors to many new and exciting long-term opportunities, and we anticipate visible progress later in the year.

## **(2) Combination of Resources and Strategies**

BizLink's increased internal communication efforts is gradually leading to a greater integration of the post-INBG scale and complexity of our global operations. BizLink has employed management consultants to help smooth out this process, and initiatives are underway in order to align and solidify our global teams to further move along our long-term strategies, including using technology in order to do so. A year has passed since we executed a few internal changes, and these have led to tighter resource and knowledge sharing as well as a boost in operational efficiency, connectedness despite time and cultural differences, product and service innovation, and a stronger sales network.

### **(3) Continual Efforts in:**

- Digital Transformation: AI training to establish an AI-enable operating environment
- Intellectual Property: Development and management of processes and our assets
- Automation: Further adopt automatic processes and tie to Digital Transformation
- Talent Cultivation: Searching for and nurturing of tomorrow's talent and leadership

## **2. Production and Sales Spotlights:**

### **(1) Integrated Sales and Marketing Activities:**

Combined our portfolio of solutions for the post-INBG BizLink, and raised sales and marketing activities, including attending various expos and trade shows as countries reopen, to share with existing and future clients of our total capabilities, technology, and roadmap, but also offer a greater global presence and flexibility. Focused efforts on MegaTrend areas to continue to benefit from these long-term opportunities while at the same time continuing to work on projects in other areas for our strategic customers.

### **(2) Expansion of Alliances for Vertical Integration:**

Engage in horizontal and/or vertical collaboration with strategic partners to selectively achieve greater and tighter vertical integration of resources and efforts to meet customer needs for more in-house flexibility, especially for cross-industry applications.

## **III. 2022 Future Development Strategy:**

### **1. Growth Through Greater Cooperation:**

Continue to closely work with our strategic customers as they grow, and attentively service their needs while also investing in new capabilities and technologies in order to support their future roadmaps as their long-term partner. Continue to search for, monitor, and selectively enter into new emerging applications within our product segments and/or categories in order to ensure sustainable profitable growth of our global business. Seek to introduce synergy whenever possible to boost productivity and efficiency among the business units in our business groups as well as between business groups themselves.

### **2. Solidify Our Global Footprint:**

- Continue to respond to our customers' needs by expanding our solutions offerings

across our global production sites to become their preferred global as well as local partner across Asia, North America, and in Europe

- Proceed from ground-breaking to building our new plant in Tainan, Taiwan to offer solutions in higher-value added areas in the future

### **3. Sustainable Business:**

(1) Maintain a low-risk ESG rating: Become a leading global sustainable interconnect solutions provider with a low-risk rating from major ESG rating agencies.

(2) Promote a carbon neutral and a zero accidents policy: Comply with regulations to improve the environmental, safety, and health (ESH) standards for each production facility and office site, and monitor their long-term operational risks caused by climate change. BizLink has achieved its target to reduce GHG emissions by -42% from 2020 to 2030 earlier than anticipated, and so has set a new reduction target of -50% from 2022 to 2030.

(3) An external performance evaluation and corporate governance certification for our Board of Directors and our functional committees was completed as scheduled. BizLink will continue to pay close attention to corporate governance issues and maintain information transparency.

(4) Implement and comply with international norms on regulations for risk management and ethical management, including for ethics, integrity, and code of conduct, information risk and intellectual property management, and prevention of insider trading education.

(5) Sustainable management system certification: Eighteen of our sites have passed the ISO 14001 sustainable management system.

(6) Recognition for our long-term commitment: BizLink has ranked in Newsweek's America's Most Responsible Company for four straight years, and has also received top honors from AsiaMoney's Outstanding Companies Poll in the Taiwan Automobile and Components sector for four straight years. BizLink also received its first award from

Institutional Investor, placing number within All-Asia Executive Team in the Small- and Mid- Cap Technology and Hardware sector.

### **4. Shaping of a corporate culture and cultivation of a global team:**

Nurture talent from diverse backgrounds through training and strategic recruitment to grow together with the Company, thereby building a global company. We aim to jointly shape BizLink's corporate culture as "One Team, One Goal" based on the organization's core values.

## **IV. Conclusion**

2022 was another exciting year with our latest landmark M&A as well as with sporadic COVID-19 shutdowns and continued supply chain issues. The world slowly reopened,

and activities gradually reverted close to their prior norms. Our global teams executed admirably well with key milestones achieved despite constant shifts in the operating environment, and they quickly adjusted to take advantage of MegaTrends. We continued to tightly control our costs, and invested in our resources to ensure sustainable growth while being a responsible neighbor to all.

Looking into 2023, the macro backdrop looks increasingly uncertain and difficult, but BizLink has faced such challenges before. Our efforts to ramp up internal communication efforts is leading to tighter global collaboration that will provide us with the agility and endurance needed to not just survive potentially tougher times ahead, but to emerge from it stronger. The higher-value added areas that we seek to boost our exposure to will help to buffer us from areas that will see growth visibly slow, and synergies from our recent acquisition are expected to emerge later in the year.

Finally, we sincerely thank all our stakeholders for the continued support of BizLink throughout the various challenges encountered these past few years as we work to evolve into a stronger, more diversified company. Let us all cooperate to achieve new highs in this journey together.

BIZLINK HOLDING INC.  
Chairman Hwa-Tse Liang  
General Manager Chien-Hua Teng  
Group Accounting VP Charles Tsai

## Two Company Overview

### I. Establishment Date and Organization Overview

BizLink Holding Inc. was founded on June 1, 2000, in the Cayman Islands, with its headquarters located in the Silicon Valley, California. BizLink is the leading provider of connectivity solutions worldwide. BizLink spans Europe, Asia, and the Americas, with offices and 32 production sites in more than 16 countries. All our major subsidiaries are wholly-owned, and are located in major regions of the global production chain, including in North America, Europe, Greater China, and in Southeast Asia.

BizLink plays a critical role in the global connection wire harness industry. Our main business covers new product introduction, (NPI), system integration, and manufacturing of interconnect products, including those used in industrial automation, semiconductor equipment, information technology, automotive, medical care, new energy, and special application wires.

### II. Group Overview

Year	Milestones
1996	<ul style="list-style-type: none"> <li>BizLink was founded in Taiwan, registered under the Chinese name “貿聯國際有限公司.”</li> </ul>
1997	<ul style="list-style-type: none"> <li>BizLink Technology was established in the US as the corporate headquarters with a list of established brand names as its first customers, including Dell, Intel, and Gateway.</li> </ul>
1998	<ul style="list-style-type: none"> <li>BizLink Xiamen was established and received certification to the ISO9002 Quality Management Systems.</li> <li>BizLink Ireland was established in Dublin to serve European customers, such as Siemens.</li> <li>Acquired Excel Products Inc. and obtained customers such as Compaq, Philips, etc. in response to NAFTA.</li> </ul>
1999	<ul style="list-style-type: none"> <li>BizLink Shenzhen received certification for QS9000 Quality Management Systems and entered the vehicle wiring harness market.</li> <li>Malaysian office formed, serving Southeast Asian customers such as Flextronics.</li> </ul>
2000	<ul style="list-style-type: none"> <li>BizLink Holding Inc. was established (hereinafter referred to as “the Company” and “the Group” with its subsidiaries) and registered in the Cayman Islands.</li> <li>Manufacturing computer connectors, Bizconn Technology was established in the first step of the Group’s vertical integration plan.</li> <li>OptiWorks US started business operations, followed by OptiWorks Shanghai, and manufactured its first opto-isolator.</li> </ul>
2001	<ul style="list-style-type: none"> <li>Bizconn products obtained UL and CSA certification.</li> <li>Manufacturing industrial rubber, K-Link’s new plant was established in Shenzhen as part of the Group’s vertical integration plan.</li> <li>New Malaysian plant started operation to expand local services.</li> </ul>
2002	<ul style="list-style-type: none"> <li>Finalized vertical integration by acquiring Tongying Electronics Co., Ltd. and obtaining wire harness technology.</li> <li>By establishing Hua Zhan Electronics (Shenzhen) Co., Ltd.,</li> </ul>

Year	Milestones
	BizLink entered China's medical device market.
2003	<ul style="list-style-type: none"> <li>● Shenzhen plant received SONY GP certification.</li> <li>● Xiamen plant relocated to Asiaworld in Xinglin town.</li> <li>● Established BizLink (Kunshan) Co., Ltd. to serve customers in the East China region.</li> <li>● OptiWorks (Shanghai) received international certification for TL9000, and was recognized by the Science and Technology Commission of Shanghai Municipality as a high technology enterprise.</li> </ul>
2004	<ul style="list-style-type: none"> <li>● The cadmium testing capacity of lead in the chemical laboratory of the Shenzhen plant received Microsoft certification.</li> <li>● Xiamen plant passed OHSAS18001 certification.</li> <li>● Bizconn started to supply Microsoft XBOX connectors.</li> <li>● The variable fiber optical attenuators manufactured by OptiWorks Shanghai received China patent No. 651375.</li> </ul>
2005	<ul style="list-style-type: none"> <li>● Shenzhen plant received ISO/IEC17025 certification for National Laboratory Accreditation Standards.</li> <li>● Light switch manufactured by OptiWorks Shanghai received China patent No. 719673 and 719836.</li> <li>● BizLink Japan was established, serving Japanese customers such as Sony and NEC.</li> <li>● BizLink group imported Tiptop and ERP systems.</li> </ul>
2006	<ul style="list-style-type: none"> <li>● Tongying plant received ISO14001:2004 certification for environmental management systems.</li> <li>● Bizconn obtained patent certification (China, US) for resilient cards that are used in wire connectors.</li> </ul>
2007	<ul style="list-style-type: none"> <li>● Shenzhen plant set up a business unit of motor vehicle wiring harnesses.</li> <li>● Tongying plant received QC080000 certification for Hazardous Substance Process Management.</li> <li>● Established Xiang Yao Electronics (Shenzhen) Co., Ltd..</li> <li>● BizLink's eLearning system received a grant from Industrial Development and Promotion of e-Learning Project that launched by Industrial Development Bureau, Ministry of Economic Affairs, and obtained Class A certification for service quality.</li> </ul>
2008	<ul style="list-style-type: none"> <li>● By obtaining ISO13485 certification, the Shenzhen plant was able to penetrate deeper into the international medical device market.</li> <li>● By successful development of BFR/PVC Free products, the Xiamen plant marked a leading position in environmental products.</li> <li>● Bizconn obtained 8 patents (US &amp; China) for solar energy products.</li> <li>● The successful development of a solar junction device opened up the door of the solar device market for BizLink.</li> <li>● By establishing an India office, Bizconn aimed to enter the local solar energy and medical device market.</li> </ul>
2009	<ul style="list-style-type: none"> <li>● K-Link plant developed halogen-free materials.</li> <li>● The optical components developed by OptiWorks Shanghai obtained 7 China patents.</li> </ul>

Year	Milestones
	<ul style="list-style-type: none"> <li>● Bizconn was recognized as a China High Technology Enterprise.</li> <li>● BizLink purchased new group headquarters in the US.</li> <li>● Partial product line of OptiWorks Shanghai was transferred to the Kunshan plant's clean room.</li> <li>● Three independent directors were elected in the extraordinary shareholder meeting dated November 12.</li> </ul>
2010	<ul style="list-style-type: none"> <li>● Set up an audit committee.</li> <li>● In the forefront of the development of integrated modules and subsystems by OptiWorks Shanghai, the product line was extended to the mid and downstream of optical communications.</li> <li>● With direction heading toward fine, high pressure, &amp; high temperature, and high fire proof, the Tongying plant has successfully developed a Teflon line.</li> <li>● The Kunshan plant set up a product line of wire harnesses and connectors, and an All-In-One plan is progressing well.</li> <li>● BizLink India was relocated to Hyderabad India.</li> <li>● BizLink Int'l Electronics (Shenzhen) Co., Ltd. imported a Green House Gas GHG system and obtained temperature &amp; humidity test standards.</li> </ul>
2011	<ul style="list-style-type: none"> <li>● Approved by the Financial Supervisory Commission, Executive Yuan, on January 17 to issue shares under an Initial Public Offering in the Republic of China. Listed on the stock exchange dated April 21.</li> <li>● Formed a Remuneration Committee.</li> <li>● Converted an ERP system, imported SAP, and enhanced integration into the global system.</li> </ul>
2012	<ul style="list-style-type: none"> <li>● By obtaining AS9100 certification, the Malaysian plant entered the product line of the aviation industry.</li> <li>● Imported defibrillator cables and anesthesia monitor cables.</li> <li>● Developed a high-frequency audio signal adapter and thin mobile device adapter.</li> <li>● Developed server cables.</li> <li>● BizLink US signed a contract for the purchase of land for a new plant project in New Mexico in September.</li> <li>● Sunbolts is the BizLink's solar energy brand. It was recognized by PHOTON International (September) as the best brand for the second consecutive year.</li> </ul>
2013	<ul style="list-style-type: none"> <li>● F-BizLink (3665-TW) was elected to the MSCI global mid-small cap indices.</li> <li>● Obtained certification for a US regulation electric vehicle charging coupler.</li> <li>● Collaborated with the National Taiwan University of Science and Technology to develop a solar energy smart junction box.</li> <li>● Obtained certification for a solar energy connector (1500V).</li> <li>● Supplied cable and wire harnesses for petroleum/gas exploration equipment.</li> <li>● Supplied cable and wire harnesses for sport yacht engines.</li> <li>● Set up a simulation device for Fremont Electro-Magnetic Interference (EMI).</li> <li>● Enabled the Kunshan EMI laboratory.</li> <li>● Set up a high-frequency team for the Taipei R&amp;D center.</li> </ul>

Year	Milestones
2014	<ul style="list-style-type: none"> <li>● Completed 4K2K docking station product line development.</li> <li>● At the 2015 Consumer Electronics Show, the UltraAV Mini DisplayPort 1.2 to 2 DisplayPort Multi-Display MST Hub received the innovation award in the computer accessories category.</li> <li>● Establishing a new wire extrusion plant in El Paso, U.S.A.</li> <li>● Phasing in manufacturing execution system (MES) for product traceability.</li> <li>● Expanded capacity of plants in Kunshan, Malaysia, and Mexico.</li> </ul>
2015	<ul style="list-style-type: none"> <li>● The Shenzhen factory received certification to the AS9100 Quality Management Systems, used in the aerospace industry.</li> <li>● Leading global supplier of USB Type-C products.</li> </ul>
2016	<ul style="list-style-type: none"> <li>● Acquired Jo Yeh Co., Ltd. in Hong Kong to expand into motor vehicle application space</li> <li>● Selected as a constituent under the “TWSE Corporate Governance 100 Index”</li> <li>● Expanded production capacity in Kunshan China, Malaysia, Texas and U.S.A., and added a new production plant in Fremont, California</li> </ul>
2017	<ul style="list-style-type: none"> <li>● Acquired of LEONI’s Electrical Appliance Assemblies Business Group and obtained production sites and customers in Europe</li> <li>● Our NPI has tapped into the wiring application of the semiconductor equipment sector</li> <li>● Complete the development of electronic vehicle supply equipment EVSE</li> </ul>
2018	<ul style="list-style-type: none"> <li>● Listed in Deloitte’s Technology Fast 500 Asia Pacific companies</li> <li>● Inaugurated BizLink’s Corporate Sustainability report</li> <li>● Acquired Teralux Technology Co., Ltd. Expanded high-speed transmission product offerings for data-centers</li> <li>● Mass production of Thunderbolt-3 based docking stations</li> </ul>
2019	<ul style="list-style-type: none"> <li>● Named to Newsweek’s 2020 list of America's Most Responsible Companies</li> <li>● Won Asiamoney Asia's Outstanding Companies Poll 2019 in Taiwan Automobile and Components</li> <li>● Listed in Deloitte's "2019 Asia Pacific Technology Fast 500" for the 2nd straight year</li> <li>● Won the “Greater China – Best in Sector: Technology” and the “Best in Region: Taiwan” Investor Relations awards at the IR Magazine–Greater China 2019 forum</li> </ul>
2020	<ul style="list-style-type: none"> <li>● Ranked in Highest Top-5% in the 2019 Corporate Governance Evaluation by the Taiwan Stock Exchange</li> <li>● Named to Newsweek’s 2021 list of America's Most Responsible Companies for the 2nd straight year</li> <li>● Won Asiamoney Asia's Outstanding Companies Poll 2020 in Taiwan Automobile and Components for the 2nd straight year</li> <li>● Listed in Deloitte's "Asia Pacific Technology Fast 500" for the 3rd straight year</li> <li>● Expanded production capacity in Changzhou production site</li> <li>● Certified by USB Implementers Forum (USB-IF) in USB4 for Gen 3 Type-C transmission harnesses</li> </ul>

Year	Milestones
2021	<ul style="list-style-type: none"> <li>● Announced the acquisition of the Industrial solutions business group from Leoni AG.</li> <li>● Worked with Ventec Electronics Corporation and Footprintku Inc. to help integrate the electronics industry supply chain.</li> <li>● Ranked in the Top-5% in the 8th Corporate Governance Evaluation by the Taiwan Stock Exchange, and in the Top-10% within the Electronics Industry with a market value of TWD10 billion or more.</li> <li>● Named one of America's Most Responsible Companies 2022 by Newsweek for the third time in a row.</li> <li>● Named one of 2021 Asia's Outstanding Companies in the Automobiles &amp; Components industry by Asiamoney for the third time in a row.</li> <li>● Awarded the 2021 Best in Investor Relations for Greater China in the High-Tech Industry by IR Magazine.</li> <li>● Awarded the 2021 Best Partner Award by Shenzhen Powerleader Computer SYSTEM Co., Ltd.</li> <li>● Awarded the Healthy Management Award by Shin Tech.</li> <li>● Awarded the Excellent Partner &amp; Reduction of Risk for Customers by General Electric (GE).</li> <li>● Awarded the honor of Three-star Star Enterprise by the Changzhou Municipal Government of China.</li> <li>● Awarded the Supplier Commitment Award by HiKOKI.</li> </ul>
2022	<ul style="list-style-type: none"> <li>● Completed the acquisition of the industrial application business group of LEONI Group, and INBG was officially incorporated into the revenue.</li> <li>● The new factory in Annan District, Tainan started construction.</li> <li>● Awarded "2023 America's Best Corporate Social Responsibility" by Newsweek magazine for four consecutive years.</li> <li>● The acquisition of INBG won three awards in the "Jinxin Award for M&amp;A" issued by the Taiwan M&amp;A and Private Equity Association, including the Most Representative M&amp;A Award of the Year, the Most Influential M&amp;A Award of the Year, and the Best Cross-border M&amp;A Award of the Year.</li> </ul>

### III. Group Structure

Please see p.166 of the Company's Annual Report.

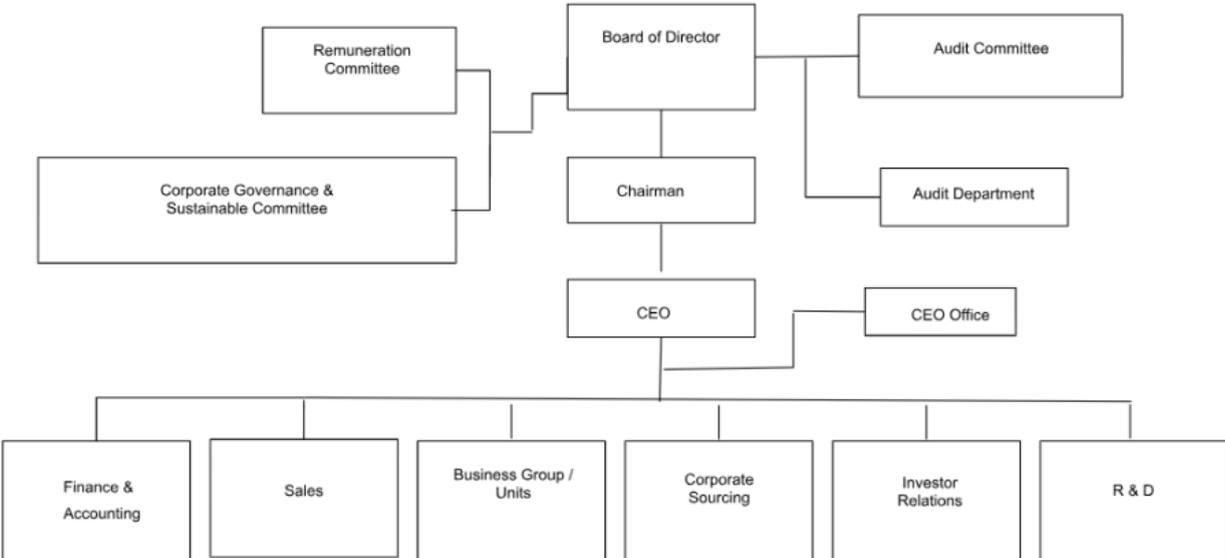
### IV. Risk Management

Please see p.156~163 of the Company's Annual Report.

# Three Corporate Governance

## I. Organizational Chart

### (I) Organizational Structure



(II) Business operations of the respective departments

Department Name	Responsibility
Chairman	Stipulating policy directives and objective guidelines for the Company's operations and assigning managers to execute business operations.
CEO	Implementing the resolution of the "board of directors" and the Company's general administration.
Audit Department	Based on the Articles of Association and under the authorization of the Board, the audit committee is in charge of guiding the operation of the audit department to conduct various audit projects by applying objective, fair and impartial attitudes to complete each project independently.
CEO Office	Stipulating and improving operation tactics and planning according to business status and mission, motivating employees to work hard under the company's growing strategies, as well as fulfilling the Company's corporate and mission.
R&D	Executing R&D plans to create new products and upgrade existing products, as well as enhance technology level and product competitiveness based on the needs of business production and operation.
Investor relations	Issuing and responding to the Company's information to the external parties and handling relationships with domestic and international investors for better communication. Collecting information regarding market and industry changes to assist management strategy and decision making.
Corporate Sourcing	Integrating supplier resources to build an optimal supply chain that ensures superior delivery, costs and quality of production materials for better competitiveness based on the Company's business plan and organization structure.
Business Group/Units	Collecting market information relevant to business objectives and strategies and providing effective support to daily operation to ensure economic efficiency.
Sales	As a critical part of the for sales and marketing operation, that is responsible for bridging the psychological gap between products and customers and establishing ground to shorten the physical gap between them.
Finance & Accounting	Formulating and executing budget plan and financial management according to the Company's strategies. Making precise accounting journals and providing both internal and external parties, in a timely fashion, financial and operating information. Supplying concrete evidence to assist in business strategies and financial planning. Safeguarding capital and controlling operation costs to enhance capital efficiency and bring about operation goals.

## II. Biographies of Company Directors, President, Vice Presidents, Asst. VPs, and Heads of Departments and Branches

(I) Biographies of directors and supervisors (the Company did not appoint supervisors)

1. Directors' name, educational background (professional experiences), number and nature of shares held

Title	Nationality	Name	Gender	Age (Note 2)	Elected date	Term of service	Date of first term	Shares held on election day		Number of shares held		Shares held by spouse and minor children		Shares held under name of another		Selected experience	Services concurrently with other companies	Directors/supervisors, senior executives, who are spouse or 2 <sup>nd</sup> degree of kinship			Note
								Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Title	Name	Relation	
Chairman	U.S.A.	Hwa-Tse Liang	Male	61	2021/7/5	3years	2000/6/1	7,728,485	5.78%	7,768,485	4.96%	9,291,465	5.93%	162,497	0.10%	Education: MSEE, Penn State University, NCTU Electronics  Experience: Engineering CEO, Greatlink USA	Director of BIZLINK TECHNOLOGY INC. Director of OPTIWORKS, INC.  Director of ビズリンク株式会社 Director/Manager of BIZLINK INT'L CORP. Director of BIZLINK TECHNOLOGY (IRELAND) LTD. Director of BIZLINK TECHNOLOGY (S.E.A.) SDN. BHD. Director of BIZLINK TECH, INC. Director of ACCELL CORPORATION Director of BIZCONN TECHNOLOGY INC. Director of BIZWIDE LIMITED Legal Person/Executive Director of OPTIWORKS(SHANGHAI) CO., LTD. Legal Person/ Executive Director of OPTIWORKS (KUNSHAN) CO., LTD. Director BIZLINK (KUNSHAN) CO., LTD. Director ASIA WICK LTD. Director of OW HOLDING INC.	Director	Inru Kuo	Spouse	

Director	U.S.A.	Inr u Ku o	Fem ale	6 0	20 21/ 7/5	3ye ars	2000/ 6/1	9,285, 465	6.95%	9,291, 465	5.93%	7,763, 485	4.96%	0	0.00%	<p>Education: MS Actuarial Georgia State University Department of Physics National Kaohsiung Normal University</p> <p>Experience: VP, Greatlink USA</p>	<p>Director /General Manager of BIZLINK TECHNOLOGY INC. Director of OPTIWORKS, INC. Director ofビズリンク 株式会社 Director of BIZLINK (BVI) CORP. Chairman BIZLINK INT'L CORP. Director of ZELLWOOD INTERNATIONAL CORPORATION Director of BIZLINK TECHNOLOGY (IRELAND) LTD. BIZLINK TECH, INC. Director of ADEL ENTERPRISES CORPORATION Director of ACCELL CORPORATION Director of BIZCONN TECHNOLOGY INC. Supervisor OPTIWORKS(SHA NGHAI) CO., LTD. Supervisor OPTIWORKS(KUN SHAN) CO., LTD. Executive Director HUA ZHAN ELECTRONICS (SHENZHEN) CO., LTD. Director BIZCONN INTERNATIONAL CORPORATION Legal Person/Executive Director of BIZLINK INT'L ELECTRONICS (SHENZHEN)CO., LTD. Legal Person/Executive Director of BIZLINK (KUNSHAN) CO., LTD. Legal Person/Executive Director of BIZLINK ELECTRONICS (XIAMEN) CO., LTD.</p>	Director	Hwa- Tse Liang	Spouse	
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Title	Nationality	Name	Gender	Age (Note 2)	Elected date	Term of service	Date of first term	Shares held on election day		Number of shares held		Shares held by spouse and minor children		Shares held under name of another		Selected experience	Services concurrently with other companies	Directors/supervisors, senior executives, who are spouse or 2 <sup>nd</sup> degree of kinship			Note
								Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Title	Name	Relation	
																	Legal Person/General Manager/Executive Director of XIANG YAO ELECTRONICS (SHENZHEN) CO., LTD. Legal Person/Executive Director of BIZCONN INT'L CORP. Executive Director of TONGYING ELECTRONICS (SHENZHEN) LTD.				
Director	Republic of China	Chien-Hua Teng	Male	55	2021/7/5	3years	2000/6/1	1,367,654	1.02%	1,382,154	0.88%	0	0.00%	0	0.00%	Education: MBA, San Francisco State University, Institute of Electrical and Control Engineering of NCTU Experience: Engineering Manager, Greatlink USA	Director of ビズリンク株式会社 Director of BIZLINK INT'L CORP. Director of BIZCONN TECHNOLOGY INC. General Manager of BIZLINK (KUNSHAN) CO., LTD. Legal Person/General Manager of HUA ZHAN ELECTRONICS (SHENZHEN) CO., LTD. Supervisor of BIZLINK ELECTRONICS (XIAMEN) CO., LTD. Director of ASIA WICK LTD. Supervisor of BIZCONN INT'L (SHENZHEN) CORP. Director of JO YEH COMPANY LIMITED Director of NANHAI JO YEH ELECTRONIC CO., LTD.	-	-	-	

Title	Nationality	Name	Gender	Age (Note 2)	Elected date	Term of service	Date of first term	Shares held on election day		Number of shares held		Shares held by spouse and minor children		Shares held under name of another		Selected experience	Services concurrently with other companies	Directors/supervisors, senior executives, who are spouse or 2 <sup>nd</sup> degree of kinship			Note
								Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Title	Name	Relation	
Director	Republic of China	Yann-Chiu Wang	Male	55	2021/7/5	3years	2021/7/5	132,331	0.10%	132,331	0.09%	12,037	0.01%	0	0.00%	Education: MS California State University, Sacramento, Mechanical Engineering Experience: Director of Oriental Giant Dye & Chemical IND. CORP.	Senior Vice President of BizLink Technology Inc.				
Independent director	Republic of China	Jr-Wei Huang	Male	53	2021/7/5	3years	2012/06/12	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Education: Institute of MS-Finance, Saint Louis University (USA) Experience: Investment Dept. Supervisor in Waterland Venture Capital Co., Ltd. Investment & Research Dept.in China Development Industrial Bank Sparkle Power Inc. San Jose/Los Angeles, USA	Director of FSP TECHNOLOGY INC. Supervisor of GENEPHARM Biotech Corp. Investment Dept. Supervisor of TTBio Corporation Inc. Investment Dept. Supervisor in Waterland Venture Capital Co., Ltd.	-	-	-	
Independent director	Republic of China	Chia-Jin Cherng	Male	68	2021/7/5	3years	2021/7/5	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Education: MBA of National Chengchi University College of Commerce Experience: General Manager of Shihlien Fine Chemical Co., Ltd. General Manager of Digital United Inc. Senior Manager of Institute for Information Industry	Independent Director of FSP TECHNOLOGY INC. Independent Director of Azion Co.,Ltd.	-	-	-	

Title	Nationality	Name	Gender	Age (Note 2)	Elected date	Term of service	Date of first term	Shares held on election day		Number of shares held		Shares held by spouse and minor children		Shares held under name of another		Selected experience	Services concurrently with other companies	Directors/supervisors, senior executives, who are spouse or 2 <sup>nd</sup> degree of kinship			Note
								Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Title	Name	Relation	
Independent director	Republic of China	Lin Chien-Cheng	Male	65	2022/06/23	3 years	2022/06/23 (Note 3)	0	0.00%	0	0.00%	0	0.00%	0	0.00%	Education: Ph.D., Materials Science & Engineering, University of Illinois  Experience: Associate Professor, Department of Materials Science and Engineering, National Chiao Tung University	Professor, Department of Materials Science and Engineering, National Yang Ming Chiao Tung University	-	-	-	

Note 1: In addition to 882,649 shares held by Hua Tse, Liang and 2,410,629 shares held by Inru Kuo, the trust shares included Hwa-Tse Liang and Inru Kuo Family Trust (8,624,427 shares) that was created on April 15, 1999, and the Liang Family Irrevocable Trust (5,137,245 shares).

Note 2: The age of directors is calculated based on the annual report issuance year (2022 years).

Note 3: On June 23, 2022, the shareholders meeting elected Lin Chien-Chen as the new independent director.

2. Representative of corporate shareholders: Not applicable

3. The major shareholders of institutional shareholders with juridical persons as the major shareholders: None of the directors of the company is a legal representative, so it is not applicable.

#### 4. Independence of Independent Directors and professional qualifications of Directors

Name	Qualifications	Professional qualifications and experience	Independence status	Number of other publicly listed companies where the individual concurrently serves as an independent director
Independent director Jr-Wen Huang		-Education: MS-Finance, Financial Management, Saint Louis University (USA) -Expertise: Finance -Experience: <ul style="list-style-type: none"> <li>● Head of Investment Department of IBF Venture Capital Co., Ltd.</li> <li>● Investment Department, China Development Industrial Bank</li> <li>● Research office: Sparkle Power Inc. San Jose/Los Angeles, USA</li> </ul>		1
Independent director Chia-Jiun Cherng		- Education: Department of Business Administration, National Chengchi University General Manager of Shihlien Fine Chemical Co., Ltd. - Expertise: Information Technology and Telecom Services -Experience: <ul style="list-style-type: none"> <li>● General Manager of Digital United Inc.</li> <li>● Senior Manager at Institute for Information Industry</li> </ul>	Compliant with the independence criteria under the Securities and Exchange Act (Note 1)	2
Independent director Lin, Chien-Cheng (Note 2)		-Expertise: Materials Science & Engineering -Education: Ph.D., Materials Science & Engineering, University of Illinois. -Experience: Associate Professor, Department of Materials Science and Engineering, National Chiao Tung University		1
Chairman Hwa-Tse Liang		- Education: Electronic Engineering, National Chiao Tung University - Expertise: Information technology -Experience: CEO, Greatlink USA	Compliant with the independence conditions of Note 1 (5)~(7), (9), (11), and (12)	0
Directors Inru Kuo		- Education: Department of Physics, National Taiwan Normal University -Expertise: Finance -Experience: VP, Greatlink USA	Compliant with the independence conditions of Note 1 (5)~(7), (9), (11), and (12)	0
Directors Chien-Hua Teng		- Education: Control Engineering, National Chiao Tung University -Expertise: Information technology, consumer non-essentials, consumer goods, and finance -Experience: Engineering Manager, Greatlink USA	Compliant with the independence conditions in Note 1 (5)~(12)	0
Directors Yann-Chiu Wang		- Education: MS and BS in Mechanical Engineering, California State University, Sacramento, USA -Expertise: Healthcare and industrial fields -Experience: <ul style="list-style-type: none"> <li>● Manager, Engineering Department, BizLink North America</li> <li>● Assistant Vice President, Operations Department, Shenzhen Plant, BizLink</li> <li>● Vice President, Procurement Department, BizLink</li> </ul>	Compliant with the independence conditions in Note 1 (5)~(12)	0

Note 1: The Company's independent directors have met the following independence criteria in accordance with the Securities and Exchange Act:

1. Not an employee of the company or any of its affiliates.
2. Not a director or supervisor of the company or any of its affiliates. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate of one percent or more of the total number of issued shares of the company or

ranking in the top 10 in holdings.

4. Not a spouse, relative within the second degree of kinship, or lineal relative within the third degree of kinship, of a managerial officer under subparagraph 1 or any of the persons in the preceding two subparagraphs.
5. Not a director, supervisor, or employee of a corporate shareholder that directly holds five percent or more of the total number of issued shares of the company, or that ranks among the top five in shareholdings, or that designates its representative to serve as a director or supervisor of the company under Article 27, paragraph 1 or 2 of the Company Act. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
6. If a majority of the company's director seats or voting shares and those of any other company are controlled by the same person: not a director, supervisor, or employee of that other company. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
7. If the chairperson, general manager, or person holding an equivalent position of the company and a person in any of those positions at another company or institution are the same person or are spouses: not a director (or governor), supervisor, or employee of that other company or institution. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent.
8. Not a director, supervisor, officer, or shareholder holding five percent or more of the shares, of a specified company or institution that has a financial or business relationship with the company. Not apply to independent directors appointed in accordance with the Act or the laws and regulations of the local country by, and concurrently serving as such at, a public company and its parent or subsidiary or a subsidiary of the same parent, if the specified company or institution holds 20 percent or more and no more than 50 percent of the total number of issued shares of the public company.
9. Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the company or any affiliate of the company, or that provides commercial, legal, financial, accounting or related services to the company or any affiliate of the company for which the provider in the past 2 years has received cumulative compensation exceeding NT\$500,000, or a spouse thereof; provided, this restriction does not apply to a member of the remuneration committee, public tender offer review committee, or special committee for merger/consolidation and acquisition, who exercises powers pursuant to the Act or to the Business Mergers and Acquisitions Act or related laws or regulations.
10. Not having a marital relationship, or a relative within the second degree of kinship to any other director of the Company.
11. Not been a person of any conditions defined in Article 30 of the Company Law.
12. Not a governmental, juridical person or its representative as defined in Article 27 of the Company Law.

Note 2: The company's independent director Lin, Chien-Cheng was elected on June 23, 2022.

## 5. Diversity and Independence of the Board of Directors

As per Article 19, paragraph 3 of the Company's Corporate Governance Best Practice Principles, members of the Board as a whole shall possess the knowledge, skills, and competencies necessary to perform their duties as well as the core competencies that the Board as a whole shall possess. There are six Board members (seven originally; independent director Chin-Te Hsu passed away on August 14, 2021), including four natural-person directors and two independent directors. The members are from diverse backgrounds with different core competencies, whom are supported by independent directors from different professional backgrounds. They can effectively undertake the responsibilities of creating a good Board of Directors governance system to supervise, appoint, and guide the Company's management to reinforce its function. Moreover, they are also in charge of the Company's economic, social, and environmental aspects of the business, and are committed to maximizing the rights of our stakeholders.

(1) The diversity of Board members in terms of their education and experience, professional fields, and relevant backgrounds:

### Implementation of the diversification policy for the composition of its Board of Directors

Director	Position	Gender	Age (Note 2)	Term of service (Independent Director)	Key diversified core competence								
					The ability to make judgments about operations	Accounting and financial analysis ability	Legal profession	Business management ability	Crisis control ability	Industry knowledge	An international market perspective	Ability to lead	Decision-making ability
Hwa-Tse Liang Chairman	Chairman	M	61	NA	√			√	√	√	√	√	√
Inru Kuo	Director	F	60	NA	√	√		√	√	√	√	√	√
Chien-Hua Teng	Director	M	55	NA	√			√	√	√	√	√	√
Yann-Chiu Wang	Director	M	55	NA	√			√	√	√	√	√	√
Jr-Wen Huang	Independent Director	M	53	11 years	√	√	√	√	√	√	√	√	√
Chia -Jiun Cherng	Independent Director	M	68	2year	√			√	√	√	√	√	√
Lin, Chien-Cheng (Note 1)	Independent Director	M	65	3years	√			√	√	√	√	√	√

Note 1: On June 23, 2022, the shareholders meeting elected Lin, Chien-Cheng as the new independent director.

Note 2: The age of board members is calculated based on the annual report issuance year (2022 years).

(2) Board diversity policy, specific management objectives, and implementation:

The Corporate Governance Best Practice Principles stipulate that the composition of the Board should be based on the principle of diversity, regardless of gender, race, and nationality. The directors should possess the knowledge, skills, and qualities necessary to perform their duties to achieve the ideal goal of corporate governance. In addition, the Board as a whole should include: 1. Business judgment ability; 2. Accounting and financial analysis ability; 3. Business management ability; 4. Crisis management ability; 5. Industry knowledge; 6. An international market perspective; 7. Ability to lead; 8. Decision-making ability; and 9. Other diverse capabilities. Of the seven Board members, there is one director who is also an employee of the Company, accounting for 14% of all directors; one director who is also an employee of the Company's subsidiary, accounting for 14%; a female director, accounting for 14%; three independent directors, accounting for 43%; one independent director with a term of fewer than three years; one independent director with a term of nine years or more; four directors are 50–60 years old; three are 61–70 years old. Our independent directors have all met the regulations of the Securities and Futures Commission, and the Ministry of Finance for independent directors. For the relevant information on each director's education, gender, professional qualifications, work experience, and diversity, please refer to Director's Information (1) in the corporate governance report.

(3) The Company's independent directors possess expertise in finance, information technology, and telecoms services:

<1> Independent director Jr-Wen Huang serves as the convener of the Audit Committee, specializing in finance, graduated from the graduate institute of Financial Management, and has worked at China Development Industrial Bank and at IBF Venture Capital Co., Ltd. for more than 20 years. He has extensive practical experience in industry research,

banks' credit investigation and credit ratings, investment evaluation, post-investment management, and strategic M&A evaluation in business organizations.

<2> Independent director Chia-Jiun Cherng, specializing in information technology and telecoms services, has extensive experience in the Company's relevant industries and professional capabilities in strategic planning, and provides forward-looking insights into and analysis of industry development as well as provides strategic guidance on the Company's new product development and new market entry planning.

<3> Independent director Lin, Chien-Cheng, specializing in basic materials and engineering-related affairs. He has rich experience and strategic planning capabilities in the company's related product basic materials. He put forward forward-looking insightful insights and analysis on the development of product basic materials. Strategic guidance.

(4) The Company pays attention to gender equality in the composition of the Board and seeks to maintain its independence; has set two Board diversity management goals: <1> At least one female director on the Board; and <2> the number of directors who are also employees of the Company, its parent, subsidiaries or sister companies is less than one third of the number of directors, that is, less than two people. We achieved both goals in 2022 and will continue to maintain Board diversity in the future.

(5) Independence of the board of directors:

The company's board of directors has 7 directors, of which 3 are independent directors (accounting for 42.86%). All independent directors maintain independence when performing business and have no direct or indirect interest in the company. Performance, the effective implementation of the company's internal control, the company's compliance with relevant laws and regulations, and the management and control of the company's existing or potential risks.

All directors (including independent directors) have no spouses or relatives within the second degree of relationship except Mr. Liang Hwa-Tse, the chairman of the board, and Ms. Kuo Inru, the director, who are spouses, and the chairman and general manager are held by different persons. In addition, Article 16, Paragraph 1 of the company's board of directors' rules of procedure clearly stipulates that "a director who has an interest in the matters of the meeting with himself or the legal person he represents shall explain the important content of his interest at the current board meeting. If it is harmful to the company's When interests are in danger, he shall not participate in discussions and votes, and shall avoid discussions and votes, and shall not exercise his voting rights on behalf of other directors."

All directors of the company shall follow the aforementioned regulations to ensure the independence of the operation of the board of directors.

## (II) Biographies of president and Vice President

As of 04.29. 2023

Title	Nationality	Name	Date of assumption of duty	Term of service	Shareholding held		Shareholding by spouse and minor children		Shares held under name of another		Selected experience	Services concurrently with other companies	Managers who are spouse or 2 <sup>nd</sup> degree of kinship		
					Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Title	Name	Relation
Chief Executive Officer	Republic of China	Chien-Hua Teng	2000/06/01	23 years	1,382,154	0.90%	0	0.00%	0	0.00%	MBA, San Francisco State U., Institute of Electrical and Control Engineering of NCTU Engineering Manager, Greatlink USA	Director of ビズリンク株式会社 BIZLINK INT'L CORP. Director of BIZCONN TECHNOLOGY INC. General Manager of BIZLINK (KUNSHAN) CO., LTD. Legal Person/General Manager of HUA ZHAN ELECTRONICS (SHENZHEN) CO., LTD. Supervisor of BIZLINK ELECTRONICS (XIAMEN) CO., LTD. Director of ASIA WICK LTD. Supervisor of BIZCONN INT'L (SHENZHEN) CORP. Director of JO YEH COMPANY LIMITED Director of NANHAI JO YEH ELECTRONIC CO., LTD.	-	-	-
Group CFO	Republic of China	Yu-Fang Wang	2020/01/10	3 years	729,416	0.48%	1,178	0.00%	0	0.00%	Master of Science Degree in Accountancy, California State University, Sacramento Department of Public Finance of NCHU	Director of BIZLINK TECHNOLOGY INC. Director of OPTIWORKS, INC. Director of ACCCELL CORPORATION Director of BIZLINK TECH, INC.	-	-	-
Vice President	Republic of China	Chia-Cheng Lin	2010/08/01	13 years	6,000	0.00%	0	0.00%	0	0.00%	College of Management, NCHU Financial Manager of Necvox	-	-	-	
Vice President	Republic of China	Chen-Shen Chou	2016/06/30	7 years	45,621	0.03%	0	0.00%	0	0.00%	MBA, University of Missouri-Columbia Department of Transportation Engineering and Management of NCTU China Development Industrial Bank Capital Securities Corp.	-	-	-	

Title	Nationality	Name	Date of assumption of duty	Term of service	Shareholding held		Shareholding by spouse and minor children		Shares held under name of another		Selected experience	Services concurrently with other companies	Managers who are spouse or 2 <sup>nd</sup> degree of kinship		
					Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %			Title	Name	Relation
Vice President	Republic of China	Tse-shen Tsai	2022/06/23	1 year	0	0%	0	0.00%	0	0.00%	Bachelor of degree in Business Administration from National Taiwan University. The strategic finance manager in TSMC, Accounting VP in Chunghwa Telecom, business controlling head in Liteon Group, and CFO of Taiwan Cement's Greater China Operations. He earned his CFA charter in 2005.	-	-	-	
General Manager of Subsidiaries	Republic of China	Yann-Chiu Wang	2021/07/05	3 years	132,331	0.10%	12,037	0.01%	0	0.00%		-	-	-	

Note 1: In addition to 882,649 shares held by Hwa-Tse Liang and 2,404,629 shares held by Inru Kuo, the trust shares included the Hwa-Tse Liang and Inru Kuo Family Trust (8,624,427 shares) that was created on April 15, 1999, and the Liang Family Irrevocable Trust (5,137,245 shares).



## Range of Compensation

Numerical range of Compensation (Directors)	Name of directors			
	Total of A+B+C+D		Total of A+B+C+D+E+F+G	
	The Company	All companies I in the financial statement	The Company	All companies J in the financial statement
Less than NT\$ 1,000,000	Yann-Chiu Wang Lin, Chien-Cheng	Yann-Chiu Wang Lin, Chien-Cheng	Yann-Chiu Wang Lin, Chien-Cheng	Lin, Chien-Cheng
NT\$1,000,000 ~ NT\$2,000,000	Hwa-Tse Liang Chien-Hua Teng Inru Kuo Jr-Wen Huang Chia-Jiun Cherng	Hwa-Tse Liang Chien-Hua Teng Inru Kuo Jr-Wen Huang Chia-Jiun Cherng	Hwa-Tse Liang Chien-Hua Teng Inru Kuo Jr-Wen Huang Chia-Jiun Cherng	Jr-Wen Huang Chia-Jiun Cherng
NT\$2,000,000 ~ NT\$3,500,000	-	-	-	-
NT\$3,500,000 ~ NT\$5,000,000	-	-	-	Yann-Chiu Wang
NT\$5,000,000 ~ NT\$10,000,000	-	-	-	Inru Kuo
NT\$10,000,000 ~ NT\$15,000,000	-	-	-	Hwa-Tse Liang
NT\$15,000,000 ~ NT\$30,000,000	-	-	-	Chien-Hua Teng
NT\$30,000,000 ~ NT\$50,000,000	-	-	-	-
NT\$50,000,000 ~ NT\$100,000,000	-	-	-	-
Greater than or equal to NT\$100,000,000	-	-	-	-
Total	7	7	7	7

Note : Lin, Chien-Cheng , an independent director of the company, is for the by-election on June 23, 2022.

2. Compensation to Supervisors: None.

### 3. Compensation to Presidents and Vice Presidents

#### Compensation to Presidents and Vice Presidents (information provided in numerical range and disclosure of names)

Unit: NT\$ Thousands

Title	Name	Salaries (A)		Retirement Pension (B)		Bonus and Special Expenditures, etc. (C)		Employee Bonus in Earnings Distribution (D)				Sum of A+B+C+D+E+F+G and as a percentage of net income after tax (%)		Compensation paid to directors from an invested company other than the company's subsidiary
		The Company	All companies in the financial statement	The Company	All companies in the financial statement	The Company	All companies in the financial statement	The Company		All companies in the financial statement		The Company	All companies in the financial statement	
								Cash dividend	Stock dividend	Cash dividend	Stock dividend			
Chairman	Hwa-Tse Liang	0	41,103	0	0	0	26,619	0	0	0	0	0.00%	67,722 1.76%	-
Chief Executive Officer	Chien-Hua Teng													
General Manager of Subsidiaries	Inru Kuo													
CFO	Yu-Fang Wang													
Vice President	Chen-Shen Chou													
Vice President	Tse-shen Tsai													

### Range of Compensation

Range of Compensation (Presidents & Vice Presidents)	Name of presidents and vice-presidents	
	The Company	All companies in the financial statement (E)
Less than NT\$ 1,000,000	-	-
NT\$1,000,000 ~ NT\$2,000,000	-	-
NT\$2,000,000 ~ NT\$3,500,000	-	Tse-shen Tsai
NT\$3,500,000 ~ NT\$5,000,000	-	-
NT\$5,000,000 ~ NT\$10,000,000	-	Chen-Shen Chou
NT\$10,000,000 ~ NT\$15,000,000	-	Inru Kuo Yu-Fang Wang
NT\$15,000,000 ~ NT\$30,000,000	-	Chien-Hua Teng Hwa-Tse Liang
NT\$30,000,000 ~ NT\$50,000,000	-	-
NT\$50,000,000 ~ NT\$100,000,000	-	-
Greater than or equal to NT\$100,000,000	-	-
Total	0	6

4. Name of managers responsible for distribution of employee bonus and distribution status: No employee bonus available.

(IV) Analysis of compensation for directors, independent directors, presidents and Vice Presidents in the most recent two fiscal years and compensation policy for directors, independent directors, presidents and Vice Presidents, along with information related to the policies, standards, and portfolios for the payment of compensation, the procedures for determining compensation, and the correlation with business performance and future risks.

1. The ratio of total compensation paid by the Company and by all companies included in the consolidated financial reports to directors, independent directors, presidents and Vice Presidents of the Company, to the net income.

Unit: In thousand NTD; %

Item	2021		2022	
	Amount	%	Amount	%
Directors	8,823	0.46	9,268	0.24
Presidents and Vice Presidents	46,577	2.30	67,722	1.77
Consolidated net profit	2,021,972	100.00	3,830,982	100.00

In 2022, the remuneration of the company's directors, general manager and deputy general manager accounted for 2.01% of the after-tax net profit. In 2021, the proportion of the company's director, general manager and deputy general manager's remuneration to the after-tax net profit was 2.76%. The company's independent directors only receive a fixed remuneration, and do not participate in the distribution of directors' remuneration. The policies and standards for the remuneration of other directors, general managers and deputy general managers are clearly listed in Article 34.1 of the company's articles of association. For profits, 1% to 5% of the current year's profit should be used to distribute employee remuneration and directors' remuneration should be distributed to no more than 3% of the current year's profit... (omitted)".

The reason for the decrease in the distribution ratio in 2022 is that the total net profit increased after the company acquired the industrial application business group of the German business LEONI Group. In fact, the distribution amount increased by nearly 39%, and the distribution ratio is still reasonable.

2. Policy, standards and combinations, as well as the procedures for deciding compensation and the relations with operation performance and risks.

(1) In accordance with Article 34.1 of the Company's Articles of Incorporation, no more than 3% of the Company's profit for the year may be appropriated as directors' compensation. The proportion of remuneration is calculated after taking into account the Company's operating performance, their participation in the Company's operation, risk events that may have a negative impact on the Company's image and reputation, including internal mismanagement, personnel malpractice, target achievement rate, profitability, operational efficiency, and contribution, so as to provide reasonable compensation.

(2) In accordance with Article 34.1 of the Company's Articles of Incorporation, no less than 1-5% of the Company's profit for the year may be appropriated as employees' compensation. Compensation is paid to the managers based on the Company's Remuneration Regulations, the salary standard in the industry of the position, the duties of the position within the Company, and their contribution to the Company's operational targets. The procedures for determining the remuneration shall be based on the Company's "Regulations Governing the Evaluation of Directors' and Managers' Performance". In addition to the Company's overall operating performance, future operating risks, and industry development and prospects, the proportion of remuneration is calculated after taking into account their participation in the Company's operation, or other risk events that may have a negative impact on the Company's image and reputation, including ethical risk events, internal mismanagement, personnel malpractice, target achievement rate, profitability, operational efficiency, and contribution, so as to provide reasonable compensation. Related performance appraisal and the reasonableness of the remuneration determined shall be reviewed by the Remuneration Committee and the Board of Directors. The Company's remuneration system shall be reviewed from time to time based on its actual business status and the relevant laws and regulations to maintain a balance between the Company's sustainable management and risk control.

### III. Corporate Governance Practices

(I) Board of Directors Operation:

1. 9 meetings (2022 - 7 meetings , 2023 - 2 meetings ) were held by the Board of Directors in the current calendar year, with attendance of directors in Board Meetings as follows:

Title	Name	Frequency of actual attendance	Frequency of proxy-attendance	Frequency of expected attendance	Actual attendance ratio	Note
Chairman	Hwa-Tse Liang	9	0	9	100%	-
Director	Inru Kuo	9	0	9	100%	-
Director	Chien-Hua Teng	7	1	8	87.5%	-
Director	Yann-Chiu Wang	9	0	9	100%	-
Independent Director	Jr-Wen Huang	9	0	9	100%	-
Independent Director	Chia-Jiun Cherng	7	1	8	87.5%	-
Independent Director	Lin, Chien-Cheng	6	0	6	100%	Newly appointed (from 2022.JUN.23, newly added director seats)

Other Notes

(1) If any of the following situations occurs in the operation of the board of directors, the date, period, content of the proposal, opinions of all independent directors, and the company's handling of the opinions of independent directors shall be stated:

<1> Matters listed in Article 14-3 of the Securities and Exchange Act: The company has established an audit committee, so it is not applicable.

<2> Except for the above-mentioned matters, other resolutions of the board of directors that have been opposed or reserved by independent directors and have records or written statements: None.

(2) So as to avoid any conflict of interest by directors, meeting minutes shall record the names of directors, the content of any resolution, reasons for avoidance of conflict of interest, and the result of voting: None.

(3) The evaluation cycle and period, scope of evaluation, evaluation method, and evaluation items of the self-evaluations conducted by the Board of Directors

<1> Board Internal Evaluation

Evaluation cycle	Evaluation period	Scope of evaluation	Evaluation method
Once a year	January 1, 2022 and December 31, 2022	The Board of Directors, individual directors, and functional committees	Internal self-evaluation by the Board of Directors, self-assessment by directors

Evaluation items

(A) Board performance evaluation: At least includes level of participation in Company operations, the quality of Board decisions, Board composition and structure, appointment of directors and their continued development, and internal controls.

(B) Individual director performance evaluation: At least includes grasp of Company targets and

missions, understanding of the director's role and responsibilities, level of participation in company operations, internal relationship management and communication, director's specialty and continued development, and internal controls.

(C) Functional committee performance evaluation: Participation in Company operations, understanding of the responsibilities of functional committees, improvement of the decision-making quality of functional committees, composition of functional committees, and member selection and internal control.

Evaluation result

As per the 2022 Board performance evaluation results, including individual Board members, the average score was 4.84 points at the level of Excellent; as per the 2022 functional committees ( Audit, Remuneration , Corporate Governance and Sustainable Development ) performance evaluation results, the average score was 5 points also at the level of Excellent. As per the analysis and evaluation results, the overall Board and functional committees supervise the performance and operation of the Company's management team in accordance with the law, and the Board's and functional committees' functional operations are in alignment with expectations.

<2> External Board Evaluation

Evaluation cycle	Evaluation period	Scope of evaluation	Evaluation method
Once every three years	August 1, 2021 and July 31, 2022	Board of Directors, Individual Directors and Functional Committees	Questionnaires, various materials (minutes of board meetings held during the evaluation period, minutes of meetings of various functional committees), public information, etc., and on-site interviews with relevant members
<p>(A) Name of external professional organization: China Corporate Governance Association.</p> <p>(B) Executive members of external professional organizations: You Yingji, Zhang Wenlong, Lu Shuman, Chen Yiting, Song Yijing.</p> <p>(C) Evaluation content Composition, guidance, authorization, supervision, communication, internal control and risk management of the board of directors, self-discipline of the board of directors, others such as board meetings, support systems, etc.</p>			
<p>(D) Overall review: The Performance Evaluation Panel of the Board of Directors of the Taiwan Corporate Governance Association is composed of independent and experienced executive members and commissioners, founded on the spirit of the eight major evaluation aspects. The Evaluation Panel referred to open-ended questionnaires filled out by board members and senior executives related to corporate governance, various materials provided (minutes of board meetings held during the evaluation period, minutes of functional committees), and public information among other information, and conducted on-site interviews with relevant members. Through the review of materials, on-site interviews and interactive observations by the evaluation team, the proposed content is compiled and organized for internal use by the Company as a reference for follow up planning, establishment, and strengthening of the functions of the board of directors.</p> <p>a. BizLink's board of directors often communicates with the Company on important operational issues in a timely manner through pre-meetings, formal meetings, and other channels. The Chairman of the Board of Directors fully respects and adopts the opinions and suggestions put forward by the Board of Directors. Such open-minded deliberative atmosphere exemplifies the Company's corporate culture of emphasizing on brainstorming.</p> <p>b. With a strong focus on corporate governance and ESG, BizLink has been preparing Corporate Sustainability Reports since 2017 to actively drive various green initiatives to reduce climate risks and costs. Among others, promotion of green products and value chains, adopting renewable energy, actively adopting solar power generation at the Malaysian plant and the California factory, conducting self-assessment of the carbon emissions of the Group's production sites, and self-imposing and implementing carbon emission reduction targets fully demonstrate the Company's determination to implement ESG goals and create</p>			

value sharing.

c. Bizlink selects suitable independent directors according to the development needs of the Group. The current independent directors have professional backgrounds and practical experience in accounting and finance, corporate management and materials engineering. The Audit Committee is composed of independent directors. In order to fulfill supervisory responsibilities of the Audit Committee and assist the board in performing corporate governance matters, the Audit Committee holds regular closed-door meetings with certified public accountants twice a year, attaches importance to the suggestions of certified public accountants and takes the initiative to request follow-up reports over and above discussing major proposals and reviewing financial reports in accordance with the law.

(E) Areas of improvement: Communication, guidance, and supervision of the board of directors.

(F) Recommendations

a. Internal auditors to communicate with the Audit Committee separately.

b. Adjust the standards for the appointment and evaluation of audit supervisors.

c. Establish Orientation for Newly Appointed Directors System.

d. The whistleblower mailbox to be managed directly by the Audit Committee.

(G) Others

a. The external audit written report has been distributed to all board members for review in early December 2022.

b. Improvement plan: Suggestions for items a to c have been made known to relevant departments. Adjustments to the relevant institutional measures would be proposed for item d.

C. The recommendations of the external evaluation results of the Board of Directors have been submitted to the Board of Directors for review and approval on March 30, 2023.

(4) Training Status of Directors and Independent Directors

Job Title	Name	Date of assumption of duty	Date of the First assumption of duty	Study Date		Organizer	Course Title	Training Hours	Has continuing education complied with regulations ? (Note)
				From	To				
Chairman	Hwa-Tse Liang Chairman	2021/07/05	2000/06/01	2022/02/25	2022/02/25	Corporate Legal Person Taiwan Investor Relations Association	Corporate Governance Courses	6	Yes
Director	Chien-Hua Teng	2021/07/05	2000/06/01	2022/08/31	2022/08/31	Corporate Management and Sustainable Development Association	The Importance of Intellectual Property Management to Corporate Governance	3	Yes
				2022/06/22	2022/06/22	Swiss Institute of Banking and Finance	Enterprise sustainable management and domestic and foreign tax trends	3	
Director	Inru Kuo	2021/07/05	2000/06/01	2022/06/22	2022/06/22	Swiss Institute of Banking and Finance	Enterprise sustainable management and domestic and foreign tax trends	3	Yes
				2022/02/25	2022/02/25	Corporate Legal Person Taiwan Investor Relations Association	Corporate Governance Courses	6	
				2022/02/17	2022/02/17	Taiwan Financial Research Institute	Information Security Governance Lecture (No. 21) - Information Security Strategic Thinking and Practice	3	
Director	Yann-Chiu Wang	2021/07/05	2021/07/05	2022/10/28	2022/10/28	Republic of China Securities and Futures Market Development Foundation	111 Annual Insider Trading Prevention Promotion Conference	12	Yes
				2022/10/26	2022/10/26	Taiwan Stock Exchange	111 Year Insider Equity Trading Act compliance publicity briefing		
				2022/10/25	2022/10/25	Swiss bank	Corporate Governance Study		
				2022/06/22	2022/06/22	Swiss Institute of Banking and Finance	Enterprise sustainable management and domestic and foreign tax trends		
Independent Director	Jr-Wen Huang	2021/07/05	2010/06/17	2022/10/21	2022/10/21	Republic of China Securities and Futures Market Development Foundation	111 Annual Insider Trading Prevention Promotion Conference	3	Yes
				2022/06/22	2022/06/22	Swiss Institute of Banking and Finance	Enterprise sustainable management and domestic and foreign tax trends	3	
				2022/05/12	2022/05/12	Taiwan Stock Exchange	International Twin Peaks Conference	2	
Independent Director	Chia -Jiun Cheng	2021/07/05	2021/07/05	2022/11/03	2022/11/03	Republic of China Securities and Futures Market Development Foundation	Global Risk Perception - Opportunities and Challenges for the Next Decade	3	Yes
				2022/06/09	2022/06/09	Republic of China Securities and Futures Market Development Foundation	Carbon management trends and responses towards net-zero emissions	3	
				2022/05/12	2022/05/12	Taiwan Stock Exchange	International Twin Peaks Conference	2	
				2022/03/16	2022/03/16	Taiwan Stock Exchange	On Independent Directors and the 2022 Shareholders' Meeting from an International Perspective	1.5	
Independent Director	Lin, Chien-Cheng	2022/06/23	2022/06/23	2022/10/26	2022/10/26	Republic of China Securities and Futures Market Development Foundation	Under the threat of ransomware, the legality of information security management law	3	Yes
				2022/07/27	2022/07/27	Republic of China Securities and Futures Market Development Foundation	Carbon Management Trends and Responses to Net-Zero	3	
				2022/07/26	2022/07/26	ROC Corporate Management and Sustainable Development Association	Cross-border investment mergers and acquisitions	3	

Note : Refers to whether it complies with the training hours, training scope, training system, training arrangements and information disclosure stipulated in the "Implementation Points of Training for Directors and Supervisors of Listed OTC Companies".

(5) Assessment of objectives and implementation status in the area of strengthening the powers of the board of directors for the current and immediate past years will be carried out: On August 10, 2018, the Company's Board of Directors resolved to establish a "Corporate Governance and Sustainability Committee" to assist the Board of Directors in its efforts to continuously promote the implementation of corporate social responsibility and sustainable business management.

(II) Audit Committee Operation:

1. 8 meetings (2022 - 7 meetings , 2023 - 1 meetings ) were held by the Auditing Committee in the current calendar year, with attendance of independent directors as follows:

Title	Name	Frequency of actual attendance	Frequency of proxy-attendance	Frequency of expected attendance	Actual attendance ratio	Note
Independent director	Jr-Wen Huang	8	0	8	100%	-
Independent director	Chia-Jiun Cherng	7	1	7	87.5%	-
Independent director	Chien-Cheng Lin	5	0	5	100%	Newly appointed (from 2022.JUN.23, newly added director seats)

Other Notes:

(1) Matters referred to in Article 14-5 of the Securities and Exchange Act or other matters which were not approved by the Audit Committee but were approved by two-thirds or more of all directors.

The Audit Committee date, period	Motion Content	Opinions or Major Suggestions of Independent Directors	The Audit Committee Resolution Result
January 14, 2022 The 5th Audit Committee Meeting	The company's capital loan case for directly held subsidiaries is submitted for discussion	none	Approved by All Members Present
	The company's change of accounting firm and certification accountant case is submitted for discussion.	none	Approved by All Members Present
March 25, 2022 The 6th Audit Committee Meeting	The 2021 surplus distribution proposal is submitted for discussion.	none	Approved by All Members Present
	The 2021 internal control system effectiveness assessment and the "Internal Control System Statement" are submitted for discussion.	none	Approved by All Members Present
	The proposal to revise the company's "Corporate Social Responsibility Code of Practice" is submitted for discussion.	none	Approved by All Members Present
	Proposal to revise the company's "endorsement guarantee operation procedures" is submitted for discussion.	none	Approved by All Members Present

The Audit Committee date, period	Motion Content	Opinions or Major Suggestions of Independent Directors	The Audit Committee Resolution Result
March 25, 2022 The 6th Audit Committee Meeting	Proposal to amend the Group's "Rules of Procedure for Shareholders' Meeting" is submitted for discussion.	none	Approved by All Members Present
	Proposal to revise the group's "Procedures for Acquisition or Disposal of Assets" is submitted for discussion.	none	Approved by All Members Present
	The proposal to revise the Group's "Internal Material Information Processing and Insider Trading Management Measures" is submitted for discussion.	none	Approved by All Members Present
	It is proposed to revise the company's memorandum of association and some articles of the articles of association, and submit it for discussion.	none	Approved by All Members Present
	Subsidiaries of the company have drawn up the operating procedures for capital lending to others and are submitting it for discussion.	none	Approved by All Members Present
	The company's 100% directly and indirectly held inter-subsiary capital loan and new project is submitted for discussion.	none	Approved by All Members Present
	The company submits for discussion on the new case of 100% direct and indirect holding subsidiaries and new endorsements between subsidiaries.	none	Approved by All Members Present
	The company's authorization to change the bank line guaranteed by the subsidiary is submitted for discussion.	none	Approved by All Members Present
May 13, 2022 The 7th Audit Committee Meeting	Amend the company's Memorandum of Association and some articles of the Articles of Association, and submit it for discussion.	none	Approved by All Members Present
	The company and the 100% directly held subsidiary capital loan and new project, submitted for discussion.	none	Approved by All Members Present
	The company submits for discussion the authorization case for the addition and extension of the bank line guaranteed by the subsidiary.	none	Approved by All Members Present
	Subsidiaries of the company drafted the endorsement guarantee operation procedure and submitted it for discussion.	none	Approved by All Members Present

The Audit Committee date, period	Motion Content	Opinions or Major Suggestions of Independent Directors	The Audit Committee Resolution Result
May 13, 2022 The 7th Audit Committee Meeting	The company submitted for discussion on the new case of endorsement guarantee of 100% directly and indirectly held subsidiaries.	none	Approved by All Members Present
June 23, 2022 The 8th Audit Committee Meeting	The company's audit supervisor change proposal is submitted for discussion.	none	Approved by All Members Present
	The company's accounting supervisor change proposal is submitted for discussion.	none	Approved by All Members Present
August 26, 2022 The 9th Audit Committee Meeting	The application for renewal of the joint bank line of the company and its subsidiaries and the increase of the line, and the case of authorization of the subsidiary's line guaranteed by the company, are submitted for discussion.	none	Approved by All Members Present
	The company's 100% indirectly held subsidiary endorsement guarantee new case is submitted for discussion.	none	Approved by All Members Present
	Subsidiaries of the company amended the operating procedures for lending funds to others and submitted for discussion.	none	Approved by All Members Present
November 10, 2022 The 10th Audit Committee Meeting	Added the group's "Laws and Regulations Compliance Matters Operation" proposal and submitted it for discussion.	none	Approved by All Members Present
	The revision of the Group's "Internal Audit Regulations" and "General Rules of Internal Control" is submitted for discussion.	none	Approved by All Members Present
	Formulate the audit plan for 2023 and submit it for discussion.	none	Approved by All Members Present
	The company intends to handle the fifth overseas unsecured conversion of corporate bonds, which is submitted for discussion.	none	Approved by All Members Present
	The company intends to handle the case of cash capital increase and issue of new shares, which is submitted for discussion.	none	Approved by All Members Present
	The company submits for discussion the case of 100% direct and indirect subsidiary and inter-subsidiary capital loan.	none	Approved by All Members Present

The Audit Committee date, period	Motion Content	Opinions or Major Suggestions of Independent Directors	The Audit Committee Resolution Result
November 10, 2022 The 10th Audit Committee Meeting	The application for renewal of the bank line of the company and its subsidiaries and the addition of new lines, and the case of authorization of the subsidiary's line guaranteed by the company are submitted for discussion.	none	Approved by All Members Present
	The company submits for discussion on the 100% indirect subsidiary and inter-subsidiary endorsement guarantee case.	none	Approved by All Members Present
December 9, 2022 The 11th Audit Committee Meeting	The company submits a proposal for discussion on the capital loan case of the subsidiary company.	none	Approved by All Members Present
	Revise the "Management Measures for Internal Material Information Processing and Insider Trading" and submit it for discussion.	none	Approved by All Members Present
March 30, 2023 The 12th Audit Committee Meeting	The 2022 surplus distribution proposal is submitted for discussion.	none	Approved by All Members Present
	In 2022, the effectiveness assessment of the internal control system and the issuance of the statement of the internal control system will be submitted for discussion.	none	Approved by All Members Present
	The proposal to update the Group's "Internal Audit Implementation Rules" is submitted for discussion.	none	Approved by All Members Present
	Proposal for the evaluation and appointment of certified accountants' competence and independence for discussion.	none	Approved by All Members Present
	The company plans to establish a nomination committee and submit it for discussion.	none	Approved by All Members Present

The Audit Committee date, period	Motion Content	Opinions or Major Suggestions of Independent Directors	The Audit Committee Resolution Result
May 30, 2023 The 12th Audit Committee Meeting	The company intends to set up a strategy committee, which is submitted for discussion.	none	Approved by All Members Present
	Amend the company's Memorandum of Association and some articles of the Articles of Association, and submit it for discussion.	none	Approved by All Members Present
	The company's financial supervisor adjustment proposal is submitted for discussion.	none	Approved by All Members Present
	The company submits for discussion on the 100% directly and indirectly held subsidiaries and inter-subsidiary capital loans and new additions and changes.	none	Approved by All Members Present
	The application for renewal of the bank line of the company and its subsidiaries and the addition of new lines, and the case of authorization of the subsidiary's line guaranteed by the company are submitted for discussion.	none	Approved by All Members Present

(2) If there are independent directors' avoidance of motions in conflict of interest, the directors' names, contents of motion, causes for avoidance and voting should be specified: None

2. Summary of communications between independent directors and the chief auditor:

The Company's Audit Committee is formed by all independent directors. The important audit matters and audit results of the Company and our domestic and overseas subsidiaries are reported and communicated to the independent directors. The reporting and communication methods are divided into two categories:

- (1) The chief auditor engages in communication with the Audit Committee at least quarterly.
- (2) The chief auditor regularly submits audit reports and follow-up reports to the Audit Committee.

The communication between the independent directors and the chief auditor is smooth, and there was no special situation in the internal audits during 2022. The main matters communicated in the most recent year (from 2022 to March 30, 2023) are as follows:

Date	Means of Communication	Receiving Party of the Communication	Communication Item Results of the Communication	Results of the Communication
2022/01/14	Audit Committee	Internal Audit Officer	Nov. and Dec., 2021 Internal audit implementation and reporting	Acknowledged by all attending members
2022/03/25	Audit Committee	Internal Audit Officer	Jan, 2022 Internal audit implementation and reporting	Acknowledged by all attending members
	Audit Committee	Internal Audit Officer	2021 Statement of Internal Control	Acknowledged by all attending members
2022/05/13	Audit Committee	Internal Audit Officer	Feb. and Mar., 2022 Internal audit implementation and reporting	Acknowledged by all attending members
2022/08/26	Audit Committee	Internal Audit Officer	Q2 2022 Internal audit implementation and reporting	Acknowledged by all attending members
2022/11/10	Audit Committee	Internal Audit Officer	Q3 2022 Internal audit implementation and reporting	Acknowledged by all attending members
2023/03/30	Audit Committee	Internal Audit Officer	Q4 2022 Internal audit implementation and reporting	Acknowledged by all attending members
	Audit Committee	Internal Audit Officer	2022 Statement of Internal Control	Acknowledged by all attending members

3. The Audit Committee is formed by all independent directors. CPAs report on the important audit (review) matters and audit (review) results of the Company and our domestic and overseas subsidiaries to the independent directors each quarter. The communication between the Audit Committee and CPAs is smooth. CPAs attend the meeting of the Audit Committee at least once a quarter to report on the quarterly financial statement audit or review results and other matters to be communicated as required by relevant laws and regulations. They also immediately report to the Audit Committee members in the event of special circumstances. There were no special circumstances in 2022.

