

## CORPORATE HIGHLIGHTS

### BizLink Business Profile:

#### Where Possibilities Connect

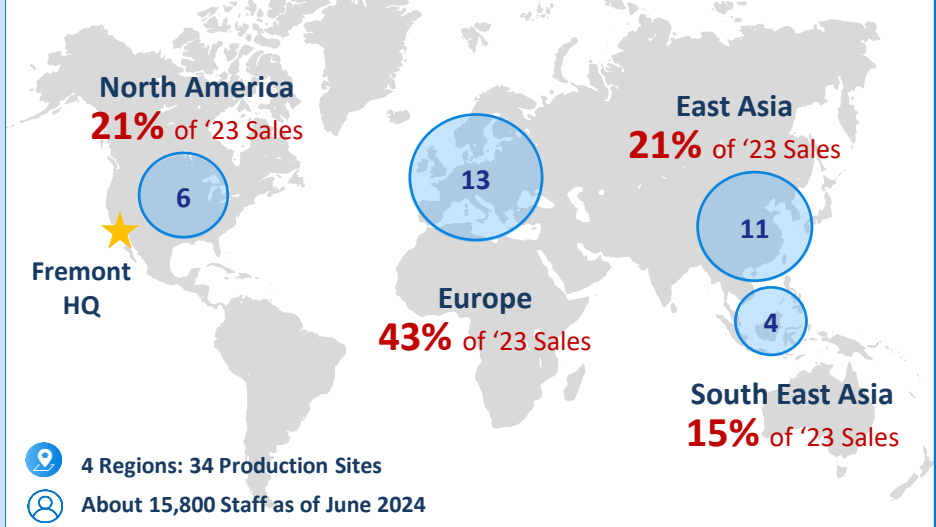
- Serve customers at forefront of emerging end-markets, from EV to AI to Semi Cap, to realize their vision via custom solutions.
- In 2023, we launched our "4 x 4 Strategy", utilizing our 4 Strategic Industries of the Future across 4 regions for long-term growth.

#### Market and Product Focus

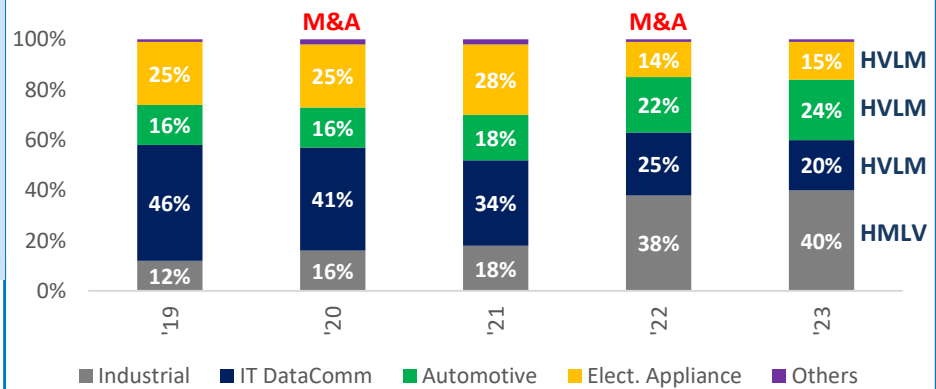
- Supplier of cable and wire harness and assembly, connectors, and box build/system integration to transmit data, power or signal for our end-markets.



#### Global Footprint: De-Globalization Tailwinds



#### Successful Sales Mix Transformation



## Addressable End-Markets

Servicing customers across both kinds of major business models:

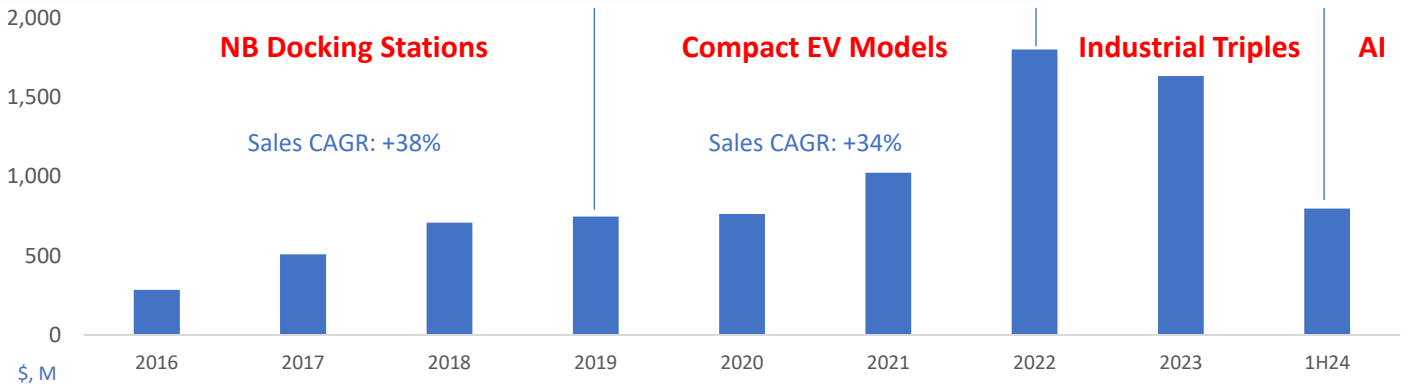
- **High Mix Low Volume:** Flexibility and agility to quickly adjust to ever-changing customer needs
- **High Volume Low Mix:** Maintaining cost competitiveness and high sourceability for product's lifecycle