Date	Means of Communication	Receiving Party of the Communication	Communication Item	Results of the Communication
2022/03/25	Audit Committee	Independent Auditors	2021 Audit result communication	Acknowledged by all attending members
2022/05/13	Audit Committee	Independent Auditors	1Q2022 Audit result communication	Acknowledged by all attending members
2022/08/26	Audit Committee	Independent Auditors	2Q2022 Audit result communication	Acknowledged by all attending members
2022/11/10	Audit Committee	Independent Auditors	3Q2022 Audit result communication	Acknowledged by all attending members
2023/03/30	Audit Committee	Independent Auditors	2022 Audit result communication	Acknowledged by all attending members

#### 4. Major Resolutions of the Audit Committee Meetings in 2022 and March 30, 2023

Time	Major Subject	Company Reaction Base on the Opinion of Independent Directors	Resolution
2022/01/14 The 1 <sup>st</sup> Audit Committee Meeting	<p>(1) The case of capital increase of Speedy Industrial Supplies Pte Ltd. by the company.</p> <p>(2) Speedy Industrial Supplies Pte Ltd. capital increase case of EA Cable Assemblies GmbH.</p> <p>(3) The company's capital loan case to the directly held subsidiary company.</p> <p>(4) The company changed the accounting firm and certified accountants.</p>	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and approved by all directors present
2022/03/25 The 2 <sup>nd</sup> Audit Committee Meeting	<p>(1) The company's financial statements and business reports for the 110th year of the Republic of China (2021).</p> <p>(2) The case of surplus distribution in the 110th year of the Republic of China (2021).</p> <p>(3) Assessment of the effectiveness of the internal control system in the 110th year of the Republic of China (2021) and the "Statement of the Internal Control System".</p> <p>(4) Proposal to revise the company's "Code of Practice on Corporate Governance".</p> <p>(5) Proposal to revise the company's "Corporate Social Responsibility Code of Practice".</p> <p>(6) Proposal to revise the company's "endorsement guarantee operation procedures".</p> <p>(7) Proposal to amend the Group's "Rules of Procedure for Shareholders' Meetings".</p> <p>(8) Proposal to revise the Group's "Acquisition or Disposal of Assets Handling Procedures".</p> <p>(9) Proposal to revise the group's "Internal Material Information Processing and Insider Trading Management Measures".</p> <p>(10) Proposed amendments to the Company's Memorandum of Association and some articles of the Articles of Association.</p> <p>(11) A subsidiary of the company intends to handle a cash capital increase case.</p> <p>(12) The company's subsidiaries formulate the operating procedures for capital lending to others.</p> <p>(13) The company's 100% directly and indirectly held capital loans and new additions between subsidiaries.</p> <p>(14) The company's 100% direct and indirect holding subsidiaries and new cases of endorsement guarantee between subsidiaries.</p> <p>(15) The company's authorization to change the bank line guaranteed by the subsidiary.</p>	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and approved by all directors present
2022/05/13 The 3 <sup>rd</sup> Audit Committee Meeting	<p>(1) The company's consolidated financial statements for the first quarter of 2022 (2022).</p> <p>(2) Amendment of the Company's</p>	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and approved by all

	<p>Memorandum of Association and some articles of the Articles of Association.</p> <p>(3) A subsidiary of the company intends to handle a cash capital increase case.</p> <p>(4) The company and the 100% directly held subsidiary fund loan and new addition.</p> <p>(5) The company's authorization to increase and extend the bank line guaranteed by the subsidiary.</p> <p>(6) The subsidiary company of the company formulates the operation procedure of endorsement guarantee.</p> <p>(7) The company's new endorsement guarantee for 100% directly and indirectly held subsidiaries.</p>		directors present
2022/06/23 The 4th Audit Committee Meeting	<p>(1) The change of the audit supervisor of the company.</p> <p>(2) The change of the accounting supervisor of the company.</p>	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and approved by all directors present
2022/08/26 The 5 <sup>th</sup> Audit Committee Meeting	<p>(1) The company's consolidated financial statements for the second quarter of 2022 (2022).</p> <p>(2) The company and its 100% direct and indirect subsidiaries hold mutual capital loans and new additions.</p> <p>(3) The company and its subsidiaries apply for the renewal of the common bank line and increase the line, and the subsidiary's line is guaranteed by the company.</p> <p>(4) A new case of endorsement guarantee by a 100% indirectly held subsidiary of the company.</p> <p>(5) Subsidiaries of the company revise the operating procedures for lending funds to others.</p> <p>(6) The company intends to apply to the bank for account opening.</p>	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and approved by all directors present
2022/11/10 The 6 <sup>th</sup> Audit Committee Meeting	<p>(1) The company's consolidated financial statements for the third quarter of 2022 (2022).</p> <p>(2) Add the group's "Laws and Regulations Compliance Matters Operation" proposal and submit it for discussion.</p> <p>(3) Revise the group's "Internal Audit Regulations" and "General Rules of Internal Control".</p> <p>(4) Formulate the audit plan for the 112th year of the Republic of China (2023 year).</p> <p>(5) The company intends to handle the fifth overseas unsecured conversion of corporate bonds.</p> <p>(6) The company intends to handle the case of cash capital increase and issuance of new shares.</p> <p>(7) The company handles cash capital increase and issues new shares this time, and allocates 10% of the total number of</p>	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and approved by all directors present

	<p>new shares issued for subscription by employees of the company and its subsidiaries. The "Employee Subscription Method" is drawn up as an attachment.</p> <p>(8) The plan to replace the company's stock affairs agency from February 15, 2012.</p> <p>(9) The company's capital increase to subsidiaries and subsidiaries to subsidiaries.</p> <p>(10) The company's 100% direct and indirect subsidiary and inter-subsidiary loan case.</p> <p>(11) The company and its subsidiaries apply for renewal of the bank line and new line, and the subsidiary's line is guaranteed and authorized by the company.</p> <p>(12) The company's 100% indirect subsidiary and inter-subsidiary endorsement guarantee case.</p> <p>(13) The company plans to apply to the bank for account opening.</p> <p>(14) The company intends to provide collateral for the relevant accounts for the bank syndicated loan case.</p> <p>(15) BizLink Silitherm S.r.l. intends to acquire 100% equity of Silitherm Immobiliare S.r.l. (hereinafter referred to as the "target company") and sign a share sale contract, which is submitted for discussion.</p> <p>(16) Proposal to revise the group's "Greenhouse Gas Inventory Specification" and submit it for discussion.</p> <p>(17) The proposal to revise the BizLink Code of Conduct is submitted for discussion.</p>		
2022/12/09 The 7 <sup>th</sup> audit Committee Meeting	<p>(1) The company's subsidiary Bizlink International Co., Ltd. applies for a new bank line and the company provides guarantee authorization.</p> <p>(2) The case of the company's capital loan to the subsidiary company.</p> <p>(3) Amending the "Management Measures for Handling Important Internal Information and Insider Trading".</p>	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and approved by all directors present
2023/03/30 The 1st Audit Committee Meeting	<p>(1) The company's financial statements and business reports for the 111th year of the Republic of China (2022).</p> <p>(2) The company's profit distribution plan for the 111th year of the Republic of China (2022 year).</p> <p>(3) The company's 111th year (2022) internal control system effectiveness assessment and issue of internal control system statement.</p> <p>(4) Added the group's "Internal Audit Implementation Rules" case.</p> <p>(5) Evaluation and appointment of certified accountants' competence and independence.</p>	Approved by all Audit Committee members present	Submitted to the Board of Directors for discussion and approved by all directors present

	<p>(6) The company plans to establish a nomination committee.</p> <p>(7) The company plans to establish a strategy committee.</p> <p>(8) Proposed amendments to the Company's Memorandum of Association and some articles of the Articles of Association</p> <p>(9) Adjustment of the financial supervisor of the company.</p> <p>(10) Capital increase of the company's subsidiaries.</p> <p>(11) Subsidiaries of the company formulate operating procedures for lending funds to others. .</p> <p>(12) The company's 100% directly and indirectly held subsidiaries and inter-subsidiary fund loans and additions and changes.</p> <p>(13) The company and its subsidiaries apply for renewal of bank lines and new line additions, and the company's guarantee authorization for subsidiary lines.</p> <p>(14) The company intends to apply to the bank for account opening.</p>		
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(III) Variations (if any) with the Corporate Governance Practice Principles for TWSE/GTSM Listed Companies and reasons for such discrepancies

1. Implementation of Corporate Governance Practices:

Item	Operation			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
1. The Company's establishment and disclosure of a Corporate Governance in accordance with "Corporate Governance Best-Practice Principles for TSEC/GTSM Listed Company".	✓		The Company has established and disclosed principles for Corporate Governance practice in accordance with "Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Company".	None
2. Shareholding structure and shareholder rights (1) The Company's establishment and implementation of internal operating procedures for matters relating to shareholder suggestion, question, conflict and litigation.  (2) The Company's possession of a list of major shareholders and a list of ultimate owners of these major shareholders.  (3) The Company's establishment and implementation of a risk management mechanism and firewalls between the Company and its affiliates.  (4) The Company's establishment of internal standards to prevent internal personnel trade based on non-public information.	✓		(1) The Company has designated a spokesperson, deputy spokesperson, exclusive personnel, and a phone line for investors along with an e-mail box to handle shareholder suggestions or complaints based on "Corporate Governance Practices". (2) The Company is able to maintain a list of major shareholders and a list of the end parties in control of these major shareholders to make regular disclosure accordingly. Please see " VIII. Information on the top 10 shareholders who meet the related party disclosure terms " of the annual report for the list of major shareholders. (3) The Company has established a risk management mechanism and firewalls based on internal guidelines on supervision of subsidiaries, providing endorsement and guarantee, financing to others, acquisition and disposition of asset, as well as, other related internal regulations. All business activities with affiliates will be handled as with third-parties to avoid irregular transactions. (4) The Company has established "Procedures of Handling Significant Information & Insider Trading policy" to prevent insider trading. This includes the condition that directors shall not trade their shares 30 days before the	None

Item	Operation			Deviations from “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
			<p>announcement of an annual financial report and 15 days before the announcement of a quarterly financial report. The aforementioned specifications will be included as important reminders in the meeting notice to prevent insiders from violating relevant prohibitions.</p> <p>The Company provides one training session, at least, regarding “Guidance of Insider Trading Prevention” with associated topics every year to every existing Board Director, executive and employee. Supplementary information from regulatory authorities will be given either by paper or email. Educational programs will be arranged for new directors and managers within 3 months after coming onboard, and provided to new hires during pre-job training.</p> <p>The Company immediately gives mandatory sessions to new employees regarding insider trading prevention, covering material information handling and “Guidance of Insider Trading Prevention” with highlights on the scope, regulated parties and liabilities of damages. Offered required e-Learning courses to raise employees’ awareness and enhance their concepts. In 2022, a total of 1,371 people will complete the online courses and pass the test. Every year, new education and training for all staff (including insiders) will be carried out in response to new regulations. We plan to offer new Company-wide education and training for new laws and regulations in the next year.</p>	
<p>3. Composition and responsibilities of the Board of Directors</p> <p>(1) Has the Board of Directors formulated a Board diversity policy and specific</p>	23		<p>(1) The Corporate Governance Best Practice Principles stipulate that the composition of the Board should be based on the principle of diversity,</p>	None

Item	Operation			Deviations from “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
management objectives and implemented them accordingly?			<p>regardless of gender, race, and nationality. The directors should possess the knowledge, skills, and qualities necessary to perform their duties to achieve the ideal goal of corporate governance. In addition, the Board as a whole should include:</p> <ol style="list-style-type: none"> <li>1. Business judgment ability;</li> <li>2. Accounting and financial analysis ability;</li> <li>3. Business management ability;</li> <li>4. Crisis management ability;</li> <li>5. Industry knowledge;</li> <li>6. An international market perspective;</li> <li>7. Ability to lead;</li> <li>8. Decision-making ability;</li> <li>and 9. Other diverse capabilities.</li> </ol> <p>Of the seven Board members, the number of directors who are also employees accounts for 28.6%; there is one female director, accounting for 14%; three independent directors, accounting for 43%; one independent director with a term of fewer than three years; one independent director with a term of nine years or more; five directors are 50–60 years old; two are 61–70 years old. Our independent directors have all met the regulations of the Securities and Futures Commission, and the Ministry of Finance for independent directors. For the relevant information on each director's education, gender, professional qualifications, work experience, and diversity, please refer to Director's Information “4. Independence of Independent Directors and professional qualifications of Directors “ and ” 5. Diversity and Independence of the Board of Directors “ in the corporate governance report.</p> <p>The Company pays attention to gender equality in the composition of the Board and seeks to maintain its independence; has set two Board diversity management goals: 1. At least one female director on the Board; and 2. the number of directors who are also employees of the Company, its parent, subsidiaries or</p>	

Item	Operation			Deviations from “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
<p>(2) The Company's establishment of committees other than Compensation and Audit Committees required by the law.</p> <p>(3) The Company establishes a standard to measure Board performance, ensures standards are implemented each year, and submits results to the Board of Directors and referenced when determining the remuneration of individual directors and nominations for reelection.</p> <p>(4) The Company's regular evaluation of external auditors' independence.</p>			<p>sister companies is less than one third of the number of directors, that is, less than two people. We achieved both goals in 2022, and will continue to maintain board diversity in the future.</p> <p>(2) In order to strengthen our corporate governance and environmental protection initiatives, and to fulfill our social responsibility, a “Corporate Governance and Sustainability Committee” was established through the resolution of the Board Meeting held on August 10, 2018 to assist the Board to continue promoting and implementing corporate social responsibility and sustainable management.</p> <p>(3) We have established the “methodology for evaluating the performance of the Board of Directors.” The evaluation will be given at the end of each year and the results will be posted on the Company’s website.</p> <p>The Company completed the 2022 Board performance evaluation and functional committees’ performance evaluation in February 2023, and submitted the results to the Board on March 30, 2023. The results will be adopted as a reference for individual directors' remuneration and nomination for re-election</p> <p>(4) The Company makes regular evaluation of external auditors’ independence according to Corporate Governance Practices on the guidance of "Integrity, Objectivity and Independence" under The Bulletin of Norm of Professional Ethics for Certified Public Accountant of the Republic of China No. 10.</p> <p>At the same time, it also refers to the audit quality indicators (AQIs) to evaluate the independence and suitability of certified accountants at</p>	

Item	Operation			Deviations from “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
			<p>least once a year, and discloses the evaluation process. Visa accountants reported separately to the Audit Committee on 3/20/112, which read:</p> <p>A. Professionalism: (A) review experience; (B) training hours; (C) turnover rate; (D) professional support.</p> <p>B. Quality control: (A) Accountant load; (B) Audit investment; (C) EQCR (Engagement Quality Control Review) review status; (D) Quality control support capability.</p> <p>C. Independence: (A) non-audit service fees; (B) client familiarity.</p> <p>D. Supervision: (A) lack of external review and punishment; (B) inspection and improvement by the competent authority.</p> <p>E. Innovation Capabilities: Innovation Planning and Initiatives.</p> <p>Through the content of the above reports, the audit committee understands the professionalism and independence of certified accountants, and evaluates certified accountants objectively through various data compared with peers.</p> <p>By strengthening the communication and discussion between the audit committee, accountants, and firms, it will help the audit committee to have a deeper understanding of the audit quality of accountants, thereby improving the transparency and credibility of financial information. For the communication between the Audit Committee and the accountants, please visit the official website for further information.</p>	
4. Does the Company appoint a suitable number of competent personnel and a supervisor responsible for corporate governance matters (including but not limited to providing information for directors and supervisors to perform their functions, assisting directors and supervisors with	✓		There is a dedicated corporate governance officer by the resolution of the BoD meeting on January 1, 2020 which is the Vice President of Strategic Investment who has had 3 years of corporate governance related experience. The major duties of the unit include collecting and sharing information on the latest laws or regulations regarding corporate	None

Item	Operation			Deviations from “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
compliance, handling work related to Board of Directors meetings and shareholders' meetings, and producing minutes of Board meetings and shareholders' meetings)?			management for the directors and assisting in matters related to regulatory compliance. For details on implementation, please refer to the Company's website > Investors > Corporate Governance > Corporate Governance Information > Operations of Corporate Governance ( <a href="https://www.bizlinktech.com/uploads/editor/files/%E5%85%AC%E5%8F%B8%E6%B2%BB%E7%90%86%E5%9F%B7%E8%A1%8C%E6%83%85%E5%BD%A2_20211230(1).pdf">https://www.bizlinktech.com/uploads/editor/files/%E5%85%AC%E5%8F%B8%E6%B2%BB%E7%90%86%E5%9F%B7%E8%A1%8C%E6%83%85%E5%BD%A2_20211230(1).pdf</a> ) In 2022, the cumulative number of training hours on topics related to corporate governance supervisors is 12 hours. For detailed learning status, please refer to the company's website.	
5. The Company's establishment of communication channel with shareholders, a related dedicated website on its company site, and due response for issues regarding social responsibility.	✓		The Company has set up a dedicated page for “Stakeholder Engagement” on its website under “Investors” that includes contact details for the Company Spokesperson, Deputy Spokesperson, and the Investor Relations Department. Issues regarding social responsibility are published on MOPS and the Company website.	None
6. The Company's commission of professional stock affair services to handle matters regarding the shareholders' meeting.	✓		CTBC Bank Co., Ltd. Transfer Agency has been commissioned.	None
7. Disclosure of information (1) Establishment of a corporate website to disclose information regarding the Company's financials, business, and corporate governance status.	✓		(1) Information regarding the financials, business, and corporate governance status is available on the Company's website, ( <a href="http://www.BizLinktech.com">http://www.BizLinktech.com</a> ). The Company has designated personnel to handle required disclosure on Market Observation Post System and the Company's website.	None
(2) Other information disclosure channels.	✓		(2) The Company has designated appropriate personnel to handle the collection and disclosure	

Item	Operation			Deviations from “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
(3) Does the Company announce and report the annual financial statements within two months after the end of the fiscal year, and announce and report the first, second, and third quarter financial statements as well as the operating status of each month before the prescribed deadline?		✓	<p>of information. As required by relevant laws and regulations, the company has assigned a spokesperson and deputy spokesperson. In addition, investor conferences are held on a regular and irregular basis and new press containing operation results in Chinese and English are used to enhance the transparency of the Company.</p> <p>(3) BizLink follows relevant laws and regulations to announce and report the annual financial statements. BizLink announces and reports the first, second, and third quarter financial statements as well as the operating status of each month before the prescribed deadline.</p>	
8. Other important information for facilitating better understanding of the Company's corporate governance practices:	✓		<p>(1) Employee Rights: Please see Labor Relations under Section Five- Operating Summary on “Five Operating Summary V. Labor Relation” .</p> <p>(2) Investor Relations, Stakeholder Engagement, and Supplier Relations: The Company uses MOPS and its website as channels to inform all parties of its operations. Additionally, the Investor Relations Department was established to better liaison with investors and stakeholders and also serves as Public Relations. A “Stakeholder Engagement” section was added onto the Company website.</p> <p>(3) Status of continued education for directors and supervisors: All Board members and relevant supervisors participated in financial, business, and professional refresher courses. Please see “III. Corporate Governance Practices (4) Training Status of Directors and</p>	None

Item	Operation			Deviations from “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
			<p>Independent Directors “ for more details.</p> <p>(4) Implementation of risk management and risk evaluation: Internal regulations were established in line with regulatory laws, along with the performance of risk management and assessment.</p> <p>(5) Implementation of Customer Service Policy: The Company has Quality Assurance and Customer Support departments to provide transparency and streamline the resolution of service or product issues.</p> <p>(6) Status of the company purchased liability insurance for directors: The Company has purchased liability insurance for all directors with an insured amount of US\$10 million. The insurance period is from April 20, 2022 to April 20, 2023. The insured amount, coverage, and premium rate of directors' liability insurance were submitted to the Board for approval on May 13, 2022.</p>	

9. Please specify the improvements made based on the results of the corporate governance evaluation by the Corporate Governance Center and the Taiwan Stock Exchange Corporation in the most recent year, and the prioritized improvement measures for the matters that have yet to be improved.

The Company Ranked in the Top-5% in the 9th Corporate Governance Evaluation in 2022.

Improvements made to the indicators of the 9th Corporate Governance Evaluation		
No.	Indicator	Improvement method
2.27	Obtaining of Taiwan Intellectual Property Management System (TIPS) certification or certification of similar intellectual property management systems	In order to introduce TIPS verification, professional consultants have been entrusted to assist since January 3, 2022. The plan was started on January 13, and the verification has been completed. Certificate Validity: December 31,2023. (December 31, 2023)
Bonus questions	Has the Company voluntarily participated in other corporate governance-related evaluation systems and been certified?	It passed the audit of the China Corporate Governance Association on December 29, 2022, and obtained the standard certification qualification of the CG6013 (2021) corporate governance system. The certification is valid from December 29, 2022 to December 28, 2024.

Item	Operation			Deviations from “Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	

<b>Indicators of the 9th Corporate Governance Evaluation that have yet to be improved and have been prioritized for improvement</b>		
<b>No.</b>	<b>Indicator</b>	<b>Improvement method</b>
1.1	Did the company report at the AGM the remuneration received by directors, including the remuneration policy, the content and amount of individual remuneration?	Authorities and responsible units evaluate the operation process and execution timing
1.6	Did the company hold the AGM before the end of May?	Authorities and responsible units evaluate the operation process and execution timing
3.4	Did the company file its audited annual financial report within 2 months from the end of the fiscal year?	Authorities and responsible units evaluate the operation process and execution timing
3.8	Does the company voluntarily publish the financial forecast report for the four seasons and the relevant operations have not been corrected by the competent authority, and the stock exchange or the counter-buying center has recorded the inadequacy ?	Authorities and responsible units evaluate the operation process and execution timing
3.13	Did the company voluntarily disclose the individual remuneration details of each director in its annual report?	Authorities and responsible units evaluate the operation process and execution timing
3.21	Did the company voluntarily disclose in the annual report the individual remuneration details of the general manager (chief executive officer) and assistant general manager(s)?	Authorities and responsible units evaluate the operation process and execution timing

(IV) The remuneration, responsibilities, and operation of the Remuneration Committee: The Board of Directors approved the establishment of a Remuneration Committee on December 15, 2011, and formulated a “Remuneration Committee Charter.” The responsibilities of the Remuneration Committee are to formulate and discuss on a regular basis the performance of directors, supervisors, and managers, along with the policy, system, standard, and structure of remuneration, while evaluating and determining the remuneration for directors, supervisors, and managers.

#### 1. Member of Remuneration Committee

Qualifications  Title (Note 1) Name		Seniority	Professional qualifications and experience	Independence status (Note 1)	Number of listed companies concurrently served as member of Remuneration Committee
Independent director Convener	Jr-Wen Huang	21	Please refer to the relevant content of Table 1 Director and Supervisor Information (1) on page 13 to 21.	There is no such a situation as specified in Note 1.	1
Independent director	Chia-Jiun Cherng	31	Please refer to the relevant content of Table 1 Director and Supervisor Information (1) on page 13 to 21.	There is no such a situation as specified in Note 1.	2
Independent director	Chien-Cheng Lin	32	Please refer to the relevant content of Table 1 Director and Supervisor Information (1) on page 13 to 21.	There is no such a situation as specified in Note 1.	1

Note 1: Independence status:

- Whether the individual, spouse, and relatives within the second degree of kinship thereof are serving as directors, supervisors or employees of the Company or its affiliates.

- The individual, spouse, and relatives within the second degree of kinship thereof (or by nominee arrangement) hold the Company's shares and the number and percentage.

- The individual is serving as a director, supervisor or employee of a company with specific relations with the Company (see Article 6, paragraph 1, subparagraphs 5 to 8 of the Regulations Governing the Appointment and Exercise of Powers by the Remuneration Committee of a Company Whose Stock is Listed on the Taiwan Stock Exchange or the Taipei Exchange).

- The amount of remuneration received by the individual for providing business, legal, financial, accounting or other services to the Company or its affiliates in the last two years.

(1) Remuneration Committee Meeting Status

- The Company has 3 members in the Remuneration Committee.
- Term of office: August 31, 2021 to July 4, 2024; the term of office of Chien-Cheng Lin is from September 30, 2021 to July 4, 2024.
- Three meetings were convened in March 25, 2022, November 10, 2022 and March 30, 2023. The qualification and attendance of members as follows:

Title	Name	Attendance in person	Frequency of proxy-attendance	Attendance rate in person (%)	Note
Convener	Jr-Wen Huang	3	0	100%	-
Auditors	Chia-Jiun Cherng	2	1	66.67%	-
Auditors	Chien-Cheng Lin	3	0	100%	-
Other noteworthy matters					
1. The Remuneration Committee's suggestions amended or not adopted by the Board: None.					
2. Resolutions adopted by the Remuneration Committee regarding which members expressed objection or reservations on record or in a written statement: None.					

(2) Major Resolutions of the Remuneration Committee Meetings in March 25, 2022, November 10, 2022 and March 30, 2023.

Time	Major Subject	Company Reaction Base on the Opinion of the remuneration Committee	Resolution
Mar. 25, 2022 The 1 <sup>st</sup> Remuneration Committee Meeting	(A) Total remuneration of directors in the 110th year of the Republic of China (2021). (B) The employee remuneration payment case in the 110th year of the Republic of China (2021 year).	All members present agree to pass	Submitted to the board of directors for discussion and approved by all directors present
Nov. 10, 2022 The 2 <sup>nd</sup> Remuneration Committee Meeting	(A) In the 111th year of the Republic of China (2022), the issue of the number of shares of virtual stock managers.	Approved by all members as proposed.	Submitted to the Board of Directors for discussion and approved by all directors present
Mar. 30, 2023 The 1 <sup>st</sup> Remuneration Committee Meeting	(A) Total remuneration of directors in the 111th year of the Republic of China (2022). (B) The employee remuneration payment case in the 111th year of the Republic of China (2022 year).	Approved by all members as proposed.	Submitted to the Board of Directors for discussion and approved by all directors present

( V ) Status of Fulfilling Sustainable Development and Differences and Causes of Sustainable Development Best Practice Principles

Assessment Item	Implementation			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
1. Has the Company established dedicated units to promote sustainable development, and has the Board of Directors placed senior management personnel in charge of this promotion and monitored its progress?	✓		<p>To improve the governance structure of sustainable development, the Board of Directors passed a resolution to establish the Corporate Governance and Sustainability Committee on August 10, 2018. General Manager Chien-Hua Teng serves as the convener while two independent directors serve as members. They jointly examine the Company's core operating capabilities and formulate medium- and long-term sustainable development plans.</p> <p>(1) The committee has established four functional teams for sustainable development, namely corporate governance, economy, society, and environment. The first-line manager of each department serves as the team member, and they conduct relevant risk assessments on important issues to achieve sustainable development as per the principle of materiality. The team members meet quarterly and present their annual implementation plans and results to the committee every year.</p> <p>(2) The chair of the Sustainability Committee regularly reports to the Board on the results of executing sustainable development initiatives and future work plans. A total of 3 meetings will be held in 2022, on March 25, August 26 and November 10. The contents of the report or proposal include: (A) Set up the group's "customer RBA audit management method". (B) Set up the Group's "Greenhouse Gas Inventory Management Measures". (C) Implementation progress report of greenhouse gas inventory and verification schedule. (D) Report on the implementation of sustainable development. (E) The implementation progress report of the perpetual greenhouse gas inventory and verification schedule. (F) Report on the implementation of risk management for the first to third quarters. (G) Implementation of the annual report on the implementation of the prohibition of insider trading. (H) An annual report on the implementation of honest business operations. (I) Report on the annual implementation of the intellectual property management plan. All reports or proposals are submitted to the board of directors for report or approval.</p> <p>(3) The Board of Directors regularly listens to the management team's reports (including ESG reports) every year. The management team needs to put forth relevant strategies to the Board, and the Board evaluates the feasibility of these strategies, reviews the progress of the strategies regularly, and urges the management team to make adjustments when necessary.</p>	None

Assessment Item	Implementation		Implementation Status	Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No		
2. The Company's establishment of a dedicated Board authorized task force, to promote corporate social responsibility and present relevant reports to the Board.	✓		<p>(1) The data disclosed covers the Company's sustainable development performance at our main sites from January 2022 to December 2022. The Company has carried out risk assessments, including at existing sites in Taiwan, Mainland China, other parts of Asia, the Americas, and Europe, whom are all included in the scope of risk management based on their relevance to our core business and the level of impact from material issues.</p> <p>(2) The Sustainability Committee performs analysis based on the materiality principle of the ESG Report, communicates with stakeholders, reviews domestic and international research reports and documents, and integrates the evaluation data of various departments and subsidiaries to evaluate these material ESG issues. It also formulates management policies for effective identification, measurement, assessment, monitoring, and control of risks and executes specific action plans to reduce the impact of relevant risks.</p> <p>(3) It formulates relevant risk management policies or strategies based on the assessed risks. Please refer to Appendix 1 below.</p>	None
<p>3. Environmental issues</p> <p>(1) The Company facilitates the establishment of an appropriate environmental management system that is compliant with industry standards.</p> <p>(2) Is the Company committed to improving the</p>	✓		<p>(1) The Company's product line includes connecting wires, connectors, solar junction boxes, wire harnesses and cables, and optical components. The Company is dedicated to establishing the optimal environment management system to fulfill environmental protection responsibilities by insisting on pollution prevention and continuous improvement of green product manufacturing while implementing Quality Management Systems to promote social development and enhance operational efficiency.</p> <p>Certifications:</p> <p>(A) ISO 14001 Environment Management System: plants that receive the certificate those the official website <a href="https://www.bizlinktech.com/zh-tw/about/manufacturing">https://www.bizlinktech.com/zh-tw/about/manufacturing</a> for relevant information. The company lays the foundation for continuous improvement of processes, from measures such as energy conservation to climate protection and waste removal, to reduce environmental hazards and move towards long-term ecological balance.</p> <p>(B) Microsoft certification laboratory: Laboratory Accreditation for OEM (ISO/IEC 17025) and testing laboratory for lead and hazardous materials</p> <p>(C) Environment protection plant: Certifications for EU RoHS (Restriction of Hazardous Substances Directive) and ISO45001 occupational health and Safety environmental plant. Factory areas that have obtained certification can go to the official website <a href="https://www.bizlinktech.com/zh-tw/about/manufacturing">https://www.bizlinktech.com/zh-tw/about/manufacturing</a> to obtain relevant information.</p> <p>(2) The Company is committed to improving energy efficiency, regularly examines and implements</p>	None

Assessment Item	Implementation		Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	
energy use efficiency and using recycled materials with a low impact on the environment?			<p>energy-saving measures such as replacement of incandescent lights with LED lights, adoption of inverter equipment, and turning off of devices when not in use.</p> <p>We achieved the annual target. In the future, we aim to reduce the power consumption intensity per unit product by 12% (2025) compared with 2020. The goal for 2022 is to reduce the energy consumption intensity per unit product by 28.4% compared with 2021. In 2022, the greenhouse gas emission intensity will be 0.92 metric tons of CO<sub>2</sub>e / NT\$ million, a decrease of 18.4% compared to 2021. In 2022, the water consumption intensity will be 10.5 cubic meters per million NT dollars, which is about 4.4% lower than that in 2021. It is planned to set up renewable energy power generation equipment and purchase green electricity to increase the efficiency of renewable energy use year by year. We plan to install renewable energy generation equipment and purchase green electricity to improve the renewable energy use efficiency year by year.</p> <p>In green manufacturing, we reduce unnecessary waste of resources, seek waste reduction methods and develop recycling technology. We work to recycle and share packaging materials with upstream and downstream partners in the value chain. In addition, we strive to test the use of recycled materials with low impact on the environment to maximize the economic benefits of recycling. We strive to create value from through the recycling of processed raw materials, the research and development (R&amp;D) of waste reduction technologies, and the design and sales of recycled products.</p> <p>We also have waste management procedures in place to separate waste into three types in accordance with their nature, which is then disposed or recycled by a waste management organization that is recognized by the local government. We work to reduce the impact of harmful substances from our products on the environment by selecting eco-friendly materials during product development to ensure that our products are compliant with environmental protection requirements before they can be used (EPS (styrofoam) has been banned since 2015). We comply with local laws and regulations; environmental evaluation report and sewage discharge permission were obtained before the production plant manufacturing halogen free materials was established, and we ensured that the production and manufacturing processes are in conformity with European RoHS Standards. In addition, industry waste such as the residue of ink solvent from processing wire harnesses, stamping processes, and chemical residue from the maintenance of mold and injection molding machines is relatively low, and has been approved by the QC080000 Hazardous Substance Process Management system in alignment with global environmental protection and carbon reduction</p>

Assessment Item	Implementation		Implementation Status	Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No		
<p>(3) The Company evaluates the potential risks and opportunities in climate change with regard to the present and future of its businesses, and takes appropriate action to counter climate change issues.</p>			<p>trends.</p> <p>(3) BizLink adopts the Corporate Governance and Sustainability Committee as the highest organization in charge of climate change management. The group’s General Manager serves as the convener of the committee. It reviews the Company’s climate change strategy and goals, manages climate change risks and opportunities, reviews the implementation, discusses future plans every year and reports to the Board.</p> <p>The Company evaluates the risks and opportunities of climate change to the Company as per the framework of the TCFD Recommendations published by the Financial Stability Board, conducts a comprehensive evaluation every three years, and reviews and updates them every year. We completed the latest climate risk evaluation, and identified the 22 climate risks, and then arranged them into the following categories: increasing greenhouse gas emissions, increasing average temperature, increasingly stringent environmental regulations, and increasing raw material costs. For information on the governance of climate-related risks and opportunities, strategies, risk management, indicators and targets, please refer to the official website <a href="https://www.bizlinktech.com/zh-tw/esg/detail/25">https://www.bizlinktech.com/zh-tw/esg/detail/25</a> TCFD Framework 11 Disclosure Indicators .</p> <p>To reduce said risks, we also identified feasible opportunities and formulated countermeasures. In regards to climate change mitigation, we examine energy consumption, conduct resource management, disclose carbon information, and take carbon reduction measures. In terms of adapting to climate change, the Company has strengthened basic measures, developed sustainable development capabilities, and implemented energy conservation and carbon reduction projects.</p>	
<p>(4) The Company takes inventory of its greenhouse gas emissions, water consumption, and total weight of waste in the last two years, and implements policies on energy efficiency and carbon dioxide reduction, greenhouse gas reduction, water reduction or waste management.</p>			<p>The Company’s climate change risk and opportunity analysis has been disclosed in the Company’s ESG Report. Please go to the official website <a href="https://www.bizlinktech.com/zh-tw/esg/detail/11">https://www.bizlinktech.com/zh-tw/esg/detail/11</a> Sustainable Development of Enterprises, please download and refer to it on company website. The results of the inventory of greenhouse gas emissions over the past two years as per the ISO 14064-1:2018 standard:</p>	

Assessment Item	Implementation				Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons																																					
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			<table border="1"> <thead> <tr> <th>Year</th> <th colspan="2">2022</th> <th colspan="2">2021</th> </tr> </thead> <tbody> <tr> <td rowspan="2">Total GHG emissions (metric tons)</td> <td colspan="2">49,131</td> <td colspan="2">40,208</td> </tr> <tr> <td>Indirect</td> <td>Direct</td> <td>Indirect</td> <td>Direct</td> </tr> <tr> <td></td> <td>2,808</td> <td>46,323</td> <td>3,215</td> <td>36,993</td> </tr> <tr> <td>Water consumption (cubic meters)</td> <td colspan="2">561,871</td> <td colspan="2">534,104</td> </tr> <tr> <td rowspan="3">Total weight of waste (metric tons)</td> <td colspan="2">7,273</td> <td colspan="2">3,885</td> </tr> <tr> <td>Hazardous</td> <td>Non-hazardous</td> <td>Hazardous</td> <td>Non-hazardous</td> </tr> <tr> <td>803</td> <td>5,884</td> <td>45</td> <td>3,840</td> </tr> </tbody> </table> <p>*The emission data is disclosed in the company's sustainable development report, and the report is approved by the third-party independent unit TUV NORD Taiwan Co., Ltd., according to AA1000 ASv3 Type I Moderate Assurance The grade and GRI Standards are guaranteed, and the independent guarantee statement is attached to the appendix of the report.</p> <p>Through its own operation management and process technology research and development, to reduce energy consumption and greenhouse gas emissions. Greenhouse gas reduction goal: The Group's total greenhouse gas emissions by 2030 will be reduced by 50% compared to 2022. For climate-related information, please refer to Appendix 2 below.</p> <p>The projects implemented are as follows:  (A ) Increased the consumption of clean energy, continued to increase solar power generation, implemented energy-saving measures, and obtained carbon credits to offset carbon emissions.  (B ) Strengthened the recycling and disposal of hazardous waste: Prevented the leakage of toxic waste from polluting the environment, formulated the management indicators of recycling and disposal of hazardous waste, handed over 100% of hazardous waste to qualified disposal businesses for recycling, and strictly enforced environmental protection agencies' requests. We apply strict safety standards and SOP for production to make sure reasonable use of materials for minimal waste, and use carefully set KPI's to control each procedure.  (C ) Improved production equipment: Effectively supervised production, managed the use of materials by departments, eliminated material loss caused by unreasonable and incorrect operations, analyzed various factors that may cause material waste, and set production/loss rate indicators for each production</p>		Year	2022		2021		Total GHG emissions (metric tons)	49,131		40,208		Indirect	Direct	Indirect	Direct		2,808	46,323	3,215	36,993	Water consumption (cubic meters)	561,871		534,104		Total weight of waste (metric tons)	7,273		3,885		Hazardous	Non-hazardous	Hazardous	Non-hazardous	803	5,884	45	3,840	
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Assessment Item	Implementation		Implementation Status	Deviations from "Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No		
			department for improvement.	
4. Social issues (1) The Company develops appropriate management policies and procedures according to relevant regulations and the International Bill of Human Rights.	✓		(1) The Company complies with the laws and regulations of the countries / regions in which it operates, supports and respects relevant international standards, including the ILO MNE Declaration, the OECD Guidelines for Multinational Enterprises, the United Nations Global Compact, the United Nations Universal Declaration of Human Rights, and the RBA Code of Conduct, and established a "Code of Conduct for Employees" as its part of its management policies and procedures. The Company has also established the "Business and Human Rights: Protect, Respect and Remedy Framework" and "Guiding Principles" to support this initiative. In addition, the bases in Europe, in order to comply with the local customary whistleblower system, use the GAN integrity Inc. reporting system (EU) to communicate with various stakeholders to ensure that each message has a system login time record, no missing links and traceable, and sent to the appropriate unit by the system, and the receiving unit will respond within the specified time.	None
(2) The Company has reasonable employee benefits.	✓		<p>1. <b>Employee remuneration:</b> In accordance with Article 34.1 of the Articles of Incorporation, the Company may pay out remuneration to employees at a percentage of not less than 1–5% of the year's profit. The remuneration to managers is determined based on the Company's Salary Management Regulations and the salary level for the position in the industry, the scope of responsibility of the position within the Company, and the contribution to the Company's operational goals.</p> <p>2. <b>Employee benefit measures:</b> We provide birthday and Lunar New Year and holiday cash gifts and group insurance of which group insurance premiums are all borne by the Company, covering term life insurance, critical illness insurance, injury insurance, and hospitalization insurance to fully protect employees' health. We also provide overseas travel safety insurance, wedding allowances, maternity allowances, funeral allowances, and hospitalization condolence money. In addition, to take care of our employees' health, the frequency and items of the health checkups provided are better than the minimum legal requirements. We promote diverse activities, regularly hold various team-building activities and employee trips, and organize club activities and seminars. We launched the employee stock ownership trust plan, and the eligible parties are the Company's employees who comply with the Employee Stock Ownership Plan Committee Charter. The Company and employees make contributions to the funds on a monthly basis and deposit them in a special trust account to retain talent and assist them in accumulating wealth and planning for future retirement.</p> <p>3. <b>Workplace diversity and equity:</b></p>	None

Assessment Item	Implementation			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
			<p>The Company treats all employees equally regardless of gender, race, age, and marital status, and cares for disadvantaged groups, provides equal promotion opportunities, and implements a reasonable salary and bonus system to realize equal pay for equal work and equal promotion opportunities for men and women while maintaining the percentage of female managers at more than 30% thereby promoting a sustainable and an inclusive work environment for growth. The percentage of female employees in 2022 will be about 51%, which is 3% lower than the 54% of female employees in 2021. The percentage of female managers in 2022 will be about 35%, which is an increase of 5% compared with 30% in 2021.</p> <p>4. <b>Operating performance is reflected in employees’ salary:</b>  Salary is determined mainly based on the salary levels in the market, the Company’s operations, and overall economic conditions while we have formulated a competitive salary system as per the Company’s competitiveness and internal fairness and legality to appropriately reflect the Company’s operating performance or results in our employees’ salaries. We pay out performance bonuses based on the Company’s operating performance and employees’ personal performance to reward their contribution and motivate them to keep up their good work.</p>	

<p>(3) The Company's offers a safe and healthy working environment for its employees and provides safety and health education regularly.</p>	✓	<p>(3) The Company aims to provide a safe, healthy, and comfortable work environment, conducts health and safety management, and enables employees to develop correct concepts to maintain a healthy mind and body. With accident prevention as the core concept, we adopt appropriate management tools, well-developed technologies, and provide relevant resources to compile the occupational safety and health issues at our plants and put forth effective countermeasures to continuously improve our occupational safety culture, strengthen the protection management for operators, and invest resources to strengthen occupational accident prevention thereby creating a zero-accident work environment.</p> <p>( A ) In 2022, the frequency of disability injuries will be 0.32, which is an increase from 0.31 in 2021. Although the target is lower than 0.35, it still rises by 0.01. The reason is that it is included in the calculation of occupational injury cases of newly acquired companies; there are 60 occupational accidents involving 48 people ( Accounting for 0.413% of the total number of employees at the end of 2022), the goal of zero occupational accidents will still be achieved in the future. After a thorough review of the improvement measures, the company implemented automatic inspection items and introduced the inspection system of supervisors at all levels, the inspection of machine safety interlocking components and protective covers, and activated supervisors to care about the physical and mental state of employees to ensure the safety of employees during work.</p> <p>( B ) We have an annual audit plan in place, and the top-level manager of the Sustainable Development Department serves as the general convener. The Sustainable Development Department reports on the improvements suggestions in the audit reports and improvements made at the CEO meeting for the reference of the head of each plant and follows up till the case is closed.</p> <p>( C ) Labor work environment monitoring: To protect workers from harmful substances in the workplace and to provide workers with a healthy and comfortable work environment, the Taiwan Office of the Company conducts work environment monitoring twice a year to understand workers' exposure step by step.</p> <p>( D ) Occupational safety audit: The Company's Sustainable Development Department performs audits of our existing sites in Taiwan, Mainland China, other parts of Asia, the Americas, and Europe by video conference twice a year.</p> <p>( E ) Education and training on occupational safety by the Company's Taipei Office over the past two years</p> <table border="1" data-bbox="638 1680 1220 1892"> <thead> <tr> <th>Year</th> <th>2022</th> <th>2021</th> </tr> </thead> <tbody> <tr> <td>Number of persons</td> <td>39</td> <td>249</td> </tr> <tr> <td>Man-hours</td> <td>117</td> <td>747</td> </tr> </tbody> </table> <p>( F ) The factory area has obtained ISO 45001 certification. You can go to the official website <a href="https://www.bizlinktech.com/zh-tw/about/manufacturing">https://www.bizlinktech.com/zh-tw/about/manufacturing</a> for relevant information.</p>	Year	2022	2021	Number of persons	39	249	Man-hours	117	747	None
Year	2022	2021										
Number of persons	39	249										
Man-hours	117	747										

Assessment Item	Implementation		Implementation Status	Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No		
(4) The availability of effective career development plans for employees.	✓		(4) The Company adopts the DISC Style Assessment for newly recruited indirect personnel and employees participating in the young star talent program, and offers relevant communication courses to help them work with colleagues with different interpersonal styles to facilitate internal communication. As for the key talent pool program for middle-level and top-level managers, we not only conduct talent review through a nine-box grid, but work with U.S. DDI to adopt a world-class talent evaluation center to define the abilities to be developed accurately and customize personal development plans (IDPs). In 2022, the total number of training hours for the group's education and training employees will reach 177,017 hours, with an average of 11.1 hours per person. In 2021, the total number of training hours for the group's education and training employees will be 131,230 hours, with an average of 10.5 hours per person. The themes of the 2022 training courses include middle management skills improvement, quality assurance, R&D/engineering, manufacturing management, human resource administration, business marketing, financial management, material management and other functional majors and general management training content.	
(5) Has the Company complied with the relevant regulations and international standards and formulated policies for consumer or customer protection and grievance procedures with respect to consumer health and safety, customer privacy, marketing and labeling of products and services?	✓		(5) With a core value of integrity and being customer oriented, the Company considers customers as partners and aims to create mutual benefits for both parties. For the marketing and labelling of products and services, the Company has formulated the Sustainable Development Best Practice Principles, and complies with applicable laws and international standards. The Customer Service Department is responsible for customer complaints, and an annual satisfaction survey is conducted for continuous improvement. According to the results of the customer satisfaction survey in 2022, the average overall customer satisfaction is 97% (full score is 100%), and the average overall customer satisfaction in 2021 is 93%. All suggestions and feedback will be used as the basis for continuous improvement.	

<p>(6) The company implement supplier management policies, requiring suppliers to observe relevant regulations on environmental protection, occupational health and safety, or labor and human rights.</p>	<p>✓</p>	<p>(6) Formulate supplier management policy A . Supplier Evaluation Survey Criteria To encourage supplier corporate social responsibility, suppliers must comply with the "Guarantee for maintaining corporate social responsibility" policy. Before engaging with BizLink, the suppliers must obtain the corresponding environment protection document and ROHS certification. We have applied audit tools published by RBA to review and assess our supplier's performance in sustainable corporate development. No supplier presented substantial or potential adverse impact in regards to the environment, human rights, and labor practices. Prior impact on environment and society from the suppliers is evaluated on the below criteria:</p> <p>( A ) Availability of technology, quality criteria and testing methodology for raw materials</p> <p>( B ) Availability of conducting quality system examinations on material vendors</p> <p>( C ) Completed records when making orders to qualified vendors</p> <p>( D ) Availability of tracking procurement procedures</p> <p>( E ) Availability of environment protection labeling on packaging</p> <p>( F ) Availability of signing eco-friendly agreement with raw material suppliers</p> <p>( G ) Records of violating environmental protection and social responsibility.</p> <p>B. The Company has included its corporate social responsibility in supplier contracts. The Company has the right to terminate a contract any time a supplier violates any of the policy stated below or makes significant negative impact to the environment and society. Terms and conditions:</p> <p>( A ) Based on "Raw Material Procurement Contract", the Company stipulates environmental protection standards, termination clauses and associated damages with the vendor. These require that the supplier conduct business activities with due consideration of labor health and safety, friendly working environment, legal compliance, code of ethics, RBA qualification and ban on using metal from controversial mining areas.</p> <p>( B ) According to suppliers' "Guarantee for maintaining corporate social responsibility", vendors shall not apply materials from controversial mining areas. However, vendors shall comply with all related laws and regulations, as well as related standards covering employee management, health and safety, environment and ethics. Vendors will also understand the Company's right to terminate any transaction when violating corporate social responsibility.</p>	
<p>5. Has the Company referred to international reporting standards or guidelines in its preparation of sustainable development reports and other reports which disclose</p>	<p>✓</p>	<p>The Company has voluntarily compiled the Corporate Sustainability Reports starting from 2017. The report is certified by a third party based on the latest GRI standards to present the Company's efforts on sustainable development since 2018. The reports are opened for public viewing under</p>	<p>None</p>

Assessment Item	Implementation		Implementation Status	Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No		
the Company's non-financial information? Have the abovementioned reports obtained the verification or assurance opinions from third-party certification organizations?			<a href="https://www.bizlinktech.com/zh-tw/investors/index/16">https://www.bizlinktech.com/zh-tw/investors/index/16</a>	
<p>6. If the Company has formulated its own Sustainable Development Best Practice Principles in accordance with the Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies, please describe the difference between its operation and the established Principles:</p> <p>The Board of Directors, in February 2014, passed a resolution to rename the “Corporate Social Responsibility Best Practice Principles” the “Sustainable Development Best Practice Principles” in March 2022 to become our long-term guiding principle for the Company to fulfill corporate social responsibility and as a move to fulfill our commitment to society. The Company regularly reviews the implementation of these principles and makes improvements accordingly. So far, there has been no discrepancy between the implementation and these principles.</p>				
<p>7. Other important information that helps understand the promotion of sustainable development:</p> <p>(1) Employee rights and employee care: Please refer to labor-management relations in the business operation section of the annual report.</p> <p>(2) Rights of the shareholders: There is an open communication channel with banks, employees, consumers and suppliers, whose legitimate rights are respected and maintained. In addition, there is a spokesperson, deputy spokesperson, and litigation and non-litigation agent available for the Company. The Company provides shareholders with honest financial and business records to protect the rights of shareholders. The Company’s transactions with subsidiaries follow strictly by “Administrative measures governing related party transactions” and “Procedures governing the monitoring and management of subsidiaries”.</p> <p>(3) Environmental protection: In addition to following global design and manufacturing trends, responding to the demands of RoHS, HSF (Hazardous Substances Free) of the Company, and customers so as to ensure that the Company’s products satisfy international standards and customers’ requirements, the Company complies strictly with the Trash Clearance Act, Water Pollution Controls Act and Air Pollution Controls Act to protect environmental quality.</p> <p>(4) Community participation, social contribution, social service and social welfare: the company participates in charity and public welfare related activities through commercial activities and substantial sponsorship The company plans an annual budget of nearly NT\$10 million, and participates in the implementation of charity and public welfare through commercial activities and substantial sponsorship Related activities.</p> <p>A . Supports aerospace technology R&amp;D and talent cultivation. BizLink has sponsored a rocket R&amp;D team formed by students from the Mechanical Engineering department at the National Yang Ming Chiao Tung University, the Electronic Engineering department at the National Taipei University of Technology, and the Department of Engineering Science at the National Cheng Kung University, and is led by Dr. Tsung-Hsin Wu, professor at National Yang Ming Chiao Tung University since 2016. In 2022, BizLink continued to sponsor their R&amp;D projects in the amount of NT\$3,000,000, and deepened the partnership between both parties to assist with the development of a rocket wire harness to step into the field of rocket product development technology. The samples have also passed the initial reliability tests, including tensile tests. At present, both parties are actively discussing the subsequent collaboration model and the exchange of technologies to support Taiwan's self-made small satellite vehicles. In the future, we will continue to pay attention to the development of our country's aerospace technology, and provide professional assistance such as signal transmission. On July 10, 2022, ARRC successfully launched the world's first hybrid rocket with guidance and control technology, marking a historic milestone in Taiwan's rocket development.</p>				

Assessment Item	Implementation			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	

B . Sponsoring Kuroshio Ocean Education Foundation “Wales and Dolphins Protection Program” to protect marine ecology.

Taiwan is surrounded by sea on all sides. As a citizen of an island country, Bizlink hopes to contribute to the protection of the ocean. BizLink sponsored the Kuroshio Ocean Education Foundation’s Hualien Cetacean Ecological Survey Project with an amount of NT\$500,000 in 2021 to maintain the coastal biodiversity around Taiwan by supporting the investigation into the cetacean ecology and habitat in Hualien. The Foundation performs data analysis to keep abreast of the hotspots of cetaceans and dolphins in the sea off Hualien; uses the photo ID method to develop an AI system to speed up the identification work; analyzes the body scars based on their individual photos; and thinks about how to manage man-made threats to achieve the harmonious coexistence between humans and cetaceans. The survey results compiled are regularly provided to the public sector as a reference for formulating policies related to the maintenance of marine biodiversity every year, and we are making preparations to apply for certification by the Important Marine Mammal Areas (IMMAs) to do our best to protect the ocean.

C . Bridging the gap between urban and rural educational resources, and working with the Lovely Taiwan Foundation to implement the Blue Sky Classroom program.

BizLink Group and the Lovely Taiwan Foundation have worked together to implement the three-year Blue Sky Classroom program with a sponsorship of NT\$2,000,000 a year. We supported 11 elementary schools in Miaoli, Nantou, New Taipei City, and Tainan. The primary school in "not the mountain, not the city". The so-called "non-mountain and non-city" means that the school's geographical location is not considered a mountainous area, but it is not located in the urban area. Because it does not belong to the remote villages defined by the government, it is difficult for these schools to obtain relevant subsidies even if they lack resources. Ignored by the outside world, it is a relatively weak school. BizLink sponsored funds, and the Taiwan Good Foundation arranged Cloud Gate Dance Theater teachers to set up "Blue Sky Classroom" courses in adopted schools. Through martial arts and rhythm, children can understand their own bodies and further cultivate children's creativity through physical learning. If you invite well-known dance classroom teachers to teach such rhythm courses, it usually costs a lot of money. For schools and parents with scarce resources, it may be difficult to afford. Bizlink hopes to use the "Blue Sky Classroom" to balance the educational resources of urban and rural areas.

D . Restoration of Taiwan's forests

Beginning in 1979, Taiwan completely banned the logging of natural forests in the country. It has been more than 30 years since then, and the forest coverage rate has exceeded 60%. However, Taiwan is facing the dilemma that the timber self-sufficiency rate is less than 1%. BizLink and the National Taiwan University Experimental Forest have cooperated in the forest restoration project. In the Shuili area of Nantou, Taiwan, 3,000 saplings were planted on 2 hectares of forest land at a planting density of 1,500 trees per hectare suitable for tree growth. It is expected that in the next 20 years The total amount of carbon dioxide absorbed is about 500 tons, which is equivalent to the total carbon emissions of Bizlink Taipei Branch for 40 years. This afforestation plan focuses on maintaining the original local ecology, and gives priority to planting large tree species with strong carbon absorption capacity, such as Taiwan fir, acacia, and Taiwan Xiaonan. , forest management and other professional technical support, in addition to hoping to maximize the effectiveness of forest restoration, after the completion of afforestation in the future, the planted Xiao Nanmu is also an excellent building material, which is quite suitable for furniture and decoration, and has high hardness and durability , termite resistance, high economic benefits, will help Taiwan to promote the application of domestic wood.

E . Foster art and Culture

Contemporary Legend Theater was established in 1975 by Wu Xingguo, a national treasure of Peking Opera. It is the only art team in Taiwan to enter the world's three major art festivals. In 2022, Bizlink sponsored NT\$600,000 to the New Taipei City Contemporary Legend Culture and Art Foundation , Renovated and stationed in Banqiao Broadcasting Station, a historic site in New Taipei City. Banqiao Broadcasting Station is the first case in New Taipei City to participate in OT (Operate-Transfer). In the future, it will integrate technology and performing arts across domains to become a broadcasting base for digital technology and performing arts. The Dingmu Theater for art performances, in addition to the performance of the theater, also integrates literature, aesthetics, parent-child activities, all-age fun and catering services, etc., hoping to create new highlights in the revitalization and reuse of historical sites, not only to let theater art enter the The life of ordinary people can also provide diversified functions such as talent cultivation for children and teenagers, visiting audiences and local residents to experience and rest.

Assessment Item	Implementation			Deviations from “Sustainable Development Best Practice Principles for TWSE/TPEX Listed Companies” and reasons
	Yes	No	Implementation Status	
<p>F . Continuing to pay attention to child welfare, providing community service, and supporting public welfare groups Love knows no bounds, so the Company pays extra attention to children’s welfare and medical care. The Company is a long-time donor to NPOs such as UNICEF, World Vision, Doctors Without Borders (Médecins sans frontiers), Washington Hospital for building of emergency and intensive care facilities, S.G. Komen Breast Foundation, Friends of Children with Special Needs (FCSN), UCSF Children Hospital, Smile Train Cleft Lip and Palate Children's Charity, Tzu-Chi Foundation etc. Meanwhile, we provide services in the community to help those in need with care and love, provide necessary food, and assist immigrant populations from Mexico and Central America, particularly low-income families and youths to promote vocational/skills development and educational development. The total amount of donations made in 2022 was US\$141,000.</p> <p>( 5 ) Consumer rights: improve the Company’s competitiveness by providing aggressive, efficient, and effective services to meet the satisfaction of existing and potential customers.</p> <p>( 6 ) Human rights: The Company offers equal opportunity to all genders, religious groups, and political parties, and provides a working environment free of discrimination and harassment.</p> <p>( 7 ) Occupational safety and health: The Company provides the best safety and health environment so as to comply with the Labor Safety and Health Act (please refer to Labor safety and health code of practice for details).</p> <p>( 8 ) Public organizations: The Company shares its experiences in public organizations and seminars in hopes of enhancing industry competitiveness and contributing to a better society.</p>				

Appendix 1.

Risk outcomes and risk management policies or strategies for material environmental, social, and governance issues		
Material issue	Risk evaluation indicator	Note
<b>Environment</b>	Environmental impact and management	<p>1. We conduct process safety management and implement an institutionalized management cycle to effectively reduce pollution emissions and the impact on the environment.</p> <p>2. As the Company's main markets are in Europe and the U.S., our products are required to be in compliance with environmental protection regulations, including:</p> <p>(1) ISO 14001 Environmental Management System: The certified plants include Xiang Yao Electronics (Shenzhen) Co., Ltd., BizConn International Corp., Tong Ying Electronics (Shenzhen) Co., Ltd., BizLink (Kunshan) Co., Ltd., OptiWorks (Kunshan) Co., Ltd., and our Malaysian plant in Penang, covering energy saving measures, climate protection, and waste disposal. We work to build a foundation for continuous improvement procedures and reduce environmental hazards to achieve the long-term ecological balance.</p> <p>(2) Microsoft certification laboratory: Laboratory Accreditation for OEM (ISO/IEC 17025) and testing laboratory for lead and hazardous materials.</p> <p>(3) Environmental factories: EU Restriction of Hazardous Substances (RoHS) Directive certification and ISO 45001 occupational safety, health, and environmental factory certification.</p> <p>3. In response to the increasing impact of global climate change, we have adopted the Recommendations of the Task Force on Climate-related Financial Disclosures, and gradually integrated them into the Company's business decisions while identifying climate change-related risks and opportunities, reducing greenhouse gases, and disclosing the climate change risks and opportunities to the group's operations to internal and external stakeholders.</p> <p>4. We regularly examine greenhouse gas emissions as per ISO 14064-1:2018 and the impact on the Company's operations. As per the results of the carbon inventory, we continue to implement carbon reduction measures to effectively reduce the direct emissions of Scope 1 caused by the burning of natural gas and fuels and the indirect emissions of Scope 2 greenhouse gases from the consumption of electricity.</p>
<b>Society</b>	Occupational safety	<p>1. In 2022, our plants have obtained the "ISO 45001 Occupational Health and Safety Management System" external third-party notarization unit certification. You can go to the official website <a href="https://www.bizlinktech.com/zh-tw/about/manufacturing">https://www.bizlinktech.com/zh-tw/about/manufacturing</a> for relevant information.</p> <p>2. We regularly hold fire evacuation exercises, CPR and AED practices, and occupational safety and health education and training every year to develop employees' ability to respond to emergencies, and safety management ability.</p>

	Product safety	<p>1. All our products are in compliance with government regulations and the EU RoHS Directive, and do not contain any hazardous substances. Meanwhile, to ensure the quality of customer service, we have set up a hotline and a communication website to carry out customer service satisfaction surveys on a regular basis every year to strengthen the partnership with clients.</p> <p>2. To diversify product liability risks, reduce property losses, and to improve product safety, the Company has purchased product liability insurance of US\$10 million.</p>
<b>Corporate Governance</b>	Compliance	<p>1. We ensure that all personnel and our operations duly comply with applicable laws and regulations by establishing a governance organization and implementing an internal control mechanism.</p> <p>2. We apply for patents for the products developed by the Company to protect the Company's rights and interests.</p>
	Enhancement of directors' competencies	<p>1. Plan relevant training topics for directors and provide directors with the latest information on regulations, system development, and policies every year.</p> <p>2. Purchase liability insurance for directors, supervisors, and important employees to protect them from lawsuits or claims.</p>
	Stakeholder engagement	<p>1. To avoid the different positions between stakeholders and the Company as it may result in misunderstandings and operational or litigation risks, the Company analyzes important stakeholders and their issues of concern every year.</p> <p>2. Establish various communication channels for active communication and reduce confrontation and misunderstanding. Set up an investor mailbox, and have the spokesperson handle and respond to investors' feedback.</p>

Appendix 2

Climate Related Information for the Company - Climate-related actions

Project	Implementation
<p>1. Describe the Board of Directors and management’s oversight and governance of climate-related risks and opportunities.</p>	<p>1. Board of Directors and management’s oversight and governance of climate-related risks and opportunities                      (1) Regulations approved by the Board                      A. On November 10, 2022, the Board of Directors adopted the Group Greenhouse Gas Inventory Regulations.                      B. Corporate Governance and Sustainability Committee: The highest-level organization which drives the Group’s ESG and is also the main platform for climate change issues. The Group CEO serves as the convener of the committee, which consists of four functional groups of corporate governance, economy, society and environment. The members include the top executives of relevant functional departments who are responsible for formulating the Company’s climate-related policies and strategies, and ensuring the promotion of risk (and opportunity) plans through the committee and annual management review meetings.                      (2) Oversight and governance of climate-related risks and opportunities                      Please refer to <a href="https://www.bizlinktech.com/zh-tw/investors/index/4">https://www.bizlinktech.com/zh-tw/investors/index/4</a> Corporate Governance and Sustainability Committee</p>
<p>2. Describe how the identified climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).</p>	<p>2. Identification of climate risks and opportunities affect the business, strategy, and finances of the business (short, medium, and long term).                      (1) Long-term reduction target                      The greenhouse gas reduction target of BizLink is to reduce the total greenhouse gas emissions by 50% in 2030 compared to the 2022 benchmark year and to achieve net zero emissions by 2050.                      (2) Short- and medium-term emission reduction target                      In 2022, the Group’s Sustainable Development Committee passed a resolution to set short-term and medium-term emission reduction goals so as to achieve the above-mentioned goals.  <a href="https://www.bizlinktech.com/zh-tw/esg/detail/12">https://www.bizlinktech.com/zh-tw/esg/detail/12</a></p>
<p>3. Describe the financial impact of extreme</p>	<p>3. The financial impact of extreme weather</p>

weather events and transformative actions.

events and transformative actions. The Company's operation may be accompanied by climate-related risks, such as high temperatures, droughts, rainstorms, typhoon or compound environmental disasters, etc. among other natural disasters which directly or indirectly cause machinery and equipment malfunctions, damages or abnormalities, delays in delivery of equipment, capacity constraints, and inability of workers to work at the plants. These circumstances may have a material adverse effect on the Group's operations. Although the Company has taken out insurance for fixed assets and inventory in accordance with the customs of the country of operation (a summary of insurance in some regions is shown in the table below), such insurance may not provide adequate protection under certain circumstances. If the Group suffers a loss as a result, it may have an adverse effect on the Company's operations.

Region (type of insurance, term)	Currency	Premium (NT\$ thousands)	Premium including tax (NT\$ thousands)
China BizLink Group (Property All Risks Insurance, 3 July, 2022 - 2 July, 2023)	RMB	1,556,541	265
BizLink Technology (Xiamen) Ltd (Property All Risks Insurance, 3 July, 2022 - 2 July, 2023)	RMB	265,951	53
BizLink Technology (Changzhou) Ltd. (Property All Risks Insurance, 3 July, 2022 - 2 July, 2023)	RMB	788,920	134
BizLink Special Cables (Changzhou) Co., Ltd. (Property All Risks Insurance, 3 July, 2022 - 2 July, 2023)	RMB	637,341	108
BizLink International Corp. Taiwan, Taipei (Property All Risks Insurance, 5 July, 2022 - 5 July, 2023)	NTD	601	43

4. Describe how climate risk identification, assessment, and management processes are integrated into the overall risk management system.

4. Identification, assessment and management processes of climate risk under the overall risk management system  
 (1) The risk management policy and procedure management measures were formulated and the latest revision date of these measures, which were reviewed and approved by the Board of Directors, was March 24, 2021.  
 (2) The scope of risk management of the Company is divided into four key functional teams under the Corporate Governance and

	<p>Sustainability Committee and segmented into the major aspects of corporate governance, economic, social and environmental (including but not limited to climate risk).</p> <p>A. According to the risk management practice and the principle of materiality, each aspect of consideration identifies the types of risks exposed and summarizes the risk factors of each type.</p> <p>B. Each functional group shall properly manage each factor in accordance with the monitoring, reporting, management and disclosure procedures.</p> <p>C. Each functional group controls the business risks of its own departments and proposes countermeasures, which are regularly reported to the Corporate Governance and Sustainability Committee.</p> <p>D. Each functional group should review the measures regularly and revise them in a timely manner with reference to domestic and foreign risk management systems to enhance the effectiveness of risk management.</p> <p>(3) Sites that operate ISO 14001 management systems must undergo risk identification, assessment and management processes under the management system's jurisdiction every year, including climate risks (or opportunities) at the site.</p> <p>A. Scope of risk management:</p> <p>(A) In the lifecycle of product manufacturing, including the acquisition, design, manufacturing, transportation / delivery, use, disposal, and final disposal of raw materials, optimizing design and manufacturing processes.</p> <p>(B) Control or influence the organization's products and services, design, manufacture, distribution, consumption and waste from a life cycle perspective, and plan for and prevent negative or unexpected occurrence (risk) of the environment.</p> <p>(C) By implementing environmentally sound alternatives and realizing financial and operational gains to avoid the loss of new business opportunities (risks) or to strengthen the market position of the organization (opportunities).</p> <p>(D) Pay special attention to information security to avoid malicious theft of secrets, incur losses or force offsite backup, and strengthen the sales (opportunities) of relevant merchandise.</p> <p>B. Overall risk management system</p>
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	<table border="1"> <tr> <td data-bbox="821 203 922 367">Management scope</td> <td data-bbox="938 203 1417 367"> <p>Organizational level Division of Assignments Scope of risks (opportunities) Management flow</p> </td> </tr> <tr> <td data-bbox="821 367 922 987">Group-wide</td> <td data-bbox="938 367 1417 987"> <p>Organizational level: Corporate Governance and Sustainability Committee (Functional Committee) under the Board.</p> <p>Division of work: Corporate governance, economic, social and environmental (including but not limited to climate risk).</p> <p>Scope of risks (opportunities): Risks regulated by risk management policies and procedures.</p> <p>Management flow: Monitoring (i.e., risk assessment in the process of each of the following locations: risk identification→ risk analysis→risk assessment), reporting, management, disclosure.</p> </td> </tr> <tr> <td data-bbox="821 987 922 2069">Location</td> <td data-bbox="938 987 1417 2069"> <p>Organizational level: CEO Office of each location (or ISO14,001 Risk Management Team).</p> <p>Division of work: Manage internal business risks (including local climate risks) based on the division of labor in manufacturing, sales, finance, human resources, information, research and development, business, procurement, etc. of each site, and report to the board of directors at least once a year by the auditing unit.</p> <p>Scope of risks (opportunities): The scope of the risk management method of the CEO's Office (or ISO 14001) of each site.</p> <p>Management flow:</p> <div data-bbox="938 1637 1417 2029"> <pre> graph TD     A[← Scope, Standards, Background →] --&gt; B[Risk Evaluation]     B --&gt; C[← Risk Identification ↔]     C --&gt; D[← Risk Analysis ↔]     D --&gt; E[← Risk Assessment ↔]     E --&gt; F[← Risk Response ↔]     F --&gt; G[↕]     G --&gt; H[← Recording and Reporting ↔]     I[Communication and Consultation] --- C     I --- D     I --- E     J[Monitoring and Feedback] --- C     J --- D     J --- E     J --- F     </pre> </div> </td> </tr> </table>	Management scope	<p>Organizational level Division of Assignments Scope of risks (opportunities) Management flow</p>	Group-wide	<p>Organizational level: Corporate Governance and Sustainability Committee (Functional Committee) under the Board.</p> <p>Division of work: Corporate governance, economic, social and environmental (including but not limited to climate risk).</p> <p>Scope of risks (opportunities): Risks regulated by risk management policies and procedures.</p> <p>Management flow: Monitoring (i.e., risk assessment in the process of each of the following locations: risk identification→ risk analysis→risk assessment), reporting, management, disclosure.</p>	Location	<p>Organizational level: CEO Office of each location (or ISO14,001 Risk Management Team).</p> <p>Division of work: Manage internal business risks (including local climate risks) based on the division of labor in manufacturing, sales, finance, human resources, information, research and development, business, procurement, etc. of each site, and report to the board of directors at least once a year by the auditing unit.</p> <p>Scope of risks (opportunities): The scope of the risk management method of the CEO's Office (or ISO 14001) of each site.</p> <p>Management flow:</p> <div data-bbox="938 1637 1417 2029"> <pre> graph TD     A[← Scope, Standards, Background →] --&gt; B[Risk Evaluation]     B --&gt; C[← Risk Identification ↔]     C --&gt; D[← Risk Analysis ↔]     D --&gt; E[← Risk Assessment ↔]     E --&gt; F[← Risk Response ↔]     F --&gt; G[↕]     G --&gt; H[← Recording and Reporting ↔]     I[Communication and Consultation] --- C     I --- D     I --- E     J[Monitoring and Feedback] --- C     J --- D     J --- E     J --- F     </pre> </div>
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<p>5. If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and major financial impacts used should be described.</p> <p>6. If there is a transition plan for managing climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical risks and transition risks.</p> <p>7. If internal carbon pricing is used as a planning tool, the basis for setting the price should be stated.</p>	<p>5. Assessment of resilience to climate change risks Pay close attention to climate change trends, collect information on external markets, regulations, and technologies, consider the degree of impact and likelihood of occurrence, and request each plant to simulate major climate risks and opportunities that may affect operations at SBTi 1.5°C, IEA 2°C, IEA below 2°C, and plan mitigation or adaptation plans based on the local climate and environmental conditions.</p> <p>6. Transformation plans to address climate-related risks (1) Content of transformation plans A. The product development plan required by the renewable energy business customer group in the solar energy industry is detailed in the internal operating documents. B. The product development plan required by the renewable energy business customer group in the electric vehicle industry is detailed in the internal operating documents.</p> <p>(2) Key indicators and targets A. Continuous greenhouse gas inventory in accordance with ISO 14064-1 and the scope of the audit to include all production sites worldwide. B. The opportunity is based on the financial revenue or tax data generated by the renewable energy business customer base in the solar energy, electric vehicle and other industries as indicators and targets. C. Disclosure of Scope 1 and Scope 2 greenhouse gas emissions. D. In Scope 3, greenhouse gas emissions from employee commuting and business trips will be planned in the following manner: (A) An electronic form related to employee travel is completed for each business trip plan, and the travel data is estimated according to the type of transportation traveled, and then accumulated annually. (B) Investigate the types and distances of daily commuting tools for employees, and accumulate these annually based on attendance data.</p> <p>7. Internal carbon pricing as a planning tool: The Company does not currently use this tool.</p>
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<p>8. If climate-related targets have been set, the activities covered, the scope of greenhouse gas emissions, the planning horizon, and the progress achieved each year should be specified. If carbon credits or renewable energy certificates (RECs) are used to achieve relevant targets, the source and quantity of carbon credits or RECs to be offset should be specified.</p>	<p>8. Set climate-related goals  (1) Describe the activities covered  Includes all internal and external activities related to the Company's operations.  (2) Scope of greenhouse gas emissions  Includes Scope 1 and Scope 2 organizational greenhouse gas emissions from all of the Company's production sites worldwide.  (3) Planning schedule  It is expected to achieve a 50% greenhouse gas reduction target by 2030.  (4) Progress achieved every year  Reduce emissions by 6% per year from 2023 - 2028.  Reduce emissions by 7% per year from 2029 - 2030.  (5) Use carbon credits or Renewable Energy Certificates (RECs) to achieve relevant goals  Forest carbon sinks.  Purchase Renewable Energy Certificates (RECs).  Purchase renewable energy.  Self-built solar power generation.</p>
<p>9. Greenhouse gas inventory and assurance (fill in 1-1 additionally).</p>	<p>9. Greenhouse gas inventory and verification status: Although the Company is not included in the scope of mandatory disclosure, it has carried out voluntary greenhouse gas inventory at all production sites worldwide in accordance with ISO 14064-1:2018 standards, and publicly disclosed the results in the Corporate Sustainability Development Report (SDR). As only a small number of sites have completed the inventory and verification, the following 1-1 Greenhouse Gas Inventory and Verification Status is a preliminary voluntary collection for year 2022 data disclosure.</p>

Explanation of filling out the table for 1-1 Greenhouse Gas Inventory and Verification Status

1. The information in Scope 1 and 2 of this table is subject to the schedule specified in the order set out in Paragraph 2 of Article 10 of this Standard and Scope 3 information may be disclosed voluntarily by enterprises.
2. Companies can conduct greenhouse gas inventories according to the following criteria: (1) Greenhouse Gas Protocol (GHG Protocol). (2) ISO 14064-1 published by International Organization for Standardization (ISO)
3. The verification institution should comply with the relevant requirements of the sustainability development report verification stipulated by the Taiwan Stock Exchange Corporation and the Taipei Exchange.
4. Disclosures for subsidiaries can be filed individually, aggregated (e.g., by country or region), or consolidated (Note 1).
5. The intensity of greenhouse gas emissions can be calculated by reference to the unit of product/service or turnover, provided that at least the data calculated in terms of turnover (NT\$ million) should be disclosed (Note 2).
6. The proportion of operating sites or subsidiaries that are not included in the inventory calculation shall not exceed 5% of the total emissions. The total emissions disclosed above refer to the emissions calculated in accordance with the scope of mandatory inventory specified in Explanation 1 of the form.
7. The verification statement should summarize the content of the verification report of the verification institution and attach the complete verification opinion to the annual report (Note 3).

<p>Basic information of the Company</p> <p><input type="checkbox"/> Company with a capital of more than NT\$10 billion in the steel and cement industry</p> <p><input type="checkbox"/> Company with a capital of more than NT\$5 billion but less than NT\$10 billion</p> <p><input checked="" type="checkbox"/> Company with a capital of less than NT\$5 billion</p>	<p>According to the regulations of the sustainable development road map of listed companies, disclosure of at least</p> <p><input checked="" type="checkbox"/> Individual inventory of parent company</p> <p><input type="checkbox"/> Inventory of consolidated financial report subsidiaries</p> <p><input type="checkbox"/> Verification of individual parent company</p> <p><input type="checkbox"/> Verification of consolidated financial report subsidiaries</p>
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Scope 1	Total emissions (metric tons of CO2e)	(metric tons of CO2e/NT\$ million) (Note 2)	Verification institution	Explanation of verification status (Note 3)
Parent company	-	-	-	-
Subsidiaries	-	-		
(Note 1)	Consolidated filing	Consolidated filing		
Total	4,502	0.08		
Scope 2	Total emissions (metric tons of CO2e)	Intensity (metric tons of CO2e/NT\$ million) (Note 2)	Verification institution	Explanation of verification status (Note 3)
Parent company	-	-	-	-
Subsidiaries	-	-		
(Note 1)	Consolidated filing	Consolidated filing		
Total	46,915	0.88		
Scope 3	n/a			

Note 1 : The above table represents the data compiled and disclosed by the Company itself.

Note 2 : Due to data collection limitations (different calculation cycles or coefficients within cycles) in various regions before the deadline of this form, the data in the above table was recalculated based on different document deadlines.

Note 3 : Plans have been made to procure cross-border integrated systems to properly address the implications of the above-mentioned data collection limitations.

( VI ) Ethical Corporate Management and Differences and Causes of CSR Practices

Item	Operation			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
<p>1. Establishment of corporate ethical conduct policy and implementation measures</p> <p>(1) The Company's guidelines on corporate ethical conduct policy are provided in internal policy and disclosed publicly. The Board of Directors and management team demonstrate their commitment to implement the policies.</p> <p>(2) The Company sets forth policies to prevent unethical conduct. The implementation of the relevant procedures, guidelines and training mechanism are provided in the policies.</p> <p>(3) The Company's protection measures regarding activities that are at a possible higher risk of unethical conduct or described under Article #7.2 under "Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies".</p>	✓		<p>(1) In our "Ethical Corporate Management Best Practice Principle," information regarding the related policies with practices and the commitment to implement the operating policies from the Board and the top management have been disclosed. Our "Ethical Corporate Management Best Practice Principle" and "Procedures for Ethical Management and Guidance on Conduct" have been available on the internal employee website, the company website and the Market Observation Post System.</p> <p>(2) The Company formulated "Procedures for Ethical Management and Guidelines for Conduct" which governs the important matters when conducting business and covers the reporting of improper conducts both internally and externally, including whistleblower protection and their associated handling.</p> <p>(3) The Company's "Procedures for Handling Material Inside Information" and "Employee Practices" sets forth restrictions on revealing any material insider information by directors, management, and employees to others, along with restrictions on inquiring about or collecting any material insider information that is not related to his/her scope of responsibility, with any material insider information arising from non-implementation of business not being revealed to others. Bribery, corruption, providing illegal political contributions, improper charitable donations or sponsorship, unreasonable gifts, services or other improper benefits are restricted during business operations. Employees, management and directors shall be aware of "Procedures for Handling Material Insider Information" and "Employee Practices" to avoid unethical conduct.</p>	None
<p>2. Carry out corporate conduct and ethical operation</p> <p>(1) Conditions where the Company shall prevent doing business with those who have unethical records and include</p>	✓		<p>(1) Any agreements/contracts signed between the Company and an outside party shall include an ethical</p>	None

Item	Operation			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
<p>clauses with ethical conduct in the business contract.</p> <p>(2) Conditions where the Company sets up full (part) time department to promote the operation of corporate ethical conduct policy and oversee by the Board of Directors.</p> <p>(3) Conditions where the Company sets forth policy to prevent conflict of interest and provide appropriate communication channels.</p> <p>(4) Conditions where the Company establishes effective accounting system, internal control system and internal auditing for the implementation of ethical conduct.</p> <p>(5) Availability of internal and external training programs regarding ethical corporate practice.</p>			<p>operation policy, and the Company may at any time terminate or cancel the agreement/contract should there be unethical conduct by the counterparties.</p> <p>(2) To perfect the management of an ethical corporation, the Company has followed the "Ethical Corporate Management Best Practice Principle" to set the "CEO Office" as the task force unit and designated our General Manager, Mr. Chien-Hua Teng, as the convener to carry out the associated tasks, including formulating the operations and prevention, and the follow-up supervision. The implementation level varies depending on each division's operating nature and responsibility. A regular report of the implementation status will be sent to the Board for review each year. The 2022 integrity management results and promotion situation have been submitted to the company's ninth board of directors report on November 10, 2022 for consultation and record.</p> <p>(3) To prevent conflict of interest and to provide suitable complaining channels, the Company has formulated and implemented the "Procedures for Ethical Management and Guidance on Conduct."</p> <p>(4) Formulate and implement ethical corporate management best practices for management and employees, and internal control systems for related party transactions and insider transactions; All cooperation parties are required to sign a Letter of Undertaking of Integrity, and no kickbacks, commissions, or unethical conduct are allowed. In addition to regular auditing, any verified and confirmed reporting shall immediately be communicated to the Audit Committee and Board of Directors to ensure the efficiency of the system.</p> <p>(5) In 2022, the total training on ethical management, including employee ethics, patent retrieval, and information security/risk, offered by the Company internally and externally were total course hours are 1,498 hours, and the number of participants is 1,840</p>	

Item	Operation			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
			person-times. In the future, we will continue to conduct education and training on the theme of integrity management to enhance employees' awareness of integrity management.	
<p>3. Condition where the Company establishes appropriate punishment and complaint system for reporting of any ethical irregulars.</p> <p>(1) The Company's establishment of a complaint and reward system with a convenient reporting functions and dedicated personnel for reported person.</p> <p>(2) The Company's establishment of handling procedures and protection mechanisms for reported cases.</p> <p>(3) The Company's establishment of measures to protect the whistleblowers from improper treatment.</p>			<p>(1) The Company has made mailboxes available for employees and suppliers to send complaints. These mailboxes are disclosed in the employee handbook and the honest supplier contract. The internal audit department will conduct an investigation after receiving complaints and report the findings to the Company. Disciplinary action will be taken when necessary. Under HR policy, the corporate integrity policies have been linked to employee performance evaluations in an effort to establish a clear, rewarding and disciplinary system.</p> <p>(2) The Company has established a handling procedure for non-integrity events. After an receiving a complaint, the Company or the group will assign special personnel or a review committee to conduct a private investigation. The handling personnel shall not release the identification of the whistleblower to protect his or her safety. If leaked, action will be taken in the same manner as giving out major company classified information.</p> <p>(3) The Company's responsibility to handle the whistle-blowing matters:  A . The whistleblower shall take full responsibility of the reported content to prevent fabrication and exaggeration of facts for malicious reasons. If the investigation findings do not agree with the accusation, the Company may apply the heaviest punishment or take litigation action against the whistleblower.  B . Reporting channels include employee complaints and manufacturer complaint mailboxes, and reporting methods are announced in the employee handbook and supplier integrity contract</p>	None

Item	Operation			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
			<p>respectively. In addition, the bases in Europe, in order to comply with the local customary whistleblower system, use the GAN integrity Inc. reporting system (EU) to communicate with various stakeholders to ensure that each message has a system login time record, no missing links and traceable , and sent to the appropriate unit by the system, and the receiving unit will respond within the specified time.</p> <p>C . The handling personnel shall take full responsibility for the entire procedures and the result. If any unfair treatment or improper disclosure is found, the Company may apply the heaviest punishment to the personnel and his or her supervisor, or take litigation for pursuing legal responsibility.</p> <p>( A ) If personnel involved in this investigation are found perjuring or misreporting the Company may apply the heaviest punishment or take litigation action against him/her.</p> <p>( B ) Retaliation to the whistleblower is not permitted. The Company may apply the heaviest punishment to or take litigation action against the retaliating party.</p> <p>( C ) Parties involved who do not object to the verdict of the arbitration but refuse to perform the resulting tasks may to be forcibly removed by the Company or subject to other disciplinary actions.</p> <p>( D ) No one shall retaliate against employees for legal reporting. Once discovered, the company will punish it severely, and if the circumstances are serious, it can be submitted to the judicial authority to investigate its legal responsibility according to law.</p> <p>( E ) If the party has no objection to the award or mediation result but refuses to perform it, the company can enforce it and punish it if necessary.</p>	
( 4 ) Reinforce information disclosure The Company's disclosure on its Ethical Corporate Management Best Practice Principles and information regarding the status of implementation on its website and Market Observation Post System.	✓		The Company maintains a corporate website ( <a href="http://www.BizLinktech.com">http://www.BizLinktech.com</a> ) where relevant information relating to the Company's financials, business, and corporate governance is updated on a regular basis.	None

Item	Operation			Deviations from "Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies" and reasons
	Yes	No	Implementation Status	
4.	If the Company has established the Corporate Governance Best Practice Principles as per the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies, please describe any discrepancy between the policies and the implementation in 2022: None.			
5.	Other important information to facilitate better understanding of the Company's corporate ethical conduct compliance practice (i.e., Promote and demonstrate the Company's commitment to ethical standard and provide training to its business partners; review the Company's corporate ethical conduct policy. The Company invites its business partners to participate in regular educational training and promotional activities and facilitate their understanding of the Company' commitment, policy, avoidance measures for ethical operations, and the outcome of violations.			

( VII ) Information shall be provided for any further corporate governance best practices and regulations

The Board of Directors resolved the revision of "Ethical corporate management best practices" on March 13, 2014, with relevant information detailing corporate governance rules, resolutions of the Board of Directors, and material information being available on June 11, 2014, on the Company's website (<http://www.BizLinktech.com>) once approved by the resolution of a shareholders' meeting.

( VIII ) Other important information sufficient to increase the understanding of the operating state of corporate governance.

1. The company's major news is disclosed to the public in a timely manner and legal person briefings are held to maintain the transparency of company information, and an audit committee composed of three independent directors is set up to continue to invest resources to strengthen corporate governance operations. On the company website, there is also a webpage disclosing the corporate governance situation. After the stock market resolution, the relevant articles of association of corporate governance will be updated synchronously, and the webpage will be available for downloading and reference by insiders and outsiders.

2. "Corporate Governance and Sustainability Committee" setting, responsibilities, member expertise, operation status, development strategy and corporate sustainability ESG and corporate governance long-term development strategy:  
 (1) The establishment and duties of the "Corporate Governance and Sustainability Committee"

On August 10, 2018, the company passed the resolution of the board of directors to set up the "Corporate Governance and Sustainability Committee" to assist the board of directors in continuously promoting the implementation of corporate social responsibility and sustainable management.

(2) Expertise, operation status and development strategy of members of the "Corporate Governance and Sustainable Committee"

A. The expertise and operation of the members of the "Corporate Governance and Sustainability Committee".

Three meetings will be held in 2022, on March 25, August 26 and November 10, and

one meeting will be held on March 30, 2023.

The attendance status is as follows. The 2022 report or proposal includes: (A) Set up the group's "customer RBA audit management method". (B) Set up the Group's "Greenhouse Gas Inventory Management Measures". (C) Implementation progress report of greenhouse gas inventory and verification schedule. (D) Report on the implementation of sustainable development. (E) The implementation progress report of the perpetual greenhouse gas inventory and verification schedule. (F) Report on the implementation of risk management for the first to third quarters. (G) Implementation of the annual report on the implementation of the prohibition of insider trading. (H) An annual report on the implementation of honest business operations. (I) Report on the annual implementation of the intellectual property management plan. All reports or proposals are submitted to the board of directors for report or approval. The content of the 2023 report or proposal includes: (A) Progress report on the implementation of the greenhouse gas inventory and verification schedule. (B) Implementation of sustainable development in 2022.

Job Title	Name	Expertise	Frequency of actual attendance	Frequency of proxy-attendance	Actual attendance ratio	Remark
Chairman / Convener Director	Chien-Hua Teng	Business judgment, business management, crisis management, leadership decision-making ability	4	0	100%	-
Committee Member / Independent Director	Jr-Wen Huang	Accounting and financial analysis skills	4	0	100%	-
Committee Member / Independent Director	Chia-Jiun Cherng	Forward-looking analysis of industrial development, strategic development of new products, strategic layout and planning capabilities of new markets	3	1	75%	-

## (2) The expertise, operational performance and development strategies of the members of the Corporate Governance and Sustainable Committee

### A. The expertise and operational performance of the members of the Corporate Governance and Sustainability Committee

Three meetings were held in 2022, on March 25, August 26, and November 10. One meeting was held on March 30, 2023, with attendance as follows. The 2022 reports or proposals included: (A) the establishment of the Group's Customer RBA Audit Management Measures. (B) Establish the Group's Greenhouse Gas Inventory Management Measures. (C) Progress report on the implementation of the greenhouse gas inventory and verification timeline plan. (D) Sustainable development implementation status report. (E) Progress report on the implementation of the timeline plan for the inventory and verification of greenhouse gases. (F) Report on the implementation of risk management for Q1 to Q3. (G) Implement the annual implementation report of the prohibition of insider trading. (H) Report on the annual implementation of ethical business operations. (I) Annual report on the implementation of the intellectual property management plan. All reports or proposals were submitted to the Board of Directors for reporting or deliberation. The 2023 reports or proposals included: (A) Progress report on the implementation of the greenhouse gas inventory and verification timeline plan. (B) Implementation of sustainable development in 2022.

Prospective analysis of industrial development, strategic development of new

products, and strategic layout planning capabilities for new markets

#### B. Development strategies

Plan the operation of the next year in line with the results of the identification of major sustainability issues of stakeholders, and in the face of the two gray rhinos in the future - geopolitical risks and inflationary interest rate pressure to derive the proposed 4x4 strategy. To take a multi-prong approach from four regions (North America, Europe, East Asia, Southeast Asia), complemented by four driving forces - industrial (including capital equipment, factory automation, medical instruments, etc.), data centers, new energy transportation, and high-value appliances as all-encompassing tactics leveraging on four categories of products with competitive edge supplemented by multiple production bases, to improve the flexibility and flexibility of production and shipment. Therefore, the strategies for planning and implementing development include:

(A) Integration of the industrial applications business group.

(B) Effectively integrate resources into key strategies.

(C) Take continuous strides towards digital transformation and intellectual property development and management, automation, and talent cultivation.

#### C. Long-term development strategy for corporate sustainability ESG and corporate governance

(A) Maintain ESG low risk rating: To be the world's leading provider of sustainable connectivity solutions and be rated as low risk by major ESG rating agencies.

(B) Promote carbon neutrality and zero accident policies, and reduce greenhouse gas emissions by 50% from 2022 to 2030.

(C) Continuously pay attention to corporate governance issues and maintain information transparency.

Implement and comply with international norms on risk management and ethical management regulations (e.g., code of conduct for ethical business, information risk and intellectual property management, and conduct education on "Prevention of Insider Trading").

(E) Pass various management system certifications or audits (e.g., ISO 14001, ISO14064).

(F) Strive for recognition in various international ESG evaluations.

( **IX** ) The following disclosure is required for the practice of Internal Control:

1. Statement of Internal Control

BizLink Holding Inc.  
Statement of Internal Control

Date: March 30, 2023

Based on the findings of a self-assessment, the Company stated the following with regard to its internal control system during the fiscal year 2022:

I. The Company's Board of Directors and management are responsible for establishing, implementing, and maintaining an adequate internal control system. Our internal control is a process designed to provide reasonable assurances concerning the effectiveness and efficiency of our operations (including profitability, performance, and safeguarding of assets), reliability of our financial reporting, and compliance with applicable laws and regulations.

II. An internal control system has inherent limitations. No matter how perfectly designed, an effective internal control system can provide only reasonable assurance of accomplishing its stated objectives. Moreover, the effectiveness of an internal control system may be subject to changes due to extenuating circumstances beyond our control. Nevertheless, our internal control system contains self-monitoring mechanisms, and the Company takes immediate remedial actions in response to any identified deficiencies.

III. The Company evaluates the design and operating effectiveness of its internal control system based on the criteria provided in the Regulations Governing Establishment of Internal Control Systems by Public Companies (hereinafter referred to as the "Regulations"). The criteria adopted by the Regulations identify five key components of managerial internal control: 1. Control environment, 2. Risk assessment, 3. Control activities, 4. Information and communication, and 5. Monitoring. Each key component includes various criteria. Please refer to "Regulations" for the criteria.

IV. The Company has evaluated the design and operating effectiveness of its internal control system according to the Regulations.

V. Based on the findings of such evaluation, the Company believes that, on December 31, 2022, we have maintained, in all material respects, an effective internal control system (that includes the supervision and management of our subsidiaries), so as to provide reasonable assurances concerning our operational effectiveness and efficiency, the reliability of financial reporting, and compliance with applicable laws and regulations.

VI. This Statement will be an integral part of the Company's Annual Report and Prospectus, and will be made public. Any falsehoods, concealments or other illegalities in the content made public will entail legal liability under Articles 20, 32, 171, and 174 of the Securities and Exchange Law.

VII. This Statement was passed by the Board of Directors in their meeting held on March 30, 2023, with none of the 7 attending directors expressing dissenting opinions, and the remainder all affirming the content of this Statement.

BizLink Holding Inc.

Chairman: Hwa-Tse Liang

Chief Executive Officer: Chien-Hua Teng

(V) Violation of internal control policy: None

(VI) The major Resolutions of Shareholders' Meeting and Board Meetings of the current calendar year as of the date of this annual report.

1. Major Resolutions of Shareholders' Meeting

Time	Major Subject
Jun. 23, 2022 Shareholder meeting	(1) Acknowledgment of the company's 2021 annual financial statement. (2) Acknowledge the company's 2021 profit distribution proposal. (3) Approved the revision of the company's "Procedures for Acquisition or Disposal of Assets". (4) Approved the revision of the Company's Memorandum of Association and some articles of the Articles of Association. (5) By-election of one independent director. (6) Approved the proposal of lifting the restrictions on non-competition of directors and their representatives.

2. Major Resolutions of Board Meetings

Time	Major Subject	Resolution
Jan. 14, 2022 The 1 <sup>st</sup> BoD Meeting (1st extraordinary meeting)	(1) The case of capital increase of Speedy Industrial Supplies Pte Ltd. by the company. (2) Speedy Industrial Supplies Pte Ltd. capital increase case of EA Cable Assemblies GmbH. (3) The company's capital loan case to the directly held subsidiary company. (4) The company changed the accounting firm and certified accountants.	Approved by all the directors present after consulted by the chair without objection.
Mar. 25, 2022 The 2 <sup>nd</sup> BoD Meeting	(1) The company's 2021 financial statement and business report. (2) 2021 Total Directors' Remuneration Case. (3) 2021 employee remuneration payment case. (4) 2021 surplus distribution plan. (5) Assessment of the effectiveness of the internal control system and the "Statement of the Internal Control System" in 2021. (6) By-election of one independent director of the fifth session of the company. (7) Nomination and review of the company's list of candidates for independent directors. . (8) Proposal to revise the company's "Code of Practice on Corporate Governance". (9) Proposal to revise the company's "Corporate Social Responsibility Code of Practice". (10) Proposal to revise the company's "endorsement guarantee operation procedure". (11) Proposal to amend the Group's "Rules of Procedure for Shareholders' Meetings". (12) Proposal to amend the Group's "Procedures for Acquisition or Disposal of Assets". (13) Proposed amendments to the Group's "Internal Material Information Processing and Insider Trading Management Measures".	Approved by all the directors present after consulted by the chair without objection.

	<p>(14) Proposed amendments to the Company's Memorandum of Association and some articles of the Articles of Association.</p> <p>(15) Proposal on convening the company's 2022 regular shareholders' meeting in the Republic of China.</p> <p>(16) A subsidiary of the company intends to handle a cash capital increase case.</p> <p>(17) The company's subsidiaries formulate the operating procedures for capital lending to others.</p> <p>(18) The company's 100% directly and indirectly held capital loans and new additions between subsidiaries.</p> <p>(19) The company's 100% directly and indirectly held subsidiaries and new cases of endorsement guarantees between subsidiaries.</p> <p>(20) The company's authorization to change the bank line guaranteed by the subsidiary.</p>	
<p>May. 13, 2022 The 3<sup>rd</sup> BoD Meeting</p>	<p>(1) The company's consolidated financial statements for the first quarter of 2022.</p> <p>(2) The case of lifting the restrictions on non-competition of directors and their representatives.</p> <p>(3) Amendment of the Company's Memorandum of Association and some articles of the Articles of Association.</p> <p>(4) A subsidiary of the company intends to handle a cash capital increase case.</p> <p>(5) Proposal to amend the content of the proposal convened by the company's 2022 ordinary shareholders meeting.</p> <p>(6) The company and the 100% directly held subsidiary fund loan and new addition</p> <p>(7) The company's authorization to increase and extend the bank line guaranteed by the subsidiary.</p> <p>(8) The subsidiary company of the company formulates the operation procedure of endorsement guarantee.</p> <p>(9) The company's new endorsement guarantee for 100% directly and indirectly held subsidiaries.</p>	<p>Approved by all the directors present after consulted by the chair without objection.</p>
<p>Jun. 23, 2022 The 4<sup>th</sup> BoD Meeting</p>	<p>(1) The change of the audit supervisor of the company.</p> <p>(2) The change of the accounting supervisor of the company.</p>	<p>Approved by all the directors present after consulted by the chair without objection.</p>
<p>Aug. 26, 2022 The 5<sup>th</sup> BoD Meeting</p>	<p>(1) The company's consolidated financial statements for the second quarter of 2022.</p> <p>(2) The company and its 100% direct and indirect subsidiaries hold mutual capital loans and new additions.</p> <p>(3) The company and its subsidiaries apply for the renewal of the common bank line and increase the</p>	<p>Approved by all the directors present after consulted by the chair</p>

	<p>line, and the subsidiary's line is guaranteed by the company.</p> <p>(4) A new case of endorsement guarantee by a 100% indirectly held subsidiary of the company.</p> <p>(5) Subsidiaries of the company revise the operating procedures for lending funds to others.</p> <p>(6) The company intends to apply to the bank for account opening.</p>	without objection.
Nov. 10, 2022 The 6 <sup>th</sup> BoD Meeting	<p>(1) The company's consolidated financial statements for the third quarter of 2022.</p> <p>(2) The company's 2023 operating plan and financial budget.</p> <p>(3) The issue of the number of shares of virtual stock managers in 2023.</p> <p>(4) Added the group's "Laws and Regulations Compliance Matters Operation" proposal.</p> <p>(5) Revise the group's "Internal Audit Regulations" and "General Rules of Internal Control".</p> <p>(6) Formulate the 2023 annual audit plan.</p> <p>(7) The company intends to handle the fifth overseas unsecured conversion of corporate bonds.</p> <p>(8) The company intends to handle the case of cash capital increase and issuance of new shares.</p> <p>(9) The company handles cash capital increase to issue new shares this time, and allocates 10% of the total number of new shares issued for subscription by employees of the company and its subsidiaries.</p> <p>(10) The plan to replace the company's stock affairs agency from February 15, 2023.</p> <p>(11) The company's capital increase to subsidiaries and subsidiaries to subsidiaries.</p> <p>(12) The company's 100% direct and indirect subsidiary and inter-subsidiary loan case.</p> <p>(13) The company and its subsidiaries apply for renewal of bank lines and new line additions, and the company's guarantee authorization for subsidiary lines.</p> <p>(14) The company's 100% indirect subsidiary and inter-subsidiary endorsement guarantee case.</p> <p>(15) The company intends to apply to the bank for account opening.</p> <p>(16) The company intends to provide collateral for the relevant accounts for the bank syndicated loan case.</p> <p>(17) BizLink Silitherm S.r.l. intends to acquire 100% equity of Silitherm Immobiliare S.r.l. (hereinafter referred to as the "target company") and sign a share sale contract, which is submitted for discussion.</p> <p>(18) Proposal to revise the group's "Greenhouse Gas Inventory Specification".</p> <p>(19) Proposal to amend the BizLink Code of Conduct.</p>	Approved by all the directors present after consulted by the chair without objection.
Dec. 9, 2022 The 7 <sup>th</sup> BoD Meeting	<p>(1) The company's subsidiary Bizlink International Co., Ltd. applies for a new bank line and the company provides guarantee authorization.</p>	Approved by all the directors present after

	<p>(2) The case of the company's capital loan to the subsidiary company.</p> <p>(3) Amending the "Management Measures for Handling Important Internal Information and Insider Trading".</p>	<p>consulted by the chair without objection.</p>
<p>Mar. 30, 2023 The 1<sup>st</sup> BoD Meeting</p>	<p>(1) The company's 2022 financial statement and business report are submitted for discussion.</p> <p>(2) The 2022 total director remuneration case is submitted for discussion.</p> <p>(3) The 2022 employee remuneration payment case is submitted for discussion.</p> <p>(4) The 2022 surplus distribution plan is submitted for discussion.</p> <p>(5) The effectiveness assessment of the internal control system in 2022 and the issuance of a statement on the internal control system are submitted for discussion.</p> <p>(6) The proposal to update the Group's "Internal Audit Implementation Rules" is submitted for discussion.</p> <p>(7) Assessing the qualification and independence of certified accountants and the appointment proposal, submit for discussion.</p> <p>(8) The proposal of the company to establish a nomination committee is submitted for discussion.</p> <p>(9) The proposal of the company to establish a strategy committee is submitted for discussion.</p> <p>(10) Amend the company's Memorandum of Association and some articles of the Articles of Association, and submit for discussion.</p> <p>(11) The proposal to convene the 2023 ordinary shareholders meeting of the company is submitted for discussion.</p> <p>(12) The adjustment of the financial supervisor of the company is submitted for discussion.</p> <p>(13) In response to the needs of the group's operation, management and planning and to comply with the provisions of Article 22-2 and Article 25 of the Securities and Exchange Act, the manager has been changed and submitted for discussion.</p> <p>(14) The capital increase plan of the company's subsidiaries, submitted for discussion</p> <p>(15) Subsidiaries of the company formulate operating procedures for lending funds to others and submit for discussion.</p> <p>(16) The company's 100% directly and indirectly held subsidiaries and inter-subsidiary capital loans and additions and changes are submitted for discussion.</p> <p>(17) The application for renewal of the bank line of the company and its subsidiaries and the addition of new lines, and the case of authorization of the subsidiary's line guaranteed by the company, is submitted for discussion.</p> <p>(18) The company plans to apply to the bank for opening an account and submit it for discussion.</p>	<p>Approved by all the directors present after consulted by the chair without objection.</p>

Apr. 26, 2023 The 2 <sup>nd</sup> BoD Meeting	The company's 2022 cash capital increase employee stock subscription manager list is submitted for discussion.	Approved by all the directors present after consulted by the chair without objection.
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3. Review of resolution implementation from the 2021 general shareholders' meeting 2022 Annual General Meeting was held on Jun. 23, 2022 in the conference room on the 3rd floor, No. 186, Jian 1st Road, Zhonghe District, New Taipei City. The resolutions shareholders present in person or by proxy approved at the meeting and implementation status are as the following:

Resolutions	Implementation Status
( 1 ) Ratified the company's 2021 annual financial statements	The company's 2021 operating income was NT\$28,564,375 thousand, net profit was NT\$2,021,972 thousand, and profit per common share was NT\$15.22.
( 2 ) Ratified the company's 2021 annual profit distribution	.For the profit distribution in 2021, shareholders will distribute cash dividends of US\$48,559,000 (US\$0.32 per share). July 22, 2022 is set as the base date for rights distribution, and all distribution will be completed on August 18, 2022.
( 3 ) Approved the revision of the company's "Procedures for Acquisition or Disposal of Assets".	Executed as resolved.
( 4 ) Approved the revision some articles of the Aeticle of Incorporation.	Executed as resolved.
( 5 ) One independent director has been elected.	Executed as resolved.
( 6 ) Approved the proposal of lifting the restrictions on non-competition of directors and their representatives.	Executed as resolved.

(VII) In the recent calendar year and up to the date of the publication of the annual report, if there is a disagreement that was already recorded or announced by statement among board directors or supervisors concerning material decisions approved at a board meeting, along with the major content of those disagreements: None.

(VIII) In the recent calendar year and up to the date of the publication of the annual report, the disclosure of the resignation or dismissal of any directors, managers, accounting managers, finance manager, internal auditing managers, or R&D managers: None.

#### IV. Information on Accountant's Fee

Unit: NT\$ Thousands

Certified Public Accountants	CPA	Auditing period	Auditing fee	Non-auditing fee	Total	Note
PricewaterhouseCoopers Taiwan	Liang, Hua-Lingn	Jan. 01 2022 ~ Dec.31 2022	14,772	3,730	18,452	Issuing ECB and consulting on the front-end data preparation process before using the system
	Lin, Tsu-Shu					

1. Change in accounting firm and the audit fee is less than the previous year: None.
2. A decrease over 15% from the previous year in the audit fee: None

## V . Change of Accountant:

### (I) About the former CPAs

Replacement date	2022.01.14		
Replacement reason and description	For the Company's future operation and development.		
Client terminated or CPAs refused to accept the appointment	The parties Situation	CPA	Client
	Termination of appointment	Chung-Cheng Chen /Chiang-Hsun Chen	The Company
	No longer accepted (continued) the appointment	Not applicable	Not applicable
The audit opinion other than the unqualified opinion rendered in the most recent two years and reasons	None		
Different opinions with the issuer	Yes		Accounting principles or practice
			Disclosures in financial reporting
			Audit scope or steps
			Others
	None	V	
	Note		
Other disclosures (Matters that should be disclosed as under Article 10, subparagraph 6, items 1-4 to 1-7 of the regulations)	None		

### (II) About the successor CPAs

CPA firm	Pricewaterhouse Coopers Taiwan
CPA	Hua-Ling Liang / Tsu-Shu Lin

Date of appointment	2022.03.07
Consultation on accounting treatment methods or accounting principles for specific transactions and possible opinions on financial reports and results	None
Successor CPAs' different written opinions on matters from those rendered by the former CPAs	None

(III) Former CPAs' reply to matters under Article 10, subparagraph 6, items 1 and 2-3 of the regulations

Qin-Shen No. 11100729 dated January 25, 2022

Recipients: Hua-Ling Liang and Tsu-Shu Lin, PwC Taiwan

Recipient: BizLink Holding Inc.

Subject: Regarding your firm's letter inquiring about the management team's morality, the reply is as follows:

Description:

I. Reply to your firm's letter dated January 17, 2022.

II. The reply to your firm's inquiry is as follows:

1. According to the experience of the interaction between our firm and the company's management team, we did not discover that the management team's moral character had an adverse effect on its financial statements.

2. There was no material disagreement between the firm and the company's management team on accounting principles, audit procedures, and other relevant important matters.

3. As per the company's notice dated January 17, 2022, the Company's replacement of CPAs was due to the needs for internal management.

4. During the audit process, our firm did not discover any non-compliance with laws and regulations.

Deloitte & Touche

CPA Chung-Cheng Chen

CPA Chiang-Hsun Chen Additional Dosage Group

**VI. Declaration of the Company's Chairman, President, or any finance and accounting officers ever holding a position in the accounting firm or its affiliates of the Company's CPA: None**

**VII. Declaration of share transfers and pledges by directors, and shareholders holding more than 10% of Company shares in the last fiscal year and year to date of the annual report publication**

(I) Shareholding changes for directors, supervisors, managers and major shareholders

Unit: In shares

Title	Name	2023		As of April 29, of this year	
		Increase (Decrease) in shareholding	Increase (Decrease) in share pledge	Increase (Decrease) in shareholding	Increase (Decrease) in share pledge
Chairman concurrently the major shareholder	Hwa-Tse Liang (Note 1)	25,000	0	0	0
Director	Inru Kuo (Note 1)	6000	0	0	0
Director concurrently the CEO	Chien-Hua Teng	32,500	0	0	0
Director	Yann-Chiu Wang	0	0	0	0
Independent director	Jr-Wen Huang	0	0	0	0
Independent director	Chia-Jiun Cherng	0	0	0	0
Independent director	Chien-Cheng Lin (Note 2)	0	0	0	0
Vice President	Chen-Shen Chou	15,000	0	15,000	0
Vice President	Hu-Yong Chang (Note 3)	NA	NA	0	0
CFO	Yu-Fang Wang (Note 4)	20,000	0	0	0
CFO	Tse-shen Tsai (Note 5)	0	0	0	0

Note 1 : Including shares of Hwa-Tse Liang and Inru Kuo Family Trust, and Liang Family Irrevocable Trust.

Note 2 : Chien-Cheng Lin Independent Board of Directors by-election on June 23, 2022.

Note 3 : Hu-Yong Chang's position will be adjusted on April 1, 2023, and a new appointment will be made.

Note 4 : Chief Financial Officer - Yu-Fang Wang was adjusted on April 1, 2023, and did not serve as Chief Financial Officer.

Note 5 : Vice President - Tse-shen Tsai was appointed as the new Vice President of Accounting on June 23, 2022, and concurrently as Chief Financial Officer from April 1, 2023.

(II) Related party transactions for shareholding transfers: None

(III) Related party transactions for shareholding pledges: None

## VIII. Information on the top 10 shareholders who meet the related party disclosure terms

Declaration of relationships among top 10 shareholders per defined in the Statement of Financial Accounting Standards No. 6, or if spouse or relatives within the 2<sup>nd</sup> degree of kinships to each other.

April 29, 2023

Name	Personnel stockholding		Shareholding by spouse and minor children		Shareholding under another's name		Name and relationship of a related party or spouse or relatives within second degree of kinship with the top 10 shareholders.		Note
	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %	Name	Relation	
Fubon Life Insurance Co., Ltd.	8,715,000	5.57%	0	0.00%	0	0.00%	Not applicable	Not applicable	-
Principal : Richard M. Tsai	data not available								
Hwa Tse Liang and InRu Kuo Family Trust	8,624,427	5.52%	0	0.00%	0	0.00%	Liang Inru Kuo	Trustee	Note
JPMorgan in Custody for T. Rowe Price Emerging Markets Discovery Stock Trust	6,436,000	4.11%	0	0.00%	0	0.00%	Not applicable	Not applicable	-
JPMorgan in Custody for T. Rowe Price Emerging Markets Discovery Stock Fund	5,601,000	3.58%	0	0.00%	0	0.00%	Not applicable	Not applicable	-
Liang Family Irrevocable Trust	5,137,245	3.28%	0	0.00%	0	0.00%	Liang Inru Kuo	Trustee	Note
HSBC Custodian Fidelity Investment Trust Emerging Markets Opportunities Fund investment account	4,745,000	3.03%	0	0.00%	0	0.00%	Not applicable	Not applicable	-
Rei-Ming Chang	4,679,000	2.99%	0	0.00%	0	0.00%	None	None	-
Labor Pension Fund(New Scheme)	4,620,400	1.80%	847,649	0.63%	0	0	None	None	-
Yuanta Taiwan High Dividend Fund account	4,476,143	2.86%	0	0.00%	0	0.00%	None	None	-
Sanshang Meibang Life Insurance Co., Ltd. Fuhua Investment Trust Co., Ltd. investment account	3,338,000	2.13%	0	0.00%	0	0.00%	None	None	-

Note : The mutual shareholding of trust is held by Hwa-Tse Liang and Inru Kuo, also including the Hwa-Tse Liang and Inru Kuo Family Trust, created on April 15, 1999, and Liang Family Irrevocable Trust.

**IX .Declaration of shareholdings and the accumulated holding percentages on investments by the company, directors, supervisors, managers, direct, or indirect subsidiaries**

Dec. 31, 2023 Unit: shares

Reinvestment business	The Company's investment		Director, supervisor, manager and direct or indirect controlled business that reinvests		Comprehensive investment	
	Shares	Shareholding %	Shares	Shareholding %	Shares	Shareholding %
BIZLINK TECHNOLOGY INC.	10,000	100%	0	0%	10,000	100%
OPTIWORKS, INC.	2,000	100%	0	0%	2,000	100%
BIZLINK (BVI) CORP.	50,000	100%	0	0%	50,000	100%
BIZLINK INT'L CORP.	365,000	100%	0	0%	365,000	100%
ZELLWOOD INTERNATIONAL CORPORATION	2,500,000	100%	0	0%	2,500,000	100%
BIZLINK TECHNOLOGY (S.E.A.) SDN. BHD.	1,200,000	100%	0	0%	1,200,000	100%
ADEL ENTERPRISES CORPORATION	1,650,000	100%	0	0%	1,650,000	100%
BIZLINK TECH, INC.	546,532	100%	0	0%	546,532	100%
ACCELL CORPORATION	10,000	100%	0	0%	10,000	100%
BIZLINK TECHNOLOGY (IRELAND) LTD.	300,000	100%	0	0%	300,000	100%
ビズリンク株式会社	200	100%	0	0%	200	100%
BIZLINK (BVI) CORP. LIMITED	10,000	100%	0	0%	10,000	100%
BIZCONN TECHNOLOGY INC.	-	100%	0	0%	-	100%
EA CABLE ASSEMBLIES (HONGKONG) CO., LIMITED	174,322,000	100%	0	0%	174,322,000	100%
BIZLINK TECHNOLOGY (BELGIUM) N.V.	915	100%	0	0%	915	100%
BIZLINK TECHNOLOGY (SLOVAKIA) S.R.O.	Note	100%	0	0%	Note	100%
OW HOLDING INC.	2,105,120	93.08%	0	0%	2,105,120	93.08%
BOBI, LLC.	Note	100%	0	0%	Note	100%
JO YEH COMPANY LIMITED	10,000	100%	0	0%	10,000	100%
BIZCONN INTERNATIONAL CORPORATION	1,666,667	100%	0	0%	1,666,667	100%
ASIA WICK LTD.	1,000	100%	0	0%	1,000	100%
BIZLINK INTERCONNECT TECHNOLOGY (INDIA) PRIVATE LIMITED	100,000	100%	0	0%	100,000	100%
BIZLINK TECHNOLOGY SRB D.O.O.	Note	100%	0	0%	Note	100%
SPEEDY INDUSTRIAL SUPPLIES PTE LTD	2,000,000	100%	0	0%	2,000,000	100%
SIS SPEEDY INDUSTRIAL SUPPLIES SDN. BHD.	100,000	100%	0	0%	100,000	100%

GRAND INFINITE ENTERPRISES LIMITED	-	100%	0	0%	-	100%
BizLink elocab GmbH	Note	100%	0	0%	Note	100%
BizLink elocab Ltd.	Note	100%	0	0%	Note	100%
BizLink Industry Czech s.r.o.	Note	100%	0	0%	Note	100%
BizLink Industry Germany GmbH	Note	100%	0	0%	Note	100%
BizLink Industry Slovakia Spol.s.r.o.	Note	100%	0	0%	Note	100%
BizLink Robotic Solutions France S.A.S.	33,167	100%	0	0%	Note	100%
BizLink Robotic Solutions Germany GmbH	Note	100%	0	0%	33,167	100%
BizLink Robotic Solutions USA Inc.	60,000	100%	0	0%	60,000	100%
BizLink Silitherm S.r.l.	Note	100%	0	0%	Note	100%
BizLink Special Cables Germany GmbH	Note	100%	0	0%	Note	100%
BizLink Systems Spain,S.L.U.	Note	100%	0	0%	Note	100%
BizLink Tailor-Made Cable UK Ltd.	Note	100%	0	0%	Note	100%
EA Cable Assemblies GmbH	1	100%	0	0%	1	100%
Productos Excel de México, S. de R.L. DE C.V.	Note	99%	0	0%	Note	100%
Silitherm Immobiliare S.r.l.	Note	51%	0	0%	Note	51%
EA CABLE ASSEMBLIES SUPPLIES	1	100%	0	0%	1	100%
BIZCONN (SHENZHEN) INTERNATIONAL CORP.	Note	100%	0	0%	Note	100%
TONGYING ELECTRONICS (SHEN ZHEN) LTD.	Note	100%	0	0%	Note	100%
OPTIWORKS (SHANGHAI) CO., LTD.	Note	93.08%	0	0%	Note	93.08%
OPTIWORKS (KUNSHAN) CO., LTD.	Note	93.08%	0	0%	Note	93.08%
XIANG YAO ELECTRONICS (SHEN ZHEN) CO., LTD.	Note	100%	0	0%	Note	100%
HUA ZHAN ELECTRONICS (SHENZHEN) CO., LTD.	Note	100%	0	0%	Note	100%
BIZLINK (KUNSHAN) CO., LTD.	Note	100%	0	0%	Note	100%
BIZLINK ELECTRONICS (XIAMEN) CO., LTD.	Note	100%	0	0%	Note	100%
FOSHAN CITY NANHAI JO YEH ELECTRONIC CO., LTD.	Note	100%	0	0%	Note	100%
BIZLINK TECHNOLOGY (CHANGZHOU) LTD.	Note	100%	0	0%	Note	100%
BIZLINK TECHNOLOGY (XIAMEN) LTD.	Note	100%	0	0%	Note	100%

Note: No shares or par value was issued for a limited company

## Four Capitalization

### I. Capital and Shares

#### (I) Capital

##### 1. Capitalization

Unit: Thousands shares/ NT\$ Thousands

Year Month	Issuing Price	Registered Capital		Paid in Capital		Note	
		Share	Amount	Share	Amount	Source of Capital	Capital Payments Made by Assets Other Than Cash
6/2000	0.85	20,000	117,000	15,000	12,750	Original capital: 15,000,000 shares	None
5/2002	0.2833	60,000	117,000	45,000	12,750	Stock split: 1:3	None
7/2002	0.2833	60,000	117,000	45,882	13,000	Addition and conversion: 881,614 shares	None
10/2003	0.2833	60,000	117,000	51,556	14,608	Addition and conversion: 5,674,797 shares	None
12/2006	0.2833	60,000	117,000	51,028	14,458	Shares buyback: 528,149 shares	None
12/2007	0.2833	60,000	117,000	49,468	14,016	Shares buyback: 1,560,625 shares	None
6/2009	0.2833	60,000	117,000	49,468	14,072	New share issued through cash injection: 200,000 shares	None
11/2009	10	500,000	5,000,000,000	49,468	496,676	Capitalization of capital reserve: NT\$ 41,853 thousands	None
8/2010	10	500,000	5,000,000,000	55,628	556,278	Earnings capitalization: NT\$ 59,601 thousands	None
9/2010	60	500,000	5,000,000,000	57,628	576,278	New share issued through cash injection: 2,000,000 shares	None
4/2011	56	500,000	5,000,000,000	65,312	653,118	New share issued through cash injection: 7,684,000 shares	None
8/2012	10	500,000	5,000,000,000	66,618	666,180	Capitalization of capital reserve: NT\$ 13,062 thousands	None
9/2012	26	500,000	5,000,000,000	73,037	730,371	Capitalization through the conversion of unsecured convertible bonds: 6,419,118 shares	None

Year Month	Issuing Price	Registered Capital		Paid in Capital		Note	
		Share	Amount	Share	Amount	Source of Capital	Capital Payments Made by Assets Other Than Cash
12/2012	26	500,000	5,000,000,000	73,391	733,9091	Capitalization through the conversion of unsecured convertible bonds: 353,840 shares	None
3/2013	26	500,000	5,000,000,000	75,84	758,448	Capitalization through the conversion of unsecured convertible bonds: 2,453,829 shares	None
6/2013	26	500,000	5,000,000,000	77,387	773,871	Capitalization through the conversion of unsecured convertible bonds: 1,542,301 shares	None
9/2013	24.4	500,000	5,000,000,000	79,320	793,202	Capitalization through the conversion of unsecured convertible bonds: 819,663 shares	None
	47.6					Capitalization through the exercise of employee stock options: 1,113,500 shares	
12/2013	47.6	500,000	5,000,000,000	79,797	797,967	Capitalization through the exercise of employee stock options: 476,500 shares	None
3/2014	47.6	500,000	5,000,000,000	79,835	798,347	Capitalization through the exercise of employee stock options: 38,000 shares	None
6/2014	47.6	500,000	5,000,000,000	79,9145	799,147	Capitalization through the exercise of employee stock options: 80,000 shares	None
8/2014	10	500,000	5,000,000,000	83,905	839,046	Capitalization of earnings: NT\$ 39,898 thousands	None
9/2014	112.2	500,000	5,000,000,000	86,420	864,201	New share issued through cash injection: 2,500,000 shares	None
	43.7					Capitalization through the exercise of employee stock options: 15,500 shares	

Year Month	Issuing Price	Registered Capital		Paid in Capital		Note	
		Share	Amount	Share	Amount	Source of Capital	Capital Payments Made by Assets Other Than Cash
12/2014	43.7	500,000	5,000,000,000	86,869	868,691	Capitalization through the exercise of employee stock options: 449,000 shares	None
3/2015	43.7	500,000	5,000,000,000	87,010	870,101	Capitalization through the exercise of employee stock options: 141,000 shares	None
6/2015	43.7	500,000	5,000,000	87,086	870,860	Capitalization through the exercise of employee stock options: 61,000 shares	None
	134.1					Capitalization through the conversion of unsecured convertible bonds: 14,914 shares	
8/2015	10	500,000	5,000,000	91,429	914,294	Earnings capitalization: NT\$ 43,435 thousands	
9/2015	43.7 40.5	500,000	5,000,000	91,783	917,826	Capitalization through the exercise of employee stock options: 75,000 shares	None
	134.1					Capitalization through the conversion of unsecured convertible bonds: 278,121 shares	None
12/2015	124.1	500,000	5,000,000	91,819	918,192	Capitalization through the conversion of unsecured convertible bonds: 1,611 shares	None
	40.5					Capitalization through the exercise of employee stock options: 35,000 shares	None
3/2016	124.1	500,000	5,000,000	92,190	921,896	Capitalization through the conversion of unsecured convertible bonds: 327,951 shares	None
	40.5					Capitalization through the exercise of employee stock options: 42,500 shares	None

Year Month	Issuing Price	Registered Capital		Paid in Capital		Note	
		Share	Amount	Share	Amount	Source of Capital	Capital Payments Made by Assets Other Than Cash
6/2016	124.1 179.4	500,000	5,000,000	93,341	933,409	Capitalization through the conversion of unsecured convertible bonds: 1,151,241 shares	None
8/2016	10	500,000	5,000,000	97,932	979,318	Earnings capitalization: NT\$ 45,910 thousands	None
9/2016	124.1 179.4/166. 1	500,000	5,000,000	101,449	1,014,493	Capitalization through the conversion of unsecured convertible bonds: 3,383,521 shares	None
	37.5					Capitalization through the exercise of employee stock options: 134,000 shares	
12/2016	37.5	500,000	5,000,000	101,459	1,014,593	Capitalization through the exercise of employee stock options: 10,000 shares	None
2/2017	10	500,000	5,000,000	102,959	1,029,593	Capitalization through the exercise of new restricted employee stock options: 1,500,000 shares	None
3/2017	166.1	500,000	5,000,000	106,299	1,062,991	Capitalization through the conversion of unsecured convertible bonds: 3,339,732 shares	None
6/2017	166.1	500,000	5,000,000	113,788	1,137,882	Capitalization through the conversion of unsecured convertible bonds: 7,489,099 shares	None
9/2017	166.1/ 161.3	500,000	5,000,000	115,601	1,156,014	Capitalization through the conversion of unsecured convertible bonds: 1,813,231 shares	None
1/2018	210	500,000	5,000,000	118,601	1,186,014	New share issued through cash injection: 3,000,000 shares	None

Year Month	Issuing Price	Registered Capital		Paid in Capital		Note	
		Share	Amount	Share	Amount	Source of Capital	Capital Payments Made by Assets Other Than Cash
3/2018	10	500,000	5,000,000	118,566	1,185,664	Cancellation of new restricted employee stock options: 35,000 shares	None
8/2018	10	500,000	5,000,000	118,517	1,185,174	Cancellation of new restricted employee stock options: 49,000 shares	None
12/2019	204.23	500,000	5,000,000	130,517	1,305,174	GDR 12,000,000 shares	None
9/2020	234.56	500,000	5,000,000	130,569	1,305,694	Capitalization through the conversion of unsecured convertible bonds: 51,981 shares	None
3/2021	234.56	500,000	5,000,000	133,636	1,336,363	Capitalization through the conversion of unsecured convertible bonds: 3,066,907 shares	None
9/2021	226.56	500,000	5,000,000	133,690	1,336,901	Capitalization through the conversion of unsecured convertible bonds: 53,817 shares	None
1/2022	240.00	500,000	5,000,000	145,690	1,456,901	GDR 12,000,000 shares	None
1/2022	226.56	500,000	5,000,000	150,561	1,505,605	Capitalization through the conversion of unsecured convertible bonds: 4,870,437 shares	None
3/2022	151.39	500,000	5,000,000	150,620	1,506,195	Capitalization through the exercise of employee stock options: 59,000 shares	None
3/2022	226.56	500,000	5,000,000	152,618	1,526,184	Capitalization through the conversion of unsecured convertible bonds: 1,998,826 shares	None
	151.39	500,000	5,000,000	152,627	1,526,273	Capitalization through the exercise of employee stock options: 9,000 shares	None
4/2022	226.56	500,000	5,000,000	152,681	1,526,814	Capitalization through the conversion of unsecured convertible bonds: 54,034 shares	None

Year Month	Issuing Price	Registered Capital		Paid in Capital		Note	
		Share	Amount	Share	Amount	Source of Capital	Capital Payments Made by Assets Other Than Cash
	151.39	500,000	5,000,000	152,751	1,527,509	Capitalization through the exercise of employee stock options: 69,500 shares	None
7/2022	218.70	500,000	5,000,000	152,778	1,527,787	Capitalization through the conversion of unsecured convertible bonds: 27,875 shares	None
8/2022	218.70	500,000	5,000,000	156,040	1,560,402	Capitalization through the exercise of employee stock options: 3,527,469 shares	None
	290.76	500,000	5,000,000	156,306	1,563,062		None
	146.72	500,000	5,000,000	156,331	1,563,313	Capitalization through the exercise of employee stock options: 25,000 shares	None
9/2022	218.70	500,000	5,000,000	156,427	1,564,273	Capitalization through the exercise of employee stock options: 96,006 shares	None
11/2022	218.70	500,000	5,000,000	156,446	1,564,463	Capitalization through the exercise of employee stock options: 19,001 shares	None
3/2023	146.72	500,000	5,000,000	156,562	1,565,623	Capitalization through the exercise of employee stock options: 116,000 shares	None
4/2023	146.72	500,000	5,000,000	156,577	1,565,773	Capitalization through the exercise of employee stock options: 15,000 shares	None

Note 1: The par value was changed to NT\$ 10 per share on 11/12/2009 with a total common capital of 49,667,637 shares

Note 2: Par value at NT\$ 10 per share with an issuing value at NT\$ 60 per share.

Note 3: Par value at NT\$ 10 per share with an issuing value at NT\$ 56 per share.

Note 4: Stock dividend distribution NT\$15,644,620 transferred to capital increase and issued 1,564,462 shares.

## 2. Share type

Apr. 29, 2023

Share type	Registered capital			Note
	Outstanding shares (Note)	Un-issued shares	Total	
Registered common stocks	156,577,260	343,422,740	500,000,000	The interim shareholders' meeting held on Nov. 12, 2009 resolved to adopt an exchange rate of NT\$32.32 to US\$ 1 for conversion

Note: Listed shares

## 3. Information regarding shelf registration: None.

### (II) Shareholder structure

Apr. 29, 2023  
Unit: one share

Shareholder structure	Government agency	Financial Institution	Mainland investment	Other institutional investor	Individual investor	Foreign institutional and individual investor	Total
Number of shareholders	0	25	0	128	16,579	258	16,990
Shareholding (one share)	0	17,389,245	0	16,965,735	54,448,283	67,773,997	156,577,260
Shareholding percentage (%)	0.00%	11.11%	0.00%	10.84%	34.77%	43.28%	100.00%

Note: A primary exchange listed company shall disclose its shareholding of Mainland area investors, who are juristic persons, groups, or other institutions of the Mainland Area, or companies invested through a third jurisdiction in accordance with Article 3 of the Regulations Governing Permission for People from the Mainland Area to Invest in the Taiwan Area.

### (III) Distribution of share ownership

#### 1. Common stocks:

Apr. 29, 2023  
Unit: one share

Shareholding distribution	Number of shareholders	Shareholding	Shareholding percentage
1 ~ 999	5,880	860,869	0.55%
1,000 ~ 5,000	9,561	16,663,084	10.64%
5,001 ~ 10,000	725	5,647,104	3.61%
10,001 ~ 15,000	234	2,977,516	1.90%
15,001 ~ 20,000	130	2,367,389	1.51%
20,001 ~ 30,000	135	3,423,730	2.19%
30,001 ~ 40,000	66	2,374,537	1.52%
40,001 ~ 50,000	41	1,890,209	1.21%
50,001 ~ 100,000	83	5,897,360	3.77%
100,001 ~ 200,000	50	7,195,644	4.60%
200,001 ~ 400,000	31	8,634,865	5.51%
400,001 ~ 600,000	13	6,078,925	3.88%
600,001 ~ 800,000	10	6,927,496	4.42%
800,001 ~ 1,000,000	6	5,379,649	3.44%
Over 1,000,001	25	80,258,883	51.25%
Total	16,990	156,577,260	100.00%

2. Preferred shares: Not applicable.

(IV) Major shareholders: Names, shareholding of shareholders with an ownership of 5 percent or greater, or the names of the top ten shareholders

Apr. 29, 2023  
Unit: one share

Major shareholders	Shareholding	Shareholding	Shareholding percentage
Fubon Life Insurance Co., Ltd.		8,715,000	5.57%
Hwa Tse Liang and InRu Kuo Family Trust		8,624,427	5.51%
JPMorgan in Custody for T. Rowe Price Emerging Markets Discovery Stock Trust		6,436,000	4.11%
JPMorgan in Custody for T. Rowe Price Emerging Markets Discovery Stock Fund		5,601,000	3.58%
Liang Family Irrevocable Trust		5,137,245	3.28%
HSBC Custodian Fidelity Investment Trust Emerging Markets Opportunities Fund investment account		4,745,000	3.03%
Rei-Ming Chang		4,679,000	2.99%
Labor Pension Fund(New Scheme)		4,620,400	2.95%
Yuanta Taiwan High Dividend Fund account		4,476,143	2.86%
Sanshang Meibang Life Insurance Co., Ltd. Fuhua Investment Trust Co., Ltd.investment account		3,338,000	2.13%

(V) Per share market price, book value, earnings, dividend and other information.

Unit: NT\$ Thousands: one Thousands shares

Item	Year		2021	2022	As of Apr. 29, 2023 (Note 8)
Per share market value (Note 1)	The highest		312.5	345.00	291.00
	The lowest		209.0	231.50	234.00
	Average		257.00	292.75	268.61
Per share book value (Note 2)	Before distribution		110.22	143.85	139.48
	After distribution		100.14	133.75	(Note 9)
Per share earnings (Note 3)	Weighted Average Shares		133,751	153,405	156,462
	Per share earnings, before adjustment		15.22	25.02	4.01
	Per share earnings, after adjustment		NA	NA	(Note 9)
Per share dividend	Per share cash dividend		US\$ 0.32	US\$ 0.33	(Note 9)
	Stock dividend	-	-	-	(Note 9)
		-	-	-	-
	Accumulated unpaid dividend (Note 4)		-	-	(Note 9)
Investment return analysis	PE ratio (Note 5)		16.89	11.63	66.99
	Dividend ratio (Note 6)		28.15	29.09	(Note 9)
	Cash dividend yield (Note 7)		3.55%	3.43	(Note 9)

Note 1: the highest and lowest market prices per common share for each fiscal year. And calculating the average market price per period based upon the actual transaction prices and volume.

Note 2: Please use the number of the outstanding issued shares at year end as the basis to fill in the earnings appropriation from the Board of Directors' resolution of the following year.

Note 3: In the case of retroactive adjustment due to stock dividends, both before and after adjustment EPS shall be disclosed.

Note 4: If the issuing terms of the security specify unpaid dividends will be accumulated until paid off, cumulated and unpaid dividends for individual year shall be disclosed as of the year

Note 5: Price-earnings (P/E) ratio = Average Market Price/Earnings Per Share.

Note 6: Price-dividend (P/D) ratio = Average Market Price/Cash Dividends Per Share.

Note 7: Cash dividend yield: Cash Dividends Per Share/Average Market Price.

Note 8: Per share book value and earnings information shall be included to cover the data from the most recent quarter, and reviewed by a CPA. Information of the rest fields shall be updated as of the most recent fiscal as indicated in the annual report.

Note 9: Per share dividend will be based on the appropriation resolution in 2023 Board of Directors, which has not held. Thus, the information is not available yet.

Note 10: The dividend per share for 2022 was resolved by the Board of Directors on March 30, 2023. The dividend per share is US\$0.32927231, the exchange rate is tentatively estimated based on the average spot buying and selling price of Taiwan Bank's U.S. dollar to New Taiwan dollar on March 27, 2023, which is NT\$10, and the actual distribution amount is based on the NT\$ cash dividend received by the stock agency after conversion. The amount prevails.

## (VI) Dividend policy and execution

### 1. Dividend policy as stipulated in the Company's Articles of Association

The shareholders' meeting, held on June 19, 2020, approved an Article of Incorporation. Subject to laws and regulations, the Board of Directors may, at the presence of more than two-thirds of the directors and with the resolution from more than half of the directors present, pay in cash when distributing dividends, bonus, statutory surplus reserves, and whole or partial income from endowments received recognized under the legal reserve to the shareholders and report it in the shareholders' meeting. The Board shall propose the appropriation based on the following guidelines: The Company shall, from the current year's earnings, offset for prior years' deficit and appropriate 10% of the residual earnings as legal reserve until the accumulated legal reserve equal to the Company's capital. Additionally, special reserves shall be distributed or reversed according to regulations for public companies or requests from regulatory authorities. According to regulations for public companies, any remaining profits shall be distributed as dividends (either in cash or stock) at a rate not less than 10% of the after-tax net earnings from the current year after accounting for financial, business, and operating needs.

According to Article of Incorporation, employee compensation and remuneration to Board Directors will be distributed within a range of no less than 1%~5% and 3%, respectively, of the current pre-tax profit after appropriated employee compensation and remuneration to directors.

If there are substantial changes to the distributed payments that occur after the Board of Directors' approval of the Company's consolidated financial statements, the adjustments have to be made to the original costs. If the consolidated financial statements have already been published, the adjustments will be entered into the following year's accounts.

### 2. Situation of Proposed Dividend Distribution for The Year

(1) On March 30, 2023, the company's board of directors resolved to approve the dividend distribution plan for 2022. The total amount of cash dividends for ordinary shares was resolved to be US\$51,513,421. Calculated based on the number of outstanding shares on February 28, 2023, the cash dividends per The share contract distribution is US\$0.32927231 (approximately NT\$10). The exchange rate converted from US\$ to NT\$ is estimated based on the average spot buying and selling prices of the Bank of Taiwan on March 27, 112. The actual amount should be After the stock agency receives cash dividends, the amount converted into NT dollars according to the prevailing exchange rate shall prevail, and shall be calculated according to the distribution ratio up to RMB, rounded up below RMB, and transferred to Other income of the company; in addition, stock dividends are distributed, NT\$0.1 per share, and NT\$15,044,020 is transferred from surplus to capital increase, and approximately 10 shares are distributed for every thousands shares. The company expects to hold a general meeting of shareholders on June 27, 2023.

(2) If the total number of outstanding shares is amended due to exercise of employee stock options and conversion of convertible bonds before the record day, the Board shall be authorized by the shareholders' meeting to adjust the distribution ratio according to the updated floating share number as of the record day.

BIZLINK HOLDING INC. 2022 Earnings Distribution	
Item	Amount (US\$)
Beginning unappropriated earnings	70,800,040
Current net profit after tax	128,786,566
Remeasurement of the defined benefit plan is recognized in retained earnings	9,095,846
The net income after tax for the current period plus items other than the net income after tax for the current period are included in the undistributed earnings for the current year	137,882,412
Less: legal reserve (10%)	13,788,242
Special legal surplus reserve reversion	6,015,156
Distributable net profit	200,909,366
Distribution	
Cash dividend – US\$0.32927231 per share	51,513,421
Stock dividend - NT\$0.1 per share	515,134
Ending unappropriated earnings	148,880,810
<p>Note 1: The earnings appropriation is based on the total outstanding shares of 156,446,260 as of Feb. 28, 2023 and includes a cash dividend of US\$0.32927231 (about NT\$10),, stock dividend NT\$0.1 per share. Upon the approval of the Annual General Shareholders Meeting, it is proposed that the Board of Directors be authorized to resolve the ex-dividend date and ex-right date, and other relevant issues. If the total number of outstanding shares is amended due to exercise of employee stock options and convertible bonds are executed before the record day, the Board shall be authorized by the Shareholders' Meeting to adjust the distribution ratio according to the updated floating share number as of the record day.</p> <p>Note 2: The USD to NTD rate temporarily uses the Bank of Taiwan's rate on March 27, 2023. The final amount shall be based on the USD to NTD rate after the stock agency receives the cash dividends.</p> <p>Note 3: The amount of legal surplus reserve uses the Bank of Taiwan's rate on March 27, 2023. The final amount shall be based on the USD to NTD rate after the stock agency receives the cash dividends.</p> <p>Note 4: Stock dividend distribution NT\$15,644,620 transferred to capital increase and issued 1,564,462 shares.</p>	

(VII) The upcoming shareholders' meeting will discuss the effect brought by stock dividend to the operation and per share performance: On March 30, 2023, the board of directors of the company approved a capital increase of NT\$15,644,620 through capital transfer from surplus, that is, allotment of 10 shares for every thousand shares. Therefore, the impact of the company's free allotment on business performance and earnings per share should be limited.

(VIII) Remuneration paid to directors and supervisors (the Company has not had supervisors)

1. Range of earnings appropriation to directors' remuneration in the Company's Articles of Association:

The Company's Articles of Association #34.2 the Company makes earnings distribution according to profit appropriation proposal resolved by the Board and approved by the shareholders. The Board shall propose the appropriation based on the following guidelines: The Company shall, from the current year's earnings, offset for prior years' deficit and appropriate 10% of the residual earnings as legal reserve until the accumulated legal reserve equal to the Company's capital. Then set aside a special capital reserve, if one is required, in accordance with the Applicable Public Company Rules or as requested by the authorities in charge. The residual earnings, which shall not be less than 10% of the net earnings, can be distributed to shareholders as earning appropriation based on the related laws and regulations for public companies, but after the consideration for the financial and business needs of the Company. The distribution, either in new shares or cash, shall be made up of 10% cash. The profit before tax of the fiscal year without deducting employees' compensation and remuneration of directors and supervisors can be allocated at no lower than 1%~5% as employees' compensation and at no more than 3% as directors' remuneration.

2. Handling of the discrepancy between the actual appropriation and the original proposal (including distribution estimate for directors, employees and the calculation of outstanding shares)

The Company makes appropriation estimate according to the guidance under the Company's Articles of Association. If the actual amounts subsequently resolved by the shareholders differ from the proposed amounts, the differences will be recorded in the following year's Profit & Loss as a change in accounting estimate. Moreover, the Company has not had a supervisor.

3. Proposal of employee stock bonus and total employee bonus as a percentage of the net income in consolidated and individual financial statements: Not applicable

4. Per share earnings after deduction of the Board's proposal of remuneration paid to directors and bonus distributed to employees.

The Board has adopted a proposal for distribution of 2022 profits. Please refer to the profit distribution below:

- (1) Employee bonus of US\$11,384,100.
- (2) Distribution of US\$13,920,000 as remuneration to the directors.
- (3) The above-mentioned actual distribution of compensation of employees, directors was in line with the resolution of the Board of Directors.
- (4) Per share earnings after deduction of the proposal of remuneration paid to directors and bonus distributed to employees: not applicable

5. Proposal of earnings distribution approved by the shareholders' meeting: 2023 shareholders' meeting is scheduled on June 27, 2023.

6. Actual appropriations to employee bonus and remuneration to directors: 2021 actual earnings distributions as employee bonus and remuneration to directors and supervisors are as follows:

Unit: US\$

Item	Actual distribution via the approval of the shareholders' meeting	Proposed distribution made by the Board	Difference	Reason of difference
Distribution	0	0	0	None
Employee cash bonus	87,515,000	8,751,500	0	None
Employee stock bonus	0	0	0	None
Director remuneration	8,822,772	8,822,772	0	None

(IX) Share buyback: None

## II. Issuance of Corporate Bonds (Including Overseas Corporate Bonds)

### (I) Outstanding and Issuing Unconverted bonds:

Types of corporate bond	Fourth Overseas Unsecured Foreign Convertible Bond
Issuing Date	Jan. 12,2022
Face value	US\$200,000
Issuing and listing	Singapore Exchange Limited
Issuing price	Issuing at par
Total amount	US\$ 125,000,000
Interest	0.00%
Tenor and Maturity Date	Five years, mature on Jan. 12, 2027.
Guarantor	Not applicable
Trustee	The Bank of New York Mellon, London Branch
Underwriter	Domestic: Yuanta Securities Co., Ltd Overseas: Union Bank of Switzerland (Hong Kong)
Legal Counsel	Domestic: Dentons Taiwan Law Office Overseas: Linklaters, Mayer Brown, Maples and Calder (Hong Kong) LLP, Dentons Shanghai LLP
Independent auditors	Deloitte & Touche
Repayment	Unless the bonds have been converted, repurchased, or redeemed, the Company will redeem the bonds on the maturity date at a redemption price equal to 100% of the outstanding principal amount thereof.
Unpaid principal amount	USD 121,200 thousands (as of March 31, 2023)
Early redemption or repayment clause	<p>The Company is obligated to redeem the bonds under the following circumstances:</p> <ol style="list-style-type: none"> <li>1. Beginning from 3 years after the Issuance Date to the Maturity Day, the Issuer may redeem the Bonds in whole or in part, at the Early Redemption Amount, provided that the closing price of Issuer's common shares on the Taiwan Stock Exchange (TWSE), converted into US dollars at the prevailing rate, for a period of 20 out of 30 consecutive trading days is at least 130% of the amount, which is the price of Early Redemption Amount divided by the then Conversion Rate (as defined below).</li> <li>2. If more than 90% in principal amount of the Bonds have been redeemed, repurchased, and cancelled or converted, the issuing Company shall redeem all remaining outstanding debt linked with the Corporate Bonds.</li> <li>3. If the Company has become obliged to pay additional amounts—increases in tax burdens, extra interest charges, or increased costs among others—as a result of</li> </ol>

		any change in, or amendment to, the laws or regulations of the Cayman Islands or the Republic of China. The bond holders may not request the issuing Company the burden of any extra taxes or fees.
	Covenant clause	None.
	Credit Rating, including name of the agency, rating date and rating result	Not applicable.
Other Rights of Bondholders	Amount converted (via exchange or subscription) to common share, GDRs or other securities as of the date of this annual report	Amount of common stock as of March 31, 2023: USD 3,800 thousands.
	Issuance and conversion (through swap or subscription)	Please refer to page 109~130 in the prospectus.
	The impact to existing shareholders is a dilution effect on existing shareholders due to share issuance and conversion and rights to exchange or subscribe.	Number of total shares issued through exercise of the conversion of unsecured convertible bonds as a percentage of total outstanding shares is 6.87% which has limited dilution effect to the existing shareholders.
	Custodian institute	None

Types of corporate bond	Fifth Unsecured Foreign Convertible Corporate Bonds
Issuing Date	Jan. 30,2023
Face value	US\$200,000
Issuing and listing	Singapore Exchange Limited
Issuing price	Issuing at par
Total amount	US\$ 150,000,000
Interest	0.00%
Tenor and Maturity Date	Five years, mature on Jan. 30, 2028.
Guarantor	Not applicable
Trustee	The Bank of New York Mellon, London Branch
Underwriter	Domestic: Yuanta Securities Co., Ltd Overseas: Union Bank of Switzerland (Hong Kong)
Legal Counsel	Domestic: Dentons Taiwan Law Office Overseas: Sullivan and Cromwell (Hong Kong) LLP, Mayer Brown, Maples and Calder (Hong Kong) LLP, Dentons Shanghai LLP, Dentons Rodyk & Davidson LLP
Independent auditors	Pricewaterhouse Coopers
Repayment	Unless the bonds have been converted, repurchased, or redeemed, the Company will redeem the bonds on the maturity date at a redemption price equal to 100% of the outstanding principal amount thereof.
Unpaid principal amount	USD 150,000 thousands
Early redemption or repayment clause	<p>The Company is obligated to redeem the bonds under the following circumstances:</p> <ol style="list-style-type: none"> <li>1. Beginning from 3 years after the Issuance Date to the Maturity Day, the Issuer may redeem the Bonds in whole or in part, at the Early Redemption Amount, provided that the closing price of Issuer's common shares on the Taiwan Stock Exchange (TWSE), converted into US dollars at the prevailing rate, for a period of 20 out of 30 consecutive trading days is at least 130% of the amount, which is the price of Early Redemption Amount divided by the then Conversion Rate (as defined below).</li> <li>2. If more than 90% in principal amount of the Bonds have been redeemed, repurchased, and cancelled or converted, the issuing Company shall redeem all remaining outstanding debt linked with the Corporate Bonds.</li> <li>3. If the Company has become obliged to pay additional amounts—increases in tax burdens, extra interest charges, or increased costs among others—as a result of any change in, or amendment to, the laws or regulations of the Cayman Islands or the Republic of China. The bond</li> </ol>

		holders may not request the issuing Company the burden of any extra taxes or fees.
Covenant clause		None.
Credit Rating, including name of the agency, rating date and rating result		Not applicable.
Other Rights of Bondholders	Amount converted (via exchange or subscription) to common share, GDRs or other securities as of the date of this annual report	Amount of common stock as of March 31, 2023: USD 0 thousand.
	Issuance and conversion (through swap or subscription)	Please refer to page 82~118 in the prospectus.
The impact to existing shareholders is a dilution effect on existing shareholders due to share issuance and conversion and rights to exchange or subscribe.		Number of total shares issued through exercise of the conversion of unsecured convertible bonds as a percentage of total outstanding shares is 11.65% which has limited dilution effect to the existing shareholders.
Custodian institute		None

## (II) Convertible bonds details

## 1. Domestic Unsecured Foreign Convertible Bond

Unit: NT\$

Types of corporate bonds		Third domestic unsecured foreign convertible bond	
Year		2021	2022
Market price of the convertible bond	The highest	148.569	124.168
	The lowest	106.582	123.168
	Average	124.527	124.168
Conversion price		234.56	218.70
Issuing date and conversion price		Dec.13,2019: 245.77	
Exercise of conversion		Issuing new shares	

Note : The third overseas unsecured foreign convertible corporate bond will be redeemed and delisted in September 2022.

Types of corporate bonds		Fourth domestic unsecured foreign convertible bond	
Year		2022	As of April 29, 2023
Market price of the convertible bond	The highest	111.028	98.635
	The lowest	96.061	91.723
	Average	104.696	95.991
Conversion price		290.76	290.76
Issuing date and conversion price		Jan.12,2022 : 300.00	
Exercise of conversion		Issuing new shares	

Types of corporate bonds		Overseas Fifth Unsecured Foreign Convertible Corporate Bonds	
Year		2022	As of April 29, 2023
Market price of the convertible bond	The highest	not yet Issuing	105.254
	The lowest	not yet Issuing	102.995
	Average	not yet Issuing	104.284
Conversion price		not yet Issuing	288.65
Issuing date and conversion price		Jan.30,2023 : 288.65	
Exercise of conversion		Issuing new shares	

2. Status of Implementation and Benefits

(1) Third domestic unsecured foreign convertible bond

Unit: NT\$ Thousands

Project	Target Completion Date	Total Fund	Fund Implementation Plan	
			2020	
			Q1	
Repayment of borrowings	2020 Q1	3,100,000	3,100,000	
Expect benefits		Repayment of borrowings in foreign currency: Adjusting long-term and short-term funding structures and strengthen repayment capability.		

(2) Fourth domestic unsecured foreign convertible bond

Unit: NT\$ Thousands

Project	Target Completion Date	Total Fund	Fund Implementation Plan		
			2022		
			Q1	Q2	Q3
Repayment of borrowings	2022 Q3	3,500,000	1,715,000	1,715,000	70,000
Expect benefits		Adjustment to the long-term and short-term capital structure and strengthening of the solvency.			

(3) Overseas Fifth Unsecured Foreign Convertible Corporate Bonds

Unit: NT\$ Thousands

Project	Target Completion Date	Total Fund	Fund Implementation Plan			
			2023			
			Q1	Q2	Q3	Q4
Repayment of borrowings	2022 Q4	6,400,000	1,760,000	1,760,000	1,760,000	1,120,000
Expect benefits		Adjustment to the long-term and short-term capital structure and strengthening of the solvency.				

3. Status of Fund Implementation

(1) Third domestic unsecured foreign convertible bond

Unit: NT\$ Thousands

Project	Implement Status		As of March 31, 2021	Reasons for advance or delay the schedule and improving plans
Repayment of borrowings in foreign currency	Amount expended	Projected	3,100,000	Fully paid as planned
		Actual	3,100,000	
	Progress (%)	Projected	100.00	
		Actual	100.00	

(2) Fourth domestic unsecured foreign convertible bond

Unit: NT\$ Thousands

Project	Implement Status		As of March 31, 2022	Reasons for advance or delay the schedule and improving plans
Repayment of borrowings in foreign currency	Amount expended	Projected	1,715,000	Fully paid as planned
		Actual	3,100,000	
	Progress (%)	Projected	33.33	
		Actual	100.00	

(3) Overseas Fifth Unsecured Foreign Convertible Corporate Bonds

Unit: NT\$ Thousands

Project	Implement Status		As of March 31, 2023	Reasons for advance or delay the schedule and improving plans
Repayment of borrowings in foreign currency	Amount expended	Projected	1,760,000	The progress of fund utilization was slightly lower than expected, mainly due to the fact that the completion of fundraising was later than expected and coincided with the annual holiday period.
		Actual	846,592	
	Progress (%)	Projected	27.50	
		Actual	13.23	

III. Preferred Shares: None.

IV. **Issuance of Global Depositary Receipts Shares:**

Issue date Item (Note 2)	January 10, 2022
Issue date	January 10, 2022
Issuance and listing	Luxembourg Exchange
Total amount	US\$104,280,000
Unit issuing price	US\$8.69 per unit
Units issued	12,000,000 of GDR 12,000,000 of common shares.
Source of negotiable securities	This DR issuance represents 12,000,000 new shares from this cash capital increase.
Amount of negotiable securities	Each DR unit is equal to one common share.
Rights and obligations of GDR holders	<p>1. Voting power: Unless otherwise prescribed by laws, DR holders are entitled to vote as all common shareholders according to associated regulations under R.O.C. and British Cayman Islands and the depositary agreement.</p> <p>2. Dividend distribution, preemptive rights, and other rights Unless otherwise prescribed in the depositary agreement, DR holders are entitled to the same dividend distribution and other rights as all common shareholders of the Company In the case of stock dividends or other allotments, the depositary institution shall; 1) issue entitled new DR units to holders in proportion to the number of units originally held in accordance with the depositary contract and relevant laws; 2) to the extent permitted by law, increase the number of common shares represented by each DR unit; or 3) sell the dividends on behalf of the holders and distribute the proceeds (after tax and related expenses) pro rata to the holders.</p> <p>In the case of new stock issuance for new cash capital or other stock options, DR holders shall be entitled to the same preemptive right for new issuances as any common shareholders. The depositary institution shall, to the extent permitted by the relevant laws of the R.O.C. and British Cayman Islands, provide such rights to DR holders in accordance with the depositary contract, or sell such rights on behalf of the</p>

			holders and distribute the proceeds (after tax and related fees) pro rata to the holders.
	Trustee		None.
	Depository bank		Citibank, N.A.
	Custodian bank		Citibank Taiwan Limited.
	Outstanding balance		0
	Treatment of expenses incurred at issuance and thereafter		1. Issuing fees: Unless otherwise prescribed by laws or agreed among the issuer, the managing underwriter and the depository institution, all fees in connection with the issuance, including legal, listing, financial consultancy, etc. were born by the issuing company and the selling shareholders. 2. Expenses occurred over the duration period: Unless otherwise provided by laws or agreed between the issuer and the managing underwriter and the depository institution, all expenses, including information disclosure and other expenses incurred during the duration period of the DR shall be borne by the issuing company.
	Important conventions about depository and escrow agreement		Please refer to the depository and custodian contract.
Market price per unit	2022 (Note)	Highest	11.400
		Lowest	8.950
		Average	10.300

Note :As of the publication date of the annual report in 2023, the outstanding balance is 0, so it is not listed.

## V. Issuance of Employee Stock Options

To retain the talent needed and maintain employee morale to the shareholders' benefits, the Company had offered employee stock options and made associate exercise plan in 2018 according to the Company's Articles of Association to motivate employees.

(l) Unexpired employee stock option:

As of April 29, 2023

Types of employee stock options granted	2018 The 1 <sup>st</sup> employee stock option
Date of authority approval	May 2, 2019
Date of issuance	March 13, 2020
Units Issued	1,170,000 shares
number of units still available	0 share
The ratio of the number of issued subscription shares to the total number of issued shares (Note)	0.75%
Option Duration	Option duration is 6 years. Valid duration (Or the stated duration in the Option Agreement signed by the employee). Employees that have yet to exercise their rights to subscribe forfeit this right upon options expiry, and the holder of the warrant may not claim any remedy or compensation.
Conversion measures	The Company shall deliver by the new shares issued from the capital increase.
Conditional conversion periods and percentages	2 years expiration: 25%
	3 years expiration: 50%
	4 years expiration: 75%
	5 years expiration: 100%
Shares exercised	313,500
Value of shares exercised	46,638,845
Shares unexercised	856,500 shares
Price per share unexercised	146.72
Percentage of shares unexercised to total outstanding shares	Un-issued
Number of shares vested to unexercised shares as a percentage of total outstanding shares (%)	The dilution effect to the original common shareholders is 0.7220%, so it is limited.

Note: It is calculated on the basis of 156,577,260 outstanding shares as of April 29, 2023.

(II) Employee Stock Options Granted to Management Team and to Top 10 Employees as of the date of this annual report:

	Job Title	Name	Obtain the number of subscriptions	Ratio of the number of subscribed shares to the total number of issued shares	Exercised				Unexercised			
					Shares	Value	Subscription Share Amount	The ratio of the number of subscriptions to the total number of issued shares	Shares	Value	Subscription Share Amount	The ratio of the number of subscriptions to the total number of issued shares
manager	General manager	Chien-Hua Teng	250,000	0.17%	97,500	151.39	14,597,075	0.06%	152,500	146.72	22,374,800	0.10%
	Vice President	Hu-Yong Chang (NOTE 1)				146.72						
	Vice President	Chen-Shen Chou										
Employee	Employee	Chen Jianren	920,000	0.54%	216,000	151.39	32,041,770	0.14%	704,000	146.72	103,290,880	0.45%
	Employee	Cai Guoyang										
	Employee	Dong Kunshan										
	Employee	Christoph Wolf										
	Employee	Yvonne Wang (NOTE 2)										
	Employee	Wang Yanchao										
	Employee	Lai Zongxian										
	Employee	Peili Wu										
	Employee	Jiang Deshan										
	Employee	Lin Jiazheng										
Employee	Mike Lin											

Note :

1. Vice General Manager - Hu-Yong Chang has been promoted on April 1, 2023.
2. Yvonne Wang has been adjusted to a non-manager position on April 1, 2023

**VI. Issuance of New Employee Stock Options as of the date of this Annual Report:** None.

**VII. Mergers & Acquisitions, and the issuance of new shares due to acquisition of shares of other companies:** None.

## VIII. Capital Allocation

Previous uncompleted public issue or private placement and issues and placements that were completed in the most recent 3 years but have not yet fully yielded the planned benefits:

### (I) 2022 Global Depository Receipts

1. Project capital needed: NT\$ 3,360,000 thousands.
2. Source of capital: new cash capital from new shares issued and global depository receipts.
3. The project and the progress of the capital utilization:

Project	Projected completion date	Total capital needed	Projected capital allocation plan			
			2020			
			Q1	Q2	Q3	Q4
Overseas raw materials purchase	4 <sup>th</sup> quarter, 2022	3,360,000	0	0	1,645,000	1,645,000
Projected benefits generated	Adjust the overall debt structure and enhance repayment ability. Total projected interest savings per year is NT\$ 4,457 thousands.					

### (II) Implementation of 2022 Global Depository Receipts:

1. Capital utilization for the project: capital raised and used on the project has been reported quarterly in accordance with the related regulation and posted on the designated website accordingly. Implementation status is listed as below:

Project	Implementation status		As of Dec. 31, 2022	Reasons for any deviations from the planned schedule and corrigible action
Overseas raw materials purchase	Amount drawn	Projection	3,360,000	Not launched yet.
		Actual	3,360,000	
	Implementation (%)	Projection	100	
		Actual	100	

# Five Operating Summary

## I. Business Operation

### (I) Business Scope

#### 1. Main business

The Company's main business is to provide solutions to the design and application of wire harnesses, covering the fields of industrial automation, information technology, enterprise computer peripherals, automotive, medical care, new energy, semiconductor equipment, special application wires, optical communication equipment, and interconnect devices for solar energy; and engage in interconnect NPI, system integration, and machine assembly and manufacturing.

#### 2. Sales mix of major products

Product	Year	Unit: %	
		2021	2022
		Percentage	Percentage
Power Cables and Data Connection Cable Assemblies		35.85%	32.54%
Wire Harnesses		29.86%	48.55%
Docking Stations and Adaptors		21.06%	11.54%
Others		13.23%	7.37%
Total		100.00%	100.00%

Note: Product re-organized

#### 3. Product (Service)

Wire Harnesses	<ul style="list-style-type: none"> <li>-Data center interconnection solutions: direct connection cables, active optical cables, active cables, data center loop test modules, optical transceivers, high-speed cables inside servers, data center three-phase single-phase frame high-current power cables, data center high-current Connector.</li> <li>- Consumer Electronics and Peripherals: Docking Stations and Extension Devices, Collaborative Peripherals, Power and Data Cable Sets.</li> <li>-Electric vehicles: Battery management system wiring harness, battery pack cable set, multi-national standard electric vehicle charging equipment, electric vehicle high-voltage line, electric vehicle on-board charger, DC charging, temperature and voltage sensing TVSH wiring harness.</li> <li>-Energy storage device: Internal wiring harness of energy storage device, inverter wiring harness, water pump wiring harness, high-current wiring harness for industrial power supply equipment.</li> <li>-Automotive: Main wiring harness, 12V wiring harness, tail-light system wiring set, automotive 12V power supply accessories, anti-lock braking system (ABS) wiring harness, and advanced driver</li> </ul>
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	<p>assistance system (ADAS) wiring harness.</p> <p>-Factory automation and robot solutions: integrated robot one-stop service (Integration-Ready-Robots), automation and drive cable assemblies, special robot cable assemblies, sensing system solutions, PLC and offline programming.</p> <p>-Medical equipment: Sensor line, long-distance cable for medical high-resolution imaging equipment, balun signal wire, and filter. Cable harnesses and cable systems, pre-assembled cables, cable laying systems, injection plugs, sheathes and taps, endoscopy cables, hybrid cables, fiber optic cables/copper cables, micro cables, ECG/EEG/MEG cables, ultrasound cables, patient monitoring cables, anti-bacterial cables, clean room cables, high-speed data cables, laser medical products, and patient positioning systems , Portable medical module.</p> <p>- Appliance interconnection solutions: home appliance power cords, home appliance internal wiring harnesses and system modules, smart home appliance signal modules, and plugs that meet national standards.</p> <p>-Electrical appliance wires: Household appliance power cords, hand tool power cords, household appliance power supply wiring harness system modules, smart home appliance signal modules, and power cord plugs in compliance with various countries' standards.</p> <p>- Industrial harness: Electrical signal wire harness used in semiconductor manufacturing equipment and automation production equipment.</p> <p>-Solar: solar connectors, solar in-line fuse solutions, solar wiring harnesses.</p>
Connectors	<p>- Computer and data center high-speed transmission connectors: OCuLink 4i 42p connector, U.2 (SFF-8639, PCIe SATA 68P) connector, SlimSAS 8i connector, Mini-SAS connector, Mini-SAS HD 4i &amp; 8i connector, data center optical transceiver module.</p> <p>-High power: OCP ORV2/ORV3 dedicated AC input connector for power modules, and dedicated DC bus connectors for power modules, battery modules and IT servers.</p> <p>- Custom connectors for electric vehicles and automobiles.</p>
Raw Cables	<p>- Automotive wires, high-speed transmission wires for servers, industrial power and signal wires, high fire-resistant construction wires, Teflon wires, wearable device wires, optical cables, electronic wires, photoelectric hybrid cables, medical Class II and III wires .</p> <p>- Consumer electronics: 3C high-frequency cables, audio and video signal cables, interference-resistant audio and video transmission cables, long-distance cables for augmented reality and virtual reality.</p>
Active/Passive optical transceiver	<p>Fiber jumper wire, trunk cable, fiber transmitter, external firmware, fiber connecting devices used in medical equipment and active optical devices. Optical transceivers from 40G to 400G for high-speed data transmission in data centers.</p>

#### 4. Product development

New products to be developed in the future will be focused on data center application wiring harnesses, computer connection multi-screen applications, electric vehicle connection applications, medical and healthcare advanced wiring development,

semiconductor equipment and system integration, smart home appliance applications, industrial special applications, and space rocket applications.

## (II) Industry Overview

### 1. Industry overview and outlooks

#### (1) Data center equipment

The demand for equipment and wiring harnesses in data centers has rapidly increased due to digital transformation (including the adoption of remote work, streaming media, remote learning, and high-speed transmission).