#### Notable Segment Customers:

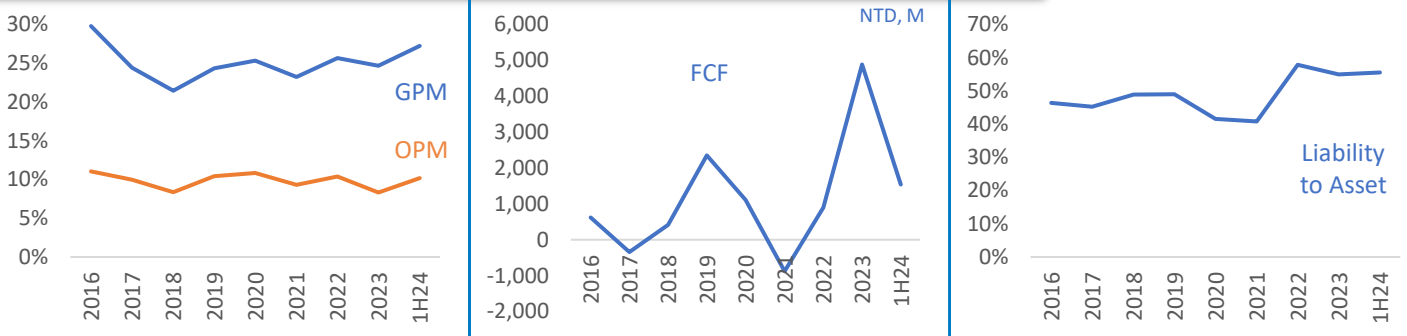
- IT DataComm: US CSP #1 and #2, AEC #1, "D", Networking #1 and #2
- Industrial: "S", Capital Eqpt #1 and #2, Healthcare #1 and #2, Automation #1
- Electrical Appliance: "D", "B"
- Auto: "T", Offroad, HVAC

## FINANCIAL HIGHLIGHTS

### HPC to Drive Next Growth Phase



### Generating Cash to Deleverage...



### ...and to Invest in Long-term Growth

#### Long-term Rolling Average

- R&D/Sales: 2.56%
- CapEx/Sales: 3.76%

#### 3-year Rolling Average

- R&D/Sales: 2.85%
- CapEx/Sales: 4.98%

#### Fund-raising:

- ECB: 5 rounds
- GDR: 2 rounds

Gradual and Consistent

Segment and Regional Diversification

Accelerated Growth

2016 Bolt-On

2017 Landmark

2020 Bolt-On

2022 Landmark

2020 Bolt-On

With more to come...

Jo Yeh Spinneret Broadway

Leoni EA business

Speedy Industrial (Capital Eqpt)

Leoni IN business (Industrial)

Easys (Capital Eqpt) Pending

**Targets:**  
3C's, people

## OTHER HIGHLIGHTS

### Long-only Shareholder Base

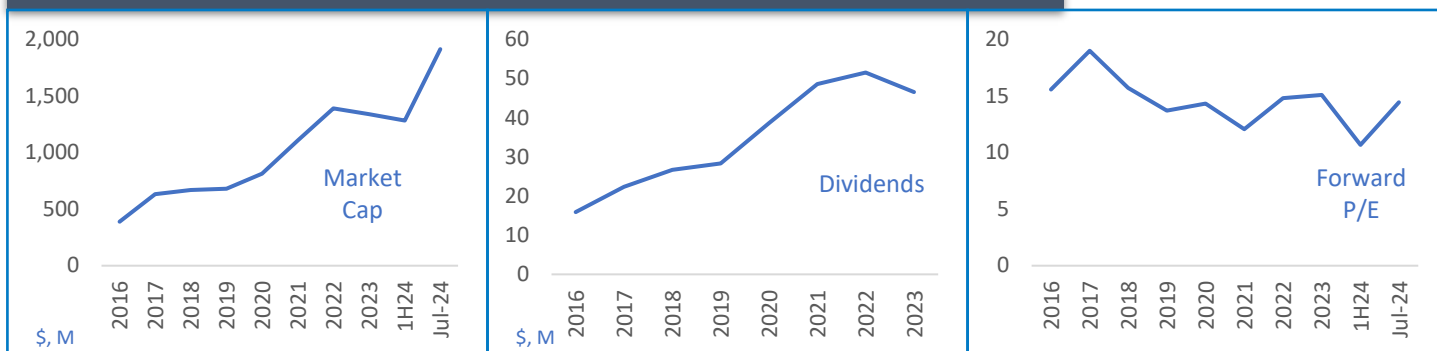
#### Top Foreign Holders

- T Rowe Price
- Norges Bank
- Zurcher Kant.
- Sumitomo
- Polaris Capital
- FMR

#### Top Local Holders

- Cathay Life
- Fubon Life
- Mercuries Life
- KGI Life

### Long-term Shareholder Returns



### Current Sell-side Coverage

#### Foreign Broker

- Nomura
- Daiwa
- JP Morgan
- BofA
- CLSA

#### Local Broker

- KGI
- Yuanta
- Fubon
- SinoPac
- MasterLink

### Active IR Outreach and Recognition

#### Past Activities (With More to Come)

- 2022-1H24: 260-270 meetings per annum in 2022-2023, 168 in 1H24
- Quarterly results call: materials
- NDR: Sept 2023 (NY), May 2024 (HK), Sept 2024 (SG + MY)
- Computex 2024 HPC learn-in

#### Awards Received: 2019-2024

- Institutional Investor: 3 yrs
- IR Magazine: 3 yrs
- AsiaMoney: 5 yrs
- Newsweek: 5 yrs