#### (2) Multi-screen audio and video signal connection equipment (active cable)

Growth in demand for multiple screen setups are being driven by multi-tasking work environment, video games, commercial graphics, traders, workstations, medical displays, etc. Expansion via docking is the simplest and most straight-forward connecting tool for computers hooked up to multiple monitors. In addition, as commercial laptops and tablets become thinner and their connectors become significantly smaller, there is a demand for the signal conversion between the computer and the screen and other video output devices and for adaptors and dongles to connect to the internet.

#### (3) Cable assembly & passive cable

The global demand for medical equipment is rising, and the update cycle has been accelerated. The requirements for signal accuracy and transmission quality, electromagnetic wave resistance, transmission efficiency, and durability of medical equipment wires continue to improve. The assembly processes, quality control, and manufacturing process continue to improve as well. High-quality wire assembly always play a critical role in this industry.

#### (4) Automotive wiring harness

.Electric vehicles combine automotive infotainment, unmanned driving applications, Internet of Vehicles, and battery pack technology advancements, and develop high-voltage, high-current, and high-speed wiring harnesses to bring more opportunities to the industry.

#### (5) Connector (Connector)

PCIe Gen5 and GenZ connectors are currently the mainstream of high-speed transmission market applications, and will be upgraded to PCIe Gen6 soon. High-speed transmission applications such as AI, data centers, and 5G are future market trends.

#### (6) Energy storage system

Because of the energy storage device, the originally indirect green energy will become a normal source of electricity, so as to balance the stock of green energy and alleviate the indirect problem of renewable energy.

#### (7) Semiconductor equipment

Due to the chip demand for cloud computing, industrial intelligence, Internet of Things, 5G communications, smart cars, electric cars, etc., the semiconductor equipment industry is also booming, further driving fabs and memory factories to expand long-term capital expenditures.

#### (8) Factory automation

After the epidemic, the global supply chain is becoming more and more regionalized, coupled with the aging population of developed countries, the demand for factory automation and related robotic solutions will increase in the future; in addition, the rapid development of artificial intelligence The development will also accelerate the process of factory automation in the next few years.

### 2. Supply Chain

The Company is a wire harness and interconnect product manufacturer with vertically integrated, one-stop shop design and manufacturing services.

(1) In terms of information products, we have our own product design capabilities and vertically integrated design, manufacturing, and assembly processes for wires and connectors to provide finished goods to downstream end customers.

(2) To respond to the need for a wide variety of products in a small quantity in the automotive, medical, and industrial application industries, we will jointly develop and design products with clients. Some components will be purchased from upstream manufacturers, and we will complete the modularized or finished goods in our plant and send them directly to clients or to downstream system companies for assembly.

### 3. Product development trends

Below are the latest interface standards:

(1) Video interfaces:

Support 4K or above resolution, high-speed transmission, multi-screen display and quick charging as well as add next-generation automotive-use connecting technology.

(2) Long-distance optical fiber transmission: developing towards long-distance anti-interference, it is used in data centers, communications, medical equipment, industrial and other fields. Develop 400G to 800G fiber optic transceiver modules.

(3) High-speed transmission in data centers: Continuously release higher-speed transmission wiring harnesses and customized power supply equipment wiring harnesses in response to the increasing data transmission requirements for speed and bandwidth.

(4) Solar energy: High-voltage and current module components.

### 4. Competition

Formulate long-term strategies to create a competitive advantage that differentiates the Company from our competitors such as adopting automation in selected processes to improve production efficiency. We aim to become closer to our target markets and major customers for our global operations. Through multiple strategic partnerships and investments, we are gaining reciprocal technologies that will help us to attain sustainable operations and stable profitability.

#### (III) Technology and R&D

##### 1. Existing technologies and R&D development

For data center power supply and transmission wires, BizLink's R&D team is committed to the development of high-quality, high-speed wires to supply superior high-current wires and to provide high-speed transmission wires for optoelectronic signals to achieve high reliability, high anti-interference, and stable heat dissipation to ensure data centers operate efficiently.

We are developing a multi-functional cable-based docking station with new transmission specifications, wireless docking stations with remote conferencing functions, video adapters with new specifications, long-distance, high-frequency, and high-speed audio and video transmission cables and connectors, integrated IC component system end products, technological extension to image signal conversion, wireless connection modules, and active signal output.

In the automotive field, develop electric vehicle connectors, high-voltage lines, charging equipment wiring harnesses, and commercial electric vehicle wiring harnesses. For industrial equipment, system integration of semiconductor equipment

and machines, and wiring harnesses for new-generation energy storage devices; for medical equipment, continue to develop optical transmission medical imaging wiring harnesses, small portable medical products, and provide one-stop services from design to mass production .

## 2. R&D expenses from 2018 to 2022

Unit: NT\$ Thousands; %

Item	2018	2019	2020	2021	2022
R&D Expenses	453,840	576,147	651,167	862,521	1,384,227
Net Sales	21,392,398	23,092,145	22,537,767	28,564,375	53,757,171
% of Net Sales	2.12%	2.49%	2.89%	3.02%	2.57%

## 3. Successful developments in 2022

Year	R&D Result	Descriptions/Applications
2022	CCS1/CCS2 DC Charger	High-voltage DC fast charging for electric vehicles
	Portable Electric Vehicle Charging Device (Portable EVSE)	A portable electric vehicle charging device suitable for plug-and-play charging in many regions of the world
	Wall Mount EVSE	Wall-Mounted Electric Vehicle Charging Unit for Home Users
	Automotive Ethernet Cable (STP, 1Gbps)	Used in high-speed data transmission in the car network

### (IV) Short to Long-Term Development Strategies and Plans

#### 1. Short-term development strategies and plans

##### (1) Information Technology: Developing advanced applications

- USB-C and new-generation docks.
- Data center applications: active optical cable (AOC) and direct attach cable

##### (2) Vehicular Products: High current and car electronics

- Electric vehicle supply equipment (EVSE) in target markets Europe, N. America, and Asia
- Co-developing ADAS and auto pilot system
- Car electronics, including automobile HUB, and wireless charging

##### (3) Smart Electronic Appliances

- New business model: Cross-industry product development
- IoT with electrical appliances: Bringing about smart home appliances
- IoT will further enable the sharing economy, timeshare leasing, and resource sharing

##### (4) Capacity Expansion and Automation Upgrades

- Production line expansion: Expand production sites in Asia, North America, and Europe.
- Production management system: Set up timely production line management systems.

##### (5) Industrial Uses and Health Care: Well-Rounded Growth

- Developing semiconductor equipment applications and providing services ranging from one-stop wire harness to system assembly.

- Strengthen industrial automation products and expand product lines.

## 2. Long-Term Development Strategies and Plans

### (1) Integrating Resources for Future Growth:

The Company will strive to achieve resource complementarity through strategic alliances to better respond to market changes while making strategic investments to enter new markets, enhance technological capabilities, acquire target customers, and to expand our geographic reach. The Company will integrate and utilize the unique advantages of each business group to develop new products and win new customers in different fields so as to maximize our value, and to offer one-stop shop services.

### (2) Improve Regional Business Layout:

The Company will continue to increase production capacity across our four major production regions in Greater China, Southeast Asia, North America, and Eastern Europe as well as build and enhance our factories' one-stop shop design and manufacturing capabilities and their ability to service customers across different product segments in order to support the future growth of our customers.

### (3) Focus on Corporate Sustainability (ESG) And Corporate Governance:

- Strive to become a leader with low-risk ratings in the corporate sustainability indices of major global ESG rating agencies.
- Comply with the environmental protection regulations of various countries, monitor the financial risks caused by climate change, and improve the environmental, safety, and health (ESH) requirements of each factory.
- Regularly evaluate the performance of the Board of Directors and its operating committees, attach greater importance to corporate governance issues, and maintain information transparency.

### (4) Develop A Global Team:

Develop and expand our talent pool through continuous training and strategic recruitment, and enable them to grow and evolve so as to build a global company.

## II. Overview of the Market, Production, and Sales

### (I) Market analysis

#### 1. Major sales (service) regions

Unit: NT\$ Thousands

Region	2021		2022	
Asia	14,676,481	51.38%	21,135,090	39.32%
America	8,312,452	29.10%	12,141,392	22.59%
Europe	5,482,599	19.19%	20,376,209	37.90%
Others	92,843	0.33%	104,480	0.19%
Total	28,564,375	100.00%	53,757,171	100.00%

#### 2. Market share

The Company's core business is supplying customized connecting products for top-tier brands across various industries, applications, and devices. It's not easy to derive market-share figures in every single segment. We continue to increase our market share in various markets with the continuous expansion of product applications, improvement in technology, and growth in number of global sites.

#### 3. Industry demands, supplies, and growing potentials

BizLink has a business scope covering industrial applications, information technology, electrical appliances, vehicles, industrial automation, medical care, aerospace, new energy, semiconductor equipment, and optical communications. Further focus is being placed on designing and developing connecting modules and cable harnesses for first-tier global brands in commercial, vehicle, and industrial applications

Our strategy is to continually invest in regions where our key customers are and to become their top, long-term partner to counter competitive forces. Hence, we are developing our cross-sector production capacity in our four major operating regions. In the meantime, we have dedicated teams engaging in new product development, according to clients' business plans and production capacity expansion plans. We continue to focus on future forward-looking applications, and staying vigilant and agile to adjust our product strategies.

#### 4. Competitive advantages

(1) Vertical integration: We co-develop with our customers to integrate production procedures from up to down streams to offer a complete series of products and connecting solutions

(2) Flexible production capacity: Adjust production flexibility based on the customer requirements and shipping deadlines to better cope with high-mix and low-volume orders

(3) International certifications: All plants have received ISO9000, ISO14001, AS9100, TS16949 and OHSAS18001 certification. The solar energy products have obtained UL and TUV verification

(4) Management team: We will continue our established new product development procedures to ensure a long and stable relationship with all of our customers

(5) Extend our global operation network: We will continue to set up local new operation spots to be close to product markets and customers

## 5. Positive and negative factors to future development and the addressing plans

### (1) Positive factors

- Our connection technology covers a vast range of applications, including computers and peripherals, data center equipment, automobiles, digital communications, medical care, industrial, semiconductor manufacturing equipment, solar energy, and many others.

- Penetration into top global companies

With extensive experience in R&D and co-working with customers for new product development, our product quality and technologies have won deep trust from top-tier international companies.

### (2) Negative factors and the addressing plans

- Growth slowdown in the technology information industry

The overall growth of IT end products is slowing down; the ability to offer innovative products is the only way to stay competitive.

#### Addressing plans

We are proactively expanding our product applications, such as for data centers, automotive electronics, medical equipment, industrial automation, semiconductor equipment, aerospace, and for new energy.

- Competitions

Due to fierce competition in the electronic and information technology industries, the cost down pressure is high

#### Addressing plans

(a) Raise the technological entry barrier. Continue to invest in technology development, product design, automation, and improve production system, production flexibility, and quality control maintain price competitiveness

(b) We will expand our European and US markets through additional marketing efforts and the generation of differentiated, high value-added applications

- Volatile upstream material prices

The price of copper, plastics, and of key components as well as the exchange rate difference between the currency of the manufacturing location and the transaction currency are difficult to control given our global footprint, which will affect our overall near-term cost structure when there is a significant price fluctuation.

#### Reactive plans

(a) Long-term contract with upstream sources to stabilize supplies and production cost

(b) Monitoring markets and utilizing group purchasing in price negotiation

(c) Evaluate exposure to key currencies (and materials), implement and develop hedging strategies through appropriate hedging tools.

## (II) Major applications and production procedures

### 1. Applications of the major products

The Group manufactures data cables, power cords, vehicle harnesses, medical cables and harness, connectors/adaptors, raw cables, optical components, system integration and assembly. Applications for these products include computers, data center, home appliances, medical equipment, EVs, communication gears, solar

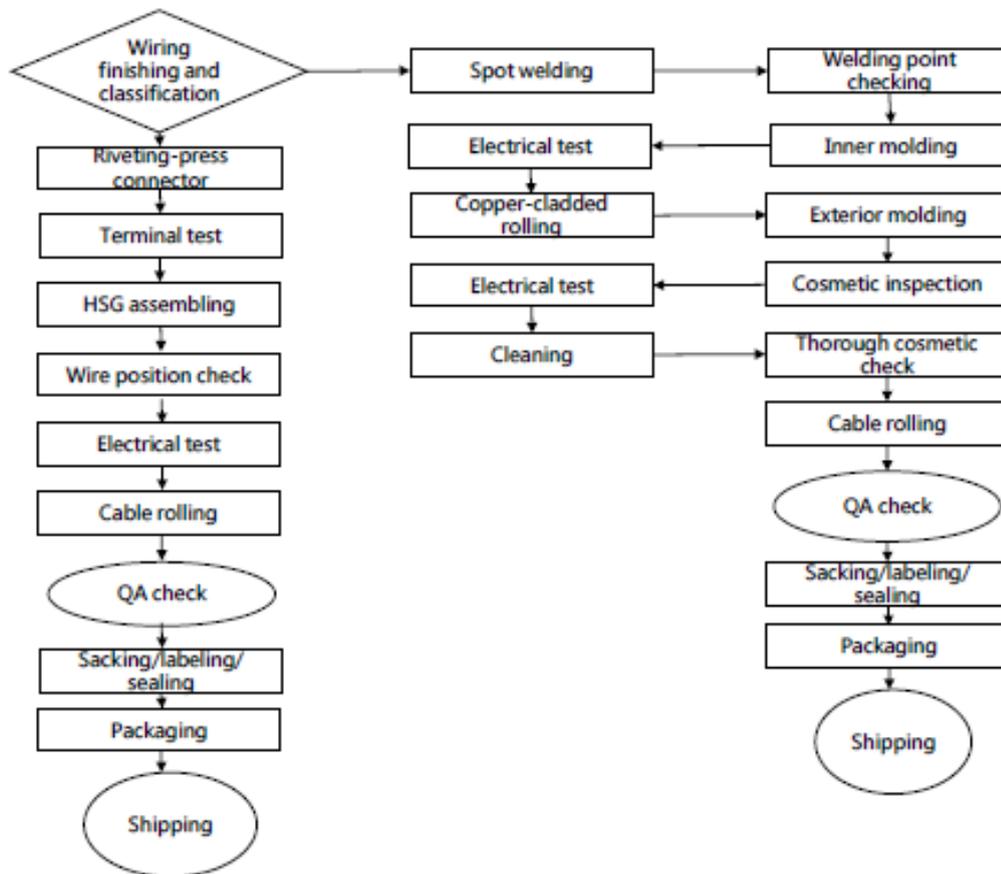
power equipment, and industrial machinery.

Product categories	Applications
Connectors, harnesses, cable assemblies and solar power junction boxes	<p>Signal transmission: High-frequency wire harness for IT products, high-speed transmission cable for data centers, vehicle wire harness, electronic vehicle battery management system harnesses, main harness for off-road vehicles and harness for medical equipment, sensors and remote signal monitoring devices.</p> <p>Power transmission: Electrical appliances and electronic hand tools, high-voltage solar power harness for solar power, high-voltage cable for electric vehicle charging, and quick charging interface for commercial docking stations.</p>
Active/Passive optical transceiver	<p>Active/Passive optical transceivers are the basic components of optical transmission equipment and are the core of optical communication systems and optical communication networks. Capable of transmitting signals at high speed with optical transmission technology.</p> <p>Applications: telecommunications, broadcasting, and data processing centers.</p>

## 2. Manufacturing processes

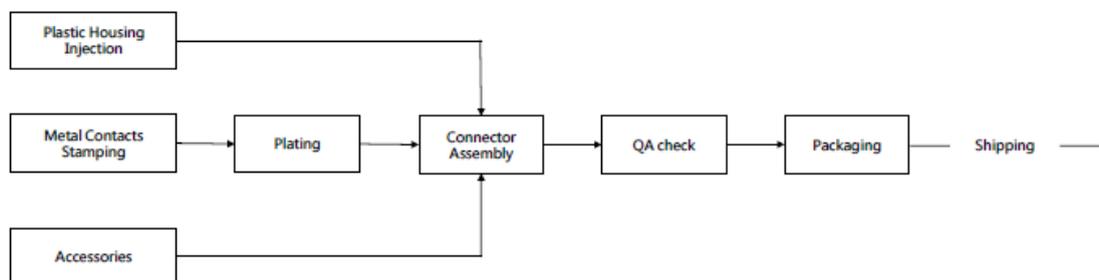
Cable assembly processes, from designs, material assembly, to shipment processes:

### ① Production procedures of cable assemblies



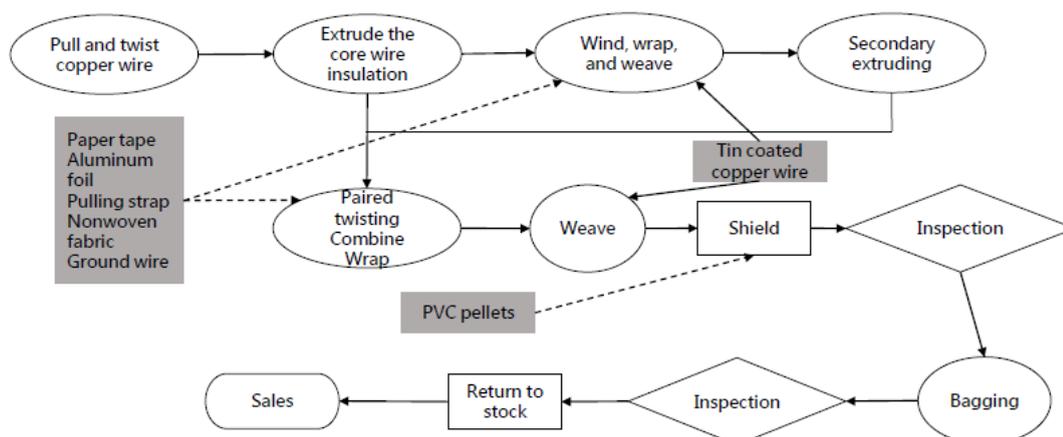
② Production procedures of connectors:

Materials and processes from suppliers are copper tapes, plastics, plating processes. The majority of connectors are sold to system-providers and connector assembly manufacturers.



③ Production procedure for raw wires:

Materials and services from suppliers are copper rods and industrial plastics. Our bulk wire customers typically include name brands, module-suppliers and assembly manufacturers in photovoltaic industry.



(III) Supplies of key materials

Our key materials include wires, connectors, terminals, etc. In order to secure our supplies, the Company mainly sources from quality and long-term vendors who offer high-quality and cost-effective materials in timely manner. The Company controls safety stock levels per customers' orders and MRP calculations. Due to the imbalance between supply and demand of various electronic materials, a long-term planning strategy will also be formulated to prepare materials to cope with the supply of some electronic materials. Overall, our supply is in good condition.

(IV) Explanations if significant changes on gross profit margin in the last two years:

2021		2022	
Gross margin	Fluctuation percentage	Gross margin	Fluctuation percentage
23.21%	-8.41%	25.65%	10.51%

No further analysis since changes of gross margin rates less than 20%

(V) List of major suppliers and customers:

1. Major suppliers in 2021 and 2022

None of the purchase to 3<sup>rd</sup> party accounted for more than 10% of the total purchases. Total purchases to top 10 suppliers were 32.56%、24.98% and 18.08% of total in the last 3 years. Over the last 2 years, the company has not favored any one particular supplier. Unless stipulated by the client, the company's purchasing policy states that two suppliers must be available for any material. In addition to price comparison purposes, the supplier flexibility is also increased; therefore, there is no risk of over centralized supply.

2 Major customers in 2021 and 2022

Unit: NT\$ Thousands; %

Item	2021				2022			
	Name	Amount	Percentage	Relation	Name	Amount	Percentage	Relation
1	AAA	4,709,923	16.49	None	AAA	4,840,917	9.01	None
2	(Note 2)	(Note 2)	(Note 2)	(Note 2)	(Note 2)	(Note 2)	(Note 2)	(Note 2)
	Net Sales	28,564,375	100.00	-	Net Sales	53,757,171	100.00	-

Note 1: Changes of suppliers and customers are mainly driven by shifts of market trends and demands

Note 2: None of the income from single supplier accounted for more than 10% of the consolidated revenue.

(VI) Production volume and value in 2021 and 2022

Unit: pcs/ NT\$ Thousands

Products	2021			2022		
	Capacity	Outputs	Value	Capacity	Outputs	Value
Power cable and data connection cable assemblies	319,260,151	281,291,593	9,152,264	250,492,000	193,738,589	12,132,354
Harnesses	137,305,923	146,066,593	6,845,418	225,390,947	265,804,781	17,071,992
Docking station and adaptors	5,819,750	7,792,244	4,587,748	6,036,216	7,515,472	4,727,405
Other	2,664,768,606	3,307,451,870	13,271,679	1,756,282,982	2,336,248,067	17,191,805
Total	3,127,154,430	3,742,602,300	33,857,109	2,238,202,145	2,803,306,909	51,123,556

Note 1: Capacity is the production volume from existing facility under normal production schedule which factored in necessary suspension and holidays.

Note 2: Capacities, if complementary to each other, will be combined in calculation with footnote.

Note 3: Unit price may be different from different products.

Note 4: Note: Product re-organized

(VII) Sales volume and value in 2021 and 2022

Unit: pcs/ NT\$ Thousands

Sales volume and value Products	Year		2021				2022			
			Domestic sale		International sales		Domestic sale		International sales	
	Volume	Value	Volume	Value	Volume	Value	Volume	Value		
Power cable and data connection cable assemblies	0	0	151,597,930	10,239,119	0	0	124,330,961	17,494,458		
Harnesses	0	0	148,996,842	8,529,013	0	0	156,497,519	26,097,009		
Docking station and adaptors	0	0	7,821,584	6,015,971	0	0	7,495,812	6,201,875		
Others	0	0	326,578,749	3,780,272	0	0	244,985,474	3,963,829		
<b>Total</b>	<b>0</b>	<b>0</b>	<b>634,995,105</b>	<b>28,564,375</b>	<b>0</b>	<b>0</b>	<b>533,309,766</b>	<b>53,757,171</b>		

Note 1: All sales are for export.

**III. Employees in 2021 and 2022, and as of the date of this Annual Report**

Year		2021 end		2022 end		April 29, 2023	
Number of employees	Managers	326		625		668	
	Clerical	2,852		4,019		3,988	
	Operators	9,593		11,215		11,403	
	Total	12,771		15,859		16,059	
Average Age		40.9		38.67		37.00	
Average Service Year		7.39		6.66		7.00	
Education	PhD	17	0.13%	17	0.11%	18	0.11%
	Master	273	2.14%	317	2.00%	341	2.13%
	College	2,210	17.30%	3,997	25.20%	4,261	26.53%
	High school	2,825	22.12%	4,197	26.46%	4,672	29.09%
	Others	7,446	58.30%	7,331	46.23%	6,767	42.14%

**IV. Environment Protection Expenditures**

(I) Status if any applications of pollution facilities or waste drainages, if any payments for anti-pollution purposes, or if exclusively personnel setup for environmental issues:

Major production lines are in China, where we mainly produces connecting wires, connectors, solar junction boxes, wire harnesses and optical components and other related products. Adhering to the principles of pollution prevention and continuous improvement, we aim to produce "green products" with "green manufacturing processes", which are then environmentally friendly.

All factories have Environmental Impact Assessment and the permits on waste water sewage. For recycling and general wastes, the Company has contracts with certified waste management companies

BizLink (Kunshan) Co., Ltd. has obtained the Urban Drainage Permit issued by the Water Affairs Bureau to authorize the discharge of domestic sewage. The validity period is from September 23, 2021 through September 23, 2026. In 2021, a comprehensive rainwater and sewage pipeline maintenance project was carried out to improve domestic sewage discharge. The cost was NT\$1.5 million.

BizLink International Electronics (Shenzhen) Co., Ltd. received "Eco-Friendly Certificate" (Shen-Bao-Huan-Sho-Zi: 2010#021) from the Environment Bureau of Baoan District in Shenzhen. There were also "Environmental Impact Report" released by the government environmental committee in Shenzhen on 2013/4/10; (2013) 601055 from the water district in Shenzhen, and permit from the Environmental Bureau and Tax Bureau of Baoan District in Shenzhen. In May 2019, the Shenzhen Municipal Ecological Environment Bureau's "Construction Project Environmental Impact Report Form", in January 2021, the Shenzhen Municipal Ecological Environment Bureau's Bao'an Administration Bureau's "Construction Project Completion Environmental Protection Acceptance Monitoring Report Form" (BA20191113001).

BizConn (Shenzhen) International Corp. Shenzhen received "Eco-Friendly Certificate" from the Environment Bureau of Baoan District in Shenzhen

BizConn Certificate of Hazard Management, QC080000: Valid to 2023/1/9

BizConn Certificate of Environment Management, ISO 14001:2015: Valid to 2024/9/14

BizLink Electronics (Xiamen) Co., Ltd. Certificate of Environment Management, ISO 14001:2015: Valid till 2025/6/29

All waste emission, including waste water, gas and salvaged material, from Tongying Electronics (Shenzhen) have met local regulation standards and received approval on November 25th, 2011, (Shen-Bao-Hen-Shui-Pi: 2011: #604827) from the Environment Bureau of the Baoan District of Shenzhen. In addition, all waste emissions are tested by an independent third party to ensure compliance with government regulations;

National Pollution Source Pollutant Discharge Registration: Valid till 2025/7/6

We obtained ISO14001 certification, issued on December 25, 2020, which is valid through December 24, 2023.

(II) List if any investment on anti-pollution equipment, the applications, and possible

ROI:

The productions in our factories do not have high pollution processes. Our anti-production operation mainly focuses on waste management, which is currently handled by certified waste management companies. No investment on the major anti-pollution facility is required.

All solid waste generated during the production is properly classified and recycled by certified waste management companies. Our industrial wastes are managed by disposition stations certified by environmental authority. Our production procedures generate no significant pollutions to the environment.

General sewage per DB4426-2001 Level II standards, and industrial emission were processed before dispersed through pipes to high air per DB4427-2001 Level II, passed the inspection by certified 3<sup>rd</sup> party inspectors. Noise elimination control is per GB12348-2008 Level III or  $\leq 65$ dB in the daytime and  $\leq 55$ dB during the night time. There were no radiation sources, radioactive substances nor industrial sewage generated.

The pipes at soldering stations are our primary anti-pollution facilities. They take in the unleaded emission from the production and to release through the roof, keeping any possible damages away from human beings and the environment.

(III) Information about the processes taken by the Company on environmental pollution improvement for the last 2 years and up to the date of this Annual Report. If any pollution disputes, list the handling processes: There were no pollution disputes.

(IV) List if any damage or loss (including compensation paid) by the Company on environmental pollution incidents in the last 2 years and up to the date of this Annual Report. The total penalty/fine amount, as well as the preventive actions (including improvement) and possible liabilities (including possible loss if no preventive measures are taken, and the penalties and estimated compensation amount; if a reasonable estimation cannot be made, then reasons): None.

(V) Information about the current pollution management processes and their impacts to profits, competitiveness and capital expenditures of the Company, as well as the projected major environment-related capital expenses to be made for the next two fiscal years:

All products manufactured by the Company are eco-friendly and meet local and international environmental regulations. There are no toxic waste or wastewater byproducts from the production process. The stamping and maintenance steps of equipment and product maintenance generate residual solvent inks and negligible chemical solutions. These substances are now 100% managed by certified waste management companies. Procedures for using, storage, and disposing chemical substances are compliant with the local regulations. Documentation regarding hazard waste in case of emergency is filed at the local environmental authority level.

Therefore, we foresee no environment-related capital expenses, or impact to the profits and competitive position of the Company due to environmental issues.

## **V. Labor Relation**

(I) Information regarding employee benefits, continuing education, training, retirement programs, and the status of their implementation, as well as the contracts between the employees and the Company, and all measures aimed at preserving the rights

and interests of employees.

#### 1. Employee benefit programs and execution

Talents are the most precious assets of the Company. We strive to incubate, cherish and care for every employee to ensure them a balance development among work, life and leisure. The Company made the salary policy based on profit sharing and performance evaluation to provide sound benefit programs as seen in the following examples (Note: may vary by regions):

- (1) Labor insurances per local government's requirements
- (2) Social insurances, housing funds, work-related injuries, pension funds, medical insurances, unemployment insurances and maternity insurance, etc.
- (3) Gifts in routine birthday parties and traditional holidays
- (4) Annual paid time-off per regulations
- (5) Various recreational events and employee outings.
- (6) Free annual health checkups; free meals and dorm program.
- (7) ISO 45001 occupational safety and health management system.
- (8) Regular pay raises and generous annual bonus to the middle managers.

#### 2. Employee education and trainings:

Bizlink Group is committed to talent development, continuously adopts internal and external resources, and works with DDI, Franklin Covey, Error Free, and other internationally well-known consulting companies to implement programs to train future leaders. And by designing various course content that meets the needs of internal operation and development to stimulate employees' personal potential, learn work development-related knowledge, effectively enhance cohesion and professionalism, and then improve the company's overall operating performance and achieve the company's operating goals. The measures to implement the employee education and training policy are as follows:

##### (1) Employee training and development:

In 2022, the total hours of Bizlink Group's education and training will reach 175,348 hours, with an average of 13.1 hours per person. Management knowledge training, OKR introduction, Error Free concept, coaching skills, project management, quality management, R&D/engineering, manufacturing management, human resource management, business marketing, financial management, supply chain management and other functional professional and general management training content.

##### (2) New employee training:

On the day of newcomers' entry, the human resources team will lead them to familiarize themselves with the working environment and colleagues, and arrange a series of new personnel education and training courses on the day to help newcomers adapt to the environment and integrate into the company culture. The course content includes but not limited to employee handbooks and company rules and regulations, Salary and performance appraisal, group profile and corporate culture, product layout and organizational operation, group internal network and e-Learning platform, common systems and tools, information security and labor safety advocacy. Each department has also planned courses related to basic training for new recruits to help new recruits learn relevant knowledge on the job. It includes knowledge training on environmental protection knowledge, quality/environmental

policy, production safety and hygiene, 6S, and explanations of various related systems of quality assurance.

(3) On-the-job (OJT) training:

At the end of each year, the Human Resources Department formulates a public course plan for the next year, which includes internal training courses planned by the company and various departments and external training courses of the company; internal training courses can be taught by internal lecturers or hired external experts, such as Professional skills knowledge and techniques, machine operation, etc. For the external training part, external management consulting companies or training institutions are entrusted to conduct the courses.

(4) D. Management trainings: various trainings were provided to managers according to their work nature to create and enforce the team vision and operating style. We have worked with DDI-Asia/Pacific International, Ltd., Taiwan Branch, to conduct leadership evaluation and formulate leadership development plans to conduct talent review, train strategic talents, build a talent pool, and enhance leadership skills.

(5) e-Learning: We adopt Enrich Technology Corporation's e-Learning system, and employees can learn online after opening an account. We adopt Vyond's animation video production technology, integrate theoretical knowledge and practical cases, and regularly update self-made animation courseware on the online learning platform. The courses are mainly divided into management, important awareness-raising courses, personal performance improvement, professional skills, information and quality management categories.

(6) Internal instructors: To pass down and circulate organizational and professional knowledge, we have strived on building a team of instructors according to the lessons available and improved their ability to develop new trainings and integrate them into actual use.

(7) Special skill training: For trainings that required sophisticated skills and professionalism, the Company has co-worked with outside training institutions to develop special skill training, such as IPC-620 and English writing & speaking, etc.

(8) Cultivation of young key talents: The Company has implemented the young star talent program since 2020. Each unit selects young talents with great potential, and we assign mentors and coaches to assist them with their career development and in establishing a correct work attitude. In terms of training and learning, we arrange a one-year learning project to teach time management, presentation skills, and other personal performance improvement skills, project management skills, knowledge related to the Company's professional fields, and basic management concepts. Meanwhile, we hold study groups to enable participants to discuss and appreciate highly productive people's seven habits to improve their overall ability.

### 3. Retirement program and execution

(1) After the announcement of the Labor Pension Act on July 4<sup>th</sup>, 2007, the Company began offering the then employees to either continue the pension program under the Labor Standards Act or to change to the program under the Labor Pension

Act. Two people elected to stay with the Labor Standard Act; eight others chose to retain the old system for service years accumulated before 2007 and switch to the new system thereafter.

(2) Employees who qualify for the pension program under the Labor Pension Act are defined as the description in the law's Article 53: A worker may apply for voluntary retirement under any of the following conditions: "1. A worker who attains the age of fifty-five and has worked for fifteen years. 2. A worker who has worked for more than twenty-five years. 3. A worker who attains the age of sixty and has worked for ten years. Or as the description in the law's Article 54: "

1. Where the worker attains the age of sixty-five. 2. Where the worker is unable to perform his/her duties due to mental handicap or physical disability. When a worker retires involuntarily, based on the Law's Article 55, two bases are given to the worker for each full year of his/her service. Those having served over 15 years are given one base for each full year of service and the total number of bases shall be no more than 45. Length of service is calculated as half year when it is less than six months and as one year when it is more than six months. 2. As set forth in sub-paragraph 2 of Paragraph 1 of Article 54, an additional 20% on top of the amount calculated according to the preceding sub-paragraph shall be given to workers forced to retire due to mental disorders or physical disabilities incurred from the execution of their duties. After 2007, in accordance with the provisions of Article 14 of the Labor Pension Regulations, 6% of the employee's salary will be withdrawn to each employee's pension account every month.

(3) The Company has allocated an amount stipulated by the Labor Department and computed according to Article 56 under Labor Standard Act to employee's individual account to cover pension withdrawals in the future.

(4) For employees who joined after July 4th, 2007, the Company will only elect the regulations in Article 14 under Labor Pension Act to contribute an amount equal to 6% of his/her monthly wage to an employee's individual account of labor pension. Once the employee retires, either voluntarily or involuntarily, he or she can withdraw the pension either at once or via a monthly basis."

4. Contracts between the employees and the Company, and all measures aimed at protecting the rights and interests of employees.

(1) Union establishment: Unions are formed per related local regulations, and Union meetings are held regularly based on the related local regulations. Representatives from the employees are invited to facilitate the communication with employees as they can get opinions and requests from the meetings for employees' needs and issues, and invite unions' participation to the benefit program and policy setting. As of today, all union members are willing to dedicate to the related matters to assist the win-win situation for the Company and employees.

(2) Suggestions deposits: An appeal and complaint channel for the employees, managed by dedicated personnel. Employees are encouraged to bring up suggestions, which will be used as references for continuous improvements on company policies. In addition, the bases in Europe, in order to comply with the local customary whistleblower system, use the GAN integrity Inc. reporting system (EU) to communicate with various stakeholders to ensure that each message has a system login time record, no missing links and traceable, and sent to the appropriate unit by the system, and the receiving unit will respond within the specified time.

## 5. Code of employee conduct and morale

The Company has employee handbooks available as a guideline for daily operation and conduct. The following articles are from Code of employee conduct and morale from the Company:

### (1) Honesty and integrity

Employees must abide by the honesty and integrity articles stipulated by the Company, not to solicit any improper interests, like rebates, commissions, gifts, or entertainments from any trading parties, including partners, customers, material vendors and service providers, regardless the result of the transactions

### (2) No harassment in any form is allowed

Employees have the right to work under harassment-free environment. Harassments targeting cultural backgrounds are prohibited

### (3) Promises and implementation

The Company has declared an honest policy. The board and the management team shall strive to implement the promise and carry out necessary procedures and management within internal and external business activities.

### (4) Honest business activities

The Company shall conduct its business in fair and transparent manners. Before any transactions with agents, suppliers, customers or trading partners, the Company shall ensure its honest business policy is included in the contracts to implement terminations or cancellations of the transactions if the policies are violated

### (5) No bribery

The Company strictly forbids its employees to directly or indirectly offer/promise or to take/receive any kind of improper interests including rebates, commissions, or any payments to or from customers, agents, contractors, suppliers, government officers, or any other interest parties.

### (6) No illegal political contributions

The Company strictly forbids its employees to offer illegal contributions to any political parties or events in exchange for business interests or advantages.

### (7) No illegal charity contributions or sponsorships

The Company strictly forbids its employees to give charity donations or sponsorships per laws and internal policies to avoid de facto bribery.

### (8) No inappropriate gifts, entertainment or interests

The Company strictly forbids its employees to give improper gifts, entertainment, or interests to influence the business transactions or make impact to the legitimate of the deals. Dealings with partners who have records of unethical conduct shall be avoided. Personal direct or indirect donations shall abide by Political Donations Act and company policies.

(II) Information regarding the loss suffered by the Company due to labor disputes occurring in the last 2 years, and up to the date of this Annual Report, and the estimated amount expected incur for the present and future as well as the preventive measures. If a reasonable estimation cannot be made, reasons should be stated herein:

No major labor disputes up to the date of this Annual Report. Through constant promotion and improvement of various employee benefit measures, the potential risk of major losses incurred due to labor-capital disputes in the future is minimized.

**VI. Information and communication safety management:**

( I ) In order to keep pace with the times and build an information security system, the company expects to establish an information security technology control team by the end of 2022. In September 2023, it plans to set up an information security policy implementation team, and allocates 1 information security supervisor and 1 Information security personnel are mainly responsible for ensuring the operation of the information security management system, identifying internal and external issues within the information security management system, and the information security requirements and expectations of interested parties for the company; and will continue to implement information security in 2023 Protection-related work, response to information and communication security incidents, and post-event recovery capabilities to prevent information and communication security incidents and reduce losses from information and communication security incidents.

1. [Parties involved in information and communication security and scope]:

(1) Parties involved: Employees, clients, suppliers and shareholders, as well as operations-related information software and hardware equipment.

(2) Scope: To ensure the Company's information and communication security, we formulated relevant rules and regulations, formulated application technology and data security standards, and incorporated them into the management system to protect privacy and information security when employees, suppliers or clients are engaging in business dealings.

2. [Information and communication security framework]:

(1) An inter-departmental information and communication security management team is convened by the General Manager. The Information Department and the Administrative Management Department are responsible for leading and planning tasks, and all relevant business units cooperate with the implementation to confirm the effectiveness of the Company's information security management operations.

(2) The team is responsible for formulating the information and communication security management policy, and regularly reviewing and revising it.

(3) The team regularly holds meetings to review the implementation, and reviews and reports on the implementation to the Board on a regular basis every year.

3. [Information and communication security policy goals]:

(1) Ensure that the Company's business continues to operate, and the information services provided by the Company can function safely and stably.

(2) Ensure the confidentiality, integrity, and availability of the information assets kept by the Company, and protect the privacy of personnel data.

(3) Establish an information age-ready business with a sustainable operations plan and implement business activities in compliance with the requirements of relevant laws or regulations.

4. [Information and communication security management measures]:

(1) Establish a list of information assets for regular review, conduct information security risk assessments, and implement various control measures.

(2) The Company regularly raises personnel's awareness of information and communication security, and offers information security education and training every year. New employees need to sign an information confidentiality agreement and receive information and communication security education and training.

(3) The Company's employees, collaborative suppliers, and their collaborative suppliers should sign a non-disclosure statement to ensure that those who use the Company's information to provide services or execute relevant job tasks have the responsibility and obligation to protect the information assets obtained from or used by the Company from unauthorized access, alteration, destruction, or improper disclosure.

(4) Establish appropriate backup or monitoring mechanisms for important information systems or equipment and hold regular exercises to maintain their availability.

(5) Install anti-virus software on personal computers and regularly update anti-virus software, and prohibit the use of unauthorized software.

(6) Properly keep, use, and change employees' accounts, passwords, and access permissions.

(7) Establish standard procedures for responding to and reporting information and communication security incidents to appropriately cope with these breaches in real time and prevent damage from them.

(8) All personnel should comply with laws and regulations and information and communication security policies, and supervisors should supervise the implementation of the information security compliance systems and strengthen employees' information security awareness and knowledge of relevant legal concepts.

(9) Taking into account the risk and uncertainty of information and communication, we already purchased information security insurance in 2022.

5. Implementation of information security awareness-raising events in 2022: We held two information security education and training sessions and four social engineering exercises this year. The participants were all employees of the Company. We duly conveyed concepts of information security to all employees, and put them into practice in daily work and included them in our policies. A total of 4,292 managers and employees participated in the training.

( II ) Specify the losses suffered due to significant information and communication security incidents in the most recent year and up to the publication date of this annual report:

Up to the publication date of the annual report, the Company has not suffered any losses due to significant information and communication security incidents in the

most recent year. We continue to proactively implement the information security compliance system and supervise its implementation while strengthening employees' information security awareness and legal understanding. Thus, we expect that there should be no potential risk of significant losses due to significant information and communication security incidents in the future.

## VII. Important Contracts

Contract Type	Parties to The Contract	Contract Period	Main Content of The Contract	Contract Restrictions
Engineering Contract	Feng Yu Construction Co., Ltd.	From September 29, 2022 to April 30, 2024	Tainan new factory office infrastructure project contract	None
Engineering Contract	NEXTEK ENGINEERING CO., LTD.	From February 3, 2023 to April 30, 2024	Tainan new factory office water supply, drainage, electricity, communication, fire protection engineering contracts	None
Long-Term Loan Contract	Syndicated loan from four banks including Mega International Commercial Bank	From December 2021 to January 2027	Syndicated Loan Agreement	Non-cyclic use, maintain a certain financial ratio
Long-Term Loan Contract	HSBC (Taiwan) Commercial Bank	From November 2021 to January 2025	Long Term Loan	Non-cyclic use, maintain a certain financial ratio
Long-Term Loan Contract	HSBC Bank (Singapore) Limited	From November 2021 to January 2025	Long Term Loan	Non-cyclic use, maintain a certain financial ratio
Long-Term Loan Contract	First Commercial Bank	From October 2022 to April 2043	Long Term Loan	Non-cyclic use

## Six Financial Highlights

### I. Financial Information from 2018 to 2022

(I) Consolidated Condensed Balance Sheets and Statements of Comprehensive Income – Based on IFRS1.

#### 1. Consolidated Condensed Balance Sheets

Unit: NT\$ Thousands

Item	Year	Financial Information (Note 1)					Financial Information As of March 31, 2023 (Note 2)
		2018	2019	2020	2021	2022	
Current assets		13,484,697	18,401,797	15,867,104	17,839,041	32,594,378	36,429,310
Property, plant and equipment, net		2,221,686	2,505,708	3,224,081	3,864,308	10,300,936	10,484,740
Intangible assets		921,968	711,243	1,746,963	1,519,211	6,801,888	6,716,187
Other assets		351,087	424,866	239,710	246,199	420,795	564,751
Total assets		17,736,102	24,013,108	22,717,189	25,572,481	53,446,242	58,017,153
Current liabilities	Before appropriation	5,359,860	7,735,306	5,875,662	9,159,185	13,772,471	15,663,816
	After appropriation	6,248,741	8,909,963	6,973,940	10,544,834	15,336,934 (Note 4)	(Note 3)
Non-current liabilities		3,315,491	4,021,376	3,564,002	1,263,154	17,169,747	20,499,678
Total liabilities	Before appropriation	8,675,351	11,756,682	9,439,664	10,422,339	30,942,218	36,163,494
	After appropriation	9,564,232	12,931,339	10,537,942	11,807,988	32,506,681 (Note 4)	(Note 3)
Equity attributable to owners of the parent		9,005,955	12,207,530	13,237,341	15,124,585	22,485,042	21,836,795
Paid-in capital		1,185,174	1,305,174	1,305,694	1,374,573	1,564,463	1,565,623
Capital surplus		4,893,638	7,320,086	7,342,311	8,847,327	13,111,468	13,157,400
Retained earnings	Before appropriation	3,598,940	4,550,195	5,420,603	6,373,885	9,097,632	8,154,811
	After appropriation	2,710,059	3,375,538	4,322,325	4,988,236	7,533,169 (Note 4)	(Note 3)
Other components of equity		(671,797)	(967,925)	(831,267)	(1,471,200)	(1,288,521)	(1,041,039)
Treasury Stock		-	-	-	-	-	-
Non-controlling interest		54,796	48,896	40,184	25,557	18,982	16,864
Total equity	Before appropriation	9,060,751	12,256,426	13,277,525	15,150,142	22,504,024	21,853,659
	After appropriation	8,171,870	11,081,769	12,179,247	13,764,493	not assigned yet	(Note 3)

Note 1: Consolidated financial statements of the recent 5 years have been audited by independent auditors.

Note 2: Consolidated financial statements for 2023Q1 have been reviewed by independent auditors.

Note 3: Information provided is less than one year, and no Board of Directors meeting has been held to approve the distribution. (The above-mentioned figures are after distribution. Please fill in according to the resolution of the Board of directors or the Shareholders Meeting of the following year.)

Note 4: The cash dividend per share for 2022 has been resolved by the board of directors on March 30, 2023, and the dividend per share is US\$0.33. The exchange rate is temporarily estimated based on the average spot buying and selling prices of the Bank of Taiwan's US dollar to New Taiwan dollar on March 27, 2023. It is NT\$10.0, and the actual distribution amount is subject to the amount of NT\$ cash dividends received by the stock affairs agency after conversion. The 2022 stock dividend has not yet passed the resolution of the shareholders' meeting, so it is not included.

## 2. Consolidated Condensed Statements of Comprehensive Income

Unit: In NT\$ Thousands

Item	Year	Financial Information (Note 1)					Financial Information As of March 31, 2023 (Note 2)
		2018	2019	2020	2021	2022	
Revenue		21,392,398	23,092,145	22,537,767	28,564,375	53,757,171	12,701,656
Gross margin		4,589,867	5,625,587	5,710,324	6,629,472	13,787,483	3,236,323
Operating income (loss)		1,788,828	2,410,025	2,445,028	2,658,401	5,546,475	1,137,492
Non-operating income (expenses)		68,886	(74,997)	(189,786)	(17,006)	(253,812)	(267,014)
Pre-tax net income		1,857,714	2,335,028	2,255,242	2,641,395	5,292,663	870,478
Net income from Continuing operations		1,399,589	1,837,640	1,820,296	2,021,972	3,830,982	625,741
Losses from discontinued operations		-	-	-	-	-	-
Net profit (loss)		1,399,589	1,837,640	1,820,296	2,021,972	3,830,982	625,741
Other comprehensive income (loss) (after tax)		19,271	(325,622)	392,089	(594,114)	361,443	251,199
Total comprehensive income		1,418,860	1,512,018	2,212,385	1,427,858	4,192,425	876,940
Net income attributable to owners of the parent		1,392,311	1,843,989	1,828,336	2,036,138	3,838,380	627,932
Net income attributable to non-controlling interest		7,278	(6,349)	(8,040)	(14,166)	(7,398)	(2,191)
Total comprehensive income attributable to owners of the parent		1,411,347	1,519,997	2,221,097	1,442,485	4,199,000	879,058
Total comprehensive income attributable to no-controlling interest		7,513	(7,979)	(8,712)	(14,627)	(6,575)	(2,118)
Earnings per share (NT\$) (Note 3)		11.86	15.54	14.01	15.22	25.02	4.01

Note 1: Consolidated financial statements of the recent 5 years have been audited by independent auditors.

Note 2: Consolidated financial statements for 2023 Q1 have been reviewed by independent auditors.

Note 3: Earnings per share are calculated by the released common shares in weighted average method, as the shares in capital increase, are retroactively adjusted.

(II) Auditors' Names and Opinions from 2018 to 2022

1. Auditors' Names and Opinions from 2018 to 2022

Year	Name of CPA	Accounting Firm	Audit opinion
2018	Chung-Chen Chen Cheng-Quan Yu	Deloitte & Touche	Unqualified opinion
2019	Chung-Chen Chen Chiang-Hsun Chen	Deloitte & Touche	Unqualified opinion
2020	Chung-Chen Chen Chiang-Hsun Chen	Deloitte & Touche	Unqualified opinion
2021	Chung-Chen Chen Chiang-Hsun Chen	Deloitte & Touche	Unqualified opinion
2022	Liang, Hua-Lingn Lin, Tsu-Shu	Pricewaterhouse Coopers Taiwan	Unqualified opinion

2. For CPA changes, the names of former and succeeding CPA firms and independent accountants in the last 5 years as well as the reasons for the changes, shall be provided: In response to the company's future business development needs to change accountants.

## II. Financial Ratio Analysis from 2018 to 2022

### Financial Ratio Analysis- Based on IFRS

Year(Note 1)		Financial Analysis from 2018 to 2022					Financial Information As of March 31, 2023 (Note 2)
		2018	2019	2020	2021	2022	
Item (Note 3)							
Financial structure (%)	Debt to asset ratio	48.91	48.96	41.55	40.53	57.89	62.33
	Long-term fund to Property, plant and equipment ratio	557.07	649.63	522.37	422.26	385.15	403.95
Solvency (%)	Current ratio	251.59	237.89	270.34	193.72	236.66	232.57
	Quick ratio	165.10	182.34	185.85	120.07	142.87	152.06
	Interest coverage ratio	36.73	23.66	18.98	28.11	11.34	4.41
Operations	Account receivables turnover (times)	4.39	4.57	4.43	4.68	6.23	5.17
	Average collection days	83.06	79.86	82.39	77.99	58.59	70.60
	Inventory turnover (times)	4.11	3.83	3.56	3.66	3.91	2.78
	Account payables turnover (times)	4.54	4.57	4.52	5.08	7.44	4.89
	Average days sales	88.90	95.30	102.52	99.72	93.46	131.19
	Fixed assets turnover (times)	10.43	9.77	7.87	8.06	7.59	4.89
	Total assets turnover (times)	1.36	1.11	0.96	1.19	1.36	0.91
Profitability	Return on assets (%)	9.21	9.30	8.33	8.8	10.99	6.32
	Return on equity (%)	16.81	17.24	14.26	14.23	20.35	11.29
	<u>Pre-tax income as a percentage of total paid-in capital (%)</u>	156.75	178.91	172.72	192.16	338.31	222.40
	Profit margin (%)	6.54	7.96	8.08	7.08	7.13	4.93
	Earnings per share	11.86	15.54	14.01	15.22	25.02	4.01
Cash Flows	Cash flow ratio (%)	15.97	39.57	31.85	3.44	20.18	12.53
	Cash flow adequacy ratio (%)	50.25	73.83	68.15	45.65	55.78	71.12
	Cash flow reinvestment ratio (%)	0.36	13.31	4.22	(4.79)	3.74	4.90
Leverage	Operating leverage	3.44	3.12	3.19	3.51	3.35	4.00
	Financial leverage	1.03	1.04	1.05	1.04	1.10	1.29

Financial ratio variance over 20% in 2022 compared to 2021:

1. The ratio of liabilities to assets increased, mainly due to the increase in bank borrowings.
2. The increase in the current ratio is mainly due to the completion of the acquisition of the industrial application business group under the Leoni Group this year, resulting in a substantial increase in cash and equivalent cash and inventories.
3. The decrease in the interest coverage ratio (times) and the increase in the asset turnover ratio (times) are due to the increase in bank borrowings and the increase in related interest expenses.
4. The increase in the turnover rate of receivables (times) and the decrease in the average number of cash collection days are mainly due to the completion of the acquisition of the industrial application business group under the German business LEONI Group this year, resulting in a substantial increase in net sales.
5. The turnover rate of payables (times) increased, mainly due to the completion of the acquisition of the industrial application business group under the Leoni Group this year, which resulted in a substantial increase in the cost of goods sold.
6. The increase in the rate of return on equity (%) is mainly due to the completion of the acquisition of the industrial application business group under the German LEONI Group this year, resulting in a substantial increase in net profit after tax.
7. The ratio of pre-tax net profit to paid-in capital (%), earnings per share (yuan) and cash flow ratio (%) increased, mainly due to the completion of the acquisition of the industrial application business group under the German business LEONI Group this year, and the pre-tax net increased significantly due to.
8. The increase in cash flow allowance ratio (%) and cash reinvestment ratio (%) is mainly due to the completion of the acquisition of the industrial application business group under Deshang LEONI Group this year, and the substantial increase in net cash inflow from operating activities.

Note 1: Consolidated financial statements for the last 2 years had been audited by independent auditors.

Note 2: Consolidated financial statements for 2023 Q1 have been reviewed by independent auditors.

Note 3: Formulas:

1. Financial structure

(1) Debt to asset ratio = Total liabilities / Total assets.

(2) Long-term fund to Property, plant and equipment ratio = (Shareholders' equity + Noncurrent liability) / Property, plant and facility, net.

2. Solvency (%)

(1) Current ration = Current assets / Current liabilities.

(2) Quick ratio = (Current assets - Inventory - Prepaid expenses) / Current liabilities.

(3) Interest coverage ratio = Income before interest and taxes / Interest expenses.

3. Operations

(1) Account receivables (Including account receivables and notes receivables from operating activities) turnover = Net sales / Average account receivables (Including account receivables and notes receivables from operating activities).

(2) Average collection days = 365 / Average account receivables.

(3) Inventory turnover = Cost of goods sold / average inventory.

(4) Account payables (including account payables and notes payables due to operating activities from each period) turnover = Cost of Sales / Account payables turnover (including account payables and notes payables from operating activities in each period).

(5) Average days sales = 365 / Inventory turnover.

(6) Fixed assets turnover = Net sales / Average Fixed assets, net

(7) Total assets turnover = Net sales / Average total assets.

4. Profitability

(1) Returns on assets = [Net income + Interest expense × (1 - tax rate)] / average total assets

(2) Return on equity = Net income / Average shareholders' equity.

(3) Profit margin = Net income / net sales.

(4) Earnings per share = (Net income attributable to owners of the parent company – preferred dividend) / Weighted, average number of shares outstanding.

5. Cash Flows

(1) Cash flow ratio = Net cash provided by operating activities / Current liabilities.

(2) Net cash flow adequacy ratio = Five-year sum of net cash from operations / Five-year sum of capital expenditures, inventory additions, and cash dividend.

(3) Cash re-investment ratio = (Net cash provided by operating activities - Cash dividends) / (Gross fixed assets + Long-term Investment + Other noncurrent assets + Working capital).

6. Leverage:

(1) Operating leverage = (Net Sales - Variable cost) / Income from operations.

(2) Financial leverage = Income from operations / (Income from operations - Interest expenses).

**III. Audit Committee's review report on the financial reports for the most recent year**

**Audit Committee Report**

The Board of Directors of Bizlink Holding Inc. has submitted the Company's 2022 business report, financial statements, and earnings appropriation proposal to the Audit Committee. The CPA firm, PwC Taiwan, was retained to audit the financial statements and has issued an audit report accordingly. The business report, financial statements, and earnings appropriation proposal have been reviewed and determined to be correct and accurate by the Audit Committee members of the Company. According to Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Law, we hereby submit this report.

BizLink Holding Inc.

Meeting Convener of the Audit Committee, Jr Wen, Huang

March 31, 2023

**IV. Financial reports in recent years, including CPA audit reports, two comparable balance sheets, statements of comprehensive income, statements of changes in equity, statements of cash flows**

Please refer to page 173 through page 190.

**V. Audited stand-alone financial statements in recent years, not including detailed list of important items: None.**

**VI. The Company should disclose the financial impact to the Company if the Company and its affiliates have incurred any financial or cash flow difficulties in recent years or as of the date of this Annual Report: None.**

# Seven Financial Status, Performance Review, and Risk Analysis

## I. Financial Condition Analysis

Unit: NT\$ Thousands ; %

Item	Year	2021	2022	Change	
				Amount	Change percentage%
Current assets		17,839,041	32,594,378	14,755,337	82.71
Property, plant and equipment		3,864,308	10,300,936	6,436,628	166.57
Intangible assets		1,519,211	6,801,888	5,282,677	347.73
Other assets		246,199	420,795	174,596	70.92
Total assets		25,572,481	53,446,242	27,873,761	109
Current liabilities		9,159,185	13,772,471	4,613,286	50.37
Non-current liabilities		1,263,154	17,169,747	15,906,593	1,259.28
Total liabilities		10,422,339	30,942,218	20,519,879	196.88
Paid-in capital		1,374,573	1,564,463	189,890	13.81
Capital surplus		8,847,327	13,111,468	4,264,141	48.2
Retained earnings		6,373,885	9,097,632	2,723,747	42.73
Other equity		(1,471,200)	(1,288,521)	182,679	(12.42)
Non-controlling equity		25,557	18,982	(6,575)	(25.73)
Total shareholders' equity		15,150,142	22,504,024	7,353,882	48.54

Description of major changes: (the change in amount is more than 10%, and the amount reaches 1% of the total assets of the year).

1. Current assets: The increase in this period is mainly due to the completion of the acquisition of the industrial application business group under the German business LEONI Group this year, and the increase in cash and equivalent cash, accounts receivable and inventory levels.
2. Real estate, plant and equipment: The increase in this period is mainly due to the completion of the acquisition of the industrial application business group under the Leoni Group this year and the addition of real estate, plant and equipment due to operational needs.
3. Intangible assets: The increase in this period is mainly due to the completion of the acquisition of the industrial application business group under the German business LEONI Group this year, resulting in an increase in goodwill.
4. Current liabilities: mainly due to the increase in long-term loans due within one year and other payables.
5. Non-current liabilities: mainly due to new long-term borrowings and corporate bonds

payable.

6. Capital reserve: The increase in this period is mainly due to the cash capital increase and the conversion of convertible corporate bonds this year.

7. Retained surplus: The increase in this period is mainly due to the completion of the acquisition of the industrial application business group under the German business LEONI Group this year, and the increase in net profit in 2022.

## II. Financial Performance

### (I) Operation Analysis

Unit: NT\$ Thousands; %

Item	Year	2021	2022	Change	
				Amount	Change percentage %
Revenue		28,564,375	53,757,171	25,192,796	88.20
Operating costs		21,934,903	39,969,688	18,034,785	82.22
Gross margin		6,629,472	13,787,483	7,158,011	107.97
Operating expenses		3,971,071	8,241,008	4,269,937	107.53
Net operating income		2,658,401	5,546,475	2,888,074	108.64
Non-operating income and expenses		(17,006)	(253,812)	-236,806	1,392.49
Pre-tax net income		2,641,395	5,292,663	2,651,268	100.37
Less: Income tax expense		619,423	1,461,681	842,258	135.97
Net income		2,021,972	3,830,982	1,809,010	89.47
Other comprehensive income (after tax)		(594,114)	361,443	955,557	-160.84
Total comprehensive income					
<p>Analysis of significant deviation (defined as a change in an amount that is over 10% or accounts for 1% of total assets):</p> <ol style="list-style-type: none"> <li>1. Operating income: The increase in this period is mainly due to the completion of the acquisition of the industrial application business group under the German business LEONI Group this year.</li> <li>2. Operating costs: The increase in this period is mainly due to the completion of the acquisition of the industrial application business group under the German business LEONI Group this year.</li> <li>3. Operating expenses: The increase in this period is mainly due to the completion of the acquisition of the industrial application business group under the German business LEONI Group this year.</li> <li>4. Income tax expenses: revenue growth, resulting in an increase in income taxes.</li> <li>5. Net profit for the current period: The increase in the current period is mainly due to the completion of the acquisition of the industrial application business group under the German business LEONI Group this year.</li> <li>6. Other comprehensive gains and losses in the current period (net after tax): The increase in the current period is mainly due to the appreciation of the US dollar against the Taiwan dollar.</li> <li>7. Total other comprehensive profit and loss in the current period: the increase in the current period is mainly due to the completion of the acquisition of the industrial application business group under the German business LEONI Group this year, and the increase in net profit in the current period.</li> </ol>					

### (II) Revenue Outlook and Key Assumptions

The Company estimates that the overall sales volume and operating income in 2023 will increase compared with 2022 mainly driven by Industrial factory automation wiring and

assembly, large data center wiring harnesses, and electric vehicle wiring harnesses. Please refer to the business report for related market research and analysis of the industry's current and future developments.

(III) Potential impacts to the Company's future financial plan and corresponding plans  
The Company continues to increase the scope of our product applications in-line with global technological development trends. In the future, we will work with clients to develop new applications to expand market share as per the trend of our clients' needs and market demand. Financially, our strategic focus will be on long-term, stable and sustainable business growth. In addition, to meet the needs for business expansion, we will use bank loans or other financing tools in a well-planned manner to strengthen our financial basis.

### III. Cash Flow

#### (I) Cash Flows Analysis for 2021 and 2022

Analysis unit: In NT\$ Thousands; %

Year	2021	2022	Increase (decrease) amount	Increase (decrease) percentage %
Item				
Operating activities	364,965	2,779,418	2,414,453	661.56
Investing activities	(1,475,481)	(11,088,422)	(9,612,941)	651.51
Financing activities	(832,831)	13,860,938	14,693,769	(1,764.32)

Explanation of the change analysis of the ratio of increase and decrease:

1. Business activities: mainly due to the completion of the acquisition of the industrial application business group under the German business LEONI Group this year.
2. Investment activities: mainly due to the completion of the acquisition and payment of the investment price for the industrial application business group under the German business LEONI Group this year.
3. Fund-raising activities: mainly due to the new borrowings required for operations, the issuance of the fourth foreign unsecured convertible corporate bonds and overseas depositary receipts this year.

(II) Plans to Improve Liquidity: The Company's sales and profits continue to grow and, funding will be supported by fund raising and by bank loans. There is no liquidity shortage up to the date of this Annual Report.

#### (III) Cash Liquidity Analysis for 2023:

Unit: NT\$ Thousands

Cash at beginning of year	Net Cash provided by operating activities	Net Cash used in investing and financing activities	Cash balance	Preparations for shortage of cash	
				Investment plan	Financing plan
8,497,568	3,057,360	(1,656,133)	9,898,795	-	-

1. Cash Liquidity Analysis for 2023

- (1) Operating activities: Cash inflows 3,057,360 thousands, mainly from operating profit
- (2) Investing activities: Cash outflows 3,587,282 thousands, mainly from renovation of production buildings, purchasing of land, and investment projects.
- (3) Financing activities: Cash inflows of 1,931,149 thousands, mainly from cash dividends paid, bank borrowings raised, and issuance of GDR & ECB.

#### IV. Major Capital Expenditures and Impact on Finance and Business in 2022

Unit: NT\$ Thousands

Item	Actual or estimated source of funding	Total funds required (2021 and 2022)	Use of funds	
			2021	2022
Acquisition of property, plant and equipment, intangible assets, and goodwill	Self-owned funds	6,841,054	1,397,855	5,443,199

#### V. Investment Policies, Reasons for Gains (Loss), Plans for Improvement, and Future Investment Plans

##### (I) Investment Policies

The Company's current investment strategy and policy are focused on expansion of the connector business and group-wide operations. We analyze investment plans in all aspects and have the relevant departments implement them in accordance with the internal control system after measuring their benefits to the group. The Company's internal control system covers an investment cycle, each subsidiary's compliance with our regulations, the related party transaction management regulations, the procedures for asset acquisition and disposal, and the above measures or procedures need to be discussed and approved by the Board or Shareholders' Meetings.

##### (II) Reasons for Gains or Losses from Long-term Investments in 2021

The Company's investments in operations are based on the overall division of labor and the group's global footprint with production sites in China, Malaysia, Singapore, the U.S., Canada, Mexico, Slovakia, Serbia, Germany, France, Spain, Italy, and the Czech Republic, and our office sites that are located in Taiwan, Japan, India, the U.S., Ireland, Germany, Belgium, and the U.K. to develop potential clients in various regions under our global operations and management model. So far, these investments into our business have been profitable.

##### (III) Investment Plans in 2023

Our investment plan for 2023 will be carefully evaluated and processed by the management team according to the business needs and the approval procedures to ensure long-term competitiveness.

## VI . Analysis of Risk Items in 2021 and 2022 and Up to the Date of Annual Report

(I) Risks associated with interest and exchange rate fluctuations, inflation, and impact to the Company's Profit and Preventive Actions:

1. Impact of interest rate fluctuations to the Company's profit and preventive actions:

Item / Year	2021	2022
Net interest income (expense)	(65,318)	(449,569)
Net interest income (expense) as a percentage of revenue	(0.23%)	(0.84%)
Net interest income (expense) as a percentage of COGS and expenses	0.25%	0.93%

Net interest expense in 2022 was NT\$(449,569) thousands, or (0.84%) of the revenue or 0.93% of COGS and expenses. Interest rate fluctuations had minimal impact to the Company, as the net interest expense to revenue, COGS and expenses was immaterial.

2. Exchange rate fluctuations

Item / Year	2022
Net foreign exchange (loss) gains	210,664
Net foreign exchange (loss) gains as a percentage of revenue	0.39%
Net foreign exchange (loss) gains as a percentage of COGS and expenses	0.44%

Most of the sales were made to Europe and America regions and were dominated primary in US dollars and few in Euros. Sales in China were dominated in RMB. The Company hedges risk from management team by closely monitoring the market trend and professional opinion from financial institution when the fluctuation is immaterial. When the exchange rate fluctuates intensively, the Company will consider to use risk-free hedging tool, followed by closely monitoring foreign currency position and exchange rate to minimize its impact. Our financial hedge strategy is mainly to avoid fluctuations on fair value and risk of cash flows. Our financial hedging strategy aims to avoid major fair value changes or liquidity risks. As a result of our operation, the company's foreign exchange gains (losses) in the last two years are divided into NT\$31,078 and NT\$210,664,000, accounting for (0.11%) and 0.39% of revenue and had limited impact to the financial status. To minimize the impact of currency fluctuation to the Company's profitability, there are preventive actions to take:

(1) Natural hedging through assets and liabilities and substantive hedging with forward foreign exchange transactions;

(2) The Finance Department maintains close contact with financial institutions' foreign exchange department to collect relevant information on exchange rate changes at all times, and fully keeps abreast of the international exchange rate trends and changes to actively reduce any potential negative impact from exchange rate fluctuations. This helps us to keep aware of the trend in exchange rate changes as a reference for foreign exchange trading and settlement;

(3) The Finance Department regularly prepares an internal assessment report on the positions of net foreign-currency assets (liabilities) to be hedged, and decides on the hedging measures to be taken.

### 3. Inflation

The International Monetary Fund (IMF) released the World Economic Outlook in January 2023 and pointed out that the global economy is expected to grow by 2.9% in 2023, and the global average inflation rate will reach 6.6%.

The price of our product is mostly affected by the price of copper, one of the key components. Most of time, the price of material can be reflected in our selling price. To prevent possible cost fluctuations due to sharp uprising on copper price, the Company will purchase the material in advance when the price of commodity is surging or adjust purchasing strategy and trading term to reduce the price impact from the commodity. As summarize, no immediate significant impact from the inflation or deflation risks described above.

(II) Investment policy and reasons for gains & losses for high-risk/high-leverage financial products, derivatives, loans to others and guarantees of debts

The Company is committed to maintain steadiness and integrity as its core value of operations. Up to the date of Annual Report, the company was not involved in any high risk or high leverage financial transactions. The Company has established "Procedures on Lending to Others" and "Procedures on Making Endorsement and Guarantee" to ensure process for the matters. For forwards transaction used to hedge foreign currency risk, the Company has set up "Procedures on Acquisition or Disposal of Assets, (including derivative products)". Up to the date of Annual Report, no endorsement, guarantee, or loans were made to parties outside of the Group.

(III) Future Research & Development Plans and Estimated expenses:

The company focuses on connection products with high-tech thresholds. It is estimated that the abbreviations of the main R&D plan products by the end of 2023 are listed as follows:

1. DC Charging coupler
2. High Speed connector
3. High Voltage Connector
4. Conference video audio and video product development
5. Development of high-speed long-line USB4.0/DP2.1 cables
6. IOT expansion base development
7. New specification USB4.0/DP2.1 video adapter, wire, and connector

development

8. Development of high-speed active PCIe5/6 cables

9.400G (4x100G) optical transceiver module

10. 400G (4x100G) active optical cable

11. Type C USB 3.0 Gen2 Active Optical Cable

12. Server high-speed connector MCIO

13. Server high-speed connector GenZ

14. Server high-speed connector OSFP

15. Ethernet connector for vehicle

Products	Unit	Applications
DC Charging coupler	USD 438K	EV application
High Speed connector	USD 222.1K	Vehicle application
High Voltage Connector	USD 296.9K	EV application
Video conference product development	NTD2,000K	Consumable materials and testing equipment
Development of high-speed long USB4.0/DP2.1 cables	NTD1,000K	Consumable materials and testing equipment
Development of IOT multifunctional cable docking	NTD2,000K	Consumable materials and testing equipment
Development of new specifications of USB4.0/DP2.1 video adapters, cables, and connectors	NTD500K	Consumable materials and testing equipment
Development of high-speed active PCIe5/6 cables	NTD1,000K	Consumable materials and testing equipment
400G (4x100G) DR4 PAM4 optical transceiver modules	NTD75,000K	Consumable materials and testing equipment
400G (4x100G) PAM4 active opto-electronic cables	NTD4,000K	Consumable and testing materials
Type C USB 3.0 Gen2 active opto-electronic cables	NTD1,000K	Consumable and testing materials
Server high-speed connector MCIO	NTD12,000K	Development of molds and assembly equipment
Server high-speed connector GenZ	NTD3,000K	Development of molds and assembly equipment
Server high-speed connector OSFP	NTD16,200K	Development of molds and assembly equipment
Ethernet connector for vehicle	NTD7,100K	Development of molds and assembly equipment

(IV) Impacts to the Company's Finance | Associated with Major Changes in International and Domestic Policies and Laws, and Preventive Actions: None.

(V) Impacts to the Company's finance Associated with Changes in Technology and Industry, and Preventive Actions:

Our product portfolio caters to many industries. Manufacturing footprint is spread across three continents to expand our supply chains. This product diversity allows us to hedge our risks and mitigate the effects of volatile markets. To maintain industry leadership, we closely monitor changes in technology and continue our R&D efforts.

(VI) Impacts to the Company's Crisis Management from changes in Corporate Image, and Preventive actions:

Operating under the core values of "Integrity, customer-oriented service, teamwork, environmental protection, and innovation" has led us to industry-wide recognition and a positive image. On corporate governance, the Company has been ranked among the top enterprises of the Taiwan Stock Exchange's annual Corporate Governance evaluation for many years. We focus on our core businesses, maintaining a steady financial structure with corporate information transparency, and a positive image listed company.

(VII) Expected benefits and risks from merger and acquisition and preventive actions:

In January 2022, the company completed the acquisition of the German business LEONI industrial application business group, obtained 100% equity, and incorporated it into revenue in the same month.

1. Expected benefits:

- (1) Obtain production bases and customers.
- (2) Expand cross-selling opportunities across business groups: increase market share and strengthen long-term growth momentum.
- (3) Improve procurement cost advantages: Through resource integration and introduction of successful cases, the optimal scale of regional procurement can be achieved.
- (4) Short-chain advantages: One-stop design and manufacturing, cross-application technology, and quick response to customer needs through short-chain advantages.

2. Possible risks: The reinvested business is affected by the overall economic environment and the operating performance is not as expected.

3. Response measures: Regularly review the operation status of the reinvestment business and review it in a timely manner.

(VIII) Expected Benefits and Risks from Capacity expansion and Preventive Actions:

Expected benefits	1. Expand current production scale and capabilities 2. Expand production sites according to the growth of orders and demand of customers, as well as leverage the advantage/disadvantage of production cost
Potential risks	1. Negative liquidity impacts due to large investments 2. Capacity is not utilized as expected
Preventive actions	Replace phase-out production equipment gradually or relocate production equipment to utilize capacity in order to minimize investment risks
	Establish competitive overseas production sites to utilize production capacity, and proper control over production cost

(IX) Risks from Purchase or Sales Concentrations and Preventive Actions:

1. Purchase concentration risk

The company's purchase changes in the last two years are mainly due to changes in the company's product composition, purchase prices, and delivery dates. In addition, the number of raw material suppliers required for the company's production is not in short supply in the market. As a result, the company's suppliers are more dispersed. In the most recent fiscal year, the company did not have major raw materials or major commodities that accounted for more than 30% of the total purchase amount, so there was no such thing as major raw materials or major commodities that came from specific companies or affiliated companies for more than 30% of the most recent fiscal year. The company's purchase amount from each supplier in 2021~2022 did not exceed 10% of the total purchase amount, indicating that the company should not have the risk of excessive concentration of suppliers.

2. Sales concentration risk

The company's largest customer sales accounted for 16.49% and 9.01% of the net operating income in the last two years, while the total sales to the top ten customers accounted for 45.15% and 37.76% of the net operating income in the last two years, respectively without excessive client and supplier concentration. The Company will continue to develop new products, including automotive cables, medical equipment cables, data center cables, and high-speed cables to expand our client base while ensuring the collection of accounts receivable, and product sales to diverse client groups in diverse geographic regions to reduce client concentration risk.

(X) Impact and Risks from Significant Changes in Shareholdings Directors, Supervisors, or Major Shareholders Who Own 10% or More of the Company's Shares, and Preventive Actions: None.

(XI) Impact and Risks from changes in Management Control and Preventive Actions:

Up to the date of publication, no incidence associated with change of management

control. Moreover, the Company is in the process to strengthen corporate governance, hire independent directors and establish the audit committee to better facilitate shareholders' rights. Also, the existing management team is well supported by the shareholders. If any changes in management control, it will not impact the continuity of advantage of management and operations.

(XII) Litigations or Non-litigious Matters

1. Litigation and non-litigation matter of the Company and its subsidiaries: None.
2. Directors, Supervisors, General Managers, In-charge Personnel, Major shareholders with more than 10% of shareholding and subsidiaries should be disclosed. Lawsuits that may significantly affect the shareholders' equity or the stock price of the Company, the disclosure should include the factual accounts of the case, the underlying amount, the commencement date of judiciary proceeding, involved parties, and the current status of the case as of the date of this annual report: None.

(XIII) Geopolitical Risks and Countermeasures:

Since the U.S.-China trade war and the Russia-Ukraine war, multinational companies have deeply realized the risks brought by geopolitics. It has become the basic understanding of international companies that production bases and supply chains should not be excessively concentrated in a single region. Bizlink has as many as 33 production bases in the world, covering North America, Europe, Southeast Asia and other continents, and does not concentrate on a few regions/countries to achieve the effect of risk diversification.

( X IV ) Risks of global climate change and countermeasures:

The greenhouse effect and global warming are becoming more and more serious, and effectively responding to climate change has become an important issue for the international community and major companies. According to the report of the British Parliament's Environmental Affairs Audit Committee, 95% of cities in Africa and Asia face climate risks. Expansion The faster the city, the greater the risk. Sustainable development is an important chapter of Bizlink's business. In the face of the global "Green Swan" attack, Bizlink originally formulated a 42% reduction in greenhouse gas emissions between 2020 and 2030. This goal has been achieved in 2022, compared to the original plan It was 8 years earlier, so Bizlink has set a new goal, "reduce greenhouse gas emissions by 50% between 2022 and 2030"; in addition, Bizlink has won the "Newsweek America's Best Corporate Social Responsibility" list for the fourth time, with four Compared with a year ago, we have achieved a significant improvement of 48% in environmental scores.

( X V ) Other Significant Risks and the Preventive Actions as of the Date of this Annual Report:

1. For other major operating risks and the remedial actions, please refer to " 5. Positive and negative factors to future development and the addressing plans" of this annual report for favorable/unfavorable factors associated with future development and remedial actions and measures.
2. Risks associated with patent violation: Patents not only have the legal status of intangible assets, but also become a tool to disrupt competitors' business

development strategies. Internationally, there are many patentees attempting to extract benefits from entity operators by various means. As the company's operating scale continues to grow, the possibility of facing horizontal competition and patent infringement lawsuits from patentees also increases. Although the company has a dedicated unit responsible for the application and management of patent rights and trademark rights to ensure intellectual property rights, it may still be unable to ensure that the company is completely exempt from the possibility of being claimed, or that the design results are not protected from competitors or other manufacturers. Infringement. In order to protect the rights and interests of the company, the company will continue to pay attention to this issue and control risks.

3. Information and communication security risk assessment and analysis: In response to the ever-changing 0-day attacks, in addition to the original defense mechanisms (e.g., firewall, anti-virus software, etc.) and in response to the ever-changing 0-day attacks, BizLink continues to ensure that security measures are fully functional and up-to-date. The Company is actively bolstering the supervision and management of our security mechanisms, including vulnerability scanning, strengthening passwords, and strictly controlling vendor network connection. Externally, the Company has enlisted Information and communication security experts to conduct risk assessments and has established an external Information and communication security protection network with data analysis and vulnerability detection. By combining our internal and external mechanisms, most new cybercrimes are prevented through our multiple layers of supervision, management, and detection. In addition, the Company provides many Information and communication security education courses and regular prevention training to improve user protection and to ensure smooth operation. It is impossible to stop all cybercrime, but our principle and goal is to reduce overall risk, and to maintain a high level of information security.

The supervision and management of our various processes is also important. BizLink complies with well-known and highly regarded IT standards, such as ITIL (Information Technology Infrastructure Library) and ISO 27001, works to standardize all internal processes and documents, and strives to provide relevant contingency plans to protect Company data and to ensure continual operations.

4. Maintain the rights and interests of the company's intellectual property, while avoiding the risk of fines caused by infringing on the intellectual property of others: The legal department promotes related procedures such as patent search, patent application, patent rights protection, infringement analysis, and dispute resolution, formulates business secret management measures, constructs business secret management-related process specifications, and establishes a confidential information management committee to handle confidential management affairs. Formulate an intellectual property management plan linked to operational goals: increase intellectual property investment, construct intellectual property layout, manage intellectual property contracts, and strengthen the concept of intellectual property. In addition, Bizlink International Co., Ltd. was used as a demonstration pilot to introduce relevant management regulations in accordance with Taiwan Intellectual Property Management Standards (TIPS), and newly compiled the "Intellectual Property Management Manual" as a common framework for intellectual property management, advancing towards the information industry We will submit an application for verification of the Taiwan Intellectual Property Management

Standard (TIPS), and obtain a verification certificate. The validity period of the verification is: December 31, 2023, to achieve systematic management of intellectual property.

5. Specific circumstances may still fail to provide sufficient protection: company operations are always accompanied by many risks and dangers, including failure, damage or abnormality of machinery and equipment, delayed delivery of equipment, production capacity restrictions, labor strikes, fires, natural disasters such as earthquakes or Typhoons, environmental disasters or occupational disasters, etc. All of these situations may have a material adverse impact on the Group's operations. Although the company has insured fixed assets and inventories in accordance with the practice of the country where it operates, such insurance may not provide sufficient protection under certain circumstances. If the Group suffers a loss as a result, it may have an adverse effect on the Company's operations.

## VII. Other Material Matters

### Assessment Basis for Making Provision on Appraisals of Assets and Liabilities

Item	Assets and liabilities under appraisal	Assessment basis	Assessment foundation
1	Bad debt provision	Impairment loss assessment	When there's objective evidence showing signs of impairment, assessment will be made from future cash flows received. Lifetime expected credit losses were calculated using a provision matrix based on the clients' past default records, current financial position, and the economic situation in the industry, as well as GDP forecast and industry outlook.
2	Allowance for inventory valuation and obsolescence	Lower of cost or net realizable value	Using lower of cost or net realizable value to determine value for inventories under its respective category. Net realizable value is computed from: estimated selling price –additional cost needed to finish the product – cost of selling. Weighted averages method is used to account cost of inventory.
3	Financial assets and liabilities	Fair Value	<p>Financial assets at fair value through profit or loss</p> <p>1. Derivative instruments used for trading: The fair value of the asset is determined through the deduction of observable direct value (the market price) and indirect value (deduced from the market price).</p> <p>2. Non-derivative instrument used for trading: The fair value is determined through quote price from the active market for the same asset category (un-adjusted).</p> <hr/> <p>Financial liabilities at fair value through profit or loss</p> <p>1. Derivative instruments used for trading: The fair value of the liability is determined through the deduction of observable direct value (the market price) and indirect value (deduced from the market price).</p> <p>2. Convertible bond embedded with option: The fair value of the liability is determined through the deduction of observable direct value (the market price) and indirect value (deduced from the market price).</p>

( II ) Certificates received via the guidance of supervising authorities

The personnel related to financial transparency of the Company received related certificates via the guidance of supervising authorities are as the following:

1. Certified Internal Auditor (CIA): 2 employees in Internal Audit Dept.
2. Certified Public Accountant (CPA): 1 employee in Finance Dept and 1

employee in Internal Audit Dept.

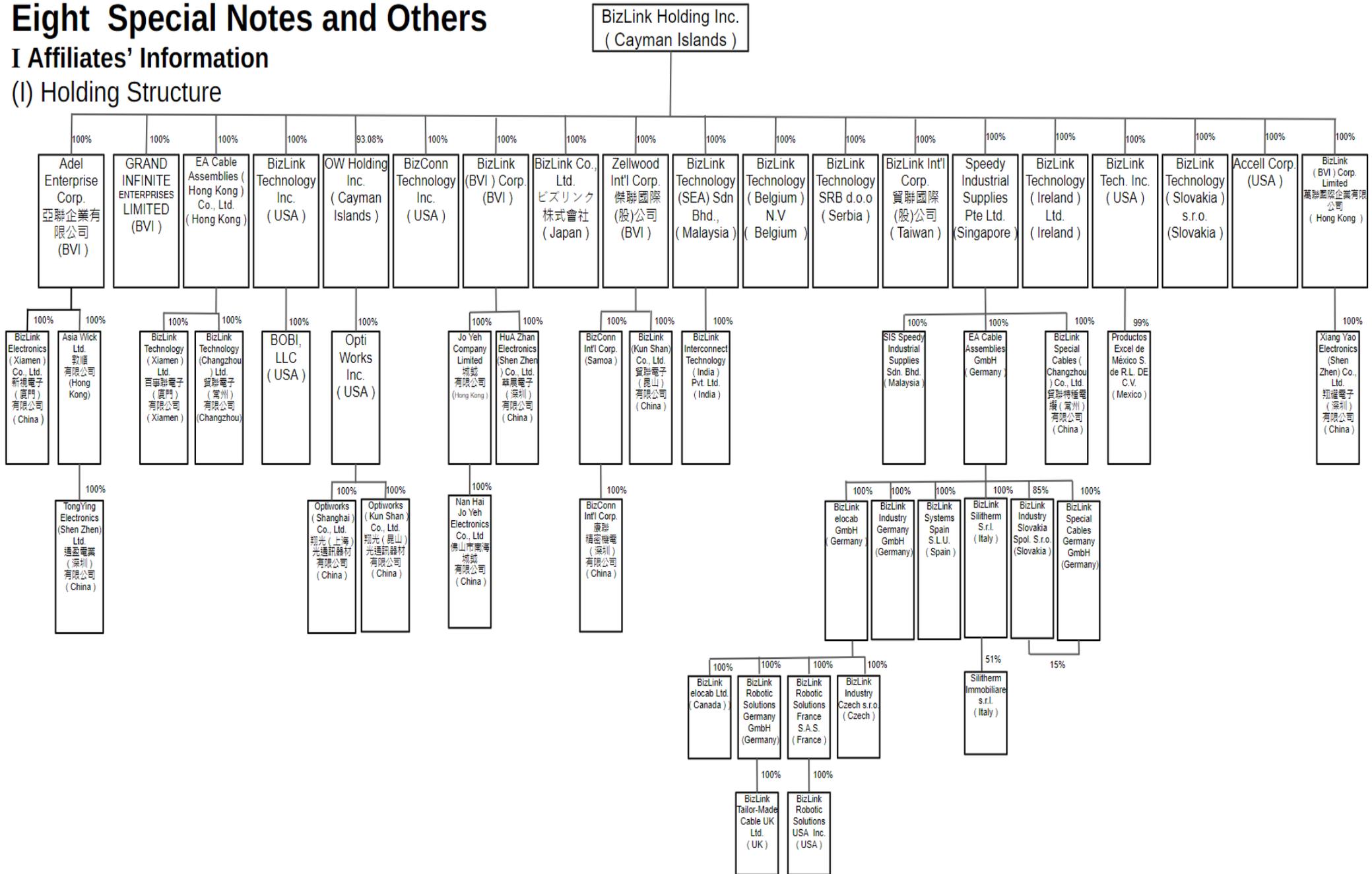
3. U.S. CPAs: 1 employee in Strategic Investment Dept.

4. Basic Ability Exams for Enterprise Internal Control: 2 employees in internal audit dept.

# Eight Special Notes and Others

## I Affiliates' Information

### (I) Holding Structure



## (II) Relationship with the Company

December 31, 2022

Name	Holding %	Shares	Amount (in thousands)	Relationship with the Company	Shares of the Company
BIZLINK TECHNOLOGY INC.	100%	10,000	USD3,920	Subsidiary	None
OPTIWORKS, INC.	100%	2,000	USD20,200	Sub-subsidiary	None
BIZLINK (BVI) CORP.	100%	50,000	USD50	Subsidiary	None
BIZLINK INTERNATIONAL CORP.	100%	365,000	NTD365,000	Subsidiary	None
ZELLWOOD INTERNATIONAL CORPORATION	100%	2,500,000	USD2,500	Subsidiary	None
BIZLINK TECHNOLOGY (S.E.A.) SDN. BHD.	100%	1,200,000	MYR1,200	Subsidiary	None
ADEL ENTERPRISES CORPORATION	100%	1,650,000	USD1,650	Subsidiary	None
BIZLINK TECH, INC.	100%	546,532	USD21,550	Subsidiary	None
ACCELL CORPORATION	100%	10,000	-	Subsidiary	None
BIZLINK TECHNOLOGY (IRELAND) LTD.	100%	300,000	USD300	Subsidiary	None
ビズリンク株式会社	100%	200	JPY10,000	Subsidiary	None
BIZWIDE LIMITED	100%	10,000	HKD10	Subsidiary	None
BIZCONN TECHNOLOGY INC.	100%	-	-	Subsidiary	None
EA CABLE ASSEMBLIES (HONGKONG) CO., LIMITED	100%	174,332,000	USD8,000& EUR24,676	Subsidiary	None
BIZLINK TECHNOLOGY (BELGIUM) N.V.	100%	915	EUR12,326	Subsidiary	None
BIZLINK TECHNOLOGY (SLOVAKIA) S.R.O.	100%	Note1	EUR29,891	Subsidiary	None
OW HOLDING INC.	93.08%	2,105,120	USD22,251	Subsidiary	None
BOBI, LLC	100%	Note1	USD2,000	Sub-subsidiary	None
JO YEH COMPANY LIMITED	100%	10,000	USD3,915	Sub-subsidiary	None
BIZCONN INTERNATIONAL CORPORATION	100%	1,666,667	USD 1,667	Sub-subsidiary	None
ASIA WICK LTD.	100%	1,000	-	Sub-subsidiary	None

BIZLINK INTERCONNECT TECHNOLOGY (INDIA) PRIVATE (LIMITED)	100%	100,000	INR 1,000	Sub-subsi-dary	None
BIZLINK TECHNOLOGY SRB D.O.O.	100%	Note1	EUR7,126	Subsidiary	None
SPEEDY INDUSTRIAL SUPPLIES PTE LTD	100%	2,000,000	SGD72,610	Subsidiary	None
SIS SPEEDY INDUSTRIAL SUPPLIES SDN. BHD.	100%	100,000	MYR100	Sub-subsi-dary	None
BizLink elocab GmbH	100%	-	EUR152,347	Third-tier subsidiary	None
BizLink elocab Ltd.	100%	-	Note 2	Third-tier subsidiary	None
BizLink Industry Czech s.r.o.	100%	-	Note 2	Third-tier subsidiary	None
BizLink Industry Germany GmbH	100%	-	Note 2	Third-tier subsidiary	None
BizLink Industry Slovakia Spol.s.r.o.	100%	-	Note 2	Third-tier subsidiary	None
BizLink Robotic Solutions France S.A.S.	100%	33,167	EUR1,500	Third-tier subsidiary	None
BizLink Robotic Solutions Germany GmbH	100%	-	EUR152,347	Third-tier subsidiary	None
BizLink Robotic Solutions USA Inc.	100%	60,000	Note 2	Third-tier subsidiary	None
BizLink Silitherm S.r.l.	100%	-	EUR87,466	Third-tier subsidiary	None
BizLink Special Cables Germany GmbH	100%	-	EUR19,951	Third-tier subsidiary	None
BizLink Systems Spain,S.L.U.	100%	-	EUR17,889	Third-tier subsidiary	None
BizLink Tailor-Made Cable UK Ltd.	100%	-	Note 2	Third-tier subsidiary	None
EA CABLE ASSEMBLIES SUPPLIES	100%	1	SGD363,809	Sub-subsi-dary	None
Productos Excel de México, S. de R.L. DE C.V.	99%	-	USD266	Sub- subsidiar	None
Silitherm Immobiliare S.r.l.	51%	-	RUR16,684	Third-tier subsidiary	None

GRAND INFINITE ENTERPRISES LIMITED	100%	-	-	Subsidiary	None
BIZCONN (SHENZHEN) INTERNATIONAL CORP.	100%	Note1	CNY 17,600	Third-tier subsidiary	None
TONGYING ELECTRONICS (SHEN ZHEN) LTD.	100%	Note1	HKD26,936	Third-tier subsidiary	None
OPTIWORKS (SHANGHAI) CO., LTD.	93.08%	Note1	USD 6,000	Third-tier subsidiary	None
OPTIWORKS (KUNSHAN) CO., LTD.	93.08%	Note1	USD 3,000	Third-tier subsidiary	None
XIANG YAO ELECTRONICS (SHEN ZHEN) CO., LTD.	100%	Note1	USD 1,000	Sub-subsubsidiary	None
HUA ZHAN ELECTRONICS (SHENZHEN) CO., LTD.	100%	Note1	HKD 2,500	Sub-subsubsidiary	None
BIZLINK (KUNSHAN) CO., LTD.	100%	Note1	USD 10,000	Sub-subsubsidiary	None
BIZLINK ELECTRONICS (XIAMEN) CO., LTD.	100%	Note1	USD 560	Sub-subsubsidiary	None
FOSHAN CITY NANHAI JO YEH ELECTRONIC CO., LTD.	100%	Note1	USD2,000	Third-tier subsidiary	None
BIZLINK TECHNOLOGY (CHANGZHOU) LTD.	100%	Note1	USD8,950& RMB171,263	Sub-subsubsidiary	None
BIZLINK TECHNOLOGY (XIAMEN) LTD.	100%	Note1	USD16,917	Sub-subsubsidiary	None

Note 1: No shares or par value was issued for a limited company

( III ) Overview of reinvestment business

Please see Page 308 to Page 317

**II . Private placement securities in 2022 and as of the date of this annual report: None.**

**III . Shares of the Company acquired, disposed of, and held by subsidiaries in 2022 and as of the date of this annual report: None.**

**IV . Other Necessary Supplements: None.**

**V . Occurrence, in 2022 and as of the date of this annual report, of matters that significantly affected the shareholders' equity or the stock price of the Company as described under Article #36-3-2 of the Securities and Exchange Act: None.**

**VI . Exercising shareholders' rights**

Please refer to the Company's Articles of Association

**Description of the major differences between the Company's Articles of Association and the provisions on the protection of shareholders' rights and interests in my country**

Amendments to Important Matters Concerning the Protection of Shareholders' Rights and Interests	The Company Act, the Securities and Exchange Act, or other applicable regulations	Whether the amendments to the Articles of Incorporation (proposed) are consistent with the column on the left	Article No. of Articles of Incorporation	Attorney's opinion
<p>1. When the shareholders' meeting resolves any of the following matters, the dissenting shareholders shall have the right to request the company to buy shares:</p> <p>(1) Company division, merger, acquisition or share conversion;</p> <p>(2) The company concludes, modifies or terminates the lease of the entire business, entrusts the operation, or frequently co-operates with others, transfers all or a major part of the business or property, or transfers the entire business or property of others that has a negative impact on the company's operations. Tremendous influence.</p> <p>2. The shareholder's request for the preceding paragraph shall be submitted in writing within 20 days from the resolution date of the shareholders' meeting, and shall specify the requested purchase price. If the shareholders and the company reach an agreement on the purchase price, the company shall pay the price within 90 days from the date of resolution of the shareholders meeting. If no agreement is reached, the company shall, within ninety days from the date of resolution, pay the price to the shareholders who have not reached an agreement at what it considers to be a fair price; if the company fails to make the payment, it shall be deemed to have agreed to the purchase price requested by the shareholders.</p> <p>3. Shareholders who vote against or abstain from voting at the shareholders' meeting may request the company to</p>	<p>1. Article 317 and Article 186 of the Company Law 2. Article 12 of the Enterprise Merger and Acquisition Law</p>	<p><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not applicable (this is a governed by the company. The Company did not include the shareholders' meeting by video conference in the Articles of Incorporation this time)</p>	<p>Article 22.1 &amp; 22.3</p>	<p>The company intends to amend articles 22.1 &amp; 22.33 of the company's articles of association at the 2023 shareholders' general meeting, and the amendments are consistent with the left column.</p>

Amendments to Important Matters Concerning the Protection of Shareholders' Rights and Interests	The Company Act, the Securities and Exchange Act, or other applicable regulations	Whether the amendments to the Articles of Incorporation (proposed) are consistent with the column on the left	Article No. of Articles of Incorporation	Attorney's opinion
<p>purchase all of their shares based on the reasons specified in Subparagraph 1 of Paragraph 1. If an agreement is reached, the company shall, within 30 days after the expiration of this period, apply to the court for a ruling on the price with all the shareholders who have not reached an agreement as counterparties, and the Taiwan Taipei District Court may be the court of first instance jurisdiction.</p> <p>4. The number of shares that have abstained from voting in the preceding paragraph shall not be included in the number of voting rights of shareholders present.</p>				
<p>1..When the directors of the company have their own interests in the matters of the board meeting, they should explain the important content of their own interests in the current board meeting; The important content of the relationship and the reasons for approving or opposing the merger and acquisition resolution, the company shall state the important content of the director's interests and the reasons for approving or opposing the merger and acquisition resolution in the reasons for convening the shareholders' meeting. The website designated by the company, and its website address shall be specified in the notice.</p> <p>2. If a director's spouse, second degree of blood relative, or a company with which the director has a controlling affiliation relationship has an interest in the matters of the preceding meeting, it shall be deemed that the director has his own interest in the matter.</p> <p>3. When a director of a company has a personal interest in matters of the board meeting that may harm the</p>	<p>Items 2, 3, and 4 of Article 206 of the Company Act, Items 3 and 4 of Article 5 of the M&amp;A Act</p>	<p><input checked="" type="checkbox"/> Yes  <input type="checkbox"/> No  <input type="checkbox"/> Not applicable (this is a governed by the company. The company did not delete the "in writing and" this time)</p>	<p>Article 30.5</p>	<p>The company intends to amend Article 30.5 of the company's articles of association at the 2023 general meeting of shareholders, and the content of the amendment is consistent with the left column.</p>

<b>Amendments to Important Matters Concerning the Protection of Shareholders' Rights and Interests</b>	<b>The Company Act, the Securities and Exchange Act, or other applicable regulations</b>	<b>Whether the amendments to the Articles of Incorporation (proposed) are consistent with the column on the left</b>	<b>Article No. of Articles of Incorporation</b>	<b>Attorney's opinion</b>
<p>interests of the company, he shall not participate in the voting, and shall not exercise his voting rights on behalf of other directors. The resolutions of the board of directors shall not be included in the voting rights of directors present for the directors who are not allowed to exercise voting rights in accordance with the foregoing provisions.</p>				

**BIZLINK HOLDING INC. AND  
SUBSIDIARIES  
CONSOLIDATED FINANCIAL STATEMENTS AND  
INDEPENDENT AUDITORS' REPORT  
DECEMBER 31, 2022 AND 2021**

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For the convenience of readers and for information purpose only, the auditors' report and the accompanying financial statements have been translated into English from the original Chinese version prepared and used in the Republic of China. In the event of any discrepancy between the English version and the original Chinese version or any differences in the interpretation of the two versions, the Chinese-language auditors' report and financial statements shall prevail.

## INDEPENDENT AUDITORS' REPORT TRANSLATED FROM CHINESE

To the Board of Directors and Shareholders of Bizlink Holding Inc.

### ***Opinion***

We have audited the accompanying consolidated balance sheet of Bizlink Holding Inc. and its subsidiaries (the "Group") as at December 31, 2022, and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as at December 31, 2022, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission.

### ***Basis for opinion***

We conducted our audit in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the consolidated financial statements* section of our report. We are independent of the Group in accordance with the Norm of Professional Ethics for Certified Public Accountants of the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## ***Key audit matters***

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the Group's 2022 consolidated financial statements. These matters were addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Group's 2022 consolidated financial statements of the current period are stated as follows:

### **Business combination**

#### Description

In January 2022, the Group acquired 100% of the shareholdings of industrial application business of a German company, LEONI, totaling 13 subsidiaries (INBG) for EU\$313,996 thousands. Please refer to Note 4(36) for accounting policy on business combination, and Note 6(35) for details of business combination.

The Group engaged an independent appraisal expert to perform the purchase price allocation. As the amount of this acquisition is material and the fair value allocation of related assets and liabilities required management's assessment and judgement, thus, we considered the business combination transaction as one of the key audit matters.

#### How our audit addressed the matter

We performed the following audit procedures for the above key audit matter:

- A. Obtained an understanding of and assessed whether the business combination process is in accordance with the Group's internal control policy.
- B. Reviewed the method to assess the fair value of assets acquired and liabilities assumed as indicated in the price allocation reports prepared by the appraisal expert engaged by the Group, the key assumptions used in the cash flow projections of identifiable intangible assets, and the reasonableness of the valuation models and calculation formulas. Our procedures also included the following:
  - (a) Assessed the reasonableness of identified intangible assets and the remaining useful lives;
  - (b) Reviewed the appropriateness of the valuation model and primarily parameters, such as operating margin, royalty ratio, discount rates and the comparative targets in the market.

## **Recognition of sales revenue**

### Description

Please refer to Note 4(34) for the accounting policies on the recognition of sales revenue.

The Group not only acquired INBG (industrial application segment) in January, 2022, but also benefited from an increase of customer's order requirements. The Group had a significant growth in its revenue for the year ended December 31, 2022, particularly from revenues generated through computing and transportation segment. Thus, we considered the recognition of revenues from computing and transportation and industrial application segment as one of the key audit matters.

### How our audit addressed the matter

We performed the following audit procedures for the above key audit matter:

- A. Obtained an understanding of and assessed the internal controls in relation to sales revenue and validated the operating effectiveness.
- B. Sampled and tested sales revenue transactions and verified supporting documents to ensure the appropriateness of revenue recognition.
- C. Inspected relevant evidences to confirm whether there are any unusual or significant sales returns and discounts occurring subsequent to the reporting period.
- D. Performed accounts receivable confirmation procedures on significant customers.

## **Valuation of inventories**

### Description

Please refer to Note 4(14) for the accounting policies of inventories, Note 5 for the uncertainty of accounting estimations and assumptions for the valuation of inventories, and Note 6(8) for the details of inventories.

The Group is mainly engaged in providing solutions for the application of connecting wiring harness, and the products were applied to various electronic technology areas. Related productions and sales are affected by the environment and industrial characteristics and have significant fluctuation. As the Group's inventory balance is significant, the inventory items are numerous, and accounting estimates

are subject to management's judgement, we considered the valuation of inventories as one of the key audit matters.

#### How our audit addressed the matter

We performed the following audit procedures for the above key audit matter:

- A. Understood the policy on allowance for inventory valuation loss to assess the reasonableness of application.
- B. Obtained the net realizable value report of various inventories to verify whether the calculation logic was used consistently and tested the reference data of the estimated net realizable value of the inventory, including checking the supporting documents such as sales prices and purchase prices, and recalculated and evaluated the rationality of the allowance for inventory valuation losses.
- C. Obtained the inventory aging report and understood the system logic in calculating the ageing of inventories, sampled and verified the relevant supporting documents of the inventory change date and verified whether the aging range of the inventory was correctly classified.

#### ***Other matter – Reference to the audit of other auditors***

The financial statements of the Group as at and for the year ended December 31, 2021 were audited by other auditors who expressed an unqualified opinion on those statements dated March 31, 2022.

#### ***Responsibilities of management and those charged with governance for the consolidated financial statements***

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going

concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including the Audit Committee, are responsible for overseeing the Group's financial reporting process.

### ***Auditors' responsibilities for the audit of the consolidated financial statements***

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards of Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we

conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group to cease to continue as a going concern.

5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Liang, Hua-Ling

Lin, Tzu-Shu

For and on behalf of PricewaterhouseCoopers, Taiwan  
March 30, 2023

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The accompanying consolidated financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying consolidated financial statements and independent auditors' report are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

As the financial statements are the responsibility of the management, PricewaterhouseCoopers cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

**BIZLINK HOLDING INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
**DECEMBER 31, 2022 AND 2021**  
(Expressed in thousands of New Taiwan dollars)

Assets	Notes	December 31, 2022		December 31, 2021		
		AMOUNT	%	AMOUNT	%	
<b>Current assets</b>						
1100	Cash and cash equivalents	6(1)	\$ 8,497,568	16	\$ 3,209,592	13
1110	Financial assets at fair value through profit or loss - current	6(2)	23,593	-	77,605	-
1136	Financial assets at amortized cost - current	6(4) and 8	393,357	1	190,569	1
1139	Financial assets for hedging - current	6(5)	6,186	-	4,163	-
1150	Notes receivable, net	6(6)	10,854	-	10,991	-
1170	Accounts receivable, net	6(6)	10,060,143	19	7,005,579	27
1200	Other receivables	6(7)	573,146	1	558,772	2
1220	Current tax assets		98,216	-	34,943	-
130X	Inventories	6(8)	12,323,217	23	6,378,838	25
1410	Prepayments		594,559	1	367,273	2
1470	Other current assets		13,539	-	716	-
11XX	<b>Total current assets</b>		<b>32,594,378</b>	<b>61</b>	<b>17,839,041</b>	<b>70</b>
<b>Non-current assets</b>						
1510	Financial assets at fair value through profit or loss - non-current	6(2)	147,295	-	89,320	-
1517	Financial assets at fair value through other comprehensive income - non-current	6(3)	345,671	1	281,242	1
1535	Financial assets at amortized cost - non-current	6(4) and 8	10,198	-	10,559	-
1550	Investments accounted for under equity method	6(9)	29,499	-	51,217	-
1600	Property, plant and equipment	6(10) and 8	10,300,936	19	3,864,308	15
1755	Right-of-use assets	6(11)	1,737,014	3	1,194,123	5
1760	Investment property, net	6(12) and 8	421,380	1	183,211	1
1780	Intangible assets	6(13)	6,801,888	13	1,519,211	6
1840	Deferred tax assets	6(33)	637,188	1	294,050	1
1900	Other non-current assets	6(14)	420,795	1	246,199	1

15XX	<b>Total non-current assets</b>	<u>20,851,864</u>	<u>39</u>	<u>7,733,440</u>	<u>30</u>
1XXX	<b>Total assets</b>	<u>\$ 53,446,242</u>	<u>100</u>	<u>\$ 25,572,481</u>	<u>100</u>

(Continued)

**BIZLINK HOLDING INC. AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**  
**DECEMBER 31, 2022 AND 2021**  
(Expressed in thousands of New Taiwan dollars)

	Liabilities and Equity	Notes	December 31, 2022		December 31, 2021	
			AMOUNT	%	AMOUNT	%
<b>Current liabilities</b>						
2100	Short-term borrowings	6(15)	\$ 748,542	1	\$ 827,652	3
2120	Financial liabilities at fair value through profit or loss - current	6(2)	66,989	-	288	-
2126	Financial liabilities for hedging - current	6(5)	-	-	709	-
2130	Contract liabilities - current	6(27)	156,324	-	29,494	-
2150	Notes payable		327,930	1	376,944	2
2170	Accounts payable		5,547,952	10	4,492,550	18
2200	Other payables	6(16)	3,004,797	6	1,571,126	6
2220	Other payables - related parties	7	181	-	261	-
2230	Current tax liabilities		840,548	2	192,974	1
2250	Provisions for liabilities - current	6(19)	126,724	-	-	-
2280	Lease liabilities - current	6(11)	385,379	1	300,155	1
2320	Long-term liabilities, current portion	6(17)(18)	2,477,952	5	1,362,561	5
2399	Other current liabilities, others		89,153	-	4,471	-
21XX	<b>Total current liabilities</b>		<b>13,772,471</b>	<b>26</b>	<b>9,159,185</b>	<b>36</b>
<b>Non-current liabilities</b>						
2530	Bonds payable	6(17)	3,728,371	7	-	-
2540	Long-term borrowings	6(18)	10,283,057	19	314,664	1
2570	Deferred tax liabilities	6(33)	1,112,219	2	42,464	-
2580	Lease liabilities - non-current	6(11)	1,085,809	2	743,193	3
2640	Net defined benefit liability - non-current	6(20)	675,178	1	10,852	-
2670	Other non-current liabilities, others		285,113	1	151,981	1
25XX	<b>Total non-current liabilities</b>		<b>17,169,747</b>	<b>32</b>	<b>1,263,154</b>	<b>5</b>
2XXX	<b>Total liabilities</b>		<b>30,942,218</b>	<b>58</b>	<b>10,422,339</b>	<b>41</b>
	Share capital	6(22)				

3110	Common stock		1,564,463	3	1,374,573	5
	Capital surplus	6(23)				
3200	Capital surplus		13,111,468	24	8,847,327	35
	Retained earnings	6(24)				
3310	Legal reserve		1,223,401	2	1,015,975	4
3320	Special reserve		1,471,201	3	831,267	3
3350	Unappropriated earnings		6,403,030	12	4,526,643	18
	Other equity interest	6(25)				
3400	Other equity interest		( 1,288,521)	( 2)	( 1,471,200)	( 6)
31XX	<b>Total equity attributable to owners of parent</b>		<u>22,485,042</u>	<u>42</u>	<u>15,124,585</u>	<u>59</u>
36XX	<b>Non-controlling interests</b>	6(26)	<u>18,982</u>	<u>-</u>	<u>25,557</u>	<u>-</u>
3XXX	<b>Total equity</b>		<u>22,504,024</u>	<u>42</u>	<u>15,150,142</u>	<u>59</u>
	Significant contingent liabilities and unrecognized contract commitments	9				
	Significant events after the balance sheet date	11				
3X2X	<b>Total liabilities and equity</b>		<u>\$ 53,446,242</u>	<u>100</u>	<u>\$ 25,572,481</u>	<u>100</u>

The accompanying notes are an integral part of these consolidated financial statements.

**BIZLINK HOLDING INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
**YEARS ENDED DECEMBER 31, 2022 AND 2021**  
(Expressed in thousands of New Taiwan dollars, except earnings per share amount)

				Year ended December 31			
				2022		2021	
Items	Notes	AMOUNT	%	AMOUNT	%		
4000	Operating revenue	\$ 53,757,171	100	\$ 28,564,375	100		
5000	Operating costs	( 39,969,688)	( 75)	( 21,934,903)	( 77)		
5900	Gross profit	13,787,483	25	6,629,472	23		
	Operating expenses						
6100	Selling expenses	( 2,837,188)	( 5)	( 1,132,889)	( 4)		
6200	General and administrative expenses	( 3,945,515)	( 7)	( 1,958,702)	( 7)		
6300	Research and development expenses	( 1,384,227)	( 3)	( 862,521)	( 3)		
6450	Expected credit impairment loss	( 74,078)	-	( 16,959)	-		
6000	Total operating expenses	( 8,241,008)	( 15)	( 3,971,071)	( 14)		
6900	Operating profit	5,546,475	10	2,658,401	9		
	Non-operating income and expenses						
7100	Interest income	62,266	-	32,099	-		
7010	Other income	175,906	1	150,812	-		
7020	Other gains and losses	33,038	-	( 79,092)	-		
7050	Finance costs	( 511,835)	( 1)	( 97,417)	-		
7060	Share of profit/(loss) of associates and joint ventures accounted for under equity method	( 13,187)	-	( 23,408)	-		
7000	Total non-operating income and expenses	( 253,812)	-	( 17,006)	-		
7900	<b>Profit before income tax</b>	5,292,663	10	2,641,395	9		
7950	Income tax expense	( 1,461,681)	( 3)	( 619,423)	( 2)		
8200	<b>Profit for the year</b>	\$ 3,830,982	7	\$ 2,021,972	7		

(Continued)

**BIZLINK HOLDING INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME**  
**YEARS ENDED DECEMBER 31, 2022 AND 2021**  
(Expressed in thousands of New Taiwan dollars, except earnings per share amount)

Items	Notes	Year ended December 31				
		2022		2021		
		AMOUNT	%	AMOUNT	%	
<b>Other comprehensive income (loss)</b>						
<b>Components of other comprehensive income (loss) that will not be reclassified to profit or loss</b>						
8311	Gains (losses) on remeasurements of defined benefit plans	6(20)	\$ 379,440	1 (\$	165)	-
8316	Unrealised gains (losses) from investments in equity instruments measured at fair value through other comprehensive income	6(25)	( 47,233)	- (	40,607)	-
8317	Gains (losses) on hedging instrument that will not be reclassified to profit or loss	6(25)	( 90,350)	-	39,133	-
8341	Exchange differences on translation to presentation currency		1,953,873	3 (	494,872)	( 2)
8349	Income tax related to components of other comprehensive income that will not be reclassified to profit or loss	6(33)	( 109,463)	-	1,896	-
8310	Components of other comprehensive income (loss) that will not be reclassified to profit or loss		2,086,267	4 (	494,615)	( 2)
<b>Components of other comprehensive income (loss) that will be reclassified to profit or loss</b>						
8361	Exchange differences on translation		( 1,724,824)	( 3)	( 99,499)	-
8360	Components of other comprehensive loss that will be reclassified to profit or loss		( 1,724,824)	( 3)	( 99,499)	-
8300	<b>Other comprehensive income (loss)</b>		\$ 361,443	1 (\$	594,114)	( 2)
8500	<b>Total comprehensive income for the year</b>		\$ 4,192,425	8	\$ 1,427,858	5
Profit (loss) , attributable to:						
8610	Owners of parent		\$ 3,838,380	7	\$ 2,036,138	7
8620	Non-controlling interests		( 7,398)	-	( 14,166)	-
			\$ 3,830,982	7	\$ 2,021,972	7
Comprehensive income (loss) attributable to:						
8710	Owners of parent		\$ 4,199,000	8	\$ 1,442,485	5
8720	Non-controlling interests		( 6,575)	-	( 14,627)	-
			\$ 4,192,425	8	\$ 1,427,858	5

	Basic earnings per share	6(34)		
9750	Basic earnings per share		\$ 25.02	\$ 15.22
	Diluted earnings per share	6(34)		
9850	Diluted earnings per share		\$ 23.28	\$ 14.45

The accompanying  
notes are an integral part of these consolidated financial statements.

**BIZLINK HOLDING INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY**  
**YEARS ENDED DECEMBER 31, 2022 AND 2021**  
(Expressed in thousands of New Taiwan dollars)

	Notes	Equity attributable to owners of the parent							Total	Non-controlling interests	Total equity	
		Retained earnings				Other equity interest						
		Common stock	Capital surplus	Legal reserve	Special reserve	Unappropriated Earnings	Exchange differences on translation of foreign financial statements	Unrealised gains (losses) from financial assets measured at fair value through other comprehensive income				Gains (losses) on hedging instruments
<b>2021</b>												
Balance at January 1, 2021		\$ 1,305,694	\$ 7,342,311	\$ 811,469	\$ 967,925	\$ 3,641,209	(\$ 866,378)	\$ 26,194	\$ 8,917	\$ 13,237,341	\$ 40,184	\$ 13,277,525
Profit (loss) for the year		-	-	-	-	2,036,138	-	-	-	2,036,138	( 14,166 )	2,021,972
Other comprehensive income (loss)		-	-	-	-	( 132 )	( 593,910 )	( 40,607 )	40,996	( 593,653 )	( 461 )	( 594,114 )
Total comprehensive income (loss) for the year		-	-	-	-	2,036,006	( 593,910 )	( 40,607 )	40,996	1,442,485	( 14,627 )	1,427,858
Appropriation and distribution of retained earnings for the year ended December 31, 2020:	6(24)											
Legal reserve appropriated		-	-	204,506	-	( 204,506 )	-	-	-	-	-	-
Reversal of special reserve		-	-	-	( 136,658 )	136,658	-	-	-	-	-	-
Cash dividends		-	-	-	-	( 1,082,724 )	-	-	-	( 1,082,724 )	-	( 1,082,724 )
Conversion of convertible bonds	6(17)	68,879	1,483,363	-	-	-	-	-	-	1,552,242	-	1,552,242
Changes in associates and joint ventures accounted for under equity method	6(9)	-	-	-	-	-	-	-	-	7,887	-	7,887
Compensation costs recognized for employee share options	6(21)	-	7,887	-	-	-	-	-	-	13,766	-	13,766
Basis adjustment of gains (losses) on hedging instrument	6(25)	-	13,766	-	-	-	-	-	-	( 46,412 )	-	( 46,412 )
Balance at December 31, 2021		\$ 1,374,573	\$ 8,847,327	\$ 1,015,975	\$ 831,267	\$ 4,526,643	(\$ 1,460,288)	(\$ 14,413)	\$ 3,501	\$ 15,124,585	\$ 25,557	\$ 15,150,142
<b>2022</b>												
Balance at January 1, 2022		\$ 1,374,573	\$ 8,847,327	\$ 1,015,975	\$ 831,267	\$ 4,526,643	(\$ 1,460,288)	(\$ 14,413)	\$ 3,501	\$ 15,124,585	\$ 25,557	\$ 15,150,142
Profit (loss) for the year		-	-	-	-	3,838,380	-	-	-	3,838,380	( 7,398 )	3,830,982
Other comprehensive income (loss)		-	-	-	-	271,016	228,226	( 47,233 )	( 91,389 )	360,620	823	361,443
Total comprehensive income (loss) for the year		-	-	-	-	4,109,396	228,226	( 47,233 )	( 91,389 )	4,199,000	( 6,575 )	4,192,425
Appropriation and distribution of retained earnings for the year ended December 31, 2021:	6(24)											
Legal reserve appropriated		-	-	207,426	-	( 207,426 )	-	-	-	-	-	-
Special reserve appropriated		-	-	-	639,934	( 639,934 )	-	-	-	-	-	-
Cash dividends		-	-	-	-	( 1,385,649 )	-	-	-	( 1,385,649 )	-	( 1,385,649 )
Capital increase in cash	6(22)	120,000	2,760,000	-	-	-	-	-	-	2,880,000	-	2,880,000
Issuance of convertible bonds		-	29,944	-	-	-	-	-	-	29,944	-	29,944
Conversion of convertible bonds	6(17)	68,065	1,439,763	-	-	-	-	-	-	1,507,828	-	1,507,828
Redemption of convertible bonds		-	( 543 )	-	-	-	-	-	-	( 543 )	-	( 543 )
Recognition of employee share options	6(22)(23)	1,825	25,804	-	-	-	-	-	-	27,629	-	27,629
Compensation costs recognized for employee share options	6(21)	-	9,173	-	-	-	-	-	-	9,173	-	9,173
Basis adjustment of gains (losses) on hedging instrument	6(25)	-	-	-	-	-	-	-	93,075	93,075	-	93,075
Balance at December 31, 2022		\$ 1,564,463	\$ 13,111,468	\$ 1,223,401	\$ 1,471,201	\$ 6,403,030	(\$ 1,232,062)	(\$ 61,646)	\$ 5,187	\$ 22,485,042	\$ 18,982	\$ 22,504,024

The accompanying notes are an integral part of these consolidated financial statements.

**BIZLINK HOLDING INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**YEARS ENDED DECEMBER 31, 2022 AND 2021**  
(Expressed in thousands of New Taiwan dollars)

	Notes	Years ended December 31	
		2022	2021
<b><u>CASH FLOWS FROM OPERATING ACTIVITIES</u></b>			
Profit before tax		\$ 5,292,663	\$ 2,641,395
Adjustments			
Adjustments to reconcile profit (loss)			
Depreciation expense	6(32)	1,481,164	770,247
Amortization expense	6(32)	406,909	165,962
Expected credit impairment loss	12(2)	74,078	16,959
Net loss (gain) on financial assets/liabilities at fair value through profit or loss	6(2)(30)	194,707	( 96,237 )
Interest expense	6(31)	481,144	97,417
Interest income	6(28)	( 62,266 )	( 32,099 )
Dividends income		-	( 11,070 )
Share of (loss)/profit of associates and joint ventures accounted for under equity method		13,187	23,408
Impairment of investments accounted for under equity method	6(9)(30)	11,767	25,096
(Gains) losses on disposals of property, plant and equipment	6(30)	( 42,045 )	4,739
Impairment loss on property, plant and equipment	6(30)	72,239	69,728
Gains on disposals of investment property	6(30)	( 27,857 )	-
Losses on disposals of intangible assets	6(30)	418	-
Gains on lease modification	6(30)	( 5,577 )	-
Share-based payment	6(21)	9,173	13,766
Changes in operating assets and liabilities			
Changes in operating assets			
Financial assets mandatorily measured at fair value through profit or loss		99,074	3,224
Notes receivable		137	( 4,269 )
Accounts receivable	(	1,249,787 )	( 1,807,967 )
Other receivables	(	1,126,040 )	( 474,649 )
Inventories	(	2,155,363 )	( 1,895,647 )
Prepayments	(	109,429 )	( 62,012 )
Other current assets	(	12,334 )	1,444
Changes in operating liabilities			
Financial liabilities held for trading	(	256,283 )	( 13,991 )
Contract liabilities		8,746	14,517
Notes payable	(	49,014 )	116,525
Accounts payable	(	802,438 )	1,100,226
Accounts payable to related parties		-	( 5 )
Other payables	(	471,333 )	284,770
Other payables to related parties	(	80 )	48
Provisions		9,522	-
Other current liabilities		80,943	1,231
Other non-current liabilities	(	104,598 )	30,169
Cash inflow generated from operations		4,232,365	982,925
Interest received		62,266	32,099
Interest paid	(	415,934 )	( 46,630 )
Income taxes paid	(	1,099,279 )	( 603,429 )
Net cash flows from operating activities		<u>2,779,418</u>	<u>364,965</u>

(Continued)

**BIZLINK HOLDING INC. AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**YEARS ENDED DECEMBER 31, 2022 AND 2021**  
(Expressed in thousands of New Taiwan dollars)

	Notes	Years ended December 31	
		2022	2021
<b><u>CASH FLOWS FROM INVESTING ACTIVITIES</u></b>			
Acquisition of financial assets at fair value through other comprehensive income		( \$ 51,237 )	( \$ 20,000 )
Acquisition of financial assets at amortized cost		( 211,950 )	( 96,051 )
Proceeds from disposal of financial assets at amortized cost		29,445	66,173
Acquisition of property, plant and equipment	6(36)	( 1,350,475 )	( 1,244,650 )
Proceeds from disposal of property, plant and equipment		114,787	6,430
Acquisition of right-of-use assets		( 158,490 )	-
Acquisition of investment property	6(12)	( 275,959 )	-
Proceeds from disposal of investment properties		69,927	-
Acquisition of intangible assets	6(13)	( 43,701 )	( 39,952 )
Proceeds from disposal of intangible assets		1,504	-
Increase in refundable deposits		( 34,223 )	( 68,939 )
Decrease in refundable deposits		10,916	23,691
Increase in prepayments for business facilities		( 169,165 )	( 113,253 )
Decrease in other non-current assets		18,560	-
Net cash flow from acquisition of subsidiaries	6(35)	( 9,038,361 )	-
Dividends received		-	11,070
Net cash flows used in investing activities		( 11,088,422 )	( 1,475,481 )
<b><u>CASH FLOWS FROM FINANCING ACTIVITIES</u></b>			
Decrease in other payables		( 2,412,356 )	-
Increase in short-term loans	6(37)	6,332,989	584,341
Decrease in short-term loans	6(37)	( 6,431,131 )	-
Proceeds from long-term debt	6(37)	12,078,209	112,036
Repayments of long-term debt	6(37)	( 58,848 )	( 170,926 )
(Decrease) increase in guarantee deposits received		( 4,513 )	10,560
Repayments of principal of lease liabilities	6(37)	( 572,741 )	( 286,118 )
Capital increase in cash	6(22)	2,880,000	-
Proceeds from issuance of convertible bonds	6(37)	3,426,445	-
Redemption of convertible bonds	6(37)	( 19,096 )	-
Employee stock options exercised		27,629	-
Cash dividends paid	6(24)	( 1,385,649 )	( 1,082,724 )
Net cash flows from (used in) financing activities		13,860,938	( 832,831 )
Effects due to changes in exchange rate		( 263,958 )	( 207,064 )
Net increase (decrease) in cash and cash equivalents		5,287,976	( 2,150,411 )
Cash and cash equivalents at beginning of year		3,209,592	5,360,003
Cash and cash equivalents at end of year		<u>\$ 8,497,568</u>	<u>\$ 3,209,592</u>

The accompanying  
notes are an integral part of these consolidated financial statements.

BIZLINK HOLDING INC. AND SUBSIDIARIES  
NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS  
YEARS ENDED DECEMBER 31, 2022 AND 2021  
(EXPRESSED IN THOUSANDS OF NEW TAIWAN DOLLARS,  
EXCEPT AS OTHERWISE INDICATED)

1. HISTORY AND ORGANISATION

(1) BizLink Holding Inc. (the “Company”) was incorporated in the Cayman Islands in June 2000. The Company and its subsidiaries (collectively referred herein as the “Group”) are primarily engaged in providing solutions for connecting harness applications. The scope covers research and development of high-tech connection products such as IT infrastructure wires, computer peripheral equipment, data center wires, consumer electronic wires, electrical appliance wires, automotive wires, medical equipment wires, optical fiber communication equipment, solar connectors, industrial equipment wires, semiconductor equipment, new product introduction (NPI), and assembly and production of system machines.

(2) The Company’s stocks have been listed on the Taiwan Stock Exchange since April 2011.

(3) The functional currency of the Company is U.S. dollars. For comparability and consistency of financial reporting, the consolidated financial statements are presented in New Taiwan dollar since the Company’s stocks are listed on the Taiwan Stock Exchange.

2. THE DATE OF AUTHORISATION FOR ISSUANCE OF THE FINANCIAL STATEMENTS AND PROCEDURES FOR AUTHORISATION

These consolidated financial statements were authorised for issuance by the Board of Directors on March 30, 2023.

3. APPLICATION OF NEW STANDARDS, AMENDMENTS AND INTERPRETATIONS

(1) Effect of the adoption of new issuances of or amendments to International Financial Reporting Standards (“IFRS”) that came into effect as endorsed by the Financial Supervisory Commission (“FSC”)

New standards, interpretations and amendments endorsed by the FSC and became effective from 2022 are as follows:

<u>New Standards, Interpretations and Amendments</u>	<u>Effective date by International Accounting Standards Board</u>
Amendments to IFRS 3, ‘Reference to the conceptual framework’	January 1, 2022
Amendments to IAS 16, ‘Property, plant and equipment: proceeds before intended use’	January 1, 2022

New Standards, Interpretations and Amendments	Effective date by International Accounting Standards Board
Amendments to IAS 37, 'Onerous contracts - cost of fulfilling a contract'	January 1, 2022
Annual improvements to IFRS Standards 2018 - 2020	January 1, 2022

The above standards and interpretations have no significant impact to the Group's financial condition and financial performance based on the Group's assessment.

(2) Effect of new issuances of or amendments to IFRSs that came into effect as endorsed by the FSC but not yet adopted by the Group

New standards, interpretations and amendments endorsed by the FSC effective from 2023 are as follows:

New Standards, Interpretations and Amendments	Effective date by International Accounting Standards Board
Amendments to IAS 1, 'Disclosure of accounting policies'	January 1, 2023
Amendments to IAS 8, 'Definition of accounting estimates'	January 1, 2023
Amendments to IAS 12, 'Deferred tax related to assets and liabilities arising from a single transaction'	January 1, 2023

The above standards and interpretations have no significant impact to the Group's financial condition and financial performance based on the Group's assessment.

(3) IFRSs issued by IASB but not yet endorsed by the FSC

New standards, interpretations and amendments issued by IASB but not yet included in the IFRSs as endorsed by the FSC are as follows:

New Standards, Interpretations and Amendments	Effective date by International Accounting Standards Board
Amendments to IFRS 10 and IAS 28, 'Sale or contribution of assets between an investor and its associate or joint venture'	To be determined by International Accounting Standards Board
Amendments to IFRS 16, 'Lease liability in a sale and leaseback'	January 1, 2024
IFRS 17, 'Insurance contracts'	January 1, 2023
Amendments to IFRS 17, 'Insurance contracts'	January 1, 2023
Amendment to IFRS 17, 'Initial application of IFRS 17 and IFRS 9 - comparative information'	January 1, 2023

New Standards, Interpretations and Amendments	Effective date by International Accounting Standards Board
Amendments to IAS 1, ‘Classification of liabilities as current or non-current’	January 1, 2024
Amendments to IAS 1, ‘Non-current liabilities with covenants’	January 1, 2024

The above standards and interpretations have no significant impact to the Group’s financial condition and financial performance based on the Group’s assessment.

#### 4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

##### (1) Compliance statement

The consolidated financial statements of the Group have been prepared in accordance with the “Regulations Governing the Preparation of Financial Reports by Securities Issuers”, International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations that came into effect as endorsed by the FSC (collectively referred herein as the “IFRSs”).

##### (2) Basis of preparation

A. Except for the following items, the consolidated financial statements have been prepared under the historical cost convention:

- (a) Financial assets and financial liabilities (including derivative instruments) at fair value through profit or loss.
- (b) Financial assets at fair value through other comprehensive income.
- (c) Defined benefit liabilities recognised based on the net amount of pension fund assets less present value of defined benefit obligation.

B. The preparation of financial statements in conformity with IFRSs requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Group’s accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in Note 5.

##### (3) Basis of consolidation

A. Basis for preparation of consolidated financial statements:

- (a) All subsidiaries are included in the Group's consolidated financial statements. Subsidiaries are all entities controlled by the Group. The Group controls an entity when the Group is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. Consolidation of subsidiaries begins from the date the Group obtains control of the subsidiaries and ceases when the Group loses control of the subsidiaries.
- (b) Inter-company transactions, balances and unrealised gains or losses on transactions between companies within the Group are eliminated. Accounting policies of subsidiaries have been adjusted where necessary to ensure consistency with the policies adopted by the Group.
- (c) Profit or loss and each component of other comprehensive income are attributed to the owners of the parent and to the non-controlling interests. Total comprehensive income is attributed to the owners of the parent and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.
- (d) Changes in a parent's ownership interest in a subsidiary that do not result in the parent losing control of the subsidiary (transactions with non-controlling interests) are accounted for as equity transactions, i.e. transactions with owners in their capacity as owners. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity.
- (e) When the Group loses control of a subsidiary, the Group remeasures any investment retained in the former subsidiary at its fair value. That fair value is regarded as the fair value on initial recognition of a financial asset or the cost on initial recognition of the associate or joint venture. Any difference between fair value and carrying amount is recognised in profit or loss. All amounts previously recognised in other comprehensive income in relation to the subsidiary are reclassified to profit or loss on the same basis as would be required if the related assets or liabilities were disposed of. That is, when the Group loses control of a subsidiary, all gains or losses previously recognised in other comprehensive income in relation to the subsidiary should be reclassified from equity to profit or loss, if such gains or losses would be reclassified to profit or loss when the related assets or liabilities are disposed of.

B. Subsidiaries included in the consolidated financial statements:

Investor	Name of subsidiary	Main business activities	Ownership(%)		Description
			December 31, 2022	December 31, 2021	
BizLink Holding Inc. (the Company)	BizLink Technology Inc.	(1) Wholesale and retail of cable assemblies, connectors, and power cords, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100	100	
	OW Holding Inc.	Various investment activities.	93.08	93.08	
	BizLink (BVI) Corp.	(1) Wholesale and retail of cable assemblies, connectors, power cords, (2) wholesale and retail of computer peripheral products and electronic materials, (3) international trade, and (4) various investment activities.	100	100	
	BizLink International Corp.	(1) Wholesale of cable assemblies, connectors and power cords, and (2) international trade.	100	100	
	Zellwood International Corp.	Various investment activities.	100	100	
	BizLink Technology (S.E.A.) Sdn. Bhd.	(1) Design, manufacture and sale of cable assemblies, power cords, and telecommunications equipment, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100	100	
	Adel Enterprises Corp.	(1) Wholesale and retail of cable assemblies, connectors, and power cords, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100	100	

Investor	Name of subsidiary	Main business activities	Ownership(%)		Description
			December 31, 2022	December 31, 2021	
BizLink Holding Inc. (the Company)	BizLink Tech, Inc.	(1) Design, manufacture, and sale of cable assemblies, (2) wholesale and retail of computer peripheral products and electronic materials, (3) production of fiberfill moldings, and (4) international trade.	100	100	
	Accell Corp.	(1) Wholesale and retail of own brand connectors, cables and telecommunication equipment, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) marketing under own brands.	100	100	
	BizLink Technology (Ireland) Ltd.	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100	100	
	BizLink (Japan) Co., Ltd.	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100	100	
	BizLink (BVI) Corp. Limited	(1) Wholesale and retail of cable assemblies, connectors, power cords, (2) wholesale and retail of computer peripheral products and electronic materials, (3) international trade, and (4) various investment activities.	100	100	

Investor	Name of subsidiary	Main business activities	Ownership(%)		Description
			December 31, 2022	December 31, 2021	
BizLink Holding Inc. (the Company)	Bizcomm Technology Inc.	(1) Wholesale and retail of cable assemblies, connectors, and power cords, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100	100	Note 1
	EA Cable Assemblies (Hong Kong) Co., Limited	Various investment activities.	100	100	
	BizLink Technology (Belgium) NV	(1) Wholesale and retail of cable assemblies, power cords and connectors, and (2) international trade.	100	100	
	BizLink Technology (Slovakia) S.R.O.	(1) Manufacture and assembly of cable harnesses for electrical appliance, and (2) wholesale and retail of cable assemblies and power cords.	100	100	
	BizLink Technology SRB D.O.O.	(1) Manufacture and assembly of connectors and cable assemblies, and (2) wholesale and retail of cable assemblies, connectors and power cords.	100	100	
	Speedy Industrial Supplies Pte Ltd	Manufacture and sale of cable assemblies, power cords, PCBA assemblies, sheet metal fabrication and box build assemblies.	100	100	
	Grand Infinite Enterprises Limited	Various investment activities.	100	100	
BizLink Technology Inc.	Bobo, LLC	Various leasing activities.	100	100	

Investor	Name of subsidiary	Main business activities	Ownership(%)		Description
			December 31, 2022	December 31, 2021	
OW Holding Inc.	Opti Work, Inc.	(1) Wholesale and retail of fiber optical passive components and fiber optical cables, (2) international trade, and (3) various investment activities.	100	100	
Opti Work, Inc.	Opti Works (Shanghai) Limited	(1) Manufacture, wholesale and retail of fiber optical passive components and fiber optical cables, and (2) international trade.	100	100	
	Opti Works (Kunshan) Limited	(1) Production and development of optical communications optoelectronic devices, components and modules, and (2) sale of own products.	100	100	
BizLink (BVI) Corp.	Hwa Zhen Electronics (Shen Zhen) Co., Ltd.	Production and operations of computers and communications cables, connectors and fiber jumpers.	100	100	
	Jo Yeh Company Limited	(1) Wholesale and retail of connectors, and (2) international trade.	100	100	
Jo Yeh Company Limited	Foshan Nanhai Jo Yeh Electronic Co., Ltd.	Production of electrical appliances, electronic equipment, and plug-in connectors.	100	100	
Zellwood International Corp.	Bizconn International Corporation.	Various investment activities.	100	100	
	BizLink (Kunshan) Co., Ltd.	Design, manufacture and sale of cable assemblies, power cables and connectors.	100	100	

Investor	Name of subsidiary	Main business activities	Ownership(%)		Description
			December 31, 2022	December 31, 2021	
Bizconn International Corporation.	Bizconn International Corp. (China)	Manufacture and sell connectors and their components, communication cables, plastic and metal precision molds, metal stamping parts and precision plastic products.	100	100	
Adel Enterprises Corp.	BizLink Electronics (Xiamen) Co., Ltd.	Manufacture of computer cable connections, connectors and computer power supplies and other components and modules.	100	100	
	Asia Wick Ltd.	Various investment activities.	100	100	
Asia Wick Ltd.	Tong Ying Electronics (Shen Zhen) Ltd.	Manufacture of wire extrusions and cable assemblies.	100	100	
BizLink Tech, Inc.	Productos Excel de Mexico, S. de R.L. DE C.V.	(1) Design, manufacture, and sale of cable assemblies, (2) wholesale and retail of computer peripheral products and electronic materials, (3) production of fiberfill molding, and (4) international trade.	99	99	
BizLink (BVI) Corp. Limited	Xiang Yao Electronics (Shen Zhen) Co., Ltd.	Manufacture and operate in communication and computer cable connections, industrial and medical equipment connect lines, mobile electric equipment connect lines, audio and video connect lines, transfers and switch, cords and optical fiber patch cord.	100	100	

Investor	Name of subsidiary	Main business activities	Ownership(%)		Description
			December 31, 2022	December 31, 2021	
BizLink Technology (S.E.A.) Sdn. Bhd.	BizLink Interconnect Technology (India) Private Limited	(1) Design and sale of cable assemblies, power cords, and telecommunications equipment, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	100	100	
EA Cable Assemblies (Hong Kong) Co., Limited	BizLink Technology (Changzhou) Limited	(1) Manufacture of smart instrumentational sensors, instrumentational connectors and instrumentational functional materials, and (2) sale of aforementioned products, import and export business.	100	100	
	BizLink Technology (Xiamen) Limited	(1) Manufacture of smart instrumentational sensors, instrumentational connectors and instrumentational functional materials, and (2) sale of aforementioned products, import and export business.	100	100	
Speedy Industrial Supplies Pte Ltd	EA Cable Assemblies GmbH	(1) Wholesale and retail of cable assemblies, power cords and connectors, and (2) international trade.	100	100	
	SIS Speedy Industrial Supplies Sdn. Bhd.	Manufacture and wholesale of cable assemblies, power cords, PCBA assemblies, sheet metal fabrication and box build assemblies.	100	100	
	BizLink Special Cables (Changzhou) Co., Ltd.	Manufacture and sales of power cords and cable assemblies used in the robot system, medical, automation, customized products and communication system.	100	-	Note 2

Investor	Name of subsidiary	Main business activities	Ownership(%)		Description
			December 31, 2022	December 31, 2021	
EA Cable Assemblies GmbH	BizLink elocab GmbH	Manufacture of cable assemblies used in the application of customized products.	100	-	Note 2
	BizLink Industry Germany GmbH	Central management segment of industry solution program business.	100	-	Note 2
	BizLink Systems Spain,S.L.U.	Manufacture and sales of power cords and cable assemblies used in the robot system and customized products.	100	-	Note 2
	BizLink Silitherm S.r.l.	Manufacture and sales of silicone wire.	100	-	Note 2
	BizLink Industry Slovakia Spol. s.r.o.	Manufacture of cable assemblies and power cords used in the medical, automation and customized products.	85	-	Notes 2 and 3
	BizLink Special Cables Germany GmbH	Manufacture of cable assemblies and power cords used in the medical, automation and communication system.	100	-	Note 2
BizLink Special Cables Germany GmbH	BizLink Industry Slovakia Spol.s.r.o.	Manufacture of cable assemblies and power cords used in the medical, automation and customized products.	15	-	Notes 2 and 3
BizLink elocab GmbH	BizLink elocab Ltd.	Manufacture of power cords and cable assemblies used in the customized products.	100	-	Note 2
	BizLink Robotic Solutions Germany GmbH	Manufacture of power cords and cable assemblies used in the robot system.	100	-	Note 2
	BizLink Robotic Solutions France S.A.S	Manufacture and sales of power cords and cable assemblies used in the robot system.	100	-	Note 2

Investor	Name of subsidiary	Main business activities	Ownership(%)		Description
			December 31, 2022	December 31, 2021	
BizLink elocab GmbH	BizLink Industry Czech s.r.o.	Manufacture and sales of cable assemblies and power cords used in the robot system, automation and customized products.	100	-	Note 2
BizLink Robotic Solutions Germany GmbH	BizLink Tailor-Made Cable UK Ltd.	Sales of power cords and cable assemblies used in the robot system and customized products.	100	-	Note 2
BizLink Robotic Solutions France S.A.S	BizLink Robotic Solutions USA Inc.	Manufacture and sales of cords and cable assemblies used in the robot system, automation, customized products and communication system.	100	-	Note 2
BizLink Silitherm S.r.l.	Silitherm Immobiliare S.r.l.	Asest management	51	-	Note 4

Note 1: Bizconn Technology Inc. is not yet in operation.

Note 2: Acquired through business combinations in the first quarter of 2022.

Note 3: LEONI Industry Slovakia Spol.s.r.o. was renamed as BizLink Industry Slovakia Spol. s.r.o. in April 2022.

Note 4: In the third quarter of 2022, the Board of Directors of the Company approved that BizLink Silitherm S.r.l. to acquired 100% equity of Silitherm Immobiliare S.r.l. from a related party, and the Group would pay the purchase price in stages and obtain the relative rights according to the contract. As at December 31, 2022, the Group has acquired 51% of the equity interest, and the remaining equity interest will be acquired after the subsequent payment in 2023 (EUR 8,155 thousand, equivalent to NTD 266,823 thousand, which was recognized in "other payables"). This transaction does not meet the definition of business under IFRS 3, so the accounting treatment for acquisition of assets is adopted.

- C. Subsidiaries not included in the consolidated financial statements: None.
- D. Adjustments for subsidiaries with different balance sheet dates: None.
- E. Significant restrictions: None.
- F. Subsidiaries that have non-controlling interests that are material to the Group: None.

(4) Foreign currency translation

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates (the "functional

currency”). The functional currency of the Company is U.S. dollars. For comparability and consistency of financial reporting, the consolidated financial statements are presented in New Taiwan dollar since the Company's stocks are listed on the Taiwan Stock Exchange.

#### A. Foreign currency transactions and balances

(a) Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation where items are remeasured. Foreign exchange gains and losses resulting from the settlement of such transactions are recognised in profit or loss in the period in which they arise.

(b) Monetary assets and liabilities denominated in foreign currencies at the period end are re-translated at the exchange rates prevailing at the balance sheet date. Exchange differences arising upon re-translation at the balance sheet date are recognised in profit or loss.

(c) Non-monetary assets and liabilities denominated in foreign currencies held at fair value through profit or loss are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognised in profit or loss. Non-monetary assets and liabilities denominated in foreign currencies held at fair value through other comprehensive income are re-translated at the exchange rates prevailing at the balance sheet date; their translation differences are recognised in other comprehensive income. However, non-monetary assets and liabilities denominated in foreign currencies that are not measured at fair value are translated using the historical exchange rates at the dates of the initial transactions.

(d) All foreign exchange gains and losses are presented in the statement of comprehensive income within other gains and losses.

#### B. Translation of foreign operations

(a) The operating results and financial position of all the group entities, associates and joint arrangements that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- i. Assets and liabilities for each balance sheet presented are translated at the closing exchange rate at the date of that balance sheet;
- ii. Income and expenses for each statement of comprehensive income are translated at average exchange rates of that period; and
- iii. All resulting exchange differences are recognised in other comprehensive income.

(b) When the foreign operation partially disposed of or sold is an associate or joint arrangement, exchange differences that were recorded in other comprehensive income are proportionately reclassified to profit or loss as part of the gain or loss on sale. In addition, even when the Group retains

partial interest in the former foreign associate or joint arrangement after losing significant influence over the former foreign associate, or losing joint control of the former joint arrangement, such transactions should be accounted for as disposal of all interest in these foreign operations.

(c) Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing exchange rate at the date of that balance sheet.

(5) Classification of current and non-current items

A. Assets that meet one of the following criteria are classified as current assets; otherwise they are classified as non-current assets:

(a) Assets arising from operating activities that are expected to be realised, or are intended to be sold or consumed within the normal operating cycle;

(b) Assets held mainly for trading purposes;

(c) Assets that are expected to be realised within twelve months from the balance sheet date;

(d) Cash and cash equivalents, excluding restricted cash and cash equivalents and those that are to be exchanged or used to settle liabilities more than twelve months after the balance sheet date.

B. Liabilities that meet one of the following criteria are classified as current liabilities; otherwise they are classified as non-current liabilities:

(a) Liabilities that are expected to be settled within the normal operating cycle;

(b) Liabilities arising mainly from trading activities;

(c) Liabilities that are to be settled within twelve months from the balance sheet date;

(d) Liabilities for which the repayment date cannot be extended unconditionally to more than twelve months after the balance sheet date. Terms of a liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

(6) Cash equivalents

Cash equivalents refer to short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value. Time deposits that meet the definition above and are held for the purpose of meeting short-term cash commitments in operations are classified as cash equivalents.

(7) Financial assets at fair value through profit or loss

A. Financial assets at fair value through profit or loss are financial assets that are not measured at amortised cost or fair value through other comprehensive income.

B. On a regular way purchase or sale basis, financial assets at fair value through profit or loss are

recognised and derecognised using trade date accounting.

C. At initial recognition, the Group measures the financial assets at fair value and recognises the transaction costs in profit or loss. The Group subsequently measures the financial assets at fair value, and recognises the gain or loss in profit or loss.

D. The Group recognises the dividend income when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably.

(8) Financial assets at fair value through other comprehensive income

A. Financial assets at fair value through other comprehensive income comprise equity securities which are not held for trading, and for which the Group has made an irrevocable election at initial recognition to recognise changes in fair value in other comprehensive income and debt instruments which meet all of the following criteria:

(a) The objective of the Group's business model is achieved both by collecting contractual cash flows and selling financial assets; and

(b) The assets' contractual cash flows represent solely payments of principal and interest.

B. On a regular way purchase or sale basis, financial assets at fair value through other comprehensive income are recognised and derecognised using trade date accounting.

C. At initial recognition, the Group measures the financial assets at fair value plus transaction costs. The Group subsequently measures the financial assets at fair value. The changes in fair value of equity investments that were recognised in other comprehensive income are reclassified to retained earnings and are not reclassified to profit or loss following the derecognition of the investment. Dividends are recognised as revenue when the right to receive payment is established, future economic benefits associated with the dividend will flow to the Group and the amount of the dividend can be measured reliably.

(9) Financial assets at amortised cost

A. Financial assets at amortised cost are those that meet all of the following criteria:

(a) The objective of the Group's business model is achieved by collecting contractual cash flows.

(b) The assets' contractual cash flows represent solely payments of principal and interest.

B. On a regular way purchase or sale basis, financial assets at amortised cost are recognised and derecognised using trade date accounting.

C. At initial recognition, the Group measures the financial assets at fair value plus transaction costs. Interest income from these financial assets is included in finance income using the effective interest

method. A gain or loss is recognised in profit or loss when the asset is derecognised or impaired.

D. The Group's time deposits which do not fall under cash equivalents are those with a short maturity period and are measured at initial investment amount as the effect of discounting is immaterial.

(10) Accounts and notes receivable

A. Accounts and notes receivable entitle the Group a legal right to receive consideration in exchange for transferred goods or rendered services.

B. The short-term accounts and notes receivable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.

C. The Group's operating pattern of accounts receivable that are expected to be factored is for the purpose of selling, and the accounts receivable are subsequently measured at fair value, with any changes in fair value recognised in profit or loss.

(11) Impairment of financial assets

For financial assets at amortised cost including accounts receivable that have a significant financing component, at each reporting date, the Group recognises the impairment provision for 12 months expected credit losses if there has not been a significant increase in credit risk since initial recognition or recognises the impairment provision for the lifetime expected credit losses (ECLs) if such credit risk has increased since initial recognition after taking into consideration all reasonable and verifiable information that includes forecasts. On the other hand, for accounts receivable that do not contain a significant financing component, the Group recognises the impairment provision for lifetime ECLs.

(12) Derecognition of financial assets

The Group derecognises a financial asset when one of the following conditions is met:

A. The contractual rights to receive the cash flows from the financial asset expire.

B. The contractual rights to receive cash flows of the financial asset have been transferred and the Group has transferred substantially all risks and rewards of ownership of the financial asset.

C. The contractual rights to receive cash flows of the financial asset have been transferred; however, the Group has not retained control of the financial asset.

(13) Leasing arrangements (lessor) – operating leases

Lease income from an operating lease (net of any incentives given to the lessee) is recognised in profit or loss on a straight-line basis over the lease term.

(14) Inventories

Inventories are stated at the lower of cost and net realisable value. Cost is determined using the weighted-average method. The cost of finished goods and work in progress comprises raw materials,

direct labour, other direct costs and related production overheads (allocated based on normal operating capacity). It excludes borrowing costs. The item by item approach is used in applying the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale.

(15) Investments accounted for under equity method - associates

A. Associates are all entities over which the Group has significant influence but not control. In general, it is presumed that the investor has significant influence, if an investor holds, directly or indirectly 20 percent or more of the voting power of the investee. Investments in associates are accounted for using the equity method and are initially recognised at cost.

B. The Group's share of its associates' post-acquisition profits or losses is recognised in profit or loss, and its share of post-acquisition movements in other comprehensive income is recognised in other comprehensive income. When the Group's share of losses in an associate equals or exceeds its interest in the associate, including any other unsecured receivables, the Group does not recognise further losses, unless it has incurred legal or constructive obligations or made payments on behalf of the associate.

C. When changes in an associate's equity do not arise from profit or loss or other comprehensive income of the associate and such changes do not affect the Group's ownership percentage of the associate, the Group recognises change in ownership interests in the associate in 'capital surplus' in proportion to its ownership.

D. Unrealised gains on transactions between the Group and its associates are eliminated to the extent of the Group's interest in the associates. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates have been adjusted where necessary to ensure consistency with the policies adopted by the Group.

E. In the case that an associate issues new shares and the Group does not subscribe or acquire new shares proportionately, which results in a change in the Group's ownership percentage of the associate but maintains significant influence on the associate, then 'capital surplus' and 'investments accounted for under the equity method' shall be adjusted for the increase or decrease of its share of equity interest. If the above condition causes a decrease in the Group's ownership percentage of the associate, in addition to the above adjustment, the amounts previously recognised in other comprehensive income in relation to the associate are reclassified to profit or loss proportionately on the same basis as would be required if the relevant assets or liabilities were disposed of.

F. Upon loss of significant influence over an associate, the Group remeasures any investment retained in the former associate at its fair value. Any difference between fair value and carrying amount is

recognised in profit or loss.

G. When the Group disposes its investment in an associate and loses significant influence over this associate, the amounts previously recognised in other comprehensive income in relation to the associate, are reclassified to profit or loss, on the same basis as would be required if the relevant assets or liabilities were disposed of. If it retains significant influence over this associate, the amounts previously recognised in other comprehensive income in relation to the associate are reclassified to profit or loss proportionately in accordance with the aforementioned approach.

H. When the Group disposes its investment in an associate and loses significant influence over this associate, the amounts previously recognised as capital surplus in relation to the associate are transferred to profit or loss. If it retains significant influence over this associate, the amounts previously recognised as capital surplus in relation to the associate are transferred to profit or loss proportionately.

(16) Property, plant and equipment

A. Property, plant and equipment are initially recorded at cost. Borrowing costs incurred during the construction period are capitalised.

B. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are charged to profit or loss during the financial period in which they are incurred.

C. Land is not depreciated. Other property, plant and equipment apply cost model and are depreciated using the straight-line method to allocate their cost over their estimated useful lives. Each part of an item of property, plant, and equipment with a cost that is significant in relation to the total cost of the item must be depreciated separately.

D. The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted if appropriate, at each financial year-end. If expectations for the assets' residual values and useful lives differ from previous estimates or the patterns of consumption of the assets' future economic benefits embodied in the assets have changed significantly, any change is accounted for as a change in estimate under IAS 8, 'Accounting Policies, Changes in Accounting Estimates and Errors', from the date of the change. The estimated useful lives of the assets are as follows:

Buildings	
Main buildings	20-55 years
Construction appurtenance	2-20 years
Machinery and equipment	2-23 years
Transportation equipment	2-10 years
Other equipment	1.5-10 years

(17) Leasing arrangements (lessee) – right-of-use assets/ lease liabilities

A. Leases are recognised as a right-of-use asset and a corresponding lease liability at the date at which the leased asset is available for use by the Group. For short-term leases or leases of low-value assets, lease payments are recognised as an expense on a straight-line basis over the lease term.

B. Lease liabilities include the net present value of the remaining lease payments at the commencement date, discounted using the incremental borrowing interest rate. Lease payments are comprised of fixed payments, less any lease incentives receivable. The Group subsequently measures the lease liability at amortised cost using the interest method and recognises interest expense over the lease term. The lease liability is remeasured and the amount of remeasurement is recognised as an adjustment to the right-of-use asset when there are changes in the lease term or lease payments and such changes do not arise from contract modifications.

C. At the commencement date, the right-of-use asset is stated at cost comprising the following:

- (a) The amount of the initial measurement of lease liability; and
- (b) Any lease payments made at or before the commencement date.

The right-of-use asset is measured subsequently using the cost model and is depreciated from the commencement date to the earlier of the end of the asset's useful life or the end of the lease term. When the lease liability is remeasured, the amount of remeasurement is recognised as an adjustment to the right-of-use asset.

D. For lease modifications that decrease the scope of the lease, the lessee shall decrease the carrying amount of the right-of-use asset and remeasure the lease liability to reflect the partial or full termination of the lease, and recognise the difference in profit or loss.

(18) Investment property

An investment property is stated initially at its cost and measured subsequently using the cost model. Except for land, investment property is depreciated on a straight-line basis over its estimated useful life of 5 ~ 55 years.

(19) Intangible assets

A. Goodwill

Goodwill arises in a business combination accounted for by applying the acquisition method.

## B. Core technology and customer relationship

Core technology and customer relationship acquired in a business combination are recognized at fair value at the acquisition date. Core technology and customer relationship have a finite useful life and are amortised on a straight-line basis over their estimated useful lives of 5.5 to 13 years and 6.5 to 13 years, respectively.

C. Intangible assets, except for goodwill, core technology and customer relationship are mainly computer software and patents and are amortised on a straight-line basis over their estimated useful lives of 1 to 15 years and 3 to 5 years, respectively.

## (20) Impairment of non-financial assets

A. The Group assesses at each balance sheet date the recoverable amounts of those assets where there is an indication that they are impaired. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell or value in use. Except for goodwill, when the circumstances or reasons for recognising impairment loss for an asset in prior years no longer exist or diminish, the impairment loss is reversed. The increased carrying amount due to reversal should not be more than what the depreciated or amortised historical cost would have been if the impairment had not been recognised.

B. The recoverable amounts of goodwill are evaluated periodically. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. Impairment loss of goodwill previously recognised in profit or loss shall not be reversed in the following years.

C. For the purpose of impairment testing, goodwill acquired in a business combination is allocated to each of the cash-generating units, or groups of cash-generating units, that is/are expected to benefit from the synergies of the business combination. Each unit or group of units to which the goodwill is allocated represents the lowest level within the entity at which the goodwill is monitored for internal management purposes. Goodwill is monitored at the operating segment level.

## (21) Borrowings

A. Borrowings comprise long-term and short-term bank borrowings. Borrowings are recognised initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognised in profit or loss over the period of the borrowings using the effective interest method.

B. Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the draw-down occurs.

(22) Notes and accounts payable

A. Accounts payable are liabilities for purchases of raw materials, goods or services and notes payable are those resulting from operating and non-operating activities.

B. The short-term notes and accounts payable without bearing interest are subsequently measured at initial invoice amount as the effect of discounting is immaterial.

(23) Financial liabilities at fair value through profit or loss

A. Financial liabilities are classified in this category of held for trading if acquired principally for the purpose of repurchasing in the short-term. Derivatives are also categorised as financial liabilities held for trading unless they are designated as hedges.

B. At initial recognition, the Group measures the financial liabilities at fair value. All related transaction costs are recognised in profit or loss. The Group subsequently measures these financial liabilities at fair value with any gain or loss recognised in profit or loss.

(24) Convertible bonds payable

Convertible bonds issued by the Group contain conversion options (that is, the bondholders have the right to convert the bonds into the Group's common shares by exchanging a fixed amount of cash for a fixed number of common shares), call options and put options. The Group classifies the bonds payable upon issuance as a financial asset, a financial liability or an equity instrument in accordance with the contract terms. They are accounted for as follows:

A. The embedded call options and put options are recognised initially at net fair value as 'financial assets or financial liabilities at fair value through profit or loss'. They are subsequently remeasured and stated at fair value on each balance sheet date; the gain or loss is recognized as 'gain or loss on valuation of financial assets or financial liabilities at fair value through profit or loss'.

B. The host contracts of bonds are initially recognised at fair value. Any difference between the initial recognition and the redemption value is accounted for as the premium or discount on bonds payable and subsequently is amortised in profit or loss as an adjustment to 'finance costs' over the period of circulation using the effective interest method.

C. The embedded conversion options which meet the definition of an equity instrument are initially recognised in 'capital surplus—share options' at the residual amount of total issue price less the amount of financial assets or financial liabilities at fair value through profit or loss and bonds payable as stated above. Conversion options are not subsequently remeasured.

D. Any transaction costs directly attributable to the issuance are allocated to each liability or equity component in proportion to the initial carrying amount of each abovementioned item.

E. When bondholders exercise conversion options, the liability component of the bonds (including

bonds payable and ‘financial assets or financial liabilities at fair value through profit or loss’) shall be remeasured on the conversion date. The issuance cost of converted common shares is the total book value of the abovementioned liability component and ‘capital surplus - share options’.

(25) Derecognition of financial liabilities

A financial liability is derecognized when the obligation specified in the contract is either discharged or cancelled or expires.

(26) Non-hedging derivatives

Non-hedging derivatives are initially recognized at fair value on the date a derivative contract is entered into and recorded as financial assets or financial liabilities at fair value through profit or loss. They are subsequently remeasured at fair value and the gains or losses are recognized in profit or loss.

(27) Hedge accounting

A. At the inception of the hedging relationship, there is formal designation and documentation of the hedging relationship and the Group’s risk management objective and strategy for undertaking the hedge. That documentation shall include identification of the hedging instrument, the hedged item, the nature of the risk being hedged and how the Group will assess whether the hedging relationship meets the hedge effectiveness requirements.

B. The Group designates the hedging relationship is cash flow hedge, a hedge of the exposure to variability in cash flows that is attributable to a particular risk associated with a recognised asset or liability or a highly probable forecast transaction.

C. Cash flow hedges

(a)The cash flow hedge reserve associated with the hedged item is adjusted to the lower of the following (in absolute amounts):

- i. the cumulative gain or loss on the hedging instrument from inception of the hedge; and
- ii.the cumulative change in fair value of the hedged item from inception of the hedge.

(b)The effective portion of the gain or loss on the hedging instrument is recognised in other comprehensive income. The gain or loss on the hedging instrument relating to the ineffective portion is recognised in profit or loss.

(c)The amount that has been accumulated in the cash flow hedge reserve in accordance with (a) is accounted for as follows:

- i. If a hedged forecast transaction subsequently results in the recognition of a non-financial asset or non-financial liability, or a hedged forecast transaction for a non-financial asset or non-financial liability becomes a firm commitment for which fair value hedge accounting is applied, the Group shall

remove that amount from the cash flow hedge reserve and include it directly in the initial cost or other carrying amount of the asset or liability.

ii. For cash flow hedges other than those covered by i. above, that amount shall be reclassified from the cash flow hedge reserve to profit or loss as a reclassification adjustment in the same period or periods during which the hedged expected future cash flows affect profit or loss.

iii. If that amount is a loss and the Group expects that all or a portion of that loss will not be recovered in one or more future periods, it shall immediately reclassify the amount that is not expected to be recovered into profit or loss as a reclassification adjustment.

(d) When the hedging instrument expires, or is sold, terminated, exercised or when the hedging relationship ceases to meet the qualifying criteria, if the forecast transaction is still expected to occur, the amount that has been accumulated in the cash flow hedge reserve shall remain in the cash flow hedge reserve until the forecast transaction occurs; if the forecast transaction is no longer expected to occur, the amount shall be immediately reclassified from the cash flow hedge reserve to profit or loss as a reclassification adjustment.

#### (28) Provisions

Provisions, mainly warranties, are recognised when the Group has a present legal or constructive obligation as a result of past events, and it is probable that an outflow of economic resources will be required to settle the obligation and the amount of the obligation can be reliably estimated. Provisions are measured at the present value of the expenditures expected to be required to settle the obligation on the balance sheet date.

#### (29) Employee benefits

##### A. Short-term employee benefits

Short-term employee benefits are measured at the undiscounted amount of the benefits expected to be paid in respect of service rendered by employees in a period and should be recognised as expense in that period when the employees render service.

##### B. Pensions

###### (a) Defined contribution plans

For defined contribution plans, the contributions are recognised as pension expense when they are due on an accrual basis. Prepaid contributions are recognised as an asset to the extent of a cash refund or a reduction in the future payments.

###### (b) Defined benefit plans

i. Net obligation under a defined benefit plan is defined as the present value of an amount of pension

benefits that employees will receive on retirement for their services with the Group in current period or prior periods. The liability recognised in the balance sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the balance sheet date less the fair value of plan assets. The net defined benefit obligation is calculated annually by independent actuaries using the projected unit credit method. The rate used to discount is determined by using interest rates of government bonds at the balance sheet date of a currency and term consistent with the currency and term of the employment benefit obligations.

ii. Remeasurements arising on defined benefit plans are recognised in other comprehensive income in the period in which they arise and are recorded as retained earnings.

#### C. Employees' compensation and directors' and supervisors' remuneration

Employees' compensation and directors' and supervisors' remuneration are recognised as expense and liability, provided that such recognition is required under legal or constructive obligation and those amounts can be reliably estimated. Any difference between the resolved amounts and the subsequently actual distributed amounts is accounted for as changes in estimates.

#### (30) Employee share-based payment

For the equity-settled share-based payment arrangements, the employee services received are measured at the fair value of the equity instruments granted at the grant date, and are recognised as compensation cost over the vesting period, with a corresponding adjustment to equity. The fair value of the equity instruments granted shall reflect the impact of market vesting conditions and non-vesting conditions. Compensation cost is subject to adjustment based on the service conditions that are expected to be satisfied and the estimates of the number of equity instruments that are expected to vest under the non-market vesting conditions at each balance sheet date. Ultimately, the amount of compensation cost recognised is based on the number of equity instruments that eventually vest.

#### (31) Income tax

A. The tax expense for the period comprises current and deferred tax. Tax is recognised in profit or loss, except to the extent that it relates to items recognised in other comprehensive income or items recognised directly in equity, in which cases the tax is recognised in other comprehensive income or equity.

B. The current income tax expense is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date in the countries where the Company and its subsidiaries operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in accordance with applicable tax regulations. It establishes provisions where appropriate based on the amounts expected to be paid to the tax authorities. An additional tax is levied

on the unappropriated retained earnings and is recorded as income tax expense in the year the stockholders resolve to retain the earnings.

C. Deferred tax is recognised, using the balance sheet liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the consolidated balance sheet. However, the deferred tax is not accounted for if it arises from initial recognition of goodwill or of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred tax is provided on temporary differences arising on investments in subsidiaries and associates, except where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred tax asset is realised or the deferred tax liability is settled.

D. Deferred tax assets are recognised only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilised. At each balance sheet date, unrecognised and recognised deferred tax assets are reassessed.

E. Current income tax assets and liabilities are offset and the net amount reported in the balance sheet when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously. Deferred tax assets and liabilities are offset on the balance sheet when the entity has the legally enforceable right to offset current tax assets against current tax liabilities and they are levied by the same taxation authority on either the same entity or different entities that intend to settle on a net basis or realise the asset and settle the liability simultaneously.

F. A deferred tax asset shall be recognised for the carryforward of unused tax credits resulting from research and development expenditures to the extent and the taxable loss that it is possible that future taxable profit will be available against which the unused tax credits can be utilised.

(32) Share capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or stock options are shown in equity as a deduction, net of tax, from the proceeds.

(33) Dividends

Dividends are recorded in the Company's financial statements in the period in which they are resolved by the Company's shareholders. Cash dividends are recorded as liabilities.

(34) Revenue recognition

A. The Group provided the solution for the application of connecting wiring harness, and the

products was applied to various electronic technology area. Sales are recognised when control of the products has transferred, being when the products are delivered to the wholesaler, the wholesaler has full discretion over the channel and price to sell the products, and there is no unfulfilled obligation that could affect the wholesaler's acceptance of the products. Delivery occurs when the products have been shipped to the specific location, the risks of obsolescence and loss have been transferred to the wholesaler, and either the wholesaler has accepted the products in accordance with the sales contract, or the Group has objective evidence that all criteria for acceptance have been satisfied.

B. Contract agreement with the customer is used to estimate and provide for the price break, using the expected value method, and revenue is only recognised to the extent that it is highly probable that a significant reversal will not occur. The estimation is subject to an assessment at each reporting date and recognised as refund liabilities. The Group does not expect to have any contracts where the period between the transfer of the promised goods or services to the customer and payment by the customer exceeds one year. As a consequence, the Group does not adjust any of the transaction prices for the time value of money.

C. The Group's obligation to provide a repair for faulty products under the standard warranty terms is recognised as a provision.

D. A receivable is recognised when the goods are delivered as this is the point in time that the consideration is unconditional because only the passage of time is required before the payment is due.

#### (35) Government grants

Government grants are recognised at their fair value only when there is reasonable assurance that the Group will comply with any conditions attached to the grants and the grants will be received. Government grants are recognised in profit or loss on a systematic basis over the periods in which the Group recognises expenses for the related costs for which the grants are intended to compensate.

#### (36) Business combinations

A. The Group uses the acquisition method to account for business combinations. The consideration transferred for an acquisition is measured as the fair value of the assets transferred, liabilities incurred or assumed and equity instruments issued at the acquisition date, plus the fair value of any assets and liabilities resulting from a contingent consideration arrangement. All acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. For each business combination, the Group measures at the acquisition date components of non-controlling interests in the acquiree that are present ownership interests and entitle their holders to the proportionate share of the entity's net assets in the event of liquidation at either fair value or the

present ownership instruments' proportionate share in the recognised amounts of the acquiree's identifiable net assets. All other non-controlling interests should be measured at the acquisition-date fair value.

B. The excess of the consideration transferred, the amount of any non-controlling interest in the acquiree and the fair value of any previous equity interest in the acquiree over the fair value of the identifiable assets acquired and the liabilities assumed is recorded as goodwill at the acquisition date. If the total of consideration transferred, non-controlling interest in the acquiree recognised and the fair value of previously held equity interest in the acquiree is less than the fair value of the identifiable assets acquired and the liabilities assumed, the difference is recognised directly in profit or loss on the acquisition date.

(37) Operating segments

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker. The Group's chief operating decision maker, who is responsible for allocating resources and assessing performance of the operating segments.

5. CRITICAL ACCOUNTING JUDGEMENTS, ESTIMATES AND KEY SOURCES OF ASSUMPTION UNCERTAINTY

The preparation of these consolidated financial statements requires management to make critical judgements in applying the Group's accounting policies and make critical assumptions and estimates concerning future events. Assumptions and estimates may differ from the actual results and are continually evaluated and adjusted based on historical experience and other factors. Such assumptions and estimates have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year; and the related information is addressed below:

Critical accounting estimates and assumptions

(a) Evaluation of inventories

As inventories are stated at the lower of cost and net realisable value, the Group must determine the net realisable value of inventories on balance sheet date using judgements and estimates. Due to the rapid technology innovation, the Group evaluates the amounts of normal inventory consumption, obsolete inventories or inventories without market selling value on balance sheet date, and writes down the cost of inventories to the net realisable value. Such an evaluation of inventories is principally based on the demand for the products within the specified period in the future. Therefore, there might be material changes to the evaluation. As at December 31, 2022, the carrying amount of inventories was \$12,323,217.

(b) Impairment assessment of goodwill

The impairment assessment of goodwill relies on the Group's subjective judgement, including identifying cash-generating units, allocating assets and liabilities as well as goodwill to related cash-generating units, and determining the recoverable amounts of related cash-generating units. As at December 31, 2022, the carrying amount of goodwill was \$4,312,003.

(c) Identifiable intangible assets arising from business combination

The key assumptions used in the cash flow projecting of identifiable intangible assets under business combination, including expected growth rate and operating margin, involve the Group's subjective judgment.

(d) Calculation of net defined benefit liabilities

When calculating the present value of defined pension obligations, the Group must apply judgements and estimates to determine the actuarial assumptions on balance sheet date, including discount rates and future salary growth rate. Any changes in these assumptions could significantly impact the carrying amount of defined pension obligations. As at December 31, 2022, the carrying amount of net defined benefit liabilities was \$675,178.

6. DETAILS OF SIGNIFICANT ACCOUNTS

(1) Cash and cash equivalents

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Cash on hand and revolving funds	\$ 1,724	\$ 962
Checking accounts and demand deposits	5,934,964	2,364,019
Cash equivalents (investments with original maturities of 3 months or less)		
Time deposits	2,560,403	844,611
Bank acceptances	477	-
	<u>\$ 8,497,568</u>	<u>\$ 3,209,592</u>

A. The Group transacts with a variety of financial institutions all with high credit quality to diversify credit risks, so it expects that the probability of counterparty defaults is remote.

B. The Group has reclassified the restricted portion of cash and cash equivalents as financial assets at amortized cost. Please refer to Notes 6(4) and 8.

(2) Financial assets and liabilities at fair value through profit or loss

<u>Items</u>	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Current financial assets:		
Derivative instruments mandatorily measured at fair value through profit or loss (not designated as hedges)		
Forward foreign exchange contracts	\$ 22,707	\$ 25,591
Convertible bond options	-	1,845
Non-derivative financial assets		
Listed stocks	886	1,695
Unlisted stocks	-	48,474
	<u>\$ 23,593</u>	<u>\$ 77,605</u>
Non-current financial assets:		
Non-derivative financial assets mandatorily measured at fair value through profit or loss		
Beneficiary certificates	<u>\$ 147,295</u>	<u>\$ 89,320</u>
<u>Items</u>	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Current financial liabilities:		
Derivative instruments mandatorily measured at fair value through profit or loss (not designated as hedges)		
Forward foreign exchange contracts	\$ 15,253	\$ 288
Convertible bond options	51,736	-
	<u>\$ 66,989</u>	<u>\$ 288</u>

A. Amounts recognised in profit or loss in relation to financial assets at fair value through profit or loss for the years ended December 31, 2022 and 2021 amounted to (\$194,707) and \$96,237, respectively.

B. The preferred stocks of Centera Photonics Inc. owned by the group have been converted to common stocks during the third quarter of 2022. On the date of conversion, the Group recognised a remeasurement loss of \$13,692 based on fair value of preferred stocks, which was recognized in 'other gains and losses'.

C. At the end of the reporting period, outstanding foreign exchange forward contracts not under hedge accounting were as follows:

Derivative financial assets

	Currency	Contract period	Contract amount (in thousands)
<u>December 31, 2022</u>			
Sell	USD to RMB	2023.01~2023.02	USD 78,800 / RMB 550,478
Sell	EUR to RMB	2023.01~2023.12	EUR 7,392 / RMB 52,200
Sell	USD to SGD	2023.01~2023.03	USD 11,300 / SGD 15,487
Sell	EUR to USD	2023.01~2023.02	EUR 8,600 / USD 8,372
Sell	EUR to CAD	2023.01~2023.02	EUR 1,900 / CAD 2,676
Sell	USD to CAD	2023.01~2023.02	USD 5,200 / CAD 7,002
Sell	USD to MYR	2023.01~2023.03	USD 6,960 / MYR 31,911
<u>December 31, 2021</u>			
Sell	USD to RMB	2022.01~2022.05	USD 78,950 / RMB 508,663
Sell	EUR to RMB	2022.01~2022.12	EUR 5,779 / RMB 43,900
Sell	USD to SGD	2022.01~2022.02	USD 6,850 / SGD 9,329

D. The Group entered into the aforementioned forward foreign exchange contracts to hedge exchange rate risk of assets and liabilities denominated in foreign currencies whose values would be affected by the exchange rate fluctuations. However, these forward foreign exchange contracts did not meet the criteria for effective hedging. Therefore, the contracts are not accounted for under hedge accounting.

E. The Group has no financial assets at fair value through profit or loss pledged to others.

F. Information relating to credit risk of financial assets at fair value through profit or loss is provided in Note 12(2).

(3) Financial assets at fair value through other comprehensive income

Items	December 31, 2022	December 31, 2021
Non-current items:		
Unlisted stocks	\$ <u>345,671</u>	\$ <u>281,242</u>

A. The Group invested in the abovementioned equity instruments for medium- to long-term strategic purposes and expected to generate profit through the medium- to long-term investments. The Group's management elected to designate these investments in equity instruments as at fair value through other comprehensive income as it believes that recognising short-term fluctuations in these investments' fair values in profit or loss would not be consistent with the aforementioned medium-to long-term investment plan.

B. Amounts recognised in profit or loss and other comprehensive income in relation to the financial assets at fair value through other comprehensive income are listed below:

	<u>Years ended December 31,</u>	
	<u>2022</u>	<u>2021</u>
Equity instruments at fair value through other comprehensive income		
Fair value change recognised in other comprehensive income	(\$ 47,233)	(\$ 40,607)

C. As at December 31, 2022 and 2021, without taking into account any collateral held or other credit enhancements, the maximum exposure to credit risk in respect of the amount that best represents the financial assets at fair value through other comprehensive income held by the Group was \$345,671 and \$281,242, respectively.

D. The Group has no financial assets at fair value through other comprehensive income pledged to others.

(4) Financial assets at amortized cost

<u>Items</u>	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Current items:		
Time deposits with original maturities of more than 3 months	\$ 67,961	\$ 16,608
Pledged demand and time deposits	<u>325,396</u>	<u>173,961</u>
	<u>\$ 393,357</u>	<u>\$ 190,569</u>
Non-current items:		
Pledged demand and time deposits	<u>\$ 10,198</u>	<u>\$ 10,559</u>

A. As at December 31, 2022 and 2021, without taking into account any collateral held or other credit enhancements, the maximum exposure to credit risk in respect of the amount that best represents the financial assets at amortized cost held by the Group was \$403,555 and \$201,128, respectively.

B. Details of the Group's financial assets at amortized cost pledged to others as collateral are provided in Note 8.

(1) Hedging financial assets and liabilities

A. Transaction information associated with the Group adopting hedge accounting is as follows:

December 31, 2022				
Hedging instruments	<u>Contract weight</u>	<u>Maturity</u>	<u>Line item in balance sheet</u>	<u>Carrying amount</u>
Cash flow hedges				
Expected purchases - copper futures contract	475 tons	2023.01~2023.04	Financial assets for hedging	\$ 6,186
Hedged items			<u>Carrying amount of other equity which is continuously applicable to hedge accounting</u>	
Cash flow hedges				
Expected purchases			\$	<u>5,187</u>

December 31, 2021				
Hedging instruments	<u>Contract weight</u>	<u>Maturity</u>	<u>Line item in balance sheet</u>	<u>Carrying amount</u>
Cash flow hedges				
Expected purchases - copper futures contract	620 tons	2022.01~2022.04	Financial liabilities for hedging	\$ 22

December 31, 2021				
Hedging instruments	<u>Contract price</u>	<u>Maturity</u>	<u>Assets carrying amount</u>	<u>Liabilities carrying amount</u>
Cash flow hedges				
Forecast investment - foreign exchange forward contracts (USD to EUR)	EUR 71,000 thousand	2022.01~2022.02	\$ 4,163	\$ 687
Hedged items			<u>Carrying amount of other equity which is continuously applicable to hedge accounting</u>	
Cash flow hedges				
Expected purchases			(\$	<u>17)</u>
Forecast investment			\$	<u>3,518</u>

B.

The Group entered into the aforementioned forward foreign exchange contracts on December 31, 2021 to hedge the risk of exchange rate fluctuations of firm commitments in foreign currency expected to occur in the future and designated it as a cash flow hedge. The determination of the position of the designated forward foreign exchange contract is in line with the hedged items. The Group qualitatively evaluates that forward foreign exchange contract will move systematically in the opposite direction of the estimated transaction value of the hedged items due to changes in the hedged exchange rates.

The source of hedge ineffectiveness in these hedging relationships is the effect of the counterparty and

the Group's own credit risks on the fair value of the hedging instruments. This credit risk does not affect the fair value changes of the hedged items due from changes in exchange rates and the changes in the expected timing of transaction of the hedged items. No other sources of ineffectiveness are expected to emerge from these hedging relationships.

C. The Group uses copper as a raw material in the process and highly expects to sign copper purchase contracts with suppliers in the future according to its order demands. The contract price is based on the copper market price with a certain markup. In order to manage the copper price risk of the contracts, the Group utilizes copper futures contracts by the same notional amount and at the same maturity date as the cash flow risk hedging tool against the copper price risk contained in the contracts. Based on historical experience, changes in the cash flow component of the specified copper price risk are highly effective in covering the entire contractual cash flow changes.

For the anticipation of the highly probable expected purchase transactions, the main conditions (e.g. quantity and period) of the copper futures contract matched the hedged items. The Group periodically compares the number of open positions of copper and the expected purchase quantity change in order to assess the effectiveness of the hedge.

A. Gains (losses) on hedge effectiveness-amount that the Group recognised in other comprehensive income for the years ended December 31, 2022 and 2021 amounted to (\$90,350) and \$39,133, respectively.

#### (6) Notes and accounts receivable

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Notes receivable	\$ <u>10,854</u>	\$ <u>10,991</u>
Accounts receivable	\$ 10,185,802	\$ 7,040,877
Less: Allowance for uncollectible accounts	( <u>125,659</u> )	( <u>35,298</u> )
	<u>\$ 10,060,143</u>	<u>\$ 7,005,579</u>

A. The ageing analysis of notes receivable is as follows:

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Up to 60 days	\$ 10,536	\$ 6,529
61 to 90 days	-	1,144
91 to 120 days	186	100
Over 121 days	<u>132</u>	<u>3,218</u>
	<u>\$ 10,854</u>	<u>\$ 10,991</u>

The above ageing analysis was based on invoice date.

B. The ageing analysis of accounts receivable is as follows:

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Not past due	\$ 8,109,497	\$ 6,200,221
Past due		
Up to 60 days	1,785,377	745,368
61 to 90 days	115,142	32,346
91 to 120 days	68,465	21,759
121 to 365 days	84,237	27,203
Over 365 days	23,084	13,980
	<u>\$ 10,185,802</u>	<u>\$ 7,040,877</u>

The above ageing analysis was based on past due date.

C. As at December 31, 2022 and 2021, accounts receivable and notes receivable were all from contracts with customers. And as at January 1, 2021, the balance of receivables from contracts with customers amounted to \$5,372,702.

D. For details of accounts receivable pledged to banks as collaterals as at December 31, 2022, please refer to Note 8. There were no transactions as at December 31, 2021.

E. As at December 31, 2022 and 2021, without taking into account any collateral held or other credit enhancements, the maximum exposure to credit risk in respect of the amount that best represents the Group's notes receivable was \$10,854 and \$10,991, respectively, and accounts receivable was \$10,060,143 and \$7,005,579, respectively.

F. As at December 31, 2022, the Group had outstanding discounted notes receivable to banks amounting to \$169,140. The Group has no payment obligation when the issuers of the notes refuse to pay for the notes at maturity. Those discounted notes receivable were deducted directly from notes receivable.

G. The Group has endorsed and transferred some bank acceptances receivable to other parties. Based on the assessment, the credit rating of the bank issuing such acceptances is relatively high and almost all of the risks and returns arising from the ownership of the bank acceptances have been transferred. Therefore, the bank acceptances were derecognised. As at December 31, 2022 and 2021, the outstanding derecognised bank acceptances receivable that the Group has endorsed and transferred amounted to \$24,047 and \$23,952, respectively.

H. The Group entered into factoring agreements with financial institutions to sell its accounts receivable. The Group accounted for the accounts receivable as financial assets at fair value through profit or loss before the derecognition and derecognised it after it is sold. The Group has \$184,614 of accounts receivable that are expected to be factored to the financial institutions as at December 31, 2022. Amount recognised in profit or loss because factoring accounts receivable for the year ended December 31, 2022 was \$8,083 (shown as finance costs).

I. Information relating to credit risk of accounts receivable and notes receivable is provided in Note 12(2).

(1) Transfer of financial assets

Transferred financial assets that are derecognised in their entirety

The Group entered into factoring agreements with banks to sell its accounts receivable. Under the agreement, the Group is not obligated to bear the default risk of the transferred accounts receivable, but is liable for the losses incurred on any business dispute. The Group does not have any continuing involvement in the transferred accounts receivable. Thus, the Group derecognised the transferred accounts receivable, and the related information is as follows:

December 31, 2022

Purchaser of accounts receivable	Accounts receivable transferred (Note)	Amount derecognised	Facilities (in thousands)	Amount advanced	Interest rate of amount advanced
Coface	\$ 224	\$ 224	USD 24,145	\$ -	\$ -
Eurofactor	42,981	42,981	USD 13,320	-	-

Note: Shown as other receivables.  
December 31, 2021: None.

**(8) Inventories**

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Raw materials	\$ 6,948,342	\$ 3,146,703
Work in progress	1,007,735	458,601
Finished goods and merchandises	<u>4,367,140</u>	<u>2,773,534</u>
	<u>\$ 12,323,217</u>	<u>\$ 6,378,838</u>

The cost of inventories recognised as expense for the period:

	<u>Years ended December 31,</u>	
	<u>2022</u>	<u>2021</u>
Cost of goods sold	\$ 39,684,496	\$ 21,805,143
Loss on decline in market value	115,067	89,673
Unamortized manufacturing overhead (Note)	<u>170,125</u>	<u>40,087</u>
	<u>\$ 39,969,688</u>	<u>\$ 21,934,903</u>

Note: The unamortized manufacturing overhead for the year ended December 31, 2022 includes the \$71,756 related expenditures incurred during the Covid-19 lockdown period in the second quarter of 2022.

(9) Investments accounted for under equity method

A. Investments in associates are listed below:

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
<u>Individually immaterial associates</u>		
Siriustek Inc.	\$ 5,588	\$ 5,340
AquaOptics Corp.	2,491	19,496
ProOptics International Corp.	<u>21,420</u>	<u>26,381</u>
	<u>\$ 29,499</u>	<u>\$ 51,217</u>

B.

The share of the operating results of the Group's individually immaterial associates are summarised below:

C. In April 2022, ProOptics International Corp. increased its capital. The Group did not participate in cash capital increase according to shareholding ratio, thus, decreasing the Group's percentage of ownership from 27.00% to 23.14%.

D. In August 2021, the preferred shares of ProOptics International Corp. was retired, increasing the Group's shareholding ratio from 21.35% to 27.00%. The changes from investments accounted for under equity method increased capital surplus by \$7,887.

E. In the third quarter of 2021, the Group assessed the impairment of the investment in ProOptics International Corp. based on the estimated recoverable amount, and recognized the impairment loss amounting to \$25,096 under 'other gains and losses'.

F. In the second quarter of 2022, the Group assessed the impairment of the investment in AquaOptics Corp. based on the estimated recoverable amount, and recognized the impairment loss amounting to \$11,767 under 'other gains and losses'.

G. For the years ended December 31, 2022 and 2021, shares of profit (loss) and other comprehensive income of associates accounted for under equity method were calculated based on the financial statements which were not audited by the independent auditors. However, the Group's management considered that there was no significant impact on financial statements.

H. The Group is the single largest shareholder of Siriustek Inc. and AquaOptics Corp., but the Group has no control over them because the Group does not have the ability to direct the relevant finance, operational and human resources decisions of these companies.

**(10) Property, plant and equipment**

	Freehold land	Buildings	Machinery and equipment	Transportation equipment	Other equipment	Unfinished construction and equipment pending acceptance	Total
January 1, 2022							
Cost	\$ 720,276	\$ 1,161,381	\$ 3,160,851	\$ 25,191	\$ 1,161,597	\$ 622,832	\$ 6,852,128
Accumulated depreciation and impairment	-	( 367,013)	( 1,917,056)	( 18,318)	( 685,433)	-	( 2,987,820)
	<u>\$ 720,276</u>	<u>\$ 794,368</u>	<u>\$ 1,243,795</u>	<u>\$ 6,873</u>	<u>\$ 476,164</u>	<u>\$ 622,832</u>	<u>\$ 3,864,308</u>
January 1, 2022	\$ 720,276	\$ 794,368	\$ 1,243,795	\$ 6,873	\$ 476,164	\$ 622,832	\$ 3,864,308
Additions	51,633	739,226	544,607	4,970	375,021	567,899	2,283,356
Acquired from business combinations	359,032	1,089,864	2,017,458	5,530	548,269	174,578	4,194,731
Disposals	( 6,855)	( 23,847)	( 33,756)	-	( 8,284)	-	( 72,742)
Reclassifications	-	224,396	344,949	920	119,399	( 7,331)	682,333
Depreciation expense	-	( 114,907)	( 556,918)	( 4,415)	( 257,148)	-	( 933,388)
Impairment loss	-	-	( 37,337)	-	( 28,834)	( 6,068)	( 72,239)
Net exchange differences	30,634	113,028	115,887	368	45,755	48,905	354,577
December 31, 2022	<u>\$ 1,154,720</u>	<u>\$ 2,822,128</u>	<u>\$ 3,638,685</u>	<u>\$ 14,246</u>	<u>\$ 1,270,342</u>	<u>\$ 1,400,815</u>	<u>\$10,300,936</u>
December 31, 2022							
Cost	\$ 1,154,720	\$ 3,587,925	\$ 8,357,726	\$ 51,017	\$ 2,970,741	\$ 1,406,883	\$17,529,012
Accumulated depreciation and impairment	-	( 765,797)	( 4,719,041)	( 36,771)	( 1,700,399)	( 6,068)	( 7,228,076)
	<u>\$ 1,154,720</u>	<u>\$ 2,822,128</u>	<u>\$ 3,638,685</u>	<u>\$ 14,246</u>	<u>\$ 1,270,342</u>	<u>\$ 1,400,815</u>	<u>\$10,300,936</u>

	Freehold land	Buildings	Machinery and equipment	Transportation equipment	Other equipment	Unfinished construction and equipment pending acceptance	Total
January 1, 2021							
Cost	\$ 348,673	\$ 1,117,548	\$ 2,992,119	\$ 26,282	\$ 1,092,463	\$ 307,766	\$ 5,884,851
Accumulated depreciation and impairment	-	( 314,433)	( 1,727,159)	( 17,046)	( 602,132)	-	( 2,660,770)
	<u>\$ 348,673</u>	<u>\$ 803,115</u>	<u>\$ 1,264,960</u>	<u>\$ 9,236</u>	<u>\$ 490,331</u>	<u>\$ 307,766</u>	<u>\$ 3,224,081</u>
January 1, 2021	\$ 348,673	\$ 803,115	\$ 1,264,960	\$ 9,236	\$ 490,331	\$ 307,766	\$ 3,224,081
Additions	375,650	44,775	290,388	380	138,422	318,446	1,168,061
Disposals	-	( 9)	( 9,375)	( 63)	( 1,722)	-	( 11,169)
Reclassifications	-	20,873	93,907	-	10,433	( 2,527)	122,686
Depreciation expense	-	( 57,242)	( 288,095)	( 2,511)	( 132,581)	-	( 480,429)
Impairment loss	-	-	( 69,728)	-	-	-	( 69,728)
Net exchange differences	( 4,047)	( 17,144)	( 38,262)	( 169)	( 28,719)	( 853)	( 89,194)
December 31, 2021	<u>\$ 720,276</u>	<u>\$ 794,368</u>	<u>\$ 1,243,795</u>	<u>\$ 6,873</u>	<u>\$ 476,164</u>	<u>\$ 622,832</u>	<u>\$ 3,864,308</u>
December 31, 2021							
Cost	\$ 720,276	\$ 1,161,381	\$ 3,160,851	\$ 25,191	\$ 1,161,597	\$ 622,832	\$ 6,852,128
Accumulated depreciation and impairment	-	( 367,013)	( 1,917,056)	( 18,318)	( 685,433)	-	( 2,987,820)
	<u>\$ 720,276</u>	<u>\$ 794,368</u>	<u>\$ 1,243,795</u>	<u>\$ 6,873</u>	<u>\$ 476,164</u>	<u>\$ 622,832</u>	<u>\$ 3,864,308</u>

A. Due to the expiration of some factory leases of the Slovakia subsidiary, the Group recognized impairment loss \$72,239 for the year ended December 31, 2022. In 2021, since the estimated future cash flows expected from the computing and transportation segment decreased, the Group wrote down the carrying amount of the asset based on the recoverable amount and recognised an impairment loss of \$69,728.

B. Information about the property, plant and equipment that were pledged to others as collaterals is provided in Note 8.

#### (11) Lease arrangements

A. The Group leases various assets including land use right, buildings and structures and transportation equipment. Rental contracts of land use right are made for periods of 39 to 50 years while the rental contracts of others are made for periods of 1 to 10 years. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose covenants, but leased assets may not be used as security for borrowing purposes. The Group does not have bargain purchase options to acquire the land use right and buildings and structures at the end of the lease terms.

B. Right-of-use assets

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Carrying amount		
Land	\$ 381,787	\$ 194,763
Buildings	1,291,959	987,406
Transportation equipment	46,474	9,831
Other equipment	16,794	2,123
	<u>\$ 1,737,014</u>	<u>\$ 1,194,123</u>
	<u>Years ended December 31,</u>	
	<u>2022</u>	<u>2021</u>
Depreciation expense		
Land	\$ 34,938	\$ 4,808
Buildings	462,670	270,992
Transportation equipment	34,398	8,214
Other equipment	9,568	2,372
	<u>\$ 541,574</u>	<u>\$ 286,386</u>

C. For the years ended December 31, 2022 and 2021, the additions to right-of-use assets were \$397,044 (not including \$759,145 acquired from business combinations) and \$734,551, respectively.

D. Lease liability

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Carrying amounts of lease liabilities		
Current	<u>\$ 385,379</u>	<u>\$ 300,155</u>
Non-current	<u>\$ 1,085,809</u>	<u>\$ 743,193</u>

E. Sublease of right-of-use assets

The Group subleases its right-of-use assets for buildings under operating leases with lease terms between 1 to 5 years and with options to extend. The lease contracts contain market review clauses in the event that the lessees exercise their options to extend. The maturity analysis of lease payments receivable under operating subleases is as follows:

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Year 1	\$ 5,351	\$ 3,847
Year 2	4,313	472
After Year 3	12,266	-
	<u>\$ 21,930</u>	<u>\$ 4,319</u>

F. Other lease information

	Years ended December 31,	
	2022	2021
Expense on short-term lease contracts	\$ 79,179	\$ 20,786
Expense on leases of low-value assets	\$ 4,905	\$ 4,057
Total cash outflow for leases	\$ 709,465	\$ 339,231
Gain on sublease of right-of-use assets	\$ 6,685	\$ 11,509
Gain on lease modification	\$ 5,577	\$ -

(12) Investment property

	Land	Buildings and structures	Total
January 1, 2022			
Cost	\$ 88,640	\$ 143,670	\$ 232,310
Accumulated depreciation and impairment	-	( 49,099)	( 49,099)
	<u>\$ 88,640</u>	<u>\$ 94,571</u>	<u>\$ 183,211</u>
January 1, 2022	\$ 88,640	\$ 94,571	\$ 183,211
Additions	140,813	135,146	275,959
Disposals	( 25,939)	( 16,131)	( 42,070)
Depreciation expense	-	( 6,202)	( 6,202)
Net exchange differences	4,107	6,375	10,482
December 31, 2022	<u>\$ 207,621</u>	<u>\$ 213,759</u>	<u>\$ 421,380</u>
December 31, 2022			
Cost	\$ 207,621	\$ 268,573	\$ 476,194
Accumulated depreciation and impairment	-	( 54,814)	( 54,814)
	<u>\$ 207,621</u>	<u>\$ 213,759</u>	<u>\$ 421,380</u>

	<u>Land</u>	<u>Buildings and structures</u>	<u>Total</u>
January 1, 2021			
Cost	\$ 89,725	\$ 146,349	\$ 236,074
Accumulated depreciation and impairment	<u>-</u>	<u>(46,486)</u>	<u>(46,486)</u>
	<u>\$ 89,725</u>	<u>\$ 99,863</u>	<u>\$ 189,588</u>
January 1, 2021	\$ 89,725	\$ 99,863	\$ 189,588
Depreciation expense	-	(3,432)	(3,432)
Net exchange differences	(1,085)	(1,860)	(2,945)
December 31, 2021	<u>\$ 88,640</u>	<u>\$ 94,571</u>	<u>\$ 183,211</u>
December 31, 2021			
Cost	\$ 88,640	\$ 143,670	\$ 232,310
Accumulated depreciation and impairment	<u>-</u>	<u>(49,099)</u>	<u>(49,099)</u>
	<u>\$ 88,640</u>	<u>\$ 94,571</u>	<u>\$ 183,211</u>

The investment properties were leased out for 2 to 5 years, with options to extend for an additional 3 years. All operating lease contracts contain market review clauses in the event that the lessees exercise their options to extend. The lessees do not have bargain purchase options to acquire the investment properties at the end of the lease periods.

A. Rental income from investment property and direct operating expenses arising from investment property are shown below:

	<u>Years ended December 31,</u>	
	<u>2022</u>	<u>2021</u>
Rental income from investment property	<u>\$ 36,814</u>	<u>\$ 20,837</u>
Direct operating expenses arising from the investment property that generated rental income during the year	<u>\$ 6,202</u>	<u>\$ 3,432</u>

B. The maturity analysis of lease payments receivable under operating leases of investment properties is as follows:

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Year 1	\$ 35,517	\$ 23,585
Year 2	28,991	22,171
Year 3	8,174	18,168
Year 4	8,583	-
After Year 5	<u>9,766</u>	<u>-</u>
	<u>\$ 91,031</u>	<u>\$ 63,924</u>

C. The fair value of the investment property held by the Group as at December 31, 2022 and, 2021 was \$556,790 and \$309,868, respectively, which was valued by the management of the Group based on most recent transaction prices of similar and comparable properties in the market which is categorized within Level 2 in the fair value hierarchy.

D. Refer to Note 8 for further information on investment property pledged to others as collateral.

### (13) Intangible assets

	<u>Patents</u>	<u>Computer software</u>	<u>Customer relationship</u>	<u>Core technology</u>	<u>Goodwill</u>	<u>Total</u>
January 1, 2022						
Cost	\$ 66,345	\$ 387,109	\$ 631,800	\$ 527,645	\$ 671,751	\$ 2,284,650
Accumulated amortization and impairment	( 60,740)	( 262,951)	( 213,330)	( 228,418)	-	( 765,439)
	<u>\$ 5,605</u>	<u>\$ 124,158</u>	<u>\$ 418,470</u>	<u>\$ 299,227</u>	<u>\$ 671,751</u>	<u>\$ 1,519,211</u>
January 1, 2022	\$ 5,605	\$ 124,158	\$ 418,470	\$ 299,227	\$ 671,751	\$ 1,519,211
Additions-acquired separately	16,049	27,652	-	-	-	43,701
Acquired from business combinations	10,473	21,709	964,763	857,917	3,445,409	5,300,271
Disposals	-	( 1,922)	-	-	-	( 1,922)
Transfers	-	1,392	-	-	-	1,392
Amortization expense	( 10,503)	( 77,680)	( 159,431)	( 159,295)	-	( 406,909)
Net exchange differences	( 9,044)	26,276	59,939	74,130	194,843	346,144
December 31, 2022	<u>\$ 12,580</u>	<u>\$ 121,585</u>	<u>\$ 1,283,741</u>	<u>\$ 1,071,979</u>	<u>\$ 4,312,003</u>	<u>\$ 6,801,888</u>
December 31, 2022						
Cost	\$ 66,245	\$ 576,429	\$ 1,766,607	\$ 1,636,113	\$ 4,312,003	\$ 8,357,397
Accumulated amortization and impairment	( 53,665)	( 454,844)	( 482,866)	( 564,134)	-	( 1,555,509)
	<u>\$ 12,580</u>	<u>\$ 121,585</u>	<u>\$ 1,283,741</u>	<u>\$ 1,071,979</u>	<u>\$ 4,312,003</u>	<u>\$ 6,801,888</u>

	<u>Patents</u>	<u>Computer software</u>	<u>Customer relationship</u>	<u>Core technology</u>	<u>Goodwill</u>	<u>Total</u>
January 1, 2021						
Cost	\$ 60,552	\$ 376,658	\$ 663,700	\$ 551,289	\$ 730,307	\$ 2,382,506
Accumulated amortization and impairment	( 59,733)	( 235,357)	( 162,133)	( 178,320)	-	( 635,543)
	<u>\$ 819</u>	<u>\$ 141,301</u>	<u>\$ 501,567</u>	<u>\$ 372,969</u>	<u>\$ 730,307</u>	<u>\$ 1,746,963</u>
January 1, 2021	\$ 819	\$ 141,301	\$ 501,567	\$ 372,969	\$ 730,307	\$ 1,746,963
Additions-acquired separately	6,302	33,650	-	-	-	39,952
Transfers	-	229	-	-	-	229
Amortization expense	( 1,435)	( 48,425)	( 59,119)	( 56,983)	-	( 165,962)
Net exchange differences	( 81)	( 2,597)	( 23,978)	( 16,759)	( 58,556)	( 101,971)
December 31, 2021	<u>\$ 5,605</u>	<u>\$ 124,158</u>	<u>\$ 418,470</u>	<u>\$ 299,227</u>	<u>\$ 671,751</u>	<u>\$ 1,519,211</u>
December 31, 2021						
Cost	\$ 66,345	\$ 387,109	\$ 631,800	\$ 527,645	\$ 671,751	\$ 2,284,650
Accumulated amortization and impairment	( 60,740)	( 262,951)	( 213,330)	( 228,418)	-	( 765,439)
	<u>\$ 5,605</u>	<u>\$ 124,158</u>	<u>\$ 418,470</u>	<u>\$ 299,227</u>	<u>\$ 671,751</u>	<u>\$ 1,519,211</u>

A. Details of amortization on intangible assets are as follows:

	<u>Years ended December 31,</u>	
	<u>2022</u>	<u>2021</u>
Operating costs	\$ 165,822	\$ 58,543
Selling expenses	171,332	59,191
General and administrative expenses	54,013	40,361
Research and development expenses	15,742	7,867
	<u>\$ 406,909</u>	<u>\$ 165,962</u>

B. Details of goodwill are as follows:

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Home appliance segment	\$ 364,141	\$ 348,606
Other segments	361,367	323,145
Industrial application segment	3,586,495	-
	<u>\$ 4,312,003</u>	<u>\$ 671,751</u>

C. The impairment assessment of goodwill

(a) The impairment assessment of goodwill relies on the subjective judgement of the management, including identifying cash-generating units and determining its recoverable amounts. The Group assesses the recoverable amounts of goodwill for impairment at the end of the financial reporting period, and the recoverable amount is assessed based on the value-in-use.

(b) The value-in-use calculations use cash flow projections based on financial budgets approved by the management covering a five-year period. Cash flows beyond the five-year period are extrapolated using the estimated growth rates 1%. The discount rates used reflected specific risks relating to the relevant operating segments and the current market assessments of the time value of money.

(c) The recoverable amount of all cash-generating units calculated using the value-in-use exceeded their carrying amount, so goodwill was not impaired. The key assumptions used for value-in-use calculations for the year ended December 31, 2022 were the growth rate which was 1.6%~5.2% and the discount rate which was 5.85%~9.30%. If the key assumptions used for the recoverable amount of all cash-generating units reasonably possible change will not affect the impairment of goodwill.

(14) Other non-current assets

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Prepayments for equipment	\$ 260,266	\$ 122,816
Guarantee deposits paid	151,694	123,383
Others	8,835	-
	<u>\$ 420,795</u>	<u>\$ 246,199</u>

(15) Short-term borrowings

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
<b>Secured borrowings</b>		
Bank borrowings	\$ -	\$ 297,000
<b>Unsecured borrowings</b>		
Line of credit borrowings	748,542	530,652
	<u>\$ 748,542</u>	<u>\$ 827,652</u>

The bank borrowing interest rate on December 31, 2022 and 2021 was 1.1%~3.33% and 0.66%~3.00%, respectively.

(16) Other payables

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Wages, salaries and bonuses payable	\$ 1,544,776	\$ 792,644
Employee benefits payable	42,329	34,368
Professional service expense payable	41,926	47,639
Freight payable	70,474	75,156
Tax payable	161,086	24,976
Interest payable	65,453	243
Marketing expense payable	71,172	49,312
Payable on machinery and equipment	235,945	96,654
Payables for investment (Note)	266,823	8,640
Advance receivables on behalf of others	-	192,189
Others	504,813	249,305
	<u>\$ 3,004,797</u>	<u>\$ 1,571,126</u>

Note: Please refer to Note 4(3) B.Note 4 for the information.

(17) Bonds payable

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Bonds payable	\$ 4,010,882	\$ 1,317,568
Less: Discount on bonds payable	( 282,511)	( 13,341)
	3,728,371	1,304,227
Less: Current portion (shown as other current liabilities)	_____ -	( 1,304,227)
	<u>\$ 3,728,371</u>	<u>\$ _____ -</u>

A. Details of the convertible bonds issued by the Company are as follows:

(a) The terms of the 3rd overseas unsecured convertible bonds issued by the Company on December 13, 2019 are as follows:

i. The total principal amount was US\$100,000 thousand and the coupon rate was 0%. The bonds mature 5 years from the issue date (December 13, 2019 ~ December 13, 2024) and will be redeemed in USD at 106.43% of face value at the maturity date.

ii. The bondholders have the right to ask for conversion of the bonds into common shares of the Company during the period from the date after three months of the bonds issue (excluding issue date) to 10 days before the maturity date, except for the stop transfer period as specified in the terms of the bonds or the laws/regulations. The rights and obligations of the new shares converted from the bonds are the same as the issued and outstanding common shares.

iii. The conversion price of the bonds is determined based on the pricing formula as set forth in the terms of the bonds (the conversion price as of the issue date was the US Dollar equivalent of NT\$245.77 per share/ USD:NTD=1:30.482), and is adjusted according to the pricing formula if the condition of the anti-dilution provisions occur subsequently.

iv. Unless previously redeemed or repurchased and converted or retired, in 3 years after the issue date or in the event that the stocks cease to be listed on the Taiwan Stock Exchange, the bondholders have the right to require the Company to redeem the bonds, in whole or in part, at the price of the bonds' face value plus 1.25% of the face value as interests which is calculated on a semi-annual basis (that is, 103.81% of face value).

v. When more than 90% of the principal amount of the bonds has already been converted or redeemed or repurchased and retired or from three years to the day after the issue date to the maturity date, if the closing price for 20 transaction days of 30 consecutive business days of the Company's common stock on the Taiwan Stock Exchange (converted into U.S. dollars at the spot exchange rate) is greater than the early redemption price applicable on the day decided by the convertible ratio exceeds 130%, then the Company may redeem the bonds in whole or part at the early redemption amount.

vi. Under the terms of the bonds, all bonds matured and converted are retired and not to be re-issued; all rights and obligations attached to the bonds are also extinguished.

vii. For the year ended December 31, 2022, the face value of the corporate bonds whose conversion right has been exercised by the bondholders amounted to \$1,375,890 (US\$47,000 thousand), of which \$64,454 was transferred to ordinary share and \$1,334,492 was transferred to capital surplus, additional paid-in capital arising from bond conversion as the net amount of conversion exceeds the par value of the ordinary shares converted. In addition, the discount on bonds payable, current financial assets at fair value through profit or loss and capital surplus - share options of of the corporate bonds whose conversion right has been exercised on the conversion date amounting to (\$2,139), (\$2,227) and \$57,040, respectively, were also transferred to capital surplus, additional paid-in capital arising from bond conversion.

viii. For the year ended December 31, 2021, the face value of the corporate bonds whose conversion right has been exercised by the bondholders amounted to \$1,585,064 (US\$52,000 thousand), of which \$68,879 was transferred to ordinary share and \$1,516,185 was transferred to capital surplus, additional

paid-in capital arising from bond conversion as the net amount of conversion exceeds the par value of the ordinary shares converted. In addition, the discount on bonds payable, current financial assets at fair value through profit or loss and capital surplus - share options of of the corporate bonds whose conversion right has been exercised on the conversion date amounting to (\$31,284), (\$1,538) and \$72,960, respectively, were also transferred to capital surplus, additional paid-in capital arising from bond conversion.

ix. As the convertible bonds have satisfied the conditions mentioned in item v. above that when more than 90% of the principal amount of the bonds has already been converted or redeemed or repurchased and retired, then the Company can redeem the bonds outstanding in whole at the early redemption amount. Therefore, the Company has redeemed the 3rd overseas unsecured convertible bonds in whole on September 12, 2022.

(b) The terms of the 4th overseas unsecured convertible bonds issued by the Company on January 12, 2022 are as follows:

i. The total issuance amount was US\$125,000 thousand and the coupon rate was 0%. The bonds mature 5 years from the issue date (January 12, 2022 ~ January 12, 2027) and will be redeemed in USD at 107.76% of face value at the maturity date.

ii. The bondholders have the right to ask for conversion of the bonds into common shares of the Company during the period from the date after three months of the bonds issue (excluding issue date) to 10 days before the maturity date, except for the stop transfer period as specified in the terms of the bonds or the laws/regulations. The rights and obligations of the new shares converted from the bonds are the same as the issued and outstanding common shares.

iii. The conversion price of the bonds is determined based on the pricing formula as set forth in the terms of the bonds (the conversion price as of the issue date was the US Dollar equivalent of NT\$300 per share/ USD:NTD=1:27.625), and is adjusted according to the pricing formula if the condition of the anti-dilution provisions occur subsequently. The conversion price on December 31, 2022 was NT\$290.76 (in dollars) per share.

iv. Unless previously, redeemed or repurchased and converted or retired in 3 years after the issue date or in the event that the stocks cease to be listed on the Taiwan Stock Exchange, the bondholders have the right to require the Company to redeem the bonds, in whole or in part, at the price of the bonds' face value plus 1.50% of the face value as interests which is calculated on a semi-annual basis (that is, 104.59% of face value).

v. When more than 90% of the principal amount of the bonds has already been converted or redeemed or repurchased and retired or from three years to the day after the issue date to the maturity date, if the closing price for 20 transaction days of 30 consecutive business days of the Company's common stock on the Taiwan Stock Exchange (converted into U.S. dollars at the spot exchange rate) is greater than the early redemption price applicable on the day decided by the convertible ratio exceeds 130%, then the Company may redeem the bonds in whole or part at the early redemption amount.

vi. Under the terms of the bonds, all bonds matured and converted are retired and not to be re-issued; all rights and obligations attached to the bonds are also extinguished.

vii. For the year ended December 31, 2022, the face value of the corporate bonds whose conversion right has been exercised by the bondholders amounted to \$113,317 (US\$3,800 thousand), of which \$3,611 was transferred to ordinary share and \$109,707 was transferred to capital surplus, additional paid-in capital arising from bond conversion as the net amount of conversion exceeds the par value of the ordinary shares converted. In addition, the discount on bonds payable, current financial assets at fair value through profit or loss and capital surplus - share options of of the corporate bonds whose conversion right has been exercised on the conversion date amounting to (\$555), \$485 and \$918, respectively, were also transferred to capital surplus, additional paid-in capital arising from bond conversion.

(c) On December 27, 2022, the Company was approved by the Financial Supervision Commission to issue the 5th overseas unsecured convertible bonds. The issue date was January 30, 2023, and the total issuance amount was USD 150,000 thousand with a coupon rate of 0% and a maturity of 5 years.

B. Regarding the issuance of convertible bonds, the equity conversion options were separated from the liability component and were recognised in ‘capital surplus - share options’ in accordance with IAS 32. The call options and put options embedded in bonds payable were separated from their host contracts and were recognised in ‘financial assets at fair value through profit or loss’ in net amount in accordance with IFRS 9 because the economic characteristics and risks of the embedded derivatives were not closely related to those of the host contracts. The effective interest rates of the bonds payable after such separation ranged between 1.8118% and 2.4634%. As at December 31, 2022, the balance of capital surplus - share options was \$33,813.

C. For the years ended December 31, 2022 and 2021, amortization of discount on bonds payable was \$76,362 and \$50,787, respectively.

(18) Long-term borrowings

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
<u>Secured borrowings</u>		
Syndicated borrowings	\$ 7,059,586	\$ -
Syndicated borrowings - Foreign currency (Note 1)	327,200	-
Bank borrowings	771,997	372,998
<u>Unsecured borrowings</u>		
Line of credit borrowings	2,082,787	-
Line of credit borrowings - Foreign currency (Note 2)	2,519,439	-
Less: Current portion (shown as other current liabilities)	( 2,477,952)	( 58,334)
	<u>\$ 10,283,057</u>	<u>\$ 314,664</u>
Interest rate range	<u>0.60%~5.74%</u>	<u>1.04%~3.38%</u>

Note 1 : Borrowings EUR 10,000 (in thousands)

Note 2 : Borrowings EUR 77,000 (in thousands)

A. Details of the collateral pledged for borrowings are provided in Note 8.

B. In accordance with the syndicated borrowing contract entered into with the bank on December 30, 2021, the Group shall maintain a leverage ratio (as defined in the contract) of not higher than 2.5~4.25 (as the schedule defined in the contract) and repay coverage ratio (as defined in the contract) of not lower than 1.1 times. After the actual drawdown, the aforementioned financial ratios are reviewed semiannually based on the audited annual consolidated financial statements and the semiannual consolidated financial statements provided by the Group. If the Group obtains special approval from the banks participating in the syndicated borrowing, the failure to meet the financial ratios will not be regarded as an event of default.

C. As at December 31, 2022, the aforementioned financial ratios were calculated from the audited consolidated financial statements of the Group and did not violate the requirements set in the syndicated borrowing agreement.

(19) Provisions

	<u>Warranty</u>	<u>Other</u>	<u>Total</u>
<u>2022</u>			
At January 1	\$ -	\$ -	\$ -
Acquired from business combinations	97,800	13,995	111,795
Additional provisions	59,046	7,727	66,773
Used during the period	( 32,701)	( 667)	( 33,368)
Reversal of unused amounts	( 20,806)	( 3,077)	( 23,883)
Exchange differences	<u>4,658</u>	<u>749</u>	<u>5,407</u>
At December 31	<u>\$ 107,997</u>	<u>\$ 18,727</u>	<u>\$ 126,724</u>

No such transaction for the year ended December 31, 2021.

The Group's liability provisions are related to the provision for warranty of products sold, which is estimated based on past experience of the use of warranties on the product. It is expected that the provision will be used within one year.

(20) Post-employment benefit plans

A. Defined benefit plans

(a) The subsidiary-BizLink International Corp. has a defined benefit pension plan in accordance with the Labor Standards Act, covering all regular employees' service years prior to the enforcement of the Labor Pension Act on July 1, 2005 and service years thereafter of employees who chose to continue to be subject to the pension mechanism under the Labor Standards Act. Under the defined benefit pension plan, two units are accrued for each year of service for the first 15 years and one unit for each additional year thereafter, subject to a maximum of 45 units. Pension benefits are based on the number of units accrued and the average monthly salaries and wages of the last 6 months prior to retirement. The Company and its domestic subsidiaries contribute monthly an amount equal to 2% of the employees' monthly salaries and wages to the retirement fund deposited with Bank of Taiwan, the trustee, under the name of the independent retirement fund committee. Also, the Company and its domestic subsidiaries would assess the balance in the aforementioned labor pension reserve account by December 31, every year. If the account balance is insufficient to pay the pension calculated by the aforementioned method to the employees expected to qualify for retirement in the following year, the Company and its domestic subsidiaries will make contributions to cover the deficit by next March. Some European subsidiaries of the Group, in accordance with the relevant local retirement pension regulations, calculate the retirement benefits that should be paid to employees participating in the retirement plan based on the statutory payment method in each territory when they meet the conditions.

(b) The amounts recognised in the balance sheet are as follows:

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Present value of defined benefit obligations	\$ 919,924	\$ 20,016
Fair value of plan assets	( 261,784)	( 9,164)
Net defined benefit liability	<u>\$ 658,140</u>	<u>\$ 10,852</u>

(c) Movements in net defined benefit liabilities are as follows:

	<u>2022</u>		
	<u>Present value of defined benefit obligations</u>	<u>Fair value of plan assets</u>	<u>Net defined benefit liability</u>
At January 1	\$ 20,016	(\$ 9,164)	\$ 10,852
Current service cost	20,373	-	20,373
Interest (expense) income	<u>14,246</u>	<u>( 2,704)</u>	<u>11,542</u>
	<u>54,635</u>	<u>( 11,868)</u>	<u>42,767</u>
Remeasurements:			
Return on plan assets (excluding amounts included in interest income or expense)	-	4	4
Change in demographic assumptions	( 8,416)	-	( 8,416)
Change in financial assumptions	( 371,602)	-	( 371,602)
Experience adjustments	<u>574</u>	<u>-</u>	<u>574</u>
	<u>( 379,444)</u>	<u>4</u>	<u>( 379,440)</u>
Pension fund contribution	13,830	( 15,603)	( 1,773)
Paid pension	( 50,378)	515	( 49,863)
Settlement	( 189)	-	( 189)
Exchange difference	35,297	( 10,737)	24,560
Effect of business combination	<u>1,246,173</u>	<u>( 224,095)</u>	<u>1,022,078</u>
At December 31	<u>\$ 919,924</u>	<u>(\$ 261,784)</u>	<u>\$ 658,140</u>

	2021		
	Present value of defined benefit obligations	Fair value of plan assets	Net defined benefit liability
At January 1	\$ 19,883	(\$ 9,165)	\$ 10,718
Current service cost	678	-	678
Interest (expense) income	128	( 62)	66
	<u>20,689</u>	<u>( 9,227)</u>	<u>11,462</u>
Remeasurements:			
Return on plan assets (excluding amounts included in interest income or expense)	-	( 77)	( 77)
Change in demographic assumptions	268	-	268
Change in financial assumptions	( 104)	-	( 104)
Experience adjustments	78	-	78
	<u>242</u>	<u>( 77)</u>	<u>165</u>
Pension fund contribution	-	( 243)	( 243)
Exchange difference	( 915)	383	( 532)
At December 31	<u>\$ 20,016</u>	<u>(\$ 9,164)</u>	<u>\$ 10,852</u>

(d) The Bank of Taiwan was commissioned to manage the Fund of the Company's and domestic subsidiaries' defined benefit pension plan in accordance with the Fund's annual investment and utilisation plan and the "Regulations for Revenues, Expenditures, Safeguard and Utilisation of the Labor Retirement Fund" (Article 6: The scope of utilisation for the Fund includes deposit in domestic or foreign financial institutions, investment in domestic or foreign listed, over-the-counter, or private placement equity securities, investment in domestic or foreign real estate securitisation products, etc.). With regard to the utilisation of the Fund, its minimum earnings in the annual distributions on the final financial statements shall be no less than the earnings attainable from the amounts accrued from two-year time deposits with the interest rates offered by local banks. If the earnings is less than aforementioned rates, government shall make payment for the deficit after being authorised by the Regulator. The Company and domestic subsidiaries have no right to participate in managing and operating that fund and hence the Company and domestic subsidiaries are unable to disclose the classification of plan assets fair value in accordance with IAS 19 paragraph 142. The composition of fair value of plan assets as of December 31, 2022 and 2021 is given in the Annual Labor Retirement Fund Utilisation Report announced by the government.

(e) The principal actuarial assumptions used were as follows:

	<u>Years ended December 31,</u>	
	<u>2022</u>	<u>2021</u>
Discount rate	<u>1.125%~4.07%</u>	<u>0.375%~1.00%</u>
Future salary increases	<u>0%~2.75%</u>	<u>0%~2.25%</u>

Assumptions regarding future mortality experience are set based on actuarial advice in accordance with published statistics and experience in each territory.

Because the main actuarial assumption changed, the present value of defined benefit obligation is affected. The analysis was as follows:

	<u>Discount rate</u>		<u>Future salary increases</u>	
	<u>Increase 0.25%</u>	<u>Decrease 0.25%</u>	<u>Increase 0.25%</u>	<u>Decrease 0.25%</u>
<u>December 31, 2022</u>				
Effect on present value of defined benefit obligation	(\$ <u>86,240</u> )	<u>\$ 104,401</u>	<u>\$ 318</u>	(\$ <u>313</u> )
<u>December 31, 2021</u>				
Effect on present value of defined benefit obligation	(\$ <u>456</u> )	<u>\$ 515</u>	<u>\$ 206</u>	(\$ <u>202</u> )

The sensitivity analysis above is based on one assumption which changed while the other conditions remain unchanged. In practice, more than one assumption may change all at once. The method of analysing sensitivity and the method of calculating net pension liability in the balance sheet are the same. The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the previous period.

(f) Expected contributions to the defined benefit pension plans of the Group for the year ending December 31, 2023 amount to \$17,714.

(g) As at December 31, 2022, the weighted average duration of the retirement plan is 6.1~16 years.

#### B. Defined contribution plans

(a) The subsidiaries- BizLink International Corp. and BizLink (BVI) Corp. Limited Taiwan Branch have established a defined contribution pension plan (the “New Plan”) under the Labor Pension Act (the “Act”), covering all regular employees with R.O.C. nationality. Under the New Plan, the domestic subsidiaries contribute monthly an amount based on 6% of the employees’ monthly salaries and wages to the employees’ individual pension accounts at the Bureau of Labor Insurance. The benefits accrued are paid monthly or in lump sum upon termination of employment.

(b) Overseas subsidiaries contribute pension in accordance with local government regulations, and recognise pension expenses at the time of contribution.

(c) The pension costs under defined contribution pension plans of the Group for the years ended December 31, 2022 and 2021, were \$281,739 and \$183,656, respectively.

#### (21) Share-based payment

A. The Group’s share-based payment arrangements were as follows:

(a) On March 13, 2020, the Company approved employee stock options with a total amount of 1,170,000 units. Each option is eligible to subscribe for one ordinary share when exercised. The eligibility is limited to the full-time employees who work for either the Company or the subsidiaries that are directly or indirectly held by the Company with 100% equity interest. The options granted are

valid for six years and exercisable at certain percentages from the date after two years of the issuance. According to the terms, the exercise price should not be lower than the closing price of the Company's ordinary shares on the grant date. The exercise price will be adjusted according to the pricing formula upon the changes in shares of the ordinary stocks.

(b) Details of the share-based payment arrangements are as follows:

	Years ended December 31,			
	2022		2021	
	Unit	Weighted-average exercise price	Unit	Weighted-average exercise price
	(in thousands)	(in NT dollars per share)	(in thousands)	(in NT dollars per share)
Options outstanding at January 1	1,170	\$ 151.39	1,170	\$ 163.50
Options exercised	(183)	150.24	-	-
Options outstanding at December 31	<u>987</u>	146.72	<u>1,170</u>	151.39
Options exercisable at December 31	<u>110</u>	146.72	<u>-</u>	-

(c) The average stock price of stock options at exercise dates for the year ended December 31, 2022 was NT\$262.83 (in dollars) to NT\$313.74 (in dollars).

(d) Related information of stock options outstanding at balance sheet date is as follows:

	December 31, 2022		December 31, 2021	
	Range of exercise price (NT dollars)	Weighted average remaining contractual life (in years)	Range of exercise price (NT dollars)	Weighted average remaining contractual life (in years)
Issuance for the year ended December 31, 2020	\$ 146.72	3.19	\$ 151.39	4.19

(e) The fair value of stock options granted is measured using the Black-Scholes option-pricing model. Relevant information is as follows:

	<u>Issuance for the year ended December 31, 2020</u>
Stock price on the grant date (NT dollars)	163.5
Exercise price (NT dollars)	163.5
Expected price volatility	40%
Expected option life	6 years
Expected dividends	-
Risk-free interest rate	0.4234%~0.4721%
Fair value per unit (NT dollars)	51.78-60.38

Note: The expected price volatility is a forecast of future stock price volatility based on the historical stock price of the Company and the historical volatilities used as reference for this valuation of volatility are those traced back from March 13, 2020.

(f) Compensation cost recognised by the Company for the years ended December 31, 2022 and 2021 was \$9,173 and \$13,766, respectively.

#### (22) Share capital

A. As at December 31, 2022, the Company's authorised capital was \$5,000,000, consisting of 500,000 thousand shares of ordinary stock, and the paid-in capital was \$1,564,463 with a par value of \$10 (in dollars) per share. All proceeds from shares issued have been collected.

Movements in the number of the Company's ordinary shares outstanding are as follows (unit: in thousands):

	<u>2022</u>	<u>2021</u>
At January 1	137,457	130,569
Cash capital increase	12,000	-
Bonds payable converted	6,806	6,888
Employee share options exercised	183	-
At December 31	<u>156,446</u>	<u>137,457</u>

B. On November 15, 2021, the Board of Directors of the Company adopted a resolution that allowed the Company to issue 12,000 units of global depository receipts (GDRs), represented by 12 million shares of common stock (Deposited Shares), with one unit of GDR representing a share of common stock. After obtaining approval from the Securities and Futures Bureau of the Financial Supervisory Commission, these GDRs were listed on the Securities Exchange of Luxembourg on January 10, 2022, with total proceeds of US\$104,280 thousand. The issuance of GDRs was represented by outstanding shares, therefore, there is no dilutive effect on the common shares' equity. The main terms and conditions of the GDRs are as follows:

(a) Voting rights

GDR holders may, pursuant to the Depositary Agreement and the relevant laws and regulations of the R.O.C., exercise the voting rights pertaining to the underlying common shares represented by the GDRs.

(b) Redemption of GDRs

For sales and redemption of the underlying common shares represented by the GDRs when the holders of the GDRs request the Depositary to redeem the GDRs in accordance with the relevant R.O.C. and Cayman regulations and the provisions in the Depositary Agreement, the Depositary may (i) deliver the underlying common shares represented by the GDRs to the GDR holders, or (ii) sell the underlying common shares represented by the GDRs in the R.O.C. stock market on behalf of the GDR holder. The payment of proceeds from such sale shall be made subject to the relevant R.O.C. laws and regulations and the provisions in the Depositary Agreement.

(c) Distribution of dividends, preemptive rights and other rights

Distribution of dividends, preemptive rights and other rights and interests of GDR units bear the same rights as common shares.

(d) As at December 31, 2022, all GDR units have been converted into common share of the Company's common stock.

C. On December 27, 2022, the Company was approved by the Financial Supervision Commission (FSC) to issue 5,000 thousand common shares with cash capital increase, with a par value of NT\$10 per share. However, considering the impact of the recent international situation, the changes in the capital market are significant, the Company was approved by FSC on March 16, 2023 to extend for an extension of the fundraising period for three months until June 26, 2023.

(23) Capital surplus

Pursuant to the R.O.C. Company Act, capital surplus arising from paid-in capital in excess of par value on issuance of common stocks and donations can be used to cover accumulated deficit or to issue new stocks or cash to shareholders in proportion to their share ownership, provided that the Company has no accumulated deficit. Further, the R.O.C. Securities and Exchange Act requires that the amount of capital surplus to be capitalised mentioned above should not exceed 10% of the paid-in capital each year. However, capital surplus should not be used to cover accumulated deficit unless the legal reserve is insufficient.

	Share premium	Treasury shares	Conversion of bonds premium	Corporate bond options	Employee stock options	Stock options expired	Net change in equity of associates	Total
Balance at January 1, 2022	\$ 4,011,930	\$ 12,716	\$ 4,578,567	\$ 66,786	\$ 24,817	\$ 144,624	\$ 7,887	\$ 8,847,327
Capital increase in cash	2,760,000	-	-	-	-	-	-	2,760,000
Issuance of convertible bonds	-	-	-	29,944	-	-	-	29,944
Conversion of convertible bonds	-	-	1,497,721	( 57,958)	-	-	-	1,439,763
Redemption of convertible bonds	-	4,416	-	( 4,959)	-	-	-	( 543)
Employee stock options exercised	30,258	-	-	-	( 4,454)	-	-	25,804
Employee stock options compensation cost	-	-	-	-	9,173	-	-	9,173
Balance at December 31, 2022	<u>\$ 6,802,188</u>	<u>\$ 17,132</u>	<u>\$ 6,076,288</u>	<u>\$ 33,813</u>	<u>\$ 29,536</u>	<u>\$ 144,624</u>	<u>\$ 7,887</u>	<u>\$ 13,111,468</u>
	Share premium	Treasury shares	Conversion of bonds premium	Corporate bond options	Employee stock options	Stock options expired	Net change in equity of associates	Total
Balance at January 1, 2021	\$ 4,011,930	\$ 12,716	\$ 3,022,244	\$ 139,746	\$ 11,051	\$ 144,624	\$ -	\$ 7,342,311
Conversion of convertible bonds	-	-	1,556,323	( 72,960)	-	-	-	1,483,363
Changes in associates and joint ventures accounted for under equity method	-	-	-	-	-	-	7,887	7,887
Employee stock options compensation cost	-	-	-	-	13,766	-	-	13,766
Balance at December 31, 2021	<u>\$ 4,011,930</u>	<u>\$ 12,716</u>	<u>\$ 4,578,567</u>	<u>\$ 66,786</u>	<u>\$ 24,817</u>	<u>\$ 144,624</u>	<u>\$ 7,887</u>	<u>\$ 8,847,327</u>

#### (24) Retained earnings

A. The Company's Articles of Incorporation prescribed that, without violating laws and regulations, the Board of Directors may, upon resolution adopted by a majority vote at a meeting of the Board of Directors attended by two-thirds of the total number of directors, distribute dividends and bonus, legal reserve and/or capital surplus arising from paid-in capital in excess of par value on issuance of common stocks and donations, in whole or in part, in the form of cash, to its original shareholders. The distribution shall also be reported at the shareholders' meeting.

B. The current year's earnings, if any, shall first be used to offset prior years' operating losses and then 10% of the remaining amount shall be set aside as legal reserve until the accumulated legal reserve equals the Company's total capital. The remaining shall be set aside or reversed as special reserve in accordance with the applicable public company rules or as requested by the regulatory authority. Any balance remaining may be distributed as dividends (including cash dividends or stock dividends) in accordance with the regulations and the applicable public company rules and after taking into consideration of finance, business and operational factors with the amount of profits distributed at not lower than 10% of profit after tax of current year and the amount of cash dividends distributed thereupon shall not be less than 10% of the profit proposed to be distributed of current year.

C. Legal reserve may be used to offset any deficit. If the Company has no deficit and the legal reserve has exceeded 25% of its paid-in capital, the excess may be transferred to capital or distributed in cash.

D. The Company appropriates or reverses a special reserve in accordance with Order No. Financial-Supervisory-Securities-Corporate-1010012865 and the directive titled "Questions and Answers for Special Reserves Appropriated Following Adoption of IFRSs". Distribution can be made out of any subsequent reversal of debits to other equity items.

E. The appropriations of 2021 and 2020 earnings as resolved by the shareholders' meeting on

June 23, 2022 and July 5, 2021, respectively, are as follows:

	<u>Years ended December 31,</u>	
	<u>2021</u>	<u>2020</u>
Legal reserve appropriated	\$ 207,426	\$ 204,506
Special reserve appropriated (reversed)	\$ 639,934	(\$ 136,658)
Cash dividends	\$ 1,385,649	\$ 1,098,278
Cash dividend per share (in dollars)	\$ 9.54	\$ 8.10

F. The appropriations of 2022 earnings as proposed by the Board of Directors meeting on March 30, 2023, respectively, are as follows:

	<u>Year ended December 31, 2022</u>	
	<u>Amount</u>	<u>Dividends per share (in dollars)</u>
Legal reserve appropriated	\$ 410,939	
Special reserve reversed	(\$ 182,680)	
Cash dividends	\$ 1,564,463	\$ 10.00
Stock dividends	\$ 15,645	\$ 0.10

The above appropriation of cash dividends has been resolved by the Board of Directors. The remaining proposed appropriations of earnings are to be resolved by the shareholders at their annual general meeting. The total amount of cash dividend as resolved by the Board of Directors was US\$51,513 thousand/US\$0.32927231 per share (the exchange rate is tentatively set at USD:NTD = 1:30.37).

(25) Other equity items

A.

Exchange differences on translation of foreign financial statements:

	Years ended December 31,	
	2022	2021
Beginning balance	(\$ 1,460,288)	(\$ 866,378)
Recognised for the period		
Currency translation differences	( 1,723,123)	( 100,007)
Exchange differences on translation to presentation currency	1,951,349	( 493,903)
Ending balance	<u>(\$ 1,232,062)</u>	<u>(\$ 1,460,288)</u>

B. Unrealised gains (losses) from financial assets measured at fair value through other comprehensive income:

	Years ended December 31,	
	2022	2021
Beginning balance	(\$ 14,413)	\$ 26,194
Recognised for the period		
Unrealised gains (losses) on equity instruments	( 47,233)	( 40,607)
Ending balance	<u>(\$ 61,646)</u>	<u>(\$ 14,413)</u>

C. Gains (losses) on hedging instruments:

Cash flow hedges

	Years ended December 31,	
	2022	2021
Beginning balance	\$ 3,501	\$ 8,917
Recognised for the period		
Losses (gains) on fair value change of hedging instruments		
Raw material price risk - copper futures contract	( 20,304)	35,615
Foreign exchange risk - forward exchange contracts	( 70,046)	3,518
Transferred to initial carrying amount of hedged items		
Raw material price risk - copper futures contract	26,547	( 56,512)
Foreign exchange risk - forward exchange contracts	66,528	-
Related income taxes	( 1,039)	11,963
Ending balance	<u>\$ 5,187</u>	<u>\$ 3,501</u>

(26) Non-controlling interest

	Years ended December 31,	
	2022	2021
Beginning balance	\$ 25,557	\$ 40,184
Loss for the year	( 7,398)	( 14,166)
Other comprehensive income (loss) for the year		
Exchange differences on translation of foreign financial statements	( 1,701)	508
Exchange differences on translation to presentation currency	2,524	( 969)
Ending balance	<u>\$ 18,982</u>	<u>\$ 25,557</u>

(27) Operating revenue

	Years ended December 31,	
	2022	2021
Revenue from contracts with customers	<u>\$ 53,757,171</u>	<u>\$ 28,564,375</u>

A. Disaggregation of revenue from contracts with customers

The Group derives revenue from the transfer of goods at a point in time in the following major product lines:

	Computing and transportation	Industrial applications	Home appliances	Others	Total
Year ended					
December 31, 2022					
Segment revenue	\$ 56,743,267	\$ 24,991,510	\$ 8,723,079	\$ 2,182,741	\$ 92,640,597
Inter-segment	( 32,198,059)	( 5,150,591)	( 928,363)	( 606,413)	( 38,883,426)
External customers	<u>\$ 24,545,208</u>	<u>\$ 19,840,919</u>	<u>\$ 7,794,716</u>	<u>\$ 1,576,328</u>	<u>\$ 53,757,171</u>
Timing of revenue recognition					
At a point in time	<u>\$ 24,545,208</u>	<u>\$ 19,840,919</u>	<u>\$ 7,794,716</u>	<u>\$ 1,576,328</u>	<u>\$ 53,757,171</u>
	Computing and transportation	Industrial applications	Home appliances	Others	Total
Year ended					
December 31, 2021					
Segment revenue	\$ 49,109,160	\$ -	\$ 8,809,715	\$ 1,794,607	\$ 59,713,482
Inter-segment	( 29,704,263)	-	( 920,234)	( 524,610)	( 31,149,107)
External customers	<u>\$ 19,404,897</u>	<u>\$ -</u>	<u>\$ 7,889,481</u>	<u>\$ 1,269,997</u>	<u>\$ 28,564,375</u>
Timing of revenue recognition					
At a point in time	<u>\$ 19,404,897</u>	<u>\$ -</u>	<u>\$ 7,889,481</u>	<u>\$ 1,269,997</u>	<u>\$ 28,564,375</u>

B. Contract liabilities

(a) As at December 31, 2022, December 31, 2021, and January 1, 2021, the Group has recognised the revenue-related contract liabilities from sales contracts with customers of \$156,324, \$29,494, and \$15,586, respectively.

(b) As at December 31, 2022, the contract liabilities has changed significantly because of the acquisition of industrial application business of a German company, LEONI, and the related information on the business combination is provided in Note 6(35).

(c) For the years ended December 31, 2022 and 2021, the Group recognised revenue arising from contract liabilities as at December 31, 2021 and 2020, amounting to \$15,908 and \$5,041, respectively.

(28) Interest income

	Years ended December 31,	
	2022	2021
Interest income from bank deposits	\$ 60,736	\$ 31,205
Other interest income	1,530	894
	<u>\$ 62,266</u>	<u>\$ 32,099</u>

(29) Other income

	Years ended December 31,	
	2022	2021
Rental revenue	\$ 43,499	\$ 32,346
Government grant income	76,991	38,187
Others	55,416	80,279
	<u>\$ 175,906</u>	<u>\$ 150,812</u>

(30) Other gains and losses

	Years ended December 31,	
	2022	2021
Gains (losses) on disposals of property, plant and equipment	\$ 42,045	(\$ 4,739)
Gains on disposals of investment property	27,857	-
Losses on disposals of intangible assets	( 418)	-
Gains on lease modification	5,577	-
Net foreign exchange gains (losses)	210,664	( 31,078)
Gains on financial assets at fair value through profit or loss	128,277	110,469
Losses on financial liabilities held for trading	( 322,984)	( 14,232)
Impairment loss from investments accounted for under equity method	( 11,767)	( 25,096)
Impairment loss from property, plant and equipment	( 72,239)	( 69,728)
Others	26,026	( 44,688)
	<u>\$ 33,038</u>	<u>(\$ 79,092)</u>

(31) Finance costs

	Years ended December 31,	
	2022	2021
Interest expense on bank borrowings	\$ 352,142	\$ 18,360
Amortization of discounts on convertible bonds	76,362	50,787
Interest on lease liabilities	52,640	28,270
Other interest expense	30,691	-
	<u>\$ 511,835</u>	<u>\$ 97,417</u>

(32) Employee benefit, depreciation and amortization expense

	Years ended December 31,	
	2022	2021
Short-term employee benefits	\$ 9,511,455	\$ 5,016,920
Post-employment benefits		
Defined contribution plan	281,739	183,656
Defined benefit plan	31,915	744
Share-based payment		
Equity-settled	9,173	13,766
Other employee benefits	<u>1,322,691</u>	<u>523,165</u>
Total employee benefit expenses	<u>\$ 11,156,973</u>	<u>\$ 5,738,251</u>
Summary by function		
Operating costs	\$ 6,727,468	\$ 3,610,066
Operating expenses	<u>4,429,505</u>	<u>2,128,185</u>
	<u>\$ 11,156,973</u>	<u>\$ 5,738,251</u>
Depreciation expense	<u>\$ 1,481,164</u>	<u>\$ 770,247</u>
Amortization expense	<u>\$ 406,909</u>	<u>\$ 165,962</u>

A. In accordance with the Articles of Incorporation of the Company, a ratio of distributable profit of the current year shall be distributed as employees' compensation and directors' remuneration. The ratio shall not be lower than 1% but no higher than 5% for employees' compensation and shall not be higher than 3% for directors' remuneration. However, if the Company has accumulated deficits, the earnings shall be retained to cover losses. The employees' compensation will be distributed in the form of shares or cash. Employees' compensation and directors' remuneration for the years ended December 31, 2022 and 2021 were accrued based on profit before tax using the past experience to estimate possible amounts and were recognised in wages and salaries.

	Years ended December 31,	
	2022	2021
Employees' compensation	<u>\$ 98,486</u>	<u>\$ 87,515</u>
Directors' remuneration	<u>\$ 22,249</u>	<u>\$ 8,823</u>

B. The employees' compensation of \$137,610 and directors' remuneration of \$13,920 for 2022 were resolved by the Board of Directors on March 30, 2023. The difference between the amounts resolved at the meeting of Board of Directors and the amount recognized in the 2022 consolidated financial statements was accounted for as change in estimates and recognized in profit or loss for 2023. The employees' compensation of \$87,515 and directors' remuneration of \$8,823 for 2021 were resolved by the Board of Directors on March 25, 2022. Employees' compensation and directors' remuneration as resolved by the Board of Directors were in agreement with the amounts recognized in the 2021 consolidated financial statements.

C. Information about employees' compensation and directors' remuneration of the Company as resolved at the meeting of Board of Directors will be posted in the "Market Observation Post System" at the website of the Taiwan Stock Exchange.

(33) Income tax

- A. Income tax expense  
(a) Components of income tax expense:

	Years ended December 31,	
	2022	2021
Current tax:		
Current tax on profits for the year	\$ 1,524,045	\$ 669,950
Prior period income tax (over) underestimation	( 3,431)	2,898
Total current tax	1,520,614	672,848
Deferred tax:		
Origination and reversal of temporary differences	( 58,933)	( 53,425)
Income tax expense	<u>\$ 1,461,681</u>	<u>\$ 619,423</u>

(b) The income tax (charge)/credit relating to components of other comprehensive income is as follows:

	Years ended December 31,	
	2022	2021
Cash flow hedges	<u>\$ 1,039</u>	<u>(\$ 1,863)</u>
Remeasurements of defined benefit obligations	<u>\$ 108,424</u>	<u>(\$ 33)</u>

## B. Reconciliation between income tax expense and accounting profit

	Years ended December 31,	
	2022	2021
Tax calculated based on profit before tax and statutory tax rate (note)	\$ 1,504,868	\$ 591,633
Expenses disallowed by tax regulation	( 879)	906
Tax exempt income by tax regulation	( 30,921)	( 9,540)
Taxable loss/temporary differences not recognised	78,144	86,100
Effect from investment tax credits	( 86,100)	( 53,478)
Prior year income tax (over) underestimation	( 3,431)	2,898
Effect from Alternative Minimum Tax	-	904
Income tax expense	<u>\$ 1,461,681</u>	<u>\$ 619,423</u>

Note: The basis for computing the applicable tax rate are the rates applicable in the respective countries where the Group entities operate.

C. Amounts of deferred tax assets or liabilities as a result of temporary differences and tax losses and are as follows:

	2022					
	January 1	Recognised	Recognised	Exchange difference	Business combination	December 31
		in profit or loss	in other comprehensive income			
<b>Deferred tax assets</b>						
Temporary differences:						
Property, plant and equipment	\$ 7,845	\$ 49	\$ -	\$ 2,549	\$ 5,517	\$ 15,960
Right-of-use assets	5,166	1,875	-	63	-	7,104
Payable for annual leave	33,922	( 1,385)	-	1,146	-	33,683
Loss on decline in market value	89,857	17,986	-	4,457	65,193	177,493
Defined benefit obligations	1,215	6,510	( 108,424)	4,447	176,915	80,663
Unrealized profit	87,332	59,105	-	3,983	19,904	170,324
Allowance for losses on accounts receivable	1,597	9,779	-	451	-	11,827
Cash flow hedge	5	-	( 5)	-	-	-
Others	14,006	31,079	-	3,237	37,164	85,486
Tax losses	<u>53,105</u>	<u>1,057</u>	<u>-</u>	<u>486</u>	<u>-</u>	<u>54,648</u>
	<u>\$ 294,050</u>	<u>\$ 126,055</u>	<u>(\$ 108,429)</u>	<u>\$ 20,819</u>	<u>\$ 304,693</u>	<u>\$ 637,188</u>

## 2022

	Recognised					
	Recognised	in other	Exchange	Business		
	in profit or	comprehensive	difference	combination		
January 1	loss	income			December 31	
<b>Deferred tax liabilities</b>						
Temporary differences:						
Property, plant and equipment	\$ 39,512	\$ 7,935	\$ -	\$ 6,151	\$ 67,420	\$ 121,018
Unappropriated earnings of subsidiaries	-	90,842	-	4,558	54,946	150,346
Cash flow hedge	-	-	1,034	( 7)	-	1,027
Others	2,952	( 31,655)	-	24,792	843,739	839,828
	<u>\$ 42,464</u>	<u>\$ 67,122</u>	<u>\$ 1,034</u>	<u>\$ 35,494</u>	<u>\$ 966,105</u>	<u>\$ 1,112,219</u>

## 2021

	Recognised					
	Recognised in	in other	Exchange			
	profit or loss	comprehensive	difference			
January 1		income			December 31	
<b>Deferred tax assets</b>						
Temporary differences:						
Property, plant and equipment	\$ 10,862	(\$ 2,864)	\$ -	(\$ 153)	\$ 7,845	
Right-of-use assets	5,923	( 730)	-	( 27)	5,166	
Payable for annual leave	29,871	4,914	-	( 863)	33,922	
Loss on decline in market value	88,575	3,708	-	( 2,426)	89,857	
Defined benefit obligations	1,193	( 11)	33	-	1,215	
Unrealized profit	81,250	8,464	-	( 2,382)	87,332	
Allowance for losses on accounts receivable	6,177	( 4,460)	-	( 120)	1,597	
Cash flow hedge	-	-	5	-	5	
Others	10,305	3,873	-	( 172)	14,006	
Tax losses	36,135	18,190	-	(1,220)	53,105	
	<u>\$ 270,291</u>	<u>\$ 31,084</u>	<u>\$ 38</u>	<u>(\$ 7,363)</u>	<u>\$ 294,050</u>	
<b>Deferred tax liabilities</b>						
Temporary differences:						
Property, plant and equipment	\$ 35,339	\$ 5,509	\$ -	(\$ 1,336)	\$ 39,512	
Unappropriated earnings of subsidiaries	23,069	( 22,687)	-	( 382)	-	
Cash flow hedge	1,868	-	( 1,858)	( 10)	-	
Others	8,170	( 5,163)	-	( 55)	2,952	
	<u>\$ 68,446</u>	<u>(\$ 22,341)</u>	<u>(\$ 1,858)</u>	<u>(\$ 1,783)</u>	<u>\$ 42,464</u>	

D. Details of the amount the Group is entitled as investment tax credit and unrecognized deferred tax assets are as follows:

Qualifying items	December 31, 2022		
	Unused tax credits	Unrecognised deferred tax assets	Expiry year
Research and development	\$ 29,803	\$ 29,803	Note
Research and development	1,634	1,634	2023

Qualifying items	December 31, 2021		
	Unused tax credits	Unrecognised deferred tax assets	Expiry year
Research and development	\$ 4,631	\$ 4,631	2022~2023

Note: It can be credited within the next five years, and unused tax credits will be refunded to the Company.

E. Expiration dates of unused tax losses and amounts of unrecognized deferred tax assets are as follows:

December 31, 2022			
Expiry year	Amount filed/ assessed	Unused amount	Unrecognised deferred tax assets
2025	\$ 22,951	\$ 22,951	\$ 22,951
2026	52,958	52,958	52,958
2027	20,196	20,196	20,196
No expiry date	557,164	557,164	198,683
	<u>\$ 653,269</u>	<u>\$ 653,269</u>	<u>\$ 294,788</u>

December 31, 2021			
Expiry year	Amount filed/ assessed	Unused amount	Unrecognised deferred tax assets
2025	\$ 3,275	\$ 3,275	\$ 3,275
2026	5,103	5,103	5,103
2035	532	532	-
2037	55,826	55,826	55,638
No expiry date	93,100	93,100	40,715
	<u>\$ 157,836</u>	<u>\$ 157,836</u>	<u>\$ 104,731</u>

F. The Company has not recognised taxable temporary differences associated with investment in subsidiaries as deferred tax liabilities. As at December 31, 2022 and 2021, the amounts of temporary difference unrecognized as deferred tax liabilities were \$9,517,682 and \$5,878,249, respectively.

G. The income tax returns of the Company's subsidiaries, BizLink International Corp. and BizLink (BVI) Corp. Limited Taiwan Branch, through 2020 and 2019, respectively, have been assessed and approved by the Tax Authority.

(34) Earnings per share

Unit: per share (in dollars)	Years ended December 31,	
	2022	2021
Basic earnings per share	\$ 25.02	\$ 15.22
Diluted earnings per share	\$ 23.28	\$ 14.45

Earnings used in the computation of earnings per share and weighted average number of ordinary shares are as follows:

Profit for the year	Years ended December 31,	
	2022	2021
Earnings used in the computation of basic earnings per share	\$ 3,838,380	\$ 2,036,138
Convertible bonds interest	76,362	50,787
Exchange difference	-	(1,173)
Earnings used in the computation of diluted earnings per share	\$ 3,914,742	\$ 2,085,752

Unit: in thousands of shares	Years ended December 31,	
	2022	2021
Weighted average number of ordinary shares in the computation of basic earnings per share	153,405	133,751
Assumed conversion of all dilutive potential ordinary shares		
Convertible bonds	13,818	9,781
Employee stock options	450	406
Employees' compensation	478	423
Weighted average number of ordinary shares in the computation of diluted earnings per share	168,151	144,361

When the Company offers compensation or bonus paid to employees may be settled in shares or cash at the Company's option, the Company shall presume that the employee compensation will be settled in shares, and the resulting potential shares shall be included in diluted earnings per share if the effect is dilutive. Such dilutive effect of the potential shares is included in the computation of diluted earnings per share until the number of shares to be distributed to employees is resolved in the following year.

(35) Business combinations

A. On January 21, 2022, the Group acquired 100% of the share capital of the industrial application business of a German company, LEONI, totaling 13 subsidiaries (INBG) for EU\$313,996 (equivalent to NT\$ 9,867,489) and obtained the control over INBG. As a result of the acquisition, the Group is expected to accelerate its long-term global planning strategy, increase the added value of products and enter into the high-end application market.

B. The following table summarises the consideration paid for INBG and the fair values of the assets acquired and liabilities assumed at the acquisition date, as well as the fair value of the non-controlling interest at the acquisition date:

	<u>January 21, 2022</u>
Purchase consideration	
Cash	\$ 9,867,489
Others	<u>65,820</u>
	<u>\$ 9,933,309</u>
Fair value of the identifiable assets acquired and liabilities assumed	
Cash and bank deposits	\$ 829,128
Accounts receivable	1,883,298
Other receivables	1,140,414
Inventories	3,789,016
Prepayments	336,715
Current tax assets	12,292
Other current assets	489
Property, plant and equipment	4,194,731
Right-of-use assets	759,145
Intangible assets	1,854,862
Deferred tax assets	304,693
Other non-current assets	693,890
Contract liabilities	( 118,084)
Accounts payable	( 1,857,840)
Other payables	( 1,510,042)
Current tax liabilities	( 189,933)
Provisions for liabilities – current	( 111,795)
Lease liabilities - current	( 189,957)
Other current liabilities	( 3,739)
Deferred tax liabilities	( 966,105)
Lease liabilities - non-current	( 689,461)
Long-term borrowings	( 2,412,356)
Net defined benefit liability	( 1,022,078)
Other non-current liabilities	<u>( 239,383)</u>
Total identifiable net assets	<u>6,487,900</u>
Goodwill	<u>\$ 3,445,409</u>

The goodwill recognized in the aforementioned business continuation is mainly derived from the synergistic effect of the expected combined operation of the Group and the acquiree.

C. The operating revenue included in the consolidated statement of comprehensive income since January 21, 2022 contributed by INBG was \$19,840,919. INBG also contributed profit before income tax of \$1,605,436 over the same period. Had INBG been consolidated from January 1, 2022, the consolidated statement of comprehensive income would show operating revenue of \$54,700,730 and profit before income tax of \$5,287,760.

**(36) Supplemental cash flow information**

A. Investing activities with partial cash payments:

	<u>Years ended December 31,</u>	
	<u>2022</u>	<u>2021</u>
Purchase of property, plant and equipment	\$ 2,283,356	\$ 1,168,061
Add: Opening balance of payable on equipment	96,654	145,773
Ending balance of prepayments for equipment	260,266	122,816
Less: Ending balance of payable on equipment	( 235,945)	( 96,654)
Ending balance of other payables	( 266,823)	-
Opening balance of prepayments for equipment	( 122,816)	( 95,346)
Prepayment for equipment acquired from business combinations	( 664,217)	-
Cash paid during the year	<u>\$ 1,350,475</u>	<u>\$ 1,244,650</u>

B. Financing activities with no cash flow effects:

	<u>Years ended December 31,</u>	
	<u>2022</u>	<u>2021</u>
Convertible bonds converted to capital stocks	<u>\$ 1,507,828</u>	<u>\$ 1,552,242</u>

(37) Changes in liabilities from financing activities

	<u>2022</u>				
	<u>Short-term borrowings</u>	<u>Long-term borrowings (including current portion)</u>	<u>Bonds payable (including current portion)</u>	<u>Lease liabilities</u>	<u>Total</u>
At January 1	\$ 827,652	\$ 372,998	\$ 1,304,227	\$ 1,043,348	\$ 3,548,225
Changes in cash flow from financing activities	( 98,142)	12,019,361	3,407,349	( 572,741)	14,755,827
Changes in other non-cash items (Note)	-	-	( 1,507,285)	41,487	( 1,465,798)
Acquired from business combinations	-	-	-	879,418	879,418
Amortization of interest expense	-	-	76,362	52,640	129,002
Exchange difference	19,032	368,650	447,718	27,036	862,436
At December 31	<u>\$ 748,542</u>	<u>\$ 12,761,009</u>	<u>\$ 3,728,371</u>	<u>\$ 1,471,188</u>	<u>\$ 18,709,110</u>

2021

	Short-term borrowings	Long-term borrowings (including current portion)	Bonds payable (including current portion)	Lease liabilities	Total
At January 1	\$ 259,833	\$ 440,881	\$ 2,739,430	\$ 609,524	\$ 4,049,668
Changes in cash flow from financing activities	584,341	( 58,890)	-	( 286,118)	239,333
Changes in other non- cash items (Note)	-	-	( 1,553,780)	705,305	( 848,475)
Amortization of interest expense	-	-	50,787	28,270	79,057
Exchange difference	( 16,522)	( 8,993)	67,790	( 13,633)	28,642
At December 31	<u>\$ 827,652</u>	<u>\$ 372,998</u>	<u>\$ 1,304,227</u>	<u>\$ 1,043,348</u>	<u>\$ 3,548,225</u>

Note: Including conversion/redemption of convertible bonds, additional lease and lease modification.

## 7. RELATED PARTY TRANSACTIONS

### (1) Parent and ultimate controlling party

The Company has no parent and ultimate controlling party.

### (2) Names of related parties and relationship

Transactions, balances, income and expenses between the Company and its subsidiaries, which were related parties of the Company, were eliminated on consolidation and are not disclosed in this note. Details of transactions between the Group and other related parties are disclosed below:

Names of related parties	Relationship with the Group
Kunshan Xianglian Construction Development Limited	Other related party
Silitherm Immobiliare S.r.l. (Note)	Other related party

Note: It became a related party following the acquisition of INBG on January 21, 2022. In addition, as stated in Note 4(3), it was included in the consolidated subsidiary after acquiring 51% equity interest in its company on November 14, 2022. The disclosure period of the relevant transactions was from January 21, 2022 to November 14, 2022

### (3) Significant related party transactions

#### A. Payables to related parties

Accounts	Type of related party	December 31, 2022	December 31, 2021
Other payables	Other related party	<u>\$ 181</u>	<u>\$ 261</u>

The Company did not pledge any collateral for payables to related parties.

#### B. Lease transactions

(a) The Group leases land and buildings from Kunshan Xianglian Construction Development Limited and Silitherm Immobiliare S.r.l.. Rental contracts are made for the period from January 1, 2022 to December 31, 2022 and from April 1, 2020 to March 31, 2030, respectively. Rents are paid on a quarterly basis.

#### (b)

Lease liabilities

#### i.

Ending balance:

<u>Accounts</u>	Type of related party	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Lease liabilities	Other related party	\$ 146,444	\$ 238,082

ii. Interest expense:

<u>Accounts</u>	Type of related party	<u>Years ended December 31,</u>	
		<u>2022</u>	<u>2021</u>
Interest expense	Other related party	\$ 9,389	\$ 13,223

C.

Other related party transactions

Guarantee deposits paid

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Other related parties	\$ 27,496	\$ 27,108

(4) Key management compensation

	<u>Years ended December 31,</u>	
	<u>2022</u>	<u>2021</u>
Short-term employee benefits	\$ 85,750	\$ 81,142
Share-based payment	3,058	3,883
	<u>\$ 88,808</u>	<u>\$ 85,025</u>

The remuneration of directors and key management was determined by the remuneration committee based on the performance of individuals and market trends.

## 8. PLEDGED ASSETS

The Group's assets pledged as collateral for loan financing, endorsements and guarantees and futures margins are as follows:

Pledged assets	Book value		Footnote
	December 31, 2022	December 31, 2021	
Pledged demand and time deposits (shown as financial assets at amortized cost - current)	\$ 325,396	\$ 173,961	
Pledged demand and time deposits (shown as financial assets at amortized cost - non-current)	10,198	10,559	
Land (shown as property, plant and equipment)	673,439	665,948	
Buildings (shown as property, plant and equipment)	338,324	292,261	
Land (shown as investment property)	165,994	51,120	
Buildings (shown as investment property)	68,895	27,233	
Real estates (shown as property, plant and equipment)	587,951	-	Note(2)
Machinery and equipment (shown as property, plant and equipment)	246,357	-	Note(2)
Demand deposits (shown as cash and cash equivalents)	1,766,766	-	Note(2) and Note(3)
Trade receivable	1,719,972	-	Note(2) and Note(3)
Trade receivable - related parties	7,333,859	-	Note(2) and Note(3) and Note(4)
Ownership interests in subsidiaries	12,440,292	1,694,837	Note(1)
	<u>\$ 25,677,443</u>	<u>\$ 2,915,919</u>	

Note 1: On December 30, 2021, the Group entered into a syndicated loan with banks whereby the Group agreed to pledge ownership interests in its subsidiaries as collateral, and those subsidiaries include Speedy Industrial Supplies Pte. Ltd., EA Cable Assemblies GmbH, BizLink elocab GmbH, BizLink Industry Germany GmbH, BizLink Silitherm S.r.l., BizLink Industry Slovakia Spol.s.r.o., BizLink Special Cables Germany GmbH, BizLink elocab Ltd., BizLink Robotic Solutions France S.A.S, BizLink Systems Spain, S.L.U. and BizLink Special Cables (Changzhou) Co., Ltd. Among which, the registrations of the pledge of ownership interests in Speedy Industrial Supplies Pte. Ltd. and EA Cable Assemblies GmbH have been completed in the first quarter of 2022, and the remaining registrations have been completed in July 2022.

Note 2: In July 2022, the Group also pledged the bank accounts and receivables of Speedy Industrial Supplies Pte Ltd, EA Cable Assemblies GmbH, BizLink Industry Germany GmbH, BizLink Special Cables Germany GmbH, the bank accounts, receivables and real estates of BizLink elocab GmbH, BizLink Industry Slovakia Spol.s.r.o., BizLink elocab Ltd., and the bank accounts, receivables and machinery equipment of BizLink Special Cables (Changzhou) Co., Ltd. as collateral for syndicated loan with banks.

Note 3: As of December 31, 2022, certain demand deposits and trade receivables were provided as collateral for syndicated loans. The bank will have priority of indemnity right over the collaterals in the event of default. There was none of the above event as at December 31, 2021.

Note 4: The amount was eliminated upon consolidation.

## 9. SIGNIFICANT CONTINGENT LIABILITIES AND UNRECOGNISED CONTRACT COMMITMENTS

### (1) Contingencies

None.

### (2) Commitments

Capital expenditure contracted for at the balance sheet date but not yet incurred is as follows:

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Property, plant and equipment	\$ 1,086,349	\$ 309,650

## 10. SIGNIFICANT DISASTER LOSS

None.

## 11. SIGNIFICANT EVENTS AFTER THE BALANCE SHEET DATE

(1) The 5th overseas unsecured convertible bonds issued by the Company on January 30, 2023. Please refer to Note 6(17) A.(c) for the information.

(2) The Company was approved by the Financial Supervision Commission (FSC) to issue 5,000 thousand common shares with cash capital increase, with a par value of NT\$10 per share. Please refer to Note 6(22) C. for details of subsequent offerings.

(3) Information about the appropriations of 2022 earnings of the Company as resolved by the Board of Directors on March 30, 2023 is provided in Note 6(24)F.

## 12. OTHERS

### (1) Capital management

The Group manages its capital to ensure that entities in the Group will be able to continue as going concerns while maximising the return to stakeholders through the optimisation of the debt and equity balance.

The capital structure of the Group consists of net debt (borrowings offset by cash and cash equivalents) and equity attributable to owners of the Company (comprising share capital, capital surplus, retained earnings and other equity).

The Group is not subject to any externally imposed capital requirements.

Based on recommendations of the key management, in order to balance the overall capital structure, the Group may adjust the amount of dividends paid to stockholders, the number of new stocks issued or repurchased, or the amount of new debt issued or existing debt redeemed.

### (2) Financial instruments

A. Financial instruments by category

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
<b>Financial assets</b>		
Financial assets at fair value through profit or loss		
Financial assets mandatorily measured at fair value through profit or loss	<u>\$ 170,888</u>	<u>\$ 166,925</u>
Financial assets at fair value through other comprehensive income		
Equity instruments	<u>\$ 345,671</u>	<u>\$ 281,242</u>
Financial assets at amortized cost (Note 1)	<u>\$ 19,696,960</u>	<u>\$ 10,935,711</u>
Financial assets for hedging	<u>\$ 6,186</u>	<u>\$ 4,163</u>
<b>Financial liabilities</b>		
Financial liabilities at fair value through profit or loss		
Financial liabilities held for trading	<u>\$ 66,989</u>	<u>\$ 288</u>
Financial liabilities at amortized cost (Note 2)	<u>\$ 26,141,657</u>	<u>\$ 8,114,667</u>
Lease liabilities	<u>\$ 1,471,188</u>	<u>\$ 1,043,348</u>
Financial liabilities for hedging	<u>\$ -</u>	<u>\$ 709</u>

Note 1: Including cash and cash equivalents, financial assets at amortized cost, notes receivable, accounts receivable, other receivables, guarantee deposits paid (shown as other non-current assets), etc.

Note 2: Including short-term borrowings, notes and accounts payable, other payables (including related parties), current portion of long-term liabilities, bonds payable, long-term borrowings, guarantee deposits received (shown as other non-current liabilities), etc.

#### B. Financial risk management policies

(a) The Group's major financial instruments included equity and debt investments, accounts receivable, accounts payable, bonds payable, borrowings and lease liabilities. The Group's treasury provides services to each business unit, coordinates access to domestic and international financial markets, monitors and manages the financial risks relating to the operations of the Group through internal risk reports which analyze exposures by degree and magnitude of risks. These risks include market risk (including foreign currency risk, interest rate risk and other price risk), credit risk and liquidity risk.

(b) The Group sought to minimize the effects of these risks by using derivative financial instruments to hedge risk exposures. The use of financial derivatives is governed by the Group's policies approved by the Board of Directors, which provided written principles on foreign exchange risk, interest rate risk, credit risk, the use of financial derivatives and non-derivative financial instruments, and the investment of excess liquidity. Compliance with policies and exposure limits is reviewed by the internal auditors on a continuous basis. The Group did not enter into or trade financial instruments, including derivative financial instruments, for speculative purposes.

(c) The treasury reports quarterly to the Board of Directors, an independent body that monitors risks and policies implemented to mitigate risk exposures.

#### C. Significant financial risks and degrees of financial risks

##### (a) Market risk

The Group's activities exposed it primarily to the financial risks of changes in foreign currency

exchange rates and interest rates. The Group entered into a variety of derivative financial instruments to manage its exposure to foreign currency risk and interest rate risk, including foreign exchange forward contracts to hedge the exchange rate risk arising from exports.

There have been no changes to the Group's exposure to market risks or the manner in which these risks are managed and measured.

#### Exchange rate risk

i. The Group operates internationally and is exposed to exchange rate risk arising from the transactions of the Company and its subsidiaries used in various functional currency. Management has set up a policy to require group companies to manage their foreign exchange risk against their functional currency. The companies are required to hedge their entire foreign exchange risk exposure with the Group treasury.

ii. The Group has certain foreign currency receivables to be denominated in the same foreign currency with certain foreign currency payables, and therefore natural hedge is applied. In addition, the Group utilises forward foreign exchange contracts to protect against reductions in the value of foreign currency assets and against the volatility of future cash flows caused by changes in foreign exchange rates. Foreign currency risk could be reduced but might not be fully eliminated by the use of forward foreign exchange contracts.

iii. The Group's significant financial assets and liabilities denominated in foreign currencies aggregated by the foreign currencies other than functional currencies of the entities in the Group and the related exchange rates between the foreign currencies and the functional currencies were as follows:

December 31, 2022			
(Foreign currency: Functional currency)	Foreign currency amount (in thousands)	Exchange rate	Book value (NTD)
<b>Financial assets</b>			
<b>Monetary items</b>			
USD:RMB	\$ 174,582	6.9646	\$ 5,361,410
USD:HKD	9,417	7.7967	289,196
USD:EUR	53,738	0.9387	1,650,293
USD:MYR	37,122	4.4130	1,140,016
USD:SGD	15,313	1.3422	470,262
<b>Financial liabilities</b>			
<b>Monetary items</b>			
USD:RMB	\$ 77,712	6.9646	\$ 2,386,534
USD:EUR	41,331	0.9387	1,269,274
USD:MYR	27,073	4.4130	831,411
December 31, 2021			
(Foreign currency: Functional currency)	Foreign currency amount (in thousands)	Exchange rate	Book value (NTD)
<b>Financial assets</b>			
<b>Monetary items</b>			
USD:RMB	\$ 180,443	6.3674	\$ 4,994,658
USD:HKD	9,155	7.7981	253,410
USD:EUR	30,044	0.8838	831,617
USD:MYR	29,693	4.1705	821,902
USD:SGD	14,315	1.3529	396,239
<b>Financial liabilities</b>			
<b>Monetary items</b>			
USD:RMB	\$ 80,445	6.3674	\$ 2,226,716
USD:EUR	29,317	0.8838	811,494
USD:MYR	19,624	4.1705	543,192

iv. The Group's foreign exchange gains (losses), including realised and unrealised, for the years ended December 31, 2022 and 2021 amounted to \$210,664 and (\$31,078), respectively.

v. The Group was mainly exposed to the USD.

vi. The following table details the Group's sensitivity to a 1% increase in the functional currency against the relevant foreign currencies. A sensitivity rate of 1% is used when reporting foreign currency risk internally to key management and represents management's assessment of the reasonably possible change in foreign exchange rates. The sensitivity analysis included only outstanding foreign currency denominated monetary items, and adjusts their translation at the end of the reporting period for a 1% change in foreign currency rates. The sensitivity analysis includes cash and cash equivalents, accounts receivable and accounts payable. The positive numbers in the following table indicate the

amount of increase in net profit before tax when the United States dollar depreciates by 1% relative to the relevant currencies; when the United States dollar appreciates by 1% relative to the relevant currencies, its impact on the net profit before tax will be the negative number of the same amount.

	<u>Impact of USD (Note)</u>	
	<u>Years ended December 31,</u>	
	<u>2022</u>	<u>2021</u>
Profit or loss	<u>\$ 11,429</u>	<u>\$ 12,946</u>

Note: This was mainly attributable to the exposure on net receivables, net payables and bank borrowings denominated in USD, which were outstanding and not hedged against cash flows at the balance sheet date.

#### Price risk

i. The Group was exposed to security price risk through its investments in marketable securities. The Group's management manages this exposure by maintaining a portfolio of investments with different risks.

ii. The Group's investments comprise equity securities and beneficiary certificates. The prices of equity securities would change due to the change of the future value of investee companies. If the prices of these equity securities had increased/decreased by 1% with all other variables held constant, post-tax profit for the years ended December 31, 2022 and 2021 would have increased/decreased by \$1,482 and \$1,395, respectively, as a result of gains/losses on equity securities classified as at fair value through profit or loss. Other components of equity would have increased/decreased by \$3,457 and \$2,812, respectively, as a result of other comprehensive income classified as equity investment at fair value through other comprehensive income.

iii. The Group's sensitivity to the increase or decrease in price risks is due to volatility of stock price.

#### Interest rate risk

i. The Group is exposed to interest rate risk because entities in the Group maintain both floating and fixed interest rates of bank deposits and borrowings.

ii. The carrying amounts of the Group's financial assets and financial liabilities with exposure to interest rates at the end of the reporting period were as follows:

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Interest rate risk on fair value		
- Financial assets	\$ 3,302,502	\$ 942,848
- Financial liabilities	6,196,556	3,188,568
Interest rate risk on cash flow		
- Financial assets	4,717,877	2,299,749
- Financial liabilities	12,512,553	372,998

iii. The sensitivity analysis below was determined based on the Group's exposure to interest rates of non-derivative instruments at the end of the reporting period. For floating rate liabilities, the analysis was prepared assuming the amount of the liabilities outstanding at the end of the reporting period was outstanding for the whole year. A 100 basis point increase or decrease is used when reporting interest rate risk internally to key management and represents management's assessment of the reasonably possible change in interest rates.

iv. If the interest rates had increased by 100 basis points with all other variables held constant, the Group's pre-tax profit for the years ended December 31, 2022 and 2021 would have decreased by \$77,947 and increased by \$19,268, respectively. On the contrary, if the interest rates had decreased by 100 basis points, the amount of impact on pre-tax profit would be the negative number of the same

amount. The main factor is the Group's exposure to floating-rate bank deposits and borrowings.

(b) Credit risk

i. Credit risk refers to the risk that a counterparty will default on its contractual obligations resulting in a financial loss to the Group. As at the end of the reporting period, the Group's maximum exposure to credit risk, which would cause a financial loss to the Group due to failure of counterparties to discharge an obligation, would arise from the carrying amount of the respective recognised financial assets as stated in the consolidated balance sheets.

ii. The Group adopted a policy of only dealing with creditworthy counterparties and obtaining sufficient collateral, where appropriate, as a means of mitigating the risk of financial loss from defaults.

iii. The Group provides receipts in advance to 180 days after the end of the month credit policy to their customers on the sale of goods. In order to minimize credit risk, management of the Group has delegated a team responsible for determining credit limits, credit approvals and other monitoring procedures to ensure that follow-up action is taken to recover overdue debts. In addition, the Group reviews the recoverable amount of each individual accounts receivable at the end of the reporting period to ensure that adequate allowances are made for irrecoverable amounts.

iv. The Group assumes that if the contract payments were past due over 90 days based on the terms, there has been a significant increase in credit risk on that instrument since initial recognition; if past due over 365 days, a default has occurred.

v. The Group measures the loss allowance for accounts receivable at an amount equal to lifetime ECLs. The expected credit losses on accounts receivable are estimated using a provision matrix approach considering the past default experience of the customer, the customer's current financial position, economic condition of the industry in which the customer operates, as well as the GDP forecasts and industry outlooks. As the Group's historical credit loss experience does not show significantly different loss patterns for different customer segments, the provision for loss allowance based on past due status is not further distinguished according to the Group's different customer base.

vi. The Group writes off accounts receivable when there is information indicating that the debtor is experiencing severe financial difficulty and there is no realistic prospect of recovery of the receivable. For accounts receivable that have been written off, the Group continues to engage in enforcement activity to attempt to recover the receivables which are due. Where recoveries are made, these are recognised in profit or loss.

vii. The following table details the loss allowance of trade receivables based on the Group's provision matrix.

	Not past due	1~60 days past due	61~90 days past due	91~120 days past due	121-365 days past due	Over 366 days past due	Total
<b>December 31, 2022</b>							
Expected credit loss rate	0.00%~081%	0.00%~5.76%	0.00%~18.67%	0.00%~29.40%	0.00%~55.16%	82.45%~100%	
Total book value	\$ 8,109,497	\$ 1,785,377	\$ 115,142	\$ 68,465	\$ 84,237	\$ 23,084	\$ 10,185,802
Loss allowance (Lifetime ECLs)	( 22,559)	( 42,902)	( 14,065)	( 7,306)	( 16,779)	( 22,048)	( 125,659)
Cost after amortization	\$ 8,086,938	\$ 1,742,475	\$ 101,077	\$ 61,159	\$ 67,458	\$ 1,036	\$ 10,060,143
<b>December 31, 2021</b>							
Expected credit loss rate	0.00%~4.67%	0.00%~10.45%	0.00%~13.65%	0.00%~13.33%	0.00%~22.74%	100%	
Total book value	\$ 6,200,221	\$ 745,368	\$ 32,346	\$ 21,759	\$ 27,203	\$ 13,980	\$ 7,040,877
Loss allowance (Lifetime ECLs)	( 7,304)	( 9,648)	( 522)	( 826)	( 3,018)	( 13,980)	( 35,298)
Cost after amortization	\$ 6,192,917	\$ 735,720	\$ 31,824	\$ 20,933	\$ 24,185	\$ -	\$ 7,005,579

viii. The movements of the loss allowance of accounts and notes receivable are as follows:

	Years ended December 31,	
	2022	2021
Beginning balance	\$ 35,298	\$ 20,771
Provision for impairment	74,078	16,959
Write-offs	( 1,331)	( 1,797)
Acquired from business combinations	11,840	-
Currency translation differences	5,774	( 635)
Ending balance	<u>\$ 125,659</u>	<u>\$ 35,298</u>

ix. Except for accounts receivable, other financial assets at amortised cost has not been a significant increase in credit risk, and the impairment provision for 12 months expected credit losses was not significant.

(c) Liquidity risk

i.

The Group manages liquidity risk by monitoring and maintaining a level of cash and cash equivalents deemed adequate to finance the Group's operations and mitigate the effects of fluctuations in cash flows. In addition, management monitors the utilisation of bank borrowings and ensures compliance with loan covenants.

ii. The Group relies on bank borrowings as a significant source of liquidity. The Group has the following undrawn borrowing facilities:

	<u>December 31, 2022</u>	<u>December 31, 2021</u>
Bank borrowing facility		
- undrawn amount	<u>\$ 4,512,547</u>	<u>\$ 15,783,865</u>

iii. Liquidity and interest rate risk table for non-derivative financial liabilities

The following tables show details of the Group's remaining contractual maturity for its non-derivative financial liabilities with agreed upon repayment periods. The tables were drawn up based on the undiscounted cash flows of financial liabilities from the earliest date on which the Group can be required to pay. The tables included both interest and principal cash flows. Specifically, bank loans with a repayment on demand clause were included in the earliest time band regardless of the probability of the banks choosing to exercise their rights. The maturity dates of other non-derivative financial liabilities were based on the agreed upon repayment dates.

To the extent that interest cash flows are at a floating rate, the undiscounted amount was derived from the interest rate curve at the end of the reporting period.

December 31, 2022

	<u>Less than 3 months</u>	<u>Between 3 months and 1 year</u>	<u>Between 1 and 5 years</u>	<u>Over 5 years</u>
<u>Non-derivative financial liabilities:</u>				
Non-interest bearing liabilities	\$ 7,359,396	\$ 1,116,816	\$ 38,693	\$ 37,844
Lease liabilities	117,261	317,340	1,088,100	73,014
Floating interest rate	490,918	2,948,038	10,936,017	-
Fixed interest rate	<u>17,669</u>	<u>572,981</u>	<u>296,073</u>	<u>153,423</u>
	<u>\$ 7,985,244</u>	<u>\$ 4,955,175</u>	<u>\$ 12,358,883</u>	<u>\$ 264,281</u>



Additional information about the maturity analysis for lease liabilities:

	Within 1 year	1 ~ 5 years	5 ~ 10 years	10 ~ 15 years	15 ~ 20 years
Lease liabilities	\$ 434,601	\$ 1,088,100	\$ 73,014	\$ -	\$ -

December 31, 2021

	Less than 3 months	Between 3 months and 1 year	Between 1 and 5 years	Over 5 years
<u>Non-derivative financial liabilities:</u>				
Non-interest bearing liabilities	\$ 5,230,887	\$ 358,006	\$ 20,897	\$ -
Lease liabilities	95,996	249,454	755,339	66,706
Floating interest rate	16,427	49,220	226,365	115,391
Fixed interest rate	532,112	1,665,687	-	-
	<u>\$ 5,875,422</u>	<u>\$ 2,322,367</u>	<u>\$ 1,002,601</u>	<u>\$ 182,097</u>

Additional information about the maturity analysis for lease liabilities:

	Within 1 year	1 ~ 5 years	5 ~ 10 years	10 ~ 15 years	15 ~ 20 years
Lease liabilities	\$ 345,450	\$ 755,339	\$ 66,706	\$ -	\$ -

iv. Liquidity for derivative financial liabilities

As at December 31, 2022 and 2021, the Group's derivative financial liabilities all expire within one year.

(3) Fair value information

A. The different levels that the inputs to valuation techniques are used to measure fair value of financial and non-financial instruments have been defined as follows:

Level 1: Quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date. A market is regarded as active where a market in which transactions for the asset or liability take place with sufficient frequency and volume to provide pricing information on an ongoing basis.

Level 2: Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.

Level 3: Unobservable inputs for the asset or liability.

B. Fair value information of investment property at cost is provided in Note 6(12).

C. Financial instruments not measured at fair value

(a) Except for those listed in the table below, the carrying amounts of cash and cash equivalents, notes receivable, accounts receivable, other receivables, short-term borrowings, notes payable, accounts payable, other payables and long-term borrowings are approximate to their fair values.

	December 31, 2022			
	<u>Book value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Financial liabilities:				
Convertible bonds	<u>\$ 3,728,371</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 3,728,371</u>

	December 31, 2021			
	<u>Book value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Financial liabilities:				
Convertible bonds	<u>\$ 1,304,227</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,339,703</u>

The aforementioned bonds payable liabilities are measured at present value, which is calculated based on the cash flow expected to be paid and discounted using a market rate prevailing at balance sheet date.

D. The related information of financial and non-financial instruments measured at fair value by level on the basis of the nature, characteristics and risks of the assets and liabilities at December 31, 2022 and 2021 are as follows:

(a) The related information of natures of the assets and liabilities is as follows:

<u>December 31, 2022</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
<b>Assets</b>				
<b>Recurring fair value measurements</b>				
Financial assets at fair value through profit or loss				
Derivative instruments	\$ -	\$ 22,707	\$ -	\$ 22,707
☒ Listed stocks	886	-	-	886
Fund beneficiary certificates	-	-	147,295	147,295
Financial assets at fair value through other comprehensive income				
☒ Unlisted stocks	-	-	345,671	345,671
	<u>\$ 886</u>	<u>\$ 22,707</u>	<u>\$ 492,966</u>	<u>\$ 516,559</u>
<b>Liabilities</b>				
<b>Recurring fair value measurements</b>				
Financial liabilities at fair value through profit or loss				
Derivative instruments	\$ -	\$ 15,253	\$ 51,736	\$ 66,989
Derivative financial liabilities for hedging				
Derivative instruments	-	6,186	-	6,186
	<u>\$ -</u>	<u>\$ 21,439</u>	<u>\$ 51,736</u>	<u>\$ 73,175</u>

December 31, 2021	Level 1	Level 2	Level 3	Total
<b>Assets</b>				
<u>Recurring fair value measurements</u>				
Financial assets at fair value through profit or loss				
Derivative instruments	\$ -	\$ 25,591	\$ 1,845	\$ 27,436
☒ Listed stocks	1,695	-	-	1,695
☒ Unlisted stocks	-	-	48,474	48,474
Fund beneficiary certificates	-	-	89,320	89,320
Derivative financial assets for hedging				
Derivative instruments	-	4,163	-	4,163
Financial assets at fair value through other comprehensive income				
☒ Unlisted stocks	-	-	281,242	281,242
	<u>\$ 1,695</u>	<u>\$ 29,754</u>	<u>\$ 420,881</u>	<u>\$ 452,330</u>

December 31, 2021	Level 1	Level 2	Level 3	Total
<b>Liabilities</b>				
<u>Recurring fair value measurements</u>				
Financial liabilities at fair value through profit or loss				
Derivative instruments	\$ -	\$ 288	\$ -	\$ 288
Derivative financial liabilities for hedging				
Derivative instruments	22	687	-	709
	<u>\$ 22</u>	<u>\$ 975</u>	<u>\$ -</u>	<u>\$ 997</u>

- (b) The methods and assumptions the Group used to measure fair value are as follows:
- The Group used closing price as its fair value inputs (that is, Level 1) to measure the listed shares.
  - Except for financial instruments with active markets, the fair value of other financial instruments is measured by using valuation techniques that are widely accepted in financial management.
  - When assessing non-standard and low-complexity financial instruments, the Group adopts valuation technique that is widely used by market participants. The inputs used in the valuation method to measure these financial instruments are normally observable in the market.
  - The valuation of derivative financial instruments is based on valuation model widely accepted by market participants, such as present value techniques and option pricing models. Forward exchange contracts are usually valued based on the current forward exchange rate.
  - The output of valuation model is an estimated value and the valuation technique may not be able to capture all relevant factors of the Group's financial and non-financial instruments. Therefore, the estimated value derived using valuation model is adjusted accordingly with additional inputs, for example, model risk or liquidity risk and etc. In accordance with the Group's management policies and relevant control procedures relating to the valuation models used for fair value measurement, management believes adjustment to valuation is necessary in order to reasonably represent the fair value of financial and non-financial instruments at the consolidated balance sheet. The inputs and pricing information used during valuation are carefully assessed and adjusted based on current market conditions.

E. For the years ended December 31, 2022 and 2021, there was no transfer between Level 1 and Level 2.

F. The following chart is the movement of Level 3 for the years ended December 31, 2022 and 2021:

Year ended December 31, 2022

	Financial asset (liabilities) at fair value through profit or loss			Financial assets at fair value through other comprehensive income	
	Fund			Equity instruments	Total
	Equity instruments	beneficiary certificates	Derivative instruments		
Beginning balance	\$ 48,474	\$ 89,320	\$ 1,845	\$ 281,242	\$ 420,881
Acquisition	-	39,083	-	86,215	125,298
Derecognition	( 34,978)	-	-	-	( 34,978)
Gains and losses recognised in profit or loss	( 13,496)	9,154	( 51,054)	-	( 55,396)
Gains and losses recognised in other comprehensive income	-	-	-	( 47,233)	( 47,233)
Effect of exchange rate changes	-	9,738	( 785)	25,447	34,400
Others (Note)	-	-	( 1,742)	-	( 1,742)
Ending balance	<u>\$ -</u>	<u>\$ 147,295</u>	<u>(\$ 51,736)</u>	<u>\$ 345,671</u>	<u>\$ 441,230</u>

Year ended December 31, 2021

	Financial assets at fair value through profit or loss			Financial assets at fair value through other comprehensive income	
	Fund			Equity instruments	Total
	Equity instruments	beneficiary certificates	Derivative instruments		
Beginning balance	\$ -	\$ 17,088	\$ 2,269	\$ 308,606	\$ 327,963
Acquisition	48,832	81,742	-	20,000	150,574
Gains and losses recognised in profit or loss	( 358)	( 8,307)	1,173	-	( 7,492)
Gains and losses recognised in other comprehensive income	-	-	-	( 40,607)	( 40,607)
Effect of exchange rate changes	-	( 1,203)	( 59)	( 6,757)	( 8,019)
Others (Note)	-	-	( 1,538)	-	( 1,538)
Ending balance	<u>\$ 48,474</u>	<u>\$ 89,320</u>	<u>\$ 1,845</u>	<u>\$ 281,242</u>	<u>\$ 420,881</u>

Note:

It pertains to capital surplus, additional paid-in capital arising from bond conversion.

G. For the years ended December 31, 2022 and 2021, there was no transfer into or out from Level 3.

H. The following is the qualitative information of significant unobservable inputs and sensitivity analysis of changes in significant unobservable inputs to valuation model used in Level 3 fair value measurement:

	Fair value at December 31, 2022	Valuation technique	Significant unobservable input	Range (weighted average)	Relationship of inputs to fair
Non-derivative equity instrument:					
Unlisted shares	\$ 112,258	Market comparable	Price to book ratio multiple	0.874~3.89 (1.61)	The higher the multiple, the higher the fair value
			Enterprise value to operating revenue ratio multiple	0.376~1.17 (0.85)	
			Discount for lack of marketability	10%~30%	
	12,640	Net asset value	Discount for lack of marketability	10%	The higher the discount for lack of marketability, the lower the fair value
	220,773	Net asset value	Not applicable	-	Not applicable
Fund beneficiary certificates	147,295	Net asset value	Not applicable	-	Not applicable
Derivative instruments:					
Redemption/put ( options of convertible bonds	51,736)	Binomial tree valuation model	Stock price volatility	44.09%	The higher the stock price volatility, the higher the redemption value/the lower the put options value
			Risk discount rate	4.2322%	The higher the risk discount rate, the higher the put options value

	Fair value at December 31, 2021	Valuation technique	Significant unobservable input	Range (weighted average)	Relationship of inputs to fair
<b>Non-derivative equity instrument:</b>					
Unlisted shares	\$ 73,660	Market comparable	Price to book ratio multiple	0.903~2.66 (1.67)	The higher the multiple, the higher the fair value
			Enterprise value to operating revenue ratio multiple	0.493~1.74 (0.876)	
			Discount for lack of marketability	10%~30%	The higher the discount for lack of marketability, the lower the fair value
	48,474	Binomial tree valuation model	Stock price volatility	39.21%	The higher the stock price volatility, the lower conversion right value
			Risk discount rate	1.5293%	The higher the risk discount rate, the lower conversion right value
	12,230	Net asset value	Discount for lack of marketability	10%	The higher the discount for lack of marketability, the lower the fair value
	195,352	Net asset value	Not applicable	-	Not applicable
Fund beneficiary certificates	89,230	Net asset value	Not applicable	-	Not applicable
<b>Derivative instruments:</b>					
Redemption/put options of convertible bonds	1,845	Binomial tree valuation model	Stock price volatility	37.34%	The higher the stock price volatility, the higher the redemption value/the lower the put options value
			Risk discount rate	1.5610%	The higher the risk discount rate, the higher the put options value

I. The Group has carefully assessed the valuation models and assumptions used to measure fair value. However, use of different valuation models or assumptions may result in different measurement. The following is the effect of profit or loss or of other comprehensive income from financial assets and liabilities categorised within Level 3 if the inputs used to valuation models have changed:

		December 31, 2022					
				Recognised in		Recognised in other	
				profit or loss		comprehensive income	
		Favourable	Unfavourable	Favourable	Unfavourable	Favourable	Unfavourable
Input	Change	change	change	change	change	change	change
Financial assets							
Equity instrument	Discount for lack of marketability	±1%	\$ -	\$ -	\$ 1,249	(\$ 1,249)	
		December 31, 2021					
				Recognised in		Recognised in other	
				profit or loss		comprehensive income	
		Favourable	Unfavourable	Favourable	Unfavourable	Favourable	Unfavourable
Input	Change	change	change	change	change	change	change
Financial assets							
Equity instrument	Discount for lack of marketability	±1%	\$ 485	\$ (485)	\$ 859	(\$ 859)	

#### (4) Other matter

The Group's subsidiaries, BizLink (Kunshan) Co., Ltd. and OptiWorks (Kunshan) Limited, were in lockdowns in the second quarter of 2022 to cooperate with the local governments on the Covid-19 prevention. The Group has complied with the various preventive measures imposed by the local governments, implemented the relevant response measures to mitigate the impact of the Covid-19, and increased the production capacity. Therefore, the Covid-19 had no significant impact on the Group's production activities for the year ended December 31, 2022 and also did not have a significant impact on the Group's operations and financial condition.

### 13. SUPPLEMENTARY DISCLOSURES

#### (1) Significant transactions information

- A. Loans to others: Please refer to table 1.
- B. Provision of endorsements and guarantees to others: Please refer to table 2.
- C. Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures): Please refer to table 3.
- D. Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital: Please refer to table 4.
- E. Acquisition of real estate reaching \$300 million or 20% of paid-in capital or more: Please refer to table 5.
- F. Disposal of real estate reaching \$300 million or 20% of paid-in capital or more: None.

G. Purchases or sales of goods from or to related parties reaching \$100 million or 20% of paid-in capital or more: Please refer to table 6.

H. Receivables from related parties reaching \$100 million or 20% of paid-in capital or more: Please refer to table 7.

I. Trading in derivative instruments undertaken during the reporting periods: Please refer to Notes 6(2), 6(5) and 12(2).

J. Significant inter-company transactions during the reporting periods: Please refer to table 8.

(2) Information on investees

Names, locations and other information of investee companies (not including investees in Mainland China). Please refer to table 9.

(3) Information on investments in Mainland China

A. Basic information: Please refer to table 10.

B. Significant transactions, either directly or indirectly through a third area, with investee companies in the Mainland Area: Please refer to tables 6, 7 and 8.

(4) Major shareholders information

Major shareholders information: Please refer to table 11.

#### 14. SEGMENT INFORMATION

(1) General information

Information reported to the chief operating decision-maker for the purposes of resource allocation and assessment of segment performance focuses on types of goods or services delivered or provided. The Group's reportable segments are computing and transportation segment, industrial application segment, home appliance segment, and others.

Because of the change of product classification, the Group's internal business segment was restructured accordingly. The prior period information was restated for comparison.

(2) Measurement of segment information

The Group's segment profit (loss) is measured with the operating revenue and operating profit (excluding total management cost), which is used as a basis for the Group in assessing the performance of the operating segments. The accounting policies of the operating segments are in agreement with the significant accounting policies summarized in Note 4.

(3) Segment information

The segment information provided to the chief operating decision-maker for the reportable segments is as follows:

Year ended December 31, 2022

Year ended December 31, 2021

	<u>Computing and transportation segment</u>	<u>Industrial application segment</u>	<u>Home appliance segment</u>	<u>All other segments</u>	<u>Total</u>
Revenue					
Revenue from external customers	\$ 19,404,897	\$ -	\$ 7,889,481	\$ 1,269,997	\$ 28,564,375
Inter-segment revenue	<u>29,704,263</u>	<u>-</u>	<u>920,234</u>	<u>524,610</u>	<u>31,149,107</u>
Total segment revenue	<u>49,109,160</u>	<u>-</u>	<u>8,809,715</u>	<u>1,794,607</u>	<u>59,713,482</u>
Eliminations					<u>( 31,149,107)</u>
Consolidated revenue					<u>28,564,375</u>
Segment income	<u>\$ 1,691,328</u>	<u>\$ -</u>	<u>\$ 792,214</u>	<u>\$ 259,884</u>	<u>2,743,426</u>
Interest income					32,099
Other income					150,812
Other gains and losses					( 79,092)
Total management cost					( 85,025)
Finance costs					( 97,417)
Share of profit of associates accounted for under equity method					<u>( 23,408)</u>
Profit from continuing operations before tax					<u>\$ 2,641,395</u>

Segment income represented the profit earned by each segment without allocation of central administration costs and directors' salaries, share of profit or loss of associates accounted for using the equity method, other income, other gain and loss, finance costs and income tax expense. This was the measure reported to the chief operating decision-maker for the purpose of resource allocation and assessment of segment performance.

(4) Segment total assets and liabilities

Segment total assets and liabilities were not disclosed because such information was not provided to the chief operating decision-maker.

(5) Information on products

As the Group considered the business from a product perspective, the reportable segments were based on different products and services. Revenues from external customers are the same as in Note 14(3).

(6) Geographical information

Geographical information for the years ended December 31, 2022 and 2021 is as follows:

	<u>Year ended December 31, 2022</u>		<u>Year ended December 31, 2021</u>	
	<u>Revenue</u>	<u>Non-current assets</u>	<u>Revenue</u>	<u>Non-current assets</u>
USA	\$ 11,281,460	\$ 1,078,570	\$ 8,189,840	\$ 823,488
China	11,249,193	4,641,116	7,486,913	2,815,448
Germany	9,175,193	4,692,540	Note	Note
Malaysia	3,960,476	355,393	2,852,635	282,226
Taiwan	534,436	1,249,492	178,239	998,294
Italy	378,014	2,030,929	Note	Note
Others	<u>17,178,399</u>	<u>5,482,279</u>	<u>9,856,748</u>	<u>1,964,213</u>
	<u>\$ 53,757,171</u>	<u>\$ 19,530,319</u>	<u>\$ 28,564,375</u>	<u>\$ 6,883,669</u>

Note: The revenue and asset amounts from external customers outside of this single country were not significant for the year ended December 31, 2021, therefore not disclosed separately.

(7) Major customer information

No single customer contributed 10% or more to the Group's revenue for the years ended December 31, 2022, major customer information of the Group for the years ended December 31, 2021 is as follows:

	<u>Year ended December 31, 2021</u>	
	<u>Revenue</u>	<u>Segment</u>
Customer A	\$ 4,709,923	Computing and transportation segment

BizLink Holding Inc. and subsidiaries  
Loans to others  
Year ended December 31, 2022

Table 1

Expressed in thousands of NTD  
(Except as otherwise indicated)

No. (Note 1)	Creditor	Borrower	General ledger account	Is a related party	Maximum outstanding balance during the year ended December 31, 2022 (Note 2)	Balance at December 31, 2022 (Note 2)	Actual amount drawn down	Interest rate	Nature of loan (Note 3)	Amount of transactions with the borrower	Reason for short-term financing	Allowance for doubtful accounts		Collateral Item	Value	Limit on loans granted to a single party (Note 4)	Ceiling on total loans granted (Note 4)	Footnote
0	Bizlink Holding Inc.	BizLink (BVI) Corp. Limited	Other receivables due from related parties	Y	\$ 589,500	\$ -	\$ -	0.000%	2	\$ -	Operations	\$ -	-	-	\$ 8,994,017	\$ 8,994,017	Notes 4(1), (2)	
0	Bizlink Holding Inc.	BizLink (BVI) Corp. Limited	Other receivables due from related parties	Y	294,750	-	-	0.000%	2	-	Operations	-	-	-	8,994,017	8,994,017	Notes 4(1), (2)	
0	Bizlink Holding Inc.	BizLink (BVI) Corp. Limited	Other receivables due from related parties	Y	805,375	767,750	767,750	0.000%	2	-	Operations	-	-	-	8,994,017	8,994,017	Notes 4(1), (2)	
0	Bizlink Holding Inc.	BizLink (BVI) Corp. Limited	Other receivables due from related parties	Y	322,150	307,100	307,100	0.000%	2	-	Operations	-	-	-	8,994,017	8,994,017	Notes 4(1), (2)	
0	Bizlink Holding Inc.	BizLink (BVI) Corp. Limited	Other receivables due from related parties	Y	966,450	921,300	921,300	0.000%	2	-	Operations	-	-	-	8,994,017	8,994,017	Notes 4(1), (2)	
0	Bizlink Holding Inc.	BizLink (BVI) Corp. Limited	Other receivables due from related parties	Y	322,150	307,100	245,680	0.000%	2	-	Operations	-	-	-	8,994,017	8,994,017	Notes 4(1), (2)	
0	Bizlink Holding Inc.	BizLink (BVI) Corp. Limited	Other receivables due from related parties	Y	767,750	767,750	-	0.000%	2	-	Operations	-	-	-	8,994,017	8,994,017	Notes 4(1), (2)	
0	Bizlink Holding Inc.	BizLink (BVI) Corp. Limited	Other receivables due from related parties	Y	307,100	307,100	-	0.000%	2	-	Operations	-	-	-	8,994,017	8,994,017	Notes 4(1), (2)	
0	Bizlink Holding Inc.	Speedy Industrial Supplies Pte Ltd	Other receivables due from related parties	Y	3,519,908	-	-	0.000%	2	-	Operations	-	-	-	8,994,017	8,994,017	Notes 4(1), (2)	

No. (Note 1)	Creditor	Borrower	General ledger account	Is a related party	Maximum outstanding balance during the	Balance at	Actual amount drawn down	Interest rate	Nature of loan (Note 3)	Amount of transactions with the borrower	Reason for short-term financing	Allowance for doubtful accounts		Limit on loans granted to a single party (Note 4)	Ceiling on total loans granted (Note 4)	Footnote
					year ended December 31, 2022 (Note 2)	December 31, 2022 (Note 2)						Item	Value			
0	Bizlink Holding Inc.	Speedy Industrial Supplies Pte Ltd	Other receivables due from related parties	Y	\$ 327,215	\$ 327,215	\$ 327,215	0.000%	2	\$ -	Operations	\$ -	-	\$ 8,994,017	\$ 8,994,017	Notes 4(1), (2)
0	Bizlink Holding Inc.	Speedy Industrial Supplies Pte Ltd	Other receivables due from related parties	Y	654,430	654,430	654,430	0.000%	2	-	Operations	-	-	8,994,017	8,994,017	Notes 4(1), (2)
0	Bizlink Holding Inc.	Speedy Industrial Supplies Pte Ltd	Other receivables due from related parties	Y	654,430	654,430	654,430	0.000%	2	-	Operations	-	-	8,994,017	8,994,017	Notes 4(1), (2)
0	Bizlink Holding Inc.	Speedy Industrial Supplies Pte Ltd	Other receivables due from related parties	Y	654,430	654,430	621,709	0.000%	2	-	Operations	-	-	8,994,017	8,994,017	Notes 4(1), (2)
0	Bizlink Holding Inc.	Speedy Industrial Supplies Pte Ltd	Other receivables due from related parties	Y	654,430	654,430	654,430	0.000%	2	-	Operations	-	-	8,994,017	8,994,017	Notes 4(1), (2)
0	Bizlink Holding Inc.	Speedy Industrial Supplies Pte Ltd	Other receivables due from related parties	Y	654,430	654,430	654,430	0.000%	2	-	Operations	-	-	8,994,017	8,994,017	Notes 4(1), (2)
0	Bizlink Holding Inc.	Speedy Industrial Supplies Pte Ltd	Other receivables due from related parties	Y	490,823	490,823	327,215	0.000%	2	-	Operations	-	-	8,994,017	8,994,017	Notes 4(1), (2)
1	BizLink Technology Inc.	OptiWorks, Inc.	Other receivables due from related parties	Y	32,215	30,710	30,710	2.000%	2	-	Operations	-	-	624,274	624,274	Note 4(3)
2	Bizlink Technology (Ireland) Ltd.	Bizlink Technology SRB D.O.O.	Other receivables due from related parties	Y	114,525	114,525	114,525	0.454%	2	-	Operations	-	-	1,018,765	1,018,765	Note 4(4)

No. (Note 1)	Creditor	Borrower	General ledger account	Is a related party	Maximum outstanding	Balance at	Actual amount drawn down	Interest rate	Nature of loan (Note 3)	Amount of transactions with the borrower	Reason for short-term financing	Allowance for doubtful accounts		Limit on loans granted to a single party (Note 4)	Ceiling on total loans granted (Note 4)	Footnote
					balance during the year ended December 31, 2022 (Note 2)	December 31, 2022 (Note 2)						Item	Value			
2	Bizlink Technology (Ireland) Ltd.	Bizlink Technology (Slovakia) S.R.O.	Other receivables due from related parties	Y	\$ 32,722	\$ 32,722	\$ 32,722	0.454%	2	\$ -	Operations	\$ -	-	\$ 1,018,765	\$ 1,018,765	Note 4(4)
2	Bizlink Technology (Ireland) Ltd.	Bizlink Technology (Slovakia) S.R.O.	Other receivables due from related parties	Y	183,240	183,240	-	0.000%	2	-	Operations	-	-	1,018,765	1,018,765	Note 4(4)
3	OptiWorks (Shanghai) Limited	OptiWorks (Kunshan) Limited	Other receivables due from related parties	Y	67,637	-	-	3.850%	2	-	Operations	-	-	89,308	89,308	Note 4(5)
3	OptiWorks (Shanghai) Limited	OptiWorks (Kunshan) Limited	Other receivables due from related parties	Y	67,332	66,142	66,142	3.850%	2	-	Operations	-	-	89,308	89,308	Note 4(5)
4	BizLink (Kunshan) Co.,Ltd.	BizLink Special Cables (Changzhou) Co., Ltd.	Other receivables due from related parties	Y	766,556	749,605	749,605	3.700%	2	-	Operations	-	-	2,923,606	2,923,606	Note 4(6)
5	BizLink (BVI) Corp. Limited	BizLink International Corp.	Other receivables due from related parties	Y	57,250	-	-	0.000%	2	-	Operations	-	-	1,095,642	1,095,642	Note 4(7)
5	BizLink (BVI) Corp. Limited	BizLink Tech, Inc.	Other receivables due from related parties	Y	99,465	99,465	99,465	0.000%	2	-	Operations	-	-	1,095,642	1,095,642	Note 4(7)
5	BizLink (BVI) Corp. Limited	Accell Corp.	Other receivables due from related parties	Y	79,462	79,462	79,462	0.000%	2	-	Operations	-	-	1,095,642	1,095,642	Note 4(7)
6	EA Cable Assemblies GmbH	Bizlink Technology (Slovakia) S.R.O.	Other receivables due from related parties	Y	19,633	19,633	19,633	0.452%	2	-	Operations	-	-	18,107,608	18,107,608	Note 4(8)



No. (Note 1)	Creditor	Borrower	General ledger account	Is a related party	Maximum outstanding	Balance at	Actual amount drawn down	Interest rate	Nature of loan (Note 3)	Amount of transactions with the borrower	Reason for short-term financing	Allowance		Limit on loans granted to a single party (Note 4)	Ceiling on total loans granted (Note 4)	Footnote
					balance during the year ended December 31, 2022 (Note 2)	December 31, 2022 (Note 2)						for doubtful accounts	Collateral			
												Item	Value			
6	EA Cable Assemblies GmbH	BizLink Industry Germany GmbH	Other receivables due from related parties	Y	\$ 490,823	\$ 490,823	\$ 327,215	2.000%	2	\$ -	Operations	\$ -	-	\$ 18,107,608	\$ 18,107,608	Note 4(8)
6	EA Cable Assemblies GmbH	BizLink elocab GmbH	Other receivables due from related parties	Y	1,145,560	1,145,560	-	0.000%	2	-	Operations	-	-	18,107,608	18,107,608	Note 4(8)
6	EA Cable Assemblies GmbH	BizLink Industry Slovakia Spol. s.r.o.	Other receivables due from related parties	Y	853,435	853,435	-	0.000%	2	-	Operations	-	-	18,107,608	18,107,608	Note 4(8)
6	EA Cable Assemblies GmbH	BizLink Industry Czech s.r.o.	Other receivables due from related parties	Y	13,091	13,091	-	0.000%	2	-	Operations	-	-	18,107,608	18,107,608	Note 4(8)
7	Bizlink Technology (Belgium) NV	Bizlink Technology (Slovakia) S.R.O.	Other receivables due from related parties	Y	32,722	32,722	32,722	0.678%	2	-	Operations	-	-	893,626	893,626	Note 4(9)
7	Bizlink Technology (Belgium) NV	Bizlink Technology SRB D.O.O.	Other receivables due from related parties	Y	65,443	65,443	65,443	0.598%	2	-	Operations	-	-	893,626	893,626	Note 4(9)
7	Bizlink Technology (Belgium) NV	Bizlink Technology SRB D.O.O.	Other receivables due from related parties	Y	65,443	65,443	65,443	0.598%	2	-	Operations	-	-	893,626	893,626	Note 4(9)
7	Bizlink Technology (Belgium) NV	Bizlink Technology SRB D.O.O.	Other receivables due from related parties	Y	49,082	49,082	49,082	0.491%	2	-	Operations	-	-	893,626	893,626	Note 4(9)
7	Bizlink Technology (Belgium) NV	Bizlink Technology SRB D.O.O.	Other receivables due from related parties	Y	39,266	39,266	39,266	0.468%	2	-	Operations	-	-	893,626	893,626	Note 4(9)

No. (Note 1)	Creditor	Borrower	General ledger account	Is a related party	Maximum outstanding	Balance at	Actual amount drawn down	Interest rate	Nature of loan (Note 3)	Amount of transactions with the borrower	Reason for short-term financing	Allowance	Collateral		Limit on loans granted to a single party (Note 4)	Ceiling on total loans granted (Note 4)	Footnote
					balance during the year ended December 31, 2022 (Note 2)	December 31, 2022 (Note 2)						for doubtful accounts	Item	Value			
7	Bizlink Technology (Belgium) NV	Bizlink Technology (Slovakia) S.R.O.	Other receivables due from related parties	Y	\$ 32,722	\$ 32,722	\$ 32,722	0.452%	2	\$ -	Operations	\$ -	-	-	\$ 893,626	\$ 893,626	Note 4(9)
7	Bizlink Technology (Belgium) NV	Bizlink Technology (Slovakia) S.R.O.	Other receivables due from related parties	Y	32,722	32,722	32,722	2.795%	2	-	Operations	-	-	-	893,626	893,626	Note 4(9)
8	Speedy Industrial Supplies Pte Ltd	EA Cable Assemblies GmbH	Other receivables due from related parties	Y	1,506,825	1,506,825	1,506,825	2.000%	2	-	Operations	-	-	-	62,658,580	62,658,580	Note 4(10)
8	Speedy Industrial Supplies Pte Ltd	BizLink Industry Germany GmbH	Other receivables due from related parties	Y	319,992	-	-	2.000%	2	-	Operations	-	-	-	62,658,580	62,658,580	Note 4(10)
8	Speedy Industrial Supplies Pte Ltd	BizLink elocab GmbH	Other receivables due from related parties	Y	1,145,560	1,145,560	1,145,560	2.000%	2	-	Operations	-	-	-	62,658,580	62,658,580	Note 4(10)
8	Speedy Industrial Supplies Pte Ltd	BizLink Industry Slovakia Spol. s.r.o.	Other receivables due from related parties	Y	1,353,191	853,435	853,435	2.000%	2	-	Operations	-	-	-	62,658,580	62,658,580	Note 4(10)
8	Speedy Industrial Supplies Pte Ltd	BizLink Industry Czech s.r.o.	Other receivables due from related parties	Y	13,091	13,091	13,091	2.000%	2	-	Operations	-	-	-	62,658,580	62,658,580	Note 4(10)
8	Speedy Industrial Supplies Pte Ltd	EA Cable Assemblies GmbH	Other receivables due from related parties	Y	32,722	32,722	32,722	2.000%	2	-	Operations	-	-	-	62,658,580	62,658,580	Note 4(10)
8	Speedy Industrial Supplies Pte Ltd	EA Cable Assemblies GmbH	Other receivables due from related parties	Y	490,823	490,823	327,215	2.000%	2	-	Operations	-	-	-	62,658,580	62,658,580	Note 4(10)

No. (Note 1)	Creditor	Borrower	General ledger account	Is a related party	Maximum outstanding	Balance at	Actual amount drawn down	Interest rate	Nature of loan (Note 3)	Amount of transactions with the borrower	Reason for short-term financing	Allowance		Limit on loans granted to a single party (Note 4)	Ceiling on total loans granted (Note 4)	Footnote
					balance during the year ended December 31, 2022 (Note 2)	December 31, 2022 (Note 2)						for doubtful accounts	Collateral			
												Item	Value			
8	Speedy Industrial Supplies Pte Ltd	EA Cable Assemblies GmbH	Other receivables due from related parties	Y	\$ 2,012,086	\$ 2,012,086	\$ -	0.000%	2	\$ -	Operations	\$ -	-	\$ 62,658,580	\$ 62,658,580	Note 4(10)
9	BizLink Silitherm s.r.l.	BizLink Industry Germany GmbH	Other receivables due from related parties	Y	542,255	542,255	542,255	2.000%	2	-	Operations	-	-	9,580,375	9,580,375	Note 4(11)
9	BizLink Silitherm s.r.l.	BizLink Industry Germany GmbH	Other receivables due from related parties	Y	163,608	163,608	163,608	2.000%	2	-	Operations	-	-	9,580,375	9,580,375	Note 4(11)
9	BizLink Silitherm s.r.l.	BizLink Industry Germany GmbH	Other receivables due from related parties	Y	130,886	130,886	130,886	2.000%	2	-	Operations	-	-	9,580,375	9,580,375	Note 4(11)
9	BizLink Silitherm s.r.l.	BizLink Industry Germany GmbH	Other receivables due from related parties	Y	98,165	98,165	98,165	2.000%	2	-	Operations	-	-	9,580,375	9,580,375	Note 4(11)
9	BizLink Silitherm s.r.l.	BizLink Industry Germany GmbH	Other receivables due from related parties	Y	98,165	98,165	98,165	2.000%	2	-	Operations	-	-	9,580,375	9,580,375	Note 4(11)
10	BizLink Systems Spain, S.L.U.	BizLink Industry Germany GmbH	Other receivables due from related parties	Y	559,440	549,721	549,721	2.000%	2	-	Operations	-	-	2,665,900	2,665,900	Note 4(12)
11	BizLink Industry Germany GmbH	BizLink Robotic Solutions France S.A.S.	Other receivables due from related parties	Y	226,881	177,799	177,799	2.000%	2	-	Operations	-	-	12,833,040	12,833,040	Note 4(13)
11	BizLink Industry Germany GmbH	BizLink elocab GmbH	Other receivables due from related parties	Y	333,186	284,104	284,104	2.000%	2	-	Operations	-	-	12,833,040	12,833,040	Note 4(13)

No. (Note 1)	Creditor	Borrower	General ledger account	Is a related party	Maximum outstanding	Balance at	Actual amount drawn down	Interest rate	Nature of loan (Note 3)	Amount of transactions with the borrower	Reason for short-term financing	Allowance	Collateral		Limit on loans granted to a single party (Note 4)	Ceiling on total loans granted (Note 4)	Footnote
					balance during the year ended December 31, 2022 (Note 2)	December 31, 2022 (Note 2)						for doubtful accounts	Item	Value			
11	BizLink Industry Germany GmbH	BizLink Special Cables Germany GmbH	Other receivables due from related parties	Y	\$ 163,608	\$ 163,608	\$ 163,608	2.000%	2	\$ -	Operations	\$ -	-	-	\$ 12,833,040	\$ 12,833,040	Note 4(13)
12	BizLink Industry Slovakia Spol. s.r.o.	BizLink Industry Germany GmbH	Other receivables due from related parties	Y	25,026	-	-	2.000%	2	-	Operations	-	-	-	1,496,860	1,496,860	Note 4(14)

Note 1: The numbers filled in for the loans provided by the Company or subsidiaries are as follows:

- (1) The Company is "0".
- (2) The subsidiaries are numbered in order starting from "1".

Note 2: The maximum balance for the period and ending balance are presented in New Taiwan dollars. Foreign currencies are converted into New Taiwan dollars; the exchange rate was US\$1=NT\$30.71; RMB1=NT\$4.408 and EUR1=NT\$32.72 as of December 31, 2022.

Note 3: The nature of loans are as follows:

- (1) Related to business transactions is "1".
- (2) short-term financing is "2".

Note 4: Fill in limit on loans granted to a single party and ceiling on total loans granted as prescribed in the creditor company's "Procedures for Provision of Loans", and state each individual party to which the loans have been provided and the calculation for ceiling on total loans granted in the footnote.

- (1) For short-term financing facility with the Company, the accumulated financing amount shall not exceed 40% of the net asset value of the Company.
- (2) The individual loan amount and total amount of loans between the foreign companies, which are held directly or indirectly 100% of voting share, and loan between the Company and foreign companies which are held directly or indirectly 100% of voting share should not exceed the 500% of the total asset amount of the Company.
- (3) For necessary short-term financing facility with BizLink Technology Inc., the individual loan amount and total amount of loans shall not exceed 40% of the net value of the lending company.
- (4) For BizLink Technology (Ireland) Ltd., the individual loan amount and total amount of loans between the foreign subsidiaries which are held directly or indirectly 100% of voting share by the Company shall not exceed the net value of the lending company and 500% of the net value of parent company.
- (5) For necessary short-term financing facility for OptiWorks (Shanghai) Limited, the individual loan amount and total amount of loans shall not exceed 40% of the net value of the lending company.
- (6) For BizLink (Kunshan) Co., Ltd., the individual loan amount and total amount of loans between the foreign subsidiaries which are held directly or indirectly 100% of voting share by the Company shall not exceed the net value of the lending company and 500% of the net value of parent company.
- (7) For short-term financing facility with BizLink (BVI) Corp. Limited, the individual loan amount and total amount of loans shall not exceed 40% of the net value of the lending company.
- (8) For EA Cable Assemblies GmbH, the individual loan amount and total amount of loans between the foreign subsidiaries which are held directly or indirectly 100% of voting share by the Company shall not exceed 200% of the net value of the lending company and 500% of the net value of parent company.
- (9) For BizLink Technology (Belgium) NV, the individual loan amount and total amount of loans between the foreign subsidiaries which are held directly or indirectly 100% of voting share by the Company shall not exceed 200% of the net value of the lending company and 500% of the net value of parent company.
- (10) For Speedy Industrial Supplies Pte Ltd, the individual loan amount and total amount of loans between the foreign subsidiaries which are held directly or indirectly 100% of voting share by the Company shall not exceed 500% of the net value of the lending company and 500% of the net value of parent company.
- (11) For BizLink Silitherm s.r.l., the individual loan amount and total amount of loans between the foreign subsidiaries which are held directly or indirectly 100% of voting share by the Company shall not exceed 500% of the net value of the lending company and 500% of the net value of parent company.
- (12) For BizLink Systems Spain, S.L.U., the individual loan amount and total amount of loans between the foreign subsidiaries which are held directly or indirectly 100% of voting share by the Company shall not exceed 500% of the net value of the lending company and 500% of the net value of parent company.
- (13) For BizLink Industry Germany GmbH, the individual loan amount and total amount of loans between the foreign subsidiaries which are held directly or indirectly 100% of voting share by the Company shall not exceed 400 times of the net value of the lending company and 500% of the net value of parent company.
- (14) For BizLink Industry Slovakia Spol. s.r.o. individual loan amount and total amount of loans between the foreign subsidiaries which are held directly or indirectly 100% of voting share by the Company shall not exceed 500% of the net value of the lending company and 500% of the net value of parent company.
- (15) Except for the changes in the original currency, the increase (decrease) amount of individual subsidiary in the current month including effects from changes in exchange rate.

BizLink Holding Inc. and subsidiaries  
Provision of endorsements and guarantees to others  
Year ended December 31, 2022

Expressed in thousands of NTD  
(Except as otherwise indicated)

Table 2

Number (Note 1)	Endorser/guarantor	Party being endorsed/ guaranteed		Limit on endorsements/ guarantees provided for a single party (Note 3)	Maximum outstanding endorsement/ guarantee amount during the year ended December 31, 2022 (Note 4)	Outstanding endorsement/ guarantee amount at December 31, 2022 (Note 4)	Actual amount drawn down	Amount of endorsements /guarantees secured with collateral	Ratio of accumulated endorsement/ guarantee amount to net asset value of the Endorser/guarantor company	Ceiling on total amount of endorsements/ guarantees provided (Note 3)	Provision of endorsements/ guarantees by parent company to subsidiary	Provision of endorsements/ guarantees by subsidiary to parent company	Provision of endorsements/ guarantees to the party in Mainland China	Footnote
		Relationship with the Endorser/ guarantor (Note 2)	Company name											
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	2	\$ 33,727,563	\$ 677,925	\$ -	\$ -	\$ -	0.00%	\$ 33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	2	33,727,563	1,030,880	982,720	1,769	-	4.37%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	2	33,727,563	48,323	46,065	1,097	-	0.20%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited, BizLink International Corp.	2	33,727,563	644,300	614,200	39,561	-	2.73%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink International Corp.	2	33,727,563	300,000	-	-	-	0.00%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink Technology Inc., BizLink Tech Inc.	2	33,727,563	128,860	122,840	-	-	0.55%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink Technology (S.E.A.) Sdn. Bhd.	2	33,727,563	6,959	6,959	-	-	0.03%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	2	33,727,563	48,323	46,065	1,564	-	0.20%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	2	33,727,563	805,375	767,750	-	-	3.41%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink International Corp.	2	33,727,563	50,000	50,000	-	-	0.22%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	2	33,727,563	48,323	46,065	-	-	0.20%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink International Corp.	2	33,727,563	150,000	150,000	-	-	0.67%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink International Corp.	2	33,727,563	200,000	-	-	-	0.00%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited, BizLink International Corp.	2	33,727,563	966,450	921,300	50,000	-	4.10%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink Technology (Changzhou) Limited, BizLink Technology (Xiamen) Ltd.	2	33,727,563	744,010	-	-	-	0.00%	33,727,563	Y	N	Y	



Number (Note 1)	Endorser/guarantor	Party being endorsed/ guaranteed Company name	Relationship with the Endorser/ guarantor (Note 2)	Limit on endorsements/ guarantees provided for a single party (Note 3)	Maximum	Outstanding endorsement/ guarantee amount at December 31, 2022 (Note 4)	Actual amount drawn down	Amount of endorsements /guarantees secured with collateral	Ratio of accumulated endorsement/ guarantee amount to net asset value of the Endorser/guarantor company	Ceiling on total amount of endorsements/ guarantees provided (Note 3)	Provision of endorsements/ guarantees by parent company to subsidiary	Provision of endorsements/ guarantees by subsidiary to parent company	Provision of endorsements/ guarantees to the party in Mainland China	Footnote
					outstanding endorsement/ guarantee amount during the year ended December 31, 2022 (Note 4)									
0	BizLink Holding Inc.	BizLink Technology (Changzhou) Limited, BizLink Technology (Xiamen) Ltd, BizLink Special Cables (Changzhou) Co., Ltd.	2	\$ 33,727,563	\$ 740,647	\$ 727,558	\$ 306,382	\$ -	3.24%	\$ 33,727,563	Y	N	Y	
0	BizLink Holding Inc.	BizLink Technology (Changzhou) Limited, BizLink Technology (Xiamen) Ltd, Xiang Yao Electronics (Shen Zhen) Co., Ltd., BizLink (Kunshan) Co., Ltd., BizLink Electronics (Xiamen) Co., Ltd.	2	33,727,563	58,619	57,323	38,879	-	0.25%	33,727,563	Y	N	Y	
0	BizLink Holding Inc.	BizLink Technology (Slovakia) S.R.O.	2	33,727,563	128,860	122,840	122,840	-	0.55%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	2	33,727,563	76,088	-	-	-	0.00%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink Technology (Ireland) Ltd.	2	33,727,563	15,218	-	-	-	0.00%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink International Corp.	2	33,727,563	450,000	-	-	-	0.00%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited, BizLink International Corp.	2	33,727,563	837,590	798,460	145,000	-	3.55%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	2	33,727,563	48,323	46,065	-	-	0.20%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink Technology (Ireland) Ltd.	2	33,727,563	64,430	61,420	8,362	-	0.27%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	2	33,727,563	308,900	307,100	-	-	1.37%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink International Corp.	2	33,727,563	2,711,000	2,711,000	-	-	12.06%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp.	2	33,727,563	161,075	153,550	76,818	-	0.68%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	2	33,727,563	32,215	30,710	1,781	-	0.14%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink Technology (Slovakia) S.R.O.	2	33,727,563	507,183	507,183	32,722	-	2.26%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink Technology (S.E.A.) Sdn. Bhd.	2	33,727,563	161,075	153,550	-	-	0.68%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	2	33,727,563	17,685	-	-	-	0.00%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	2	33,727,563	26,748	-	-	-	0.00%	33,727,563	Y	N	N	

Number (Note 1)	Endorser/guarantor	Party being endorsed/ guaranteed		Limit on endorsements/ guarantees provided for a single party (Note 3)	Maximum outstanding endorsement/ guarantee amount during the year ended December 31, 2022 (Note 4)	Outstanding endorsement/ guarantee amount at December 31, 2022 (Note 4)	Actual amount drawn down	Amount of endorsements /guarantees secured with collateral	Ratio of accumulated endorsement/ guarantee amount to net asset value of the Endorser/guarantor company	Ceiling on total amount of endorsements/ guarantees provided (Note 3)	Provision of endorsements/ guarantees by parent company to subsidiary	Provision of endorsements/ guarantees by subsidiary to parent company	Provision of endorsements/ guarantees to the party in Mainland China	Footnote
		Relationship with the Endorser/ guarantor (Note 2)	Company name											
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	2	\$ 33,727,563	\$ 128,860	\$ 122,840	\$ 122,840	\$ -	0.55%	\$ 33,272,563	Y	N	N	
0	BizLink Holding Inc.	BizLink elocab GmbH	2	33,727,563	236,662	236,662	236,662	-	1.05%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink Special Cables Germany GmbH, Bizlink elocab GmbH, BizLink Special Cables (Changzhou) Co., Ltd., BizLink Industry Slovakia Spol. s.r.o.	2	33,727,563	130,886	130,886	130,886	-	0.58%	33,727,563	Y	N	Y	
0	BizLink Holding Inc.	BizLink Special Cables Germany GmbH, Bizlink elocab GmbH, BizLink Special Cables (Changzhou) Co., Ltd., BizLink Industry Slovakia Spol. s.r.o.	2	33,727,563	327,215	327,215	327,215	-	1.46%	33,727,563	Y	N	Y	
0	BizLink Holding Inc.	BizLink Siltherm S r.l.	2	33,727,563	392,658	392,658	392,658	-	1.75%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink Industry Czech s.r.o.	2	33,727,563	10,471	10,471	-	-	0.05%	33,727,563	Y	N	N	
0	BizLink Holding Inc.	BizLink Industry Germany GmbH	2	33,727,563	588,987	588,987	588,987	-	2.62%	33,727,563	Y	N	N	
1	BizLink Technology Inc.	BizLink Tech Inc.	4	3,121,368	74,605	71,119	15,409	-	0.32%	3,121,368	N	N	N	
1	BizLink Technology Inc.	BizLink Tech Inc.	4	3,121,368	121,835	116,144	87,108	-	0.52%	3,121,368	N	N	N	
2	BizLink (BVI) Corp.	BizLink Technology SRB D.O.O.	4	1,477,245	20,073	20,073	20,073	25,746	0.09%	1,477,245	N	N	N	
2	BizLink (BVI) Corp.	BizLink Technology SRB D.O.O.	4	1,477,245	8,033	8,033	8,033	10,304	0.04%	1,477,245	N	N	N	
2	BizLink (BVI) Corp.	BizLink Technology SRB D.O.O.	4	1,477,245	37,482	37,482	37,482	48,268	0.17%	1,477,245	N	N	N	
2	BizLink (BVI) Corp.	BizLink Technology SRB D.O.O.	4	1,477,245	11,103	11,103	11,103	-	0.05%	1,477,245	N	N	N	
3	BizLink (BVI) Corp. Limited	BizLink Holding Inc.	3	8,217,315	572,500	-	-	-	0.00%	8,217,315	N	Y	N	
4	EA Cable Assemblies GmbH	BizLink Robotic Solutions Germany GmbH	4	45,269,020	672	672	672	-	0.00%	45,269,020	N	N	N	
4	EA Cable Assemblies GmbH	BizLink Industry Slovakia Spol. s.r.o., BizLink Tailor-Made Cable UK Ltd., BizLink Industry Czech s.r.o.	4	45,269,020	7,980	-	-	-	0.00%	45,269,020	N	N	N	



Number (Note 1)	Endorser/guarantor	Party being endorsed/ guaranteed Company name	Relationship with the Endorser/ guarantor (Note 2)	Limit on endorsements/ guarantees provided for a single party (Note 3)	Maximum outstanding endorsement/ guarantee amount during the year ended December 31, 2022 (Note 4)	Outstanding endorsement/ guarantee amount at December 31, 2022 (Note 4)	Actual amount drawn down	Amount of endorsements /guarantees secured with collateral	Ratio of accumulated endorsement/ guarantee amount to net asset value of the Endorser/guarantor company	Ceiling on total amount of endorsements/ guarantees provided (Note 3)	Provision of endorsements/ guarantees by parent company to subsidiary	Provision of endorsements/ guarantees by subsidiary to parent company	Provision of endorsements/ guarantees to the party in Mainland China	Footnote
4	EA Cable Assemblies GmbH	BizLink Industry Germany GmbH	4	\$ 45,269,020	\$ 491	\$ 491	\$ 491	\$ -	0.00%	\$ 45,269,020	N	N	N	
4	EA Cable Assemblies GmbH	BizLink Holding Inc.	3	45,269,020	8,343,984	8,343,984	8,343,984	4,819,406	37.11%	45,269,020	N	Y	N	Note (15)
5	Speedy Industrial Supplies Pte Ltd.	BizLink Holding Inc.	3	62,658,580	8,343,984	8,343,984	8,343,984	4,713,084	37.11%	62,658,580	N	Y	N	Note (15)
6	BizLink Industry Germany GmbH	BizLink Holding Inc.	3	641,652	74,410	34,936	34,936	1,235,700	0.16%	641,652	N	Y	N	Note (15)
7	BizLink Industry Slovakia Spol. s.r.o.	BizLink Holding Inc.	3	1,796,232	270,309	246,990	246,990	535,817	1.10%	1,796,232	N	Y	N	Note (15)
8	BizLink Special Cables Germany GmbH	BizLink Industry Germany GmbH	4	6,346,446	1,309	1,309	1,309	-	0.01%	6,346,446	N	N	N	
8	BizLink Special Cables Germany GmbH	BizLink Holding Inc.	3	6,346,446	1,241,977	1,241,977	1,241,977	143,085	5.52%	6,346,446	N	Y	N	Note (15)
9	BizLink Special Cables (Changzhou) Co., Ltd.	BizLink Holding Inc.	3	7,946,526	4,485,032	3,796,194	3,796,194	518,139	16.87%	7,946,526	N	Y	N	Note (15)
10	BizLink elocab Ltd.	BizLink Holding Inc.	3	5,676,900	2,882,819	2,882,819	2,882,819	172,609	12.82%	5,676,900	N	Y	N	Note (15)
11	BizLink elocab GmbH	BizLink Holding Inc.	3	2,858,742	191,729	191,729	191,729	97,091	0.85%	2,858,742	N	Y	N	Note (15)

Note 1: The numbers filled in for the loans provided by the Company or subsidiaries are as follows:

(1) The Company is '0'.

(2) The subsidiaries are numbered in order starting from '1'.

Note 2: Relationship between the endorser/guarantor and the party being endorsed/guaranteed is classified into the following seven categories; fill in the number of category each case belongs to:

(1) Having business relationship.

(2) The endorser/guarantor parent company owns directly and indirectly more than 50% voting shares of the endorsed/guaranteed subsidiary.

(3) The endorsed/guaranteed company owns directly and indirectly more than 50% voting shares of the endorser/guarantor parent company.

(4) The endorser/guarantor parent company owns directly and indirectly more than 90% voting shares of the endorsed/guaranteed company.

(5) Mutual guarantee of the trade made by the endorsed/guaranteed company or joint contractor as required under the construction contract.

(6) Due to joint venture, all shareholders provide endorsements/guarantees to the endorsed/guaranteed company in proportion to its ownership.

(7) Joint guarantee of the performance guarantee for pre-sold home sales contract as required under the Consumer Protection Act.

Note 3: The regulation of endorsement guarantee provided by the Company:

(1) The amount of endorsement provided by the Company for a single enterprise and as whole shall be limited to 150% of the net value of the Company's audited or reviewed consolidated financial statements by independent auditors in the most recent period.

(2) The amount of endorsement provided by the Company and subsidiaries for a single enterprise and as whole shall be limited to 150% of the net value of the Company's audited or reviewed consolidated financial statements by accountant in the most recent period.

(3) The endorsement between the companies which the Company directly or indirectly holds 100% of voting right is not limited but shall not exceed 10 times of the net value of the Company's audited or reviewed consolidated financial statements by independent auditors in the most recent period.

(4) For BizLink Technology Inc., the amount of endorsement provided for a single enterprise shall be limited to 200% of the net value, and the amount of endorsement as whole shall be limited to 200% of the net value.

(5) For BizLink (BVI) Corp., the amount of endorsement provided for a single enterprise shall be limited to 300% of the net value, and the amount of endorsement as whole shall be limited to 300% of the net value.

(6) For BizLink (BVI) Corp. Limited, the amount of endorsement provided for a single enterprise shall be limited to 300% of the net value, and the amount of endorsement as whole shall be limited to 300% of the net value.

(7) For EA Cable Assemblies GmbH, the amount of endorsement provided for a single enterprise shall be limited to 500% of the net value, and the amount of endorsement as whole shall be limited to 500% of the net value.

(8) For Speedy Industrial Supplies Pte Ltd, the amount of endorsement provided for a single enterprise shall be limited to 500% of the net value, and the amount of endorsement as whole shall be limited to 500% of the net value.

(9) For BizLink Industry Germany GmbH, the amount of endorsement provided for a single enterprise shall be limited to 600% of the net value, and the amount of endorsement as whole shall be limited to 600% of the net value.

(10) For BizLink Industry Slovakia Spol. s.r.o., the amount of endorsement provided for a single enterprise shall be limited to 600% of the net value, and the amount of endorsement as whole shall be limited to 600% of the net value.

(11) For BizLink Special Cables Germany GmbH, the amount of endorsement provided for a single enterprise shall be limited to 600% of the net value, and the amount of endorsement as whole shall be limited to 600% of the net value.

(12) For BizLink Special Cables (Changzhou) Co., Ltd., the amount of endorsement provided for a single enterprise shall be limited to 600% of the net value, and the amount of endorsement as whole shall be limited to 600% of the net value.

(13) For BizLink elocab Ltd, the amount of endorsement provided for a single enterprise shall be limited to 600% of the net value, and the amount of endorsement as whole shall be limited to 600% of the net value.

(14) For BizLink elocab GmbH, the amount of endorsement provided for a single enterprise shall be limited to 600% of the net value, and the amount of endorsement as whole shall be limited to 600% of the net value.

(15) This is a joint endorsement provided by EA Cable Assemblies GmbH · Speedy Industrial Supplies Pte Ltd · BizLink Industry Germany GmbH · BizLink Industry Slovakia Spol. s.r.o. · BizLink Special Cables Germany GmbH · BizLink Special Cables (Changzhou) Co., Ltd. · BizLink elocab Ltd. and BizLink elocab GmbH to BizLink Holding Inc.

Note 4: The maximum balance for the period and ending balance are presented in New Taiwan dollars. Foreign currencies are converted into New Taiwan dollars; the exchange rate was US\$1=NT\$30.71, MYR1=NT\$6.959, RMB1=NT\$4.408 and EUR1=NT\$32.72 as of December 31, 2022.

BizLink Holding Inc. and subsidiaries  
Holding of marketable securities at the end of the period (not including subsidiaries, associates and joint ventures)  
December 31, 2022

Table 3

Expressed in thousands of NTD  
(Except as otherwise indicated)

Securities held by	Marketable securities	Relationship with the securities issuer	General ledger account	As at December 31, 2022				Footnote
				Number of shares (Note 5)	Book value (Note 2)	Ownership (%)	Fair value (Note 2)	
The Company	<u>Stocks</u>							
	LILEE SYSTEMS, LTD.	—	Financial assets at fair value through other comprehensive income - non-current	142,857	\$ -	1.20%	\$ -	
	TILOPA HOLDING INC.	Substantive related party	Financial assets at fair value through other comprehensive income - non-current	2,400,000	159,934	17.80%	159,934	
BizLink Technology Inc.	<u>Stocks</u>							
	WELLS FARGO & CO.	—	Financial assets at fair value through profit or loss - current	400	507	-	507	
	TRANSOCEAN LTD.	—	Financial assets at fair value through profit or loss - current	800	112	-	112	
	WALT DISNEY CO.	—	Financial assets at fair value through profit or loss - current	100	267	-	267	
BizLink (BVI) Corp.	<u>Stocks</u>							
	RAINBOW STAR GROUP LIMITED	—	Financial assets at fair value through other comprehensive income - non-current	20,000	26,322	26.05%	26,322	Note 4
	PRIME RICH INTERNATIONAL CO., LTD	—	Financial assets at fair value through other comprehensive income - non-current	600,000	26,533	6.00%	26,533	
	<u>Beneficiary certificates of funds</u>							
	WI HARPER FUND IX LP	—	Financial assets at fair value through profit or loss - non-current	-	39,609	-	39,609	
	AMED VENTURES GROWTHLINK FUND, L.P.	—	Financial assets at fair value through profit or loss - non-current	-	89,063	-	89,063	

Securities held by	Marketable securities	Relationship with the securities issuer	General ledger account	As at December 31, 2022				Footnote
				Number of shares (Note 5)	Book value (Note 2)	Ownership (%)	Fair value (Note 2)	
BizLink International Corp.	<u>Stocks</u>							
	Anqing Innovation Co., Ltd.	—	Financial assets at fair value through other comprehensive income - non-current	2,076,000	\$ 12,640	4.50%	\$ 12,640	
	Centera Photonics Inc.	—	Financial assets at fair value through other comprehensive income - non-current	1,470,809	4,589	3.79%	4,589	
	<u>Stocks</u>							
	Togowin Technology Co., Ltd.	—	Financial assets at fair value through other comprehensive income - non-current	2,057,186	81,135	6.79%	81,135	
	<u>Beneficiary certificates of funds</u>							
	Mesh Cooperative Ventures, Inc.	—	Financial assets at fair value through profit or loss - non-current	-	18,623	-	18,623	
Zellwood International Corp.	<u>Equity investments</u>							
	AMED VENTURE I, L.P.	—	Financial assets at fair value through other comprehensive income - non-current	-	31,740	-	31,740	
Xiang Yao Electronics (Shen Zhen) Co., Ltd.	<u>Equity investments</u>							
	Datlink Electronic (Shenzhen) Co., Ltd.	—	Financial assets at fair value through other comprehensive income - non-current	-	2,778	8.61%	2,778	Note 3

Note 1: Marketable securities in the table refer to stocks, bonds, beneficiary certificates and other related derivative securities.

Note 2: Above amounts are presented in New Taiwan dollar. Foreign currency is converted into New Taiwan dollar; the exchange rate was US\$1=NT\$30.71 as of December 31, 2022.

Note 3: It is a limited company without shares.

Note 4: The Company is not able to exercise significant influence over this company; therefore, marketable securities are measured at fair value through other comprehensive income.

Note 5: Expressed in shares.

BizLink Holding Inc. and subsidiaries  
Acquisition or sale of the same security with the accumulated cost exceeding \$300 million or 20% of the Company's paid-in capital  
Year ended December 31, 2022

Expressed in thousands of NTD  
(Except as otherwise indicated)

Investor	Marketable securities	General ledger account	Counterparty	Relationship with the counterparty	Balance as at January 1, 2022		Acquisition		Disposal			Balance at December 31, 2022		
					Number of shares (Note 7)	Amount	Number of shares (Note 7)	Amount	Number of shares	Selling price	Book value	Gains (losses) on disposal	Number of shares (Note 7)	Amount (Note 8)
The Company	Equity investments													
	Speedy Industrial Supplies Pte Ltd	Investments accounted for under equity method	Speedy Industrial Supplies Pte Ltd	Subsidiaries	2,000,000	\$ 1,804,002	281,000,000	\$ 11,414,337	-	\$ -	\$ -	\$ -	283,000,000	\$ 13,218,339
	BizLink International Corp.	Investments accounted for under equity method	BizLink International Corp.	Subsidiaries	365,000	382,119	420,375	453,594	-	-	-	-	785,375	835,713
	BizLink Tech Inc.	Investments accounted for under equity method	BizLink Tech Inc.	Subsidiaries	546,532	367,278	808,468	215,959	-	-	-	-	1,355,000	583,237
	BizLink (BVT) Corp. Limited	Investments accounted for under equity method	BizLink (BVT) Corp. Limited	Subsidiaries	10,000	1,352,429	93,072,000	717,209	-	-	-	-	93,082,000	2,069,638
Speedy Industrial Supplies Pte Ltd	EA Cable Assemblies GmbH	Investments accounted for under equity method	EA Cable Assemblies GmbH	Subsidiaries	1	32,274	-	9,023,075	-	-	-	-	1	9,055,349
	BizLink Special Cables (Changzhou) Co., Ltd.	Investments accounted for under equity method	LEONI elobel GmbH	Not applicable	-	-	-	1,830,616	-	-	-	-	-	1,830,616
EA Cable Assemblies GmbH	BizLink Special Cables Germany GmbH	Investments accounted for under equity method	LEONI Industry Holding GmbH	Not applicable	-	-	-	967,783	-	-	-	-	-	967,783
	BizLink elocab GmbH	Investments accounted for under equity method	LEONI Industry Holding GmbH	Not applicable	-	-	-	5,203,628	-	-	-	-	-	5,203,628
	BizLink Siltherm S.r.l.	Investments accounted for under equity method	LEONI Industry Holding GmbH	Not applicable	-	-	-	3,595,596	-	-	-	-	-	3,595,596

Investor	Marketable securities	General ledger account	Counterparty	Relationship with the counterparty	Balance as at January 1, 2022		Acquisition		Disposal			Balance at December 31, 2022		
					Number of shares (Note 7)	Amount	Number of shares (Note 7)	Amount	Number of shares	Selling price	Book value	Gains (losses) on disposal	Number of shares (Note 7)	Amount (Note 8)
	<u>Equity investments</u>													
EA Cable Assemblies GmbH	BizLink Systems Spain,S.L.U.	Investments accounted for under equity method	LEONI Wiring Systems France S.A.S.	Not applicable	-	\$ -	-	\$ 508,068 (Note 5)	-	\$ -	\$ -	\$ -	-	\$ 508,068
BizLink Silitherm S.r.l.	Silitherm Immobiliare S.r.l.	Investments accounted for under equity method	Bruna Dordoni, Lorenzo Quarantelli and Michele Quarantelli	Note 6	-	-	-	547,256 (Note 6)	-	-	-	-	-	547,256

Note 1: The Company newly invested in Speedy Industrial Supplies Pte Ltd in the amount of \$11,414,337 in the period, including gains on investments recognised in the period and adjustment of changes in net value.

Note 2: The Company newly invested in BizLink International Corp. in the amount of \$453,594 in the period, including gains on investments recognised in the period and adjustment of changes in net value.

Note 3: The Company newly invested in BizLink Tech Inc. in the amount of \$215,959 in the period, including gains on investments recognised in the period and adjustment of changes in net value.

Note 4: The Company newly invested in BizLink (BVI) Corp. Limited in the amount of \$717,210 in the period, including gains on investments recognised in the period and adjustment of changes in net value.

Note 5: The Company acquired a 100% equity interest in the industry application business group of Leoni AG through Speedy Industrial Supplies Pte Ltd and EA Cable Assemblies GmbH and obtained control power over it, the total acquisition price was \$9,933,309. The table disclosed new acquisition of shares exceeding \$300 million or 20% of paid-in capital by Speedy Industrial Supplies Pte Ltd and EA Cable Assemblies GmbH. Acquisition in the period including gains on investments recognised in the period and adjustment of changes in net value.

Note 6: BizLink Silitherm S.r.l. newly invested in Silitherm Immobiliare S.r.l. in the amount of \$547,256 in the period, including gains on investments recognised in the period and adjustment of changes in net value. One of the counterparties- Lorenzo Quarantelli is a director of BizLink Silitherm S.r.l. and the other two natural persons are not related parties to company.

Note 7: Expressed in shares.

Note 8: The amount was eliminated upon consolidation.

BizLink Holding Inc. and subsidiaries  
Acquisition of real estate reaching NT\$300 million or 20% of paid-in capital or more  
Year ended December 31, 2022

Table 5

Expressed in thousands of NTD  
(Except as otherwise indicated)

Real estate acquired by	Real estate acquired	Date of the event	Transaction amount	Status of payment	Counterparty	Relationship with the counterparty	If the counterparty is a related party, information as to the last transaction of the real estate is disclosed below				Basis or reference used in setting the price	Reason for acquisition of real estate and status of the real estate	Other commitments
							Original owner who sold the real estate to the counterparty	Relationship between the original owner and the acquirer	Date of the original transaction	Amount			
BizLink Technology (Xiamen) Limited	Buildings and Land Use Right	January 18, 2022	\$ 433,007 RMB 98,200	Paid in full	XIAMEN HAICANG INVESTMENT GROUP CO.,LTD.	Non-related parties	-	-	-	\$ -	Refer to professional valuation agencies for valuation information	For operational use	None
BizLink Technology (Changzhou) Limited	Buildings	July 20, 2020	798,109 RMB 181,000	By the construction progress	Jiangsu Jiangdu Construction Group Co., Ltd.	Non-related parties	-	-	-	-	Price comparison and bargaining	For operational use	None
BizLink International Corp.	Buildings	September 29, 2022	899,850	By the construction progress	FENG YU CONSTRUCTION CO., LTD.	Non-related parties	-	-	-	-	Price comparison and bargaining	For operational use	None

BizLink Holding Inc. and subsidiaries  
Purchases or sales of goods from or to related parties reaching NTS100 million or 20% of paid-in capital or more  
Year ended December 31, 2022

Table 6

Expressed in thousands of NTD  
(Except as otherwise indicated)

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction			Compared to third party transactions		Notes/accounts receivable (payable)		Footnote	
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Ending Balance (Note 2)		Percentage of total notes/accounts receivable (payable)
BizLink (Kunshan) Co., Ltd.	BizLink (BVI) Corp. Limited	The same parent company	Sales	\$ 9,973,162	88%	180 days after monthly billings	Note 3	Note 3	\$ 2,725,969	87%	
BizLink (Kunshan) Co., Ltd.	BizLink International Corp.	The same parent company	Sales	371,880	3%	180 days after monthly billings	Note 3	Note 3	43,189	1%	
BizLink Technology (S.E.A.) Sdn. Bhd.	BizLink (BVI) Corp. Limited	The same parent company	Sales	1,047,406	29%	180 days after monthly billings	Note 3	Note 3	457,305	46%	
BizLink Electronics (Xiamen) Co., Ltd.	BizLink (BVI) Corp. Limited	The same parent company	Sales	1,286,624	76%	180 days after monthly billings	Note 3	Note 3	664,879	75%	
BizLink Electronics (Xiamen) Co., Ltd.	BizLink International Corp.	The same parent company	Sales	134,886	19%	180 days after monthly billings	Note 3	Note 3	138,984	16%	
Xiang Yao Electronics (Shen Zhen) Co., Ltd.	BizLink (BVI) Corp. Limited	The same parent company	Sales	4,003,675	100%	180 days after monthly billings	Note 3	Note 3	928,701	100%	Note 4
Bizconn Int'l Ltd. (Shen Zhen)	BizLink (BVI) Corp. Limited	The same parent company	Sales	200,324	36%	180 days after monthly billings	Note 3	Note 3	247,777	60%	
BizLink Technology Inc.	BizLink (BVI) Corp. Limited	The same parent company	Sales	128,224	1%	180 days after monthly billings	Note 3	Note 3	19,245	1%	
BizLink Tech, Inc.	BizLink Technology Inc.	The same parent company	Sales	905,447	59%	180 days after monthly billings	Note 3	Note 3	42,095	20%	
BizLink (BVI) Corp. Limited	BizLink Technology Inc.	The same parent company	Sales	8,070,384	33%	180 days after monthly billings	Note 3	Note 3	2,847,265	33%	

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Compared to third party transactions		Notes/accounts receivable (payable)			Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Ending Balance (Note 2)	Percentage of total notes/accounts receivable (payable)		
BizLink (BVI) Corp. Limited	BizLink (Kunshan) Co., Ltd.	The same parent company	Sales	\$ 4,804,791	20%	180 days after monthly billings	Note 3	Note 3	\$ 2,279,975	26%		
BizLink (BVI) Corp. Limited	BizLink Technology (Ireland) Ltd.	The same parent company	Sales	2,956,647	12%	180 days after monthly billings	Note 3	Note 3	1,006,234	11%		
BizLink (BVI) Corp. Limited	Xiang Yao Electronics (Shen Zhen) Co., Ltd.	The same parent company	Sales	876,664	4%	180 days after monthly billings	Note 3	Note 3	73,516	1%		
BizLink (BVI) Corp. Limited	Hwa Zhan Electronics Corp. (Shen Zhen)	The same parent company	Sales	117,890	-	180 days after monthly billings	Note 3	Note 3	9,670	-		
BizLink (BVI) Corp. Limited	BizLink Technology (S.E.A.) Sdn. Bhd.	The same parent company	Sales	756,283	3%	180 days after monthly billings	Note 3	Note 3	655,203	7%		
Tong Ying Electronics (Shen Zhen) Ltd.	BizLink (Kunshan) Co., Ltd.	The same parent company	Sales	213,101	42%	180 days after monthly billings	Note 3	Note 3	135,157	40%		
Tong Ying Electronics (Shen Zhen) Ltd.	Xiang Yao Electronics (Shen Zhen) Co., Ltd.	The same parent company	Sales	141,277	28%	180 days after monthly billings	Note 3	Note 3	91,768	27%		
BizLink International Corp.	BizLink Technology Inc.	The same parent company	Sales	121,642	20%	180 days after monthly billings	Note 3	Note 3	79,110	57%		
BizLink Technology (Slovakia) S.R.O.	BizLink Technology SRB D.O.O.	The same parent company	Sales	296,536	20%	30 days after monthly billings	Note 3	Note 3	12,403	11%		
BizLink Technology (Xiamen) Limited	BizLink Technology (Belgium) NV	The same parent company	Sales	274,348	15%	60 days after monthly billings	Note 3	Note 3	45,178	12%		
BizLink Special Cables Germany GmbH	BizLink Industry Slovakia Spol. s.r.o.	The same parent company	Sales	442,704	6%	30 days after monthly billings	Note 3	Note 3	-	-		
BizLink Special Cables Germany GmbH	BizLink Special Cables (Changzhou) Co., Ltd.	The same parent company	Sales	332,653	4%	90 days after monthly billings	Note 3	Note 3	102,006	13%		

Purchaser/seller	Counterparty	Relationship with the counterparty	Transaction				Compared to third party transactions		Notes/accounts receivable (payable)			Footnote
			Purchases (sales)	Amount	Percentage of total purchases (sales)	Credit term	Unit price	Credit term	Ending Balance (Note 2)	Percentage of total notes/accounts receivable (payable)		
BizLink Industry Slovakia Spol. s.r.o.	BizLink Special Cables Germany GmbH	The same parent company	Sales	\$ 2,751,146	92%	30 days after monthly billings	Note 3	Note 3	\$ 165,550	85%		
BizLink Industry Slovakia Spol. s.r.o.	BizLink clocab GmbH	The same parent company	Sales	162,116	5%	30 days after monthly billings	Note 3	Note 3	24,978	13%		
BizLink Robotic Solutions Germany GmbH	BizLink Special Cables (Changzhou) Co., Ltd.	The same parent company	Sales	104,410	18%	90 days after monthly billings	Note 3	Note 3	32,419	30%		
BizLink Special Cables (Changzhou) Co., Ltd.	BizLink Special Cables Germany GmbH	The same parent company	Sales	844,389	22%	90 days after monthly billings	Note 3	Note 3	281,534	27%		
Speedy Industrial Supplies Pte Ltd	SIS Speedy Industrial Supplies Sdn. Bhd.	The same parent company	Sales	276,633	15%	120 days after monthly billings	Note 3	Note 3	103,896	26%		
SIS Speedy Industrial Supplies Sdn. Bhd.	Speedy Industrial Supplies Pte Ltd	The same parent company	Sales	329,161	100%	120 days after monthly billings	Note 3	Note 3	64,055	100%	Note 4	

Note 1: The above amounts of assets accounts and liabilities accounts are converted by exchange rate US\$1=30.71 into New Taiwan dollars as of December 31, 2022. The amounts of income accounts are converted by average exchange rate US\$1=29.8044 into New Taiwan dollars for the year ended December 31, 2022.

Note 2: The amount was eliminated upon consolidation.

Note 3: For the general customer, the sale prices were based on general market prices. The sales transactions between the Group and related parties are priced at reasonable profits, so the sale prices to related parties cannot be compared with non-related parties; the terms of payment are not significantly different from non-related parties.

Note 4: There is no sales to unrelated parties.

BizLink Holding Inc. and subsidiaries  
Receivables from related parties reaching NT\$100 million or 20% of paid-in capital or more  
December 31, 2022

Table 7

Expressed in thousands of NTD  
(Except as otherwise indicated)

Creditor	Counterparty	Relationship with the counterparty	Balance as at December 31, 2022 (Notes 1 and 2)	Turnover rate	Overdue receivables		Amount collected subsequent to the balance sheet date (Note 3)	Allowance for Creditor Counterparty doubtful accounts
					Amount	Action taken		
<u>Accounts receivable</u>								
BizLink (Kunshan) Co., Ltd.	BizLink (BVI) Corp. Limited	The same parent company	\$ 2,725,969	3.60	\$ -	—	\$ 1,891,736	\$ -
BizLink Technology (S.E.A.) Sdn. Bhd.	BizLink (BVI) Corp. Limited	The same parent company	457,305	2.62	-	—	-	-
BizLink Electronics (Xiamen) Co., Ltd.	BizLink (BVI) Corp. Limited	The same parent company	664,879	2.12	-	—	433,011	-
BizLink Electronics (Xiamen) Co., Ltd.	BizLink International Corp.	The same parent company	138,984	0.97	-	—	-	-
BizLink (BVI) Corp. Limited	BizLink Technology Inc.	The same parent company	2,847,265	3.57	-	—	1,769,067	-
BizLink (BVI) Corp. Limited	BizLink (Kunshan) Co., Ltd.	The same parent company	2,279,975	2.69	-	—	1,001,224	-
BizLink (BVI) Corp. Limited	BizLink Technology (S.E.A.) Sdn. Bhd.	The same parent company	655,203	1.59	-	—	-	-
BizLink (BVI) Corp. Limited	BizLink Technology (Ireland) Ltd.	The same parent company	1,006,234	3.26	-	—	661,909	-
Xiang Yao Electronics (Shen Zhen) Co., Ltd.	BizLink (BVI) Corp. Limited	The same parent company	928,701	5.04	-	—	821,984	-
Bizeonn Int'l Corp (Shen Zhen)	BizLink (BVI) Corp. Limited	The same parent company	247,777	0.93	194,151	Generally arranged by group based on the capital situation of subsidiaries	5,554	-
Speedy Industrial Supplies Pte Ltd	SIS Speedy Industrial Supplies Sdn. Bhd.	The same parent company	103,896	2.88	-	—	-	-
Tong Ying Electronics (Shen Zhen) Ltd.	BizLink (Kunshan) Co., Ltd.	The same parent company	135,157	1.05	-	—	34,810	-
BizLink Industry Slovakia Spol. s.r.o.	BizLink Special Cables Germany GmbH	The same parent company	165,550	6.46	-	—	165,550	-
BizLink Special Cables (Changzhou) Co., Ltd.	BizLink Special Cables Germany GmbH	The same parent company	281,534	3.97	-	—	281,534	-
BizLink Special Cables Germany GmbH	BizLink Special Cables (Changzhou) Co., Ltd.	The same parent company	102,006	10.09	-	—	89,322	-

Creditor	Counterparty	Relationship with the counterparty	Balance as at December 31, 2022 (Notes 1 and 2)	Turnover rate	Overdue receivables		Amount collected subsequent to the balance sheet date (Note 3)	Allowance for Creditor Counterparty doubtful accounts
					Amount	Action taken		
<u>Other receivables</u>								
BizLink Holding Inc.	BizLink (BVI) Corp. Limited	Subsidiaries	\$ 2,259,462	Not applicable	\$ -	—	\$ -	\$ -
BizLink Holding Inc.	BizLink Technology (Slovakia) s.r.o.	Subsidiaries	212,680	Not applicable	-	—	-	-
BizLink Holding Inc.	Speedy Industrial Supplies Pte Ltd	Subsidiaries	3,908,277	Not applicable	-	—	-	-
EA Cable Assemblies (Hong Kong) Co., Limited	BizLink Holding Inc.	Parent company	122,839	Not applicable	-	—	-	-
BizLink International Corp.	BizLink (BVI) Corp. Limited	The same parent company	158,455	Not applicable	-	—	-	-
BizLink Technology (Ireland) Ltd.	BizLink Technology SRB D.O.O.	The same parent company	114,525	Not applicable	-	—	-	-
BizLink (BVI) Corp. Limited	BizLink (BVI) Corp.	The same parent company	265,445	Not applicable	-	—	-	-
BizLink (BVI) Corp.	BizLink International Corp.	The same parent company	102,833	Not applicable	-	—	-	-
BizLink (Kunshan) Co., Ltd.	BizLink Special Cables (Changzhou) Co., Ltd.	The same parent company	763,337	Not applicable	-	—	-	-
Speedy Industrial Supplies Pte Ltd	EA Cable Assemblies GmbH	The same parent company	1,895,343	Not applicable	-	—	-	-
Speedy Industrial Supplies Pte Ltd	BizLink elocab GmbH	The same parent company	1,145,560	Not applicable	-	—	-	-
Speedy Industrial Supplies Pte Ltd	BizLink Industry Slovakia, Spol. s.r.o.	The same parent company	853,435	Not applicable	-	—	-	-
BizLink Technology (Belgium) NV	BizLink Technology SRB D.O.O.	The same parent company	219,234	Not applicable	-	—	-	-
BizLink Industry Germany GmbH	BizLink Robotic Solutions USA, Inc.	The same parent company	137,478	Not applicable	-	—	-	-
BizLink Industry Germany GmbH	BizLink elocab GmbH	The same parent company	365,908	Not applicable	-	—	-	-
BizLink Industry Germany GmbH	BizLink Robotic Solutions Germany GmbH	The same parent company	212,690	Not applicable	-	—	-	-
BizLink Industry Germany GmbH	BizLink Special Cables Germany GmbH	The same parent company	654,431	Not applicable	-	—	-	-
BizLink Industry Germany GmbH	BizLink Robotic Solutions France S.A.S.	The same parent company	177,799	Not applicable	-	—	-	-
BizLink Systems Spain, S.L.U.	BizLink Industry Germany GmbH	The same parent company	549,721	Not applicable	-	—	-	-

Creditor	Counterparty	Relationship with the counterparty	Balance as at December 31, 2022 (Notes 1 and 2)	Turnover rate	Overdue receivables		Amount collected subsequent to the balance sheet date (Note 3)	Allowance for Creditor Counterparty doubtful accounts
					Amount	Action taken		
BizLink Silitherm S.r.l.	BizLink Industry Germany GmbH	The same parent company	\$ 1,033,079	Not applicable	\$ -	-	\$ -	\$ -
EA Cable Assemblies GmbH	BizLink Special Cables Germany GmbH	The same parent company	300,749	Not applicable	-	-	-	-
EA Cable Assemblies GmbH	BizLink Industry Germany GmbH	The same parent company	327,879	Not applicable	-	-	-	-

Note 1: Above amounts are presented in New Taiwan dollar. Foreign currency is converted into New Taiwan dollar; the exchange rate was US\$1=NT\$30.71 as of December 31, 2022.

Note 2: The amount was eliminated upon consolidation.

Note 3: The subsequent collections are amounts collected as at March 30, 2023.

BizLink Holding Inc. and subsidiaries  
Significant inter-company transactions during the reporting periods  
Year ended December 31, 2022

Table 8

Expressed in thousands of NTD  
(Except as otherwise indicated)

Number (Note 1)	Company name	Counterparty	Relationship (Note 2)	Transaction		Percentage of consolidated total operating revenues or total assets (Note 3)
				General ledger account	Amount (Notes 4 and 5)	
0	BizLink Holding Inc.	BizLink (BVI) Corp. Limited	1	Other receivables	\$ 2,259,462	4
0	BizLink Holding Inc.	Speedy Industrial Supplies Pte Ltd	1	Other receivables	3,908,277	7
0	BizLink Holding Inc.	BizLink Technology (Slovakia) S.R.O.	1	Other receivables	212,680	-
1	BizLink International Corp.	BizLink (BVI) Corp. Limited	3	Other receivables	158,455	-
1	BizLink International Corp.	BizLink Technology Inc.	3	Sales of goods	121,642	180 days after monthly billings, the date of payment was 25 of every month
2	BizLink (Kunshan) Co., Ltd.	BizLink International Corp.	3	Sales of goods	371,880	180 days after monthly billings, the date of payment was 25 of every month
2	BizLink (Kunshan) Co., Ltd.	BizLink (BVI) Corp. Limited	3	Sales of goods	9,973,162	180 days after monthly billings, the date of payment was 25 of every month
2	BizLink (Kunshan) Co., Ltd.	BizLink (BVI) Corp. Limited	3	Accounts receivable	2,725,969	180 days after monthly billings, the date of payment was 25 of every month
2	BizLink (Kunshan) Co., Ltd.	BizLink Special Cables (Changzhou) Co., Ltd.	3	Other receivables	763,337	1
3	BizLink Technology (S.E.A.) Sdn. Bhd.	BizLink (BVI) Corp. Limited	3	Sales of goods	1,047,406	180 days after monthly billings, the date of payment was 25 of every month
3	BizLink Technology (S.E.A.) Sdn. Bhd.	BizLink (BVI) Corp. Limited	3	Accounts receivable	457,305	180 days after monthly billings, the date of payment was 25 of every month
4	BizLink Electronics (Xiamen) Co., Ltd.	BizLink (BVI) Corp. Limited	3	Sales of goods	1,286,624	180 days after monthly billings, the date of payment was 25 of every month
4	BizLink Electronics (Xiamen) Co., Ltd.	BizLink (BVI) Corp. Limited	3	Accounts receivable	664,879	180 days after monthly billings, the date of payment was 25 of every month
4	BizLink Electronics (Xiamen) Co., Ltd.	BizLink International Corp.	3	Sales of goods	134,886	180 days after monthly billings, the date of payment was 25 of every month
4	BizLink Electronics (Xiamen) Co., Ltd.	BizLink International Corp.	3	Accounts receivable	138,984	180 days after monthly billings, the date of payment was 25 of every month
5	Tong Ying Electronics (Shen Zhen) Ltd.	BizLink (Kunshan) Co., Ltd.	3	Sales of goods	213,101	180 days after monthly billings, the date of payment was 25 of every month
5	Tong Ying Electronics (Shen Zhen) Ltd.	BizLink (Kunshan) Co., Ltd.	3	Accounts receivable	135,157	180 days after monthly billings, the date of payment was 25 of every month
5	Tong Ying Electronics (Shen Zhen) Ltd.	Xiang Yao Electronics (Shen Zhen) Co., Ltd.	3	Sales of goods	141,277	180 days after monthly billings, the date of payment was 25 of every month

Number (Note 1)	Company name	Counterparty	Relationship (Note 2)	General ledger account	Transaction		Percentage of consolidated total operating revenues or total assets (Note 3)
					Amount (Notes 4 and 5)	Transaction terms	
6	BizLink Tech Inc.	BizLink Technology Inc.	3	Sales of goods	\$ 905,447	180 days after monthly billings, the date of payment was 25 of every month	2
7	BizLink Technology (Ireland) Ltd.	BizLink Technology SRB D.O.O.	3	Other receivables	114,525		-
8	BizLink (BVI) Corp. Limited	BizLink Technology Inc.	3	Sales of goods	8,070,384	180 days after monthly billings, the date of payment was 25 of every month	15
8	BizLink (BVI) Corp. Limited	BizLink Technology Inc.	3	Accounts receivable	2,847,265	180 days after monthly billings, the date of payment was 25 of every month	5
8	BizLink (BVI) Corp. Limited	BizLink Technology (Ireland) Ltd.	3	Sales of goods	2,956,647	180 days after monthly billings, the date of payment was 25 of every month	6
8	BizLink (BVI) Corp. Limited	BizLink Technology (Ireland) Ltd.	3	Accounts receivable	1,006,234	180 days after monthly billings, the date of payment was 25 of every month	2
8	BizLink (BVI) Corp. Limited	Xiang Yao Electronics (Shen Zhen) Co., Ltd.	3	Sales of goods	876,664	180 days after monthly billings, the date of payment was 25 of every month	2
8	BizLink (BVI) Corp. Limited	BizLink (Kunshan) Co., Ltd.	3	Sales of goods	4,804,791	180 days after monthly billings, the date of payment was 25 of every month	9
8	BizLink (BVI) Corp. Limited	BizLink (Kunshan) Co., Ltd.	3	Accounts receivable	2,279,975	180 days after monthly billings, the date of payment was 25 of every month	4
8	BizLink (BVI) Corp. Limited	BizLink Technology (S.E.A.) Sdn. Bhd.	3	Sales of goods	756,283	180 days after monthly billings, the date of payment was 25 of every month	1
8	BizLink (BVI) Corp. Limited	BizLink Technology (S.E.A.) Sdn. Bhd.	3	Accounts receivable	655,203	180 days after monthly billings, the date of payment was 25 of every month	1
8	BizLink (BVI) Corp. Limited	Hwa Zhan Electronics Corp. (Shen Zhen)	3	Sales of goods	117,890	180 days after monthly billings, the date of payment was 25 of every month	-
8	BizLink (BVI) Corp. Limited	BizLink (BVI) Corp.	3	Other receivables	265,445		-
9	Xiang Yao Electronics (Shen Zhen) Co., Ltd.	BizLink (BVI) Corp. Limited	3	Sales of goods	4,003,675	180 days after monthly billings, the date of payment was 25 of every month	7
9	Xiang Yao Electronics (Shen Zhen) Co., Ltd.	BizLink (BVI) Corp. Limited	3	Accounts receivable	928,701	180 days after monthly billings, the date of payment was 25 of every month	2
10	Bizconn Int'l Corp. (Shen Zhen)	BizLink (BVI) Corp. Limited	3	Sales of goods	200,324	180 days after monthly billings, the date of payment was 25 of every month	-
10	Bizconn Int'l Corp. (Shen Zhen)	BizLink (BVI) Corp. Limited	3	Accounts receivable	247,777	180 days after monthly billings, the date of payment was 25 of every month	-
11	EA Cable Assemblies (Hong Kong) Co., Limited	BizLink Holding Inc.	2	Other receivables	122,839		-
13	BizLink Special Cables Germany GmbH	BizLink Industry Slovakia Spol. s.r.o.	3	Sales of goods	442,704	Mutual agreement with a credit term of 15-45 days	1
13	BizLink Special Cables Germany GmbH	BizLink Special Cables (Changzhou) Co., Ltd.	3	Sales of goods	332,653	Mutual agreement with a credit term of 75-105 days	1
13	BizLink Special Cables Germany GmbH	BizLink Special Cables (Changzhou) Co., Ltd.	3	Accounts receivable	102,006	Mutual agreement with a credit term of 75-105 days	-
14	BizLink Industry Slovakia Spol. s.r.o.	BizLink elocab GmbH	3	Sales of goods	162,116	Mutual agreement with a credit term of 15-45 days	-

Number (Note 1)	Company name	Counterparty	Relationship (Note 2)	General ledger account	Transaction		Percentage of consolidated total operating revenues or total assets (Note 3)
					Amount (Notes 4 and 5)	Transaction terms	
14	BizLink Industry Slovakia Spol. s.r.o.	BizLink Special Cables Germany GmbH	3	Sales of goods	\$ 2,751,146	Mutual agreement with a credit term of 15-45 days	5
14	BizLink Industry Slovakia Spol. s.r.o.	BizLink Special Cables Germany GmbH	3	Accounts receivable	165,550	Mutual agreement with a credit term of 15-45 days	-
15	BizLink Special Cables (Changzhou) Co., Ltd.	BizLink Special Cables Germany GmbH	3	Sales of goods	844,389	Mutual agreement with a credit term of 75-105 days	2
15	BizLink Special Cables (Changzhou) Co., Ltd.	BizLink Special Cables Germany GmbH	3	Accounts receivable	281,534	Mutual agreement with a credit term of 75-105 days	1
16	BizLink Industry Germany GmbH	BizLink Robotic Solutions USA Inc.	3	Other receivables	137,478		-
16	BizLink Industry Germany GmbH	BizLink elocab GmbH	3	Other receivables	365,908		1
16	BizLink Industry Germany GmbH	BizLink Robotic Solutions Germany GmbH	3	Other receivables	212,690		-
16	BizLink Industry Germany GmbH	BizLink Robotic Solutions France S.A.S.	3	Other receivables	177,799		-
16	BizLink Industry Germany GmbH	BizLink Special Cables Germany GmbH	3	Other receivables	654,431		1
17	BizLink Systems Spain, S.L.U.	BizLink Industry Germany GmbH	3	Other receivables	549,721		1
18	BizLink Silithern S.r.l.	BizLink Industry Germany GmbH	3	Other receivables	1,033,079		2
19	Speedy Industrial Supplies Pte Ltd	SIS Speedy Industrial Supplies Sdn. Bhd.	3	Sales of goods	276,633	Mutual agreement with a credit term of 120 days	1
19	Speedy Industrial Supplies Pte Ltd	SIS Speedy Industrial Supplies Sdn. Bhd.	3	Accounts receivable	103,896	Mutual agreement with a credit term of 120 days	-
19	Speedy Industrial Supplies Pte Ltd	EA Cable Assemblies GmbH	3	Other receivables	1,895,343		3
19	Speedy Industrial Supplies Pte Ltd	BizLink elocab GmbH	3	Other receivables	1,145,560		2
19	Speedy Industrial Supplies Pte Ltd	BizLink Industry Slovakia Spol. s.r.o.	3	Other receivables	853,435		2
20	BizLink Technology (Slovakia) S.R.O.	BizLink Technology SRB D.O.O.	3	Sales of goods	296,536	Mutual agreement with a credit term of 30 days	1
21	BizLink Technology (Xiamen) Limited	BizLink Technology (Belgium) NV	3	Sales of goods	274,348	Mutual agreement with a credit term of 60 days	1
22	BizLink Technology (Belgium) NV	BizLink Technology SRB D.O.O.	3	Other receivables	219,234		-
23	SIS Speedy Industrial Supplies Sdn. Bhd.	Speedy Industrial Supplies Pte Ltd	3	Sales of goods	329,161	Mutual agreement with a credit term of 120 days	1
24	BizLink Technology Inc.	BizLink (BVI) Corp. Limited	3	Sales of goods	128,224	180 days after monthly billings, the date of payment was 25 of every month	-
25	EA Cable Assemblies GmbH	BizLink Special Cables Germany GmbH	3	Other receivables	300,749		1

Number (Note 1)	Company name	Counterparty	Relationship (Note 2)	Transaction			Percentage of consolidated total operating revenues or total assets (Note 3)
				General ledger account	Amount (Notes 4 and 5)	Transaction terms	
25	EA Cable Assemblies GmbH	BizLink Industry Germany GmbH	3	Other receivables	\$ 327,879		1
26	BizLink Robotic Solutions Germany GmbH	BizLink Special Cables (Changzhou) Co., Ltd.	3	Sales of goods	104,410	Mutual agreement with a credit term of 90 days	-
27	BizLink (BVI) Corp.	BizLink International Corp.	3	Other receivables	102,833		-

Note 1: The numbers filled in for the transaction company in respect of inter-company transactions are as follows:

(1) Parent company is '0'.

(2) The subsidiaries are numbered in order starting from '1'.

Note 2: Relationship between transaction company and counterparty is classified into the following three categories; fill in the number of category each case belongs to (If transactions between parent company and subsidiaries or between subsidiaries refer to the same transaction, it is not required to disclose twice. For example, if the parent company has already disclosed its transaction with a subsidiary, then the subsidiary is not required to disclose the transaction; for transactions between two subsidiaries, if one of the subsidiaries has disclosed the transaction, then the other is not required to disclose the transaction.)

(1) Parent company to subsidiary.

(2) Subsidiary to parent company.

(3) Subsidiary to subsidiary.

Note 3: Regarding percentage of transaction amount to consolidated total operating revenues or total assets, it is computed based on period-end balance of transaction to consolidated total assets for balance sheet accounts and based on accumulated transaction amount for the period to consolidated total operating revenues for income statement accounts.

Note 4: The above amounts of assets accounts and liabilities accounts are converted by exchange rate US\$1=30.71 into New Taiwan dollars as of December 31, 2022. The amounts of income accounts are converted by average exchange rate US\$1=29.8044 into New Taiwan dollars for the year ended December 31, 2022.

Note 5: Only transaction amount exceeds \$100 million will be disclosed.

BizLink Holding Inc. and subsidiaries

Information on investees

Year ended December 31, 2022

Expressed in thousands of NTD

(Except as otherwise indicated)

Table 9

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2022			Net profit (loss) of the investee for the year ended December 31, 2022 (Note 2)	Investment income (loss) recognised by the Company for the year ended December 31, 2022 (Note 2)	Footnote
				Balance as at December 31, 2022	Balance as at December 31, 2021	Number of shares (Note 1)	Ownership (%)	Book value (Note 2)			
The Company	BizLink Technology Inc.	U.S.A	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	\$ 120,383 USD 3,920	\$ 120,383 USD 3,920	10,000	100%	\$ 1,557,165	\$ 48,614	\$ 49,703	Note3 and Note7
	BizLink (BVI) Corp.	British Virgin IS.	(1) Wholesale and retail of cable assemblies, connectors, power cords, (2) wholesale and retail of computer peripheral products and electronic materials, (3) international trade, and (4) various investment activities.	1,535 USD 50	1,535 USD 50	50,000	100%	490,149	77,700	77,098	Note3 and Note7
	BizLink International Corp.	TAIWAN	(1) Wholesale of cable assemblies, connectors and power cords, and (2) international trade.	785,375	365,000	785,375	100%	835,713	35,141	29,507	Note3 and Note7
	Zellwood International Corp.	British Virgin IS.	Various investment activities.	76,775 USD 2,500	76,775 USD 2,500	2,500,000	100%	3,464,130	1,127,456	1,120,387	Note3 and Note7
	BizLink Technology (S.E.A.) Sdn. Bhd.	MALAYSIA	(1) Design, manufacture and sale of cable assemblies, power cords, and telecommunications equipment, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	308,142 MYR 1,200 USD 9,762	8,351 MYR 1,200	43,180,000	100%	1,832,220	526,107	542,588	Note3 and Note7

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2022			Net profit (loss)	Investment income	Footnote
				Balance as at December 31, 2022	Balance as at December 31, 2021	Number of shares (Note 1)	Ownership (%)	Book value (Note 2)	of the investee for the year ended December 31, 2022 (Note 2)	(loss) recognised by the Company for the year ended December 31, 2022 (Note 2)	
The Company	Adel Enterprises Corp.	British Virgin IS.	(1) Wholesale and retail of cable assemblies, connectors, and power cords, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	\$ 50,671 USD 1,650	\$ 50,671 USD 1,650	1,650,000	100%	\$ 1,438,389	\$ 440,573	\$ 428,436	Note3 and Note7
	BizLink Tech, Inc.	U.S.A	(1) Design, manufacture, and sale of cable assemblies, (2) wholesale and retail of computer peripheral products and electronic materials, (3) production of fiberfill moldings, and (4) international trade.	1,079,456 USD 35,150	661,800 USD 21,550	1,355,000	100%	583,237 (	274,770) (	279,828)	Note3 and Note7
	Accell Corp.	U.S.A	(1) Wholesale and retail of own brand connectors, cables and telecommunication equipment, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) marketing under own brands.	-	-	10,000	100%	( 70,957) (	46,324) (	46,324)	Note3
	BizLink Technology (Ireland) Ltd.	IRELAND	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	9,213 USD 300	9,213 USD 300	300,000	100%	1,016,469	132,565	131,920	Note3 and Note7
	BizLink Co., Ltd. (Japan)	JAPAN	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	2,324 JPY 10,000	2,324 JPY 10,000	200	100%	4,500	594	594	Note3
	BizLink (BVI) Corp. Limited	HONG KONG	(1) Wholesale and retail of cable assemblies, connectors, power cords, (2) wholesale and retail of computer peripheral products and electronic materials, (3) international trade, and (4) various investment activities.	365,402 HKD 15,000 USD 9,975	39 HKD 10	93,082,000	100%	2,069,638	493,756	268,721	Note3 and Note7

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2022			Net profit (loss)	Investment income	Footnote
				Balance as at	Balance as at	Number of	Ownership	Book value (Note 2)	of the investee	(loss) recognised by	
				December 31,	December 31,				of the year	the Company for	
				2022	2021	shares (Note 1)	(%)	ended December	the year ended		
								31, 2022	December 31, 2022		
								(Note 2)	(Note 2)		
The Company	Bizconn Technology Inc.	U.S.A	(1) Wholesale and retail of cable assemblies, power cords and connectors, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	\$ -	\$ -	-	100%	\$ -	\$ -	\$ -	It did not operate actually.
	EA Cable Assemblies (Hong Kong) Co., Limited	HONG KONG	Various investment activities.	1,053,079 EUR 24,676 USD 8,000	1,053,079 EUR 24,676 USD 8,000	174,322,000	100%	4,151,313	863,218	860,437	Note3 and Note7
	BizLink Technology (Belgium) NV	BELGIUM	(1) Wholesale and retail of cable assemblies, power cords and connectors, and (2) international trade.	403,307 EUR 12,326	403,307 EUR 12,326	915	100%	675,400	44,889	44,889	Note3
	BizLink Technology (Slovakia) S.R.O.	SLOVAK	(1) Manufacture and assembly of cable harnesses for electrical appliance, and (2) Wholesale and retail of cable assemblies and power cords.	978,034 EUR 29,891	978,034 EUR 29,891	-	100%	441,299 (	124,873) (	197,112)	Note3, Note 4 and Note7
	BizLink Technology SRB D.O.O.	BOSNIA-HERZEGOVINA	(1) Manufacture and assembly of connectors and cable assemblies, and (2) wholesale and retail of cable assemblies, connectors and power cords.	233,163 EUR 7,126	233,163 EUR 7,126	-	100%	273,736	58,659	58,659	Note3 and Note4
	OW Holding Inc.	CAYMAN IS.	Various investment activities.	683,328 USD 22,251	683,328 USD 22,251	2,105,120	93.08%	255,341 (	106,906) (	99,508)	Note3 and Note7
	Speedy Industrial Supplies Pte Ltd	SINGAPORE	Manufacture and wholesale of cable assemblies, power cords, PCBA assemblies, sheet metal fabrication and box build assemblies.	11,525,947 SGD 489,456 EUR 10,000	1,661,316 SGD 72,610	283,000,000	100%	13,218,339	1,428,673	1,440,469	Note3 and Note7
	Grand Infinite Enterprises Limited	British Virgin IS.	Various investment activities.	-	-	-	100%	1,484 (	50) (	50)	Note3 and Note4
BizLink Technology Inc.	Bobi, LLC	U.S.A	Various leasing activities.	61,420 USD 2,000	61,420 USD 2,000	-	100%	62,253	1,248	1,248	Note3 and Note4

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2022			Net profit (loss) of the investee for the year ended December 31, 2022 (Note 2)	Investment income (loss) recognised by the Company for the year ended December 31, 2022 (Note 2)	Footnote
				Balance as at December 31, 2022	Balance as at December 31, 2021	Number of shares (Note 1)	Ownership (%)	Book value (Note 2)			
BizLink (BVI) Corp.	Jo Yeh Company Limited	HONG KONG	(1) Wholesale and retail of connectors, and (2) international trade.	\$ 120,230 USD 3,915	\$ 120,230 USD 3,915	10,000	100%	\$ 142,424	\$ 5,231	\$ 5,231	Note3
	Siriusstek Inc.	TAIWAN	Provide customized LED (light emitting diode) lighting products and solutions.	20,000	20,000	2,000,000	37%	5,588	( 869)	( 329)	Note6
	ProOptics International Corp.	CAYMAN IS.	Design, manufacture and sale of optical film.	69,251 USD 2,255	69,251 USD 2,255	2,050,000	23%	21,420	( 36,331)	( 7,619)	Note6
BizLink International Corp.	AquaOptics Corp.	TAIWAN	Design, manufacture and sale of optical system integration	66,000	66,000	18,418,640	44%	2,491	( 14,914)	( 17,006)	Note6 and Note9
Zellwood International Corp.	Bizconn International Corporation	SAMOA	Various investment activities.	51,194 USD 1,667	51,194 USD 1,667	1,666,667	100%	598,638	71,173	74,602	Note3 and Note7
Adel Enterprises Corp.	Asia Wick Ltd.	HONG KONG	Various investment activities.	-	-	1,000	100%	439,256	85,357	85,341	Note3 and Note7
BizLink Tech Inc.	Productos Excel de Mexico, S. de R.L. DE C.V.	MEXICO	(1) Design, manufacture, and sale of cable assemblies, (2) wholesale and retail of computer peripheral products and electronic materials, (3) production of fiberfill moldings, and (4) international trade.	8,169 USD 266	8,169 USD 266	-	99%	42,931	24,890	24,890	Note3 and Note4
BizLink Technology (S.E.A.) Sdn. Bhd.	BizLink Interconnect Technology (India) Private Limited	INDIA	(1) Design and sale of cable assemblies, power cords, and telecommunications equipment, (2) wholesale and retail of computer peripheral products and electronic materials, and (3) international trade.	371 INR 1,000	371 INR 1,000	100,000	100%	2,262	335	335	Note3
OW Holding Inc.	OptiWork, Inc.	U.S.A	(1) Wholesale and retail of fiber optical passive components and fiber optical cables, (2) international trade, and (3) various investment activities.	620,342 USD 20,200	620,342 USD 20,200	2,000	100%	261,479	( 106,665)	( 106,665)	Note3

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2022			Net profit (loss)	Investment income	Footnote
				Balance as at December 31, 2022	Balance as at December 31, 2021	Number of shares (Note 1)	Ownership (%)	Book value (Note 2)	of the investee for the year ended December 31, 2022 (Note 2)	(loss) recognised by the Company for the year ended December 31, 2022 (Note 2)	
Speedy Industrial Supplies Pte Ltd	SIS Speedy Industrial Supplies Sdn. Bhd.	MALAYSIA	Manufacture and wholesale of cable assemblies, power cords, PCBA assemblies, sheet metal fabrication and box build assemblies.	\$ 696 MYR 100	\$ 696 MYR 100	100,000	100%	\$ 109,099	(\$ 5,966)	(\$ 3,923)	Note3 and Note7
	EA Cable Assemblies GmbH	GERMANY	(1) Wholesale and retail of cable assemblies, power cords and connectors, and (2) international trade.	8,307,472 SGD 363,809	34,434 SGD 1,505	1	100%	9,055,349	957,202	957,202	Note3
EA Cable Assemblies GmbH	BizLink elocab GmbH	GERMANY	Manufacture of cable assemblies used in the application of customized products.	4,984,791 EUR 152,347	-	-	100%	5,203,628	205,812	201,432	Note3, Note4, Note5 and Note7
	BizLink Special Cables Germany GmbH	GERMANY	Manufacture of cable assemblies and power cords used in the medical, automation and communication system.	652,796 EUR 19,951	-	-	100%	967,783	57,636	60,339	Note3, Note4, Note5 and Note7
	BizLink Industry Germany GmbH	GERMANY	Central management segment of industry solution program business.	80,426 EUR 2,458	-	-	100%	85,874	861	861	Note3
	BizLink Industry Slovakia spol. s.r.o.	SLOVAK	Manufacture of cable assemblies and power cords used in the medical, automation and customized products.	29,677 EUR 907	-	-	85%	61,296	40,676	4,053	Note3, Note4 and Note7
	BizLink Silitherm S.r.l.	ITALY	Manufacture and sales of silicone wire.	2,861,886 EUR 87,466	-	-	100%	3,595,596	700,811	699,580	Note3, Note4, Note5 and Note7
	BizLink Systems Spain,S.L.U.	SPAIN	Manufacture and sales of power cords and cable assemblies used in the robot system and customized products.	585,328 EUR 17,889	-	-	100%	508,068	( 74,047)	( 73,993)	Note3, Note4, Note5 and Note7
BizLink elocab GmbH	BizLink elocab Ltd.	CANADA	Manufacture of power cords and cable assemblies used in the customized products.	Note8	-	-	100%	946,150	219,382	212,540	Note3, Note4 and Note7
	BizLink Robotic Solutions Germany GmbH	GERMANY	Manufacture of power cords and cable assemblies used in the robot system.	16,360 EUR 500	-	-	100%	58,635	3,493	2,578	Note3, Note4, Note7 and Note8

Investor	Investee	Location	Main business activities	Initial investment amount		Shares held as at December 31, 2022			Net profit (loss)	Investment income	Footnote
				Balance as at December 31, 2022	Balance as at December 31, 2021	Number of shares (Note 1)	Ownership (%)	Book value (Note 2)	of the investee for the year ended December 31, 2022 (Note 2)	(loss) recognised by the Company for the year ended December 31, 2022 (Note 2)	
BizLink clocab GmbH	BizLink Robotic Solutions France S.A.S.	FRANCE	Manufacture and sales of power cords and cable assemblies used in the robot system.	\$ 49,080 EUR 1,500	\$ -	33,167	100%	\$ 79,394	(\$ 4,930)	(\$ 3,567)	Note3, Note4, Note7 and Note8
	BizLink Industry Czech s.r.o.	CZECH REP.	Manufacture and sales of cable assemblies and power cords used in the robot system, automation and customized products.	Note8	-	-	100%	154,179	7,823	9,123	Note3, Note4 and Note7
BizLink Special Cables Germany GmbH	BizLink Industry Slovakia Spo.s.r.o.	SLOVAK	Manufacture of cable assemblies and power cords used in the medical, automation and customized products.	Note8	-	-	15%	10,817	40,676	715	Note3, Note4 and Note7
BizLink Robotic Solutions Germany GmbH	BizLink Tailor-Made Cable UK Ltd.	U.K.	Manufacture and sales of power cords and cable assemblies used in the robot system, automation, customized products and communication system.	Note8	-	-	100%	5,524	( 8,948)	( 8,948)	Note3 and Note4
BizLink Robotic Solutions France S.A.S	BizLink Robotic Solutions USA Inc.	U.S.A	Manufacture and sales of cords and cable assemblies used in the robot system, automation, customized products and communication system.	Note8	-	60,000	100%	100,827	( 4,760)	( 5,093)	Note3 and Note7
BizLink Silitherm S.r.l.	Silitherm Immobiliare S.r.l.	ITALY	Asset management	545,900 EUR 16,684	-	-	100%	547,256	1,302	1,302	Note3 and Note4

Note 1: Expressed in shares.

Note 2: The information on investees (excluding investees in Mainland China), the amount of profit or loss and ending book value are translated at the average exchange rate for the year ended December 31, 2022 and as of December 31, 2022, respectively.

Note 3: The amount was eliminated upon consolidation.

Note 4: It is a limited company without shares.

Note 5: Please refer to Table 4.

Note 6: The investee accounted for using equity method of subsidiary of the Company.

Note 7: Including recognition and elimination of realised and unrealised gains (losses) from reverse stream and side stream transactions.

Note 8: There were no initial investment amount due to acquisition of equity shares in BizLink clocab GmbH and holding equity shares in such companies.

Note 9: Has recognized impairment losses \$11,767 for the year ended December 31, 2022.

BizLink Holding Inc. and subsidiaries  
Information on investments in Mainland China  
Year ended December 31, 2022

Table 10

Expressed in thousands of NTD  
(Except as otherwise indicated)

Investee in Mainland China	Main business activities	Paid-in capital	Investment method (Note 2)	Accumulated amount of remittance from Taiwan to Mainland China as at January 1, 2022	Amount remitted from Taiwan to Mainland China/Amount remitted back to Taiwan for the year ended December 31, 2022		Accumulated amount of remittance from Taiwan to Mainland China as at December 31, 2022	Net income (loss) of investee for the year ended December 31, 2022	Ownership held by the Company (direct or indirect)	Investment income (loss) recognised by the Company for the year ended December 31, 2022 (Note 5)	Book value of investments in Mainland China as at December 31, 2022 (Note 5)	Accumulated amount of investment income remitted back to Taiwan as at December 31, 2022	Footnote
					Remitted to Mainland China	Remitted back to Taiwan							
Bizconn International Corp. (China)	Manufacture and sell connectors and their components, communication cables, plastic and metal precision molds, metal stamping parts and precision plastic products.	\$ 77,606 CNY 17,600	2	Note3	Note3	Note3	Note3	\$ 70,666	100%	\$ 74,720	\$ 553,820	Note3	Note4(2)B, Note 6 and Note16
Tong Ying Electronics (Shen Zhen) Ltd.	Manufacture of wire extrusions and cable assemblies.	106,096 HKD 26,936	2	"	"	"	"	85,366	100%	85,366	467,823	"	Note4(2)B, Note 7 and Note16
OptiWorks (Shanghai) Limited	(1) Manufacture, wholesale and retail of fiber optical passive components and fiber optical cables, and (2) international trade.	184,260 USD 6,000	2	"	"	"	"	517	93.08%	481	223,130	"	Note4(2)B, Note 8 and Note16
OptiWorks (Kunshan) Limited	(1) Production and development of optical communications optoelectronic devices, components and modules, and (2) sales of own products.	92,130 USD 3,000	2	"	"	"	"	( 20,411)	93.08%	( 18,867)	37,134	"	Note4(2)B, Note 8 and Note16

Investee in Mainland China	Main business activities	Paid-in capital	Investment method (Note 2)	Accumulated amount of remittance from Taiwan to Mainland China as at January 1, 2022	Amount remitted from Taiwan to Mainland China/Amount remitted back to Taiwan for the year ended December 31, 2022		Accumulated amount of remittance from Taiwan to Mainland China as at December 31, 2022	Net income (loss) of investee for the year ended December 31, 2022	Ownership held by the Company (direct or indirect)	Investment income (loss) recognised by the Company for the year ended December 31, 2022 (Note 5)	Book value of investments in Mainland China as at December 31, 2022 (Note 5)	Accumulated amount of investment income remitted back to Taiwan as at December 31, 2022	Footnote
					Remitted to Mainland China	Remitted back to Taiwan							
Xiang Yao Electronics (Shen Zhen) Co., Ltd.	Manufacture and operate in communication and computer cable connections, industrial and medical equipment connect lines, mobile electric equipment connect lines, audio and video connect lines, transfers and switch, cords and optical fiber patch cord.	\$ 30,710 USD 1,000	2	Note3	Note3	Note3	Note3	\$ 517,108	100%	\$ 517,107	\$ 941,558	Note3	Note4(2)B, Note 9 and Note16
Hwa Zhan Electronics Corp. (Shen Zhen)	Production and operations of computers and communications cables, connectors and fiber jumpers.	9,847 HKD 2,500	2	"	"	"	"	71,541	100%	71,541	312,322	"	Note4(2)B, Note 10 and Note16
BizLink (Kunshan) Co., Ltd.	Design, manufacture and sale of cable assemblies, power cables and connectors.	307,100 USD 10,000	2	"	"	"	"	1,159,696	100%	1,160,841	2,922,998	"	Note4(2)B, Note 11 and Note16
BizLink Electronics (Xiamen) Co., Ltd.	Manufacture of computer cable connections, connectors and computer power supplies and other components and modules.	17,198 USD 560	2	"	"	"	"	355,379	100%	355,381	956,215	"	Note4(2)B, Note 12 and Note16
Foshan Nanhai Jo Yeh Electronic Co., Ltd.	Production of electrical appliances, electronic equipment, and plug-in connectors.	61,420 USD 2,000	2	"	"	"	"	4,268	100%	4,268	124,309	"	Note4(2)B and Note13

Investee in Mainland China	Main business activities	Paid-in capital	Investment method (Note 2)	Accumulated amount of remittance from Taiwan to Mainland China as at January 1, 2022	Amount remitted from Taiwan to Mainland China/Amount remitted back to Taiwan for the year ended December 31, 2022		Accumulated amount of remittance from Taiwan to Mainland China as at December 31, 2022	Net income (loss) of investee for the year ended December 31, 2022	Ownership held by the Company (direct or indirect)	Investment income (loss) recognised by the Company for the year ended December 31, 2022 (Note 5)	Book value of investments in Mainland China as at December 31, 2022 (Note 5)	Accumulated amount of investment income remitted back to Taiwan as at December 31, 2022	Footnote
					Remitted to Mainland China	Remitted back to Taiwan							
BizLink Technology (Changzhou) Limited	(1) Manufacture of smart instrumentational sensors, instrumentational connectors and instrumentational functional materials, and (2) sale of aforementioned products, import and export business.	\$ 1,330,850 USD 8,950 RMB 239,485	2	Note3	Note3	Note3	Note3	\$ 657,685	100%	\$ 657,660	\$ 2,709,241	Note3	Note4(2)B and Note14
BizLink Technology (Xiamen) Limited	(1) Manufacture of smart instrumentational sensors, instrumentational connectors and instrumentational functional materials, and (2) sale of aforementioned products, import and export business.	519,521 USD 16,917	2	"	"	"	"	205,566	100%	205,487	1,376,469	"	Note4(2)B and Note14
BizLink Special Cables (Changzhou) Co., Ltd.	Manufacture and sales of power cords and cable assemblies used in the robot system, medical, automation, customized products and communication system.	393,088 USD 12,800	2	"	"	"	"	409,379	100%	397,065	1,830,616	"	Note4(2)B, Note 15, Note16 and Note17

Note 1: Paid-in capital was converted into New Taiwan dollars at the exchange rate as of December 31, 2022.

Note 2: Investment methods are classified into the following three categories; fill in the number of category each case belongs to:

- (1) Directly invest in a company in Mainland China.
- (2) Through investing in an existing company in the third area, which then invested in the investee in Mainland China.
- (3) Others.

Note 3: The Company is not a company established in Taiwan and therefore is not applicable.

Note 4: In the 'Investment income (loss) recognised by the Company for the year ended December 31, 2022' column:

- (1) It should be indicated if the investee was still in the incorporation arrangements and had not yet any profit during this period.
- (2) Indicate the basis for investment income (loss) recognition in the number of one of the following three categories:
  - A. The financial statements that are audited by international accounting firm which has cooperative relationship with accounting firm in R.O.C.
  - B. The financial statements that are audited by R.O.C. parent company's CPA.
  - C. Others.

Note 5: The amount was eliminated upon consolidation.

Note 6: Through investing in Bizconn International Corporation., which then invested in the investee in Mainland China.

Note 7: Through investing in Asia Wick Ltd., which then invested in the investee in mainland China.

Note 8: Through investing in OW Holding Inc. and then OptiWork, Inc. which then invested in the investee in mainland China.

Note 9: Through investing in BizLink (BVI) Corp. Limited, which then invested in the investee in mainland China.

Note 10: Through investing in BizLink (BVI) Corp., which then invested in the investee in Mainland China.

Note 11: Through investing in Zellwood International Corporation, which then invested in the investee in Mainland China.

Note 12: Through investing in Adel Enterprises Corp. which then invested in the investee in Mainland China.

Note 13: Through investing in Jo Yeh Company Limited, which then invested in the investee in mainland China.

Note 14: Through investing in EA Cable Assemblies (Hong Kong) Co., Limited, which then invested in the investee in mainland China.

Note 15: Through investing in Speedy Industrial Supplies Pte Ltd, which then invested in the investee in mainland China.

Note 16: Including recognition and elimination of realised and unrealised gains (losses) from reverse stream and side stream transactions.

Note 17: Please refer to Table 4.

Company name	Accumulated amount of remittance from Taiwan to Mainland China as at December 31, 2022	Investment amount approved by the Investment Commission of the Ministry of Economic Affairs (MOEA)	Ceiling on investments in Mainland China imposed by the Investment Commission of MOEA
BizLink Holding Inc.	Note	Note	Note

Note: The Company is not a company established in Taiwan and therefore is not applicable.

BizLink Holding Inc. and subsidiaries

Major shareholders information

December 31, 2022

Table 11

Name of major shareholders	Name of shares held	Shares	
		Number of shares	Ownership (%)
Fubon Life Insurance Co., Ltd.		8,715,000	5.57%
Hwa Tse Liang and In Ru Kuo Family Trust		8,624,427	5.51%

Note 1: The information of major shareholders presented in this table is provided by the Taiwan Depository & Clearing Corporation based on the number of ordinary shares and preference shares held by shareholders with ownership of 5% or greater, that have been issued without physical registration (including treasury shares) by the Company as of the last business day for the current quarter. The share capital in the consolidated financial statements may differ from the actual number of shares that have been issued without physical registration because of different preparation basis.

Note 2: If the aforementioned data contains shares which were kept in the trust by the shareholders, the data was disclosed as a separate account of the client which was set by the trustee. For shareholders who declare insider shareholdings with ownership greater than 10% in accordance with the Security and Exchange Act, the shareholdings include shares held by shareholders and those delivered to the trust over which shareholders have rights to determine the use of trust property. For information relating to insider shareholding declaration, refer to Market Observation Post System.

(Concluded)

**BizLink**

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